

2.1 Our vision

Everyday, farming people protect each other from preventable harm.

Farm Without Harm is about farming leaders supporting farming people to protect each other from preventable harm. It's a sector strategy, and commitment, to drive practical changes that prevents physical and mental harm to our farming whānau.

Our Strategy

Vision

Every day, farming people protect each other from preventable harm.

Outcomes



Those working in agriculture are safe - Acute fatalities and serious injuries are substantially reduced

Those working in agriculture are healthy - Health outcome for those working in agriculture is significantly improved

Those working in agriculture are well - there is an increase in the 'thriving' spectrum of mental health

The system is mature enough to respond to emerging risks and continuously improve health, safety and wellbeing

The sector has improved quality and productivity alongside safety as a result of better work design

Goals



The agricultural sector values their people and recognises health, safety and wellbeing as an integral part of their 'culture of care'
There is sufficient research and development, innovation and technology investment across the agricultural sector

The sector has access to useful and timely information on key harm areas and associated risk factors
Interventions being delivered across the sector partner with researchers and/or are investing in credible monitoring and evaluation

There is sustained commitment from the sector and government to aligned activity
Those working in and around agriculture have a proactive response to the health, safety and wellbeing of themselves and their team

Workers are highly engaged when it comes to working safely
Those working in agriculture are experiencing significantly less serious workplace injuries and fatalities

The labour productivity rates are increasing (per unit of labour used)
Those working in agriculture have low exposure to harmful chemicals and other airborne risks

Pillars of Action



Winning hearts and minds

Strong, visible and aligned leadership

System enabler

Capacity and capability

Insights and learning

Technology adoption/ higher level controls

High impact activity

Psychosocial harm and wellbeing

Vehicle related harm

Agri-chem and exposures

Good work design and ergonomic interventions

Initiatives



- Rebrand HSW
- Share examples of good practice
- Engage on-farm influencers

- Develop leadership forums
- Formalise strategy and action plan
- Extend initiatives using supply chain influencers
- Examine impact of HSWA
- Coordinate key influencer messaging
- Support community groups to lead

- Review training and guidance ecosystem
- Investigate competency assessments
- Deploy on-farm leadership programmes
- Plot alternative worker engagement models

- Gather, analyse and share harm data
- Undertake review of data
- Develop monitoring and evaluation framework
- Establish intelligence forum
- Create data scheme

- Evaluate tech investment cost/benefit
- Undertake review of data
- Provide practical investment support

- Reduce rest and recover barriers for SMEs
- Extend research on practices and tech innovations
- Deliver campaigns on work demand management
- Examine 'safe working hours' concept

- Improve CPD uptake
- Support retailers to supply vehicle safety information
- Advocate for mandatory safety training and helmet use
- Assess current training availability and quality

- Explore modes of sharing chemical safety information
- Clarify upstream possibilities
- Develop community participatory approaches
- Lobby for improved 'softer chemical' registration process
- Improve access to specialist advice

- Develop seasonal training/fitness programme
- Establish ergonomic design forum
- Explore subsidies for ergonomic equipment
- Build investment in cost/benefit case