# **MCLAREN**

## Tax Strategy

McLaren Construction Group | April 2024

#### **Our Business**

Established in 2001, McLaren is one of the UK's most successful privately owned businesses, with over 850 employees and a turnover in excess of £960 million for 2023. With our continued investment in our Colleagues through our own training academy, and specialist Graduate and Apprentice programmes, and our investment with the communities within we work, we strive to grow a sustainable business meeting the needs of our customers with clear focus upon the future of the industry. Click here for more information on our business.

We strive to consistently deliver high class standards of business integrity and lead by example by working collaboratively with our employees, customers and communities to provide sustainable outcomes in all our operations. Our tax contribution forms part of our commitment to society, and we pay a number of taxes including corporation tax, Stamp Duties, VAT and employment taxes.

Click here to read our approach to Corporate Responsibility

### Our attitude to tax planning and tax risk

We undertake tax planning which is aligned with the commercial objectives of the business. Our objective is to maximise shareholder value whilst seeking to comply with all relevant tax laws, regulations, and obligations. Tax is one of many factors which is considered when making business decisions. We also benefit from tax incentives which were introduced by the government to attract investment into the UK. We are not prescriptive on the level of tax risk, which is acceptable for our business, however, should there be significant uncertainty on the application of tax laws then we will seek advice from a reputable third-party tax advisor in order to minimise the level of tax risk.

### Approach towards our dealings with HMRC

We aim to have an open and constructive relationship with HMRC. We are in regular contact with our Customer Compliance Manager at HMRC with whom we discuss significant tax developments and business changes.

This tax strategy has been published in accordance with section 16 (2) of Schedule 19 of the Finance Act 2016 in respect of McLaren Construction for the financial year ending 31 July 2023