Expand leadership opportunities for Black students



The Black Leadership University Experience (B.L.U.E.) empowers the next generation of Black professionals with the skills, confidence and experience to excel, building a pipeline of leaders ready to break barriers and shape the future.

Too often, Black students miss out on valuable careerbuilding opportunities because they lack access to professional networks, paid internships and leadership development programs. B.L.U.E. is transforming this reality by combining hands-on experience with one-on-one mentorship.

Through a five-month paid placement at a local organization, students contribute to impactful projects while receiving guidance from a dedicated industry mentor. This helps participants build practical experience, develop leadership skills and gain the confidence they need to thrive in their careers through:

- **Paid placements** that help students build valuable, transferrable skills and real-world experience.
- One-on-one mentorship offering career guidance and real-time support to help students step into leadership roles with confidence.
- A strong professional network that fosters a pipeline of Black mentors and future leaders who uplift and guide the next generation.

For Canada to remain competitive, we must harness diverse ideas, insights and perspectives. Creating more opportunities for underrepresented groups in leadership fosters inclusion and strengthens our ability to adapt and thrive on the global stage.

With your generosity, we can support even more Western students on their path to becoming the next generation of Black Canadian leaders.

Being in a position where I could listen to the Black community about what they need, their lived experiences and where they come from, and contribute to an action plan was really fulfilling and really empowering.

B.L.U.E. IN ACTION

From healthcare placements in local hospitals to policy work with city leaders, B.L.U.E. offers students the opportunity to translate what they're learning in the classroom into real-world impact.

1

Nyechuor Deng partnered with LHSC's Nursing Practice Excellence and Innovation team to research the Monk Skin Tone Scale, raising awareness about pressure injuries on darker skin tones and educating healthcare providers.

2.

Olateju Obisesan worked with the City of London's Black community liaison advisor to support outreach and gather input from the Black community for the city's anti-Black racism action plan.

3.

Gabriella Game contributed to the Ontario Lung Cancer Screening Program with the South West Regional Cancer Program at Victoria Hospital, integrating equity, diversity and inclusion principles into her work.

Are you <u>all in?</u>
Get in touch.

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