

USIHC BOARD OF DIRECTORS MEEETING MINUTES of JANUARY 15, 2008

Members present - Andrea Barber, Asta Covert, Anne Elwell, Ed Hilgaertner, Kari Pietsch-Wangard, Katrin Sheehan, Sandie Weaver, Bernie Willis

Regional Club Observers - Dawn Shaw, Cascade Icelandic Horse Club, Alys Culhane, Alaska Icelandic Horse Association, Annette Coulon, Kraftur

Secretary's Report - Kari reported that all previous board meeting minutes have been to the website with the exception of those from August 21, 2007. The Board gave approval to these minutes and Kari will arrange to have them posted on the website.

Treasurer's Report - Ed Hilgaertner reported Dec. 1st beginning balance of \$3,814.91. The month ended with \$18,011.39. The total income for December was \$21,191.73, which mainly consisted of memberships and reimbursement from the Registry's checking account. The expenses were \$6,995.00 mainly for reimbursement to Registry account. Ed explained that during the year the two accounts sometimes pay for and receive payments for each other's accounts. Once a year, Ed and Caryn get together and work out the corrections with reimbursements.

Kari and Ed are working on the final 2007 Income/Expense report for the Membership account.

Registrar's Report – Ed reported that Caryn Cantella is in the process of completing the year-end financial statement.

COMMITTEE REPORTS

Breeding Committee - Katrin Sheehan reported that the Stallion Book Proposal is still in committee.

Competition Committee – From Heidi Kline:

ITEM #1

I HAVE RECEIVED ONE OF THE REGISTRATIONS FOR DILLSBURG. THE OTHER ENTRANT HAS BEEN REMOVED FROM THE RESULTS. ANNE HAS HAD NO LUCK CONTACTING HIM AND WE HAVE NO REGISTRATION # FOR THE HORSE OR ANY INFO PROVING HE IS A REGISTERED HORSE IN ANY FEIF COUNTRY.

WE HAVE THE SAME PROBLEM WITH A CANADIAN REGISTERED HORSE THAT COMPETED AT THE KY SHOW. HIS PAPERS HAVE NOT YET SURFACED SO THIS HORSE AND RIDER COMBINATION WAS ALSO REMOVED FROM THE RESULTS.

ALL SHOWS FOR 2007 HAVE BEEN SANCTIONED. I JUST NEED TO KNOW IF THEY HAVE ALL BEEN REIMBURSED. ALL CHECKS FOR NON-REGISTERED HORSES AND NON-MEMBERS WERE SENT TO ED HILGAERTNER EARLIER THIS MONTH.

Ed said all the checks for reimbursement have been mailed.

ITEM #2

NATIONAL RANKING RESULTS ARE IN. THEY HAVE BEEN POSTED BY DOUG SMITH TO BOTH THE BULLETIN BOARD AS WELL AS SHOW RESULTS PAGE. DAVID IS TAKING CARE OF THE TROPHIES WHICH SHOULD BE PRESENTED TO THE WINNERS IN MARCH AT THE ANNUAL MEETING. NANCY MARIE IS ALSO PUTTING THIS ITEM IN THE QUARTERLY.

ITEM #3

THE SPORT COMMITTEE WOULD ALSO LIKE TO MAKE THE RECOMMENDATION THAT ALL MEMBERS OF ITS COMMITTEE MUST TAKE THE 3-DAY JUDGING SEMINAR.

MAJORITY VOTE OF 10 MEMBERS WAS THAT THIS KNOWLEDGE OF THE RULES OF FIPO, FIRO & JUDGES GUIDELINES ARE NECESSARY FOR THOSE MAKING PROPOSALS AND DECISIONS REGARDING THE USIHC AND IT'S SANCTIONED SHOWS. SOME MEMBERS JUST DON'T HAVE ENOUGH EXPERIENCE. WE WOULD LIKE TO SUGGEST A 1-YEAR GRACE PERIOD FOR THOSE MEMBERS WHO HAVE NOT YET TAKEN THE SEMINAR. WE ARE NOT SUGGESTING IN ANY WAY THAT THEY NEED TO TAKE OR PASS THE EXAM. WE DO FEEL THAT THE 3-DAY SEMINAR IS A GOOD BASIS OF KNOWLEDGE FOR THIS COMMITTEE. MANY OF THE MEMBERS HAVE ALREADY TAKEN THIS. ONLY TWO MEMBERS WHO HADN'T WERE OPPOSED TO THE IDEA.

MINORITY OPINION OF 3 WAS THAT THERE MAY BE OTHER CRITERIA THAT WOULD ALSO BE SUFFICIENT TO QUALIFY THE MEMBERS. ONE VOTE AGAINST WAS FROM SOMEONE WHO HAD TAKEN THE SEMINAR AND TWO WHO HADN'T.

WE CURRENTLY HAVE 19 MEMBERS ON THE COMMITTEE. ONE OF WHICH IS A BOARD MEMBER WHO JUST VIEWS THE E-MAILS TO STAY INFORMED (ED HILGAERTNER)

HERE ARE THE 18:

HEIDI KLINE
DAVID KLINE
SARA LYTER
ANDREA BARBER
BERNIE WILLIS
KATRIN SHEEHAN
KATHY LOVE
WILL COVERT
DAN RIVA
ALEX PREGITZER

THESE MEMBERS HAVE TAKEN THE SEMINAR

ALICE PEAL
ANNE ELLWELL
ASTA COVERT
ANNE MARIE MARTIN
SVERRIR BJARTMARZ
SOPHIE KATAKOZINOS
SARA CONKLIN
MARTINA GATES

THESE HAVE NOT

The Board discussed whether there might be other criteria to consider besides taking the Judging Seminar. Some thought it was unfair that this be the only committee that has requirement for membership. A number of Board members felt that if one is serious about being on the Sport/Competition Committee, they should take this seminar. Committee members need to know and understand the rules. Now that we have the Judging Seminars, the education is available.

A roll call vote was taken on the proposal to require that all members of the Sport Committee (with the exception of Board members) must have completed the Judging Seminar. Taking the test is not a requirement. There will be a one year grace period so the requirement would begin January 1, 2009. 5 Yes votes (Andrea Barber, Asta Covert, Kari Pietsch-Wangard, Katrin Sheehan, Bernie Willis) 2 No votes (Anne Elwell, Ed Hilgaertner) 1 Abstention (Sandie Weaver)

David Kline submitted the following:

1. Add the following to the National Ranking System newly in place:

- **In event of a tie**

In the event of tie in any discipline the National Ranking committee will determine the average based on as many scores as necessary to determine separate average scores. First the committee will use 3 scores and then move up one score as necessary.

The Board approved the first sentence and felt the second sentence was not necessary and should not be included.

2. Wording for rule change regarding dress code at sanctioned competitions.

The Board had discussed this via email earlier. It was agreed that Anne Elwell's wording was to be added to the USIHC Competition Rules under the section titled "Rules of General Application". The wording is as follows:

Dress Requirements:

All provisions in FIPO Section 3.3 shall apply. The dress requirements in all FIPO classes at USIHC sanctioned shows shall be those required at international sport competitions. The dress requirements in all non-FIPO classes shall be those allowed in Pace Race and Pace Tests.

Constitution Review Committee – Steve Barber:

Doug Smith offered to forward a proposal of his own to change the election process in the Constitution. So as to avoid redundancies, Steve Barber suggested he forward it to the Committee to see if the Committee's proposal could benefit from his ideas and or vice-versa. Then the final proposal shall be submitted before the February deadline.

Respectfully,
Steve Barber

Education Committee Report – No report submitted

Pleasure Riding Committee Report - Andrea Barber reported: The 2007 PRP is wrapping up and all riding logs for 2007 should be sent in to me ASAP. It's also time to sign up for 2008. The application can be found on the USIHC website. Please encourage all to participate in this program.

Policy and Procedures Committee Report – Anne Elwell presented her draft of USIHC Policies. Please refer to attachment #1. Discussion included whether to put these policies on the website (no conclusion), and item 2, Votes in FEIF (if the USIHC Representative can vote on items that come up at FEIF meeting and conferences without time to get direction from the Board). The Board voted unanimously to accept the USIHC Policies as written and presented by Anne. Anne reminded the Board that these policies can and will be amended in the future as needed.

Promotion Committee Report – No report submitted.

Quarterly Committee Report - Anne Elwell – A proposal had been sent to the Board from Doug Smith regarding posting the Quarterly, both current and back issues, on our website, to be made available only to current members and accessible with a password. The Quarterly Committee had discussed this and although there was no formal vote taken, most of the committee members were not in favor of this proposal. It was felt that it would take about 50 members to opt for the online only version to save on the postage to break even. It might also result in a loss of membership as those members, whose main purpose for USIHC membership is receiving the Quarterly, could have another member print one out for free. No additional action by the Board on this issue. The Board felt it was best for this proposal to go to the Quarterly Committee for further review.

Regional club Committee Report - Andrea Barber reported that it is currently time for all Regional Clubs to renew for 2008. The renewal applications can be found on the USIHC website under Regional Clubs and are due by January 31, 2008.

Website Committee Report – Katrin Sheehan – See New Business item #2.

Youth Committee Report - Sandie Weaver reported: The deadline for Spaejari Youth Awards is January 31st, 2008. The young writer must be a USIHC member, and the horse being written about must be registered with the USIHC. Stories and photos must be sent to: Sandie Weaver, 28672 Paseo Bahia, San Juan Capistrano, CA 92675 or e-mailed to: weaverintl@aol.com.

OLD BUSINESS

1) Annual Meeting - Katrin requested a list of awards (aside from the National Ranking, Pleasure Rider Program and Spaeri youth awards) that will be given at the Annual meeting. She is also looking for an agenda outline.

In the past the first notice for the Annual Meeting was included with the election mailing. This notice included instructions on how to bring proposals and Amendment changes to the Board for discussion at the Annual Meeting. As the election mailing has been sent, it was decided that a notice be placed on the website's bulletin board with this information.

The final mailed notice of the Annual Meeting will have to include any proposals from the membership and proposed Amendment changes which is anticipated from the Constitution Review Committee. According to our constitution, the Secretary must receive proposed Amendment changes no later than 40 days prior to the Annual Meeting. Notice of the meeting must be mailed no later than 30 days in advance of the Annual Meeting. Bernie, Kari and Katrin will work together on this mailing. Katrin will give the dates of the Annual Meeting and location to Doug for posting on the website.

2) Financial Overview - Kari Pietsch-Wangard is in the process of reviewing past financial reports of both the Registry account and the Membership account. She thanked Ed and Caryn for their help and full cooperation. Kari is in the process of making a side-by-side comparison report of the two accounts for the years 2004, 2005 and 2006. The same will be done for 2007 as soon as the reports are complete.

3) Judge for 2008 Youth Cup Applicants- Sandie Weaver reported that Will Covert has agreed to judge the videos.

NEW BUSINESS

1) Registry Account Treasurer – Ed Hilgaertner read a letter from Caryn Cantella, which reads as follows:

After the December 2007 Board meeting where there had been conversation on how the USIHC finances were kept and how many times a year the registry account and the treasury account should submit the same kind of detailed report that is submitted annually as the year end reports, Bernie Willis (President) said that he received several emails and phone calls from members that had been listening on the conference call or had heard from someone that had been listening on the conference call, with concerns about how the finances were kept. One statement Bernie Willis made which was supposed to have come from these emails and or the phone calls was, "If they don't want to discuss the finances then maybe there is something to hide." Ed and I both have never refused to discuss the finances and feel that our reputation is at stake here. I for one do not want to leave after all these years with anyone having concerns over the registry finances which I had taken care of since 1989. Five members of the board Caryn, Ed, Andrea, Anne, and Sandie requested that the emails be forwarded to the board so that we as a board could deal with these concerns first hand, not just Bernie's interpretations of them. Katrin and Laura had no comment other than they did not like the tone of the board emails and Barb was no longer on the board. Bernie has refused to forward the emails after several requests and has now refused to answer any of my emails concerning this issue. Although he has now said that it was two people that had concerns not several. However for me, these are two too many. I am very sad that I was not given the opportunity to address these concerns personally before I retired. Even though I was not given the chance to respond to those with concerns, the board has unanimously agreed that

they are no problems with the finances or how they are kept. I have asked that this statement be posted so that members would know that I made every attempt to answer any question or concerns that members might have before I retired, but because the lack of cooperation by Bernie, I have been unable to do so. Even though I am no longer on the board I would be happy to answer any questions if anyone wishes to contact me directly. My email address is hiddenlakeranch@earthlink.net

Best regards to all of the USIHC members,
Caryn Cantella

The Board of Directors of the USIHC unanimously agree that they have found no problems with the finances and record keeping for the Registry and for the Treasury through December 31, 2007.

Ed suggested that Asta Covert take over the Registry Account as she is the new Registrar. Caryn is currently the signer on the Registry account. She and Ed are working on getting the signature card changed.

Asta wondered how she should handle payment to herself for Registry work. It was agreed that she submit a bill to Ed who will pay her from the Membership account and then get reimbursement from the Registry account. It was agreed by the Board that Asta will take over the Registry Account as soon as the signature card paperwork can be completed.

2) Website – Authority to make minor changes – See attachment #2 presented by Doug Smith.

Andrea Barber felt that the Webmaster and the web committee couldn't make any changes without the affected committee's OK. The recently approved USIHC Policy addresses website content under item #8. Some examples given by Doug appear to be in violation of this policy. Katrin will share this policy with Doug.

Discussion continued whether it would be acceptable to send notices, approved by the Board, to the membership via email. Some Board members thought this might exclude some members who do not have email but it would be OK for reminders.

3) U.S. Representatives of the Delegates Committee – We need to appoint a delegate for the Delegates Assembly during the FEIF Conference to be held February 15th in Iceland. Susan Peters will be in Iceland during the conference and offered to be our delegate. It was agreed by unanimous vote that she could be our delegate but that she cannot vote unless instructed by the Board. She is to report back to the Board after the conference.

4) Corrections of Certificate of Ownership – Katrin wanted to make semantics correction. At the October 23, 2007 meeting, the Board voted to accept a proposal that the "Certificate of Origin" be required as proof of ownership for U.S. registration of horses imported from Iceland after 2002. It should have been "Certificate of Ownership". The Board agreed with this correction.

5) Annual Meeting Notice – Katrin offered to print the meeting notice and related materials if she has access to our letterhead, logo and mailing list. It was suggested that she contact Doug for the current mailing list.

6) FEIF Conference Chairman’s Report- The theme of the FEIF Conference next month is “Humanitarian Issues Regarding our Horse”. Bernie reported that the Chairman of FEIF is looking to each country to support the goals of FEIF, specifically, the welfare of the horse. They want to know how we, in our organization, are going to support these goals in areas such as not riding in an inhumane way, stopping the use of equipment and bits improperly, etc.

The Board felt we do not have the same level of problems in the U.S. as they have in Europe, however it is important to address this before it becomes a problem. By educating our members, hopefully we can assure the well-being of the Icelandic horse in the U.S. This could be done with articles in the Quarterly. Katrin suggested that the Board needs to make a formal statement that we promote the well-being and welfare of the Icelandic horse. Anne remembered a letter that used to be given to judges at U.S. competitions. The letter urged them to make us aware, in a friendly way, of any rough riding or questionable tack or use of tack (including bits). Anne will send a copy of this letter to the Education Committee.

7) Equine Affair Contracts – This was not discussed as Laura was not present.

8) Add Competition Reimbursement Policy to Official USIHC Policy – Kari suggested that this be added to the Official USIHC Policy. As this policy is covered in the USIHC Sanctioned Shows document on the website, it was not necessary.

9) Letter from Michael Edwards, Chairman FEIF Registration Group – See attachment #3. Asta reported that the mare Hetja (and offspring) have been proven to be purebred and have been entered into WorldFengur. This was not the case for the mare Litla. The result is that Litla and her offspring (one mare and one gelding) are not considered purebred. This poses a problem they are currently in our registry and our registry only allows for purebred Icelandics. Ed suggested that these three horses be removed from our registry and placed in a pending file. It would then be up to the owners to prove that Litla is purebred. Asta was instructed to write a letter to the affected owners regarding this situation and their pending status. The Board will approve the letter via email.

Following the meeting, Anne Elwell informed the Board that there is a procedure to be followed as outline in Section 18 of the Registry Rules. This procedure will be followed.

There being no further business on the agenda to discuss, the Board adjourned at 10:10 CST. The next meeting will take place on February 19th.

Respectfully submitted,

Kari Pietsch-Wangard

Secretary

ATTACHMENT #1

USIHC Policies 1/1/2008 – Anne Elwell

1. Commercial involvement.

It was determined by the Board many years ago that it would not be involved in any commercial disputes. This was a pragmatic decision resulting from an excruciating and fruitless effort to resolve one. We decided that commercial disputes are best left to courts, which have powers and abilities to compel evidence that we do not.

In succeeding years this has expanded into a policy of avoiding commercial endeavors almost entirely. We do provide some commercial opportunities for members. For example, we provide a forum for members (and others) to advertise in the Quarterly. We send the Congress booth to events such as Equine Affaire and offer members the opportunity to display brochures and other written material there. Members may belong to the Farm List. But the organization itself does not engage in marketing or commercial endeavors.

2. Votes in FEIF.

Congress members attending FEIF meetings do not vote on matters which come up for vote, either in Committees or the Delegates Meeting, except as directed by the Board.

3. Document storage.

Each officer and committee chair is responsible for storage of documents pertaining to his/her office or committee. In the event two persons have an interest in documents (i.e., the Breeding Committee Chair and the Registrar each have an interest in the evaluation score sheets), these persons shall decide where the documents will be stored. The person not storing the documents shall be entitled to a copy of them if he/she wishes.

4. Reimbursement of Travel and Related Expenses.

All travel and related expenses of Board members, Committee Chairs, or members conducting business for the organization are borne by the individual and are not reimbursed by the organization. Decisions to amend this policy will be made on a case-by-case basis.

5. Financial allotment to Youth Committee.

The Youth Committee will be provided with \$500 per year to be spent on the promotion of youth activities, as the Committee Chair shall decide.

6. Notices to the membership.

All notices to the membership shall be in writing and mailed to all members.

7. Autonomy of Regional Clubs.

Regional Clubs shall be autonomous units except for such requirements as are contained in the Rules Governing Regional Clubs and the requirement that each club designate someone as a Youth Contact. The latter is for the purpose of naming someone from whom young riders in the area covered by the Regional Club can obtain information about various opportunities and activities for youth.

8. Website content.

Committee Chairs and persons responsible for website content may make such changes as are necessary to keep the website current but there shall be no changes to the content of any existing document on the website without the approval of the Board.

9. Fund-raising.

Fund-raising activities for various Congress-related events and programs is encouraged. Any fund-raising endeavor seeking the approval of the Board, however, must benefit all participants in the activity or program equally.

10. Committee Chairs.

For many years it was required that Committee Chairs be members of the Board. In 2006 it was determined that Committee Chairs may be persons outside the Board. In that event, however, the Board will designate a Board member to be a liaison to the Board from that Committee. The purpose of establishing a liaison is to insure that the Board will be kept informed of any matters within the Committee of which it should be aware and so that the Board will be able to communicate any requests it might have of the Committee. The liaison has no responsibility for the work of the Committee and functions simply to facilitate communication.

In the event a Committee Chair wishes to resign he/she may designate a successor. Final approval is in the discretion of the Board.

11. Standing Committees.

The membership in such committees shall be open to any member of the Congress. In the event a Committee member is inactive for a period of at least six months, the Committee Chair may remove him/her on thirty days notice.

The two financial accounts of the Congress.

- A. The Congress account for which the Treasurer is responsible. Into this account are deposited membership fees, Quarterly advertising, farm listing fees, World Championship and Youth Cup Tryout fees, and any other fees payable to the organization except those related to the registration of horses and those fees collected

from non-members of Congress (or for non-USIHC registered horses) at certain Congress events.

From this account are paid all of the ongoing operational expenses of the organization, including but not limited to FEIF dues, telephone, office supplies, postage, World Championship and Youth Cup Tryout expenses, and all costs of publishing and mailing the Quarterly.

- B. The Registry account for which the Registrar is responsible. Into this account are deposited all of the fees related to the registration of horses and fees collected from non-members of Congress (or for non-USIHC registered horses) at certain Congress events.

From this account are paid all the expenses of the Registry. All funds not necessary for the operation of the Registry are accumulated for the purpose of funding projects that are deemed necessary for the advancement of the breed and the development of the organization as set forth in the preamble to the Constitution. Such projects have included the purchase of the Congress booth, the payment of the travel expenses of International Sports Judges for Sanctioned Shows, losses incurred in the first three evaluations sponsored by the Congress, the development of software necessary to put the Registry online, Riding Badge program patches, Breeding Evaluation Certificates, USIHC brochures, Awards for retiring Board Members and other significant contributors to the Congress, various trophies for World Championship and Youth Cup competitions, and stalls for the American Team horses at the World Championships.

ATTACHMENT #2 - From Doug Smith

- Web Site.
 - Committees should be authorized to instruct the webmaster to update their pages as needed to facilitate timely dissemination of information to the membership.
 - The webmaster should not be required to determine the validity of a request from a committee.
 - The web committee and webmaster should have the authority to undertake any project to make the web site a better vehicle for communication with the membership and guests as long as such projects do not alter the policies and procedures of the Congress. Examples include:
 - Automating renewal of PRP enrollment with membership renewal.
 - Creating an online vehicle to deliver and archive the Quarterly to interested members.

- Restructuring site navigation (new menus)
- Any project which streamlines site maintenance with no discernible change to the casual user (e.g.: automating calendar and bulletin board updates.)

ATTACHMENT #3 - From Asta Covert

Letter from Michael Edwards, Chairman FEIF Registration Group:

The FEIF registration group (including Asta Covert met in London and discussed individual problems that had could not be resolved in the country of location. We considered two horse problems presented from USA, both being horses born in Germany.

Hetja (born 1987) F: Hrafn IS1967187055 M: Loni-Branka DE384847015671

The Registration Group considered the fifth generation mare "Lotte". Whilst it could not be proven that this ancestor was born in Iceland, around 1956, the Registration Group considered there was sufficient evidence to believe this to be the case.

In consequence, the horse HETJA (and any offspring) may be recorded as pure-bred.

Litla (born 1985) F: Leiftri DE1974144822 M: Bleika DE343442150279

The Registration Group considered the parentage of the mother Bleika. There was no evidence presented to prove that Bleika is a pure-bred Icelandic. There was no circumstantial evidence presented, other than general appearance. In consequence, the horse LITLA (and any offspring) cannot be regarded as pure-bred Icelandics.

USIHC is requested to take appropriate action to exclude such horses from the main studbook.

Should further evidence be forthcoming the Registration Group will consider the case again.

Hetja has already been entered into WorldFengur along with offspring.

We need to discuss and decide what to do with Litla and her offspring since she cannot be entered into WorldFengur and is in our registry along with offspring.

USIHC BOARD OF DIRECTORS MEETING MINUTES of FEBRUARY 26, 2008

Members present - Andrea Barber, Laura Benson, Asta Covert, Anne Elwell, Ed Hilgaertner, Kari Pietsch-Wangard, Katrin Sheehan, Sandie Weaver, Bernie Willis

Regional Club Observers - Annette Coulon - Kraftur, Alys Culhane - Alaska Icelandic Horse Association, Dawn Shaw - Cascade Icelandic Horse Club

President Bernie Willis brought the meeting to order at 8:05 P.M. CST. By consensus, the Board decided to hold the closed session portion of the meeting at 9:45 P.M. CST. All of the Regional Club observers understood that at that time they must leave the meeting.

Secretary's Report – Secretary Kari Pietsch-Wangard reported that there is a correction to the Competition Committee report from last month. When listing the committee members who have taken the judges seminar, Sverrir Bjartmarz was listed as not having taken the seminar. He in fact did take the course held at Winterhorse Park in 2006.

Kari is also trying to locate a complete copy of the minutes from the 2007 Annual Meeting. The draft Kari received from past Secretary Barb Riva was incomplete. It appears the complete document Barb sent to the Board last year never received final Board approval. Kari will contact Mary Montgomery, who transcribed the minutes, in hopes that she still has the document on her computer. Andrea will contact Amy Goddard who prepared the PowerPoint presentation for copies of the committee report slides. Once a copy has been located, Kari will send them to the Board for final approval and posting on the website.

Treasurer's Report - Ed Hilgaertner reported a January 1st beginning balance of \$18,011.39. The month ended with \$23,088.41. The total income for January was \$8,648.38. The expenses were \$3,571.36, consisting of \$300.00 M. Montgomery (2007 Annual Meeting minutes transcription), \$552.36 D. Smith (election mailings and Stallion Book refund) and \$2,719.00 FEIF (dues 2007). Ed also reported that he has since received an invoice (\$3,000) for the graphics work on the 3rd & 4th 2007 Quarterly issues as well as the 1st 2008 Quarterly issue.

The 2007 Year End Treasurer's reports will be discussed under the Financial Review section of Old Business later in the meeting.

Registrar's Report – Asta Covert reported an opening balance on January 1, 2008 of \$67,791.38 and a closing balance January 31, 2008 of \$69,611.08.

COMMITTEE REPORTS

Breeding Committee – Katrin Sheehan presented the following report:

1. The committee proposes to adopt FIZO. It is the international book of breeding evaluation guidelines, used in the US since several years. It is part of the newly developed "breeding evaluation checklist" Yes: Barb, Martina, Asta, David,

Anne, Dawn, Andrea, Anne-Marie, Bernie, Bonnie, Katrin, Debbie, Stephenie

The Board gave unanimous approval to this proposal.

2. The committee proposes to adopt the newly developed “breeding evaluation checklist for organizers”. It has been created in conjunction with the FEIF checklist and the Congress typical procedures. It was reviewed by the committee and found to be an excellent help for FEIF evaluation organizers. Currently we are working on the evaluation forms, used to submit attendance of horses. They should be finished shortly to be submitted to the board for approval.

Katrin said the checklist was not 100% complete but that she wanted to give the Board a look at it in case there were any questions. Bernie did have a question regarding the Judges fee structure in section 5. Katrin will double check to be sure it is current with FEIF and will present the final checklist at next month’s meeting.

3. The committee proposes the following new rules for our online stallion book:

- a. All stallions have to be registered with the USIHC.
- b. Fully evaluated stallions have to have a score over 7.5 overall.
- c. Stallions 5 years or younger with a BLUP of 110 or higher are allowed to listed. They have to be fully evaluated by the end of the year in which they turn 5 years of age and score higher than 7.5 overall or will be eliminated from the stallion book .
- d. Stallions 5 years or younger with conformation scores only are allowed to be listed. They have to be fully evaluated by the end of the year in which they turn 5 years of age and score higher than 7.5 overall or will be eliminated from the stallion book.
- e. Prices: Owners with farm listings can list their stallions for free, members without farm listing can list their stallions for \$50.00, non-members can list their stallions for \$100.00

4. The committee proposes the following: for the naming of American bred Icelandic horses:

All American bred horses will be entered into WF with the correct Icelandic spelling of their (first) names.

Horse owners/breeders have the choice of registering their horses with the USIHC registry in either Icelandic or English spelling. In both cases the correct Icelandic spelling of the name will be the first to appear on the registry papers, the English spelling of the name will appear on the same line in brackets. (....)...

This way we fulfill our educational responsibility, respect all owners/breeders wishes and do not hurt the heritage of our horses.

Yes: Martina, Bonnie, Sali, Dawn, Katrin, Asta No: David, Barb, Stephenie

The Board wanted to hear all of the reasons for and against proposals #3 & #4 since there were some votes against it. Katrin will bring this to the next meeting.

Competition Committee – No report submitted.

Constitution Review Committee – Kari Pietsch-Wangard: Kari is the new Committee Chair replacing Steve Barber who will remain on the committee. She reported that the committee unanimously approved 6 Constitution amendments to be presented at the Annual Meeting. The amendments will be included with the Annual Notice Meeting and Agenda and will be available on the website as well.

Education Committee Report – Submitted by Alexandra Pregitzer
EDUCATION COMMITTEE REPORT FEBRUARY 2008

A) Sports Judges Education Program

1. After some members reported issues finding the intern judges on the web site, changes to the web site were made:

- a. intern judge list on edu. committee page was made more visible
- b. intern judge list was added to competition page (many people look there)
- c. intern judge list got a very visible addition with email address of president and committee chairman as well as information that individual interns can be requested at any time

2. The board decided in the last meeting to not use surplus from last seminar to pay some reimbursement to Gudmar but there was no answer as to our questions where the money will go and if there is a way to credit it to the committee for use in future seminars.

The Board felt this would have to be treated the same as all other Congress sponsored events where the profit (if any) goes into the general fund.

3. We will have a USIHC judging seminar in Aug. in Vermont in combination with Sigrun's show. The date is up on the Congress and Toltnews web site, judge confirmed. The clinician will be Marlise Grimm.

4. We are trying to organize at least one, possibly two more judging seminars. Probably a more basic seminar that is geared towards competition riders and another one that is more specifically geared towards intern judges to further educate themselves. We are working with Asta on having one of them in CA/west coast.

Asta described the seminar she will hold as a 2-day seminar geared for the competitor to learn the FIPO rules and understand what a judge looks for. There will be no testing involved. The person who tested the International Judges will teach the seminar.

On the Sport/Competition Committee email list, Heidi Kline posted that it would be fine with her to have this seminar fulfill the requirement for the committee, however, a committee vote was never taken. The Board felt it was necessary for Heidi to get the vote from the committee in case there are other opinions.

B) FEIF International Trainer Seminar

The seminar is confirmed and in preparation. Katrin said she has a good participation.

C) Animal welfare

Seminar Animal welfare and general awareness

FEIF would like to see us take action to support the welfare of the horse and has requested that the committee chairmen should talk about their actions in the upcoming FEIF conference. The timing in which we received this request was rather interesting as Bernie and I had just a few weeks earlier discussed that we would like to offer a seminar on horse welfare and ethics in training and competitions.

A first idea that came up was to offer a seminar in the fall of 2008 or may be even a series of back-to-back seminars in different parts of the countries. We are hoping to be able to invite 2 specialists in their field to come to the US for this and to talk about the welfare of the horse in training and competitions. The topic will evolve about the horses wellbeing as a priority over anything else, healthy training and riding, realistic goals, correct use of aids and equipment, education of riders, trainers and judges etc.

It seemed to host such an event, the annual meeting would be perfect but the remaining time is probably too short to get a speaker and to organize it. So the idea was to go with a later date this fall and possibly the next annual meeting again.

We will brain storm more details and also request speakers and check out costs, locations etc., and come up with a detailed proposal to the board.

In the mean time, I would like to request if there will be time at the annual meeting this March to talk about the topic. Even though we would not have a professional guest speaker, it would be a good opportunity to bring up the topic to raise more awareness. The education committee would like to prepare a brief speech if that is ok.

The Board encourages Alex to bring up this topic during her Education Committee Report during the Annual Meeting.

Bernie volunteered to give a report on our plans at the FEIF conference and I am sure we will learn what action other countries are planning and may also get some interesting ideas that we can implement in our plans.

Feb 18th, 2008

Alexandra Pregitzer
Chairman Education Committee
alexandra.pregitzer@gmx.de
cell 001-608-436-1751

Pleasure Riding Committee Report - Andrea Barber: Many members did return their logs for 2007 and I am currently in the midst of calculating our annual winners as well as sending out rewards for those that have reached Freedom Ride milestones. All the winners will be announced at the annual meeting by David Kline. 2008 renewals are now rolling in on a regular basis. Please remind everyone you know to sign up for this program!

Policy and Procedures Committee Report – Anne Elwell said she is working on adding both Financial Procedures and Meeting Procedures to this list.

Promotion Committee Report – Laura Benson has sent a PDF copy of the new USIHC brochure she is working on. She would like to have it done in time for Equine Affair in April. The brochure's purpose is to inform people about USIHC, the registry and our programs. While some information about the Icelandic horse should be included, it was suggested that she eliminate most of the text on the horse breed. The email address and website will be printed on the brochure. The Congress physical address and phone number will not be included as this information is all available on the website and the physical address and phone number can change at any time. More pictures were encouraged in place of the eliminated text. There will also be some blank space for the addition of various information stickers. A reprint of the membership form will also be included.

Bernie Willis said that he was in Iceland at the FEIF delegate's conference, he given the entire Icelandic Farmer's Assoc. brochure on a CD disc and we may now have it reproduced at any time. Andrea offered to get quotes for printing and add our logo onto the back of this brochure.

Quarterly Committee Report - Anne Elwell reported that Doug Smith's proposal regarding the electronic version of the Quarterly is currently being discussed in committee.

Regional club Committee Report - Andrea Barber reports: Most of all the renewal information is in, however, due to my own computer problems that cropped up recently there are just a few loose ends to tie up. All the clubs have chosen to renew for 2008. In the works is a possible reformation of a club in the Great Lakes area and the Maine club is also considering becoming an official USIHC regional club.

Website Committee Report – Katrin Sheehan: The following was voted on unanimously by the Website Committee for presentation to the Board.

1. The committee would like to forward Doug's proposal to the board for approval:
 - Free links on the site should be limited to:
 - o FEIF, our parent organization
 - o Regional clubs, our child organizations
 - o Internal links to our own pages
 - o Established business partners providing online services to USIHC members (e.g. World Fengur)

The Board accepted this unanimously.

- Paid links on the site are a logical means for the Congress to generate revenue.

There are two generally accepted models for selling advertising on the Internet.

The most widely used is the "banner ad" (http://en.wikipedia.org/wiki/Banner_ad) advertising model. In this model ads are placed on agreed pages and the advertiser pays for the placement based on the number of "impressions" (times the ad is shown) and "click throughs" (the number of times an ad is followed to the advertiser's web site). The amount of traffic to the USIHC web site doesn't currently justify offering "banner ads". Further, the reporting necessary to collect

payment for banner ads places an undue burden on Congress volunteers.

The Board felt this type of ad was too complicated.

The second common form of Internet advertising is sponsorship. In this model, an advertiser places ad creative similar to that of a banner ad on a specific page (or pages) for a specific period of time. There is no additional reporting requirement of impressions or click throughs.

Sponsorships are a very viable option and would be good source of revenue for the Congress.

Katrin explained the word "Sponsorships" here is the same as paid advertising. She said the Committee is presenting this to the Board as an idea to pursue if we feel it has merit. In general the Board liked the idea. Anne did have some concern as to how to police the content of the ads.

- The Board should adopt an advertising policy which applies to both the Quarterly and sponsorship ads placed on the web site. There is essentially no difference between the two advertising media. In some ways, the Internet is a more favorable medium as "offensive" ads can be quickly removed from the web site. Once the magazine is printed the ad is there forever.

A sample set of advertising guidelines is attached to this email. These guidelines come from a popular Internet site (which may soon be a division of Microsoft) and have been in force, largely unchanged, for over 10 years. Certainly a bigger fish than the USIHC.

- The Board should endorse advertising packages which includes placement in both the Quarterly and on the web site.

Youth Committee Report - Sandie Weaver submitted the following report at the FEIF Conference:

United States Icelandic Horse Congress Youth Program
2008

Every December I send an annual letter to all Youth in the USIHC encouraging them to enter our three programs: the Spaejari Essay Writing Contest, the FEIF Youth Cup or Camp, and our Pleasure Rider Program.

The Spaejari Essay Writing Contest is sponsored by John and Marilyn Parke. John has ridden his Icelandic, Spaejari (commonly known as Remington) more than 10,000 miles in Endurance Rides. They sponsor the contest for three USIHC Youth to win \$50 each and a plaque. Horses written about must be registered in the USIHC Registry and the Youth must write about the activities they have done together that have exhibited the horse's loyalty, courage and devotion to the rider.

We sent one rider to the Swedish FEIF Youth Camp and she came back with a glowing report.

Try-outs are now being held for the FEIF Youth Cup in Switzerland. It appears that seven or more youth will try-out for the Cup. Since our country is so large and it is impossible for the Youth Director to personally know all the Youth, reference letters are required to be written, along with a list of show scores and experiences with Icelandic horses, and a DVD to be judged

by a FEIF judge. The DVD must have a tolt program and a four/five gait program.

Our Pleasure Rider Program is divided into three regions of the United States. The youth sign up in advance and pay \$12 to receive the paperwork to keep track of the hours ridden. At the end of the year they add up their hours, as well as any clinics, demonstrations, etc. they have been in, and send in their points. It is all done on the honor system. Medals are awarded for each region and a riding vest or jacket is given to the first place winner. The horses ridden must be registered with the USIHC, and the youth must be members of our organization.

We received the coloring book and it was delegated to two people who are trying to have it published on- line so anyone who wants to order one can go through the on-line publisher. A certain percentage of the cost will be given to our organization for our youth.

We have had a distribution list of Youth Directors for our Regional Clubs (we have about thirteen) for the last three years. This past year the members wanted a Youth Committee Forum (on-line) to discuss projects and proposals that would benefit our youth. That is getting organized at this time.

We have a committee starting to work on the FEIF Youth Camp 2009. We are trying to get insurance at this time.

Respectfully submitted,
Sandie Weaver
USIHC Youth Director

The Board discussed the difficulty finding insurance that will cover the Youth Camp participants. It was suggested that Sandie check with other camps to see which insurance company covers their participants.

Sandie also announced the winners of the Spaejari Awards. They are Megan Milloy from Vermont, Emily Pfoutz from Massachusetts and Jennifer Wright from Maine. The winners will be posted on the USIHC Bulletin Board. Their essays will appear in the next issue of the USIHC Quarterly.

Bernie asked Sandie for an update on the coloring book project. Sandie reported that Martina Gates and Steve Barber are currently working on it. Sandie's understanding is that the coloring book can be printed and used for any promotional use but that any profit (if sold) must go back to the youth of that country. Anne asked whether there were any copywrite issues. Both Bernie and Sandie did not think so as long as the coloring book was used as intended. To be on the safe side, Sandie was asked to get a letter from FEIF that clarifies this understanding.

OLD BUSINESS

1) Annual Meeting – Katrin has the Annual Meeting Agenda, the Annual Meeting Events and the list of hotels stamped, sealed and ready for mailing. She described the response portion she added to the back of the events page. The cost of the dinner and transportation will be \$50 but this information is not on the form. Katrin will update this information before it is put on the website with all of the other Annual Meeting documents.

The Board discussed how to present committee reports this year. It was decided that each committee chair write up their summary report and send it to Katrin no later than March 9th. She will then forward the reports to Doug for posting on the website no later than 1 week before the Annual Meeting (March 22nd). This way the membership will have time to look over the reports in advance and bring their questions to the meeting. A printed version of the reports will also be available at the meeting.

2) Financial Overview - Kari Pietsch-Wangard had emailed a number of reports to the Board earlier in the week. It was agreed that we would only discuss the format of the 2007 Annual Report for both the Registry and Membership accounts and a sample of a possible combined Income/Expense report that Kari will prepare from data given to her by Asta and Ed. The Board wanted more time to digest the actual financial numbers presented at a later date.

Kari made the following suggestions for future policy:

1) There should be two signers on each checking account. In the case of an emergency, it is very important to have another person approved to sign checks. It is my understanding that this is being done now.

2) Currently there is over \$90,000 in non-interest bearing checking accounts. I suggest that \$50,000 be invested in some type of money market account or bank insured CD. Ed had once reported that the 501(c)4 status allowed us to have the income from these types of investments tax free.

Anne brought up that the Board had discussed this in the past and had wanted to get a formal letter from a CPA or tax attorney confirming our ability to have tax-free income from investments but had been unable to do so. Kari will contact some accountants to see if she can get some type of letter to this effect. Ed referenced IRS publication 598 that gives more information about our type of non-profit organization.

3) An audit of the two accounts should be done on a regular basis. This can be done either internally (within the Board) or from outside sources.

Kari asked when the last time an audit had been done. Ed responded that there never has been an audit of either account. The Board felt it was important to get this done. Kari was asked to get a bid on what an audit would cost and what would be involved.

In discussing the format of future monthly financial reports, Kari explained that by using Quickbooks, she is able to present a combined Income/Expense report showing year to date financials for both accounts on one report. The report sample presented was for the month of January. Next month will show January and February together. The Board is interested in seeing this report format over the next few months before deciding if they want it to become a permanent part of the treasurer's report.

The sample is attached at the end of these minutes.

The Board also decided that the format of the 2007 Annual Financial reports would be up to Asta, Ed and Kari.

3) FEIF Conference – There was no official voting in the end. Sandie will be writing up her report of the FEIF Youth Committee. Bernie reported that the consensus regarding the welfare of the Icelandic Horse was to “educate not regulate”.

At the end of Old Business, the time was 9:47 P.M. and the Board adjourned to a Closed Session. The Closed Session ended at 10:20 P.M. and as the overall 2-hour limit for the Board Meeting was up, the meeting adjourned. The New Business items will be discussed during the March meeting.

The next Board meeting is scheduled for March 18, 2008.

New Business Items delayed until March meeting:

NEW BUSINESS

- 1) Review e-mail decisions by the Board from January 15 to February 26, 2008
 - A) Change in the Online Proposal Process
 - B) Change Team Leader age requirement
 - C) Accept as Policy that Web Committee will not post documents from members-at-large on the USIHC website.
 - D) Approval of Heidi Kline’s positions at the FEIF Conference Sport Committee
 - E) Encourage the Website Committee to put together a proposal based on Doug Smith’s Proposal.
- 2) Appoint PRP and Regional Club liaisons – Andrea Barber
- 3) Board e-mail list – Andrea Barber
- 4) Request for the resignation of the Board President – Ed Hilgaertner
- 5) Website posting protocall – Anne Elwell
- 6) WorldFengur subscription - Andrea Barber
- 7) Offer from Doug Kane to host all of the USIHC applications – Katrin Sheehan

Attachement:

USIHC Membership & Registry Accounts Profit and Loss Standard January 2008

| | <u>Jan '08</u> |
|------------------------------------|-----------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Farm List | |
| 08 Farm list | 1,798.13 |
| Total Farm List | <u>1,798.13</u> |
| Membership Dues | |
| 08 Family memberships | 2,393.28 |
| 08 Individual Memberships | 3,494.98 |
| Total Membership Dues | <u>5,888.26</u> |
| Pleasure Rider Program Inc. | 219.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 742.99 |
| Total Quarterly Inc. | <u>742.99</u> |
| Stallion Book Inc. | <u>-100.00</u> |
| Total Mbshp. Acct. Inc. | 8,548.38 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 50.00 |
| Late Stallion Report fees | 300.00 |
| Non Member fees | 450.00 |
| Registration fees | 880.00 |
| Transfer fees | 225.00 |
| Total Registry Acct. Inc. | <u>1,905.00</u> |
| Total Income | 10,453.38 |
| Expense | |
| Election exp. | 452.36 |
| Mbshp. Acct. Exp. | |
| Annual Meeting Exp. | 300.00 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | <u>2,719.00</u> |
| Total Mbshp. Acct. Exp. | 3,019.00 |
| Postage & Delivery | 85.30 |
| Total Expense | <u>3,556.66</u> |
| Net Ordinary Income | <u>6,896.72</u> |
| Net Income | <u>6,896.72</u> |

USIHC BOARD OF DIRECTORS MEETING MINUTES of MARCH 18, 2008

Members present - Laura Benson, Asta Covert, Anne Elwell, Ed Hilgaertner, Kathy Love, Karen Olson-Fields, Kari Pietsch-Wangard, Katrin Sheehan, Bernie Willis

Regional Club Observers - Annette Coulon - Kraftur, Alys Culhane - Alaska Icelandic Horse Assn.

President Bernie Willis brought the meeting to order at 8:05 PM CST. Bernie welcomed newly elected Board members Kathy and Karen. By consensus, the Board decided to hold the Election of Officers portion of the meeting first.

Election of Officers –

The position of President was the first office discussed. Bernie began by saying that he had enjoyed the past year as president and also admitted that he had caused some friction which he regretted.

Item #4 under “New Business” from Ed Hilgaertner requesting Bernie’s resignation as Board President was discussed. Ed’s main issue was that Bernie had copied a portion of a private Board email from Ed and used it in an email on the Forum list. In the past, the Board had discussed the importance of keeping the Board emails private and confidential in order to promote open candid debate among Board members. Even though an official policy was never put in place due to the fact that a Board member’s emails can never be 100% private, (especially if a computer is shared in a family), Ed felt that Bernie had violated this trust. Bernie and the rest of the Board agreed that it is inappropriate for any Board member to take any of the Board email postings onto other email lists.

Bernie said he would like to continue as President unless someone else was interested. No one came forward and Bernie was elected Board President by unanimous vote.

Anne Elwell was nominated to the office of Vice President and was unanimously approved.

Bernie asked Ed Hilgaertner if he would be interested in continuing on as Treasurer. Ed accepted the position and was unanimously approved.

Kari Pietsch-Wangard was asked to continue on as Secretary. Kari agreed and was elected by unanimous decision.

To Re-cap:

President – Bernie Willis
Vice President – Anne Elwell
Treasurer – Ed Hilgaertner
Secretary – Kari Pietsch-Wangard

Committee Chairs and Liaisons -

Discussion followed regarding committee chair positions. Even though Sandie Weaver was no longer on the Board, Bernie had asked her if she wished to stay as Youth Committee chair. Even though she did not respond directly to Bernie, Sandie had indicated to other Board members that she would not continue on with the Youth Committee. Because of its importance, the Board felt that a Board member should chair this committee. Laura Benson was suggested as chair of the Youth Committee. Laura said her interest with the youth is very strong but was concerned about the size of the job. She wants to include Nicki Esdorn, Susan Milloy and Susan Peters who have been very involved with the youth in their part of the

country as part of this committee. The Board wholeheartedly approved Nicki, Susan M. and Susan P. but also suggested that Laura recruit additional Youth committee members from other areas of the country not represented such as the Midwest.

Laura said she would chair the Youth Committee as long as she has a strong committee to back her. Laura was unanimously approved as Youth Committee Chair.

Kathy Love suggested that it was also important to include some youth members on this committee. Kevin Draeger had recently proposed that the Youth Committee include a youth member to represent them. The Board completely agreed and also felt it should not be limited to just one youth member.

Andrea Barber had mentioned as part of her report that she would like to step down as the Pleasure Riding Committee Chair and not run the PRP program. Karen Olson-Fields said she would like to take that position and was unanimously approved.

Andrea also requested that she remain as chair of the Regional Club Committee but would need a liaison from the Board. Karen offered to take that position as well and was approved unanimously.

Kathy Love was suggested as the Promotional Committee Chairperson. Laura promised to help Kathy in any way she could, especially with the brochure which is almost ready for print. Kathy agreed and was approved unanimously.

The rest of the committee and liaison positions remained the same.

At this point Katrin Sheehan was excused from the balance of the meeting.

Secretary's Report (Kari Pietsch-Wangard)

The minutes from the February regular BOD meeting have been approved and posted on the website. Minutes from the Closed Session have been approved but not yet posted. Minutes and PowerPoint slides from the 2007 Annual Meeting have also been approved and posted on the website. We are 100% caught up!

Treasurer's Report (Ed Hilgaertner)

2/1/08 Opening balance \$23,088.41
2/29/08 Closing balance \$19,052.31

Registrar's Report (Asta Covert)

2/1/08 Opening balance \$69,611.08
2/29/08 Closing balance \$71,106.93

The combined Income/Expense report for January and February had been sent to the Board members prior to the meeting. In the future a year-to date report as well as a report for the current time period will be provided to the Board. There were no questions regarding the report submitted.

COMMITTEE REPORTS:

Breeding Committee Report (Katrin Sheehan) No report submitted.

Competition Committee Report (Heidi Kline, Asta Covert liaison)

The Sport Committee would like to deem the Competition Seminar given by Uschi Heller-Voight in May at Flying C Ranch as qualifying for the prerequisite to be on the Sports Committee. We feel that her focus

on the FIPO and competition areas will suffice. We don't want to limit people on the committee but also want those on the committee making educated decisions.

Votes for: Heidi, David, Andrea, Asta, Sverrir, Anne-Marie, Will, Alex, Anne, Sara, Kathy, Bernie

No votes against. Only one person did not vote or voice an opinion. That was Dan Riva.

There were no arguments against this.

The Board is in unanimous approval of this event qualifying participants for the Sports Committee.

Constitution Review Committee Report (Kari Pietsch-Wangard) No report submitted.

Education Committee Report (Alexandra Pregitzer, Bernie Willis liaison) No report submitted.

Pleasure Riding Committee Report (Andrea Barber)

All the 2007 winners have been tabulated. David Kline will announce the winners at the dinner following the annual meeting. Shortly thereafter the full results will be published on the USIHC website and all the winners will be personally contacted. I am in the process of ordering the medals and jackets for the annual winners, as well as the vests for those that have reached the 1,000 hour mark. I will probably need to make those purchases before the April board meeting so I would appreciate it if these decisions could be made by the board via e-mail as they should be very straightforward.

It was explained that Iceline no longer donates the winner's jackets. Therefore the cost for the prizes has increased dramatically. While the Board has every intention of approving funding of the PRP prizes, they first need to know what those costs will be. Otherwise it would be a "blank check" approval. Karen will contact Andrea to get a report specifying the awards and their cost for the Board to approve.

The prize for the 2007 Regional Club PRP winners needs to be determined. I would like to propose that all PRP participants in the regional club this year receive riding gloves from Mountain Horse (http://www.mountainhorseusa.net/spring_crochet.html). As you know Mountain Horse sponsors the PRP and as such we receive a 50% discount off the suggested retail price. So each pair of gloves would cost us approximately \$10. I feel this is a nice prize at a reasonable cost that would certainly be appreciated by the recipients. I would like to ask the board to approve this prize.

It was clarified that Andrea meant that each member from the winning regional club receives a prize. Since we have no idea of the number of eligible members, it is hard to approve the cost. Karen will contact Andrea for a total number of members and what the cost will be if the gloves are the prize.

Lastly, I have decided that I no longer want to continue running the PRP at this time. While it is extremely rewarding this program has the bulk of its work during the exact same time of year as the Regional Club program and has put a real strain on me. I would rather turn this program over to a new person and instead concentrate my efforts on the Regional Club program. Running one program/committee, I think, is really more than enough. I am willing to continue to finish off this last year (2007) with the PRP making sure that all the winners receive their awards, taking in as many of the 2008 renewals as possible, etc. but then I would like to turn it over to somebody else. The target date for a full transition will be by June 1st. Perhaps one of the new board members would like to chair this popular program. If not, I am sure the board will be able to select a person that will do this position justice.

The Board approved Karen Olson-Fields as the Pleasure Rider Committee Chair. In the future, the Board would like an Annual report from the PRP chair showing the number of participants enrolled, the total income and the total expenses related to that year's program.

Policy and Procedure Committee Report (Anne Elwell) No report submitted.

Promotion Committee Report (Laura Benson) No report submitted.

Regional Club Committee Report (Andrea Barber)

I have received an application for the formation of a new Regional Club – The Maine Icelandic Horse Association. This a group that has been a cohesive group for a number of years and now wishes to become an official regional club. All the paperwork has been reviewed by me and is complete. I would like to ask the board to give its approval of this new club.

As I reported at the last meeting, all the other clubs have renewed for 2008 and most are busy planning all sorts of exciting events.

Quarterly Committee Report (Judy Strehler, Anne Elwell liaison) No report submitted.

Kathy asked who was in charge of the advertising bookkeeping. Bernie responded that Denise Chythlook had taken over that job and was “on top of it” and Ed said he has been receiving Quarterly advertising income this year.

Web Site Committee Report (Katrin Sheehan) No report submitted.

Youth Committee Report (Sandie Weaver) No report submitted.

Asta Covert said there are 2 Country Leader applicants and 1 Team Leader applicant. The deadline for both is April 1st.

OLD BUSINESS:

1) Annual Meeting – Bernie Willis, Kari Pietsch-Wangard, Katrin Sheehan

An additional item to add to the Annual Meeting agenda is to ratify the Individual dues increase from \$40 to \$45. Kari reminded everyone they needed to get their Committee reports to Katrin. Asta reminded everyone that last month we wanted these reports posted on the website no later than March 22nd. Kari asked if everyone could email a copy of their reports to her so she can get it to Amy Goddard for printing in the Quarterly.

2) Financial review – Kari Pietsch-Wangard

The Board moved to delay discussion of the financial review reports to the end of the agenda.

NEW BUSINESS

1) Email decisions by the Board from January 15 to February 26, 2008

A) Change in the Online Proposal Process where the original proposal goes to the Author and the Committee Chair. The Board will get a courtesy copy. If the proposal author does not identify a committee, it will automatically go to the Board.

Email votes for: Andrea, Anne, Kari, Katrin, Laura, Sandie

Email votes against: none

B) Accept the following as Board Policy:

It is the policy of the Web Committee to not post documents on the USIHC web site at the request of members-at-large. The USIHC will link from calendar items to flyers, applications, et cetera hosted on a third party web site at the member's request; but, the USIHC will not host such documents.

Email votes for: Andrea, Asta, Bernie, Ed, Kari, Katrin, Sandie

Email votes against: none

C) Approval of Heidi Kline's positions at the FEIF Conference Sport Committee:

Here are my opinions on the following proposals up for vote: Most of them are no brainers. The only one the Board should really consider closely is 5.7 with regards to judges chosen for the WC.

5.1 I agree

Yes I can agree with posting a better description of the gaits.

5.2 I agree

After the issue with Johann Skulasson at the WC it makes sense to me to spell out what happens to a participant who is unable to finish the test.

5.3 I agree

This is regarding riders at competitions who qualify with more than one horse. They wish to change the wording to make more sense since this happens more and more.

5.4 I agree

They would like to add finals to the pace race.

5.5 I agree

This is in regards to time keeping with starting gaits. They wish to make the time start when the gaits open. This only makes sense.

5.6 I agree

This is in regards to pace test and tied scores. Currently there is a way to break the tie for 1st place and they would like it to include all placements.

5.7 I agree

This is in regards to the WC and judge selection. They want judges to have a license for 2 years prior to being chosen. They also wish for them to have judged 5 World Ranking events the year prior to their appointment. They want the judges to be a citizen or resident alien for 1 year in the country they are representing. Again this goes back to the last WC . (for example Jens Nielsen was judging for Canada but he is a Danish Citizen) All countries may send 1 Judge who has met these requirements. A committee of Chief Judge, One FEIF Sport Judge's Committee Representative and one Representative from the FEIF Sport Committee would select the remaining judges.

5.8 I agree

They would like to add a team competition at the WC.

5.9 I agree

They want to make the rules for World Ranking stricter. There are so many events that they want the all on the same playing field.

Email votes for: Andrea, Asta, Bernie, Ed, Kari, Sandie

Email votes against: Anne

E) Encourage the Website Committee to put together a proposal based on Doug Smith's proposal.

Email votes for: Asta, Bernie, Ed, Kari, Katrin, Laura

Email votes against: none

NOTE: These suggestions were in complete proposal form under Website Committee Report at the February 26th meeting.

All of the above email decisions were given final approval by the full Board.

2) Appoint PRP and Regional Club liaisons – Andrea Barber

Earlier in the meeting the Board approved Karen Olson-Fields to be the Pleasure Rider Committee Chair and the Regional Club Committee liaison.

3) Board e-mail list – Andrea Barber

Asta Covert was approved as the new moderator for the Board Yahoo email list.

4) Request for the resignation of the Board President – Ed Hilgaertner

Several weeks ago, our Board President Bernie Willis violated Board privacy, a subject we have all discussed and agreed must be honored in order to conduct Congress business by candid discussion. Bernie quoted me directly, and out of context, on the Forum, using a convoluted argument to defend his efforts to change the direction of financial reports. He did not seek permission for the quote which would be the least anyone might do, including the Congress Board President. All are equal on the Board, elected by the members. The board president must lead, rather than be guided by opportunism and jeopardize the trust of other Board members.

Sincerely,

Ed Hilgaertner

This item was discussed during the Election of Officers at the beginning of the meeting.

5) Website posting protocol – Anne Elwell

The Board revisited the policy for posting on the website. It was explained that the Board must approve any item that is in the name of the Board before it is posted on the website. Anne will be adding this to the Policy and Procedures list.

6) WorldFengur subscription - Andrea Barber

Last year, each Individual member was given a subscription to WorldFengur as part of their membership. This year, since the login to WorldFengur is tied into a membership's user code (one user code per type of membership), Family memberships have one subscription, not two. Andrea was questioning this change and had asked us to look into it. USIHC has no formal written contract with WorldFengur as to how this is handled. The Board's consensus was that the WorldFengur subscription falls into the "priviledge" category like the subscription to the Quarterly. It is not a "right" like a vote. There will be one WorldFengur subscription per membership type.

7) Offer from Doug Kane to host all of the USIHC applications – Katrin Sheehan

This item was delayed to the next Board Meeting since Katrin was no longer on the phone conference call.

8) Standing Committees – Special Committees

Some of our Committees are meant to be "forever" and others have specific functions. The Standing Committees are open to the membership. The Special Committees are given specific jobs and the committee is made up of people with expertice in an area. Only Standing Committees will need to submit a report for the Annual Meeting.

Committee types were designated as follows:

Standing Committees: Breeding, Competition-Sport, Education, Pleasure Riding, Promotional, Regional Club, Website and Youth.

Special Committees: Constitutional Review and Policy and Procedure.

At this point the Board felt they had time to begin discussing the financial review reports.

Anne Elwell had a list of questions regarding the following:

1) I/E report from 2004 , what are "Horse Show Class fees". As Kari understood it from Caryn, some of the horse shows in California included classes for Icelandic horses. These shows charged entry fees. Since an Icelandic judge was provided without cost to the show, (and paid by USIHC), the show rebated the entry fees from these classes to USIHC to offset our expenses.

2) I/E report from 2005, there was a \$2,539.00 expense for "Shipping and Mailing". In other years it had been in the \$200 - \$250 range. Since the Quicken program was first used for the Membership accounting in 2007, this was not readily accessible. Ed will see if he can locate a breakdown of the charges for this expense category and get back to Anne and the Board.

3) I/E report from 2006, the Registry expense showed there was a \$354 expense for "WC 2005 Horse Stalls". Kari will need to contact Caryn as she has all of the check registers for the Registry checking account.

4) I/E report for 2007, the "WC Stalls for 2007" showed an expense of \$2,553.41 even after the Registry account reimbursed the membership account for \$2,135.00. Ed explained that he had received and paid a bill for \$5,651 and Caryn had reimbursed the Membership account for \$2,135.00 for stalls. He also received some reimbursements from the participants for \$1,100. The figure left over of \$2,553 is the

amount not repaid by either the team participants or the Registry account. Ed will provide a breakdown of the original invoice as it included charges for tickets and bicycle rental in addition to stalls. We may have to go back to the Registry and participants for additional reimbursement.

5) I/E report for 2007 showed a "WC Tryout" expense of \$4,510. Kari reported that \$2,410 was for the judge's airfare and \$2,100 for 4 days of judging. Anne said the policy in the past has been that the WC tryout fees should offset the total expenses. In 2005 there was a surplus of funds which was used by the team for the event. In 2007, only \$2,900 in tryout fees had been collected creating a deficit. Since the costs have increased with the weakened dollar, we will have to reconsider the tryout fee structure in 2009.

6) I/E report for 2007 showed an income in the Membership account of \$1,432.50 under "Idaho Evaluation Fees". The regional clubs are now responsible for all fees related to evaluations. How did this end up the Congress Membership account? Asta thought maybe it was WorldFengur fees for entering the evaluated horses but at \$20 each that would mean 70 horses! Kari broke out the two deposits showing one of \$750 in July and another of \$682.50 in August. Ed will look in his records to see who the checks came from.

7) Looking at the Profit and Loss Standard for 2007 (Membership Account), Anne questioned the FEIF fees expenses for the conference totaling \$2,566.00 plus \$680.90 for airfare. The airfare was for Andrea Barber, which had been approved by the Board. However, her flight was cancelled due to bad weather. The ticket had been paid in advance and a credit for the cancelled flight has never been processed. Ed will contact Andreas regarding getting a credit for these charges.

Regarding the \$2,566.00 conference and hotel charge, it covered Andrea Barber, Katrin Sheehan, Sandie Weaver, Nicki Esdorn and Heidi Kline. Ed thought we had agreed to pay for their fees or he would not have paid the bill. Anne said that every attendee is responsible for paying their own fees. This was Bernie's understanding as well. Only Katrin and Sandie actually made it to the conference. We will have to look into a refund from FEIF for Andrea, Nicki and Heidi's conference expenses as well as reimbursement from Katrin and Sandie.

Bernie reminded Ed that he will need to break out the charges for the 2008 conference that he, Katrin, Heidi and Sandie attended for reimbursement when they are received.

Overall Anne feels that we have to tighten up the bill payment process.

Anne also requested a breakdown of judge's fees that Congress has reimbursed to competitions. This was provided on the 2007 combined I/E Annual Financial report. Kari will contact Caryn for the breakdowns for prior years. Anne explained that when the reimbursement program started, the judges did not charge a fee for judging. The only expense was for their airfare. She said she has never paid a judge to judge any of her shows. Now the program caps the judge's airfare reimbursement at \$1,000 for each show and limits each show to two reimbursements.

As the Board's 2 hour time limit had been exceeded, it was agreed to continue the discussion of the above items on the email list as the numbers become available.

Bernie reminded the Board about the BOD meeting scheduled for the night before the annual meeting at 7:00 PM.

The meeting concluded at approximately 10:10 PM CDT

Congress-USHC
Profit and Loss Standard
January through February 2008

| | Jan - Feb '08 |
|------------------------------|---------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Farm List | |
| 08 Farm list | 2,354.46 |
| Total Farm List | 2,354.46 |
| Membership Dues | |
| 08 Family memberships | 3,463.80 |
| 08 Individual Membershi... | 4,967.78 |
| Total Membership Dues | 8,431.58 |
| Pleasure Rider Program L... | 489.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 1,360.99 |
| Total Quarterly Inc. | 1,360.99 |
| Stallion Book Inc. | -100.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 12,536.03 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 50.00 |
| Late Stallion Report fees | 700.00 |
| Non Member fees | 450.00 |
| Registration fees | 1,755.00 |
| Transfer fees | 495.00 |
| Total Registry Acct. Inc. | 3,450.00 |
| Total Income | 15,986.03 |
| Expense | |
| Election exp. | 452.96 |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 154.71 |
| Tax. Prep. Services | 235.00 |
| Total Administration | 389.71 |
| Annual Meeting Exp. | 300.00 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expens... | 2,719.00 |
| Quarterly Expenses | |
| Graphics | 3,000.00 |
| postage for Quarterly | 25.60 |
| Quarterly Printing | 2,050.24 |
| Total Quarterly Expenses | 5,075.84 |
| WorldFengur Exp. | 1,724.20 |
| Total Mbshp. Acct. Exp. | 10,208.75 |
| Postage & Delivery | 85.30 |
| Registry Acct. Expense | |
| Clerical for registry | 780.00 |
| Reg. Office supplies | 23.69 |
| Registry Postage | 19.46 |
| Total Registry Acct. Expense | 823.15 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Total Bank Fees | 42.00 |
| Total Service fees | 42.00 |
| Total Expense | 11,611.56 |
| Net Ordinary Income | 4,374.47 |
| Other Income/Expense | |
| Other Expense | |
| Returned check fees | 18.00 |
| Total Other Expense | 18.00 |
| Net Other Income | -18.00 |
| Net Income | 4,356.47 |

USIHC - BOD 4/15/08 MEETING MINUTES

Members present - Laura Benson, Anne Elwell, Ed Hilgaertner, Kathy Love, Karen Olson-Fields, Kari Pietsch-Wangard, Katrin Sheehan, Bernie Willis

Regional Club Observers - Alys Culhane - Alaska Icelandic Horse Assn., Annette Coulon - Kraftur, Dawn Shaw - Cascade Iceland Horse Club

President Bernie brought the meeting to order at 8:10 PM CST.

Secretary's Report (Kari Pietsch-Wangard) The minutes from the 3/28/08 meeting have been approved and posted on the website.

Bernie asked Karen about the status of the minutes from the Annual Meeting in Madison, GA. Aside from the notes she took at the meeting, Karen hadn't done anything with them except send them to the Board. Since the Secretary (Kari) was not at the Annual Meeting, she can't do them. Bernie asked if Karen could follow up with the rest of the Board for corrections and get the minutes in the best form they can be and get them up on the website.

Treasurer's Report (Ed Hilgaertner)

3/1/08 Opening balance \$19,052.31

3/31/08 Closing balance \$15,216.22

About \$1,500.00 of Registry expenses has been paid out of the membership account.

Registrar's Report (Asta Covert)

3/1/08 Opening balance \$71,106.93

3/31/08 Closing balance \$ was not available at the time of meeting.

STANDING COMMITTEE REPORTS:

Breeding Committee Report (Katrin Sheehan) No report submitted

Competition Committee Report (Heidi Kline, Asta Covert liaison) No report submitted

Education Committee Report (Alexandra Pregitzer, Bernie Willis liaison)

1. Riding Badge Program

- suggestion was brought up at annual meeting to provide a better/detailed scoring system
- Karen Olson mentioned confusion about name as the Pleasure Rider Program also gives out badges.

We should make sure to not get it mixed up

- committee ought to approach trainers and instructors to promote the riding badge program

2. Sports Judges Seminars

- will get in touch with Canadians to verify their system of certification to see if we should acknowledge their certificate or not
- some people suggested that the Canadians exam is not strict and there is no failing and thus maybe the level is different from the US

3. Breeding Seminars

- agreement that it may be too early to put in place a breeding judge seminar
- suggestion to offer more seminars on the topic first to educate people
- second step might be a seminar for those interested in becoming breeding judges next year
- after that offer ongoing seminars for those interested to become judges but have to have the prerequisite of attending the first ones to qualify for further ones
- Barbara Frische will come to the US in 2008 and offer more breeding seminars and also will be offering personal advice/counseling for breeders

4. New Sports Competition Seminar

- this seminar qualifies participants for the Sport Committee and is aimed for competition riders thriving to educate themselves. The emphasis is on FIPO incl. the classes but also basics about the judging guidelines.

enclosed is an outline for the concept (see attachment at end of agenda)

- first seminar in May in CA at Asta and Will's place
- I asked Asta to send in the calculation for board approval
- most likely second sports competition seminar in July in WI at Winterhorse Park

5. Other Seminars

- good ideas for the KY show were discussed. Gudmar is open minded to have us do another seminar in conjunction with his Nov show. Details are being discussed with Kathy Love and Gudmar before working out a concept. Possible topics suggested by this committee and very well received were horse health (vet lectures), shoeing (we are in touch with Heidi and David Kline to see if we can get Siggie Torfi), bits (I am in touch with Horst Klinghard), saddle fitting (Eileen).
- I am trying to find out more details and get it coordinated to see who is available at what rates and what is possible
- it was being discussed to host a USIHC education committee seminar that will offer advice on how to pick the right trainer. I am in touch with Helga Podlech of Wiesenhof to discuss ideas on a seminar like that. We are aiming for next winter. Details to follow

6. FEIF Trainer Seminars

- we discussed the recent FEIF seminar at Creek Side Farm which was very successful
- it was also discussed that the biggest issue with trainer seminars is the lack of English language material
- the USIHC conclusion at the meeting was that FEIF ought to provide access to the materials if they offer the certification
- I emailed the FEIF education chairman to ask for his thoughts and support. I also wanted to know if FEIF had previously discussed the topic and what they had concluded so far and if there were any plans to come up with the material
- Katrin has the German materials on CD and we have allowance to use them but a translation is very costly
- one member attending volunteered to translate materials from German into English and will get in touch with Katrin Sheehan
- I informed the member of similar unsuccessful projects in the past and thanked her for her generous offer, which we will accept gladly to start out with something
- This committee is discussing that future seminars that include a FEIF certifications should be hosted not privately but by the USIHC to have more influence of the congress on timing, materials, etc.... rather than just sanctioning the seminars as suggested at the annual meeting

Katrin (along with her German speaking crew) felt she would be able to have the materials translated into English in about 8 months. Deidre (last name?) has offered to help with translation as well.

Bernie asked Katrin for clarification as to which organization is responsible for certifying the Level 1 trainers (like the recent course at Katrin's farm). Katrin explained that IPZV master trainer Walter Feldmann gave the seminar in English and another IPZV master trainer administered the testing. They used the German program outline as it is the only country that has an established program. Most other countries certifying trainers use the German program with a few modifications. In the US, for example, they did not cover German law and instead used American law regarding horse activities. Katrin discussed her program outline with FEIF Education Chair who gave his approval to call it a FEIF Level 1 Trainer seminar. Following the testing, those that pass would have the designation of FEIF Level 1 trainers, which is comparable to IPZV Trainer C in Germany. What needs to be done at this point is have USIHC come up with a system to certify those who take the seminar and pass the test. Katrin's seminar was a pilot program and it complied with the FEIF matrix for trainer certification.

The Board unanimously recognized the individuals who passed the first seminar in the US as Level 1 trainers. Once there is a US system in place to certify trainers (based upon the pilot program), these individuals will automatically be certified USIHC.

7. List of Certified Icelandic Horse Trainers in the US

The education committee suggests to put together a list of certified Icelandic horse trainers in the US and to publish that list on the USIHC web site. **We would like to know if the board approves that suggestion.**

The Board unanimously approved this plan as long as those who do not want their names published can opt out.

8. Quarterly articles

We brought up some topics that we felt would be making great articles for the Quarterly. Anne Elwell is putting together some ideas.

Alexandra Pregitzer
Chairman Education committee

Pleasure Riding Committee Report (Karen Olson-Fields) The following was sent by Andrea Barber:
The following prizes need to be decided on for the 2007 winners:

- Medals: In the past Amy got the medals from Iceland. The jeweler that she got them from has since sold his store and has retired, but the old jeweler's daughter has good relations with the new owners and said she could still get them. However, the soonest she could get them and bring them back is June which seems really late. I also have not been able to get a price – but Amy said in the past the prices were reasonable.

However, Asta told me about (another) site. This site would allow us to order medals with the USIHC logo. I think these would be very nice as they would really identify that the prize is coming from the USIHC. However, for these medals we would need to order in bulk, as you need to order 25 of any one kind. Still I think this is OK because then we would have the medals for years to come and wouldn't have to order them each and every year. The price per medal would be approximately \$13.00 plus shipping and since we would need three types of medals we would need to order 75. Then we would need to get them engraved locally annually. I am unsure of the cost of the engraving as I think I would need to take the

actual medal in and get a quote.

- Jackets: This is the jacket (Spring Cirrus Rider) I have selected from Mountain Horse for the adult 2007 winners. The price is normally \$115.00 each, but Mountain Horse gives us a 50% discount so the cost would be \$57.50 plus shipping. Our junior riders can either select the same jacket as the adults or (Winter Fjording Junior). The regular price of this jacket is \$74.95, which would be \$37.48 with our discount. We will need four adult jackets and three youth jackets.

In past years we have gotten the jackets embroidered with the USIHC logo. Last year Barb Riva handled this – she no longer wishes to do so. The problem is that we paid that embroider a \$200 set up fee last year and if we switch to a new one we'd have to pay another set up fee. I could still use the person Barb used, but then I would have to send all the jackets there and send them all back – that would mean lots in postage and lost time. So, my thought is actually to scrap the embroidering all together. If we get the new medals with the USIHC logo, I think that will be enough. Then I can just get the sizes, order the jackets, and have them sent directly to the winners.

- Vests: We have several 1,000 hour recipients this year who will need vests. Unfortunately, Mountain Horse totally changed their product line and they do not have any suitable vests. I have been looking at other suppliers and while I have found some nice vests at reasonable prices for women, the only men's vest I have found has been very expensive. I will continue to look and will try to come up with some final options in the next couple of weeks.

Andrea

This came later from Andrea:

The prizes for 2007 have been approved and are currently being ordered.

Karen pointed out that the awards approved did not include the vests. Karen has taken over finding 6 vest awards for the 1,000 hour recipients. She has a good connection with Ariat and feels she can purchase the vests and still stay within the budget of \$300. These items will not be embroidered. Once Karen has final costs for the vests, she will seek email Board approval.

Promotion Committee Report (Kathy Love) No report submitted

The booth is currently in Gudmar's storage shed following Equine Affair.

Regional Club Committee Report (Andrea Barber, Karen Olson-Fields liaison)

The Maine Icelandic Horse Association has been approved and is now our 14th regional club.

Quarterly Committee Report (Anne Elwell)

The Quarterly committee has enthusiastically approved offering an electronic Quarterly as an option with the representation from Doug Smith that a block (lock?) can be put in place so that a member will only be able to print one copy. To date a couple of members have not indicated approval but they did not voice objections when the idea was initially proposed so it is believed that their failure to indicate approval to date is probably the result of their not seeing the request for approval yet.

Nancy Brown has reported that she and the graphic person encountered no difficulty in setting this up so an anticipated extra set up cost is no longer a concern.

The possibility of being able to archive the Quarterly is extremely attractive but committee members had some different thoughts about how it should be set up, whether or not it should be free, etc. We would like to have some discussion with the website committee about the mechanics of this and all other aspect of an electronic Quarterly. This should continue as a mutual project of the two Committees.

The Board unanimously approved the offering of an electronic quarterly with the provisions stated above and the notification of this option to the membership via email. Katrin will contact Doug about

the email notification. The Website Committee and the Quarterly Committee will work out the mechanics. It was also suggested to place a notice in the next Quarterly regarding the electronic version option.

Web Site Committee Report (Doug Smith, Katrin Sheehan liaison) Web Committee Report For April

Completed

- Web site re-launch completed as announced at the annual meeting in Madison.
- Known data errors in membership list (e.g. "false positive" duplicates, names in all caps, etc) have been corrected.
- Gayle Smith has formally joined the committee.

In Progress

- Adding checks to prevent the creation of future "false positive" duplicate members.
- Adding map to horse registry index page showing distribution of horses similar to the map on the membership page.
- Stallion pages still being converted to new format.
- Events being moved from hand-coded HTML to the database so they can be included in the RSS feed.

Katrin explained that Doug is working on a template (fill in the blank) for the stallion owners to fill out which will automatically translate into the finished stallion's page.

Policy Question

The committee still is unclear on the procedure for changing information on pages which do not belong to a specific committee. For example, the information on the "colors" page is worded awkwardly and uses terms not normally associated with the colors of Icelandic horses. Who needs to approve that change? Does a formal proposal need to be sent to the Board for each such change? Should the Web Committee take its best guess at which committee "owns" the information and coordinate with them?

The Board unanimously agreed that the Web Committee coordinate changes directly with the committee chair regarding their website areas.

Youth Committee Report (Laura Benson)

Laura gave a quick update regarding Youth Cup Team Leader. The "pre-entry" contract for FEIF Youth Cup was due and it required the name of our Team Leader. Laura was unable to contact the forum in charge of the applications but she knew there was one for Team Leader and placed her name on the contract and it can be changed at a later date if need be. Bernie wanted to be sure that whoever is chosen for Team Leader or Country Leader, they realize that they will be going at their own expense.

SPECIAL COMMITTEE REPORTS:

Constitution Review Committee Report (Kari Pietsch-Wangard).

The revised Constitution with new amendments is ready for posting on the website. We have also changed the format to make it easier to navigate by adding spacing and bold fonts for titles. The committee would like permission to release it onto the website in place of the old version.

The Board unanimously approved the amended and reformatted Constitution.

Policy and Procedure Committee Report (Anne Elwell) No report submitted

Ed and Anne urged everyone that is there is a question regarding if there is a policy or procedure on any matter, please do not hesitate to ask Anne. Anne has tried to remember as many as she can and get it down on paper, however there are more, which are forgotten but still important.

OLD BUSINESS:

1) Email votes:

A) Approve Maine Icelandic Horse Assn. as a Regional Club

Votes for: Anne, Asta, Bernie, Karen, Kari, Kathy

Votes against: None

B) Approve purchase of 4 Adult Jackets, 3 Kid's jackets and 75 medals for the Pleasure Rider Program awards. (See full proposal under PRP Committee).

Votes for: Anne, Asta, Bernie, Ed, Karen, Kari, Kathy

Votes against: None

2) Increase FEIF Evaluation fee and billing Regional Clubs for FEIF Evaluation fees.

Because the Euro has gained in value against the dollar, it is hard to place a dollar value on the 15-euro FEIF evaluation fees. Last year's \$20/horse fully evaluated did not cover the cost by the time we were billed by FEIF in January 08. From this point forward the Board unanimously approved requiring any club who holds an evaluation charge the equivalent of 15 Euro (in dollars) and round up to the nearest \$5 increment. E.G. today the 1 Euro equals \$1.60, which would make the FEIF fee equal to \$24. The final FEIF fee the club would charge would be the next \$5 increment or \$25. The NEIHC will be charging \$25 at their May evaluation.

Anne brought up the fact the NEIHC has not paid USIHC for any of their 3 past evaluations. They were expecting an invoice, which was not related to Ed. Anne asked that Katrin review the last three NEIHC shows and give Ed the number of fully evaluated horses and charge \$20 per horse. Ed can then double check the numbers against what we were billed from FEIF and bill NEIHC for their fees.

Kari suggested that a form be created and added to the Evaluation Handbook that will ask how many fully evaluated horses were presented and what fees were collected for FEIF and non-member and non-registered horses. Once this form is filled out, a check for the total amount collected would be included and sent to the Breeding Chair who will check for accuracy and send it on to the Treasurer.

Anne also suggested that when the Treasurer gets the FEIF annual bill, a copy of the bill should be sent to the Breeding Committee Chair for approval. The Breeding Committee chair will know how many horses were evaluated and entered into WorldFengur.

3) Reimbursement from WC team and FEIF attendees for their charges paid by USIHC.

Ed needs to send a written letter to Heidi regarding the reimbursement problem for charges related to the Holland WC. Ed will send her copies of all of the billings and ask her to do some research and provide a written report outlining who owes what to Congress. If some items need further credits from FEIF/WC, she needs to document this as well.

Ed will also inform each participant who went to the FEIF conference in 2007 that they owe Congress for their charges. When we receive the 2009 annual FEIF invoice, ED will also need to give FEIF an itemized list of credits that we feel are owed to us. When Ed receives the invoice from FEIF for the 2008 conference, he will need to invoice participants for their charges.

The Board agreed that whenever the Treasurer gets an invoice from FEIF, we need to discuss it before it is paid. If it involves a committee chair, they need to see the invoice as well. If we do this, reimbursement invoices can be sent quickly and mistakes in billing can be identified and corrected.

Kari will work with Ed to document all of our credits with FEIF.

4) Other Old Business - None

NEW BUSINESS

1) Membership expiration/renewal date – grace period

I've come to realize there is a problem with the online database's membership expiration. A membership for 2008 should expire April 1, 2009 not January 1, 2009. Currently, I use the calendar year for membership. The April 1st bit is my new interpretation of the "members stay on the rolls until March 31st" language. The big snag there is the World Fingur renewal. Since that happens in February, we will give a new access code to a member who hasn't yet renewed for 2009. I think I need some direction from the Board on this one.

Help?!

--Doug

Since the Board felt this grace period does not belong in the Constitution, the Board unanimously approved removing the second sentence of Constitution Article III Membership, Section 6 "On March 31st of each year, all members who paid for the preceding calendar year, but who have not paid for the then current calendar year, shall be removed from the membership roll." Anne said we will need to hold a Special Meeting in order to amend the constitution this year rather than wait until the next year's Annual Meeting. We will need a quorum of 15 members and the notice needs to be sent to the membership 30 days in advance. A 2/3rds vote approval would be needed in order to pass the amendment.

2) Virtual Icelandic Horse Show notice on website.

A member sent a request to Doug to post information on the USIHC Events Calendar about a "Virtual" Icelandic Horse Show and gave Doug a link to use. The link sent you to another person's website which did include information about this virtual show. The current policy regarding posting items on the Events Calendar page is that only a Congress member can request events they are sponsoring (hosting). Since this member was not sponsoring this virtual show, the Board felt it was inappropriate to have it included on this page and should be removed.

The Board felt the policy needed to be amended. The Board unanimously agreed that only a contact name, phone number and email address (for further information) be allowed and links taking you to another website would no longer be allowed. The heading that appears at the top of the Events Calendar page will replace the word "sponsored" with "hosted". The current policy stating that only Congress members can post their hosted events on the Events Calendar shall also remain in force.

Katrin will work with Doug to create an internal link that will take you to a Congress page that would have forms for sanctioned shows and evaluations to download for events. It would be similar to a template that Doug is creating for the Stallion Page. The organizer of the event would fill in the blanks and the information would appear as the finished form to download.

3) Other New Business:

A. Anne wanted to update the Board on her conversations with the owner of Fagri –Blakkur regarding his registration status. His owner was very pleased to know that she can continue to work on researching his ancestry to prove his ancestor’s connection to Iceland and she can reapply for his registration once this connection has been established.

B. Katrin’s resignation from the Board was formally presented. She would like to remain as the Chair of the Breeding Committee. She recommended we consider Doug Smith as her replacement. His involvement with the website and many other areas in Congress make him a very strong candidate. As much as she thought Doug would be an excellent addition to the Board, Anne reminded the Board that it is not the resigning Board member’s job to find their replacement. She also felt it was important that we also consider spreading the Board representation geographically of possible. Taking all of this into consideration, Doug Smith was unanimously approved to take over Katrin’s Board position and fulfill the rest of her term.

C. Laura brought up the current status of the New Member Welcome Packet. Gayle Smith has been sending out these packets since Sara Conklin stepped down from this job. Gayle has run out of material and needs to know what we want in future packets. The Board decided to authorize Gayle to acquire the following for future packet mailings:

1. A welcome letter from the President (Bernie will send this to Gayle)
2. A copy of our Constitution
3. A past (current) copy of the Quarterly (from Judy or a copy of the electronic version)
4. The new Congress Brochure and the Icelandic Horse brochure (from Laura)
5. The magnet with the Congress address

There being no further business on the agenda to discuss, the Board adjourned at 10:05 PM CDT. The next meeting will take place on May 20th.

Respectfully submitted,

Kari Pietsch-Wangard

USIHC Secretary

USIHC Education Committee Sports competition seminars 2008



Goal

The goal of these seminars is to cover a variety of topics that will allow competition riders and those interested in competing to educate themselves about competition riding and to help them gain a better understanding of FIPO and Judging Guidelines.

The seminar is a class room style seminar and it does not only aim for a better general understanding of competitions and but should also address details of how to ride classes in order to help participants improve their performance. Competitors will learn how to ride the classes they enter the best they can and will also be able to make better choices as to which classes may be best suited for their horses and riding abilities.

The Seminar should also cover some basics of judging for the participants to better understand what the judges are looking for.

There will be no exam for participants.

Duration

This is a 2-day seminar. The hours per day depend on the clinicians individual way of teaching.

Clinician

The seminar is being taught by a FEIF International Sports Judge.

Location

The seminar can take place at any suitable location, preferably in conjunction with a sanctioned show or schooling show.

Concept

The following topics should be covered by the clinician

FIPO:

- ✓ Welfare of the horse
- ✓ Code of conduct – fair play
- ✓ Prohibited bits
- ✓ Tack (bits, saddle, bridles, other equipment)
- ✓ Shoeing
- ✓ Protective equipment
- ✓ Eligible riders
- ✓ Dress code and equipment riders
- ✓ Eligible horses
- ✓ Track
- ✓ Judges
- ✓ Starting orders
- ✓ Left and right rein groups
- ✓ Marks
- ✓ Class descriptions of FIPO classes (T1, T2, T3, T5, T6, T7, T8, V1, V2, V3, V4, V5, V6, F1, F3, P1, P2, PP1, FS1 and others, also fun classes like Trail etc...)
- ✓ Preliminaries
- ✓ Finals
- ✓ Rough riding
- ✓ Inspections
- ✓ Disqualifications
- ✓ Music

OTHER:

- ✓ how to ride the classes (e.g. T1 where exactly to speed up and slow down etc...)
- ✓ the meaning of the different speeds in the classes (how slow is slow trot? How slow/fast is the trot in F1? How fast is a fast trot?)

JUDGING GUIDELINES:

- ✓ Discuss Basics of Judging
 - ✓ System of judging
 - correctness/performance
 - rhythm & gait / beat
 - movement & quality
 - form/carriage
 - expressiveness
 - rider/horse harmony and riding skills
 - ✓ Scoring
 - Faulty section
 - transition to average section
 - average section
 - transition to good section
 - good section
 - deductions
-

USIHC - BOD 5/13/08 MEETING MINUTES

9:00 p.m. EDT/8:00 p.m. CDT/7:00 p.m. MDT/6:00 p.m. PDT/5:00 p.m. ADT

Board Members Present - Laura Benson, Asta Covert, Anne Elwell, Ed Hilgaertner, Kathy Love, Karen Olson-Fields, Kari Pietsch-Wangard, Doug Smith, Bernie Willis

Regional Club Observers – Annette Coulon – Kraftur, Dawn Shaw - Cascade Icelandic Horse Club

President Bernie Willis called the meeting to order at approximately 8:05 p.m. CDT

Secretary's Report (Kari Pietsch-Wangard) The minutes from the April meeting have been approved and posted onto the website. The minutes from the Annual Meeting still need to be transcribed, approved and posted. Bernie asked Kari if she had received the tape recording of the Annual Meeting from Katrin, which she has not.

Treasurer's Report (Ed Hilgaertner)

4/1/08 Opening balance \$15,216.22

4/30/08 Closing balance \$14,793.85

Ed presented an invoice from FEIF for the February 2008 meeting in Iceland. We were invoiced for Bernie Willis, Katrin Sheehan, Sandie Weaver, Heidi Kline and Susan Peters. Susan did not attend the meeting. Ed will email FEIF regarding a credit for Susan's fee as well as credits due from the 2007 meeting for Heidi Kline, Andrea Barber and Nicki Esdorn who were unable to attend. He will also request a long-standing credit from the 2004 Flugnir Evaluations for FEIF fees (540 Euro/USD\$694.99). Once he has established the credit amount with FEIF, it will be applied to the current invoice and paid. Once Ed has established the euro conversion rate, he will invoice the participants for their portion of the fees for reimbursement.

Registrar's Report (Asta Covert)

4/1/08 Opening balance \$71,996.37

4/30/08 Closing balance \$73,276.37

***Note: The Quickbooks reports were sent before the meeting.**

STANDING COMMITTEE REPORTS:

Breeding Committee Report (Katrin Sheehan)

Anne Elwell was designated as the Board Liaison for the Breeding Committee.

I. Stallion Book:

1) I am proposing that we continue the stallion book listing - free of charge - to members only and to accept stallion listings for a \$100 fee to non-members.

· Yes: Martina, Bonnie, Sali, Stephenie, Anne, David: This is a benefit to the membership and non-members will be encouraged to become members

· No: Barb, Andrea, Asta, Katrin, Anne-Marie, Debbie, Dawn: They would like to see three categories: \$100 fee for non-members, \$50 for members without farm listings, \$0 for farm listing members

Conclusion: Farm listings free, other members \$50, non-members \$100 per stallion

The Board unanimously approved annual renewal of all stallion listings in the Stallion Book to USIHC members only. The annual stallion listing fee shall be \$10 for USIHC members and waived for USIHC

members who have Farm Listings. Listing fees shall be paid at the same time as their membership renewal. Anyone who previously paid the \$100 fee will receive 10 years of free listing as long as they maintain a current USIHC membership and update the Stallion's information annually. By making listings renewable, the information on each stallion can be corrected and updated annually.

2) The pre-requisite needs to be the stallion is registered [maybe add "in the country of current location" assuming we would allow a member in Canada to list their stallion or a stallion still in Iceland. Or do we require the stallion actually to be IN THE UNITED STATES?]

· Yes: Martina, Bonnie, Dawn, Sali, Stephenie, Anne, Barb, Andrea, Asta, Katrin, Debbie, David: the USIHC website is listing USIHC stallions

Conclusion: USIHC registration for ALL listed stallions.

The Board voted unanimously that all stallions listed in the Stallion Book must be USIHC registered. Anne will provide the expanded wording for the website Breeding page.

3) The stallion must be evaluated with a total score of 7.5 or higher

· Yes: Martina, Bonnie, Stephenie, Asta, Anne-Marie, Katrin, Debbie, David: 7.5 was seen as a minimum FEIF breeding standard

· No: Dawn, Barb, Sali, Anne, Andrea: scores will speak for themselves, every owner, who made the effort to evaluate his/her stallion, should have the opportunity to list him. Our emphasis should be on promoting evaluations and then make all evaluated stallions part of the stallion book, if their owners so choose. Katrin would like to list the stallions by evaluation scores instead of alphabetical, which will make the stallion book more competitive and hopefully has an educational effect as well.

Conclusion: A minimum score of 7.5 is required for evaluated stallions

The Board voted unanimously that all stallions listed in the Stallion Book must be evaluated but that there will be no minimum score required in order to be listed.

4) Or has a total BLUP of over 110 [and be five years or younger] if it has not been evaluated

· Yes: Martina, Bonnie, Dawn, Stephenie, Anne, Debbie, Katrin: young horses with potential should be allowed to be presented. At 5 years it will show if the stallion lives up to his expectations or will be removed from the list, if not fully evaluated

· No: Barb, Sali, Andrea, Asta, Anne-Marie, David: Barb felt, that there should not be any such requirements but wants BLUP scores included with all stallions shown, the others only want to see evaluated stallions

Conclusion: Stallions under 5 with a BLUP of over 110 are allowed, they will be eliminated from the book, if not fully evaluated during the year they turn five, scoring higher than 7.5 overall

The Board voted unanimously to not include BLUP scores in the Stallion Book. A horse's BLUP score is not the probability predictor for horses that do not have offspring in Iceland and therefore is often misleading here. An evaluation score is a definite number directly tied to the horse's evaluation

performance.

5) Horses judged for conformation only should not be considered fully evaluated and fall into the BLUP category

· Yes: Martina, Bonnie, Dawn, Stephenie, Anne, Barb, Sali, Andrea, Debbie, Katrin: The horse owner is encouraged to have his stallion evaluated for conformation and fully ridden evaluation by the age of five. If not fully evaluated by the age of 5, the stallion will be removed from the book. Bonnie would like to see the age moved up to 6 because of the few evaluations being held in the US.

· No: Asta, Anne-Marie, David: They want only fully evaluated stallions listed.

Conclusion: Stallions under 5 with conformation judgment only are allowed, they will be eliminated from the book, if not fully evaluated during the year they turn five, scoring higher than 7.5 overall and BLUP should be included with ALL listings.

The Board unanimously voted that only fully evaluated stallions would be listed in the Stallion Book. BLUP scores will not be included. The feeling was that all information from evaluations is useful. We do not want to place too many limits on members who want their stallions listed and the scores will speak for themselves.

The board also felt that it was very important to provide additional information on the breeding evaluation system and judging guidelines as an education tool. This can be accomplished by providing direct links to the FIZO sources on the Breeding section of the USIHC website.

II. Domestic Bred Icelandic Horse Names:

All American bred horses will be entered into WF with the correct Icelandic spelling of their (first) names.

Horse owners/breeders have the choice of registering their horses with the USIHC registry in either Icelandic or English spelling. In both cases the correct Icelandic spelling of the name will be the first to appear on the registry papers, the English spelling of the name will appear on the same line in brackets (.....). The search option on the USIHC webpage should be adjusted, so it will find both English and Icelandic spelled horse names.

This way we fulfill our educational responsibility, respect all owners/breeders wishes and do not hurt the heritage of our horses.

In cases of confusion or misspelling: I would like to have Asta contact an owner, if the name is not clear or misspelled to avoid any changes later.

If voted in favor of this or any other new rule, it should be a rule from now on forward not including any horses registered before the change. If horse owners want to change their horse's names in retrospect, they need to pay a fee, which needs to be established.

Yes: Martina, Sali, Ásta, Katrin, Dawn, Bonnie: for all the above written reasons. According to Ásta and Doug the search option on the webpage can be adjusted, so that horses can be found with English and Icelandic spelling

No: Stephenie, Barb, David: These committee members felt, that American bred horses should be entered in WF in English spelling. It was discussed not to put more workload on the registrar, caused by the additional name.

The board unanimously voted in agreement with this proposal for both spellings. Doug assured us that there will be no problem with the use of Icelandic or English spelling when searching for horses on our website. Anne and Asta will work together for the correct wording regarding the use of both Icelandic and English spellings in the USIHC Registry Rules on the website.

Laura Benson joined in on the call at this portion of the meeting.

Competition Committee Report (Heidi Kline, Asta Covert liaison)

Heidi Kline will be taking a leave of absence as Chairperson of the Competition/Sport Committee. Asta will act as Chairperson until Heidi can resume.

I would like to send the item of the housing of the judges back to the board.

The committee feels that it should be allowed for an organizer or a show participant to house the judge during a sanctioned competition.

Reasons for:

1. It is normal in other countries
2. We should be using our FEIF Int'l Judge and currently he is limited
3. If family is allowed to judge family why should the housing matter?
4. Where the judge sleeps makes really no difference. If the judge feels obligated, he will whether he stays with the organizer or not.

People for:

Heidi - yes
David - yes
Anne Marie - yes
Sverrir - yes
Sara - yes
Alex - yes
Kathy – yes
Asta – yes
Will - yes

Reasons against:

1. Some feel the judge may feel obligated to those housing to judge in their favor.
2. Some felt it gave unfair access to the judge for certain parties.

Bernie - did not vote
Anne - undecided
Andrea – no
Dan – no

--

Heidi Kline
USIHC Sport Committee Chairperson

Before making a final decision, the board agreed that any decision or vote made regarding approval of this proposal should be made based upon how it would apply to any judge. A number of reasons "for", listed above, are based on the European and Icelandic situations, which most often hire more than one judge. Hiring more than one judge in the U. S. would be extremely difficult financially. The perception of fairness is very important to the growth of competition in the U. S. A few of the Board members felt that reason "for" #3 is an issue, but is not directly related to the proposal being made. Everyone agreed that what is most important is that the judge be accessible to everyone regardless of their relationship with the competition organizer or competitors. The cost of getting one judge from Iceland, and sometimes Europe, to the U. S. is making these events too expensive to put on if they also have to house a judge at a hotel.

The vote on allowing a judge to stay with the competition organizer or competitor during the event was as follows:

Votes for: Asta, Bernie, Doug, Ed, Laura, Karen, and Kathy. Kari voted for the proposal as long as it did not infer acceptance of anything else listed under "reasons for".

Anne abstained from the vote, as she was undecided.

This will need to be added to the Sanctioned Show Rules. Anne will update this as well as our Competition rules to match with the new FIPO rules.

Education Committee Report (Alexandra Pregitzer, Bernie Willis liaison)

1. Sports Judges Seminars

- I am in touch with Erhard and will get in touch with Otmar, sports leader, now to verify Canadian system of certification. Seems to be much like ours but different currencies apply. Will see if they would be willing to accept our currencies and vice versa.

2. New Sports Competition Seminar

- this seminar qualifies participants for the sport committee and is aimed for competition riders thriving to educate themselves. The emphasis is on FIPO incl. the classes but also basics about the judging guidelines.

enclosed is an outline for the concept

- first seminar in May in CA at Asta and Wills place took place in the beginning of May and was well received.

- Uschi Heller Voigt did a great job teaching.

- requested Will if he was interested in teaching this seminar in 2009.

- I would like to know if this seminar will be a USIHC education committee seminar in the future.

3. Other Seminars

- ideas for the KY show (USIHC education committee seminars) are being worked on by this committee and Kathy Love.

- more details soon.

- would like to know if that seminar can be a USIHC education committee seminar if we have it approved once it is worked out.

Basically, I would like to somehow see discussed if a seminar that this committee designs will be a **USIHC seminar or not**. Which means it will be either

1. offered at cost by the USIHC or

2. be offered by anybody at their own risk BUT OPEN TO MEMBERS ONLY OR AT LEAST AT A MUCH LOWER PRICE.

I strongly feel that if members of the education committee take time to design such a seminar and get it approved by the board, it should be a USIHC sanctioned seminar (so far called by me education committee seminar) and I see it as a benefit for members to offer it at our own cost (as far as possible).

I feel any seminar that has some sort of certification should be offered thru the USIHC. I also feel that even if somebody hosted it and agreed to take the financial risk, it should still somehow be sanctioned by the USIHC and open to members only or a much lower price for members only.

There also should be clear that such a seminar has to follow an approved outline.

Alex

The Board felt that any seminar that leads to certification would need to be approved by the Congress Board and the Education Committee. Further discussion was tabled until next month when Anne can present wording for policy on seminars.

Pleasure Riding Committee Report (Karen Olson-Fields) No report submitted

Promotion Committee Report (Kathy Love)

1. I have contacted all of the members of my committee and have asked them to think about the mission statement and vision/goals for our committee for 2008.
2. I plan to establish what horse magazines have the biggest circulation and contact their sales people re: submitting articles (I have found that editorial staff don't answer) and possibly placing small ads in their publications as incentive.
3. I have asked Carrie Lyons-Brandt to write an article on the Youth Cup for Young Rider magazine, which has Icelandics on their list of featured breeds in their Sept issue.
4. I am in contact with Deb Putnam and Brian Puntin regarding the November MA Equine Affaire. I have the booth here in KY.

Respectfully submitted,

Kathryn Love, Chair

Regional Club Committee Report (Andrea Barber, Karen Olson-Fields liaison) No report submitted

Quarterly Committee Report (Anne Elwell) No report submitted

Web Site Committee Report (Doug Smith) No report submitted

Youth Committee Report (Laura Benson) No report submitted from Laura but the following came from Asta.

The Youth Cup sub committee would like to get approval from the Board to send Jasmine Ho as a Team Leader to the Youth Cup and Susan Peters as a Country Leader.

The Sub committee is me, Annette and Amelie.

The board unanimously approved Jasmine Ho and Susan Peters as Team Leader and Country Leader at the FEIF Youth Cup this summer. We are still waiting to hear if there are extra slots available to the other applicants. Information regarding horses for lease has been forwarded to the parents of the three riders.

Laura also reported that a fundraiser held at Flying C Ranch's May competition netted \$951 for the kids going to the Youth Cup. She would like to see more fundraisers to help these kids.

SPECIAL COMMITTEE REPORTS:

Constitution Review Committee Report (Kari Pietsch-Wangard) No report submitted

Policy and Procedure Committee Report (Anne Elwell) No report submitted

Anne is working on additional policies. She submitted her current additions to be discussed next month.

OLD BUSINESS:

1) Email votes:

A) Approve the change ownership of the USIHC Board Yahoo Group from Andrea Barber to Doug Smith.

Votes for: Anne, Asta, Bernie, Doug, Ed, Karen, Kari, Laura

Votes against: None

B) Approve purchase of 6 Vests for the PRP 1000 hour awards @\$35 plus shipping to recipients. Karen will be reimbursed as she will be buying and mailing these items directly.

Votes for: Asta, Bernie, Doug, Ed, Karen, Kari, Kathy, Laura

Votes against: None

C) Approve Judging Seminar fee at Flying C in May

Votes for \$300/participant: Anne, Kari, Kathy

Votes for \$250/participant: Asta, Doug, Ed, Karen, Kari (excluding lunch), Laura

2) Liability issue for potential USIHC trainers – Bernie

Anne relayed a conversation she had with Beth Yingling regarding our Articles of Incorporation. These Articles were drafted as required by the state of New Jersey and gave us maximum protection for New Jersey but not necessarily for every state in the country. There is nothing that can keep someone from suing us over the actions of a USIHC certified trainer. Beth suggested that we could require every USIHC certified trainer to carry liability insurance with the Congress listed as additional insured. In this case certification would have to be renewed on an annual basis. Beth also said that it is very difficult for someone to sue a non-profit organization. Most states have “charitable immunity” laws that would protect us. Bernie will research how other organizations handle certification of trainers and instructors.

3) Reimbursement from WC team and FEIF attendees for their charges paid by USIHC – update

Ed has submitted reimbursement requests for the earlier 2007 FEIF meeting and received one check. Andrea responded that she does not think she owes anything since she was not able to attend the meeting. Heidi has not responded regarding the WC reimbursements. Until we have more details on the costs from the Holland WC, we cannot figure out what everyone owes.

4) Quote for printing the Icelandic Farmers Brochure (See attachment #1)

Overall, the board thought this price was quite high for something we would be handing out. If we do decide to have it printed, it would be given out sparingly. Doug offered to get another quote from a source he uses.

5) Web page updates & links / sharing Congress documents – Doug

Doug Kane has offered a way for the Board to have access to documents, forms, spreadsheets etc. from anywhere at any time via our website. An example would be to have all of the Pleasure Rider Program’s forms, which would be readily accessible to the new chair without having to rely on the old chair to forward via mail. Doug Smith will check into how easy this would be for the Board members to use and report at the next meeting.

6) Choose date and location for General Meeting

The purpose of the General Meeting is to vote on amending the USIHC Constitution Article XI, Section 6. The board unanimously approved the date of July 26, 2008 for the General Meeting to be held at Winterhorse Park in Eagle, WI. We will need a minimum of 15 members present for the meeting to be valid. Anne will run the General Meeting in Bernie's absence. The notice will need to be mailed 30 days before the meeting.

7) Other Old Business

The Board agreed to hold a separate meeting dedicated to the issue of finances. This meeting will be held on June 19th and the agenda will be organized by committee. Kari will provide any financial information from 2007 relating to each committee as a guideline.

The next meeting is scheduled for June 17th. The meeting was brought to a close at approximately 10:10 CDT.

ATTACHMENT #1

Attached is the quote I received on the Icelandic Horse brochure. The price seems very competitive. One additional thing they mentioned to me is because their process is different (more advanced), the books will not have the cracking that is happening on the spine on the sample that I have.

As to the photo issue he talks about I did not have him run that sample for me because I don't want to waste his time if the board is not interested in pursuing getting this printed.

Andrea

From: John Meyer
Sent: Friday, March 28, 2008 1:33 PM
To: Andrea Barber
Cc: Sandra DeCarlo
Subject: "The Icelandic Horse" book quote

Andrea

Here is the quote for the Icelandic Horse book:

| | | |
|-----------|----------------------------------|-----------|
| Pages: | 24 - 20 text + 4 page cover | |
| Color: | Digital 4/C printed two sides | |
| Size: | 7 7/8 X 7 7/8 | |
| Stock: | 80# silk Cover and 80# silk Text | |
| Finish: | Saddle Stitched | |
| Quantity: | 250 | \$1094.00 |
| | 500 | \$1738.00 |
| | 1000 | \$2266.00 |
| | 1500 | \$2604.00 |

All the above prices would be plus tax and shipping.

The sample book has a spot varnish added to the pictures and color blocks. We would not do that when printing using digital equipment. If you are concerned about the appearance, I would be happy to print out a sample to show you exactly how the book will look so you can compare the two before you accept our bid. Let me know if you want to see what I'm referring to.

John

John Meyer
Director HUB Print & Postal Services
Rochester Institute of Technology
Bldg 99 Room 1122
125 Lomb Memorial Drive
Rochester, NY 14623
(585) 475-4904

Estimates are based on your original file submission. Any changes or revisions needing to be made to your original file will incur additional charges. Thank you for the opportunity to quote on your job. This quote is good for 30 days.

USIHC - BOD 6/17/08 MEETING MINUTES

Members present - Laura Benson, Asta Covert, Anne Elwell, Ed Hilgaertner, Kathy Love, Karen Olson-Fields, Kari Pietsch-Wangard, Doug Smith, Bernie Willis

Regional Club Observers - Alys Culhane - Alaska Icelandic Horse Assn., Annette Coulon - Kraftur, Dawn Shaw - Cascade Iceland Horse Club

President Bernie Willis brought the meeting to order at 8:05 PM CDT.

Secretary's Report (Kari Pietsch-Wangard) The minutes from the May meeting have been approved and posted onto the website. The recording made from the Annual Meeting is full of static and not understandable. Kari will transcribe Karen's notes into minute form and distribute them to the Board for additional input and approval.

The notice for the General Meeting was mailed June 13th.

Treasurer's Report (Ed Hilgaertner)

5/1/08 Opening balance \$14,793.85

5/31/08 Closing balance \$15,213.87

Registrar's Report (Asta Covert)

5/1/08 Opening balance \$73,276.37

5/31/08 Closing balance \$75,576.00

***Note: The Quickbooks reports were sent before the meeting.**

The Board also agreed to postpone the Financial Meeting scheduled from June 19th to June 23rd.

STANDING COMMITTEE REPORTS:

Breeding Committee Report (Katrin Sheehan, Anne Elwell liaison) No Report Submitted

Competition Committee Report (Asta Covert interim Chairperson)

Please refer to Attachment #1, Updated USIHC Sport Rules.

The updated rules cover all changes made to FIPO effective April 1, 2008. The Board unanimously approved accepting all of these changes to the USIHC Sports Rules. Asta will email the updated rules to Doug for posting on the website.

Education Committee Report (Alexandra Pregitzer, Bernie Willis liaison) No Report Submitted

Pleasure Riding Committee Report (Karen Olson-Fields)

After the agenda was sent, Karen had submitted three proposals from the Pleasure Rider Committee. The Board was very interested in these proposals and agreed to discuss each one. Even though the Board tries to have a complete agenda available to the Regional Clubs on the Friday before the meeting, this does not restrict the Board from bringing up an important subject, discussing it and voting at any meeting. Overall, these were very simple, well thought out proposals and waiting to vote on them until next month seemed unnecessary.

Proposal 1 would limit one person to winning the Gold Medal & Jacket to two times.

Currently, there is no limit and this discourages people from certain regions to join if they feel they have no chance of winning. The Board unanimously agreed with this proposal to take effect this year, 2008.

Proposal 2 would create a 2,500-hour award level.

This would encourage riders to stay with the PR program, as there are new levels to achieve. The Board unanimously approved the creation of a 2,500-hour award.

Proposal 3 would allow hours and activities taking place outside of the U.S. to be credited for points to the Pleasure Rider Program as long as it involves the Pleasure Rider member and their USIHC registered horse.

There were no objections from the Board on this proposal and was unanimously approved. This will become effective as of July 1st, 2008.

Karen also shared ideas in development such as recognition for other activities to include therapeutic riding, community service and trail preservation. She would like to see the Pleasure Rider program become more than just riding your horse for points.

Promotion Committee Report (Kathy Love)

Laura Benson has written an article for Ride! & Western Times magazine's July issue. USIHC was offered a chance to advertise at very reduced rates. Kathy had received email Board approval for a ½ page ad before this meeting. Kathy had sent the Board a proof of the ad, which was enthusiastically approved.

Regional Club Committee Report (Andrea Barber, Karen Olson-Fields liaison) No Report Submitted

Quarterly Committee Report (Anne Elwell) No Report Submitted

Web Site Committee Report (Doug Smith)

The electronic Quarterly is now online in full color. The first two issues of 2008 are available for viewing on the website by the membership. Doug wondered when an issue would be allowed to be printed from the website. Anne will confer with the Quarterly Committee to establish how many subsequent issues are to be released before a member can print off an older issue of the Quarterly.

Doug also reported that the website is very close to being able to support Icelandic alphabet characters in conjunction with their English equivalents.

Youth Committee Report (Laura Benson)

Laura reported that \$1,350.00 was raised at the Mountain Icelandic Schooling Show for the Youth Cup riders.

Bernie has received an email from Susan Peters asking if there was any USIHC money budgeted for the Country Leader aside from the \$100 cell phone allowance. Susan listed the costs so far for airfare (\$800), Country Leader fee (250 Euro) and application, which had to be FedEx'd to Austria. All of these expenses make being Country Leader very costly. Laura said this is the main reason why they had a hard time finding anyone willing to step forward to be Team Leader and Country Leader. As a rule, travel expenses for anyone, Board Member or otherwise, is not reimbursed by USIHC. Fees related to the event, as in this case, would be another matter. Laura will talk with Susan and Jasmine to get a better idea of the expenses related to the Country and Team Leaders for the financial meeting on Monday. Asta read the

application for Country and Team Leader, which clearly stated that if chosen, they would be responsible for all of their personal expenses.

Laura reported that there was one more slot given to the US team and Amber Parry was added to the team. She reported that Susan Milloy has taken over as youth leader for the Frida Club in place of Lynne Alfonsi.

SPECIAL COMMITTEE REPORTS:

Constitution Review Committee Report (Kari Pietsch-Wangard) No report submitted

Policy and Procedure Committee Report (Anne Elwell)

See Attachment #2, additions to Policies & Procedures.

Section 1 was read and approved. Kari asked Anne if she could add more information as to how committee chairs are approved. Anne said all committee chairs are chosen by the Board. If the chair of a committee chooses to step down, the new chair must be approved by the Board. Anne will add more wording to paragraph 10 regarding the process of choosing chairs of committees.

Section 2 was read and approved.

Section 3 will change the date from October 31st to October 19th, as this is the date that has been used for the last few years.

Section 4 was read and the Board felt it sounded to rigid. There may be an unanticipated expense that should be reimbursed by Congress. Anne will re-word this section and bring it back to the Board.

Section 5 was read and Anne asked for input on the type of financial reports we want to see from the treasurer at each monthly meeting. The Board decided they want to have a Profit and Loss, (Income and Expense,) report covering the current month and a year-to-date financial report.

Sections 6, 7, 8 and 9 were read and approved.

Bernie wanted to re-visit one of the previous Policies regarding communication with the Membership. The Policy (#6 Notices to the membership) stated all notices are to be in writing and mailed to all members. Bernie would like to have the policies state that in certain circumstances, communication to the membership may be done by other means available (e.g. email and website). Anne will go back to that policy, revise it with Doug and bring it back to the Board to review.

OLD BUSINESS:

1) Email votes:

- A) Approve Sport Seminar fee in Wisconsin in July @ \$350/minimum 8 people
Votes for: Asta, Bernie, Karen, Kari, Kathy, Laura
Vote in abstention: Anne
Votes against: None
- B) Approve Sport Judging Seminar fee in Vermont in August @ \$565/minimum 8 people
Votes for \$300/participant: Anne, Asta, Bernie, Ed, Karen, Kari, Kathy, Laura
Votes against: None
- C) Approve ½ page ad in Ride! & Western Times Magazine (\$335 color/\$234 B/W)
Votes for: Asta, Bernie, Doug, Ed, Laura, Kari, Kathy
Votes against: None

2) Liability issue for potential USIHC Trainers/Instructors & Certification requirements – Bernie
Bernie had contacted an attorney and a number of insurance agencies as well as the American Riders Instructors Certification program and the NHRA (National Handicapped Riders Assoc.) for direction on certifying riding instructors and liability insurance. The Insurance companies said it would not be possible to get liability insurance covering USIHC for certifying instructors and/or trainers. An instructor or trainer could list USIHC as additional insured on their personal liability policy.

Anne offered to call the attorney (Julie Freshman) to verify that we can be named as additional insured on someone's policy and can we require trainers/instructors to indemnify us (hold us harmless) and if so will that indemnification protect us.

Anne said the Education Committee is concerned that if we are going to start certifying instructors and trainers, we also need to explain what each certification level means these people are able to do. In Germany, Level C covers riding abilities whereas Level B covers the ability to train an Icelandic horse. This information needs to be clearly outlined and found on our website and would need to be done before we list anyone as a USIHC Certified Trainer on the USIHC website.

The Certification of an Instructor or Trainer seems to be a two-part process. First, an individual has to complete the USIHC Level 1 and pass the test. USIHC will then give these individuals a diploma certificate. If this individual wants to be known and listed on the website as a "Certified USIHC Level 1 Trainer" they would be required to follow additional criteria on an annual basis yet to be determined.

Ideas suggested for Certification of instructors and trainers who have completed the USIHC Level 1 Training Course and passing the test were:

- 1. Personal Liability Insurance naming USIHC as additional insured*
- 2. Continuing Education*
- 3. Documented activity (e.g. giving lessons, clinics, etc.)*
- 4. Completion of CPR and First Aid courses*

The concern with these requirements is that it would have to be monitored on an annual basis. Some of the Board wondered if it is Congress's business to dictate how or what they do with their "ability" (training, teaching, etc.). Some of the Board members felt it was important that some sort of continuing education be required to be sure these certified trainers are keeping their knowledge current. Possibly we need a disclaimer on the website saying completion of the Level 1 course does not necessarily mean this is the individual's only knowledge. It was agreed that we should provide information to the public as to what was tested in order to receive the USIHC Level 1 diploma and possibly the German trainer A,B,C levels as well as Holar's Year 1, 2 &3 certification.

The Board unanimously agreed it was important to acknowledge those who have passed the USIHC Level 1 Trainer course with a diploma. Kathy will create a diploma certificate mock-up for approval.

At this time the Board was not comfortable with actually "certifying" anyone's training ability and listing on the website. All agreed this needs more thought and discussion.

3) Reimbursement from WC team and FEIF attendees for their charges paid by USIHC – update
Ed reported that all of the FEIF attendees have paid what they owed. Heidi had not given any clarification on the charges resulting from the 2007 WC. This will have to wait until she is able to do so.

4) Credits from FEIF – update

Ed reported that he has received acknowledgement from FEIF of our request for past credits and they are reviewing it.

NEW BUSINESS

1) Changing our mission statement on the website to coincide with the certificate of incorporation –Bernie
Doug will send the Board an email with proposed wording.

2) Director insurance – Bernie

This was discussed earlier under the Trainer/Instructor liability issue. Director and Officer Liability insurance is limited to financial mismanagement issues.

3) Development of budgets – Bernie

To be discussed at the Financial Meeting on Monday, June 23rd.

4) Policy on judges judging family members and/or customers – Kari

At last month's meeting, this issue was briefly touched upon. Kari would like the Board to have an official policy on whether or not Congress competitions will allow judges to judge family members and/or customers if they are the only judge hired. As there is not enough time to discuss it now, it will be taken up at the next meeting. In the meantime, the Sports/Competition Committee and the Breeding Committee will get input from their members and the Board is encouraged to discuss it via the Board email list.

The meeting was brought to a close at 10:03 PM CDT

THE NEXT REGULAR BOARD MEETING IS SCHEDULED FOR JULY 15TH, 2008

SEE NEXT PAGE FOR ATTACHMENTS

Attachment #1 (Note: Changes are highlighted in red)

USIHC COMPETITION RULES

The USIHC adopts all provisions contained in **FIPO** (Rules for Icelandic Horse Events) **6.8/2008 (Valid as of April 1, 2008)** as well as **FIRO** (General Rules) established by **FEIF** (International Federation of Icelandic Horse Associations). Eight Sections of FIPO are modified as set forth below to achieve the maximum measure of USIHC compliance with Sections as is presently possible in the United States.

Section 2.4.2 Inspections:

Inspection of shoes and protective equipment lies within the responsibility of the judges. If there is no mandatory shoeing check, the riders should be given the opportunity of a voluntary check before the competition. During the competition, the judge can check tack as each horse leaves the track after completing a class.

Any judge in doubt as to whether or not there has been a breach of the shoeing or protective equipment rules may order an inspection to be carried out. One or more judges appointed for this purpose will carry out the inspection. The riders and the judges may call on the assistance of an official farrier and veterinarian if these have been designated by the show. The judges decide whether the shoes or the protective equipment are complying with the regulations. They can demand that the shoes be removed and replaced. The rider concerned has no right to claim compensation. If the official farrier removes the shoes, the cost is to be paid by the organizer; otherwise it is the responsibility of the rider concerned.

At every competition the riders using soles shall inform the show organizer at the time the horse is entered for the competition. A list shall be prepared for the judge of all horses wearing soles.

In the event a rider refuses to follow the request of the judge, the horse will be eliminated from the entire competition.

Section 4.2 Tracks:

The definition of regulation tracks is as defined in FIPO Section 5.1. In the event a regulation track is not available tests may be conducted on a track or in an arena with a minimum circumference of 650 feet with long sides a minimum of 200 feet.

Sections 4.3 and 5.2 Judges:

All FIPO classes must be judged by at least one International FEIF Sports Judge. In the event classes are scored by more than one International FEIF Sports Judge, they will judge individually, separately and openly.

Section 4.7 Starting Order:

Where Open Classes are conducted as individual programs (FIPO 5.4.1) the starting order will be drawn by lot. Any horse entered for a class after the starting order has been set has to start at the beginning of the class.

The starting order must be strictly adhered to. Any change, even with the consent of those concerned, is forbidden.

Section 4.8 Demonstration Rider:

At the discretion of the show organizer, a demonstration rider should ride the class fifteen minutes before the start of each class. This performance is to be discussed with the judges in order to ensure uniform scoring.

Section 5.5 Left rein and right rein groups:

In classes, which are conducted in groups, starting groups of no more than six riders are formed by the show organizer, judge or gatekeeper. Choice of rein shall be by majority vote of the riders in the group. In the event of a tie, left rein is to be assumed to be the preference.

The first group shall enter the arena and perform the class, after which they shall exit the arena. Succeeding groups shall do the same. When all groups have ridden the entire class shall return to the arena for the announcement of the results.

In finals, the majority of the riders determine the rein on which the first section is begun. In the event of a tie vote, the vote of the preliminary round's winner is doubled.

Section 5.9 Prizes:

In the case of equal marks for first or succeeding places, the judges shall re-examine their marks and shall determine the placing of the riders tied until the first five riders are placed.

RULES OF GENERAL APPLICATION

1. **Finals.** The riders in finals shall be the first five placing in the preliminary round. If two or more horses share the fifth position, all horses involved qualify for the final round.

2. Eligibility.

Open: Any rider 14 years and over.

Pace disciplines: Any rider 16 years and older.

Professional: A professional rider is one who has accepted remuneration of any kind within a two-year period prior to the show in question for training or riding Icelandic Horses.

Intermediate: Any non-professional rider who has not achieved a final score of 6.0 or higher three times, riding the same or different horses, in a specific discipline at USIHC sanctioned competitions.

Novice: Any non-professional rider who has not achieved a score of 5.0 or higher three times, riding the same or different horses, in a specific discipline at USIHC sanctioned competition. In other words, a rider who has achieved a score of 5.0 or higher three times in Novice Tolt is ineligible to enter that class again and must advance to the Intermediate level in Tolt. This rider may continue to compete as a Novice in the other discipline until he/she achieves a score of 5.0 three times in those remaining Novice classes. Thereafter he/she must advance to Intermediate Division.

Youth: Youth classes may be split into classes with the following age groups:

1. Eleven years and under.
2. Twelve through sixteen years.

A rider may enter any class or level unless specifically prohibited by the definition of that class or level. In other words, a rider may enter at the same show, Intermediate and Novice classes if he/she is a **non-professional** rider and has not achieved a score of 5.0 or above three times at USIHC sanctioned competitions in that discipline.

The cut-off score in those classes will follow the rider only. It will not follow the horse or the horse and rider combination.

An amateur rider who enters an open class may also enter the same class at the Amateur Level riding the same horse at the same competition.

A rider may ride in Novice if they meet the criteria or Intermediate if they meet the criteria. In addition they may also enter Amateur and/or Open levels. This includes entering any of the Tolt classes on the same horse, or 4 Gait and 5 Gait on the same horse.

A rider may enter the same class with more than one horse. Where the Open Class is conducted as individual programs, no limit shall apply. In classes conducted in groups, the rider shall be allowed, as many entries as there are groups for the class.

Compliance. The individual responsible for enforcing compliance with all the USIHC Sport Rules at sanctioned shows shall be an Intern Judge. If an Intern Judge is not available then the official Scribe shall enforce the rules. In the absence of either an Intern Judge or Scribe then a designated member of the Sport Committee will enforce compliance by all show participants with the rules. In all cases the individual must have a solid working knowledge of the USIHC Sport Rules. All the materials and information needed to ensure proper compliance shall be provided by the show organizer. If a dispute arises as a result of a decision made by this individual an appeal may be made in a timely fashion to the Judge who shall have the final decision.

Jurisdiction. The USIHC Competition Rules are National Rules, to be utilized in any USIHC Sanctioned Show. In the event an International FEIF Show shall be conducted in the United States it must be conducted pursuant to the entire FIPO then in effect, including the provisions excluded or amended in these National Rules.

Revisions to FIPO and the USIHC Competition Rules. As revisions to FIPO are approved by FEIF, the USIHC will determine if the USIHC Competition Rules should be revised in accordance with the FIPO revisions. Other revisions to the USIHC Competition Rules may occur as circumstances demand.

Arbitration. For the duration of a competition an Arbitration Committee must be formed consisting of the following:

1. The competition manager or a representative previously appointed by him/her
2. The head judge
3. A rider's spokesman, elected before the start of the competition by those actively competing. If the riders' spokesman has to be substituted, then the rider with the second highest votes will become the spokesman's representative.
4. The sport chairperson or delegate previously appointed by him/her

All decisions made by the Arbitration Committee are final. No one may be involved in any arbitral decisions, who is either directly concerned or has interests therein or is any other way prejudiced.

Arbitration proceedings are conducted verbally. Minutes are to be taken, which should at least include the following information:

1. Members of the arbitration committee
2. Place and time of the proceedings
3. Parties present
4. Issues and decisions of the committee.

Arbitration proceedings are public. Conferring is done in private. Decisions by the arbitration committee are taken on a simple majority. In the event of votes being equal, the chief judge will have the casting vote. The decision then must be immediately given in writing to the party concerned.

Dress Code. All provisions in FIPO Section 3.3 shall apply. The dress requirements in all FIPO classes at USIHC sanctioned shows shall be those required at international sport competitions. The dress

requirements in all non-FIPO classes shall be those allowed in Pace Race and Pace Tests.

CLASS DESCRIPTIONS

The class descriptions listed below are taken directly from FIPO and will be the USIHC required classes. The scores from these classes will be recorded in the USIHC National Ranking database.

OPEN DIVISION

These classes may be entered by any rider 14 years and older.

Tolt 1 Open (FIPO T1) or Tolt 3 Open (FIPO T3)

Preliminary Round:

At the discretion of the show organizer, the preliminary round may be conducted pursuant to FIPO Section 5.4.1 (Preliminary rounds with one rider on the track) or FIPO Section 5.4.2 (Finals and preliminary rounds with more than one horse on the track). The manner in which the class will be conducted must appear in the show premium.

Sections:

1. Begin at the middle of the short side and ride one round in **slow** tolt on either rein. Return to walk at the middle of the short side and change rein.
2. From the middle of the short side ride one round in **slow** tolt, lengthen stride distinctly on the long sides.
3. From the middle of the short side ride one round in **fast** tolt.

Final round:

The finalists ride together and are instructed by the speaker. They ride the same sections as in the preliminary round on both reins as described in 5.4.2.

Tolt 2 Open (FIPO T2)

Preliminary Round:

This class is ridden with three riders on the track at once. The horses show the three sections as instructed by the speaker as described in FIPO Section 5.4.2. They start on the rein chosen by the riders in each group pursuant to FIPO Section 5.5 as revised.

Sections (called by the speaker):

1. Any **speed** tolt
2. **Slow**, steady and calm **speed** tolt. Return to walk and change rein
3. **Slow** to medium **speed** tolt, holding both reins in one hand clearly showing no rein contact with the horse's mouth

The marks for section 3 are doubled.

Final round:

The finalists ride together and are instructed by the speaker. They ride the same sections as in the preliminary round as described in 5.4.2.

Four-gait Open (FIPO V1) or (FIPO V2)

At the discretion of the show organizer, the preliminary round may be conducted pursuant to FIPO Section 5.4.1 (Preliminary round with one rider on the track) or FIPO Section 5.4.2 (Finals and preliminary round with more than one rider on the track). The manner in which the class shall be conducted must appear in the show premium.

Preliminary round:

The test may be ridden on either rein. The rider has four and a half rounds to show the following gaits in any order:

1. Slow tolt
2. Slow to medium speed trot
3. Medium walk
4. Slow to medium speed canter
5. Fast tolt

Each gait may be shown only once, walk for a half round and the other gaits for one full round.

Final round:

The finalists ride together. The horses show the gaits in the order instructed by the speaker as described in 5.4.2. The rein is determined pursuant to FIPO Section 5.5.5.

Five-gait Open (FIPO F1) or (FIPO F2)

At the discretion of the show organizer, the preliminary round may be conducted pursuant to FIPO Section 5.4.1 (Preliminary round with one rider on the track) or FIPO Section 5.4.2 (Final round and preliminary round with more than one rider on the track). The manner in which the class shall be conducted must appear in the show premium.

Preliminary round:

The test may be ridden on either rein. The rider has four and a half rounds to show the following gaits in any order:

1. Slow to medium speed tolt
2. Slow to medium speed trot
3. Medium walk
4. Slow to medium speed canter
5. Racing pace

Each gait may be shown only once, walk for a half round and the other gaits for a full round. The racing pace is shown on the long sides only. The marks for tolt and pace will be doubled.

Final round:

The finalists ride together and show the five gaits in the order instructed by the speaker as described in FIPO Section 5.4.2. The rein is determined pursuant to FIPO Section 5.5.5 as revised.

The horses may show racing pace 3 times on one long side. The riders choose the long side by majority vote. In the event of a tie, the vote of the preliminary round winner is doubled.

The marks for tolt and pace will be doubled.

INTERMEDIATE DIVISION

Intermediate classes are open to all non-professional riders who have not achieved a score of 6.0 three times,

riding the same or different horses, in a specific discipline at USIHC sanctioned competitions. Once a rider has achieved a score of 6.0 or higher three times in a specific discipline, he/she must compete in either the Amateur or Open Level classes thereafter in that discipline.

The conducting of a final round in Intermediate Classes is in the discretion of the show organizer. In the event a final round is conducted it shall be pursuant to FIPO Section 5.4.2.

Intermediate Tolt (FIPO T5):

The class is ridden with no more than six horses on the track at once. The rein is selected pursuant to FIPO Section 5.5 as revised. The horses show the sections as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. **Slow** tolt. Return to walk and change rein
2. **Slow** tolt on the short sides, fast tolt on the long sides

Intermediate Loose-Rein Tolt (FIPO T6):

This class is ridden by no more than six riders on the track at the same time. The rein is selected pursuant to FIPO Section 5.5 as revised. The horses show the sections as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. **Slow** to medium **speed** tolt
2. **Slow** to medium **speed** tolt, holding both reins in one hand clearly showing no rein contact with the horse's mouth on the long side

Intermediate Four-gait (FIPO V3):

Choice of the extended gait (tolt or trot) must be given on the entry form.

This class is ridden with no more than six riders on the track at once. The rein is chosen pursuant to FIPO Section 5.5 as revised. The sections are ridden as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. **Slow** to medium **speed** tolt
2. **Slow** to medium **speed** trot
3. Medium walk
4. **Slow** to medium **speed** canter
5. **Fast** trot or **fast** tolt

When calculating the final mark for a combination, the lowest mark for any gait except medium to **slow speed** tolt is disregarded.

Intermediate Five-gait (FIPO F3):

This class is ridden with no more than six riders on the track at once. The rein is chosen pursuant to FIPO Section 5.5 as revised. The sections are ridden as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. **Slow** to medium **speed** tolt
2. **Slow** to medium **speed** trot
3. Medium walk
4. **Slow** to medium **speed** canter
5. Racing pace

Racing pace will be shown three times on the long side. At least one-half of a long side should be shown to get any marks for pace. When calculating the final mark for a combination, the lowest mark for any gait except medium to **slow speed** tolt is disregarded.

NOVICE DIVISION

Novice classes are open to all non-professional riders who have not scored 5.0 three times, riding the same or different horses, in the Novice classes in USIHC sanctioned competitions. In other words, once a rider has scored 5.0 or above three times in a

Novice Tolt class, he/she may not compete further in that class and must compete thereafter in the Intermediate Tolt class. He/she may continue to compete in the other

Novice classes until he/she has achieved a score of 5.0 three times in the other Novice classes. Thereafter he/she must compete in the Intermediate Division.

The conducting of a final round in Novice Classes is in the discretion of the show organizer. In the event a final round is conducted, it shall be pursuant to FIPO Section 5.4.2.

Novice Tolt (FIPO T7):

This class is ridden with no more than six riders on the track at once. The rein is chosen pursuant to FIPO Section 5.5 as revised. The sections are ridden as instructed by the speaker pursuant to FIPO 5.4.2.

Sections:

1. **Slow** tolt. Return to walk and change rein.
2. Any **speed** tolt

Novice Four-Gait (FIPO V5):

This class is ridden with no more than six riders on the track at once. The rein is chosen pursuant to FIPO Section 5.5 as revised. The sections will be ridden as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. Any **speed** tolt
2. **Slow** to medium **speed** trot
3. Medium walk
4. **Slow** to medium **speed** canter

YOUTH DIVISION

These classes are open to riders 16 years and younger as described below.

The conducting of a final round in Youth Classes is in the discretion of the show organizer. In the event a final round is conducted it shall be pursuant to FIPO Section 5.4.2.

Youth Tolt (FIPO T8):

This class is ridden with no more than six horses on the track. Rein is chosen pursuant to FIPO Section 5.5.5 as revised. The sections shall be ridden as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. **Slow** tolt
2. Any **speed** tolt

Youth Four Gait (FIPO V6):

This class is ridden with no more than six horses on the track. The rein is chosen pursuant to FIPO Section

5.5 as revised. The sections will be ridden as instructed by the speaker pursuant to FIPO Section 5.4.2.

Sections:

1. Any **Speed** Tolt
2. **Slow** to medium **speed** trot
3. Medium walk
4. **Slow** to medium **speed** canter.
5. The start into canter and the stop after canter into walk are shown in groups of two to three riders as instructed by the speaker.

RANKED CLASS CHART

| | Tolt | Loose Rein Tolt | Four-Gait | Five-Gait |
|--------------|----------|-----------------|-----------|-----------|
| Open | T1 or T3 | T2 | V2 or V2 | F1 or F2 |
| Intermediate | T5 | T6 | V3 | F3 |
| Novice | T7 | | V5 | |
| Youth | T8 | | V6 | |

Attachment #2

The following are proposed additions to the Policies document. They include things I remembered, things others remembered, stuff in the Minutes, and starts on topics we should have policies on and maybe even started developing policies on but fell through the cracks.

Some of these paragraphs are rather unartfully drawn but I did the best I could pending further discussion and clarification.

1. The following sentences should be added to paragraph 11:
 - A. Board member may be a member of any Committee regardless of any requirements for membership including participation.
 - B. A Committee chair may remove from membership any member who has not participated in the discussions or work of the Committee for a period of six months. The Committee Chair shall give 30 days notice of the removal to the member in question so that the member may provide reasons for the non-participation if he or she wishes to continue to belong to the Committee.
2. The purpose of the Calendar of Events on the Website is to publicize events (such as clinics, seminars, competitions, exhibitions, etc.) put on by USIHC members as well as official events of other FEIF member organizations. The listing shall include the name of the event, type of event, date and location of the event and the name and contact information of the member or association putting on the event.

3. Memberships received after October 31 of each year shall include membership for the following calendar year.
4. All members seeking reimbursement for expenses incurred in Congress-related activities shall submit the request in advance of incurring the expense with an anticipated estimate of the expense. Members seeking reimbursement for approved expenses shall submit receipts for all expenses for which reimbursement is sought.
5. The treasurer and registrar shall submit reports at each Board meeting [in what form?]
6. All bills received by the Treasurer or Registrar related to the activities of a Committee shall be sent to the Committee chair for review. The Committee Chair shall be responsible for verifying the accuracy of the bill and that it is appropriate for the Treasurer or Registrar to pay. The Committee Chair shall advise the Treasurer or Registrar of his/her decision and report on all portions not deemed to be accurate or owed.
7. All programs and activities of the Congress should be developed with a goal that they become self-sufficient. Since reaching this goal is often not possible in the initial stages of a program or activity, the responsible Committee shall develop a plan for initial financial support of programs and activities in their early developing stages as well as the plan to achieve self-sufficiency.
8. Board meetings are held by telephone conference call on the third Tuesday of each month unless otherwise agreed to by the Board. The Agenda for each meeting (including any Committee reports) is determined by Friday of the preceding week and placed on the website for review by the Regional Clubs who may have an observer present on the conference call. Closed meetings or closed portions of the meetings may be scheduled at the discretion of the Board.
9. The Board must approve any communication that is sent or published in the name of the Board.

06/13/08

Congress-USIHC
Profit and Loss Standard
 May 2008

| | May '08 |
|-------------------------------------|----------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 510.00 |
| Farm List | 110.00 |
| FEIF Conf. Reimbsmt. | 967.22 |
| Membership Dues | |
| 08 Family memberships | 125.00 |
| 08 Individual Memberships | 255.00 |
| Total Membership Dues | 380.00 |
| Stallion Book Inc. | -100.00 |
| Total Mbshp. Acct. Inc. | 1,867.22 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 50.00 |
| Late Stallion Report fees | 400.00 |
| Registration fees | 1,550.00 |
| Transfer fees | 390.00 |
| Total Registry Acct. Inc. | 2,390.00 |
| Total Income | 4,257.22 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 133.95 |
| Total Administration | 133.95 |
| Pleasure Rider Pgm. Exp. | 856.47 |
| Quarterly Expenses | |
| postage for Quarterly | 16.92 |
| Total Quarterly Expenses | 16.92 |
| Spaeri Award | 107.70 |
| Total Mbshp. Acct. Exp. | 1,115.04 |
| Promotional | |
| Display booth shipping | 56.16 |
| Total Promotional | 56.16 |
| Registry Acct. Expense | |
| Clerical for registry | 231.00 |
| Reg. Office supplies | 30.15 |
| Registry Postage | 105.22 |
| Total Registry Acct. Expense | 366.37 |
| Total Expense | 1,537.57 |
| Net Ordinary Income | 2,719.65 |

06/13/08

Congress-USIHC
Profit and Loss Standard
May 2008

| | <u>May '08</u> |
|------------|------------------------|
| Net Income | <u><u>2,719.65</u></u> |

Congress-USIHC
Profit and Loss Standard
 January through May 2008

| | Jan - May '08 |
|------------------------------------|----------------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 510.00 |
| Farm List | |
| 08 Farm list | 2,354.46 |
| Farm List - Other | 110.00 |
| Total Farm List | 2,464.46 |
| FEIF Conf. Reimbsmt. | 967.22 |
| Membership Dues | |
| 08 Family memberships | 4,012.38 |
| 08 Individual Memberships | 5,860.65 |
| Total Membership Dues | 9,873.03 |
| Pleasure Rider Program Inc. | 726.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 1,644.72 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 1,689.72 |
| Spaeri Award Inc | 300.00 |
| Stallion Book Inc. | -200.00 |
| Youth Cup Tryout Fees | 350.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 16,680.43 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 100.00 |
| Late Stallion Report fees | 2,000.00 |
| Non Member fees | 450.00 |
| Registration fees | 4,480.00 |
| Transfer fees | 1,290.00 |
| Total Registry Acct. Inc. | 8,320.00 |
| Total Income | 25,000.43 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 585.07 |
| Government fee | 25.00 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 1,045.07 |
| Annual Meeting Exp. | 300.00 |
| Election exp. | 452.36 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | 2,719.00 |

06/13/08

Congress-USIHC
Profit and Loss Standard
 January through May 2008

| | Jan - May '08 |
|-------------------------------------|----------------------|
| Insurance | 1,324.00 |
| Pleasure Rider Pgm. Exp. | 915.87 |
| Quarterly Expenses | |
| Graphics | 3,000.00 |
| postage for Quarterly | 97.93 |
| Quarterly Printing | 4,516.94 |
| | 7,614.87 |
| Total Quarterly Expenses | 7,614.87 |
| Spaeri Award | 207.70 |
| WorldFengur Exp. | 1,724.20 |
| | 16,303.07 |
| Total Mbshp. Acct. Exp. | 16,303.07 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| | 707.88 |
| Total Promotional | 707.88 |
| Registry Acct. Expense | |
| Clerical for registry | 2,000.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 146.88 |
| Registry Postage | 215.23 |
| | 2,574.38 |
| Total Registry Acct. Expense | 2,574.38 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Bank Fees - Other | 18.00 |
| | 60.00 |
| Total Bank Fees | 60.00 |
| Total Service fees | 60.00 |
| Youth Exp. | |
| Youth Cup Exp. | 350.00 |
| | 350.00 |
| Total Youth Exp. | 350.00 |
| Total Expense | 19,995.33 |
| Net Ordinary Income | 5,005.10 |
| Other Income/Expense | |
| Other Expense | |
| Returned check fees | 18.00 |
| | 18.00 |
| Total Other Expense | 18.00 |
| Net Other Income | -18.00 |
| Net Income | 4,987.10 |

USIHC - BOD 6/23/08 MEETING MINUTES

Board members present - Laura Benson, Asta Covert, Anne Elwell, Ed Hilgaertner, Karen Olson-Fields, Kari Pietsch-Wangard, Doug Smith, Bernie Willis

The purpose of this additional meeting is to discuss finances, review past financial reports and plan for the future.

President Bernie Willis called the meeting to order at 8:06 pm CDT

STANDING COMMITTEE FINANCIAL REPORTS:

Pleasure Riding Committee (Karen Olson-Fields)

SEE PLEASURE RIDER PROGRAM 07 REPORT AND FINANCIAL COMPS. REPORT

The report for 2007 showed a very small overall loss of \$36.62. The income is for the 2007 participants but the expenses are related to the 2006 participants. Kari pointed out that the expenses included a one-time charge for the USIHC embroidery logo creation. She thought it cost around \$200 (actual cost was \$250). The cost to embroider each jacket is \$10. In 2008 the costs will include vests for the participants who have reached the 1000-hour goal.

Quarterly Committee (Anne Elwell)

SEE QUARTERLY 07 REPORT AND FINANCIAL COMPS. REPORT

It appears that the expenses shown might only cover 3 issues. Bernie wondered if there was any way to separate out the printing cost from the postage. Ed said the Printers.com invoices include printing and postage together. There was a question of the Hub Print charges listed as Quarterly postage might actually be other administrative printing costs such as printing for membership notices, World Championship tryout requirement notices, envelopes and annual meeting notices.

Since the report was not showing a full year's expenses, the Board tried to identify a typical issue's cost. Using the report, it appears that the printing/postage is about \$2,200, the graphics design is \$1,000 and additional postage for mailing copies to FEIF is around \$50 for each issue. According to Doug, the current membership numbers are 405 "households" which would receive the Quarterly. Overall the membership is 574 individuals (502 voting members and 72 youth). Using the 405 "household" number (as of March 08), it appears that the Quarterly's annual expense relates to about \$30 per household. The Quarterly has been and will be the membership's largest expense. Advertising income should also increase now that we have one person responsible for invoicing and collecting for the ads.

Youth Committee (Laura Benson)

SEE YOUTH 07 FINANCIAL REPORT

In 2007 with the exception of \$100 for the FEIF Youth Camp support, most of the expenses were related to mailing. Overall we spent \$660 on Youth without counting the Spaeri award, which is covered by John Parks.

The previous year, 2006, we spent more on youth since there were additional expenses related to the FEIF Youth Cup. These expenses included stall fees and for a trophy. Kari has Caryn Cantella's Registry check

register and will try to identify the costs from the 06 Youth Cup.

REGISTRY INCOME DISCUSSION - SEE FINANCIAL COMPS. REPORT

Bernie felt that as the Registry income is supporting many of USIHC's programs, we need to identify what excess income the Registry provides. Kari calculated that in 2004, the total income was \$18,625, in 2005 it was \$16,565.50, in 2006 it was \$16,936 and in 2007 it was \$20,935. Using the 2008 year-to-date costs the Registry clerical averages \$6,650 per year. In 2007 the total for clerical costs were about \$6,500. On average the Registry account clears \$12,000 to \$13,000 after paying for the Registrar's clerical work.

The Registry account has paid for FEIF judge-related expenses, which has run from \$10,800 to \$13,800 over the last 4 years.

Education Committee (Alexandra Pregitzer, Bernie Willis liaison)

SEE FINANCIAL COMPS. REPORT

Looking at the yearly breakdowns, all agreed that it did not make much sense as we knew there had to be more expenses than shown in 2005 and 2006. When this report was prepared, Kari was relying on the Registrar's Annual Report total numbers and did not have a check register to work with. Kari now has Caryn's complete check register going back to 2001 and can dig a little deeper. There is also the possibility that some of the expenses might have been paid by the Membership account. Ed will send Kari the check register for 2005 and 2006 to see if she can find additional expenses related to the Judges Training seminars.

Competition Committee (Asta Covert interim Chairperson)

SEE COMPETITION FINANCIAL REVIEW REPORT

This report was compiled from Caryn Cantella's Registry register. For the record, Anne said the Dillsburg show was never reimbursed for any competition. Since we now have a new policy in place for reimbursing competitions, these expenses should only go down.

The World Championship tryouts and WC event expenses should also come under Competition finances. In 2007 tryout fees did not cover the tryout expenses. The \$100 tryout fees will have to be raised in 2009. A non-refundable fee will have to be received well before the event. If a location does not have enough participants to cover the cost, they will not be able to host a tryout. All agreed that the WC tryouts must be self-supporting.

Promotion Committee (Kathy Love)

SEE PROMOTION 07 FINANCIAL REPORT

Historically, we have supported a booth at the Equine Affaire in Massachusetts (in November) and Ohio (in April). The Pomona location of Equine Affaire has not been a very productive event compared to the other two. The Board agreed to continue support the Ohio and Massachusetts Equine Affaire events.

Advertising has been on a case-by-case basis. We have usually placed an informational ad about USIHC when feature articles about Icelandics have been written. Anne suggested that when we become aware of an article about Icelandics in a publication, we need to notify breeders, importers, farms, etc. and give them the contacts at the magazine so they can advertise as well. If we can support these articles with lots of advertising, they might write more articles about Icelandic horses. Anne also suggested that we could organize a group full-page ad which would include the member farms and breeders along with USIHC. This way it would be a nominal price for each person who joins in the group ad.

Overall, the Board felt they did not have enough information to assign budgets to each committee.

Current Financial Issues

1. Anonymous offer: A very generous person is considering a donation of \$10,000 to be split among the first three intern judges who go on to achieve their FEIF International Judge license. The donor requires complete anonymity and wants the funds to be kept separate from the general fund in something other than a simple interest bearing checking account. The requirements for distribution of these funds would have to be established in advance. A suggestion from the donor was granting a \$1,000 prize upon completion of the license, granting another \$1,000 prize when they have judged their first 2 or 3 sanctioned shows and the final \$1,000 after the first renewal of their license. The Board was unanimously in favor of pursuing this donation. Kari felt there would be no problem administering this fund and will put together an outline on how it could be handled and accounted for. This could be presented to the donor for further input. One issue that would have to be addressed is how to handle the funds when they drop below \$1,000.

2. Request for support of Youth and the Youth Cup: Susan Peter sent a letter to Laura regarding the Country Leader's expenses to the Youth Cup. She included items such as airfare, transportation, stall fees for the horses, the FEIF Country Leader fee, postage and delivery charges for the registrations and a cell phone. There might also be a FEIF fee for the Team Leader as well. The Board unanimously agreed that anything related to the Youth Cup administrative costs (cell phone (\$100 allowance, more if substantiated), FEIF fees, flags, trophy, postage, etc.) should be covered by USIHC. We have always covered the stall fees for the Youth Cup horses and will continue to do so. The Country and Teams Leader will be responsible for their airfare and transportation expenses.

3. Establish a budget for Youth Camp: Susan Peters feels we need to plan and budget for the FEIF Youth Camp to be held in the U.S. in 2009. The current Youth Committee suggested moving the Youth Camp to the Kentucky Horse Park in Lexington, KY. Laura explained on Susan's behalf that they are concerned about having all of these kids from all over Europe and Iceland having to take connecting flights and expense going to L.A. The last plan, when Sandie Weaver was the Youth Chairperson, was to have the camp take place in California. The plans became bogged down when the subject of insurance was brought up. At this point nothing is set in stone. Another suggestion was Atlanta.

There seems to be some question as to what type of insurance we need to host this event. Bernie asked Laura to contact Anne Swenson at FEIF regarding what their requirements (in addition to insurance) are for hosting the Youth Camp. Then we will be able to choose a venue that is suitable. It was also suggested to contact Sandie to see what she had originally planned for the California location. Laura and Doug will work together to research all of these avenues.

As the meeting came to a close, the Board felt the need to identify expenses before budgets can be prepared. Anne also brought up the need to raise registration fees. Our fees are extremely low compared to other breeds. This will be discussed at the next meeting in July.

The meeting was brought to a close at 10:00 p.m. CDT

06/08/08

Congress-USIHC
Transaction Detail by Account
 January through December 2007

| Type | Date | Num | Name | Memo | Split | Amount | Balance |
|------------------------------------|----------|-------|--------------|--|--------------|----------------------|---------|
| Mbshp. Acct. Inc. | | | | | | | |
| Pleasure Rider Program Inc. | | | | | | | |
| Deposit | 07/05/07 | | | 07 PRP Inc. | Checking ... | 30.00 | ' |
| Deposit | 03/23/07 | | | 07 PRP Memberships | Checking ... | 200.00 | ' |
| Deposit | 06/06/07 | | | 07 PRP fee Inc. | Checking ... | 174.00 | ' |
| Deposit | 01/25/07 | | | 07 PRP fees | Checking ... | 252.00 | ' |
| Deposit | 02/12/07 | | | 07 PRP fees | Checking ... | 261.00 | ' |
| Deposit | 07/18/07 | | | 07 PRP fees | Checking ... | 27.00 | ' |
| Deposit | 12/03/07 | | | 08 PRP inc. | Checking ... | 15.00 | ' |
| Deposit | 09/24/07 | | | PRP fee Inc. | Checking ... | 15.00 | ' |
| Check | 06/12/07 | debit | | Returned check regarding PRP progra... | Checking ... | -15.00 | ' |
| Total Pleasure Rider Program Inc. | | | | | | <u>959.00</u> | ' |
| Total Mbshp. Acct. Inc. | | | | | | <u>959.00</u> | ' |
| Mbshp. Acct. Exp. | | | | | | | |
| Pleasure Rider Pgm. Exp. | | | | | | | |
| Check | 06/25/07 | 615 | Goddard, Amy | Jackets & Badges | Checking ... | -567.96 | ' |
| Check | 08/08/07 | 629 | Riva, Barb | embroidery and mailing of jackets | Checking ... | -427.65 | ' |
| Total Pleasure Rider Pgm. Exp. | | | | | | <u>-995.61</u> | ' |
| Total Mbshp. Acct. Exp. | | | | | | <u>-995.61</u> | ' |
| TOTAL | | | | | | <u><u>-36.61</u></u> | ' |

06/08/08

Congress-USIHC
Transaction Detail by Account
 January through December 2007

| Type | Date | Num | Name | Memo | Clr | Split | Amount | Balance |
|------------------------------|----------|-----|------------------|--------------------|-----|------------------|------------------|------------------|
| Mbshp. Acct. Exp. | | | | | | | | |
| Quarterly Expenses | | | | | | | | |
| Graphics | | | | | | | | |
| Check | 07/13/07 | 622 | Collins, James | Graphics service | | Checking Account | 2,000.00 | 2,000.00 |
| Total Graphics | | | | | | | 2,000.00 | 2,000.00 |
| postage for Quarterly | | | | | | | | |
| Check | 02/12/07 | 588 | Hub Print/Postal | postage for ne... | | Checking Account | 1,287.96 | 1,287.96 |
| Check | 03/16/07 | 598 | Hub Print/Postal | postage for ne... | | Checking Account | 1,408.67 | 2,696.63 |
| Check | 05/08/07 | 605 | Strehler, Judy | Postage | | Checking Account | 53.49 | 2,750.12 |
| Check | 05/15/07 | 606 | Hub Print/Postal | postage for ne... | | Checking Account | 413.91 | 3,164.03 |
| Check | 11/20/07 | 642 | Strehler, Judy | Postage | | Checking Account | 21.27 | 3,185.30 |
| Check | 12/21/07 | 649 | Strehler, Judy | Postage | | Checking Account | 53.43 | 3,238.73 |
| Total postage for Quarterly | | | | | | | 3,238.73 | 3,238.73 |
| Quarterly Printing | | | | | | | | |
| Check | 05/07/07 | 607 | The Printers.com | Newsletter prin... | | Checking Account | 2,042.33 | 2,042.33 |
| Check | 07/24/07 | 626 | The Printers.com | Printing of Qua... | | Checking Account | 2,286.89 | 4,329.22 |
| Check | 11/21/07 | 643 | The Printers.com | Printing of Qua... | | Checking Account | 2,142.99 | 6,472.21 |
| Total Quarterly Printing | | | | | | | 6,472.21 | 6,472.21 |
| Total Quarterly Expenses | | | | | | | 11,710.94 | 11,710.94 |
| Total Mbshp. Acct. Exp. | | | | | | | 11,710.94 | 11,710.94 |
| TOTAL | | | | | | | 11,710.94 | 11,710.94 |

Competitions Reimbursed by USIHC

| Competition | Date of Comp. | Amount Reimb. | Item Reimbsd. |
|-------------------------|---------------------|------------------------|------------------------|
| Alaska | July, 2002 | \$1,250.00 | unknown |
| | July, 2002 | \$150.00 | unknown |
| | August, 2004 | \$1,491.51 | Judge's airfare |
| | Total Pd. To Alaska | \$2,891.51 | |
| Burbank, CA | April, 2001 ? | \$771.60 | unknown |
| | August 2001? | \$1,240.00 | unknown |
| | April, 2002 | \$150.00 | unknown |
| | April, 2002 | \$1,300.00 | unknown |
| | March, 2003 | \$1,250.00 | unknown |
| | March, 2003 | \$150.00 | Judge's food allowance |
| | March, 2004 | \$930.00 | Judge's airfare |
| | March, 2005 | \$960.00 | Judge's airfare |
| | March, 2005 | \$150.00 | Judge's food allowance |
| | March, 2006 | \$750.00 | Judge's airfare |
| | March, 2006 | \$150.00 | Judge's food allowance |
| | March, 2007 | \$771.60 | Judge's airfare |
| March, 2007 | \$150.00 | Judge's food allowance | |
| Total Pd. To Burbank | \$8,723.20 | | |
| DelMar, CA | June, 2001 | \$789.54 | unknown |
| | June, 2002 | \$150.00 | unknown |
| | June, 2002 | \$1,440.00 | unknown |
| | June, 2003 | \$150.00 | Judges food allowance |
| | June, 2003 | \$220.00 | Judge's airfare |
| | June, 2003 | \$890.71 | Judge's airfare |
| | June, 2004 | \$1,250.00 | Judge's airfare |
| | June, 2005 | \$1,497.16 | Judge's airfare |
| | June, 2007 | \$1,416.00 | Judge's airfare |
| | June, 2007 | \$150.00 | Judges food allowance |
| Total Pd. To DelMar | \$7,953.41 | | |
| Dillsburg, PA ? ? | pd in August, 2002 | \$799.80 | unknown |
| | September, 2003 | \$800.00 | Judge's airfare |
| | September, 2003 | \$150.00 | Judge's food allowance |
| | September, 2005 | \$2,071.00 | Judge's airfare |
| Total Pd. To Dillsburg | \$3,820.80 | | |
| Kentucky | (paid in)July, 2007 | \$913.12 | Judge's airfare |
| | (paid in)July, 2007 | \$150.00 | Judge's food allowance |
| Total Pd. To KY | \$1,063.12 | | |
| L.A. | September, 2007 | \$1,222.06 | Judge's airfare |

Competitions Reimbursed by USIHC

| | | |
|-------------------|-------------------------|---------------------------------|
| Reno | May, 2002 | \$150.00 unknown |
| | May, 2002 | \$1,100.00 unknown |
| | Total Pd. To Reno | \$1,250.00 |
| Santa Barbara, CA | | |
| ? | September, 2004 | \$1,450.00 Judge's airfare |
| ? | September, 2004 | \$150.00 Judge's food allowance |
| | Total Santa Barbara | \$1,600.00 |
| Santa Ynez, CA | | |
| | May, 2007 | \$1,213.75 Judge's airfare |
| | October, 2007 | \$1,177.40 Judge's airfare |
| | Total Pd. To Santa Ynez | \$2,391.15 |
| Scottsdale, AZ | August. 2001 | \$150.00 unknown |

Competitions Reimbursed by USIHC

| Year | Total pd. For Comp. | Total in Fees dep. |
|--------|---------------------|--------------------|
| 2001 | \$2,951.14 | 0 |
| 2002 | \$6,489.80 | \$1,155.00 |
| 2003 | \$4,410.71 | \$465.00 |
| 2004 | \$6,721.51 | \$1,159.00 |
| 2005 | \$4,678.16 | \$870.00 |
| 2006 | \$900.00 | \$1,530.00 |
| 2007 | \$7,163.93 | \$1,145.00 |
| Total: | \$33,315.25 | \$6,324.00 |

| Horseshow Nonmember fee dep. | Class fees dep. | |
|------------------------------|-----------------|-----------------------------------|
| June, 2002 | \$225.00 | |
| July, 2002 | \$270.00 | |
| October, 2002 | \$225.00 | |
| November, 2002 | \$225.00 | |
| November, 2002 | \$210.00 | |
| April, 2003 | \$30.00 | |
| October, 2003 | \$435.00 | |
| March, 2004 | \$165.00 | \$245.00 Burbank |
| July, 2004 | \$185.00 | \$315.00 DelMar |
| October, 2004 | \$100.00 | |
| December, 2004 | \$149.00 | |
| March, 2005 | \$210.00 | |
| July, 2005 | \$120.00 | \$450.00 DelMar |
| September, 2005 | \$90.00 | |
| January, 2006 | -\$45.00 | reimbursement for horse show fees |
| January, 2006 | \$555.00 | |
| April, 2006 | \$45.00 | \$225.00 Burbank |
| July, 2006 | \$45.00 | |
| August, 2006 | \$165.00 | |
| September, 2006 | \$90.00 | |
| November, 2006 | \$165.00 | |
| December, 2006 | \$285.00 | |
| April, 2007 | \$75.00 | \$395.00 Burbank |
| May, 2007 | \$30.00 | |
| August, 2007 | \$135.00 | \$330.00 DelMar |
| November, 2007 | \$75.00 | |
| November, 2007 | \$105.00 | |

- USIHC Financial Comparisons by Year and Key Categories -

| | 2004 | 2005 | 2006 | 2007 | 2008 |
|--|------------|-------------|-------------|-------------|----------|
| Overall Profit(loss) | (1,403.28) | 441.94 | 18,219.18 | -7,608.93 | |
| Memberships (actual) | N/A | N/A | 20,090.00 | 20,615.00 | 8,574.08 |
| Note: Memberships are for the actual membership year, not the year deposited | | | | | |
| Registration fees Inc. | 12,785.00 | 11,540.50 | 12,836.00 | 14,035.00 | |
| Transfer Fees Inc. | 2,640.00 | 2,625.00 | 2,750.00 | 3,150.00 | |
| Late Stallion Report Fee Inc. | 2,800.00 | 2,300.00 | 1,200.00 | 3,600.00 | |
| Duplicate Registration fee Inc. | 400.00 | 100.00 | 150.00 | 150.00 | |
| Non-member/non reg horse Inc. | 1,159.00 | 870.00 | 1,530.00 | 1,910.00 | |
| FEIF Judge related expenses | 10,837.02 | 13,523.48 | 8,744.00 | 13,877.86 | |
| Judges Training Seminar Inc. | | 7,675.00 | 8217.00 | 5385.00 | |
| Judges Training Seminar Exp. | | 279.17 | 666.00 | 4601.57 | |
| JTS Profit (loss) | | 7,395.83 | 7,551.00 | 783.43 | |
| Quarterly Inc. | 3,155.00 | 2,443.00 | 2,650.00 | 955.00 | |
| Quarterly Exp. | 1,446.00 | 14,644.00 | 14,835.00 | 11,710.94 | |
| Quarterly Profit (loss) | 1,709.00 | (12,201.00) | (12,185.00) | (10,755.94) | |
| PRP Income | 584.00 | 702.00 | 1,035.00 | 959.00 | |
| PRP Expenses | 0 | 389 | 70 | 995.61 | |
| PRP Profit (loss) | 584.00 | 313.00 | 965.00 | -36.61 | |

06/08/08

Congress-USIHC
Transaction Detail by Account
January through December 2007

| <u>Type</u> | <u>Date</u> | <u>Num</u> | <u>Name</u> | <u>Memo</u> | <u>Split</u> | <u>Amount</u> |
|--------------------------------|-------------|------------|----------------------|----------------|--------------|-------------------------------|
| Promotional | | | | | | |
| Equine Affair Exp. | | | | | | |
| Check | 03/12/07 | 592 | Putin, Brian | Table rental | Checking... | 168.68 |
| Check | 03/19/07 | 597 | Equine Affaire | Booth rental | Checking... | 540.00 |
| Check | 07/23/07 | 621 | Equine Affaire | Booth rental | Checking... | 415.00 |
| Total Equine Affair Exp. | | | | | | <u>1,123.68</u> |
| Promotional Advertising | | | | | | |
| Check | 01/05/07 | 580 | Trail Rider Magazine | Ad in magazine | Checking... | 515.00 |
| Total Promotional Advertising | | | | | | <u>515.00</u> |
| Total Promotional | | | | | | <u>1,638.68</u> |
| TOTAL | | | | | | <u><u>1,638.68</u></u> |

06/08/08

Congress-USIHC
Transaction Detail by Account
 January through December 2007

| Type | Date | Num | Name | Memo | Split | Amount | Balance |
|--------------------------------|----------|-----|--------------------|-----------------------------|-------------|----------------|---------|
| Mbshp. Acct. Inc. | | | | | | | |
| Spaeri Award Inc | | | | | | | |
| Deposit | 08/06/07 | | | From John Parks | Checking... | 300.00 | ' |
| Total Spaeri Award Inc | | | | | | 300.00 | ' |
| Total Mbshp. Acct. Inc. | | | | | | 300.00 | ' |
| Mbshp. Acct. Exp. | | | | | | | |
| Spaeri Award | | | | | | | |
| Check | 07/03/07 | 619 | Gulrajani, Kristin | | Checking... | -50.00 | ' |
| Check | 07/03/07 | 620 | Potts, Emily | | Checking... | -50.00 | ' |
| Check | 08/07/07 | 618 | Roland, Sasha | 07 Spaeri award | Checking... | -50.00 | ' |
| Check | 08/09/07 | 630 | Valley Awards | Plaques for Spaeri award | Checking... | -205.99 | ' |
| Total Spaeri Award | | | | | | -355.99 | ' |
| Total Mbshp. Acct. Exp. | | | | | | -355.99 | ' |
| Youth Exp. | | | | | | | |
| Youth Camp | | | | | | | |
| Youth Camp Postage | | | | | | | |
| Check | 01/18/07 | 585 | Weaver, Sandie | Photos mailed to board | Checking... | -225.09 | ' |
| Check | 01/18/07 | 587 | Weaver, Sandie | mailing | Checking... | -65.60 | ' |
| Check | 05/30/07 | 609 | Weaver, Sandie | mailing | Checking... | -24.48 | ' |
| Check | 06/19/07 | 613 | Weaver, Sandie | mailing | Checking... | -6.13 | ' |
| Total Youth Camp Postage | | | | | | -321.30 | ' |
| Youth Camp Support Exp. | | | | | | | |
| Check | 07/09/07 | 616 | Venable, Morgan | 07 Youth camp support | Checking... | -100.00 | ' |
| Total Youth Camp Support Exp. | | | | | | -100.00 | ' |
| Total Youth Camp | | | | | | -421.30 | ' |
| Youth Postage | | | | | | | |
| Check | 12/06/07 | 645 | Weaver, Sandie | mailing | Checking... | -88.91 | ' |
| Total Youth Postage | | | | | | -88.91 | ' |
| Youth Exp. - Other | | | | | | | |
| Check | 03/07/07 | 596 | Weaver, Sandie | Annual Youth letter mailing | Checking... | -78.62 | ' |
| Check | 08/27/07 | 631 | Weaver, Sandie | Coloring book project | Checking... | -15.55 | ' |
| Total Youth Exp. - Other | | | | | | -94.17 | ' |
| Total Youth Exp. | | | | | | -604.38 | ' |
| TOTAL | | | | | | -660.37 | ' |

USIHC - BOD 7/15/08 MEETING MINUTES

9:00 p.m. EDT/8:00 p.m. CDT/7:00 p.m. MDT/6:00 p.m. PDT/5:00 p.m. ADT

Board Members Present: Laura Benson, Asta Covert, Kathy Love, Karen Olson-Fields, Kari Pietsch-Wangard, Doug Smith, Bernie Willis

Regional Club Observers – Alys Culhane - Alaska Icelandic Horse Assn., Annette Coulon - Kraftur

President Bernie Willis called the meeting together at 8:05pm CDT.

Doug Smith requested that we begin the meeting with the discussion of the 2009 FEIF Youth Camp, which is to be held in the U.S. All on the Board agreed. Laura began by relaying the following findings from Susan Peters who spoke with Ann Swenson at the FEIF Youth Cup in Switzerland. FEIF will not allow us to take a “bye” on the 2009 Youth Camp or swap host years with another country. When Susan contacted Sandie Weaver about the plans she had made, Sandie said all of her plans had dropped and the committee was dissolved so we were free to do whatever we wanted.

The camp will be held in the second week of July. Each FEIF member country may send two kids plus chaperones. We could expect around 30 kids if participation is good. The issue is that we have to book a location venue soon but we will not have a good idea of the participation level until next year. We might be in the position of having to pay a large facility rental fee and have very few kids at the camp. This is a big concern when considering locations discussed such as The Vermont Icelandic Horse Farm or the Kentucky Horse Park where we would rent the entire venue for a week.

The budget we have to work with is 600 Euro per kid. This would cover their room, board and activities once they get to the camp location. Any cost beyond this amount would have to be taken on by USIHC. With 30 kids that could be \$32,000 depending on the Dollar/Euro exchange. It could also be a lot less money to work with if only 10 kids come. Doug and Laura were looking into locations in California that would not require the renting of an entire venue.

Bernie had contacted Agri-Risk Insurance and spoke with the president of the company regarding a quote for this type of event. A short-term health insurance policy that the campers could purchase was about \$25/camper. Liability coverage to cover the Youth Camp Committee, the USIHC and the venue would run between \$2,500 and \$3,000.

Asta reminded the Board that the camp activities do not have to include Icelandic horses. A location like Orlando would provide a wide range of activities for kids. Laura shared that at the last Youth Camp, the kids’ biggest complaint was that there was not enough horse activities for them.

Doug thought that if the camp was held in the L.A. area, a place like Steinar and Stina’s place could cover the riding portion and there are a number of theme parks as well as the beach nearby plus the added bonus of an international airport. Camping at a National Park was brought up as being another possibility but the logistics of bringing in food and tents would be difficult. Karen suggested that a dude ranch might be a fun thing for kids from another country to experience. She suggested we contact the Bitterroot Ranch in Wyoming and see if we could arrange an Icelandic Horse Clinic with Robyn Hood or her daughter Mandy. The ranch has other activities besides riding. The Board thought that giving these kids a taste of the American Cowboy experience would be very unique, even if it involved riding another breed of horse. Doug offered to call the ranch to see if they would be willing to work with us.

Secretary's Report (Kari Pietsch-Wangard) The minutes from both of the June meetings have been approved and are posted onto the website. The minutes from the Annual Meeting have been transcribed into basic draft form. They have been distributed to the Board and need more information before they can be approved and posted.

Kari will be out of the country from August 1 through the 16th. The August meeting agenda needs to be completed by August 15th. We need to decide who will take on this responsibility. Since she is taking on the Treasurer duties, we also need to assign the Secretary's job to another Board member.

Bernie offered to prepare the agenda for August's meeting.

Treasurer's Report (Ed Hilgaertner/Kari Pietsch-Wangard)

6/1/08 Opening balance \$15,213.87

6/30/08 Closing balance \$12,709.59

Registrar's Report (Asta Covert)

6/1/08 Opening balance \$75,576.00

6/30/08 Closing balance \$76,314.28

Kari reported that she has opened a new checking account in her area and that the transition of funds is going smoothly. Once the paypal service is switched over to the new account and all of Ed's account's checks have cleared, his account will be closed and the balance of the funds will then be transferred.

Up 'til now, all of the checks and invoices for both accounts went to the same P.O. Box in Santa Ynez. Now that there are two distinct geographical locations, Kari was hoping that we could define each account's responsibilities for both income and expense.

Bernie suggested that it may be time to have the Treasurer handle income and expenses for both the membership and the registry in one account. Kari has shown that they can be tracked separately on the income/expense sheet. If there would be any questions, it would be a lot easier to have just one person who has the financial data to answer them. The Registrar would still receive all registrations, stallion reports and transfer applications with the fees, however once the checks are recorded, she could send them on to Kari on a weekly basis for deposit. If we do decide to do this, we would have to change the Policy & Procedure document since it states that there are to be two separate accounts. The Board overall is in favor of making this change but decided to make a final decision next month when Anne, who wrote the Policy & Procedures, would have a chance to voice her opinion.

STANDING COMMITTEE REPORTS:

Breeding Committee Report (Katrin Sheehan, Anne Elwell liaison)

I only have one agenda item: liaison to the breeding committee. The board has to decide what the purpose of a liaison is and how this duty should be fulfilled.

When I was liaison for Heidi, I emailed her the outcome of every board meeting within a day from the board meeting, so she knew how the board decided on proposal for the sport committee. I also told her the decisions about general decisions, if they were of any interest to her or the membership in general.

I am expecting either the same arrangement OR the board allows the committee leaders to present their agenda items themselves, have a Q and A minute afterwards and leave the board meeting. General items should be sent to the committee chairs through one person, maybe the secretary.

I have not heard from anyone since I left the board and had to wait for the minutes to come out to read about the proposals from the breeding committee. That is ridiculous.

Katrin

The Board discussed different options. One idea would be allowing the Committee Chair to sit in on the meeting similar to the Regional Club observers and be available if there were any questions. Another thought was to allow the Committee Chair to participate in the call to give their report, especially if it was an important issue. The only concern was that we would have to figure out a way to control the time spent on the report since we are limited to 2 hours for each meeting. In either case the Board felt the role of the liaison was still needed. The Board decided that if a Committee Chair wanted to sit in on the meeting they would be encouraged to do so, similar to the Regional Club observers. The Chairs would be aware that the Board might ask them to speak directly regarding questions the Board may have.

Competition Committee Report (Asta Covert interim Chairperson for Heidi Kline)

Heidi sent an email to the Board suggesting that Will Covert replace her as the Competition/Sport Committee Chairperson. The Board unanimously agreed. Asta abstained from the vote and will continue as liaison.

Education Committee Report (Alexandra Pregitzer, Bernie Willis liaison) USIHC Education Committee report July 2008

1. USIHC sports competition seminars

Asta and Will Covert hosted the first (2 day) USIHC sports competition seminar at Flying C Ranch in May 2008. The clinician was international FEIF sports judge Uschi Heller-Voigt from Switzerland. The seminar was successful and well received with good attendance. Those passing the seminar qualify for the sports committee.

Barb and Dan Riva will be hosting a USIHC sports competition seminar at Winterhorse Park in Wisconsin in the end of July. The clinician will be international FEIF sports judge Andre Boehme from Germany. The minimum participant number is 8; so far 10 people are signed up.

The calculation for the WI seminar was based on Andre flying in from New York already having a ticket from Germany to New York and back. Due to different circumstances, the trip to New York was recently cancelled. Barb Riva informed me last week that the cost for the flight ticket will now be higher as Andre will be coming from Germany. The difference in cost is about USD 1000. It was too late to cancel the seminar or make major changes as we had 10 people signed up already so I was trying to find a way to cover the difference.

The seminar was based on 8 participants and for now, we have 10 signed up. I re-did the calculation and it seems the 2 participants difference will cover most of the additional costs unless any other expenses end up changing (estimated cost for meals for Andre etc...). With the calculated cost, the difference is USD 50 right now. Barb mentioned that some of the lessons Andre will give at the farm may help with the flight cost, too.

Exchange rates for daily fees are locked in.

2. USIHC judging seminars (sports)

Solheimar Icelandics and Susan Peters will be hosting another USIHC judging seminar for sports competitions in the end of August. The clinician will be international FEIF sports judge Marlise Grimm. The minimum participant number is 8, deadline for registration July 15th.

I have received only one registration form so far but there are several people that were seriously interested. Sigrun repeatedly assured me that she has several clients that are going to take the seminar but that they just have not had the time to send the paperwork. The flights for Marlise are booked as she will be judging the competition. Exchange rates for daily fees are locked in.

I have not yet gotten back in touch with Ottmar Fuerth about their sports judges concept to exchange exact data so that we can see if a certification will be accepted by each other.

3. Other USIHC seminars in 2009

The USIHC education committee in cooperation with Kathy Love is trying to put together a seminar concept for the 2008 KY show. It has not been decided yet if the show date and location will be changed and we are waiting for that decision to go ahead with more detailed plans that we will then present to the board for approval.

The idea was to offer a classroom style seminar with different topics over the course of 1-2 days. The general topic should be horse health. So far, Eileen Gunipero has committed to give a saddle fitting clinic. We would like to combine that with a possible horse health lecture or a lecture on a different topic of interest such as AI breeding, shoeing etc....

4. FEIF Trainer seminar level 1

Bernie informed me that the board agreed to provide diplomas acknowledging the achievement of the GA participants that passed the exam. I was also informed that Kathy Love will take on this task.

I will go to draft a letter for the participants informing them accordingly. I had wanted to wait for Katrin to be back from Germany before going ahead as I feel the letter should be drafted and looked over by her as she had organized the seminar in her name.

5. English teaching materials for FEIF Trainer seminar level 1

In cooperation with Ian Pugh from FEIF education we were thinking about ways of getting teaching materials in English language without paying a fortune for a translation. What we have so far is the German IPZV material (in German).

One idea was to pay for the translation and charge a fee with every seminar to pay back the USIHC.

Another idea was to find volunteers to translate the material but it is so much that it seems unrealistic to work on it with volunteers only. Similar projects have proven that offers are many while the actual work than does not get done.

Another idea, which we will now pursue, came from Ian Pugh. Ian suggested to form an international volunteer team for the translation. By sharing the task with many more people, it may work out.

I have requested the CD with the materials in German from Katrin Sheehan and will put it onto a server that Ian suggested where those working on it can access the information.

My suggestion however is to make sure with the German IPZV first that we have allowance to do so. Katrin had allowance to translate the CD for our usage in the US. That makes me think we should get permission for international use within FEIF, too.

6. certified trainers in the US

The education committee had suggested to the board to list all certified trainers in the US on our web page. Bernie informed me that this was discussed in the last board meeting and it was my understanding that it seemed like a good idea to the board.

Sara Lyter and I are working on such a list with all names, contact, certification and an explanation of the certifications. We have the list put together but need to still do the research on the different certifications before contacting all the trainers and asking them to verify their information and asking also for permission to publish it.

The list will get presented to the board for approval before publishing it on the web site.

7. Other

The May minutes said that Anne Elwell was going to work on the wording for a policy on USIHC seminars and that it would be presented in June. Please let us know if such a wording has been developed yet.

July 10th 2008
Alexandra Pregitzer
USIHC Education committee chairman

Pleasure Riding Committee Report (Karen Olson-Fields)

Establishing an award for the 2500 hour mark.

Researching support of the PRP through the farm listing and business owners within the Icelandic community. Mainly donations or prize supplements for the PRP, especially for: A new community service award.

These are not ready for formal proposal...just ideas.

Karen outlined a monetary award that would be partially donated by a business and the balance by USIHC. The Board felt the idea of having a gift certificate type of an award for the 2500-hour achievement was a great idea. Karen will contact advertisers in the Quarterly and the Farm Listings for support as she described above.

Karen also wants to establish a Community Service Award for a rider who participates in other activities such as trail clearing and maintenance and therapeutic riding. Bernie asked Karen to bring a proposal to the next meeting, as the Board was supportive of her idea.

Promotion Committee Report (Kathy Love)

We will be performing at Breyerfest at the KY Horse Park next weekend (usually about 6000 people) and I am slowly building up a list of publications to which we can contribute information/articles etc.

Regional Club Committee Report (Andrea Barber, Karen Olson-Fields liaison)

No report submitted

Quarterly Committee Report (Anne Elwell)

No report submitted

Web Site Committee Report (Doug Smith)

Web Committee Report

- Full support for Icelandic characters in registered horse searches.
- Opt-in for electronic notifications in final testing.
- *Quarterly* article submitted covering changes to web features:

eQuarterly
Electronic Notifications
RSS feeds for news and calendar updates.
Review of online membership features.

- Committee discussed idea of a photo contest (suggested by Bernie) to collect new images for the web site. The committee decided that the burden of a contest didn't seem warranted. A plea will be made to the membership at large for photos as soon as the following details can be worked out.
 - Submission guidelines.
 - Image size / resolution requirements.
 - Permission to use photos.
 - Permission to publish images of individuals.
- Next project: Redesign of stallion pages to implement new annual listing model approved at last Board meeting.
- Projects on the drawing table
 - Online show registration for sanctioned shows -- need to identify a trial show (CIA Fall Open?).
 - Automation of Pleasure Riding Program -- need to coordinate with PRP committee
 - Track enrollment and offer renewal as part of membership renewal
 - Track hours and automate score board.
 - Bundling of web advertising with *Quarterly* ad buys -- need to coordinate with Denise Chythlook (Quarterly committee)

Doug said the only item needing action from the Board was their final approval for the one time email to the membership inviting them to sign up for email notification service. The Board gave Doug their unanimous approval.

Youth Committee Report (Laura Benson)

There was no report submitted, however, Kari asked Laura about an email that had been sent by Sandie Weaver regarding a \$100 stipend for every American Youth Cup participant. Sandie thought it was mentioned on the application. Laura looked at the application and said there was no mention of any stipend at all. There is a \$100 stipend for any USIHC participant going to a FEIF Youth Camp.

SPECIAL COMMITTEE REPORTS:

Constitution Review Committee Report (Kari Pietsch-Wangard)

No report submitted

Policy and Procedure Committee Report (Anne Elwell)

No report submitted

OLD BUSINESS:

1) Email votes during June 18 through July 10th

A) Approval of 4 point Mission Statement for the website drawn from the Congress's Articles of Incorporation:

- Promote knowledge, health and correct use of the Icelandic Horse
- Advance the study, breeding, and exhibition of the Icelandic Horse
- Represent FEIF in the United States and represent the United States to FEIF
- Maintain a Registry of purebred Icelandic Horses
 - Votes in favor: Anne, Bernie, Doug, Kari, Kathy
 - Votes against: None

B) Website changes regarding eQuarterly and email notification options to be printed in next issue of the Quarterly.

1. eQuarterly issues can be read online for 6-months then become printable. (The two most recent issues cannot be printed.)
2. eQuarterly issues become available to non-members after one year.
3. The **primary** contact for each household may indicate notification preferences on the web site for:
 1. Receipt of official notices (which do not require signatures) via either email or US mail. By default members will continue to receive these notices by US mail.
 2. Notification of new eQuarterly releases on the web site either via email or no notification. By default members will receive no notification of new eQuarterly issues.
 3. Delivery of the Quarterly via either email or US mail, or no delivery of the magazine. By default members will continue to receive their Quarterly in the US mail.
4. The **other** family members on an family membership may indicate notification preferences on the web site for:
 1. Notification of new eQuarterly releases on the web site via email or no notification. By default members will receive no notification of new eQuarterly issues.

Votes in favor: Asta, Bernie, Doug, Ed, Karen, Kari, Kathy, Laura

Votes against: None

C) Approval of Kari as Treasurer due to Ed's retirement.

Votes in favor: Asta, Bernie, Doug, Karen, Kari, Kathy, Laura

Votes against: None

2) Additional bids for printing the Icelandic Breeder's Assn. brochures – Doug

The bids Doug has received so far have been very much in line with Andrea's bids. The only way to publish the brochure for under \$1 would be to print 10,000 copies. Doug suggested that we look into a lighter print stock and eliminate the varnish coat on the cover to reduce the overall cost. At the same time we want to present a nice product to the public. One suggestion was to have a section in the brochure where farms could list their information for a fee, possibly business card size, to help with the cost. Another idea was to offer the brochure on a DVD. Doug will look into these possibilities and report back to the Board.

3) FEIF Youth Camp update – Doug

See discussion on page 1.

4) Increase Registry fees

This was brought up at the financial meeting last month. Kari had a list of fees that another breed organization uses which rewards those who register foals or transfer horses quickly with low fees and increases as time passes. Membership in the organization is required to register a foal or transfer ownership. All agreed that that it was rather complicated and not something we wanted to address at this time.

5) Other Old Business

Kari has received a letter from her CPA who states that USHIC being a 501(c) 4 organization is allowed to invest funds and the interest and dividends would not be taxable as long as they are not invested in any debt-financed investment. Kari will have the letter scanned and sent to the Board for their reference.

Bernie asked Kari to describe the type of investments suggested for the “Anonymous Fund”. She suggested a series of CD’s that come due at different times, some short term and others long term which have a better rate of return. Each CD would have its own account. We could do the same type of thing with excess funds in the general account once we have a handle on our cash flow for the year.

Bernie asked Kari to send him the proposal for the “Anonymous Fund” to present to the donor.

NEW BUSINESS

1) New Board member? – Bernie

Bernie was wondering if anyone knew for sure if Ed was retiring from the Board entirely or just from the Treasurer’s position. Doug said he had spoken with Ed and verified that he was off as of July 4th. Bernie was wondering if we should appoint someone to take over Ed’s term, which is up this year. The Board decided to table this until next month in order to see who might be a good candidate, possibly someone to take over the Secretary’s position on the Board.

2) Change of office phone number and address- Bernie

Bernie is selling his house in Anchorage so the official USIHC address will need to be changed. We need to find a location that will accept UPS packages, possibly a UPS store that has mailbox services. Most of the items Bernie receives are related to FEIF. It was suggested to use Kari’s address for all mailed items not related to Registry, which would use the current P.O. Box. This was unanimously approved by the Board.

The phone number will also need to be changed. There are very few phone calls received and Bernie’s farm number was chosen as the USIHC phone contact number.

3) Review of Proposal Tracking – is it getting the job done – Doug

Bernie asked Doug if he felt the proposal tracking system was working. While it is a good way for the membership to have a way to propose an idea to the Board, the proposal process gets bogged down when it gets towards the approval stage. He pointed out that there are a lot of proposals on the website that have resolved themselves but are still shown as unresolved. When this proposal process was set up, the President was given the authority to decide each proposal’s fate. Doug asked and was given permission to go through the website proposals and update those that have been rejected or approved.

4) Other New Business

Kari asked if anyone had a chance to look at the email sent by Fran Lynghaug asking the Board for their input into the Icelandic Horse portion of her book on North American Horse Breed Associations’ Illustrated Standards Guide. Bernie will look at the copy and make suggestions. He urged everyone on the Board to do the same.

There being no further business to discuss, the meeting closed at 10:07 p.m. CDT.

THE NEXT MEETING IS SCHEDULED FOR AUGUST 19TH.

Congress-USIHC
Profit and Loss Standard
 June 2008

| | Jun '08 |
|-------------------------------------|-----------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Farm List | 110.00 |
| FEIF Conf. Reimbsmt. | 629.48 |
| Membership Dues | |
| 08 Family memberships | 127.81 |
| 08 Individual Memberships | 125.00 |
| 08 Youth Membership Dues | 33.68 |
| Total Membership Dues | 286.49 |
| Pleasure Rider Program Inc. | 72.00 |
| Total Mbshp. Acct. Inc. | 1,097.97 |
| Registry Acct. Inc. | |
| Late Stallion Report fees | 200.00 |
| Non-registration fees | 60.00 |
| Registration fees | 550.00 |
| Seminar Inc. | |
| WI Sport Judging Seminar Inc. | 750.00 |
| Total Seminar Inc. | 750.00 |
| Transfer fees | 255.00 |
| Total Registry Acct. Inc. | 1,815.00 |
| Total Income | 2,912.97 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 254.25 |
| Total Administration | 254.25 |
| Quarterly Expenses | |
| Graphics | 1,000.00 |
| postage for Quarterly | 27.60 |
| Quarterly Printing | 2,237.00 |
| Total Quarterly Expenses | 3,264.60 |
| Website | 107.40 |
| Total Mbshp. Acct. Exp. | 3,626.25 |
| Registry Acct. Expense | |
| Clerical for registry | 771.00 |
| Registry Postage | 53.44 |
| WorldFengur Fees exp. | 228.28 |
| Total Registry Acct. Expense | 1,052.72 |
| Total Expense | 4,678.97 |
| Net Ordinary Income | -1,766.00 |

07/15/08

Congress-USIHC
Profit and Loss Standard
June 2008

| | <u>Jun '08</u> |
|------------|-------------------------|
| Net Income | <u><u>-1,766.00</u></u> |

07/15/08

Congress-USIHC
Profit and Loss Standard
 January through June 2008

| | Jan - Jun '08 |
|----------------------------------|---------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 510.00 |
| Farm List | |
| 08 Farm list | 2,354.46 |
| Farm List - Other | 220.00 |
| Total Farm List | 2,574.46 |
| FEIF Conf. Reimbsmt. | 1,596.70 |
| Membership Dues | |
| 08 Family memberships | 4,140.19 |
| 08 Individual Memberships | 5,985.65 |
| 08 Youth Membership Dues | 33.68 |
| Total Membership Dues | 10,159.52 |
| Pleasure Rider Program Inc. | 798.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 1,644.72 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 1,689.72 |
| Spaeri Award Inc | 300.00 |
| Stallion Book Inc. | -200.00 |
| Youth Cup Tryout Fees | 350.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 17,778.40 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 100.00 |
| Late Stallion Report fees | 2,200.00 |
| Non Member fees | 450.00 |
| Non-registration fees | 60.00 |
| Registration fees | 5,030.00 |
| Seminar Inc. | |
| WI Sport Judging Seminar Inc. | 750.00 |
| Total Seminar Inc. | 750.00 |
| Transfer fees | 1,545.00 |
| Total Registry Acct. Inc. | 10,135.00 |
| Total Income | 27,913.40 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 839.32 |
| Government fee | 25.00 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 1,299.32 |
| Annual Meeting Exp. | 300.00 |

07/15/08

Congress-USIHC
Profit and Loss Standard
 January through June 2008

| | Jan - Jun '08 |
|---------------------------------|---------------|
| Election exp. | 452.36 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| | 2,719.00 |
| Total FEIF related expenses | 2,719.00 |
| Insurance | 1,324.00 |
| Pleasure Rider Pgm. Exp. | 915.87 |
| Quarterly Expenses | |
| Graphics | 4,000.00 |
| postage for Quarterly | 125.53 |
| Quarterly Printing | 6,753.94 |
| | 10,879.47 |
| Total Quarterly Expenses | 10,879.47 |
| Spaeri Award | 207.70 |
| Website | 107.40 |
| WorldFengur Exp. | 1,724.20 |
| | 19,929.32 |
| Total Mbshp. Acct. Exp. | 19,929.32 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| | 707.88 |
| Total Promotional | 707.88 |
| Registry Acct. Expense | |
| Clerical for registry | 2,771.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 146.88 |
| Registry Postage | 268.67 |
| WorldFengur Fees exp. | 228.28 |
| | 3,627.10 |
| Total Registry Acct. Expense | 3,627.10 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Bank Fees - Other | 18.00 |
| | 60.00 |
| Total Bank Fees | 60.00 |
| Total Service fees | 60.00 |
| Youth Exp. | |
| Youth Cup Exp. | 350.00 |
| | 350.00 |
| Total Youth Exp. | 350.00 |
| | 24,674.30 |
| Total Expense | 24,674.30 |
| Net Ordinary Income | 3,239.10 |
| Other Income/Expense | |
| Other Expense | |
| Returned check fees | 18.00 |
| | 18.00 |

07/15/08

Congress-USIHC
Profit and Loss Standard
January through June 2008

| | <u>Jan - Jun '08</u> |
|---------------------|------------------------|
| Total Other Expense | <u>18.00</u> |
| Net Other Income | <u>-18.00</u> |
| Net Income | <u><u>3,221.10</u></u> |

USIHC - 7/26/08 GENERAL MEETING MINUTES
Winterhorse Park Icelandic Horse Farm, Eagle, WI

Vice President Anne Elwell called the meeting to order at 12:40 pm CDT. A member sign-in sheet was presented confirming a quorum of 15 had been established.

Anne read the following proposal to amend the USIHC Constitution:

Delete from Article III - Membership, (deleted portion in *italics*):

Section 6: No member shall be entitled to any of the rights and privileges of the Congress during any year until that member's annual dues for that year are paid. *On March 31st of each year, all members who paid for the preceding calendar year, but have not paid for the then current year, shall be removed from the membership roll.*

Gloria Verrecchio moved to accept the proposed amendment as read. Eileen Gunipero seconded the motion. Motion passed unanimously.

Barb Riva moved to close the meeting. Julie Cole seconded the motion, which was passed unanimously. The meeting closed at 12:41 pm CDT.

USIHC BOD MEETING
Aug. 8, 2006
(July Meeting)

Regional ClubObservers:
Heidi Kline (CIA)
Dawn Shaw (Cascade)
Jenny Tuthill (Klettafjalla)

Members present –Andrea Barber, Caryn Cantella, Betsy Covert, Anne Elwell, Ed Hilgaernter, Barb Riva, Judy Strehler, Sandie Weaver, Bernie Willis

Reports

Registry

A free World Fengur.com subscription for one year or 300 uses will be provided to all USIHC members for one year starting in Jan. 2007. This is the world wide database for Icelandic Horses. On this site you can find out what horse is related to what, the scores and sometimes their pictures. There is FEIF news, what is happening around the world with this breed. This subscription is worth more than an annual USIHC membership and it free to members for next year.

Caryn reports that nothing new has been added to World Fengur from the Canadians because they are working on ID numbers. The stallions reports are in progress but will wait until all info. is available before publishing anything. She was not able to negotiate any better price for World Fengur for the congress. However, we will be able to cancel following one year if its found that few people use the service. We would be able to track WF use by members. Each member needs, feif ID number, password etc. Jon Balder may come to the US and demo WF

WF pricing discussion to continue via e mail

Balance \$60,028. We need to determine how much we need for working funds and put the balance to earning something.

Tulsa evaluations are about to be entered into WF. Need to find measurements. We have the scores. Subsequent to this discussion the measurements have been located.

Promotion

There has been one request for the display from Brian Putin. Andrea received a sample of the new member packet from Sara Conklin. What should be done with it? Martina has been away but will work on new brochure soon.

Treasury

Balance \$19540. Bills due \$1863 Balance will be \$17677.69
Non profit status has been submitted over a week ago.

Pleasure Riding

Currently 68 members. That's an increase of 21, 18 adults, 4 junior in the Western division and 20 adults and 5 juniors in the central and 17 adults and 4 juniors in the Eastern. Amy is preparing survey about improvements. 4 have logged 1000hrs. What should next our next goal be? She proposes that we have an iron butt division, most numbers of horses and driving division. For therapeutic riding a division could be for most hours riding in a certified program as well as hours volunteered in a certified program.

Website

Changes continue to be made as they come in. Doug Smith is working on getting rid of the aol service. Doug and Mike Boggess are working on a tracking program for congress committee programs. It was suggested that there be a temporary email address change when the secretary is on vacation. Mike and Doug need a mission statement so they know what there limits are. Barb has authorizations to give this direction. Ed suggested that Mike and Doug make a user friendly system then the congress pay someone to keep it up.

Newsletter

June Quarterly came out on time. There were a couple complaints. They have been dealt with. There were many compliments. The teaming is working well. The Sept. issue is going out on time and is at the printer now. There is a continuing need for quality high definition photos. There has been some difficulty sorting out the advertising. Barb has estimated the cost per page based upon the annual meeting financial report. Working on better numbers based upon the last issue provides the following; Income for 18 pages of ads was \$1275. Costs were \$119 postage, \$1000 design, other items bringing a total to \$2764. So there was a short fall of about \$1500. 450 copies were printed, 388 mailed. A plan is under development that will have the adds paid for before going into Quarterly. Ed asks if the ads should pay for quarterly? Andrea, doubted they ever will. Some advertisers are dropping out as bills go out for past ads. There is hope to hit a new market in the future. Andrea will remind regional clubs to send updates. At this time some articles coming in will have to wait for future issues.

Education

The Sport Judge training program has 9 participants for WI and 6 for CA.

Anne asked about Ice test soft ware. Asta will help on it, according to Betsy. But those entering it should practice well before the show. Intern judges can enter numbers in Ice test but it could be someone else. Interns should learn how to do it and perhaps it could be part of their training.

Regional Clubs

Its been fairly quiet, very little friction compared to last year. The results for Schooling shows and other non sanctioned competitions will show placing not scores. Insurance – Andrea wants a list of RC that have sent in an activity list. This has been done.

Breeding

Dave Kline and Bernie have been working on which microchip to use for the ID required for International breeding shows. Steve Barber needs to write up a procedure for the Spavin X ray procedure to go out with the application. The requirement for a vet to attend the breeding shows is very expensive. Perhaps it would be enough to have a vet do a routine medical exam during the measuring part of the evaluation. Dawn Shaw is listening in and is asked to determine what this will cost. Nothing has been heard from NEIHC about evaluations. The Breeding Evaluation Handbook is on hold waiting upon microchip, spavin requirements

Competition-

Three sanctioned shows coming up, Dillsburg, Flugnir and CIA.

Youth

YC horse selection policy approved via e mail. It is included below.

FEIF Youth Cup Horse Selection Policy

The FEIF Youth Cup is an international Icelandic horse competition held in Europe every second year. It is held on alternative years to the Icelandic Horse World Championships. The Youth Cup competition is held in a different country each time. Youth riders from the United States participated in 1995 (the first Cup) and again in 2002 and 2004.

Because the Youth Cup is held in Europe, it is unlikely that American youngsters would be able to ride their horses. Participants usually must borrow or lease horses.

Participants are responsible for obtaining horses. They should contact importers and trainers for leads to farms that would lease horses. Parents are responsible for paying for

the lease, transportation of borrowed horses, shoeing, horse feed, and border-crossing vaccinations.

The USIHC wishes to avoid the appearance of supporting private transactions when it comes to recommending farms for horse rentals. Congress members, however, have been willing to put participants in contact with farms that they know. The USIHC Youth Director provides a list of farms that have leased horses in the past, of parents whose children have participated in the FEIF Youth Cup, and of new contacts that become available. In addition, a distribution list of present Cup participants and parents is set up so answers to all questions are sent to everyone involved. That way, parents can network on travel and horse leasing arrangements.

Because the US is such a large nation, it is not possible for the USIHC Youth Director to be acquainted with all the US riders going to the Youth Cup. Therefore, it is the policy of the USIHC to not give recommendations to farms about youth riders who wish to borrow or lease horses from the farms. The USIHC will provide only try-out scores.

The USIHC does not accept any liability for the selection of horses. Parents need to accurately assess their child's competition riding abilities. To do this, they should refer to their child's competition scores in Icelandic horse shows. If their child is consistently scoring from 4.0 to 5.0, their child is a Beginner Competition Rider. If the scores are 5.0 to 6.0, their child is an Intermediate Competition Rider. If the scores are consistently 6.0 or higher, their child is an Experienced Competition Rider. In addition, the parents can compare their child's try-out scores with those from the last FEIF Youth Cup at: http://www.feif.org/pdf/youthcup_2004.pdf. This will give information that will accurately convey to a European farm owner the level at which their child rides.

US riders have matters to deal with that European riders do not. US youngsters are dealing with jet lag, languages they do not understand, strange food, different methods of taking care of horses, being far away from family and friends, showing on a legal FEIF track in front of three judges at a time, etc. These are important things to consider when

choosing a suitable horse. If youth riders are also dealing with a horse that is above their abilities, that will add to the stress.

Spaejari award – John Parke has a new secretary and is still working on it. Sandie suggests that plaques be made for two years and so next years can be sent more promptly.

There were 5 US teens at Youth Cup, 78 from 12 feif countries. Gillian Fitzgerald made the finals in special 4 gait.

A special meeting will be held at 7 PM eastern Sunday to discuss the youth leadership concerns brought to the attention of the board by parents of youth at the 2006 event.

A proposal to stream line discussion and the voting of issues was proposed by Bernie Willis. It is as follows:

1. General discussion takes place.
2. Someone thinks a decision needs to be made so they make a motion by saying, “I move that such and such be done.”
3. Another person in agreement with the motions says, “ I second the motion.”
4. Formal discussion can now follow. The secretary keeps track of what is said.
5. Decision time – The chairperson can call for a vote, any person can call or say “question” and a vote must be taken or the person who made the original motion can withdraw it and no vote is taken.

Vote - Yes, Unanimous

World Championship team eligibility

Proposal #1 Youth and Adults must compete in a minimum of two (2) shows with a FEIF International judge between the World Championships (2 years) and compete in a minimum of two of the following disciplines: either Four Gait or Five Gait and either Tolt 1 or Tolt 2.

Ed moved to make this a **recommendation** instead of a requirement. Seconded by Anne.

Vote - Yes, Unanimous

Proposal #2 Youth and adults must score 5.5 or over in each discipline at the WC tryouts.

Caryn,” we need a min. score to show riders are safe.” Ed, “we need some kind of min. to show they are safe 5.5 is an average score so if you can’t do it why go at all.” Anne, “It’s better to send a full team then have a min. score.” Betsy, “ The scores should not be a problem in the future, in the past the problems were with riding the program not with the horses and their riding.”

Vote - Yes, Betsy, Sandie, Ed, Barb, Caryn, Bernie, Andrea – No, Anne. Prop.#2 Passed

Proposal #3 **Youth riders must have attended the FEIF Youth Cup**

The wording was modified to – It is **recommended** that youth riders attend the FEIF Youth Cup.

Vote - Yes, Unanimous

Proposal #4 Recommendations:

1. Locate a riding teacher educated in the gaits of the Icelandic Horse either here in the US, Iceland or Europe where you can travel periodically and take a week or so of training during the 2-year interim period between World Championships.

2. Locate a competition horse. If you do not have a quality competition horse, there are a number of Icelandic Horse owners/breeders here in the US and also in Iceland and Europe who would be willing to let you borrow or lease one of their competition horses (and also share in the expense) in order to send their horse so that it can be seen at the World Championships. This arrangement is one that must be arranged strictly between the rider and horse owner.

3. Competing in Icelandic shows in Europe and Iceland: During the two years between WC, try and compete in shows in Europe due to the fact that there are not many shows here in the US. Getting used to the show atmosphere inexorably assists in making showing less stressful. Learning to ride under pressure is critical. We cannot create the same high stakes circumstances here in the US that exist when riding in the shows in Europe and at the WC.

Vote - Yes, Unanimous

Annual Meeting

The annual meeting will be March 23, 24, 2007 The meeting room will be available on the 23rd, for RC meetings etc, the 24th for the Annual meeting.

Election committee – Andrea moved to appoint Martina Gates as chairperson, members to be Nikki Esdorn, Amy Goddard and Karlene Oosterwal. Seconded Caryn.

Vote - Yes, Unanimous

Board member travel expenses – Caryn, moved that we review the finances available to send a rep. to the feif meeting by a reasonable time to determine how many reps can get support from the congress. On a yearly basis.

Second, Andrea,

Vote - Yes, Unanimous

Heidi committee proposals #1 **There should be limits as to how many people are on any particular committee. 15 people maximum.**

Caryn - Its too hard to keep track when new folk keep entering the discussion. It got organized better as we went along as Andrea led out and kept track of things, It can't be a place only to educate people we need experienced people as well. Anne, I agree, limiting the number limits information, experience people speak up. Number is not the issue but management of the discussion is the issue. Andrea, the committee chair needs to set their own parameters.

Vote- No, Unanimous

#2 If any member of a Committee is inactive for 6 months they should be removed from the committee by the committee chairperson in order to make space for someone committed to do the job at hand. This is provided that the Committee is active at that time. This is at the discretion of the chairperson. If they wish to they can appeal this decision to the Board of Directors.

Amended to read: **If any member of a committee is inactive for 6 months they may be removed from the committee by the committee chairperson with a 30 day notice. The decision to remove a member from a committee may be appealed to the board of directors.**

Vote - Yes, Unanimous

#3 If anyone on a committee is rude or disruptive in any manner they should receive a warning from the chairperson and upon the second offense be removed from the committee by the committee chairperson, or by his or her designated representative (like a moderator).

Amended to read: **If anyone on a committee is rude or disruptive in any manner they should receive a warning from the chairperson and upon the second offense may be removed from the committee by the committee chairperson, or a designated representative such as a moderator. The decision to remove a member from a committee may be appealed to the board of directors.**

Vote- Yes, Unanimous

#4 To join a committee an application must be sent directly to the chairperson of that committee. In it should be the reasoning behind why they wish to join and what they bring to the table. The decision about the application is at the discretion of the chairperson. If they wish they can appeal this decision to the Board of Directors.

Amended to read: **To join a committee a written request must be sent directly to the chairperson of that committee. The letter should give reasons why the person**

wants to join the committee and a brief description of their background pertaining to the work of the committee. If the request to join a committee is denied it may be appealed to the board of directors.

Vote- Yes, Unanimous

Caryn - Moved that if a board member has a problem with another board member that they bring it to the board via a conference call.

Vote - Yes, Unanimous

Adjourned 12 midnight Eastern time

USIHC - BOD 08/12/08 MEETING MINUTES

Board Members (present):

Bernie Willis,
Anne Elwell,
Doug Smith,
Ásta Covert,
Karen Olson-Fields,
Laura Benson

Board Members (excused):

Kari Pietsch-Wangard,
Kathy Love

Regional Club Observers:

Dawn Shaw (Cascade),
Annette Coulon (Kraftur)

Meeting Called to Order: 9:08PM EDT

Secretary's Report (Doug Smith)

Kari, as her last official act as Secretary, has prepared minutes from the General Members meeting held at Winterhorse Park. They were posted to the web site with Anne's approval. The constitution has been updated to reflect the amendment adopted at the July 26th General Meeting at Winterhorse Park.

Treasurer's Report (Kari Pietsch-Wangard)

No report received. Kari is excused from the meeting.

Registrar's Report (Ásta Covert)

The registry account balance as of 7/31/08 is \$76,939.28.

Standing Committee Reports

Breeding (Katrin Sheehan, Anne Elwell liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Kathy Love)

No report received.

Regional Clubs (Andrea Barber, Karen Olson-Fields liaison)

No new activity to report.

Quarterly (Anne Elwell)

No new activity to report.

Web (Doug Smith)

Progress is being made on the new stallion book. It should be ready in the next week or two.

Discussions are under way with the PRP Committee about integration of PRP enrollment with the online membership pages. A proposal for allowing PRP participants to directly enter their hours on the web site has been made and is under consideration by the PRP Committee.

The Quarterly Committee is considering bundling web site advertising with printed ads in the magazine.

A proposal has been made to Competition Committee to use web site for sanctioned show entry applications. The matter is under discussion on the Sport list. The current target is to use the CIA Open at the end of October as the first show to allow online registration.

New photo campaign targeted to start with announcement in the December issue of the *Quarterly*. Doug is the hold up on this project and will recruit a leader from the web committee to get this moving.

Youth (Laura Benson)

No report received.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Policies & Procedures (Anne Elwell)

No report received.

Old Business

▪ Email Votes

- Elect Doug Smith to the office of Secretary.
For: Bernie, Kathy, Karen, Laura, Ásta, Kari
Against: none

▪ Breeder's Association Brochure Printing (Doug)

- All three bids received are essentially the same. The only difference is in the cost of shipping the final product from the printers to the Secretary.
- The California printer suggested a better price could be achieved by printing some of the brochure in black and white. Bernie is working with Iceland to obtain approval to make that change.
- Recruiting sponsorships to defray costs is an option.

▪ Proposal Tracking Update (Doug)

- All resolved items have been updated. There are a handful of proposals still in the system marked as waiting for committee action.

New Business

▪ Youth Camp Venue (Laura)

- Youth Committee and Doug Smith met to discuss the venue options. Barb still needs to find leadership volunteers before she is comfortable holding the event. Barb expects a go/no-go decision before August 19. Youth Committee will vote on Colorado versus Winterhorse once Barb's option is firm. Laura will follow up with Barb by August 19th.

▪ Select location of 2009 Annual Meeting (Bernie)

- Doug to check pricing and availability at Burbank area hotels for March 27-29, 2009 and email findings to the Board.
- **Recognition of USIHC Level 1 Trainers (Bernie)**
 - Bernie and Alex to draft letter to the participants from the first seminar explaining the delays in issuing recognition.
 - Kathy was unavailable to comment on the status of the certificates.
 - Waiting on web site message from Sara Lyter (see below).
- **Web site message on trainer qualifications (Bernie)**
 - Anne to follow up with Sara Lyter on the message to be posted on the Congress web site explaining what a “FEIF Level 1” trainer is.
- **Vermont Judging Seminar approval request with as few as 7 participants (Alex Pregitzer)**
 - Approved unanimously.
- **Reciprocity agreement with other countries to recognize intern judges. (Alex Pregitzer)**
 - The consensus of the Board was agreement, in principle, with the idea of allowing a non-US citizen to act as an intern judge.
 - The procedure by which an individual would apply for and maintain intern judge standing is not well enough defined for the Board to act.
 - Bernie to contact Alex to ask her to develop a procedure to be reviewed by the Sport Committee before coming back to the Board.
- **Approve reimbursement for June “Mountain Icelandic Farm” sanctioned show (Will Covert)**
 - Approved unanimously.
- **Trail Blazing Festival (Karen Olson-Fields)**
 - As this is a Congress-sponsored event a notice needs to be sent to all members explaining the event and the application process for the adult and youth rider.
 - Karen is to draft the notice and send it to the Board for review before it is sent to the membership.
 - Doug will create either a postcard or self-mailer as appropriate once the Board approves.
- **Adjourn 10:00PM EDT.**

USIHC Education Committee report Aug 2008

1. USIHC sports competition seminars

Barb and Dan Riva from Winterhorse Park just hosted the 2nd USIHC sports competition seminar this year. Those taking the seminar qualify for the sports committee and a list of the participants has been emailed to Will for his information.

We are still awaiting two bills for the seminar to finish the income and expense report. As of today, it looks like there will be a surplus.

2. USIHC judging seminars (sports)

Solheimar Icelandics and Susan Peters will be hosting another USIHC judging seminar in the end of August.

Due to different reasons (amongst them participants not emailing me their registrations as requested but only mailing them to the USIHC treasury, a change of that postal address, a delay with mail forwarding and now Kari being gone on vacation) I don't have the exact participant numbers for that seminar yet but it looks decent. It looks as if we will have 7 or 8 participants so far and the calculation was based on 8. More people are thinking about taking the seminar.

I am requesting to get approval have the seminar even if we only have 7 participants. (We made a surplus last year with judging seminar in KY and will most likely have a surplus out of the last WI seminar).

3. USIHC breeding judging seminar

There is group of members that is very interested to educate themselves about breeding evaluations judging. We had received some interest in a seminar and did some research with the help of Martina Gates to possibly host such a seminar in conjunction with the NY evaluations. Those plans had to be cancelled as the infrastructure will not be working out (issues with providing enough riders and horses).

We may try to do some research for a different time and location in 2009.

4. questionnaire for USIHC seminars

I prepared a draft for a survey to send out to members after USIHC seminars. This will help ensure continued improvement and quality standards for our seminars. The draft went to both the education committee as well as the sports committee. Once I have feedback and all changes are made, Doug offered to work on the best format and to put it online so that we only have to email participants the link and ask them to fill it out.

5. FEIF Trainer seminar level 1

I am not sure if Kathy had a chance to send out the certificates to those that passed the seminar?

I am working on a draft of a letter for the participants to inform them accordingly. That email is going to go out to the participants this week.

6. English teaching materials for FEIF Trainer seminar level 1

Ian from FEIF education suggested to work with an international pool of people within FEIF to translate the materials. I have requested the data files from Katrin.

Katrin had permission by the former German IPZV president to have the materials translated for the USIHC for us to work with the materials. This is a slightly different situation and use of the materials than agreed upon and the former president of the IPZV is no longer president. I therefore asked Ian to get permission from the German IPZV to use the materials internationally within FEIF before getting started.

There was an educational FEIF meeting at Basselthof in Germany this week which Ian was going to attend. He thought it might be best to discuss the topic at the meeting. I am expecting his update.

7. list of certified trainers in the US

Sara Lyter and I are working on this.

8. Acknowledgement of other countries intern judges

I would like the board to think about us offering reciprocity for intern judges from other foreign countries provided that they fulfill similar prerequisites.

The Canadian Intern Judges go thru a very similar seminar and testing which seems very comparable and equal to ours. I compared it in detail. The only difference is that they ask for different currencies to stay up to date with their certificates. I think the board should consider acknowledging the Canadian Intern Judges if

1. Canada will do so vice versa
2. the currencies to stay up to date are fulfilled by our standards (which should hopefully be manageable)

We also have one German aspiring judge living in the US (at least only one that I know of) and I was asked if we would acknowledge her training so that she can continue her internships while living in the US to stay current. The training and testing she went thru in Germany is comparable to our standard and I would be in favor of also acknowledging her status as an intern judge if the currencies to stay up to date are fulfilled by our standards.

The German IPZV is already acknowledging US interns by being in favor of intern judges interning in Germany. I am not suggesting to ask for acknowledgement vice versa because the system in Germany to become a judge is so different from ours that I don't see how that could work.

I have more detailed information on both cases here and can provide more details if needed. I personally would be very much in favor of supporting more international exchanges and think we should embrace other countries education if it is at a similar level as ours.

9. Other

The May minutes said that Anne Elwell was going to work on the wording for a policy on USIHC seminars and that it would be presented in June. I asked last months about the updates on this but have not received any answers.

Aug 8th 2008

Alexandra Pregitzer
USIHC Education committee chairman

▪

USIHC - BOD 09/09/08 MEETING MINUTES

Board Members (present)

Bernie Willis,
Anne Elwell,
Doug Smith,
Ásta Covert,
Kari Pietsch-Wangard,
Kathy Love,
Laura Benson

Board Members (excused):

Karen Olson-Fields

Regional Club Observers:

Dawn Shaw (Cascade),
Annette Coulon (Kraftur)

Meeting Called to Order: 9:06PM PDT

Secretary's Report (Doug Smith)

2008 *Notice of Election* and *Trail Blazer* event announcement (first electronic notices) sent on August 23, 2008.

Treasurer's Report (Kari Pietsch-Wangard)

The Membership Account balance as of 8/31/08 was \$7,850.31
The Registry Account balance as of 8/31/08 was \$78,826.12
Combined cash balances on 8/31/08 was \$86,676.43
Financial Statements Attached.

Kari noted that the timing of the Labor Day Weekend holiday delayed receipt of the Vermont Judging Seminar monies, which makes the Membership Account balance look significantly worse than it really is. By September 2nd the balance of the Membership Account was back up to close to \$15,000.

Based on initial estimates by Alex Pregitzer the Vermont Judging Seminar will probably break even or be close to it. The final expenses have yet to be reported.

Kari now has complete control over all the Congress accounts. The last of Ed's old accounts have been transferred to her bank in Wisconsin.

No applications for the *Trail Blazer* event have been received. The deadline for applications is September 15th.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Anne Elwell liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Pleasure Riding (Karen Olson-Fields)

Goals for the PRP:

These are items or issues I would like to have in place by January 2009:

1. 2500 hour prize, a gift "basket" from a sponsor.
2. PRP dues streamlined with member dues.
3. PRP logs available via website/computer.
4. New sponsors for PRP awards.
5. A new award or points for community service.

Items 1-3 have been discussed in committee. 4 and 5 are items I need to develop further.

I have a good lead on a sponsor for item #1.

The Board unanimously supports including the PRP renewal with the general Congress renewal process and instructed Doug to make the necessary changes to the web site and mail-in payment systems.

Promotion (Kathy Love)

Our ad will run in The Equine Journal in the issue that will be handed out free at the MA Equine Affaire.

The issue of Western Ride and Times with Laura's article and our ad looked nice and they have offered \$200 toward an ad running for a year, which I think we should take them up on.

The September issue on gaited horses of Horse Illustrated has featured Icelandics.

Am hoping to get an article about the Youth Cup 2008 written by Carrie L. Brandt in a future issue of Young Rider.

Breyerfest was a success with much interest generated in our breed and there were hints of plans to release a Breyer Icelandic. The Trail Competition that Karen Olson-Fields has entered, hopefully along with a Youth Rider, will provide another opportunity to promote the breed and Icelandics as superior trail horses. The Massachusetts Equine Affaire in November will include the Iceland Trade Council booth in which the USIHC display will be hosted by Brian Puntin and local Congress members. Many other members are doing their bit to promote the breed in local events.

Regional Clubs (Andrea Barber, Karen Olson-Fields liaison)

There is nothing new to report from the regional clubs. (Andrea Barber).

Quarterly (Anne Elwell)

No report received.

Web (Doug Smith)

Redesigned *Stallion Book* launched on the web site and integrated into online membership pages.

Awaiting approval from Pleasure Riding and Competition to implement online presence for hour logs and show applications (sanction and participation).

The Board unanimously supports automating show sanctioning and enrollment process using the web site. Doug will work on a prototype for the Sport Committee and Board to review with a target of having a working solution before the start of the 2009 competition season. Anne and Kathy will forward samples of the entry forms used for the East Coast and Kentucky shows to be used as examples for developing the online entry form.

Youth (Laura Benson)

No report received.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Election (Debbie Cook)

The *Notice of Election* along with the announcement of the *Trail Blazer Festival* “Battle of the Breeds” was mailed to the membership on August 26, 2008.

Policies & Procedures (Anne Elwell)

No report received.

Old Business

▪ **Email Votes**

- Place ½ page Congress ad in *Horse Illustrated*. (Kathy)
This issue will be distributed at the MA Equine Affaire.
For: Bernie, Anne, Karen, Laura, Kathy, Doug, Kari, Ásta
Against: none
- Approve Karen’s announcement/application for the “Trail Blazer” event in Santa Barbara, CA (November 2009). Approval of this notice via email will allow its inclusion with the *Notice of Election* to save the cost of a separate mailing.
For: Karen, Doug, Ásta, Kari, Kathy
Against: none
- Approve Debbie Cook’s *Notice of Election* for the 2008 election. The notice must be mailed before our next scheduled meeting.
For: Doug, Bernie, Karen, Kari, Ásta, Laura
Against: none
- Approve *Stallion Book* letter notifying stallion owners of new policy for stallion listings on the web site.
For: Doug, Bernie, Kari, Kathy, Anne, Ásta
Against:

▪ **Youth Camp Venue (Laura)**

Laura presented the status of the Committee’s work and the issue was tabled pending confirmation that the Colorado dude ranch is still a viable option.

▪ **Annual Meeting Venue (Doug)**

- 200+ bids received.
- Selected San Jose, California.
- Selected weekend of January 16-19, 2009

Doug presented two options for hotels in San Jose. The Board unanimously instructed him to negotiate a lower meeting room rental fee and request a contract from the *Plaza Suites*.

▪ **Judges Training Scholarship Offer (Kari)**

Waiting on final donor approval of minor changes to the wording of the program. Bernie is to follow up with the donor.

▪ **Breeder’s Association Brochure Printing (Doug)**

- Still waiting for permission to print some pages in black-and-white.

▪ **Recognition of USIHC Level 1 Trainers (Bernie)**

See attached letter and certificate. Both have been mailed to the new trainers.

- **Web site message on trainer qualifications (Bernie)**
Anne and Sara Lyter are working on language to describe FEIF Level 1, Hólar, and the German training levels as they are represented in the United States. Anne is to report back on their progress.

New Business

- **Approval of August Tunbridge Show sanction. Application received 57 days late. (Will Covert)**
The Board voted on the following proposal put forward by Bernie:
Shall the Board approve the late sanction application of the Tunbridge show with the conditions that the organizers pay a \$5/day fine for the late application and receive no reimbursement from the Congress?
For: Ásta, Kari, Anne, Bernie
Against: Doug
Abstain: Kathy, Laura

The Board unanimously approved the following changes to the way shows appear on the web site calendar:
 - A show cannot be called *sanctioned* until the Sport Committee chair confirms the sanction has been approved.
 - Shows may be listed as *sanction pending* to indicate the organizer intends to apply for a sanction.
- **Selection of Trail Blazer adult and youth riders (Karen)**
The Board will decide the riders to send to this event, via email discussion as soon as possible after the September 15th deadline. To date no applications have been received.
- **Approval of Election Committee request to eliminate the double-envelope format for the upcoming Board election. (Debbie Cook / Doug)**
The Board unanimously supports making the election process easier and less expensive. The Election Committee may eliminate the second envelope from their ballot packets but is urged to make every effort to keep the voting anonymous.
- **Web Site / Quarterly advertising bundles (Doug)**
The Board unanimously supported creating a pilot program to place advertising on the web site. The initial program will be to run a single banner ad in place of the World Fengur banner on the home page. The ad will run coincidentally with a print ad in the *Quarterly* and will be charged at a rate of \$20/month.

Kathy Love indicated Guðmar Petursson would be willing to be the advertiser for the pilot program.

USIHC Education Committee report Sep 2008

1. USIHC sports competition seminars

Barb and Dan Riva from Winterhorse Park in Eagle, WI, just hosted the 2nd USIHC sports competition seminar this year. Those taking the seminar qualify for the sports committee and a list of the participants has been emailed to Will for his information.

The income and expense report is attached, the surplus is USD 616 surplus.

2. USIHC judging seminars (sports)

Solheimar Icelandics and Susan Peters in Tunbridge, VT, just hosted a USIHC judging seminar in the end of August. Those taking the seminar qualify for the sports committee and a list of the participants has been emailed to Will for his information.

Jason Brickner took the exam and passed the practical exam and oral test and is a new USIHC intern judge. His name has been added to the list of intern judges on our web site.

We are still awaiting a few receipts and bills for the seminar to finish the income and expense report. The seminar was not covering the expenses as expected but the loss will be reasonable. I will submit a detailed income and expense report.

3. questionnaire for USIHC seminars

We prepared a draft for a survey which Doug is going to put online for us. The survey will go via email with a link to the website to participants

4. FEIF Trainer seminar level 1

The participants that passed the exam received a recognition letters as well as certificates. See enclosed documents.

Within the next weeks, I hope to find time to work on a letter to send out to those that did not pass the seminar. Those participants should also get an information that the seminar is acknowledged by the USIHC and that they can still take the exams they failed and will get acknowledged.

5. English teaching materials for FEIF Trainer seminar level 1

I am in touch with Ian from FEIF education. Ian requested that the German IPZV should think about making the materials available for use within FEIF. IPZV is working on it.

6. list of certified trainers in the US

Sara Lyter and I are working on this. I updated all addresses and phone numbers but we have not yet finished the descriptions of all different levels. Work in progress...

7. Acknowledgement of other countries intern judges

I will work on a more detailed suggestion as requested by the board.

8. KY Icelandic horse show Oct 2008

Kathy Love and I are working on a USIHC seminar in conjunction with Gudmars show in the end of Oct in Louisville, KY.

We are hoping to put together lectures evolving around the topic of horse health and welfare. We have been in touch with the University of Kentucky and have some good ideas for lectures on horse health for Thursday (e.g. equine dental specialist) and have requested other speakers for Thursday. On Friday morning, we are planning to offer a saddle fitting clinic with Eileen Gunnipero.

As soon as we have a proposal with prices etc... put together, we will submit it to the board for approval.

9. Other

The May minutes said that Anne Elwell was going to work on the wording for a policy on USIHC seminars and that it would be presented in June. I asked the past two months about the updates on this but have not received any answers.

Sep 3rd

Alexandra Pregitzer
USIHC Education committee chairman



FEIF Trainer level 1 CERTIFICATION

NAME

born 00 Month 0000, has successfully completed the FEIF Trainer level 1 seminar and examinations at Creekside Farm in Madison, Georgia, on 00Date2008.

The judges supervising the exams were two independent international experts, Walter Feldmann Junior and Andrea Katharina Rostock.

The seminar and examination were conducted according to the standards and rules of the International Federation of Icelandic Horse Associations FEIF and are recognized by the United States Icelandic Horse Congress.

August 23rd 2008

Bernie Willis
USIHC president

Alexandra Pregitzer
USIHC Education Committee chairman



USIHC

United States Icelandic Horse Congress

August 2008

2008 FEIF Trainer level 1 seminar

Dear Participants,

The United States Icelandic Horse Congress would like to congratulate you on your achievements in the FEIF Trainer level 1 seminar that you attended this year in March at Creekside Farm in Georgia.

The USIHC appreciates the initiative and efforts of Katrin Sheehan to organize and host this first course and recognizes it as an important step in the development of Icelandic Horse riding in the USA. This seminar focused our attention on what certification really means, how our role parallels that of other FEIF countries and what the role of FEIF is in the development of education around the world.

The USIHC board was faced with some obstacles that needed resolution before it could acknowledge certification. Outside sources were consulted which further delayed this recognition. The delay has caused each of you concern and perhaps some confusion. Please accept our apology for this. Your patience has been appreciated.

The board of directors of the USIHC has voted that those participants who passed all of the exams of the trainer seminar in March 2008 are fully recognized as certified Icelandic Horse trainers FEIF level 1 by the USIHC. In addition to this letter you will receive a document that shows this certification.

We wish you many opportunities to use your increased knowledge in the development of Icelandic Horse riding in the USA.

Alexandra Pregitzer
Chairman USIHC Education Committee



USIHC Sports Competition Seminar

With Andre Boehme

July 24 - 25, 2008

Income and expense report

Income:

| | |
|-----------------------------|--------------------|
| 11 participants at \$350.00 | \$ 3,850.00 |
|-----------------------------|--------------------|

Expenses:

| | | |
|---|------------------|---------------------|
| Winterhorse Park | | |
| Walmart Super Store Groceries: | \$ 147.23 | |
| Delafield Brewhouse Dinner Andre | \$ 16.74 | |
| Heaven City Restaurant Dinner Andre | \$ 36.03 | |
| Live horse judging | \$ 32.00 | |
| Andre partial flight & daily seminar fees | \$ 2,772.00 | |
| Insurance | \$ 100.00 | |
| <u>Invoice Ann-Christin Kloth</u> | <u>\$ 130.00</u> | |
| Total expenses | | -\$ 3,234.00 |

| | |
|----------------|-------------------------|
| Surplus | <u>\$ 616.00</u> |
|----------------|-------------------------|

USIHC
Profit and Loss Standard
 July 2008

| | Jul '08 |
|---|----------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Membership Dues | |
| 08 Family memberships | 251.24 |
| 08 Individual Memberships | 499.31 |
| Total Membership Dues | 750.55 |
| Pleasure Rider Program Inc. | 27.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 72.52 |
| Total Quarterly Inc. | 72.52 |
| Total Mbshp. Acct. Inc. | 850.07 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 50.00 |
| Registration fees | 500.00 |
| Seminar Inc. | |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 300.00 |
| Total Judging Seminar Inc. | 300.00 |
| Sport Judging Seminar Inc. | |
| 08 WI Sport Judging Smnr. Inc. | 3,100.00 |
| Total Sport Judging Seminar Inc. | 3,100.00 |
| Total Seminar Inc. | 3,400.00 |
| Transfer fees | 75.00 |
| Total Registry Acct. Inc. | 4,025.00 |
| Total Income | 4,875.07 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 236.97 |
| Mbshp. Postage | 183.42 |
| Printing for Membership | 84.35 |
| Total Administration | 504.74 |
| Pleasure Rider Pgm. Exp. | 477.85 |
| Seminar exp. | |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 2,772.00 |
| Total Sport Seminar exp. | 2,772.00 |
| Total Seminar exp. | 2,772.00 |
| Spaeri Award | 50.00 |

09/08/08

USIHC
Profit and Loss Standard
July 2008

| | <u>Jul '08</u> |
|------------------------------|----------------------|
| Total Mbshp. Acct. Exp. | 3,804.59 |
| Promotional | |
| Promotional Advertising | 335.00 |
| Total Promotional | <u>335.00</u> |
| Registry Acct. Expense | |
| Clerical for registry | 357.00 |
| Registry Postage | 3.12 |
| Total Registry Acct. Expense | <u>360.12</u> |
| Service fees | |
| Bank Fees | 40.00 |
| Total Service fees | <u>40.00</u> |
| Total Expense | <u>4,539.71</u> |
| Net Ordinary Income | 335.36 |
| Other Income/Expense | |
| Other Income | |
| unknown deposit | 0.35 |
| Total Other Income | <u>0.35</u> |
| Net Other Income | <u>0.35</u> |
| Net Income | <u><u>335.71</u></u> |

USIHC
Profit and Loss Standard
 August 2008

| | Aug '08 |
|-----------------------------------|----------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Membership Dues | |
| 08 Family memberships | 64.00 |
| 08 Youth Membership Dues | 70.00 |
| Total Membership Dues | 134.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 310.00 |
| Total Quarterly Inc. | 310.00 |
| Total Mbshp. Acct. Inc. | 444.00 |
| Registry Acct. Inc. | |
| Non Member fees | 45.00 |
| Non-registration fees | 90.00 |
| Registration fees | 675.00 |
| Seminar Inc. | |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 150.00 |
| Total Judging Seminar Inc. | 150.00 |
| Total Seminar Inc. | 150.00 |
| Transfer fees | 195.00 |
| Total Registry Acct. Inc. | 1,155.00 |
| Total Income | 1,599.00 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Mbshp. Postage | 43.13 |
| Total Administration | 43.13 |
| Quarterly Expenses | 51.86 |
| Seminar exp. | |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 4,500.00 |
| Total Judging Seminar exp. | 4,500.00 |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 362.00 |
| Total Sport Seminar exp. | 362.00 |
| Total Seminar exp. | 4,862.00 |
| Total Mbshp. Acct. Exp. | 4,956.99 |
| Registry Acct. Expense | |
| Clerical for registry | 207.00 |

09/08/08

USIHC
Profit and Loss Standard
August 2008

| | <u>Aug '08</u> |
|-------------------------------------|-------------------------|
| Competition Judge Fees | 1,000.00 |
| Registry Postage | 118.16 |
| Total Registry Acct. Expense | <u>1,325.16</u> |
| Total Expense | <u>6,282.15</u> |
| Net Ordinary Income | <u>-4,683.15</u> |
| Net Income | <u><u>-4,683.15</u></u> |

USIHC
Profit and Loss Standard
 January through August 2008

| | Jan - Aug '08 |
|---|---------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 510.00 |
| Farm List | |
| 08 Farm list | 2,354.46 |
| Farm List - Other | 220.00 |
| Total Farm List | 2,574.46 |
| FEIF Conf. Reimbsmt. | 1,596.70 |
| Membership Dues | |
| 08 Family memberships | 4,455.43 |
| 08 Individual Memberships | 6,484.96 |
| 08 Youth Membership Dues | 103.68 |
| Total Membership Dues | 11,044.07 |
| Pleasure Rider Program Inc. | 825.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 2,027.24 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 2,072.24 |
| Spaeri Award Inc | 300.00 |
| Stallion Book Inc. | -200.00 |
| Youth Cup Tryout Fees | 350.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 19,072.47 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 150.00 |
| Late Stallion Report fees | 2,200.00 |
| Non Member fees | 495.00 |
| Non-registration fees | 150.00 |
| Registration fees | 6,205.00 |
| Seminar Inc. | |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 450.00 |
| Total Judging Seminar Inc. | 450.00 |
| Sport Judging Seminar Inc. | |
| 08 WI Sport Judging Smnr. Inc. | 3,850.00 |
| Total Sport Judging Seminar Inc. | 3,850.00 |
| Total Seminar Inc. | 4,300.00 |
| Transfer fees | 1,815.00 |
| Total Registry Acct. Inc. | 15,315.00 |
| Total Income | 34,387.47 |
| Expense | |
| Mbshp. Acct. Exp. | |

09/08/08

USIHC
Profit and Loss Standard
 January through August 2008

| | Jan - Aug '08 |
|------------------------------------|---------------|
| Administration | |
| Conference Calls | 1,076.29 |
| Government fee | 25.00 |
| Mbshp. Postage | 226.55 |
| Printing for Membership | 84.35 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 1,847.19 |
| Annual Meeting Exp. | 300.00 |
| Election exp. | 452.36 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | 2,719.00 |
| Insurance | 1,324.00 |
| Pleasure Rider Pgm. Exp. | 1,393.72 |
| Quarterly Expenses | |
| Graphics | 4,000.00 |
| postage for Quarterly | 125.53 |
| Quarterly Printing | 6,753.94 |
| Quarterly Expenses - Other | 51.86 |
| Total Quarterly Expenses | 10,931.33 |
| Seminar exp. | |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 4,500.00 |
| Total Judging Seminar exp. | 4,500.00 |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 3,134.00 |
| Total Sport Seminar exp. | 3,134.00 |
| Total Seminar exp. | 7,634.00 |
| Spaeri Award | 257.70 |
| Website | 107.40 |
| WorldFengur Exp. | 1,724.20 |
| Total Mbshp. Acct. Exp. | 28,690.90 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| Promotional Advertising | 335.00 |
| Total Promotional | 1,042.88 |
| Registry Acct. Expense | |
| Clerical for registry | 3,335.00 |
| Competition Judge Fees | 1,000.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 146.88 |
| Registry Postage | 389.95 |

09/08/08

USIHC
Profit and Loss Standard
January through August 2008

| | <u>Jan - Aug '08</u> |
|-------------------------------------|----------------------|
| WorldFengur Fees exp. | 228.28 |
| Total Registry Acct. Expense | 5,312.38 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Bank Fees - Other | 58.00 |
| Total Bank Fees | 100.00 |
| Total Service fees | 100.00 |
| Youth Exp. | |
| Youth Cup Exp. | 350.00 |
| Total Youth Exp. | 350.00 |
| Total Expense | 35,496.16 |
| Net Ordinary Income | -1,108.69 |
| Other Income/Expense | |
| Other Income | |
| unknown deposit | 0.35 |
| Total Other Income | 0.35 |
| Other Expense | |
| Returned check fees | 18.00 |
| Total Other Expense | 18.00 |
| Net Other Income | -17.65 |
| Net Income | -1,126.34 |

USIHC - BOD 10/21/08 MEETING MINUTES

Board Members (present)

Bernie Willis, Doug Smith, Ásta Covert, Kari Pietsch-Wangard, Karen Olson-Fields, Kathy Love

Board Members (excused):

Anne Elwell, Laura Benson

Regional Club Observers:

Dawn Shaw (Cascade), Annette Coulon (Kraftur),

Meeting Called To Order at 6:06PM (Eastern)

Secretary's Report (Doug Smith)

Annual meeting hotel contract signed and submitted with a deposit of \$350.00 to reserve the meeting rooms. The membership needs to book their hotel rooms by December 16th. The Saturday night dinner menu needs to be confirmed by that date as well.

The annual meeting announcement and renewal reminders were sent to the Election Committee to mail with the ballot packets.

| <i>Current Membership Summary</i> | Households | Members |
|---------------------------------------|-------------------|----------------------------|
| Individual (Adult) | 302 | 302 |
| Family | 125 | 225 (Adult) 71 (Junior) |
| Junior | 6 | 6 |
| Total | 433 | 604 |

Kari asked for clarification of the renewal policy with regard to the timing of receipt of mailed in checks. The policy states that any payment received for a *new membership* before October 19th only applies to the current calendar year. Payments from *existing* members received before October 19th are credited to the following year. Kari can judge whether a payment is for an existing or new member by checking the membership database online when she posts the manual payment.

Treasurer's Report (Kari Pietsch-Wangard)

The 9/30/08 Registry balance is \$74,998.12

The 9/30/08 Membership balance is \$12,372.49

See attached financial reports.

Kari called attention to the way the three Certificates of Deposit for the judge training scholarship are being reported. The rest of the financial statements are routine.

Registrar's Report (Ásta Covert)

Ásta reported the physical registry office move from Caryn Canella's house to Ásta's has been completed. There was a slight delay in processing registry requests while a new computer was set up in the registry office. No complaints about delays were received.

Standing Committee Reports

Breeding (Katrin Sheehan, Anne Elwell liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached announcement for the KY Horse Health Seminar and Income/Expense report for the Vermont Judging Seminar.

Pleasure Riding (Karen Olson-Fields)

Karen reported on the integration of the PRP enrollment process with the online membership renewal process and the future plans to allow PRP participants to report their hours via the web site. (More details in the Web Committee section.)

Karen reports efforts are continuing in committee to establish a new prize level for high-time participants. Efforts also continue to include community service as an aspect of the Pleasure Rider Program.

Promotion (Kathy Love)

Kathy will look into the efforts made by the Promotion Committee under Laura's leadership to produce a Congress brochure. The Board agrees using the Iceland Breeder's Association brochure is not a good solution in the long term – the cost is too high and there is no Congress content just breed content.

It was suggested that the Promotion Committee work to having a PDF that could be made available on the web site for anyone to download and have locally printed in advance of an event (Equine Affaire, Trail Blazer Festival, etc.) It was further suggested that this PDF be either a "rack card" or "tri-fold" design.

Kathy will take these suggestions to the Promotion Committee and report back at the November meeting.

Regional Clubs (Andrea Barber, Karen Olson-Fields liaison)

Andrea will be stepping down as the program chair. Juli Cole, a member from Pennsylvania, is willing to take over the program. Juli is relatively new to the USIHC, but she has a lot of interest and Andrea thinks she will do a great job with the program. Andrea will still be on the committee and willing to help Juli in every way even after the formal transition.

Discussion of a replacement chair was taken up as part of "New Business" later in the meeting.

Quarterly (Anne Elwell)

No report received.

Web (Doug Smith)

Launched pilot web site advertising program with Guðmar's ad on September 12. According to the logs, 60 humans have clicked through the ad to Guðmar's web site. (The logs have been adjusted to remove obvious web robots.) If we want to consider adding other advertising to the site, the most viewed page is the bulletin board. (This page has more views than the home page thanks to the RSS feeds.) There are several pages that are frequently in the top 10: registry, competition, PRP, and the stallion book.

The board agreed to expand this effort to other interested advertisers. Doug will coordinate with Denise Chythlook to offer placements on the top pages as part of a package to *Quarterly* advertisers. Enhanced the stallion book listings to include breeding options (pasture, lease, AI, etc).

Final testing of the integration of PRP enrollment with the online membership services should be completed in time for the upcoming renewal season. The process of hour reporting will be explored for 2009 season.

Work started on the online sanctioned show application process. When this project is completed, the web site will provide pages to electronically apply for a sanctioned show and accept entries for such sanctioned shows. Shows must be sanctioned online before they will be available for online entry. This project was prioritized lower than the PRP integration since the 2008 competition season is effectively over.

Created photos@icelandics.org email alias and began to spread the word about the call for new website photos.

Posted election candidate statements on the web site.

Youth (Laura Benson)

See attached report on Youth Camp from Barb Riva.

The Board decided to refer the camp dates, enrollment deadline, and camp agenda back to the Youth Committee for refinement before the November meeting. Specifically,

- The Board wanted assurance that FEIF found the camp dates acceptable.
- The Board agrees in principle with the idea of an early enrollment deadline to allow Barb to finalize plans. However, the Board wants to have FEIF's input and approval for the actual date.
- In concert with setting the enrollment deadline, the Board wants to be able to publish an agenda for the camp that reflects the actual plans for the week rather than the menu of choices presented in Barb's proposal. The Board asks the Youth committee to refine the list for presentation in November.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Election (Debbie Cook)

Ballots mailed on October 15th.

Policies & Procedures (Anne Elwell)

No report received.

Old Business

Email Votes

- Approve hotel contract for the Plaza Suites in Santa Clara, CA for the 2009 annual meeting (January 16-18) and authorize Doug to place a \$350.00 deposit.
For: Doug, Bernie, Kari, Anne, Ásta, Laura, Karen
Against: none
- Approve "Horse Health" and "Saddle Fitting" seminars to be held in conjunction with the October sanctioned show in Kentucky.
For: Bernie, Kathy, Anne, Karen, Ásta, Kari, Laura, Doug
Against: none

Judges Training Scholarship Offer (Kari)

- Kari has received the funds from the anonymous donor and created three Certificates of Deposit: \$1,000 in a one-year CD (at 2.05% APY), \$2,000 in a two-year CD (at 2.2% APY), and the balance (\$7,000) in a four-year CD (at 2.7% APY).
- Bernie has agreed to write a piece for the *Quarterly* (2009 Issue 1) outlining the scholarship program and encouraging participation.
- Doug will make the same information available on the web site and in the Yahoo Group Forum.
- **Breeder's Association Brochure Printing (Doug)**
 - Iceland confirms we cannot alter the brochures to save costs. Hulda will bring some brochures to Equine Affair. Laura has agreed to bring some back to California for Gayle to include in the new member packets. Doug will retrieve the CD from his local printer and send it to Kathy and let the Promotion Committee take over this issue.
- **Web site message on trainer qualifications (Bernie)**
 - This document is still in the hands of Anne and Sara Lyter. Neither was available for comment.
- **Reciprocity agreement with other countries to recognize intern judges (Alex Pregitzer)**
 - Bernie reported that the Canadian requirements for intern judges (they call them National Judges) are more stringent than the US requirements in that Canada requires the test be passed every two years instead of just once.
 - The Board unanimously agreed to allow Canadian National Judges with current licenses to enjoy the full privileges as USIHC Intern Judges as long as the Canadian Icelandic Horse Federation (CIHF) agrees to extend the same courtesy to USIHC Intern Judges.
 - The Board decided reciprocity agreements would be considered on a country-by-country basis.

New Business

- **Combination of General and Registry bank accounts into a single bank account. (Kari)**
 - Kari reported there are times where cash flow management is difficult for the Treasurer because the membership does not understand which account (General or Registry) is used to pay for various events and expenses. The upcoming Youth Camp will be an extreme example of this cash flow problem.
 - The Board agreed to solve this problem by closing the Registry account and depositing the funds in the General account maintained by Kari. Kari will continue to use Quick Books to track the Registry income and expense for reporting but the funds will be commingled.
 - Ásta will contact her bank to close the Registry account and mail a certified check to Kari for deposit in the unified bank account.
- **Procedure to handle bills for Youth Camp (Barb Riva)**
 - The Board unanimously agreed to instruct Barb to forward approved Youth Camp invoices to Kari for payment instead of paying them and seeking reimbursement. Vendors are not to submit invoices directly to Kari.

- Kari will track Youth Camp income and expenses in her Quick Books reports. She will also maintain an Excel spreadsheet tracking actual expense versus Barb's budgeted amounts.
- **Annual Meeting "attractions" (Bernie)**
 - The Board set, broadly, the agenda for the Annual Meeting to include a Board meeting on Friday evening, the required business Saturday morning, a featured speaker or panel Saturday afternoon, and a group dinner Saturday evening.
 - The Board feels any events scheduled for Sunday will be poorly attended and as such should not be planned to include the membership at large.
 - The Board feels that a featured speaker or panel on Saturday afternoon will help improve attendance.

The following options have been identified and will be explored for discussion via email before the next Board meeting: a presentation by someone from UC Davis on horse health issues, a presentation by Guðmar Petursson on the differences in training between the US and Iceland, and a color genetics presentation by Dawn Shaw.

- **Trail Blazer Festival (Kari)**
One application was received (Karen Olson-Fields) so she will represent the Icelandic Horse at the event in Santa Barbara in November. No Youth applications were received. Karen reports that she's identified three volunteers to help staff the booth (her husband, Annette Coulon, and Ed Hilgaertner)
- **Constitutional amendment to allow the Board to cancel "useless" elections. (Doug)**
 - Doug raised the concern that USIHC Constitution requires a Board election be held even in the event that three or fewer individuals are nominated. Several regional clubs have provisions allowing their boards to cancel elections when there is no practical reason for them to continue. Doug urged the Board to adopt similar language to spare the Election Committee's time and the membership's money by not preparing, mailing, and counting ballots if there is no contest.
 - Kari, as chair of the Constitutional Review Committee, will prepare language similar to that she used for Flugnir's constitution.
 - The Board will review the language and mail it to the membership in time for the issue to be decided at the Annual Meeting in January. Doug will prepare a mailing including this proposed amendment, the agenda for the meeting, and information about the Saturday dinner.
- **Approve change of Regional Club committee chair (Andrea Barber)**
 - Karen, as the board liaison for the Regional Club Committee, did not receive any advance notice of the change in chair. The Board felt it was important to give everyone on the committee a chance to be considered for the chair position and as such, has asked Karen to interview candidates to assume the chairmanship from Andrea.
 - The issue was deferred to the November meeting to give the Regional Clubs Committee time to consider all interested candidates.
- **Approve judge travel reimbursement for Mountain Icelandic Farm August Show (Ásta)**
 - Approved unanimously based on Sport Leader, Will Covert's, recommendation.

- **Approve judge travel reimbursement for Flugnirkeppni September Show (Ásta)**
 - Approved unanimously based on Sport Leader, Will Covert's, recommendation.
- **Review procedure for sanctioned show reimbursement.**
 - Concern was expressed that a sanction show, which meets the requirements for judge travel reimbursement, could be reimbursed more than amount of the loss required to be eligible for reimbursement. For example, the Flugnirkeppni event reported a loss of approximately \$890 with judge travel expenses approximately \$990. After reimbursement of the travel expenses, this show will have made \$100.
 - The Board has sent this rule back to the Sport Committee to ask them to consider changing the determination of the amount to be reimbursed to be \$1,000 (current limit) or the amount lost by the show, whichever is less.
 - The issue was deferred to the November meeting to give the Sport Committee time to meet.

Meeting Adjourned at 7:46PM (Eastern)

2009 FEIF YOUTH CAMP

Barbara Riva (10-14-08)

I have been in phone and e-mail contact with Anne Svantesson during the past few months. She indicated to me that because of the different summer breaks that the various schools have, the best week for the youth camp next year would be the third week of July. Anne also thought that it would be best if the camp participants could fly from the same airport in Europe on the same flight and arrive at the same time at O'Hare International Airport in Chicago. Bernie did a quick research of a cost effective days of travel for this group. For an example on Sept. 23rd, Expedia showed a fare of \$1,312 average per person for one adult and four kids ages 14 -17 arriving on July 17th and departing on July 24 with Luftansa. The weeks following in July 2009 averaged a bit higher. This would also make it easier for us to meet the participants at O'Hare and get them to our farm.

Some of us on the Youth Committee felt that it would still be great for these participants to experience a Dude Ranch. I researched the availability of a few days during that week to spend at a small ranch about two hours northwest of Eagle. Unfortunately, they do not have availability for us that week. I will, however, include some kind of western riding/lessons/trail in the itinerary.

The committee had also discussed offering some time at a shopping mall. Many of us thought that would not be appropriate. However, in talking to Anne over the phone, she actually suggested that we try to include some shopping time at an outlet mall. I'll try to work that into the itinerary also.

At this point in time the only reservation I have made for that week are for the Camp Shower Facilities with Pit Stop Portables located in Fond du Lac, WI. I have attached their contract. My original quote from them was \$1,800. That is now \$1,600 on the contract but there is an added set-up and delivery charge of \$750. In going over the contract, I see that there may be some additional charges for the use of this shower facility. I mentioned this at one point at one of our meetings. One being an additional pumping fee if Waukesha County will not allow the grey water to be released on my land. At any rate, I think these hidden fees will be something that will come up along the way; however, I think we have enough room in our financial plan to pay for them.

I'm hoping that the Board members will allow me to forward these bills directly to Kari as they come due. In the past, I have not had a problem with paying for Congress bills and then requesting reimbursement from Congress. However, this is quite an event and I'm not sure I can have thousands of dollars floating at certain times of the year.

Our preliminary plan was based on 30 and 40 participants. It will be difficult to plan some of the activities without knowing well in advance the number of participants we will actually have. I would suggest that we put a deadline of April 15th, 2009 for sign up for the 2009 FEIF Youth Camp.

OFFICIAL DATE OF 2009 YOUTH CAMP: FRIDAY, JULY 17, 2009 THROUGH FRIDAY, JULY 24, 2009.

DEADLINE TO SIGN UP FOR PARTICIPATION IS APRIL 15, 2009.

10/13/08

USIHC
Profit and Loss Standard
September 2008

| | <u>Sep '08</u> |
|-----------------------------------|-----------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 300.00 |
| Membership Dues | |
| 08 Family memberships | 191.62 |
| 08 Individual Memberships | 175.17 |
| 08 Youth Membership Dues | 33.68 |
| Total Membership Dues | <u>400.47</u> |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 200.00 |
| Total Quarterly Inc. | <u>200.00</u> |
| Total Mbshp. Acct. Inc. | 900.47 |
| Registry Acct. Inc. | |
| Late Stallion Report fees | 100.00 |
| Non Member fees | 45.00 |
| Registration fees | 1,025.00 |
| Seminar Inc. | |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 3,995.00 |
| Total Judging Seminar Inc. | <u>3,995.00</u> |
| Total Seminar Inc. | 3,995.00 |
| Transfer fees | 195.00 |
| Total Registry Acct. Inc. | <u>5,360.00</u> |
| Total Income | 6,260.47 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 190.46 |
| Office Exp. | 14.58 |

10/13/08

USIHC
Profit and Loss Standard
 September 2008

| | Sep '08 |
|------------------------------|-----------|
| Total Administration | 205.04 |
| Election exp. | 258.23 |
| Pleasure Rider Pgm. Exp. | 90.45 |
| Quarterly Expenses | |
| postage for Quarterly | 419.16 |
| Quarterly Printing | 1,549.27 |
| | 1,968.43 |
| Total Quarterly Expenses | |
| Seminar exp. | |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 8.14 |
| | 8.14 |
| Total Judging Seminar exp. | |
| | 8.14 |
| Total Seminar exp. | |
| | 8.14 |
| Total Mbshp. Acct. Exp. | 2,530.29 |
| Registry Acct. Expense | |
| Clerical for registry | 471.00 |
| Computer Program exp. | 65.00 |
| | 536.00 |
| Total Registry Acct. Expense | |
| | 536.00 |
| Total Expense | 3,066.29 |
| Net Ordinary Income | 3,194.18 |
| Other Income/Expense | |
| Other Income | |
| Anonymous Donation | 10,000.00 |
| | 10,000.00 |
| Total Other Income | |
| | 10,000.00 |
| Net Other Income | 10,000.00 |
| | 10,000.00 |
| Net Income | 13,194.18 |

10/13/08

USIHC
Profit and Loss Standard
January through September 2008

| | <u>Jan - Sep '08</u> |
|-----------------------------|----------------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 810.00 |
| Farm List | |
| 08 Farm list | 2,574.46 |
| Total Farm List | 2,574.46 |
| FEIF Conf. Reimbsmt. | 1,596.70 |
| Membership Dues | |
| 08 Family memberships | 4,647.05 |
| 08 Individual Memberships | 6,660.13 |
| 08 Youth Membership Dues | 137.36 |
| Total Membership Dues | 11,444.54 |
| Pleasure Rider Program Inc. | 825.00 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 2,227.24 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 2,272.24 |
| Spaeri Award Inc | 300.00 |
| Stallion Book Inc. | -200.00 |
| Youth Cup Tryout Fees | 350.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 19,972.94 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 150.00 |
| Late Stallion Report fees | 2,300.00 |
| Non Member fees | 540.00 |
| Non-registration fees | 150.00 |
| Registration fees | 7,230.00 |
| Seminar Inc. | |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 4,445.00 |

10/13/08

USIHC
Profit and Loss Standard
 January through September 2008

| | Jan - Sep '08 |
|----------------------------------|---------------|
| Total Judging Seminar Inc. | 4,445.00 |
| Sport Judging Seminar Inc. | |
| 08 WI Sport Judging Smnr. Inc. | 3,850.00 |
| Total Sport Judging Seminar Inc. | 3,850.00 |
| Total Seminar Inc. | 8,295.00 |
| Transfer fees | 2,010.00 |
| Total Registry Acct. Inc. | 20,675.00 |
| Total Income | 40,647.94 |
| Expense | |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 1,266.75 |
| Government fee | 25.00 |
| Mbshp. Postage | 226.55 |
| Office Exp. | 14.58 |
| Printing for Membership | 84.35 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 2,052.23 |
| Annual Meeting Exp. | 300.00 |
| Election exp. | 710.59 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | 2,719.00 |
| Insurance | 1,324.00 |
| Pleasure Rider Pgm. Exp. | 1,484.17 |
| Quarterly Expenses | |
| Graphics | 4,000.00 |
| postage for Quarterly | 544.69 |
| Quarterly Printing | 8,303.21 |

10/13/08

USIHC
Profit and Loss Standard
January through September 2008

| | <u>Jan - Sep '08</u> |
|-------------------------------------|----------------------|
| Quarterly Expenses - Other | 51.86 |
| Total Quarterly Expenses | 12,899.76 |
| Seminar exp. | |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 4,508.14 |
| Total Judging Seminar exp. | 4,508.14 |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 3,134.00 |
| Total Sport Seminar exp. | 3,134.00 |
| Total Seminar exp. | 7,642.14 |
| Spaeri Award | 257.70 |
| Website | 107.40 |
| WorldFengur Exp. | 1,724.20 |
| Total Mbshp. Acct. Exp. | 31,221.19 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| Promotional Advertising | 335.00 |
| Total Promotional | 1,042.88 |
| Registry Acct. Expense | |
| Clerical for registry | 3,806.00 |
| Competition Judge Fees | 1,000.00 |
| Computer Program exp. | 65.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 146.88 |
| Registry Postage | 389.95 |
| WorldFengur Subscription exp. | 228.28 |
| Total Registry Acct. Expense | 5,848.38 |
| Service fees | |
| Bank Fees | |

10/13/08

USIHC
Profit and Loss Standard
January through September 2008

| | <u>Jan - Sep '08</u> |
|-----------------------------|-------------------------|
| Wire fees | 42.00 |
| Bank Fees - Other | 58.00 |
| Total Bank Fees | <u>100.00</u> |
| Total Service fees | 100.00 |
| Youth Exp. | |
| Youth Cup Exp. | 350.00 |
| Total Youth Exp. | <u>350.00</u> |
| Total Expense | <u>38,562.45</u> |
| Net Ordinary Income | 2,085.49 |
| Other Income/Expense | |
| Other Income | |
| Anonymous Donation | 10,000.00 |
| unknown deposit | 0.35 |
| Total Other Income | <u>10,000.35</u> |
| Other Expense | |
| Returned check fees | 18.00 |
| Total Other Expense | <u>18.00</u> |
| Net Other Income | <u>9,982.35</u> |
| Net Income | <u><u>12,067.84</u></u> |

USIHC Judging Seminar Vermont Aug 27-31, 2008
Income and expense report

| income | | remarks |
|-----------------------|--------------------|------------------------------|
| Sigrun Brynjarsdottir | \$ 565.00 | |
| Jason Brickner | \$ 665.00 | |
| Caeli Cavanagh | \$ 565.00 | |
| Andrea Hanson-Carr | \$ 325.00 | |
| Richard Davis | \$ 565.00 | |
| Judi Debeuf | \$ 380.00 | |
| Lori Leo | \$ 565.00 | |
| Hulda Sigrusdottir | \$ 565.00 | |
| Susan Peters | \$ 250.00 | overpaid, ref under expenses |
| | \$ 4,445.00 | |

| expenses | | remarks |
|-----------------------------|--------------------|---|
| Marlise Grimm | \$ 4,055.00 | |
| dinner Marlise 8/27 | \$ 25.00 | |
| dinner Marlise 8/28 | \$ 54.85 | |
| The General store Tunbridge | \$ 198.29 | incl Marlises breakfast, lunch, drinks & coffee & muffins seminar |
| cash expenses | \$ 4,333.14 | |
| refund Susan Peters | \$ 175.00 | |
| insurance (estimate) | \$ 120.00 | |
| office expenses | \$ - | courtesy of Susan Peters and Alex Pregitzer, donation to USIHC |
| | \$ 4,628.14 | |

| | | |
|-------------------|--------------------|--|
| Total loss | \$ (183.14) | |
|-------------------|--------------------|--|

| Other | | |
|----------------------------|---------------|--|
| cash from USIHC | \$ 4,500.00 | |
| cash expenses | \$ (4,333.14) | |
| check A.Pregitzer to USIHC | \$ 166.86 | |



USIHC Seminar
Horse Health
Seminar & Saddle Fitting Clinic
October 23 and October 24, 2008

In conjunction with the
Kentucky Icelandic Horse Show Oct. 25-26, 2008

The Program

Thursday, October 23

1-5 pm in the Capitol Room at the Best Western Parkside Inn, Frankfort, Kentucky

Bacterial Diseases Old and New.

Dr. John Timoney, Keeneland Chair of Equine Infectious Diseases, University of Kentucky
Gluck Equine Research Center

Everything You Wanted to Know but Forgot to Ask

Q & A panel discussion with Holar graduates and teachers Gudmar Petursson, Iso Lindal, and Laura Benson; Dr. Jack Easley and Dr. John Timoney, and saddle-fitter Eileen Gunipero.
Moderator: Kathryn Love. Each participant should bring 5 questions about horse health and training and use this great opportunity to get the answers.

It's All About The Bite: Equine Dental Care

A popular lecture complete with skulls and other stuff.

Dr. Jack Easley, D.V.M., internationally recognized authority on equine dentistry and past Chair of AAEP's Dentistry Committee. Editor of a textbook on the subject.

Cost USD 95 per person.

Rate based on minimum 15 participants. USIHC reserves the right to cancel the event if this minimum number of participants cannot be reached.

Friday, October 24

9 am – 11.30 am at Lakeside Arena, Frankfort, Kentucky

USIHC saddle fitting clinic presented by Eileen Gunipero from Dunne & Krumm

Eileen is the owner of Dunne & Krumm LLC, an online store which features tack and accessories for Icelandic horses and their owners. Over the past few years, Eileen has spent much time educating herself in numerous saddle-fitting clinics with outstanding experts in this field and now specializes in saddle-fitting for the Icelandic Horse.



This saddle-fitting clinic combines theory with hands-on demonstrations with sample horses to help you gain a basic understanding of the horse's conformation and the build of a saddle as well as important facts to consider when matching a saddle to a horse.

Private fitting sessions can be arranged with Eileen for later in the day. Schedule appointments at hjalp@aol.com or call Eileen at 919-542-5522.

Cost USD 75 per person.

Rate based on minimum 8 participants. (Rate USIHC reserves the right to cancel the event if this minimum number of participants cannot be reached).

Participants must be current members of the USIHC.

RSVP as soon as possible and no later **than Oct 12** to Alexandra.pregitzer@gmx.de. Your early response will be very helpful and please remember that we will have to cancel the program by October 14 if there is not enough interest.

The 2008 Kentucky Icelandic Horse Show is a USIHC sanctioned competition hosted by Gudmar Petursson and Gigja Einarsdottir of Gudmar Petursson Icelandic Horses, with classes for all levels of riders and a lot of fun! Lessons with Gudmar, Iso Lindal, and Laura Benson are available on Friday, October 24 and the show will take place Saturday, October 25 and Sunday, October 26, 2008, at Lakeside Arena in Frankfort, Kentucky. (www.lakesidearena.com) Please contact Kathy Love at kathrynlovemd@aol.com or at 612-840-7296 for lesson scheduling and other information.

Best regards,

Alexandra Pregitzer
Chairman of the USIHC Congress Education Committee

USIHC - BOD 11/25/08 MEETING MINUTES

Board Members:

Present: Anne, Kathy, Karen, Bernie, Doug, Laura, Kari

Excused: Ásta

Regional Club Observers:

Dawn Shaw (Cascade) , Kathy Lockerbie (Can/Am), Annette Coulon (Kraftur)

Meeting Called To Order at 9:05PM Eastern

Secretary's Report (Doug Smith)

The Plaza Suites Hotel reports 2 reservations have been made for the meeting.

A reminder notice for the annual meeting including the text of the two proposed constitutional amendments was mailed to 393 households (376 via US Mail and 47 via eMail) at a cost of \$283.37.

A copy of the NCOA (National Change of Address database) processing file was completed and sent to Nancy Brown and The Printers (the company that prints and mails the *Quarterly*) to allow the printer to pre-process our mailing lists through NCOA to preserve our bulk mailing rate for the magazine.

A fresh mailing list was provided to The Printers for the December issue of the *Quarterly*. The December issue is on the web site and electronic notification has been sent.

| <i>Membership Summary (as of 11/22/08)</i> | Households | Members |
|--|-------------------|--------------------------------------|
| Individual (Adult) | 311 (+9) | 311 (+9) |
| Family | 127 (+2) | 230 (Adult) (+5) 72 (Junior) (+1) |
| Junior | 6 | 6 |
| Total | 444 (+11) | 619 (+15) |

Current state of renewals for 2009 (by household): Individual 30, Family 15, Junior 0.

Treasurer's Report (Kari Pietsch-Wangard)

| | |
|--|-------------|
| General Account Balance (as of 10/31/08): | \$13,529.89 |
| Registry Account Balance (as of 10/31/08): | \$75,203.63 |

Since October 31st, a Money Market account has been opened up using the two \$1,000 donations (from Kathy Love and Gayle & Doug Smith). I will have an "Unexpended Youth Fund" account on the balance sheet which will show the current balance of Youth Fund designated deposits as the Money Market account will also include cash reserves not kept in the checking account.

I have also received the bulk of the Registry account's cash, which has been deposited into this Money Market account.

I will have an "Unexpended Youth Fund" line item on the balance sheet, which will show the current balance of Youth Fund designated deposits. The actual cash donations will be deposited in the Money Market account along with other cash reserves not kept in the checking account.

See attached financial statements.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Anne Elwell liaison)

In April of 2009, there will be a breeding judge seminar and test for international breeding judges organized by FEIF. The breeding leaders of all nations have to turn in applications for potential participants by next month. Katrin has spoken to Bernie Willis, the only person in the US, who has taken multiple seminars on this topic, has achieved a national breeding judge certificate in Canada, and has scribed at all the breeding events in the US in the past years. He would like to participate and try to become an international breeding judge.

Breeding seeks board approval to send Bernie Willis as the only candidate from the US to Hólar next spring, where the clinic and testing will be held.

Competition (Will Covert, Ásta Covert liaison)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

Kari reported the final income figures from the Kentucky seminars as \$820 (health seminar) and \$146 (saddle fitting).

Pleasure Riding (Karen Olson-Fields)

Trail Blazer Festival: ICELANDICS are now on the TRAIL MAP

The Trail expo went on as planned, despite the fires near Santa Barbara. We had two booths, running all three days of the festival, thanks to a couple dedicated volunteers!

A special thanks to Judy and Ronelle, for helping out Friday...and Annette, Ed and my husband Eric for all three long booth days!

The Icelandic team tied for third, despite no spurs or crop, against some well versed reining/cutting horses. People took notice.

We received A LOT of feedback from the public and from the clinician/celebrity judges.

I think there will be many who will remember the calm, well-mannered, Icelandic stallion, who cruised right through the obstacle course.



Trail Blazer Booth designed and built by Annette Coulon at her expense.

Promotion (Kathy Love)

The Congress booth was used at the Massachusetts Equine Affaire. Laura observed that it is starting to show its age and some consideration should be given to upgrading or replacing it for next year.

The number of Icelandic Breeder's Association brochures (aka the green book) was less than expected given the state of the economy in Iceland. A tri-fold version is available. Bernie will look into whether we can get permission to reprint the single-page version in the States. Doug's research has identified a printer who can produce the flyer at \$0.06/copy (5,000 copies).

Laura reported record breaking attendance at the Equine Affaire Saturday night show.

Regional Clubs (Karen Olson-Fields)

Annette Coulon has expressed interest in assuming the vacant committee chair. Annette is a regional club founder and very active currently in her club. She attends Board meetings as a Regional Club observer and has for quite along time.

Juli Cole had also expressed interest but is not sure she has the time for another committee.

With Annette's long-term involvement with regional clubs, I think she is a logical choice.

Quarterly (Anne Elwell)

The editorial board asks that submission deadlines be added to the Congress calendar on the web. Doug will coordinate with Nancy to make it so.

The editors also asked if the Board has any feedback about the future content and direction of the magazine. Laura expressed concern that the comics are being too closely clustered. Doug suggested that the magazine feature more of the FEIF news items as part of our stated mission is communication between FEIF and our membership.

Karen asked about the photo submission and selection process. In response, Anne gave a brief summary of the editorial process with regard to photos and articles.

- Most photos come from a small group of regular contributors – although, anyone is free to submit photos for consideration.
- Most article authors submit photos to support their articles.
- Articles and photos are submitted to Nancy Brown.
- Nancy prepares an issue for the Quarterly Committee's consideration.
- After committee review, which often includes very constructive feedback, the issue is sent to the graphic designer for lay up.
- The final version is reviewed again before being sent to the printer.

Currently there is a backlog of new articles for upcoming issues.

Bernie and Anne, as members of the Quarterly Committee, expressed appreciation for how well the committee runs and the caliber of debate before magazines are approved to be sent to the designer.

Doug passed along a request from Nancy Brown that we keep her apprised of changes to "page 4". (Board officers, official addresses, and committee chairs)

Web (Doug Smith)

The pilot web advertising program appears to be very successful. The web site now completely pays for itself and will start to chip away at the PayPal fees thanks to our advertisers! As soon as

payment and art is received Guðmar's front page ad will be replaced with three ads (Guðmar, Ásta, and Laura). The same ads will also run on the right-hand side of the bulletin board and calendar pages. An offer was made to Barb Riva for inclusion. No response was received. Katrin Sheehan has also expressed an interest in a placement if/when one becomes available.

Pleasure Rider Membership email list is up and running. The PRP chair can now email all current/future members with a single email. The list is regenerated from the membership database nightly so all new PRP members are automatically added.

Submissions of new photos for the web site have trickled in. Many of the images are more "snapshots" than the caliber we need to really enhance the appearance of the web site. It appears an error was not made when the criteria was announced to include the fact that images should feature the horse, be in focus, and show the horse in action. The vast majority of the images submitted show the horse standing still. Action shots are needed to reach the portion of the web audience that does not know the Icelandic Horse; otherwise, we risk leaving the wrong impression.

Several semi-professional photographers have offered to allow us to use their work if in exchange for some form of compensation. Generally, the sought compensation is free advertising in both the *Quarterly* and on the web site. This is likely to become a very touchy point for the web committee. If we agree to offer free advertising, we need to have very clear standards for the number and quality of images we receive in exchange. We risk having everyone who has submitted images ask for free advertising. Clearly, that is not appropriate.

The web committee has discussed the idea of a "contributors" page where we would list all the photographers who have contributed to the site. This page would list photographers in a specific, stated order (alphabetical or based on contributed volume) and include one link per photographer to a web site or gallery.

Youth (Laura Benson)

The Youth Committee held a meeting at the Kentucky show. Laura was unable to attend but will forward minutes of the meeting to the Board Yahoo Group. Bernie and Kari expressed opinions that the meeting was very productive and progress was made toward finalizing the Youth Camp arrangements.

Laura reviewed the state of the proposed Youth Camp agenda and a draft application for US participants. Questions were raised about the current anticipated pricing of the Youth Camp. Laura will work with Barb to present a complete, detailed package at the December meeting. The December presentation will include a description of how the cost of the camp was determined. The Board expects to set the final price for the Camp at the December meeting.

Laura confirmed a sub-committee of the Youth Committee would review applications from the US to select the six participants who will represent the US at the Camp.

Laura met with Lisi Ohm, Canadian Youth Leader, to discuss the possibility of increased cooperation between the US and Canada with regard to youth activities. Laura will forward a detailed report of the meeting to the Board Yahoo Group.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Election (Debbie Cook)

No report received.

Policies & Procedures (Anne Elwell)

Bernie asked about the status of the seminar policy, which has never been accepted by the Board. Doug read the proposed language from the Board Yahoo Group archives. Anne wanted an opportunity to reword the policy. Further discussion was deferred until December.

Old Business

▪ Email Votes

- Approval of second notice of annual meeting including dinner reservation form and text of two proposed constitutional amendments.

For: Doug, Bernie, Ásta, Kathy, Karen, Anne (after mailing was sent)

Against: None

▪ Web site message on trainer qualifications (Bernie)

- This item has been continued to the December meeting. Sara Lyter and Alex Pregitzer are still working on the text.

▪ Downloadable promotion materials (Kathy)

- Kathy to review the materials Karen pulled together for use at the Trail Blazer Festival. She will forward a proposed PDF to the Board Yahoo Group for approval. Once the Board approves the PDF file will be made available on the web site for any member to download and print as an event hand-out.

▪ Annual Meeting Agenda / “Attractions” (Bernie/Doug)

- Doug reviewed the following options:
 - Vets from Monterey, Santa Ynez, UC Davis – not looking promising.
 - Possibility of a panel discussion. Waiting for confirmation from Guðmar and Steinar of willingness to participate.
 - Dawn Shaw has offered to present a lecture on color genetics.
 - Karen is looking into inviting John Park to come speak.

▪ Youth Camp Agenda, Dates & Promotion (Laura)

- Discussed during the Youth Committee Report. Drafts of the agenda and US application forwarded to Board Yahoo Group. Revisions to be presented at the December meeting.
- In recognition of the fact that the US will host the FEIF Youth Camp, the first FEIF event ever held in the US, the Board unanimously resolves 2009 is the Year of the Youth.

▪ Regional Clubs Committee Chair (Karen)

- Approval of Annette Coulon as chair of the Regional Clubs Committee. Motion: Kathy. Second: Laura. Approved unanimously.

▪ Sanctioned show reimbursement procedure (Ásta)

- Discussion deferred to the December meeting as Ásta was not on the call and there are no shows in the near future that would make this a pressing issue.

New Business

- **Approval of Bernie's nomination to attend the 2009 International Breeding Judge's seminar. (Katrin)**
 - Approved unanimously. Bernie abstained from the vote.
- **Approval of reimbursement of Trail Blazer entry fees. (Kari/Karen)**
 - The Board unanimously voted to approve reimbursing the \$350 Trail Blazer entry fee paid by Karen Olson-Fields.
- **Web Photos – Compensation / Recognition of Photographers (Doug)**
 - The Board unanimously approved the concept of a contributor's page as described in the Web Committee report. Doug is to follow up with the potential leading contributors to ascertain whether this will be seen as sufficient recognition in exchange for license to use images on the web site. Doug will report back in December.
- **Approval of Second Trainer Level I Seminar at Creekside Farm in Spring 2009 (Bernie)**
 - The Board unanimously approved this seminar on the condition that Walter Feldman is the instructor.
- **Selection of FEIF 2009 Conference Delegates (Bernie)**
 - Doug was named the USIHC's Delegate to the FEIF Conference by a unanimous vote with Doug's abstention.
- **What can FEIF do for the USIHC? (Bernie)**
 - Provide educational materials in English, the official language of FEIF. Interest was expressed for both trainer educational material and rider materials. (Something similar to the program designed at Hólar for use in Iceland.)
- **Youth Fund policy (Kari)**
 - Kari received clarification that restricted Youth Fund donations do not violate the USIHC policy regarding fundraising.
 - There is a material difference between the USIHC soliciting funds for an event such as the Youth Cup and restricted donations. In cases where the USIHC *solicits* donations for an event, the funds must be used to benefit all participants equally per the current policy.
 - In the case of unsolicited, restricted donations, it is acceptable to use selection criteria to determine who will receive benefit of the donation.
 - A committee will be formed consisting of Kari, Laura, Kathy, and a member of the Youth Committee to be named later for the purpose of establishing criteria for spending the funds donated to the Youth Fund. This group will report back to the Board at a future meeting.
- **Congress branded clothing (Bernie)**
 - Bernie has been in discussion with Juli Cole regarding the production of clothing items embroidered with the Congress logo. Juli has experience with an embroidery shop that will fill single piece orders for very reasonable pricing after a one-time \$95.00 setup charge.

- Kari will inquire of the embroidery shop used for the PRP jackets to see if the file they use for the embroidery can be supplied to Juli's contacts to reduce the setup charge.
- The following points were raised for consideration:
 - Juli's contact will produce any quantity desired which means there is no warehousing cost to the Congress.
 - The Congress will not benefit financially from the sale of the clothing items.
 - Because the Congress is not involved in the sale, there is no need for the Congress to obtain a reseller's license or track and file sales tax reports.
 - The Congress benefits from the advertising of having our logo out there, even if we don't benefit from the production of the clothing itself.
- Final decision deferred until Kari can determine whether our prior setup charge investment can be leveraged in this situation.
- **Kentucky show judging issue (Kathy)**
 - Three individuals judged the recent Kentucky show. Two are Internationally Licensed FEIF judges. The third is an Icelandic National Judge.
 - Kathy reports that Will Covert, in his role as Sport Leader, has expressed concern that the current USIHC Sanctioned Show Rules do not allow for any judge who is not an International FEIF judge. If that is the case, the results from the Icelandic National Judge will need to be removed from IceTest before the results can be posted or include in the national ranking.
 - Since neither the Sport Leader (Will) nor the Sport Committee liaison (Ásta) was not on the call and the Board did not have an opportunity to review the text of the current rules this issue was deferred until December. The following two items will be placed on the December agenda:
 - Under the current rules, must the Icelandic National judge's marks be removed from the Kentucky show results before the results are published and incorporated into the 2008 national raking?
 - Should the Sanctioned Show Rules be amended to allow for non-Internationally licensed judges at multi-judge shows?

The meeting was adjourned at 11:05PM Eastern.

11/18/08

USIHC
Balance Sheet Standard
 As of October 31, 2008

| | Oct 31, '08 |
|---|------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| Associated Checking acct. | 13,529.89 |
| Registry Account | 75,203.63 |
| Total Checking/Savings | 88,733.52 |
| Other Current Assets | |
| CDs for Judge Scholarship Fund | |
| CD-#2201262884 | 1,000.00 |
| CD-#2201262991 | 2,000.00 |
| CD-#2201263072 | 7,000.00 |
| Total CDs for Judge Scholarship Fund | 10,000.00 |
| Total Other Current Assets | 10,000.00 |
| Total Current Assets | 98,733.52 |
| TOTAL ASSETS | 98,733.52 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| Unexpended Judge Schlshp. Fund | 10,000.00 |
| Total Other Current Liabilities | 10,000.00 |
| Total Current Liabilities | 10,000.00 |
| Total Liabilities | 10,000.00 |
| Equity | |
| Opening Bal Equity | 96,926.56 |
| Retained Earnings | -11,123.79 |
| Net Income | 2,930.75 |
| Total Equity | 88,733.52 |
| TOTAL LIABILITIES & EQUITY | 98,733.52 |

USIHC
Profit and Loss Standard
 January through October 2008

| | Jan - Oct '08 |
|--|---------------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Evaluation-FEIF fees | 510.00 |
| Farm List | |
| 08 Farm list | 2,574.46 |
| 09 Farm Listing | 106.81 |
| Total Farm List | 2,681.27 |
| FEIF Conf. Reimbsmt. | 1,596.70 |
| Membership Dues | |
| 08 Family memberships | 4,772.67 |
| 08 Individual Memberships | 6,877.08 |
| 08 Youth Membership Dues | 137.36 |
| 09 Family Memberships | 314.05 |
| 09 Individual Memberships | 392.12 |
| Total Membership Dues | 12,493.28 |
| Pleasure Rider Program Inc. | |
| 09 PRP Mbshp. Inc. | 44.14 |
| Pleasure Rider Program Inc. - Other | 825.00 |
| Total Pleasure Rider Program Inc. | 869.14 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 2,769.18 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 2,814.18 |
| Spaeri Award Inc | 300.00 |
| Stallion Book Inc. | -200.00 |
| Youth Cup Tryout Fees | 350.00 |
| Mbshp. Acct. Inc. - Other | 0.00 |
| Total Mbshp. Acct. Inc. | 21,414.57 |
| Registry Acct. Inc. | |
| Duplicate Registration fees | 150.00 |
| Late Stallion Report fees | 2,300.00 |
| Non Member fees | 815.00 |
| Non-registration fees | 325.00 |
| Registration fees | 7,340.00 |
| Transfer fees | 2,085.00 |
| Total Registry Acct. Inc. | 13,015.00 |
| Seminar Inc. | |
| 08 KY Health Seminar Inc. | 1,595.00 |
| 08 KY Saddle fitting Seminar In | 675.00 |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 4,445.00 |
| Total Judging Seminar Inc. | 4,445.00 |
| Sport Judging Seminar Inc. | |
| 08 WI Sport Judging Smnr. Inc. | 3,850.00 |

USIHC
Profit and Loss Standard
 January through October 2008

| | Jan - Oct '08 |
|----------------------------------|---------------|
| Total Sport Judging Seminar Inc. | 3,850.00 |
| Total Seminar Inc. | 10,565.00 |
| Total Income | 44,994.57 |
| Expense | |
| 09 FEIF Youth Camp Exp. | 1,175.00 |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 1,417.43 |
| Government fee | 25.00 |
| Mbshp. Postage | 226.55 |
| Office Exp. | 14.58 |
| Printing for Membership | 84.35 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 2,202.91 |
| Annual Meeting Exp. | 300.00 |
| Election exp. | 710.59 |
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | 2,719.00 |
| Insurance | 1,324.00 |
| Pleasure Rider Pgm. Exp. | 1,484.17 |
| Quarterly Expenses | |
| Graphics | 4,000.00 |
| postage for Quarterly | 544.69 |
| Quarterly Printing | 8,303.21 |
| Quarterly Expenses - Other | 51.86 |
| Total Quarterly Expenses | 12,899.76 |
| Spaeri Award | 257.70 |
| Website | 107.40 |
| WorldFengur Exp. | 1,724.20 |
| Total Mbshp. Acct. Exp. | 23,729.73 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| Promotional Advertising | 335.00 |
| Total Promotional | 1,042.88 |
| Registry Acct. Expense | |
| Clerical for registry | 4,283.00 |
| Competition Judge Fees | 1,000.00 |
| Computer Program exp. | 65.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 576.37 |
| Registry Postage | 389.95 |

11/18/08

USIHC
Profit and Loss Standard
 January through October 2008

| | Jan - Oct '08 |
|-------------------------------------|------------------|
| WorldFengur Subscription exp. | 228.28 |
| Total Registry Acct. Expense | 6,754.87 |
| Seminar exp. | |
| 08 KY Health Seminar | 775.32 |
| 08 KY Saddle Fitting Seminar | 476.23 |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 4,508.14 |
| Total Judging Seminar exp. | 4,508.14 |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 3,134.00 |
| Total Sport Seminar exp. | 3,134.00 |
| Total Seminar exp. | 8,893.69 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Bank Fees - Other | 58.00 |
| Total Bank Fees | 100.00 |
| Total Service fees | 100.00 |
| Youth Exp. | |
| Youth Cup Exp. | 350.00 |
| Total Youth Exp. | 350.00 |
| Total Expense | 42,046.17 |
| Net Ordinary Income | 2,948.40 |
| Other Income/Expense | |
| Other Income | |
| unknown deposit | 0.35 |
| Total Other Income | 0.35 |
| Other Expense | |
| Returned check fees | 18.00 |
| Total Other Expense | 18.00 |
| Net Other Income | -17.65 |
| Net Income | 2,930.75 |

USIHC
Profit and Loss Standard
 October 2008

| | Oct '08 |
|--|----------|
| Ordinary Income/Expense | |
| Income | |
| Mbshp. Acct. Inc. | |
| Farm List | |
| 09 Farm Listing | 106.81 |
| Total Farm List | 106.81 |
| Membership Dues | |
| 08 Family memberships | 125.62 |
| 08 Individual Memberships | 216.95 |
| 09 Family Memberships | 314.05 |
| 09 Individual Memberships | 392.12 |
| Total Membership Dues | 1,048.74 |
| Pleasure Rider Program Inc. | |
| 09 PRP Mbshp. Inc. | 44.14 |
| Total Pleasure Rider Program Inc. | 44.14 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 741.94 |
| Total Quarterly Inc. | 741.94 |
| Total Mbshp. Acct. Inc. | 1,941.63 |
| Registry Acct. Inc. | |
| Non Member fees | 275.00 |
| Non-registration fees | 175.00 |
| Registration fees | 110.00 |
| Transfer fees | 75.00 |
| Total Registry Acct. Inc. | 635.00 |
| Seminar Inc. | |
| 08 KY Health Seminar Inc. | 1,595.00 |
| 08 KY Saddle fitting Seminar In | 675.00 |
| Total Seminar Inc. | 2,270.00 |
| Total Income | 4,846.63 |
| Expense | |
| 09 FEIF Youth Camp Exp. | 1,175.00 |
| Mbshp. Acct. Exp. | |
| Administration | |
| Conference Calls | 150.68 |
| Total Administration | 150.68 |
| Total Mbshp. Acct. Exp. | 150.68 |
| Registry Acct. Expense | |
| Clerical for registry | 477.00 |
| Reg. Office supplies | 429.49 |
| Total Registry Acct. Expense | 906.49 |

11/18/08

USIHC
Profit and Loss Standard
October 2008

| | <u>Oct '08</u> |
|------------------------------|-----------------|
| Seminar exp. | |
| 08 KY Health Seminar | 775.32 |
| 08 KY Saddle Fitting Seminar | 476.23 |
| | <hr/> |
| Total Seminar exp. | 1,251.55 |
| | <hr/> |
| Total Expense | 3,483.72 |
| | <hr/> |
| Net Ordinary Income | 1,362.91 |
| | <hr/> |
| Net Income | 1,362.91 |
| | <hr/> <hr/> |

USIHC - BOD 12/18/08 MEETING MINUTES

9:00 p.m. Eastern

Board Members:

Present: Anne (9:00-9:34), Ásta, Susan, Karen, Bernie, Doug, Laura (9:00-11:40), Kari

Excused: Kathy

Regional Club Observers:

Dawn Shaw (Cascade), Kathy Lockerbie (Can/Am), Annette Coulon (Kraftur)

Meeting Called To Order 9:00PM Eastern

Secretary's Report (Doug Smith)

The election results were posted to the web site on December 2nd.

The Annual Meeting reservation count remains low but is improving. There have been 11 rooms reserved under our group code at the hotel and 23 reservations for the dinner and awards with a few more verbal commitments.

The announcement of John Parke's keynote address was made on the web site, the Forum Yahoo Group, and the Regional Clubs Yahoo Group. There has been some interest expressed on the groups, which may turn into better attendance.

Two separate pleas were sent to the members of Kraftur (one by Annette via email and one by me via US Mail).

| <i>Membership Summary (as of 12/13/08)</i> | Households | Members |
|--|-------------------|--------------------------------------|
| Individual (Adult) | 316 (+5) | 316 (+5) |
| Family | 128 (+1) | 232 (Adult) (+2) 72 (Junior) (+0) |
| Junior | 6 | 6 |
| Total | 450 (+6) | 626 (+7) |

Current state of renewals for 2009 (by household): Individual 59, Family 26, Junior 1.

NOTE: The numbers in parenthesis in the membership summary indicate **new** members since the last conference call. The renewal numbers are not reflected in the body of the table.

Treasurer's Report (Kari Pietsch-Wangard)

| | |
|--|-------------|
| Checking Account balance as of 11/30/08: | \$15,873.69 |
| Money Market account balance (includes Youth fund) as of 11/30/08: | \$74,219.52 |
| Registry checking account as of 11/30/08: | \$2,081.41 |
| Combined cash balances: | \$92,174.62 |

I have re-structured some of the Income/Expense (profit/loss) statements away from the "membership" or "registry" sub-headings. Most of them now reflect their relation to a committee. For example, any income or expense related to a seminar would be found under the "Education seminar" heading. The main exception is the Quarterly income and expenses. They remain under "membership" since the *Quarterly* is a direct benefit to the membership via dues same as the World Fengur subscription.

Kari will continue to work to refine the presentation of the income and expenses to make the profit/loss for each aspect of the Congress more clear. In particular, she will refine the handing of *Quarterly* and website advertising versus the associated expense.

See attached financial statements.

Registrar's Report (Ásta Covert)

Bernie received a question regarding the Registry's involvement in seizing a horse for unpaid boarding expenses. Bernie will follow up with the member with suggestions for obtaining the full name of the horse in question, DNA verification, and assurance the Registry will transfer ownership based on a court order.

Standing Committee Reports

Breeding (Katrin Sheehan)

No report received.

Competition (Will Covert, Ásta Covert liaison)

2009 World Championships US Tryouts

Proposed Locations

- Mill Farm (Dan Slott), New York
- Creekside Farm (Katrin Sheehan), Georgia
- Flying C Ranch (Asta Covert), California

FEIF International Sport Judge

Einar Ragnarsson (same judge as 2007)

Head judge World Championships 2007, 2009

Dates: Mid May (to be finalized with host locations and judge)

Judge fee: \$350 per day. Travel Expense (yet to be determined)

Dan Slott has suggested that each tryout location provide financial support for the process to reduce or eliminate the risk of loss associated with the tryout process to the Congress. Discussion is ongoing within Sport.

Susan and Karen report they have heard rumors of the tryout process changing and suggestions for changes to the tryout process. Suggestions should be made formally through the online Proposal Tracking pages. Informal suggestions or questions should be addressed to the Sport Leader (Will Covert) via email to sport@icelandics.org.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

The question of non-USICH member participation in sanctioned seminars was raised. Current policy requires all attendees be current members. Doug moved that current policies be amended to allow non-USIHC members to participate in sanctioned seminars in exchange for a \$40 fee to be paid per event. Ásta seconded the motion and it passed unanimously.

Regarding item 2.1 in the attached report (refund of health seminar fees). Doug moved that the USIHC not refund any incidental profit of seminar fees for events where the Board has agreed to

protect the organizer from loss. Profits shall be retained in the Treasury to support future seminars. Motion seconded by Kari and carried unanimously.

Bernie summarized the current state of Canadian judge reciprocity as:

- CIHF will accept US National Judges with the full privileges granted to Canadian National Judges. This currently does not apply as we do not have any such judges.
- CIHF will accept intern judges to judge as a team with Canadian National Judges at CIHF sanctioned shows.

The general question of granting intern judge standing to foreign trained individuals was raised. In lieu of creating a general policy it was discussed that each case be considered on an individual basis as follows. Doug moved that any foreign trained individual seeking recognition as an intern judge in the United States seek the endorsement of the Sport Leader and subsequent approval of the Board. The motion was seconded by Susan and carried unanimously.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Kathy Love)

No report received.

Regional Clubs (Annette Coulon, Karen Olson-Fields liaison)

Annette and Doug presented a preview of changes to the Regional Club renewal process for 2010. The proposed process will eliminate much of the paperwork involved in confirming the requisite number of club members are also Congress members. A prototype for the new process will be ready for review in early 2009.

Quarterly (Bernie Willis)

Concern has been raised regarding the conduct of committee members on the email lists and chat rooms used to support the work of the various Congress committees. Review of current policy regarding committee membership shows no provision for removal of a committee member for misconduct. As such, Doug moved that the committee chairs be given the right to dismiss a committee member for misconduct with a 30-day notice and provision to appeal. The motion was seconded by Karen and carried unanimously.

Web (Doug Smith)

- The second round of web ads was released on December 1st. Three advertisers are each paying \$60 for three placements (bottom of home page, right side of bulletin board, and right side of calendar) to run from December through February. Three other advertisers have expressed interest. It is unclear whether we should expand the number of potential placements or wait to see if the demand remains strong. Doug will follow up with the current advertisers to see if any accommodation for new advertisers can be reached.
- Some minor fixes to the online membership pages have been made behind the scenes to reduce the number of duplicate email addresses that sneak into the database.
- Pending Projects:
 - Photos – waiting for final feedback regarding the contributor's page. Three of the top four potential contributors have responded that they like the concept and would find it complete acceptable. The fourth potential top contributor is likely to be unreachable in the near future. Work on the photos and contributor's page will proceed without this

individual. Once she's back in communication we will either include her or not use her photos on the site.

- Online competition sanction application & show entry – no progress to report.
- Online renewal of Regional Clubs – working with Annette to devise a way to eliminate the need to mail paper back and forth each year to renew club standing with the Congress.
- Online seminar surveys – Alex requested a way to have seminar participants submit their comments via the web site. This project has been languishing on my to-do list for far too long. I will try to have something for Alex to review by January 1.

Youth (Laura Benson)

See attached Youth Camp Expense report.

The Board has asked for clarification of the proposed agenda for the Camp. The Board understands it is not possible to create an accurate hour-by-hour agenda at this time. However, the Board feels the need for a working agenda is critical by the Annual Meeting in January. There was also concern that the \$800/camper cost estimate is based on a list of potential activities not actual activities. Kari, being most familiar with the geography and logistics, expressed a feeling that all the proposed activities could likely be accomplished during the week of the Camp. Laura will work with the Youth Committee to establish an working agenda before the Annual Meeting.

Special Committee Reports

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Election (Debbie Cook)

The Election Committee (Debbie Cook, Kristin Sjorlie, and Kevin Draeger) reported results as follows. 210 ballots were returned. We had 2 spoiled ballots and 1 ballot returned without being marked. Two envelopes were returned with no forwarding address. Three ballot envelopes were returned with postage due.

| | |
|----------------------|-----------|
| Asta Covert | 176 votes |
| Kari Pietsch-Wangard | 159 votes |
| Susan Peters | 148 votes |
| Kathryn Lockerbie | 81 votes |

Old Business

- **Additional expense reimbursement request for Trail Blazer event. (Karen)**

Withdrawn at Karen's request.

- **Web site message on trainer qualifications (Bernie)**

Sara Lyter confirms she is working on this project. She has yet to complete the material related to the second and third years of Hólar training. Once she has completed her draft she will work with Hólar graduates (perhaps Steinar or someone from Iceland) to review the material.

- **Downloadable promotion materials (Kathy)**

Doug has been in contact with Iceland to try to find a working email address or phone number for a contact at the Breeder's Association to pursue obtaining permission to reprint the single-page version of the "green" booklet.

- **Annual Meeting Agenda / "Attractions" (Bernie/Doug/Karen)**

Doug presented the following rough draft of the meeting agenda:

Friday Evening – Board meeting.

Saturday Morning – Congress Business including committee report and constitutional amendments.

Saturday Lunch – Travel to a nearby facility (20 minute drive) for a drill team presentation by the Kraftur youth riders. Kraftur will provide lunch. This is conditional on good weather.

Saturday Afternoon – Reconvene at the Plaza Suites for the keynote address by John Parke to be followed by break-out sessions including "Color Genetics", "Use of World Fengur", and "Using IceTest", etc.

Saturday Evening – Group dinner and awards ceremony.

- **Youth Camp Agenda, Dates & Promotion (Laura)**

Discussed during presentation of Youth Committee report.

- **Sanctioned show reimbursement procedure (Ásta)**

Carried forward to January meeting.

- **Youth Fund Committee Update (Laura)**

Carried forward to January meeting.

- **Congress "branded" clothing (Kari, Bernie)**

Kari has been in touch with the company suggested by Juli Cole at the last meeting. Kari is working to get a full understanding of the ordering and production process. She is waiting for confirmation that the supplied logo file will be suitable. Once the logo issue is resolved she will order, at her expense, a sampling items to confirm the quality and flow of the process.

Kari followed up on Dawn Shaw's suggestion of the alternate vendor, Zazzle. They do not appear to be a serious contender.

- **Web Photos – Compensation / Recognition of Photographers (Doug)**

Discussed during Web Committee report.

- **Kentucky Show (Kathy)**

See attached summary of current rules from Sport Leader, Will Covert.

Will presented a summary of the applicable rules and explained the course of events leading to the submission of show results judged by two International FEIF judges and one Icelandic National judge. After a brief discussion of the situation, Doug moved that the marks recorded by

the National judge be removed from IceTest and the adjusted results of the show be recorded. Ásta seconded the motion and it carried unanimously.

During the discussion the Board identified two areas of the Sanctioned Show rules which need adjustment:

The current rules do not make adequate provision for the case of more than one judge at a sanctioned show. Further, while the majority of the references to judges in the current rules specify International judges there is one paragraph (on page 2) that is unclear with regard to that International judge requirement.

The Board directs the Sport Committee to propose revisions to the USIHC Sanctioned Show Rules to allow for a combination of National and International judges. The Board expects these rule changes to be presented for approval before the start of the 2009 competition season.

The original application for sanction may have been a contributing factor to the issues with the Kentucky show. On the application the judge was listed as "Pétur Jökull Hákonarson and two others."

*Doug moved that **all** judges for sanctioned shows be directly named on the sanction application. Karen seconded the motion and it carried unanimously.*

Bernie will draft a letter to be sent to the participants of the Kentucky Show explaining the Board's decision and will forward the text to the Board for approval before it is mailed.

New Business

- **Officer Elections & Committee Liaisons (Doug)**

President – Bernie (nominated by Doug, seconded by Kari, unanimous vote)

Vice President – Susan (nominated by Doug, seconded by Bernie, unanimous vote)

Treasurer – Kari (nominated by Doug, seconded by Ásta, unanimous vote)

Secretary – Doug (nominated by Bernie, seconded by Kari, unanimous vote)

Quarterly Committee Liaison – Bernie

Regional Club Committee Liaison – Doug

Breeding Committee Liaison – TBD (awaiting suggestion from committee chair)

All other committee liaisons and chairs to remain the same.

- **Board Seat Vacancy (Bernie)**

The board is seeking volunteers for the fill the vacant seat for a one-year term. The ideal candidate would have a professional background in marketing.

- **National Judge Issue (Bernie, Will Covert)**

Deferred to until the January meeting.

- **Approval of Tölt News subscription prize for 2500 hour PRP riders in exchange for a sponsor banner ad on the PRP web page. (Karen)**

Karen moved we accept the Tölt News offer of a 2,500-hour prize in exchange for a sponsor image and link at on the PRP page. Doug seconded the motion and it carried unanimously.

▪ **Clarification of Regional Club renewal requirements (Annette)**

There has been discussion on the Regional Clubs Yahoo Group centered on which individuals may sign the renewal form for a Regional Club. Specifically, can two individuals who share a USIHC family membership both sign the Regional Club renewal form? The current and previous chairs of the committee disagree. Annette requests Board clarification. Quoting page two of the Regional Clubs Renewal Form with added emphasis: *In order to renew as a Regional Club of the USIHC, you must have at least five (5) people with **separate and current USIHC memberships** and who are full, voting members of the club (remember individuals can only be full voting members of one club).*

Kari moved the language in question be clarified to require five individuals with any type of current USIHC membership for Regional Club application or renewal. (For clarity, a Regional Club would be allowed with a minimum of three Congress households.) The motion was seconded by Bernie and failed a roll-call vote (For: Kari, Bernie, Susan. Against: Doug, Karen, Laura, Ásta).

After further discussion regarding the wording and intent of this language on the Regional Club application and renewal forms, the Board concludes there should be 5 *households* in each Regional Club that are current USIHC households. As there is no formal definition of a *household*, Doug moved the language “five (5) people with separate and current USIHC memberships” be replaced with “five (5) people with separate and current individual or family USIHC memberships.” Laura seconded the motion and it carried unanimously.

▪ **Adoption of Sport Committee recommendation for Kevin Draeger’s proposal. No change to current age rules for open classes at sanctioned shows.** Proposal and committee recommendations attached. (**Will Covert**)

The Board discussed the current rules and Kevin’s proposal. It is the Board’s belief that the current rules were created with safety in mind. However, the current rules strand talented young riders who receive 3 scores of 6.0 or better at the intermediate level. Under the current rules, a young rider would be forced back to the youth classes after reaching those marks. By the time a rider reaches the point of three 6.0 or better scores in the intermediate division he or she should clearly have enough understanding of competition and control of the horse to advance to the open classes.

Doug moved the current Sanctioned Show Rules be amended to include an exception to the age requirement for young riders in open classes if a rider receives overall marks of 6.0 or better in the corresponding intermediate division class at 3 sanctioned shows. Kari seconded the motion, which carried unanimously.

The Board directs the Sport Committee to prepare revisions to the Sanctioned Show Rules to include this exception.

▪ **USIHC Forum Yahoo Group implications to USIHC (Bernie)**

The Board believes there is no reason to consider hosting a chat forum similar to the “USIHC Forum” Yahoo Group. The Yahoo Group serves its purpose as an independent discussion vehicle for members and others who care to participate. The only potential benefit to official

hosting would be the ability to exclude non-USIHC members from the discussion. This reason does not justify the work required.

- **Recognition of retired Board members (Bernie)**

This issue was carried forward to the January meeting in consideration of the lateness of the hour.

- **Approval of alternate instructor for the March Trainer Level I Seminar (Katrin)**

Dear Board Members,

Walter Feldmann has cancelled the March course for personal reasons. I have contacted the other IPZV "Ausbilder", Nicole Kempf. Ms. Kempf is able to come in March and give the same "trainer level 1" course we had last year. Andrea-Katharina Rostock will still be the tester. Ms. Kempf has the same qualifications as Mr. Feldmann and has been a serious competitor in Germany in the last 10 years. She has participated consecutively in the last 5 World Championships and has been involved in most international FEIF events of the last years. I believe that she is a very qualified teacher for this course, her English language skills are much better than those of Mr. Feldmann and she is both familiar with the Creekside Farm facilities and horses.

I would like the board to approve Nicole Kempf as the instructor for the 2009 trainer level 1 course at Creekside Farm. We have 4 applications so far and I would like to continue educating interested people in the US.

*Thank you,
Katrin A. Sheehan*

The Trainer Level I seminar was approved using the revised instructor/examiner team. The approval is conditional on the Ms. Kempf's and Ms. Rostock's participation.

- **Requirement of committee members to be active Congress members. (Doug)**

I can find no place where we clearly state a requirement of a committee member to be an active Congress member. I would like to amend our policies document to include that requirement. I would also like to abolish the Yahoo groups currently used for committee communication. There is no way to keep the membership of the Yahoo Groups synchronized with our membership database. Our web server provides the ability to host discussion groups and we can directly control access.

Doug moved the committee membership policy be amended to require all committee members to be current USIHC members. Kari seconded the motion, which carried unanimously.

The Board directs Doug to investigate hosting the email discussion groups used by the committees on the Congress web server and to implement the discussion lists in such a way as to enforce the USIHC membership requirement for discussion group membership.

- **Meeting adjourned at 11:56PM Eastern.**

The following is a proposal as submitted by Kevin Draeger

Proposal Title

Are the rules in the U.S holding back our success?

Summary

The rule of having to be 14 years old or older to compete in the open classes should be changed. The new rule should be that you have to be 14 years old or older, OR have met a certain score in the equivalent intermediate class.

Complete Description

I believe the age limit on the open classes needs change. It is an unfair measurement of riders' level of riding. Everyone is at a different stage in their development at a certain age. The rule of having to be 14 years old or older to compete in the open classes should be changed. It should be changed to having to be 14 years old or older, OR having met a certain score in the equivalent intermediate class with a score requirement it will serve the same purpose as the age limit. I believe you learn the most in the open classes, and most

FEIF countries do not have an age limit besides at the world wide level.

Goal

This will help the American advancement in the Icelandic horse world by allowing our youth to rise to the top, and learn the most possibly. I think this is serving the bigger picture.

Would a USIHC rule need changing?

Yes, this proposal changes a rule in the USIHC Competition Rules.

Negative impact

I do not see any negative impacts.

Below are the suggestions and subsequent opinions of the sport committee members:

1. Should we change the current rule regarding the age requirement in open classes?

Yes: Sara, Sverrir, Stephanie

No: Barb, Asta, David, Heidi, Stina, Andrea, Anne-Marie, Will

2. Should we amend the rule with an exemption to the age requirement if the rider reaches a certain score in the equivalent intermediate level class?

Yes Sara, Sverrir, Barb, Stephanie

No Asta, David, Heidi, Stina, Andrea, Anne-Marie, Will

3. And finally should the required score be 5.5 or 6.0 and achieved 3 times in the equivalent intermediate level class?

5.5 Sara, Sverrir

6.0 Barb, Asta, David, Heidi, Stephanie, Stina, Andrea, Anne-Marie, Will

Undecided - Alex

Kentucky Sanctioned Show Judges Discussion

The use of one Icelandic National judge and two FEIF International judges versus only FEIF International judges is contrary to current USIHC Sanctioned show rules referenced below

From http://www.icelandics.org/download/competition_rules_2008.pdf

Sections 4.3 and 5.2 Judges:

All FIPO classes must be judged by at least one International FEIF Sports Judge. In the event classes are scored by more than one International FEIF Sports Judge, they will judge individually, separately and openly.

From <http://www.icelandics.org/download/sanctionedshows.pdf>

Page 5

2. Requirements for a sanctioned show are:

(a) The classes must be judged by an International FEIF Sports Judge(s).

Page 6

(i) Petition for Sanction must be filed by certified mail to the Competition Committee Chairperson a minimum of sixty (60) days in advance of the proposed show date. It shall include:

- (1) The name, address, telephone number and e-mail address of the show organizer;
- (2) The name, address, telephone number and e-mail address of the proposed International FEIF judge(s);
- (3) A list of proposed classes with the 12 mandatory classes included;
- (4) A copy of the entry form;
- (5) The dates of the show;
- (6) The name, address, telephone number and e-mail address of the scribe(s);
- (7) The name, address, telephone number of the facility and the dimensions of the arena;
- (9) List of fees for classes and stalls

Page 7

4. The Competition Committee Chairperson will be responsible for the following:

- (a) Approval of the proposed International FEIF Sports Judge(s) and Scribe(s). In the event that either this Judge(s) and/or Scribe(s) are not approved for any reason, the Competition Committee Chairperson will be responsible for the selection of a Judge(s) and/or Scribe(s) and will provide the organizer with the name, address, telephone number and e-mail address of the selected Judge(s) and/or Scribe(s) within fourteen (14) days of receipt of the petition.
- (b) Approving the reimbursement of the travel expenses of the International FEIF Sports Judge(s).
- (c) Providing a current membership list of all USIHC members.

USIHC Education Committee report Dec 2008

1. USIHC seminars 2009

1.1

For 2009 we would like to plan a seminar that will be geared towards the further education of intern judges.

I requested Jens Krarup who indicated he would be very interested to come and am also working with Will to see if we could offer a seminar with Einar Ragnarsson when he is here to judge the WCs.

1.2

We were approached by a Canadian Icelandic horse farm to see if we could piggy back with some of the seminars planned and this way, split a clinician and the flight cost. Will pursue this option and keep in touch as we go with planning for 2009.

1.3

Another planned seminar for 2009 is a breeding evaluation seminar. I am in touch with those facilities that are planning a breeding show for next year. There are only a few people that are interested but those members that are, are very seriously interested. The cost may end up being too high but I would like to try and offer such a seminar.

1.4

Katrin will offer another FEIF trainer level 1 seminar in 2009. As soon as we have the exact dates and itinerary from Katrin, I will draft a letter to be sent to the participants that took the seminar in 2008 but did not pass the exam, inviting those participants to re-try.

1.5

Other seminars in 2009 – no plans yet. The education committee will brain storm and make plans for 2009 the beginning of the year. Like in past years, I would like to offer seminars in conjunction with other events to take advantage of people coming to those events and offering them an additional activity.

2. USIHC horse health seminar and saddle fitting clinic 2009

I had sent in a request in Oct to discuss the usage of our surplus that these seminars made. Due to last minute registrations as well as less expenses than expected, we ended up making a significant surplus with the health lectures.

The profit is close to USD 1000 (a report had been submitted by me in Oct).

I would feel comfortable with a smaller profit but this seems a little bit high considering that we say that these seminars are offered "at cost" and also considering that we ended up having to have the seminar in a pretty crowded breakfast room. Here is my suggestion that I already discussed with our treasury:

1. refund USD 20 to all health lecture participants (as this is what made more money and was more expensive)
2. use left over budget to fund future seminars

I feel ending up with a price of USD 75 for the health lectures makes for a more reasonable price, we show that we care by distributing extra money and we still end up keeping a nice extra profit to fund other seminars that may be pricier or have less participation.

Please discuss this on the board level and let me know the decision.

3. questionnaire for USIHC seminars

Doug is working on getting my draft onto the web site.

Feedback -

I did receive filled out surveys back from many members from the past seminars and am happy to say that feedback was overly positive with very few exceptions with regard to rooms/locations (both past seminars did not have really great rooms). All other comments were very positive and encouraging.

4. English teaching materials for FEIF Trainer seminar level 1

I reminded Ian again to try and get an answer for us. The German IPZV has not yet made a decision. I think it is realistic to assume that we won't have materials available for the March trainer seminar at Creekside farm and the participants and instructors will have to be flexible like last time. This situation is not satisfying for anybody even though it works for lack of better circumstances...

5. list of certified trainers in the US

Sara and I are working on this but we have not yet been able to get the draft Sara made for the Icelandic FT certification looked over by Holar graduates. I am working on the German certification

6. Canadian reciprocity

I had suggested to acknowledge the Canadian National judges (equivalent to our intern judges) in the US a while ago. My suggestion was based on the thought of an "exchange program" and acknowledging one another vice versa due to nearly identical training of the judges.

The board agreed but asked me to come up with a more detailed suggestions for the exact terms this would be based on.

In the meantime, Bernie informed me about some of the thoughts and feelings of the Canadians and I recently visited Canada and talked to some members of their congress and can confirm Bernies information that some of the Canadian National Judges have mixed feelings about this.

Did the board receive some form of “counter offer” as I was told in Canada? I have not heard about this before and am wondering if we received anything from Canada.

I suggest that I submit a proposal of the exact terms to the board within the next weeks and we also submit it to our Canadian counterpart and than see what happens.

If it gets worked out, it would be a benefit to all of us. Especially those organizing shows close to the boarder.

7. Reciprocity of other intern judges world wide

Another request I had sent in was the reciprocity of other nations intern judges or aspiring judges with similar training and status that live in the US and would like to be involved with our program and continue their training without going thru the seminar all over. The board had requested that I should come up with a more detailed suggestion of the terms. I am working on this.

8. Riding badge program

The goal for 2009 would be to try and get this program more accepted. My committee will brain storm but any ideas are welcome.

Barb Riva at Winterhorse is going to offer a riding badge seminar level 1 with exam which was also offered to participants of 2007 that did not yet have the opportunity to take theirs.

9. Other

The May minutes said that Anne Elwell was going to work on the wording for a policy on USIHC seminars and that it would be presented in June. No updates so far.

Dec 16th

Alexandra Pregitzer
USIHC Education committee chairman

PROPOSED FINANCIAL PLAN FOR FEIF YOUTH CAMP AT WINTERHORSE

JULY 17TH, THROUGH JULY 24TH, 2009

Based on 30/40 participants (\$800 USD per person: \$24,000/\$32,000)

~~all costs based on 2008 prices~~

| | 30 | 40 |
|---|----------------------|----------------------|
| * Farm Lease \$500 per day use of farm for sleeping accommodations in-house restroom/septic facilities and kitchen/electric/water/propane riding area: 97 acre trail/indoor arena/300 meter oval track w/ pace track paddocks and stalls as needed | \$3,500.00 | \$3,500.00 |
| *Full Size 15 Passenger Vans (Enterprise Rental Car) 2 or 3 Vans \$50 per day + \$15 per day Ins. \$65 per van/per day 8 days (does not include fuel expense for the week) *may need an additional van for chaperones and volunteer staff. | \$1,040.00 | \$1,560.00 |
| *Fuel for travel throughout the week estimate average of \$50 per day per van. | \$700.00 | \$1,050.00 |
| *Port-a-John, Germantown, WI 1800-330-7002 5 Toilet Facilities for 7 days Service to clean during the week \$100 per call: | \$575.00 \$100.00 | \$575.00 \$200.00 |
| * Camp Shower Facilities 8 stall unit;(will confirm if service is needed) Pit Stop Portables in Fond du Lac, Wisconsin 920-979-7713: 8 stall Camp Shower Unit for 7 days **must be reserved a.s.a.p. July is a high season for them. Has 1200 gal. waste tank. Must check to see if Waukesha County will allow grey water to be dumped on our land. Needs 220 amp., hot water is in-line heaters run on two tanks of propane. 50% down with that amount as cancellation fee. **** {Forest View Campground 10 min. has large separate gender shower building} The cost of 5 campsites at \$15 each will allow us the use of these facilities \$75.00)**** | \$2,350.00 | \$2,350.00 |
| Cots (Rental cannot be found): Sherpers Army Surplus quoted adult size cots \$30 - \$40. (40 @ \$35) Price on line http://www.cert-kits.com \$34.50 med sized cot. Since we are Purchasing these cots for a one time event use, an idea would be to have Icelandic Horses embroidered on the canvas and sell them after the event. | \$1,050.00 | \$1,400.00 |
| Tables & Chairs: (40 chairs and 5 (8 person) round tables) Karl's Rental 414-831-7069 4 10-person round tables 15.35 each (\$61.40) 40 folding chairs 1.50 each (\$60.00) Deliver fee ? | \$91.05 | \$121.40 |
| *Food & Supplies Expense \$30 per day per person: food, paper products, cleaning products, etc. | \$6,300.00 | \$8,400.00 |
| *Hay feed for additional horses donated \$5 per bale ½ bale per horse per day (40 horses) (**no feed charge for Winterhorse horses donated so this is a maximum \$) | \$525.00 | \$700.00 |
| *Bedding for stalls if needed (\$7.00 per bale) *minimal use of stalls-possibly 40 bags | \$210.00 | \$280.00 |
| TOTAL FOR BASIC NEEDS: | \$16,441.05 | \$20,136.40 |

EVENTS TO CHOOSE FROM:

| | | |
|--|---------------------------------|---------------------------------|
| *Noah's Ark Water Park in Wisconsin Dells Full day wrist band \$24 per person Pavilion rental \$75 | \$795.00 | \$1,035.00 |
| *Western Riding lessons at Lohman's Farm, Eagle \$30/ person Team Penning: (pack lunch or they have a concession stand for hamburgers and such) | \$900.00 \$200.00 | \$1,200.00 \$200.00 |
| *Swimming at Ottawa Lake, Eagle Kettle Moraine State Forest daily car pass \$7 each (pack lunch) | \$21.00 | \$21.00 |
| *Trail Ride to Eagle for Pizza 15 Pizzas 15 Pitchers Soft Drink daily trail pass \$6 per person | \$225.00 \$56.00 \$180.00 | \$300.00 \$75.00 \$240.00 |
| *Kettle Moraine Ranger Station Presentation (history of area) and scavenger hunt on Kettle Moraine trails (vehicle pass only) | \$21.00 | \$21.00 |
| *Indian Culture Night: Lac du Flambeau Indian tribe Dance and Drum group Brian: 715-588-7704 or 715-614-1194 | \$3,000.00 | \$3000.00 |
| *Indian Beadwork Craft. (estimated price for various kits \$15) Jewelry kits are between \$10 and \$20 each http://www.nativeessence.com | \$450.00 | \$600.00 |
| *Cross Country Obstacle Ride (on farm) | | |
| *T-shirt craft: Photo of horse and rider. Estimate \$20 each (participants can sign each other's shirts) | \$600.00 | \$800.00 |
| *Karaoke and chicken cookout (possible last night party) | \$100.00 | \$150.00 |
| *Inner-Tube trip down the Wisconsin River \$15 per one-person tube/includes shuttle (3 hours) can rent extra tubes for coolers and can tie tubes together with rope. Wisconsin Riverside Inc. Spring Green, Wisconsin 608-588-2826 | \$450.00 | \$600.00 |
| TOTAL EXPENSES FOR ALL ABOVE ACTIVITIES: | \$6,998.00 | \$8,242.00 |
| GRAND TOTAL FOR ALL OF THE ABOVE: | \$23,439.05 | \$28,378.40 |
| PRICE PER PERSON 30: \$781.30 PRICE PER PERSON 40: \$709.46 | | |

FEIF YOUTH CAMP VOLUNTEERS:

EVENT MANAGER/ORGANIZER: Barb Riva **FINANCIAL SECRETARY:** Anne Elwell

TRANSPORTATION: Dan Riva djasn@centurytel.net

ACCOMODATIONS: Barb Riva winterhorse@centurytel.net

FOOD AND MEALS: Rita Otahal dama1934@live.com and Deb Cook cookice@frontiernet.net

EVENTS ON THE FARM: Susan Peterson susan.peters@gmail.com and Susan Milloy smilloy@verizon.com (Kimberly Hart [kmbryhrt@sbcglobal.net])

EVENTS OFF THE FARM: Eileen Gunipero hjalp@aol.com

LIST OF ADDITIONAL VOLUNTEERS:

Ann Schmitz: ann@onceuponatimeverona.com

Sherry Kellogg: jkellogg@wi.rr.com

Sharron Cretney sharroncretney@alliantenergy.com

Stephanie Astrin STEPHANIE.ASTRIN@cbexchange.com

Roy Mortenson: frmort@cltcomm.net

Raven Flores: iceponygoddess@gmail.com

Beth & Jim Slocum: rumtumetal@yahoo.com

Maike Liekweg: mliekweg@gmail.com

Donna Ball: dball56@yahoo.com

Brenda Brauer: brauerbbsjc@milwpc.com

Anne Elwell: pruther@aol.com

12/12/08

USIHC
Balance Sheet Standard
 As of November 30, 2008

| | Nov 30, '08 |
|---|-------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| Associated Checking acct. | 15,873.69 |
| Associated Money Market Acct. | 74,219.52 |
| Registry Account | 2,081.41 |
| Total Checking/Savings | 92,174.62 |
| Other Current Assets | |
| CDs for Judge Scholarship Fund | |
| 1 yr CD-#2201262884 | 1,000.00 |
| 2 yr CD-#2201262991 | 2,000.00 |
| 4 yr CD-#2201263072 | 7,000.00 |
| Total CDs for Judge Scholarship Fund | 10,000.00 |
| Total Other Current Assets | 10,000.00 |
| Total Current Assets | 102,174.62 |
| TOTAL ASSETS | 102,174.62 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| Unexpended Judge Schlshp. Fund | 10,000.00 |
| Unexpended Youth Funds | 2,000.00 |
| Total Other Current Liabilities | 12,000.00 |
| Total Current Liabilities | 12,000.00 |
| Total Liabilities | 12,000.00 |
| Equity | |
| Opening Bal Equity | 96,926.56 |
| Retained Earnings | -11,123.79 |
| Net Income | 4,371.85 |
| Total Equity | 90,174.62 |
| TOTAL LIABILITIES & EQUITY | 102,174.62 |

USIHC
Profit and Loss Standard
 January through November 2008

| | Jan - Nov '08 |
|--|---------------|
| Ordinary Income/Expense | |
| Income | |
| Education Seminar Inc. | |
| 08 KY Health Seminar Inc. | 1,595.00 |
| 08 KY Saddle fitting Seminar In | 675.00 |
| Judging Seminar Inc. | |
| 08 VT Judging Seminar | 4,445.00 |
| Total Judging Seminar Inc. | 4,445.00 |
| Sport Judging Seminar Inc. | |
| 08 WI Sport Judging Smnr. Inc. | 3,850.00 |
| Total Sport Judging Seminar Inc. | 3,850.00 |
| Total Education Seminar Inc. | 10,565.00 |
| Evaluation-FEIF fees | 1,385.00 |
| Farm Listing | |
| 08 Farm list | 2,574.46 |
| 09 Farm Listing | 433.62 |
| Total Farm Listing | 3,008.08 |
| FEIF Conf. Reimbsmt. | 1,596.70 |
| Interest Income | 15.89 |
| Membership Dues | |
| 2008 Membership dues | |
| 08 Family memberships | 4,772.67 |
| 08 Individual Memberships | 6,877.08 |
| 08 Youth Membership Dues | 137.36 |
| Total 2008 Membership dues | 11,787.11 |
| 2009 Membership dues | |
| 09 Family Memberships | 825.29 |
| 09 Individual Memberships | 1,096.02 |
| Total 2009 Membership dues | 1,921.31 |
| Total Membership Dues | 13,708.42 |
| Non USIHC Member fees | 980.00 |
| Pleasure Rider Program Inc. | |
| 08 PRP Mbshp. Inc. | 840.00 |
| 09 PRP Mbshp. Inc. | 219.95 |
| Total Pleasure Rider Program Inc. | 1,059.95 |
| Quarterly Inc. | |
| Quarterly Adv. Inc. | 2,769.18 |
| Quarterly back issue sales | 45.00 |
| Total Quarterly Inc. | 2,814.18 |
| Registry Income | |
| Duplicate Registration fees | 150.00 |
| Late Stallion Report fees | 2,800.00 |
| Non-registration fees | 625.00 |

USIHC
Profit and Loss Standard
 January through November 2008

| | Jan - Nov '08 |
|-------------------------------------|------------------|
| Registration fees | 8,230.00 |
| Transfer fees | 2,460.00 |
| Total Registry Income | 14,265.00 |
| Website Inc. | |
| Stallion Book Inc. | -200.00 |
| Website Ad Inc. | 110.00 |
| Total Website Inc. | -90.00 |
| Youth Inc. | |
| Spaeri Award Inc | 300.00 |
| Youth Cup Tryout Fees | 350.00 |
| Total Youth Inc. | 650.00 |
| Total Income | 49,958.22 |
| Expense | |
| 09 FEIF Youth Camp Exp. | 1,175.00 |
| Competition Judge Fee | 2,999.59 |
| Education Seminar exp. | |
| 08 KY Health Seminar | 775.32 |
| 08 KY Saddle Fitting Seminar | 476.23 |
| Judging Seminar exp. | |
| 08 VT Judging Seminar Exp. | 4,508.14 |
| Total Judging Seminar exp. | 4,508.14 |
| Sport Seminar exp. | |
| 08 WI Sport Judging sem. exp. | 3,134.00 |
| Total Sport Seminar exp. | 3,134.00 |
| Total Education Seminar exp. | 8,893.69 |
| Membership. Exp. | |
| Administration | |
| Conference Calls | 1,518.66 |
| Government fee | 25.00 |
| Mbshp. Postage | 226.55 |
| Office Exp. | 14.58 |
| Printing for Membership | 84.35 |
| Tax. Prep. Services | 435.00 |
| Total Administration | 2,304.14 |
| Annual Meeting Exp. | |
| 09 Annual Meeting | |
| Annual Meeting Notice | 283.73 |
| Annual Meeting Room Exp. | 350.00 |
| Total 09 Annual Meeting | 633.73 |
| Annual Meeting Exp. - Other | 300.00 |
| Total Annual Meeting Exp. | 933.73 |
| Election exp. | 710.59 |

12/12/08

USIHC
Profit and Loss Standard
 January through November 2008

| | Jan - Nov '08 |
|-------------------------------------|---------------|
| FEIF related expenses | |
| FEIF Mbshp fees | 2,677.00 |
| Wire fees for FEIF pmts. | 42.00 |
| Total FEIF related expenses | 2,719.00 |
| Insurance | 1,324.00 |
| Quarterly Expenses | |
| Graphics | 4,000.00 |
| postage for Quarterly | 544.69 |
| Quarterly Printing | 8,303.21 |
| Quarterly Expenses - Other | 51.86 |
| Total Quarterly Expenses | 12,899.76 |
| Service fees | |
| Bank Fees | |
| Wire fees | 42.00 |
| Bank Fees - Other | 58.00 |
| Total Bank Fees | 100.00 |
| Total Service fees | 100.00 |
| Website | 107.40 |
| WorldFengur Exp. | 1,724.20 |
| Total Membership. Exp. | 22,822.82 |
| Pleasure Rider Pgm. Exp. | 1,484.17 |
| Promotional | |
| Display booth shipping | 56.16 |
| Equine Affair Exp. | 651.72 |
| Promotional Advertising | 835.00 |
| Total Promotional | 1,542.88 |
| Registry Acct. Expense | |
| Clerical for registry | 4,397.00 |
| Computer Program exp. | 65.00 |
| Printing & reproduction-Regist. | 212.27 |
| Reg. Office supplies | 576.37 |
| Reg. WorldFengur Sbscrptn exp. | 228.28 |
| Registry Postage | 563.95 |
| Total Registry Acct. Expense | 6,042.87 |
| Youth Exp. | |
| Spaeri Award | 257.70 |
| Youth Cup Exp. | 350.00 |
| Total Youth Exp. | 607.70 |
| Total Expense | 45,568.72 |
| Net Ordinary Income | 4,389.50 |
| Other Income/Expense | |
| Other Income | |

12/12/08

USIHC
Profit and Loss Standard
January through November 2008

| | <u>Jan - Nov '08</u> |
|----------------------------|----------------------|
| unknown deposit | 0.35 |
| Total Other Income | 0.35 |
| Other Expense | |
| Returned check fees | 18.00 |
| Total Other Expense | 18.00 |
| Net Other Income | -17.65 |
| Net Income | 4,371.85 |

12/12/08

USIHC
Profit and Loss Standard
 November 2008

| | Nov '08 |
|--|----------|
| Ordinary Income/Expense | |
| Income | |
| Evaluation-FEIF fees | 875.00 |
| Farm Listing | |
| 09 Farm Listing | 326.81 |
| Total Farm Listing | 326.81 |
| Interest Income | 15.89 |
| Membership Dues | |
| 2009 Membership dues | |
| 09 Family Memberships | 511.24 |
| 09 Individual Memberships | 703.90 |
| Total 2009 Membership dues | 1,215.14 |
| Total Membership Dues | 1,215.14 |
| Non USIHC Member fees | 165.00 |
| Pleasure Rider Program Inc. | |
| 08 PRP Mbshp. Inc. | 15.00 |
| 09 PRP Mbshp. Inc. | 175.81 |
| Total Pleasure Rider Program Inc. | 190.81 |
| Registry Income | |
| Late Stallion Report fees | 500.00 |
| Non-registration fees | 300.00 |
| Registration fees | 890.00 |
| Transfer fees | 375.00 |
| Total Registry Income | 2,065.00 |
| Website Inc. | |
| Website Ad Inc. | 110.00 |
| Total Website Inc. | 110.00 |
| Total Income | 4,963.65 |
| Expense | |
| Competition Judge Fee | 1,999.59 |
| Membership. Exp. | |
| Administration | |
| Conference Calls | 101.23 |
| Total Administration | 101.23 |
| Annual Meeting Exp. | |
| 09 Annual Meeting | |
| Annual Meeting Notice | 283.73 |
| Annual Meeting Room Exp. | 350.00 |
| Total 09 Annual Meeting | 633.73 |
| Total Annual Meeting Exp. | 633.73 |
| Total Membership. Exp. | 734.96 |

12/12/08

USIHC
Profit and Loss Standard
November 2008

| | <u>Nov '08</u> |
|-------------------------------------|------------------------|
| Promotional | |
| Promotional Advertising | 500.00 |
| Total Promotional | <u>500.00</u> |
| Registry Acct. Expense | |
| Clerical for registry | 114.00 |
| Registry Postage | 174.00 |
| Total Registry Acct. Expense | <u>288.00</u> |
| Total Expense | <u>3,522.55</u> |
| Net Ordinary Income | <u>1,441.10</u> |
| Net Income | <u><u>1,441.10</u></u> |

Special Board Meeting of the USIHC □ August 20, 2006, 7PM EST □□

Board Members in Attendance: Barb Riva, Judy □Strehler, Anne Elwell, Caryn Cantella, Betsy Covert, □Ed Hilgaertner, Bernie Willis, Andrea Barber, Sandie □Weaver □□

The USIHC board received six letters from parents and □concerned friends regarding issues surrounding the □recent FEIF Youth Cup and the leadership of the USIHC □Youth program. This board decided on holding this □special meeting to decide a plan of action for dealing □with these important issues.

□□□□Andrea opened the call by stating that the purpose of □this call is not to discuss the individual issues, but □instead to come up with an over all plan of action on □how to deal with the current situation and also how to □make improvements for the future.

□□Anne stated that she wanted to hear from Sandie □whether or not she would like to continue to be □Country Leader at future Youth Cups. Sandie said □that she was not thinking about the future right now □and just wanted to resolve the current situation. □Anne felt this was an important issue because Sandie □seemed to be the root of the problems at this event □and felt that although Sandie seems to be excellent □with youth, she did not seem to relate well to this □age group (teens). Bernie brought up that this was □not the first time that there were issues with Sandie □and the Youth Cup event. Anne agreed. Ed and Andrea □pointed out that this was the first year of formal □written complaints. All decided it was not about □placing blame, but about taking measures to make sure □future Youth Cups are positive experiences.

□□Sandie stated that she would like the opportunity to □respond to the complaints. Some on the board felt □this might be useful, while others believed it might □only inflame the current situation. She also stated □that she was not sure if she would want to go again – □that she was just staying in the present and trying to □deal with the current situation. □□

Anne moved that Sandie not be a Country Leader at the □FEIF Youth Cup in the future. Barb seconded. The □vote was as follows: □□

Yes – Judy, Anne, Barb, Bernie
□No – Ed, Caryn, Betsy, Andrea, Sandie □□

Ed pointed out that those that voted “No” did so not □because they felt certain that Sandie should be □allowed to be the Country Leader in the future, but □rather because they did not have enough information at □this time to make that determination.

□□Andrea then suggested that we follow Judy's □recommendation which she presented on the e-mail list □which was to require two Country Leaders in the □future. Anne said that other countries did fine with □one. Sandie stated that most every country sends two. □Judy brought up that Dan offered to help this year. □But Barb clarified that Dan offered (but was then □unable to make it) to be a Team Leader which is a very □different position than Country Leader and probably □would not have had much impact on the situations that □occurred at this year's event. But it was discussed □that sending a Team Leader in the future if possible □as well would be a plus. Most felt that two Country □Leaders would be good as one person could not be □everywhere at once. Betsy stated that the fact that □nobody could go if we did not have two would make □people come forward to do the job. The only negative □was that of expenses for two people to go.

□□Andrea moved that in the future we require two Country □Leaders for each Youth Cup. Betsy seconded. □□

The voting was as follows: □□

Yes – Andrea, Betsy, Caryn, Anne, Judy, Barb, Ed, □Sandie

□No – Bernie □□

Bernie explained that he voted no because if one of □the Country Leaders in the future is Sandie the youth □will work one leader against the other just like kids □do with parents that do not agree on things.

□□Judy, Barb, Bernie, and Anne were distressed that if □Sandie would be allowed to go in the future they could □not support the event as it was not a positive □experience. They also could not understand why she □would want to go again. Bernie, reminded everyone of □the negative experience his daughter had when she went □to the Youth Cup with Sandie. Judy, informed the □board that kids at the Flugnir Youth Camp were already □talking about how they would not want to attend the □event in the future. Caryn, Ed, Andrea, and Betsy □said that it wasn't that they were saying that Sandie □must go in the future, but that they just needed more □facts to understand the current situation and to then □try to find solutions to the problems that occurred. □□

Because of the personal connections many of the board □members have with those that were involved in the □Youth Cup problems it was decided that the board was □not suitable to be the finder of fact, or to analyze □the facts in this situation. Anne came up with an □idea to have an independent panel. The panel would be □made up of three individuals. One chosen by Sandie, □one chosen by the parents, and one chosen by those two □individuals. This panel would then analyze the □situation and report back to the board and those that □submitted letters. It was felt that this solution □would not only help deal with

the current situation, but it may also provide good suggestions for improvements for the future.

Andrea moved to go forward with Anne's suggestion of the panel of three. Ed seconded.

The vote was as follows:

Yes – Ed, Andrea, Anne, Caryn, Barb, Sandie, Judy, Betsy, Bernie It was then decided that Andrea would write a short letter to the parents and Goetz George updating them on the outcome of the meeting and informing them briefly of the new plan. Anne would then administrate the plan by contacting everyone with more detailed instructions. It was decided to give the parties two weeks to put the panel together.

Meeting ended at about 8:30 pm EST.

USIHC BOARD MEETING MINUTES
AUGUST 21st, 2007

Members present: Andrea Barber, Laura Benson, Caryn Cantella, Anne Elwell, Ed Hilgaertner, Barb Riva, Katrin Sheehan and Sandie Weaver.

With the absence of Bernie Willis, Sandie Weaver conducted the meeting. There were a few in attendance that had to leave the meeting early so the Board approved Sandi's request to complete the items that needed a vote first and then follow up with the reports.

Secretary's Report (Barb Riva): Barb Riva stated that she does not have the minutes completed from the July meeting. Andrea asked how the Annual Meeting minutes are coming along. Barb said that they are still in tape form. Andrea asked if there was a time line set of when they would be transcribed. Anne felt this was a huge task. Barb said that the summer season is not a good time for her to tackle that project and hoped to get to it sometime in October. Caryn informed us that the Constitution requires our minutes to be completed 21 days after each meeting. Caryn e-mailed Bernie to see if he might be able to take on this project. Barb said that the manner of which she is doing minutes now, it will take months to complete. Anne asked if we could find someone to transcribe the Annual Meeting minutes for a fee. Barb felt that would be a great idea and Laura agreed. Anne felt that at \$20 per hour it would be well worth the expense to get the project completed. Ed asked if Barb could find someone to do that project. She appreciated the input and will get some quotes as to the cost.

Treasurer's Report (Ed Hilgaertner):

June 30 closing balance \$14790.62

Income: \$3757.20

Expense: \$11596.91

July 31 closing balance \$6950.71

Registrar's Report (Caryn Cantella): The balance in the registry account as of 7-31-07 is \$65,496.73.

Caryn reports there are a total of 16 domestic horses left in the USIHC data base to enter in WF. One imported horse from Denmark that has 10 offspring. I am working on getting this horse entered. Once he is in, all 10 offspring will be ready to enter. There are 5 offspring of 3 German imported horses and 1 Canadian offspring.

Asta reports at the WC in Holland, World Fengur had a booth with a few Icelandic companies. As a WF registrar we were encouraged to come and meet Jon, Hallveig, Kristin and other people involved with WF.

When I finally made it over to the booth Jon was there along with Hallveig and Kristin. We talked about the new version of WF and if they are ready for the US to import DNA data and stallion reports into WF. Jon and their main programmer thought that it could be done as soon as we are ready to send it over.

Jon also talked about the new way for the US to have our members get their WF subscription themselves when they have to renew their membership. They have tried it

with some of the Scandinavian countries and are happy with the results. What we need to figure out before it is time, how to get our members to remember their owner/WF number.

Hallveig showed me how to enter DNA and verified parentage.

Kristin and I had a long talk about some of our German imported foundation horses and how to go about finding more about them to prove that they are pure bred. We both agreed it is very important that the owners of such horses try to help dig out their horse's history and pedigree.

We talked about the upcoming WF registrar meeting and seminar in London this November and there seems to be a high level of interest for it.

Mike Edwards has put it all together and FEIF is paying for all the cost.

Overall it was very informative and it is always nice to meet people in person that you have been in e-mail contact with.

Caryn's registry report was accepted. Anne asked about Asta's comment as follows "Kristin and I had a long talk about some of our German imported foundation horses and how to go about finding more about them to prove that they are pure bred.." To Anne's knowledge all German imported horses can be traced back to Iceland. Caryn said there were three German imported horses that are not in our registry. The problem with these three is that the pedigrees do not go back far enough. If they are from Iceland, they do not have an Iceland number on them. Caryn said that these three horses were sold by der Weisenhof and she asked if Anne could take a copy of these papers to Bruno on her next trip and ask him for more information. Anne agreed. Anne added some history on this issue: Years ago the registration committee was told by FEIF to accept the pedigree of any horses registered in FEIF membership countries. Later she found out that some countries registration papers are not recognized by other countries because some countries had not been careful enough about making sure the horses traced all the way back to Iceland. In fact there was always great skepticism vis-à-vis German papers because in Germany there is no central registration body for Icelandic Horses. Every single German state registers its own Icelandic Horses. Some of these states are good and some are careless. However, any horses that were registered with "IPZV Association" for sport activities were horses that traced all the way back to Iceland and therefore could be trusted to be purebred. Fortunately almost all of the German bred horses imported to the U.S. were of that group. For example, there are a number of non-IPZV horses imported into Canada and those horses would be suspicious in FEIF. Caryn said that in looking forward we may want to review our rules as to whether or not we want to register a horse with a FEIF registration number if it does not trace back to Iceland. Caryn feels that the particular dam does trace back to Iceland but feels it's important to get the Icelandic number for our registry. At this point Caryn said she has only four horses left to register. One is Danish and the other three are Germany imports Caryn said that if we end up having a problem finding information needed on these horses, we have the option to submit them to FEIF for a final decision.

Breeding Committee Report (Katrin Sheehan): None to report. Anne asked Katrin what the status was of the Breeding Horse hand book in the breeding committee. She

said at this time work has stopped on it, however, this is an important topic and is not forgotten. She hopes to work on it as soon as Martina Gates is available to work on it again after the New York Evaluations scheduled for September 2007. Katrin was not aware that this project had a top priority. Andrea said that it needed to get done because it's been an open item for quite awhile. Katrin hopes it will be completed this winter.

Competition Committee Report (Katrin Sheehan): Requests for sanctioning have come in for shows: 1) Dillsburg, PA 2) Santa Ynez, CA 3) Burbank, CA

Katrin reports that although there were some initial problems going into the WC, most everything went smoothly. All six riders rode well and Anne Marie Martin had the best results in T2 with 12th place. The next World Championship is scheduled for 2009 in Switzerland.

National Ranking is underway. Most of the scores have been entered and it will be ready for publication by the end of the month.

The sport committee will be going back to the issue of the Board's request for a revised plan for show reimbursement.

Constitution Review Committee Report (Andrea Barber): None to report.

Education Committee Report (Bernie Willis): None to report.

Pleasure Riding Committee Report (Andrea Barber): None to report.

Policy and Procedure Committee Report (Anne Elwell): None to report.

Promotion Committee Report (Laura Benson): Laura Benson discussed the Congress brochure project. Anne asked who was working on the text. Laura felt that we were waiting for the Icelandic Information first. Bernie was checking to see if we could get photo printing authorization from Iceland on their brochures. Katrin said that after talking with Hulda Gersdottir at the World Championship, she found that she had not yet contacted the photographers of the photos in the Icelandic brochure. Anne will try to pursue this information. Andrea felt it was a very nice brochure and it would help to get the file from them to be able to print it here in the U.S. Laura asked if the file is not released should she go back to Martina Gates for text information. Andrea said that Martina has no problem doing the graphics but she needs the text. There was some work on text prior to Laura taking over the promotion committee. Barb forwarded that information to Laura; however, she and Laura have been experiencing some difficulty with their e-mail transmission. Barb will try to forward that information again. Barb said that the text she got from Andrea looked as though it was worked over. Andrea said that it was basically done but just needed to be polished off. Laura said she would like to get it in case the files were not released for the brochure from Iceland. Caryn felt that the brochure from Iceland does not cover any information regarding Congress and it's difficult to promote membership with that particular brochure. Laura said she will pursue a specific Congress brochure. All agreed. Katrin asked if we really wanted to have two brochures. She felt it would be less complicated if we only had one from the U.S. Laura felt the Congress Brochure would be more specific to the organization and the other (from

Iceland) offers more breed information. Andrea felt that would be the best way to go. Katrin felt it would make more sense to have one brochure with everything in it. Individuals can then read the parts that interest them and leave out the rest. Caryn asked that if we get the rights to print the brochure from Iceland, will we be printing them ourselves. She felt it might be too expensive to do so. Andrea didn't think so. Caryn felt that we could always add the text that Anne and Laura are working on to the brochure so the project will be worth while doing. Andrea said that cannot be done because the file is already set up and nothing could be added to it. However, Andrea stated that printing nowadays is very cheap. Anne said that one way or another, the Congress information is needed in the text. She felt that they should continue with the congress brochure project and if at the end it looks as though the information would be better combined, it wouldn't be a big problem to do so. Laura agreed and asked Barb to forward the text information that she has.

Regional Club Committee Report (Andrea Barber): None to report.

Quarterly Committee Report (Anne Elwell): None to report.

Web Site Committee Report (Katrin Sheehan): The bulk of the recent website accomplishments belong to Doug Smith, who may report separately. He is very close to a stable, final website on the new web host. He has integrated log-in for members into the site, and it enables members to register, renew their memberships, and manage their member info online. He is gathering committee member lists and applying that information into the members' online profiles. I have agreed to replace Asta in hands-on maintenance of the site's content, including new posts, edits, and revisions. Doug has provided me with an access account, and when the new site goes live and the content "freeze" ends, I will begin posting.

The short-term agenda:

- Some minor housekeeping, cleaning up typos and a few odd links.
- Review all documents on the website that are acrobat PDF files, to see which ones might be appropriate to convert to regular web pages for easier viewing.
- Clean up the Bulletin Board again.
- Consult with Doug on a plan for a website content management system.

The long-term agenda:

- Finalize a plan for the website navigation.
- Prepare and submit a proposal for a content management system. Such a system would use a database on the web host to store and organize the site's content. The benefits include a control panel that would allow the website manager to add, remove, and edit pages easily. It would facilitate posting submissions from committee chairs and Board members. Each page could have an expiration date, so that obsolete pages would be removed automatically.

Andrea said that she was pleased with all the plans and is excited to see that work being done. Mark Peal had agreed to take over the hands-on changes that need to be done on the web site.

Caryn asked that once Bernie gets back that the issue of Paypal on the web site is addressed. Barb thought she had read that Paypal is already set up on the site. Caryn said that was correct but we have to decide as a Board as to how the extra cost of this service was going to be absorbed. Barb agreed to put that on the next agenda for

discussion. Ed said that Paypal is all set up at this time. Katrin asked where the information could be found. Caryn said the data base is not on line yet. Katrin said that if it is truly set up then anyone can now log into Paypal and make a payment and it doesn't have to go through our server. Andrea felt that it isn't quite ready for prime time at this time.

Youth Committee Report (Sandie Weaver): Alexandra Venable returned from the FEIF Youth Camp in Sweden with very favorable comments. She has written an article for the Quarterly, and it has been forwarded to Judy Strehler and Nancy Marie Brown to be printed.

FEIF Youth Camp 2009: I had two phone conversations with Mickey with Best Insurance. She has an insurance company named T.H.E. Insurance Company in Treasure Island, Florida that is interested in insuring us. It would be a Special Event insurance policy. Shannon Nies sent questionnaires to all U.S. Youth who have attended FEIF Youth Camps to assess what they liked and didn't like about their experiences. Their ideas will be used to make the FEIF Youth Camp in the U.S. memorable.

Sandie Weaver talked with THE Insurance Company and they would be interested in doing a special event insurance policy for the Youth Camp in 2009. She will need to send a report of what the activities will be. They will then be able to give us a "ball-park" quote for the coverage. The agent was concerned that we would hold her to that price in 2009. Sandi assured her that we are aware that the price may go up by then but we need to start with a budget amount at this time

FEIF Coloring Book: The coloring book was sent via Fed-X to Andrea Barber so she could show it to the lulu.com representative. Everything including type of paper looks good. Both companies—lulu.com and Amazon are still being considered.

Youth Committee: Two more members have joined and we now have nineteen Youth Committee members.

Barb asked about the status of the coloring book. Andrea said that she had met with individuals at the university who handle the publishing of scholarships and they do a lot of projects through the university. Andrea met with them to ask if the paper would be suitable for coloring and it was. At this time the coloring book needs some formatting work and sized properly. She was hoping to ask Martina's help with that portion of the project. Andrea will get a sample and we can complete the project from there. Anne asked if this was something that people would be able to order as Christmas presents. Andrea said yes.

Old Business:

Asta Covert had completed her probationary period as registrar. Sandie asked if there were any questions or comments on this issue. Ed Hilgaertner made a motion that we accept Asta Covert as our full time Registrar. Barb Riva seconded. There were no objections.

Vote: Unanimous

Katrin is continuing to work on the Annual Meeting plans. She is working on a new location in Georgia. If that does not work out, we still have the option to have another Annual Meeting in Dallas, Texas. She will have everything finalized by the 1st of December.

New Business:

Proposal: Youth Fundraiser Program proposal submitted by Maike Liekweg-Johnson.

I made arrangements with a well-known fabric manufacturer to offer an equine item for sale to Icelandic horse owners at below cost - the item is specifically manufactured for Icelandic horses and will be an exclusive item for this fund raiser program. It will be sold a half of the current suggested retail price of \$295 - we can offer it at \$150. 100% of the proceeds - \$50 - will be donated to a youth fundraiser program.

Who will be sponsored:

We are hoping to sponsor or support one youth rider to attend the Youth Cup or the World Championship in 2009. The program will run for 2 years and - if successful - will run again.

Eligibility for the sponsorship will be the same as the requirements for the Youth Cup or WC riders.

How to apply:

The applicant will be asked to write a 1 to 2 page essay about his or her riding career covering three main areas:

Horsemanship - This includes showmanship, accomplishments in the show ring and the care and knowledge of the horse

Community Service - This includes participation in breed groups, equine related charities or any other type of community services

Sportsmanship - The applicant should be a supportive and encouraging person.

The application also needs to include at least one reference letter from an adult person - other than their parent - in support of the applicant.

Selection:

We are planning on a selection committee of probably 6 people - a mix of well-known Icelandic horse people, business people as well as one or two representatives from the USIHC. Each committee member will grade the applicants independently.

Sponsorship Amount:

We are hoping to raise between \$3,000 and \$5,000 for this program. The money will be donated to the USIHC specifically for the Youth Program and be used to pay (or partially pay) bills submitted by the sponsored rider totaling the donated amount. Bills qualifying for payment must be directly related to the Youth Cup or the participation in the WC - such as plane ticket, hotel cost, horse transportation, horse lease for participation.

Promotion:

We are planning our own promotion of the program and are designing a web page through which the item can be purchased. We'd like to ask the USIHC to run the initial press release in their magazine as well as place 1/4 page or larger advertorial in each issue. We'd also like to ask the USIHC to encourage their regional clubs to also include the press info and appropriate advertorials in their magazine. All copy, pictures, etc. will be provided.

Management:

The entire program will be managed and administered by Intertex Consulting at no fee.

The Board discussed the proposal submitted by Maiké Liekweg-Johnson asking USIHC to sponsor a fund raising program to benefit USIHC youth programs with a free advertising in the Quarterly magazine to benefit USIHC youth programs. Anne Elwell felt that we should consider an extremely strong and non-negotiable position in that Congress not support in any form, any program that does not benefit all youth team members equally. She did not feel it was a good idea to single out one youth team member only for sponsorship. This opinion was supported by the Board unanimously. Anne felt that in the future if sponsorships were again offered Congress should only consider supporting them if they would benefit the entire team. However, she felt that if a regional club would decide to support one individual team member that would be perfectly appropriate. Andrea felt that if the Regional Club would then include that information in their Regional news section of the Quarterly that would also be o.k. Caryn added that this program could still be advertised in the Quarterly; however, felt it would not be good for Congress to sponsor it with free advertising if it did not benefit the entire youth team. Ed Hilgaertner felt that we need to set a consistent policy for these issues in the future. The Board agreed unanimously. The Board did, however, agree that when there is a corporate sponsor that benefits our entire team, we then support them by recognizing their contribution in a manner that is appropriate. Andrea felt that the company or person, who is doing the sponsoring to benefit the entire team, should then be recognized after the sponsorship had been done. Katrin asked what the Board felt about this sponsorship news being added to reports and articles within the Quarterly. For example, the information could be included in a report regarding youth activities. A mention would include the availability of a private sponsorship to a team member who might be interested in applying. This mention would not be in "Ad" form but more in a narrative form included in the body of a report or article. Ed felt that the only problem that may arise is when it is perceivable that Congress is endorsing any product or company. Caryn said that sponsorships are a good business endeavor and companies usually want something in return for that sponsorship. The Board agreed with this but the problem with the particular sponsorship is that it singles out only one team member. The general consensus with the Board was that in taking any sponsorship into consideration, it should always benefit the entire USIHC team equally whether it be the adult or youth team. Anne felt that while we appreciate this great sponsorship, we cannot consider it unless it would benefit all youth team members. Sandie felt this was really a good offer and wondered why the company didn't just pay for the ad and proceed, taking us out of it completely. Anne asked about the other sponsorships our U.S. team receives. Katrin explained that this is not advertised by Congress. Caryn said that they do advertise their sponsorship in their own ads with regard to the U.S. team sponsorship; however, they do not ask us to advertise for them. Anne explained that in the past Congress had given free

ads in exchange for items given to all the team members. Andrea said that Astund was announced on the web site as a sponsor of the U.S. team. Anne said that recognition of corporate sponsorships shouldn't be a problem as long as it's for the entire team. The problem arises when it benefits only one team member. Andrea suggested that we recognize sponsorships that benefit the team on the web site and Quarterly. For example, Congress recognized the artist who donated the gifts to members who stepped down, at the annual meeting. Anne said that we should recognize those who contribute to our U.S. Teams in a manner that is appropriate. Andrea felt it was important to have a policy in place that states Congress will support people who support Congress. She felt that the product or support must be contributed first and then followed up by recognition by Congress. Barb stated that the proposal that was submitted has Congress more involved than just offering a free ad. It states that the money allotted from the sale of the product will be donated to Congress specifically for the Youth program and then the individual team member who qualified for the sponsorship will submit bills to Congress where they would at that time distribute the funds to the team member to pay those bills. Also, she would provide all Ad copy and photos for the free ad she is asking for. Katrin explained that if these funds are donated to Congress, it becomes a tax write-off for the company. Andrea felt that was not a problem as long as it would benefit the entire team. Andrea felt it was important for Congress to encourage sponsorship; however, our policy on this has to be very clear that it benefits all U.S. team members. If there are donations to our entire teams, that we would acknowledge those donations once they were made. Anne said that we need to formulate a policy stating that any fund raising the Congress supports or endorses in anyway, benefits the entire team. Anne said that the policy must be clear that if we are going to participate or endorse any fund raising endeavor, it must benefit the entire team. Sandi asked if there were any objections to this policy. There were none.