

ENVIRONMENTAL AND SOCIAL PROTECTION POLICY

Policy Statement and Strategic Objectives

Premium Nexus JSC and its subsidiaries (collectively “**Company**”) fully acknowledge the critical importance of environmental protection and socio-economic considerations, and shall uphold the combined environmental and social protection policy as an integrated policy in all strategic decision-making processes and day-to-day operations.

This Policy has the following objectives:

- To align the Company's operations with international standards on environmental and social protection, including the Sustainable Development Goals, and to ensure that all employees, branches, partner organizations, and suppliers take responsibility under this Policy and contribute to sustainable operations.
- To openly and accessibly communicate knowledge, information, activities, rights, and obligations relating to the Company's environmental and social protection to all stakeholders and interested parties.
- To create an ethical culture within the Company that promotes knowledge, rights, and responsibilities relating to environmental and social protection.
- To identify the Company's contribution to the Sustainable Development Goals, establish a management system that aligns the Sustainable Development philosophy with its own principles, and contribute accordingly.

Approach

The Company shall ensure that any potential adverse impacts on the environment in the regions where it operates do not exceed the permissible maximum levels and are kept to the lowest practicable level, and shall always strive to generate a positive incremental impact on society.

Core Principles

The following core principles shall be observed in implementing this Policy:

- **Precautionary Principle:** Identify and mitigate impacts before they occur.
- **Risk Management:** Regularly assess environmental and social risks and minimize adverse impacts.
- **Legal Compliance:** Conduct operations in compliance with national and international laws.
- **Participation and Transparency:** Listen to the voices of citizens and stakeholders and keep information transparent.
- **Sustainable Development:** Maintain the balance between economic, social, and environmental considerations.
- **Respect for Human Rights:** Respect the rights of all people and remain free from discrimination.

Roles and Participation

All employees shall be knowledgeable about environmental and social protection, contribute to the implementation of this Policy, and actively participate in any activities aimed at reducing impacts. Company management shall play a key role in supporting this Policy and directing its implementation.