

C-8988S Substation Worker C

Description:

Pay Rate [REDACTED]

Location: Watertown

Supervisor: Matthew Gardner

Unposting Date: 08-04-2026

About the position:

Under general supervision, work with, and train a group to install, construct, inspect, test, operate, and maintain all equipment and facilities in electric substations, switching substations, generating substations, and other electric delivery equipment and facilities found on the transmission, distribution, or underground systems (including underground network ' Western Division only). This includes but is not limited to the following:

- All corrective, preventative, predictive, and trouble maintenance
- Perform directed switching per attachment A
- Perform any equipment operations
- Perform all testing functions per attachment A
- Operate and analyze results for all test equipment as required
- Assist in the development and training of personnel
- Work alone or in a crew depending on the task and complexity.

Job Qualifications:

- Must have two years' experience as a Substation Worker B . with satisfactory work performance and the successful completion of all required trainings as determined by the Company.
- Proficiently perform the work identified in the Substations Series Proficiency OJT Checklist and pass the progression review.
- Subject to the Memorandum of Agreement Regarding Residency.
- Must demonstrate sufficient computer and technology abilities.
- Must possess a thorough knowledge of Company equipment, standards and practices applicable to this type of work, and have a working knowledge of fundamental theory relating thereto.
- Ability to read and thoroughly understand complicated electrical, mechanical, and pneumatic/hydraulic diagrams and construction prints.
- Must be able to perform strenuous work including work at elevated heights and confined spaces.
- Must be able to operate all equipment such as aerial lifts, boom trucks, fork trucks, and articulating lifts, backhoes, and other equipment associated with construction and maintenance.
- Must possess a NYS CDL Class A (restricted) or higher.

- Must possess OSHA crane certification.
- Must possess other licenses required for the position.
- Must pass physical abilities examination.
- Must pass validated aptitude test.

Please be advised that due to the nature of this position, incumbents are subject to federal Drug & Alcohol safety regulations governing US Department of Transportation ("DOT") covered positions, including the Federal Motor Carrier Safety Administration (FMCSA) and Pipeline Hazardous Material Safety Administration (PHMSA). As such, the Company's testing programs and policies regarding the use of federally prohibited drugs or alcohol, for recreational or medical purposes, will remain in effect for these safety-sensitive, DOT covered positions.

Many of the terms and conditions of employment for this position are defined by the current L97 and/or L97C collective bargaining agreements (CBA's). Employees awarded positions are subject to and bound by the terms of these CBA's as well as other agreements (MOA's, MOU's, ...) between the Company and Union. If you have any questions please contact a L97, L97C Union Steward.

L97C bidding procedure:

All employees who are covered by the terms of the L97C CBA (Gold Book) are required, starting May 5, 2024, to submit job bids on or before the above close date **electronically through the Sodales job bidding system**. Employees must submit bids through Sodales for both Gold and Blue Book positions. The Company will not be accepting bids from L97C represented employees via email, fax or paper going forward. Information on accessing and using Sodales can be found on Gridhome, as well as this link sending you directly to Sodales.

Candidates will be considered based on their seniority and the information provided on your application. Candidates who choose to submit incomplete applications may be deemed unqualified or ineligible for the posted position.

L97 bidding procedure:

All employees who are covered by the terms of the L97 CBA (Blue Book) are required, to submit bids on or before the above close date electronically through Sodales job bidding system (**highly recommended**), emailing bids to RecruitingNY@nationalgrid.com or fax bids to (315)401-7890.

Bidders seeking to be considered have the responsibility to fully set forth your qualifications on the job vacancy bid form. Candidates will be considered based on their seniority and the information provided on, or attached to, the bid form. Candidates who choose to submit incomplete forms may be deemed unqualified or ineligible for the posted position.