

# Kene Partners Environmental Commitment Statement

At Kene Partners, our mission to become the most respected firm in our industry is intricately tied to our environmental commitments. Our unique blend of unwavering commitments not only defines our position in the industry but also guides our purpose in the wider world. Each of our environmental initiatives reflects our dedication to driving innovation, ethical endeavour, and sustainable growth.

## **Business Offering and Client Screening:**

Our business offering is underpinned by a drive to make the world a better place. We strive to make government funding more accessible to businesses doing the right thing, with our business development team encouraged to keep a vigilant focus on those conducting environmentally positive R&D. Through these efforts, we aim to make a positive impact on the environment while delivering exceptional service to our clients.

Our dedication to environmental responsibility extends to our clients who are operating in other industries also, as we prioritise working with companies that uphold the same high ethical and environmental standards as us. We screen potential clients to ensure alignment with our values.

## **Policies, Procedures and Company Facilities:**

We understand the importance of comprehensive policies and procedures in supporting our team on their individual journeys to a more eco-conscious lifestyle. Hence, at Kene Partners, we have established robust guidelines for recycling, managing e-waste, and remote work.

Further to this we intentionally operate out of an office which is equipped with numerous environmentally friendly measures such as energy saving technology and biodegradable resources.

We are proud that one of the key factors in office selection was, and will continue to be, maximising the number of employees who can commute to work using public transport and/or environmentally-based benefit schemes such as the 'cycle to work' scheme.

We are proud to state that we have well-defined environmental goals. Our goal for 2024-2025 is to ensure full compliance with The Carbon Trust's guide to reducing energy use in offices.

**Biodiversity Conservation:**

Embedded within our commitment to sustainable growth is a dedication to biodiversity conservation. To do this, we have established a strategic partnership with a reforestation organisation, Ecologi. For every tax claim we submit to HMRC, we invest in the planting of two trees, symbolising our dedication to fostering biodiversity and mitigating our environmental impact. So far, Kene Partners have planted a total of 4,878 trees (January 2024). This initiative reflects our mission to make a meaningful difference in the world while ensuring that our growth is not only sustainable but also contributes positively to the health of our planet.

**Considerations in decision making:**

We ensure that an agenda point in all of our Kene Partners advisory board meetings is our company's environmental impact. This ensures that we are building our 'ethical endeavour' into the foundations of our business strategy rather than bolstering it onto the side. An example of this is our active focus on identifying eligible R&D activities that contribute to sustainability, such as developing renewable technologies or improving resource efficiency.