

E-8856 Substation Worker A

Description:

Pay Rate: [REDACTED]

Location: Albany

Supervisor: Scott Slattery

Unposting Date: 06-09-2026

About the Position:

The Substation Worker A will work with Substation Workers of a higher classification to maintain, operate and repair all equipment inside the Substation. After one year of satisfactory work performance as a Substation Worker A, the successful completion of all required trainings as determined by the Company, and meeting all other required qualifications, the employee will progress to Substation Worker B. After two years of satisfactory work performance as a Substation Worker B, the successful completion of all required trainings as determined by the Company, and meeting all other required qualifications, the employee will progress to Substation Worker C.

Job Responsibilities:

Under direct supervision to install, construct, inspect, test, operate, and maintain all equipment and facilities in electric substations, switching substations, generating substations, and other electric delivery equipment and facilities found on the transmission, distribution, or underground systems (including underground network- Western Division only).

Under general supervision to perform the following duties:

- Snow removal
- Material delivery
- Installation and maintenance of fencing
- All other minor maintenance work as deemed by management

Job Qualifications:

Both Postings:

- Must obtain a NYS CDL Class A (restricted) within six months of being awarded the position.
- Must be able to perform strenuous work including work at elevated heights and confined spaces.
- Must pass physical abilities examination.
- Must pass validated aptitude test.

Accredited Postings:

Must possess, as determined solely by management, a two-year degree or certificate in Electrical Technology, Mechanical Technology, or Electric Construction/Maintenance from an accredited college or university or equivalent as determined by management.

Non-Accredited Postings:

Must have 18 months or more of Company experience with a satisfactory work performance.

Please be advised that due to the nature of this position, incumbents are subject to federal Drug & Alcohol safety regulations governing US Department of Transportation ("DOT") covered positions, including the Federal Motor Carrier Safety Administration (FMCSA) and Pipeline Hazardous Material Safety Administration (PHMSA). As such, the Company's testing programs and policies regarding the use of federally prohibited drugs or alcohol, for recreational or medical purposes, will remain in effect for these safety-sensitive, DOT covered positions.

Many of the terms and conditions of employment for this position are defined by the current L97 and/or L97C collective bargaining agreements (CBA's). Employees awarded positions are subject to and bound by the terms of these CBA's as well as other agreements (MOA's, MOU's, ...) between the Company and Union. If you have any questions please contact a L97, L97C Union Steward.

L97C bidding procedure:

All employees who are covered by the terms of the L97C CBA (Gold Book) are required, starting May 5, 2024, to submit job bids on or before the above close date **electronically through the Sodales job bidding system**. Employees must submit bids through Sodales for both Gold and Blue Book positions. The Company will not be accepting bids from L97C represented employees via email, fax or paper going forward. Information on accessing and using Sodales can be found on Gridhome, as well as this link sending you directly to Sodales.

Candidates will be considered based on their seniority and the information provided on your application. Candidates who choose to submit incomplete applications may be deemed unqualified or ineligible for the posted position.

L97 bidding procedure:

All employees who are covered by the terms of the L97 CBA (Blue Book) are required, to submit bids on or before the above close date electronically through Sodales job bidding system (**highly recommended**), emailing bids to RecruitingNY@nationalgrid.com or fax bids to (315)401-7890.

Bidders seeking to be considered have the responsibility to fully set forth your qualifications on the job vacancy bid form. Candidates will be considered based on their seniority and the information provided on, or attached to, the bid form. Candidates who choose to submit incomplete forms may be deemed unqualified or ineligible for the posted position.