



**TULSA LEGACY
CHARTER SCHOOL**
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Tulsa Legacy Charter School

Minutes

TLCS April Board Meeting

Date and Time

Thursday April 17, 2025 at 5:00 PM

TLCS Mission

TLCS exists to provide a safe, inclusive environment with equal access to high-quality education, fostering academic excellence, curiosity, and choice-filled lives for every scholar and family.

TLCS Vision

Tulsa Legacy Charter School (TLCS) aims to fundamentally change public education by setting a standard of instructional excellence in the Tulsa community, transforming educational outcomes and becoming a beacon of holistic development for every scholar and family we serve.

Directors Present

E. Hall, J. Parker, L. Oldham, M. Campbell

Directors Absent

J. Johnson, L. Blalock

Directors who arrived after the meeting opened

J. Parker

Ex Officio Members Present

J. Greene

Non Voting Members Present

J. Greene

Guests Present

C. Statum

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Oldham called a meeting of the board of directors of Tulsa Legacy Charter School to order on Thursday Apr 17, 2025 at 5:17 PM.

C. Motion to Approve March Board Meeting Minutes/Agenda

M. Campbell made a motion to approve the minutes from TLCS March Board Meeting on 03-13-25.

E. Hall seconded the motion.

The board **VOTED** to approve the motion.

II. TLCS Committee Reports

A. Executive Directors Report

The executive director's report shared details for March. Dr. Greene provided a recap of attendance trends, dates for end-of-year events, and celebrating Assistant Principal Week. She also reviewed the Lunch and See and gave an update on the principal and assistant principal search for Upper Academy. Dr. Greene also provided a status update on current projects, such as Teacher Appreciation Week, connecting with the Chiefs of TPS to discuss facilities, website, and branding refresh, the compensation audit, the Strategic Planning plan, Super Saturday canvassing, the new family welcome dinner for prospective families, and the school store's official launch.

B. Finance Committee Report

Elizabeth Hall shared an update from the finance committee. The key focus of the meeting was providing feedback on and drafting the organization's financial policies. The goal was to ensure that each policy aligned with the school's current practices and maintained legal and ethical standards of operations.

Elizabeth also shared the Temporary Appropriations for the 2025 - 2026 school year. She noted with the board that spending will increase as the district prepares for the upcoming school year and closes out the current fiscal year.

C. School Performance Committee Report

D. Governance Committee Report

Mikeale Campbell shared an update for the governance committee. The focus of the most recent meetings has been refining the district's governance policies.

III. New Business

A. Review of Spring Accreditation Visit Findings

See notes from Spring Accreditation and slides 10-14 of slideshow in agenda.

B. TLCS 25-26 Calendar

Carolyn Statum provided context, building, and rationale for the Sy26 and Sy27 district calendars.

J. Parker arrived at 5:56 PM.

C. Review Policies for Approval

Mikeale Campbell provided context on the governance policies that are up for vote: 4.1 Board Bylaws, Board Roles, Responsibilities and Expectations, 4.2 Conflict of Interest and Expectations, 4.3 Open Records Act Policy, 4.4 Board Bylaws, and 4.5 Open Meetings Act Policy. Dr. Greene provided context for 2.4 Parental Bill of Rights.

D. Review Contract Proposals for SY 25-26

Dr. Jennifer Greene provided context and rationale for contracts for the 2025 - 2026 school Year. As a smaller district, we typically contract out to have the support larger districts have built into their infrastructure.

CONSULTANTS

Simply Great Schools is a partnership that started in SY25 and provides tools that help mid-level leaders build teachers' capacity through coaching and development. The cost for this contract is \$95,000 and includes campus-level support, two excellent school visits, half-day coaching sessions, 4 full-day summer PDI sessions, 8 coaching meetings per school for each principal, access to Arc of the Year Material, 4-day leader intensive in the summer, and travel and lodging. *(Review the notes in the Executive Director Report slide deck for additional details about this contract.)*

ExpectED Results is a partnership that provides the district with the equivalent of a Chief Academic Officer. The cost for this contract is \$115,000, and it includes 2-3 full days of

focused development, on-site coaching and instructional support for each campus, strategic planning, and summer 2025 support. *(Review the notes in the Executive Director Report slide deck for additional details about this contract.)*

Finding Sunshine is a partnership that provides the district with required psychoeducational assessments, behavioral support and intervention, IEP and special education support, speech therapy services, and consultation and support for our scholars with documented disabilities. The services can be full or à la carte. This would be the third renewal of the contract and cost \$72,000. Dr. Greene recommends moving forward with à la carte service to increase the ability to track all of the services provided. *(Review the notes in the Executive Director Report slide deck for additional details about this contract.)*

CURRICULUM

TCI, TM—The integration of literacy and social studies and the alignment to OAS make this curriculum the choice option for the district. It is also the curriculum used by Tulsa Public Schools. *(Review the notes in the Executive Director Report slide deck for additional details about this curricular option.)*

Amplify Science (Option 1) - Amplify Science offers a fully aligned three-dimensional science curriculum that includes comprehensive teacher support, student materials, and development. Key features include hands-on grade-level investigation kits and digital access for teachers and students. It is also user-friendly. *(Review the notes in the Executive Director Report slide deck for additional details about this curricular option.)*

Open Sci (Option 2): OpenSci is a low-cost, open-source curriculum that includes three-dimensional learning. As it only provides self-guided PD and modular resources, curating this option will require significant effort from school leaders. *(Review the notes in the Executive Director Report slide deck for additional details about this curricular option.)*

LEAP Math is highly recommended for its strong alignment to standards, balanced rigor, and teacher-created materials that support both instruction and professional growth. It's familiar to TLCS staff and includes built-in assessments and differentiation tools. The estimated cost before shipping is \$35,000. *(Review the notes in the Executive Director Report slide deck for additional details about this curricular option.)*

E. Compensation Philosophy Review

Dr. Jennifer Greene shared the compensation philosophy, which centers on establishing a clear teacher compensation policy aligned with organizational values, addressing current pay inequities, and proposing a transparent salary scale in response to a recent compensation audit.

F. TLCS + KIPP CoOp for Football MOU

Dr. Greene shared the MOU with KIPP for Football. The only viable option to offer a football program at our school is to enter into a Co-op with Kipp Tulsa Middle School. The MOU outlines the responsibilities for each district.

The board recommended more intentional language around section item 17.

IV. Motions for Vote

A. Simply Great Schools Contract for 25-26 SY

L. Oldham made a motion to approve the contract with Simply Great Schools for professional development and strategic planning services for the 2025–2026 school year.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Johnson	Absent
L. Blalock	Absent
L. Oldham	Aye
M. Campbell	Aye
J. Parker	Aye
E. Hall	Aye

B. ExpectedED Results Contract for 25-26 SY

L. Oldham made a motion to approve contracted services with ExpectedED Results for coaching, leadership development, and instructional support for the 2025–2026 school year.

J. Parker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Hall	Aye
L. Blalock	Absent
L. Oldham	Aye
J. Johnson	Absent
J. Parker	Aye
M. Campbell	Aye

C. Finding Sunshine, LLC Contract for 25-26 SY

L. Oldham made a motion to approve an a la carte contract with Finding Sunshine to provide school psychologist and speech services for Tulsa Legacy Charter School for the 2025–2026 school year.

E. Hall seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Hall Aye
L. Blalock Absent
L. Oldham Aye
J. Parker Aye
J. Johnson Absent
M. Campbell Aye

D. Curriculum Purchases for 25-26 SY

L. Oldham made a motion to approve the purchase of core instructional curriculum for Tulsa Legacy Charter School for the 2025–2026 academic year, including: Amplify Science for the Primary Academy LEAP Mathematics TCI Social Studies. These curriculum selections are aligned to the school's academic plan and instructional priorities for the upcoming year.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Johnson Absent
L. Blalock Absent
M. Campbell Aye
J. Parker Aye
E. Hall Aye
L. Oldham Aye

E. Governance Policies

M. Campbell made a motion to approve the adoption of the following governance policies and bylaws for Tulsa Legacy Charter School: Board Roles and Responsibilities and Expectation Policy Conflict of Interest Policy Open Records Act Policy Board Bylaws.

J. Parker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Campbell Aye
L. Blalock Absent
E. Hall Aye
J. Parker Aye
L. Oldham Aye
J. Johnson Absent

F. Parental Bill of Rights

L. Oldham made a motion to approve the Parental Bill of Rights Policy for Tulsa Legacy Charter School, affirming the rights of parents and legal guardians to access information, participate in their child's education, and exercise decision-making in accordance with Oklahoma state law and applicable charter school regulations.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Johnson	Absent
L. Blalock	Absent
J. Parker	Aye
E. Hall	Aye
M. Campbell	Aye
L. Oldham	Aye

G. Temporary Appropriations

L. Oldham made a motion to accept the 2025–2026 Temporary Appropriations.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Parker	Aye
J. Johnson	Absent
L. Blalock	Absent
M. Campbell	Aye
E. Hall	Aye
L. Oldham	Aye

H. Monthly Consent Agenda

L. Oldham made a motion to accept the Monthly Consent Agenda for March 2025, which includes the Monthly Financial Statement, Credit Card Statement, Ramp Statement, SAF Purchase Orders (POs 17–23), and Gift Fund Purchase Orders (POs 1–4).

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Johnson	Absent
J. Parker	Aye
L. Oldham	Aye
M. Campbell	Aye
L. Blalock	Absent
E. Hall	Aye

I. KIPP/TLCS Football MOU

L. Oldham made a motion to contingently approve the MOU for Football for the 2025-2026 school year with KIPP Tulsa. Section 17 needs to be updated to reflect more intentional language around direct and indirect recruitment of athletes.

E. Hall seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Blalock	Absent
J. Parker	Aye
L. Oldham	Aye
J. Johnson	Absent
M. Campbell	Aye
E. Hall	Aye

J. 25-26 and 26-27 Calendar

L. Oldham made a motion to approve the 2025-2026 TLCS District Calendar and 2026-2027 TLCS District Calendar.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Campbell	Aye
L. Oldham	Aye
E. Hall	Aye
L. Blalock	Absent
J. Johnson	Absent
J. Parker	Aye

V. Closing Items

A. Adjourn Meeting

L. Oldham made a motion to adjourn the meeting at 7:15PM.

M. Campbell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Campbell	Aye
J. Johnson	Absent
L. Blalock	Absent
L. Oldham	Aye
E. Hall	Aye
J. Parker	Aye

Posted: [TulsaLegacy.org](https://tulsalegacy.org)

Posted: 105 East 63rd Street, Tulsa, Oklahoma 74126 posted on Tuesday, April 15th at 12:00 PM

Posted: 6001 North Peoria Avenue, Tulsa, Oklahoma, 74126 posted on Tuesday, April 15th at 12:00 PM