

ITF UNION



ENGLAND
TAEKWON-DO

Child Protection Policy Statement

ITF Union England acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and ITF Union England requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport at ITF Union England in a safe and child centred environment.
- are protected from abuse whilst participating in ITF Union England Taekwon-Do or outside of the activity.

ITF Union England acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy ITF Union England will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns, including online safety, digital communications, bullying (including cyberbullying), exploitation and peer-on-peer harm, relating to children and young people.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- Ensure inclusive practice: promote equality, diversity. and fair treatment across all activities. Ensuring that children of all races, abilities and backgrounds are treated equally and protected from discrimination, harassment or prejudice.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in ITF Union England. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every two years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Multi Agency Safeguarding Arrangements/Safeguarding Children Partnership, UK Sport and/or Home Country Sports Councils.
- As a result of any other significant change or event.