

FULFILLMENT OF THE INFORMATION OBLIGATION

Pursuant to Article 13(1) and (2) of the General Data Protection Regulation of 27 April 2016 (hereinafter referred to as GDPR), we inform you that the Administrator of your personal data is:

1. **ResInvest Energy Polska** sp. z o.o., Al. Jerozolimskie 98, 00-807 Warsaw,
2. **ResInvest Energy Skawina** S.A., Piłsudskiego Street 10, 32-050 Skawina,
3. **ResInvest Energy Chorzów** S.A., Marii Skłodowska-Curie Street 30, 41-503 Chorzów,
4. **ResInvest Energy PE** sp. z o.o., Marii Skłodowska-Curie Street 30, 41-503 Chorzów.

Contact to the designated Data Protection Officer:

1. for ResInvest Energy Polska sp. z o.o.: iodo.polska@repolska.pl
2. for ResInvest Energy Skawina S.A.: iodo.skawina@repolska.pl
3. for ResInvest Energy Chorzów S.A.: iodo.chorzow@repolska.pl
4. for ResInvest Energy PE sp. z o.o.: iodo.pe@repolska.pl

Your personal data **will be processed in order to receive and consider applications**

about irregularities, taking follow-up actions, conducting an investigation, reporting irregularities to law enforcement authorities, as well as for administrative purposes (keeping a register of reports). **This processing is necessary to comply with a legal obligation to which the Administrator is subject** (Article 6(1)(c) of the GDPR), and this obligation arises from the Act of 14 June 2024

on the protection of whistleblowers, implementing the provisions of Directive (EU) 2019/1937 of the European Parliament and of the Council

Council of 23 October 2019 on the protection of persons who report breaches of Union law.

The Administrator ensures the confidentiality of your data in connection with the received report, which means that your data is not subject to disclosure to unauthorized persons (i.e. persons from outside the team responsible for conducting proceedings in the reported case), unless with your explicit consent.

In connection with investigations conducted by public authorities or preparatory or judicial proceedings conducted by courts, including to guarantee your rights of defense, your data may be disclosed when such action is a necessary and proportionate obligation under the law. Prior to making such disclosure, the competent public authority or court will notify you by sending you an explanation of the reasons for the disclosure of your personal data in paper or electronic form. Such notification shall not be provided if it may jeopardize the investigation, preparatory or judicial proceedings.

Therefore, the data may be made available only to entities authorized to do so under the law and to entities to which the administrator has entrusted the processing of data, i.e. entities providing IT support services to the administrator.

Your personal data, in connection with the acceptance of the report or taking follow-up actions, will be processed **for a period of 3 years after the end of the calendar year in which the follow-up actions were completed or after the end of the proceedings initiated by these actions**.

Personal data that is not relevant to the processing of the report will not be collected and will be deleted immediately in the event of accidental collection. Such personal data shall be erased within 14 days of establishing that they are irrelevant.

To the extent resulting from the GDPR and with the limitations indicated therein, you have the right to request the Administrator to access your data and the right to rectify, delete, limit processing, the right to transfer data and the right to object to the processing.

If you believe that we process your personal data unlawfully, you have the right to lodge a complaint with the supervisory authority, i.e. the President of the Office for Personal Data Protection (uodo.gov.pl).

Your personal data will not be transferred outside the European Economic Area by the Administrator. However, such a transfer may be carried out, for m.in, by Microsoft as a Microsoft 365 service provider as part of the use of global cloud services. Microsoft carries out the transfer outside the EEA using safeguards based on standard contractual clauses in accordance with Article 46(2) of the GDPR, as well as using, in accordance with Article 45 of the GDPR, the transfer mechanism based on an adequacy decision for entities listed in the EU-US Data Privacy Framework, i.e. the EU-US data protection framework, implemented by the European Commission's decision of July 10, 2023 and issued by the U.S. Department of Commerce (EU-U.S. DPF).

Providing personal data is necessary to confirm receipt of the application and to inform about the course of our activities related to this report.