



VANTIER BRIDGES THE STRATEGY THROUGH EXECUTION GAP FOR FINANCIAL INSTITUTIONS

New service combines C-suite expertise with technical implementation to deliver measurable outcomes quickly.

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Vantier, a joint venture between OPCO Advisory Inc. and Integration International Inc., recently launched its Strategy-to-Scale™ framework, addressing the critical gap between strategic planning and operational execution that often hinders transformation initiatives in the financial services sector. Explicitly designed for mid-market financial institutions (\$5-100B AUM), Vantier delivers end-to-end transformation by combining seasoned financial services operators with a global delivery network spanning 80+ countries.

Financial institutions continually struggle to convert transformation strategies into tangible results. Legacy systems and technical debt drain budgets while providing diminishing returns. Regulatory technology investments soar with minimal ROI. The absence of a data strategy and data fragmentation hinders AI adoption, despite significant investments. And traditional consulting engagements frequently produce impressive slide decks rather than functioning solutions.

"Most institutions are caught between strategy consultancies that deliver theoretical roadmaps and technical integrators focused on specific platforms, with neither providing accountability for business outcomes," said John Stefani, Managing Partner of Vantier. "We've assembled a team of former financial services executives who understand both the strategic vision and implementation realities, delivering working prototypes/solutions swiftly with fees that can be tied directly to measurable business improvements or other traditional methods."

Vantier's Strategy-to-Scale™ framework begins with a short current-state scan that identifies the root of issues or challenges to solve for. The Vantier team then designs a targeted solution, leveraging a technology-agnostic approach that selects best-fit components rather than pushing preferred vendors. Implementation follows a build-operate-transfer model, along with formal workflows, ensuring clients develop internal capabilities rather than perpetual dependency. Throughout the process, Vantier's global delivery network provides 24/7 coverage while maintaining consistent quality standards across all jurisdictions.

FREQUENTLY ASKED QUESTIONS

HOW DOES VANTIER'S OUTCOME-BASED PRICING WORK?

Our engagements can tie fees directly to measurable business outcomes, such as cost reduction, loss avoidance, or revenue growth. We establish baseline metrics during the initial assessment phase and set

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specific improvement / directional targets. A portion of our compensation can be contingent upon achieving these targets, creating shared risk and incentives for success. Milestone-based payment structures ensure alignment throughout the project, and transparent KPI dashboards provide continuous visibility into progress. If we don't meet agreed targets, clients can invoke opt-out clauses at milestone gates without penalty. We can also stick with traditional time and material or fixed price arrangements, whatever our clients are most comfortable with.

Traditional strategy consultancies excel at diagnosis and planning but rarely participate in implementation. System integrators provide technical expertise but often push specific technology stacks regardless of client needs. Vantier bridges this gap by accepting accountability for the entire transformation journey from strategy through implementation to capability transfer. Our team includes former financial services C-suite executives who bring an operational perspective, not just consulting frameworks. Finally, we maintain technology neutrality, selecting best-fit solutions rather than preferred partner selection.

WHAT MAKES VANTIER QUALIFIED TO HANDLE FINANCIAL SERVICES TRANSFORMATION?

Our leadership team consists of former C-suite executives from global financial institutions and fintech builders who have led transformation from the inside. This operator DNA ensures we understand regulatory, operational, industry products and services, and technical realities facing financial services firms. Our delivery network spans 80+ countries, and we have successfully delivered projects including asset manager spinouts, trading platform modernizations, and client onboarding digitization, to name a few. Our team combines deep financial and technical domain knowledge with implementation capabilities, bridging the common gap between business vision and technical execution.

HOW DOES VANTIER ADDRESS DATA FRAGMENTATION AND ENABLE AI ADOPTION?

Data fragmentation and a lack of a data strategy are frequently the primary obstacles to AI adoption in financial services. Our approach begins with a comprehensive data maturity assessment that maps your current data landscape, governance, tools, and objectives, and identifies critical gaps towards transformation. We then design the proper architecture that balances centralized governance with domain-specific ownership, addressing both leveraging data for value and innovative needs. For AI specifically, we establish fit-for-purpose capabilities and use cases / POCs that solve immediate business challenges while building toward a more comprehensive data foundation. Our methodology focuses on pragmatic improvements rather than theoretical data perfection, enabling AI adoption within existing constraints while building toward ideal architecture.

HOW DOES THE BUILD-OPERATE-TRANSFER MODEL ENSURE WE DEVELOP INTERNAL CAPABILITIES?

The build-operate-transfer model addresses the common pitfall of creating consultant dependency. From day one, we embed knowledge transfer into our delivery approach by pairing Vantier experts with your team members, documenting not just what we build but why specific decisions were made. During the "operate" phase, we gradually shift control to your team while providing real-time coaching and support. Before completing the "transfer" phase, we conduct capability assessments to identify and address any

remaining gaps and provide a detailed operational playbook. Post-engagement, we offer targeted support packages to address specific needs without recreating dependency.

HOW CAN MID-MARKET INSTITUTIONS AFFORD ENTERPRISE-QUALITY TRANSFORMATION?

Traditional transformation approaches often require multi-million-dollar investments before delivering tangible value. Our model fundamentally changes this equation by focusing on fast-ROI wins that can partially self-fund broader transformation. The current-state scan identifies quick wins that typically exceed the assessment fee in immediate value. Our modular implementation approach then prioritizes components that deliver the fastest payback, creating a virtuous cycle where early wins fund subsequent phases. Finally, our global delivery model provides enterprise-quality capabilities at mid- to low-market price points.

OPCO ADVISORY LLC is an execution-focused advisory firm serving the Capital Markets Ecosystem whose business is built on partnership, transparency, and client outcomes.

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