



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy)

Policy Number: ESO0040527555

1. Name of policy holder: Pico Digital Marketing Limited including all subsidiaries
2. Date of commencement of insurance policy: 01 Oct 2025
3. Date of expiry of insurance policy: 01 Oct 2026

We hereby certify that subject to paragraph 2:

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies; and
2. The minimum amount of cover provided by this policy is no less than £5 million.

Signed on behalf of certain underwriters at Lloyd's and other insurers subscribing to the above policy (Authorised Insurers)

Signature:

A handwritten signature in black ink, appearing to read 'ARH', followed by a long, wavy horizontal line.

Date: 08 Oct 2025

Notes:

- (a) *Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.*