

The background of the entire page is a photograph of a rural landscape. In the foreground, a green tractor and a green utility vehicle (UTV) are driving away from the viewer on a dirt road. The tractor is on the left, and the UTV is on the right, kicking up a cloud of dust. In the background, there are large, rugged mountains under a blue sky with white clouds. A fence runs along the left side of the road.

Annual Report 2022-2023

Contents

The year at a glance..... 2

Who are we? 3

Why do we exist?..... 3

Foreword..... 5

What we do..... 6

The Farm Without Harm Strategy..... 6

Our key achievements..... 7

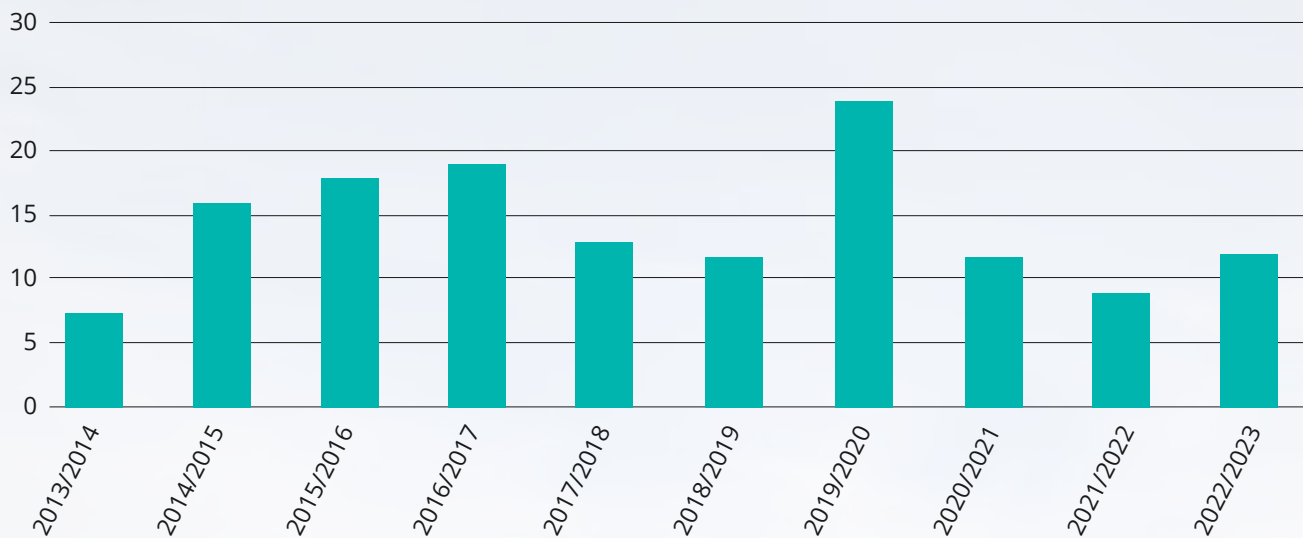
2023-24 Focus Areas 10

Financial Report 11



The year at a glance

Annual Agriculture Fatalities by Fiscal Year (July-June)



Financial year



19,579 new ACC claims (2022 calendar year) which equated to **\$93.7 M**



2 members' wishes



170 pledge signings



1 "Up our game" workshop on *Children on Farms*



Who are we?

Safer Farms is a member-based organisation dedicated to leading and inspiring a safer farm culture throughout New Zealand to prevent injury and fatality on farm.

We are a group of leaders in the agricultural sector made up of organisations who are committed to working together to make farms safer places to work and live.

Why do we exist?

Agriculture is one of the most important sectors to New Zealand's economy, yet is one of the most dangerous places for us to work. For many decades the agricultural and farming sector across New Zealand has suffered from high harm statistics.. Despite past and present efforts and good intentions from multiple parties from within the agriculture industry, and despite participation from across its wider set of government and private stakeholders, the harm statistics remain stubbornly high. This means that people's health, wellbeing, and lives are at stake every day. The victims represented by these statistics are the people that live and work within one of the most important industries to New Zealand's economy and national identity. Safer Farms members recognize that the only way to solve this problem is to work together to reduce this toll.

Current Safer Farms members

- Agri Women's Development Trust
- Atihau Whanganui incorporation
- Ballance Agri Nutrients
- Craigmore Services Limited
- Dairi Holdings
- Farmlands
- FarmRight
- Federated Farmers of NZ
- FMG
- Fonterra Limited
- Kitahi Limited
- Landpro Limited
- LIC
- MNZ Pork
- Pāmu
- PGG Wrightson
- Ratahiwi Farm
- Ravensdown
- Rural Contractors NZ
- Silver Fern Farms
- Southern Pastures Limited
- Terracostosa Limited



Safer Farms Board



Lindy Nelson MNZM
Chair
Farmer, Eketahuna



Francois Barton
CEO
Business Leaders' Health and
Safety Forum



Mark Leslie
Director
CEO of Pāmu
(Landcorp Farming)



Sarah Perriam-Lampp
Director
Managing Director,
CountryWide Media



Colin Glass
Director
CEO of Dairy Holdings



Foreword

2022-23 has been an exciting year for Safer Farms. Having previously developed the whole-of-sector Farm Without Harm strategy, we turned our attention to how we could launch it with maximum effect, by putting some renewed focus on health, safety and wellbeing in the sector, and starting to implement the first phases of the action plan.

Thanks to the efforts from our members and a grant from ACC, our strategy launch and pledge signing events gained considerable attention. Over 150 organisations, representing every corner of the primary sector, signed a pledge committing to do their part in reducing the unacceptable levels of harm in agriculture. These people, and their organisations, committed to reject complacency, take responsibility to doing their part to be an active driver of change, and work together to implement the strategy.

We backed this up with our provocative “Half Arsed Stops Here” campaign, both through traditional media channels and social media.

Feedback from our members and other stakeholders has been overwhelmingly positive. It's clear that we have a strong mandate and the necessary support to implement our movement of change. And we are already seeing small signs that it is working. The farming community are telling us about conversations they are having, changes they are making, and information they are sharing. Organisations are putting their considerable resources behind getting the message out, sharing their learnings and analysing the data. This truly embodies our philosophy of “By Farmers, for Farmers.”

This year has seen us put a new management team in place, who have all demonstrated passion and commitment for the cause. We also welcomed a new director. The Board has developed a business plan which has put us on a solid footing to achieve our goals.

With the Farm Without Harm blueprint, we have a long list of initiatives and ideas which we are busily implementing with the help of our members. We are only limited by the resources we can deploy. We are grateful to our members who not only support us financially, but make contributions of their time, ideas and other resources. Without you, none of what is happening would be possible. We are growing our membership every day, and we are also looking forward to a proposed future partnership with ACC, which, if agreed, will amplify member contributions and allow us to build an even more effective organisation to deliver these plans.

We would like to thank our board for their leadership and oversight, and our management team for their significant efforts throughout the year. We won't solve these challenges overnight, but with focus, dedication and passion, we will achieve what we set out to do-- eliminate harm from the system and reduce the human toll in farming.

Ngā Mihi,

A handwritten signature in blue ink, appearing to read 'Lindy Nelson'.

Lindy Nelson
Chair

A handwritten signature in blue ink, appearing to read 'Stephen Esposito'.

Stephen Esposito
CEO

What we do

Safer Farms is the Kaitiaki (steward) of the sector-wide Farm Without Harm (FWH) Strategy and our role is to lead and inspire the agriculture sector to make farms safer places to work and live.

We work alongside our members and partners and stakeholders to amplify and support the work already being undertaken, ensure visibility and shared learnings across the sector, and facilitate strong, aligned leadership to drive a culture of care on farm.

The Farm Without Harm Strategy

Farm Without Harm is a bold, system-wide strategy and action plan that has been developed by the agricultural sector, *for the agricultural sector*.

Safer Farms commissioned this work in 2021 in response to concerning and persistent rates of harm on farms. Developed across two years, the Farm Without Harm strategy was co-designed with farmers and their communities, iwi, Māori, industry leadership bodies and primary sector organisations to deliver tangible on-the-ground impact. The strategy reflects the community's plan to drive practical changes that prevent physical and mental harm to our farming whanau. In the spirit of rewriting our story of harm for good, Safer Farms is committing to being the guardian of the strategy.

The strategy was launched in June 2023 with public events on farms in the North Island and South Island. Organisations across Aotearoa signed a pledge to work together to implement the plan.

Read the strategy at
www.saferfarms.co.nz/farm-without-harm



Our key achievements

On 30 June 2023, Safer Farms launched the bold sector-wide Farm Without Harm strategy to reduce harm on farm.

We asked farmers, industry, and those in the supply chain to pledge a renewed commitment to keeping each other safe and well. We did this across two in person pledge events in June 2023 and an online campaign. We gained over 170 signatures representing 40,000 farmers across the countries.

We commenced stage one of the strategy engaging our hearts and minds with the bold “Half Arsed Stops Here” campaign. This was a nationwide above and below-the-line campaign that got people’s attention and used language that resonated with our sector. It asked a provocative question: “Surely we can do better than this?”

This approach has introduced a new ‘farmer voice’ to health and safety. The initial launch and campaign achieved great media coverage, including national news (reaching over 800,000 people) and amplification from our members (and recruitment of new ones). This is just the beginning.



**We're doing
the smart thing.
Because,
it's the right thing.**



NZ farming is stepping up
to reduce harm, and protect
our communities.
Add your voice,
at farmwithoutharm.org.nz



Our key achievements FY23

Financial Milestone: ACC grant

In September 2022, Safer Farms executed a grant funding contract with ACC, marking a pivotal moment in the organization's financial stability. While the team remains dedicated to expanding membership and delivering our annual plans, the grant has provided crucial support, placing Safer Farms on a more secure footing as we build for the future. The grant had a three-year plan focused on three key themes:

- Winning hearts and minds
- Building strong, visible and aligned leadership
- Safer Farms as an Industry Leader

We are now working our way towards proving ourselves for a longer-term investment as we look to securing a future Partnership arrangement with ACC.



Member Engagement: Hui Events

Safer Farms hosted two impactful Members Hui events, serving as platforms for insightful discussions and collaboration, and an opportunity to keep our members connected. The first event in September 2022, held in-person in Wellington, featured esteemed speakers and discussions centered around 'system enablers' outlined in the Farm Without Harm Strategy. The second Hui, held online in March 2023, focused on addressing the immediate and future needs of farmers affected by Cyclone Gabrielle, emphasising the importance of safeguarding physical and psychological well-being during climate emergencies.

Educational Initiatives and Workshops

Safer Farms continues to foster dialogue and education through various platforms. This included the launch of our 'Up Our Game' Online Workshops. These are an opportunity to listen, build trust and understand challenges at an on-farm level. They include a panel of speakers, key questions, and an open forum discussion about what is needed to progress and remove harm from farms, with insights sought we can draw down on and share with members and stakeholders. The first topic delivered in May was 'Kids On Farm', with further workshops developed for delivery later in 2023 including 'Where to Start' and 'Good Conversations'.

Development effort has seen the improvement of our Safer Farms Website, alongside the creation of the **Farm Without Harm** Website with the launch of the campaign this year. The team has been updating the resources area, alongside another initiative which has seen us distribute Safety Alerts to members and others via our newsletters and social channels.





Outreach and Engagement Efforts

Safer Farms remains committed to expanding its reach and membership base through proactive outreach and engagement initiatives. Significant focus from the team this year has been put on this, with a number of engagements both one-on-one and at selected events. By soliciting sector input and collaborating with industry stakeholders, the organisation strives to lead positive change and drive meaningful impact within the agricultural community.

Organisational Growth and Team Development

With the completion of the strategy and gearing up for the launch we were in a position to recruit senior leadership for the organisation. Dr Lyndsey Dance joined us for 6 months with a focus on member outreach. In April, we took on our current CEO Stephen Esposito, initially in acting capacity. Stephen brings deep experience in Health, Safety and Wellbeing as well as change management. By the end of the fiscal year, the team also included:

- Fran Bailey, Communications Lead
- Julia Galwey, Programme Manager
- Jodie Hickey, Administrator

The team has considerable relevant expertise, allowing Safer Farms to deliver on member and wider stakeholder expectations.

2023-24 Focus Areas

Looking ahead, Safer Farms is excited to implement the next phases of the Farm Without Harm strategy, alongside the organisations that have committed to help. Some our plans include:



Winning Hearts and Minds

Amplify the existing campaign and FWH messaging through member channels



Build strong, visible and aligned sector leadership

Continue to build our Safer Farms membership and relationships with key stakeholders



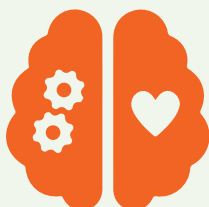
Vehicle harm

Implement an action plan to reduce vehicle-related harm, including a nationwide campaign



Insights and Learning, Capacity and capability

Website resources | Huis and 'Up Our Game' Webinars | Monthly Safety Alerts | Data analysis and insights



Psychosocial Harm

Design and deliver a 'Thriving on Farms' Agri-think tank focused on on-farm mental health factors



ACC Partnership proposal

Develop an investment proposal for a Partnership Programme between Safer Farms and ACC

Financial Report

Agricultural Leaders' Health and Safety Action Group Inc
For the year ended 30 June 2023

Prepared by RIVAL Accounting Limited

Contents

3	Compilation Report
4	Directory
5	Statement of Financial Performance
7	Statement of Financial Position
8	Statement of Movements in Equity
9	Statement of Accounting Policies
11	Notes to the Financial Statements
12	Independent Auditor's Report

Compilation Report

Agricultural Leaders' Health and Safety Action Group Inc For the year ended 30 June 2023

Compilation Report to the Executives of Agricultural Leaders' Health and Safety Action Group Inc.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Agricultural Leaders' Health and Safety Action Group Inc for the year ended 30 June 2023.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Board are solely responsible for the information contained in the financial statements and have determined that the Special Purpose Reporting Framework used is appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. An external audit or review engagement has been performed and the Independent Auditor's Report is attached to these financial statements.

Independence

We have no involvement with Agricultural Leaders' Health and Safety Action Group Inc other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on these financial statements.

RIVAL Accounting Limited

2 Michael Street

Masterton

Dated: 14 December 2023

Directory

Agricultural Leaders' Health and Safety Action Group Inc For the year ended 30 June 2023

Nature of Business

Enhancing Health and Safety in the Agricultural Industry

Registered Office

14740 Route 52

RD3

Eketahuna 4996

Incorporation Number

2673991

Officers/Board Members

Chairperson: Lindy Nelson

Mark Leslie

Colin Glass

Sarah Perriam-Lampp

Stephen Guerin

David Chin

Chartered Accountant

RIVAL Accounting Limited

Bankers

Westpac

Auditor

Audit Plus Accounting Services Limited

P O Box 51

Eketahuna 4900

Statement of Financial Performance

Agricultural Leaders' Health and Safety Action Group Inc For the year ended 30 June 2023

	NOTES	2023	2022
Revenue			
Campaign Funding		-	30,000
Grants Received - ACC		360,000	-
Membership Fees		88,783	89,042
Plan for Ag Funding		-	202,500
Project Funding		121,847	180,586
Total Revenue		570,630	502,128
Gross Profit		570,630	502,128
Sundry Income			
Interest Received		63	10
Total Sundry Income		63	10
Expenses			
ACC Levy		-	392
Accountancy Fees		9,818	4,496
Administration		28,272	-
Audit Fees		3,200	4,470
Bank Charges		338	(176)
CPD Campaign		4,312	34,805
Campaign Assets & Activities		165	-
Communications & Marketing		38,361	609
Safer Farms Human Resources		88,525	41,978
Execution Costs		36,012	-
Insurance		3,996	-
Interest Paid		6	23
Meeting Expenses		4,970	396
Office Expenses		4,040	829
Plan for Ag Expenses		674	161,512
Planning & Strategy		118,633	-
Subscriptions		3,553	1,611
Telephone, Tolls and Internet		404	639
Travel		7,737	1,141
Wages & Salaries		111,684	16,991
Website & Social Media		4,120	-
Worksafe Funding		8,678	15,066

This statement should be read in conjunction with the accompanying notes on page 11 and the Independent Auditor's Report.





	NOTES	2023	2022
Amortisation			
Amortisation		733	1,221
Depreciation		900	-
Total Amortisation		1,633	1,221
Total Expenses		479,128	286,004
Net Surplus (Deficit) Before Taxation		91,565	216,133
Taxation and Adjustments			
Income Tax Expense		17	3
Total Taxation and Adjustments		17	3
Net Surplus (Deficit) for the Year		91,548	216,131

This statement should be read in conjunction with the accompanying notes on page 11 and the Independent Auditor's Report.

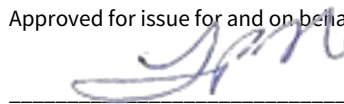


Statement of Financial Position

Agricultural Leaders' Health and Safety Action Group Inc As at 30 June 2023

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Cash and Bank		322,619	259,158
GST Receivable		11,894	-
Income Tax Receivable		-	-
Trade and Other Receivables		-	79,235
Total Current Assets		334,513	338,393
Non-Current Assets			
Intangibles		1,099	1,831
Plant and Equipment		1,260	-
Total Non-Current Assets		2,359	1,831
Total Assets		336,872	340,224
Liabilities			
Current Liabilities			
Bank		3,203	-
GST Payable		-	8,870
Income in Advance		-	204,347
Trade and Other Payables		139,944	24,829
Total Current Liabilities		143,146	238,046
Total Liabilities		143,146	238,046
Net Assets		193,726	102,178
General Funds			
Retained Earnings		193,726	102,178
Total General Funds		193,726	102,178

Approved for issue for and on behalf of the Society:



Date 9/01/2024

Chair: Lindy Nelson



Date 9 January 2024

Director: Colin Glass

This statement should be read in conjunction with the accompanying notes on page 11 and the Independent Auditor's Report.



Statement of Movements in Equity

Agricultural Leaders' Health and Safety Action Group Inc
For the year ended 30 June 2023

	2023	2022
General Funds		
Opening Balance	102,178	(113,953)
Increases		
Surplus for the Period	91,548	216,131
Total Increases	91,548	216,131
Total General Funds	193,726	102,178

This statement should be read in conjunction with the accompanying notes on page 11 and the Independent Auditor's Report.



Statement of Accounting Policies

Agricultural Leaders' Health and Safety Action Group Inc For the year ended 30 June 2023

Reporting Entity

The entity is an Incorporated Society under the Incorporated Societies Act 1908. This is a Special Purpose Financial Report prepared for use by the entity, refer to note titled Special Purpose Financial Statements. The accounting policies applied are specific to the group's circumstances, as determined by the Board and have been outlined below.

The special purpose financial report was authorised for issue in accordance with a resolution of Board.

The group is involved in enhancing health and safety in the agricultural industry.

Statement of Compliance and Basis of Preparation

The special purpose financial statements have been prepared on an accrual basis where considered appropriate by the Board, applying historical cost principles.

The accounting principles recognised as appropriate for the measurement and reporting of the financial statements on a historical cost basis are followed by the society, unless otherwise stated in the Specific Accounting Policies.

The information is presented in New Zealand dollars (NZ\$). All values are rounded to the nearest NZ\$, except where otherwise indicated.

Going Concern

The validity of the going concern assumption on which this financial report is prepared depends on the continued financial support of the industry, organisations and members. It is also dependent on continued funding for projects from ACC that are underway as at balance date.

The Society currently has a funding agreement with ACC and has completed 6 out of a possible 12 Milestones for work delivered as at 30 June 2023 as per the Milestones and Activities Schedule supplied by ACC. This project is expected to be completed in 2025.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of the Statement of Financial Performance and Statement of Financial Position have been applied:

Revenue Recognition

Membership fees are recognised in the year that the invoice is issued.

Project funding received from supporting organisations are for general purposes and recognised in the year received.

Revenue in Advance

Revenue relating to next financial year has been recognised as income in advance.



Expenses

Expenses have been classified on their business function.

Accounts Receivable

Accounts Receivable are recognised at estimated realisable value.

Accounts Payable

Accounts Payable are recognised at estimated payable value.

Income Tax

There is no provision for tax payable, except on interest received. This is because income derived from Membership Fees and Grants are not included for tax purposes.

Financial Instruments

Financial instruments are recognised in the Statement of Financial Position when the society becomes party to a financial contract. They include cash balances, deposits, bank overdraft, payables, receivables and interentity balances.

All of the financial instruments of the society are stated at cost.

Intangible Assets

Intangible assets acquired comprise of the website and are stated at cost less accumulated amortisation and accumulated impairment losses. Costs associated with maintaining the website are recognised as an expense in the period in which they are incurred. Amortisation begins when the asset is available for use and ceases at the date that the asset is disposed of. The website is amortised on a diminishing value basis of 40% per annum. The amortisation charge for each period is recognised in surplus or deficit.

Goods and Services Tax

Revenues and expenses have been recognised in the financial statements exclusive of GST. All items in the Statement of Financial Position are stated exclusive of GST except for receivables and payables which are stated inclusive of GST.

Special Purpose Financial Statements

The society has prepared financial statements with a special purpose framework which adopts accounting policies that are relevant to the circumstances of Agricultural Leaders Health and Safety Group Incorporated. The society's rules require special purpose financial statements to be prepared and audited annually. The Board have determined the framework and standards applied to this set of special purpose financial statements is acceptable to meet the reporting requirements of the society.

These financial statements have been prepared for the use of the society and meet their need as an incorporated society.

Changes in Accounting Policies

There have been no changes in accounting policies. All accounting policies were applied on a basis consistent with those from previous Financial Statements.



Notes to the Financial Statements

Agricultural Leaders' Health and Safety Action Group Inc For the year ended 30 June 2023

	2023	2022
1. Tax Reconciliation		
Surplus (Deficit) before Income Tax	128,641	216,133
Permanent Differences		
Membership Fees & Project Funding	(570,630)	(502,128)
Project & Operating Costs	442,052	286,004
Total Permanent Differences	(128,578)	(216,124)
Taxable Income	63	10
Tax Expense at 28%	18	3

2. Capital Commitments

The society has no capital commitments as at 30 June 2023, (2022 Nil).

3. Contingent Liabilities

At balance date there are no known, quantifiable contingent liabilities. Agricultural Leaders' Health and Safety Action Group Incorporated has not granted any securities in respect of liabilities payable by any other party.

4. Related Parties

Members of the Board are also members of the Agricultural Leaders' Health and Safety Action Group. As members they pay membership fees in accordance with the standard membership fee structure.

During the year, Agricultural Leaders Health and Safety Group Incorporated, agreed to pay the board chair \$25,000 for voluntary consultancy work that had been provided during the year ended 30 June 2023. (Last Year: \$25,000).

During last year, the following payments were made and received:

- \$10,350 was received by Dairy Holdings Limited. Colin Glass is a current board member of Agricultural Leaders' Health and Safety Action Group Incorporated and is also CEO of Dairy Holdings Limited.
- Perriam Media Limited was paid a total of \$30,000 during this year for services provided for campaign management. Sarah Perriam-Lampp is a current board member of Agricultural Leaders' Health and Safety Action Group Incorporated and is also sole director of Perriam Media Limited.

INDEPENDENT AUDITOR'S REPORT

To the Members of Agricultural Leaders' Health and Safety Action Group Incorporated

Opinion

We have audited the financial statements of Agricultural Leaders' Health and Safety Action Group Incorporated on pages 5 to 11, which comprise the balance sheet as at 30 June 2023, and the statements of profit or loss and changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, in accordance with the accounting policies stated on page 9.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Agricultural Leaders' Health and Safety Action Group Incorporated in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Agricultural Leaders' Health and Safety Action Group Incorporated.

Emphasis of Matter

We draw attention to the 'Basis of Preparation' paragraph in the statement of accounting policies on page 9 of the financial statements, which describes the basis of accounting. The special purpose financial report was authorised for issue in accordance with a resolution of Board. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Board and the organisation's members, as a body, and should not be distributed to or used by parties other than the Society or the Society's members. Our opinion is not modified in respect of this matter.

Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with the Constitution and Rules of Agricultural Leaders' Health and Safety Action Group Incorporated. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Board's Responsibility for the Financial Statements

The Board is responsible on behalf of the entity for determining that the Generic Special Purpose framework adopted is acceptable in Agricultural Leaders' Health and Safety Action Group Incorporated's circumstances, the preparation of financial statements, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management. We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A stylized, handwritten-style signature of "Audit Plus" in a dark grey or black ink.

Audit Plus Accounting Services Limited | Qualified Auditors | Eketāhuna - Wairarapa

9 January 2024