

SLATON ECONOMIC DEVELOPMENT CORPORATION
SEDCO BOARD ROOM
December 18, 2025

THOSE PRESENT: Clif Shaw, Joe Janick, Paula Bibbs-Samuels, Carlos Garcia, Monique Ruiz, David Zarate, Wade Willson, Melissa McCaghren, and Lezlee Harlan.

1. Open – Clif Shaw called the meeting to order at 12:01 pm in the SEDCO Office Building.
2. Invocation – Paula Bibbs-Samuels offered the invocation.
3. Abstention and Conflicts of Interest – None
4. November 20, 2025 Regular Meeting Minutes – Joe Janick made a motion to accept the November 20, 2025 regular meeting minutes as presented. Carlos Garcia seconded the motion. The motion carried unanimously.
5. Financial Statement and Monthly Bills – Paula Bibbs-Samuels made the motion to accept financial statements and monthly bills as presented. Joe Janick seconded the motion. The motion carried unanimously.
6. Comments from the Public – Limited to 5 minutes – None
7. Director and or Presidents Report:
 - a. Discuss, consider, and take action on amending SEDCO bylaws to align with Texas Municipal League Economic Development laws for board members – Carlos Garcia made a motion to amend SEDCO bylaws to allow a director to serve if they reside in a county bordering Lubbock County, reside within 10 miles of the City of Slaton’s municipal boundaries, and have economic ties to the City of Slaton. Paula Bibbs-Samuels seconded the motion. The motion carried unanimously.
 - b. Discuss, consider, and take action on hiring a media/marketing business to assist with monthly promotional information – Joe Janick made the motion to hire Bloom and Grow Marketing Company for a six month trial contract to create content that reflects and reinforces SEDCO’s mission across social media platforms. Carlos Garcia seconded the motion. The motion carried unanimously.
 - c. Discuss Downtown Strategies information on the Historic Business District of Slaton – Lezlee Harlan decided to postpone the review for the board until a later date.
 - d. Update on The Retail Coach progress for retail recruitment in Slaton – Lezlee Harlan gave the update from The Retail Coach about a change for business management for the Slaton Plaza.
 - e. Prospective new businesses – Lezlee Harlan informed the board about the First Responder Appreciation Dinner at 5:30pm on January 12, 2025.
9. Executive Session:

An Executive Session may be held under the Provisions of Texas Government Code Section, 551.071; 551.072; 551.073; 551.074; 551.086

 - a. Section 551.086 – Deliberate regarding economic development negotiations – Project 2025-26-3

The Board went into Executive Session at 12:45 pm regarding Sections 551.072.
The Board came out of Executive Session at 12:53 pm. No action was taken during Executive Session.
Any action as a result of this Executive Session will be made in open session.
10. Discuss and Consider any Action to be Taken After Executive Session
 - a. Section 551.086 – Deliberate regarding economic development negotiations – Project 2025-26-3 – Carlos Garcia made the motion to grant up to \$10,500.00 for an Equipment Incentive to Zarate Detailing and Tires. Joe Janick seconded the motion. The motion carried unanimously.
11. Adjournment – 12:55 pm

Slaton Economic Development Corporation, Type B

By: _____
Clif Shaw, President

ATTEST:

By: _____
Joe Janick, Vice President