

Modern Slavery Statement

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the steps McLaren Construction Ltd. has taken during the financial year ending July 2024 to ensure modern slavery and human trafficking are not taking place in our business or supply chain.

1 Introduction

McLaren Construction Ltd. is dedicated to maintaining the highest standards of ethical conduct and integrity in all our operations. We are committed to preventing modern slavery and human trafficking in our business and throughout our supply chain. This statement supplements our Anti-Modern Slavery and Human Trafficking Policy and provides transparency about the actions taken to combat these practices.

2 Our Structure and Supply Chain

McLaren Construction Ltd. is a leading main contractor in the UK construction industry, engaging with a wide range of suppliers, subcontractors, and partners to deliver high-quality projects. Our supply chain includes labour providers, material suppliers, and service providers operating in the UK and internationally.

3 Actions Taken During the Financial Year

To address the risk of modern slavery, we have implemented the following measures:

1. **Policy Implementation and Awareness:**
 - Embedded our Anti-Modern Slavery and Human Trafficking Policy into all levels of our operations.
 - Delivered modern slavery awareness training to all employees involved in procurement and supply chain management.
2. **Risk Assessments:**
 - Conducted detailed risk assessments across our supply chain, focusing on sectors and regions identified as high risk.
 - Collaborated with suppliers to identify and mitigate specific vulnerabilities.
3. **Supplier Engagement:**
 - Required all suitable new suppliers to complete a Modern Slavery Assessment Tool during prequalification.
 - Supported suppliers in developing their anti-slavery policies and training programmes.
4. **Monitoring and Auditing:**
 - Performed audits and site visits to ensure adherence to our ethical standards.
 - Monitored key performance indicators such as supplier training completion rates and corrective actions implemented.

Information Classification: Public	MCL-SCM-PO-0003	Modern Slavery Statement
This document is uncontrolled if printed. Please always refer to TMW for the latest version	Rev 1	Page 1 of 2

5. Reporting and Whistleblowing:

- Promoted the use of a confidential whistleblowing policy for reporting concerns about unethical practices.
- Investigated all reported incidents thoroughly and took appropriate action where required.

4 Effectiveness and Performance Indicators

To measure the effectiveness of our efforts, we:

- Expanded the use of digital identity verification systems across projects.
- Partnered with independent organisation Unseen.org to further develop best practices and improve risk mitigation.
- Recorded no confirmed incidents of modern slavery within our operations or supply chain during the reporting period.

5 Future Commitments

We remain committed to continuous improvement and will:

- Maintain minimum 90% completion rate of the 'Tackling Modern Slavery' e-module for all Senior Leadership Team and Employees Involved in Procurement & Supply Chain Management.
- Achieve an 85% completion rate for the Modern Slavery Assessment Tool among targeted suppliers.
- Enhance supply chain transparency through advanced mapping tools.

6 Approval

The Board of Directors delegates the approval and oversight of this policy to the Group Commercial Director. The policy will be reviewed annually to ensure alignment with legal requirements and best practices.



Paul Spiller, Group Commercial Director

For and on behalf of McLaren Construction Ltd.

Signed 17 February 2025.

Information Classification: Public	MCL-SCM-PO-0003	Modern Slavery Statement
This document is uncontrolled if printed. Please always refer to TMW for the latest version		Rev 1 Page 2 of 2