

Annual Meeting Youth Break-Out Minutes
January 17th, 2008

Members Present: Laura Benson, Heidi Benson, Susan Peters, Deb Cook, Laurie Prestine, Morgan Venable, Gabriele Meyer, Ayla Green, Madison Prestine, Alexandra Venable.

1. Deb Cook reported that she has had a problem in getting enough kids for a youth camp.

Suggestions:

- Start small and build it up. Have a low minimum i.e. 4 kids and go from there.
 - The success of the NY youth camp was due to an enthusiastic team of coordinators who planned and advertised well in advance.
 - Have an ongoing curriculum. Badge program is a good stepping stone program.
2. Madison Prestine wants to see more variety of activities at camps. Horse activities are the best (duh!) but bonding and interaction is often accomplished through other activities as well.

Suggestions:

- FEIF strongly suggested having the youth camp focus on American culture and history so that the kids can have a unique experience with each hosting country.
 - Laura mentioned that each group at the FEIF Youth Camp will have to research a famous horse in US history and make a skit about it at the end of the camp. This should be a fun activity for the kids as well as educational.
 - We should save information from the FEIF camp (and any other camps!) and keep it as a template for camps in the future – guideline for holding the camp. Maybe have a suggested camp curriculum on the USIHC website for different types of camps. Anyone could submit their camp agendas to be approved by the youth committee.
3. Laurie Prestine suggested we create a youth drill team (within regional clubs).

Suggestions:

- Drill teams offer a great opportunity for team work, precision in riding, loads of fun and great promotion for the horse!
- Have the Youth leader of the Regional Club be head coordinator but designate one youth to be the drill leader.
- Compile drill patterns to be posted on the web for access. Laura will work on this.

- Use the youth drill team capabilities as a way of spreading out to other events.

4. Laura suggested having a yearly youth calendar with monthly themes

Suggestions:

- Bring a friend, drill team, gymkhana/games on horseback, Focus on trail, Fitness and conditioning for horse & rider, community service, etc.
- Create some sort of “badge” award for each activity (similar to girls scouts) to be handed out for each “theme” completed.
- Incorporate into the PRP program.
- Organise specific days within the month for the kids to perform theme activities together.
- Bring a Friend Theme: Have each kid bring a friend to try their horse with an instructor. Could also be incorporated to kids with other breeds with the possibility of a breed swap.
- Exploration Theme: Kids like exploring, going somewhere new, visiting other farms or new trails. Geocaching might be a good choice. Camping could also be an option. Trekking, swimming with horses.
- Research Theme: Learn about a famous horse or farm in Icelandic History. Could be a group project.
- International Theme: Become pen pals with international youth riders, Cultural exchange programs, working students, youth exchange program. Create a list of farms who would be interested in having a working student.

5. Different promotional opportunities were discussed, such as: County fairs, fun shows, rodeos, all breed shows, trail rides sponsored by other horse associations.

Suggestions:

- We shouldn't be afraid of showing our horses in other environments.
- Key is organization – whether friend day, camps, drill teams, practices, etc.
- Have several Calendar of Events “scouts” in your area (Regional Club) who research and post ongoing promotional events, shows and opportunities.
- Promote the Icelandic Horse outside of the Icelandic Horse Circle.



U.S. Icelandic Horse Congress 2009 Annual Members Meeting January 17, 2009 – Santa Clara, California

Minutes

Board Members: Bernie Willis, Doug Smith, Karen Olson-Fields, Ásta Covert,
Kari Pietch-Wangard, Susan Peters, Laura Benson

USIHC Members: Gayle Smith, Annette Coulon, Steve Cook, Debbie Cook, Knutur Bendsen,
Stína Sigurbjörnsson, Gabriele Meyer, Kathie Lockerbie, Henriette Bruun,
Pia Tucker, Will Covert, Morgan Venable, Alexandra Venable, Ayla Green,
Laurie Prestine, Madison Prestine, Heidi Green, Lin Campell, Burt Bates,
Kathy Sierra, Jennifer Denning, Dylan Denning, Lucy Nold, Cait Nold,
Bruce Edwards

Guest Speaker: John Parke

9:10AM Bernie called the meeting to order and presented his welcoming remarks.

9:15AM Bernie presented his report (see attached "President's Report").
The "Anne Elwell Breeding Award" was announced to the membership. This award
will be presented to the highest evaluated domestic bred breeding horse in the
United States each year. The award honors Anne's contribution to the Congress and
devotion to Icelandic Horse breeding.

9:20AM Doug presented the "Secretary's Report" (see attached).

A question was raised about the handling of the electronic version of the *Quarterly*.
Each new issue is added to the web site approximately two weeks before the printed
version is mailed. Only active Congress members may download the new issue.
After six months, the on-line issues are made available for members to download and
print. At one year, the issues are made available for anyone to download and print.

Following a suggestion from both the Board and the room, Doug will make the
process of "opting in" for electronic notices more visible on the web site to reduce the
costs of mailings to the membership.

9:30AM Kari presented the financials and "Treasurer's Report" (see attached). In addition to
the published material, Kari explained the transition to the new format of the
financials, the move to a single checking account, and the migration from Quicken to
QuickBooks.

The Congress posted an end-of-year profit of \$6,500 for 2008. Kari attributed the
improved financial picture to several factors:

- Katrin Sheehan did not submit any charges for last year's annual meeting.
- The Congress did a better job of collecting reimbursement for funds paid to FEIF
by the Congress for individual member expenses at the FEIF Conference.
- The Quarterly Committee did a better job of making sure all advertising was
fully paid.

- Educational seminars showed a profit.
- 2008 was not a World Championship year so there were no costs associated with try-outs or stall rentals.
- Enforcing a \$1,000/show cap and two-show limit reduced sanctioned show expense reimbursement.
- Membership dues increased (net of PayPal fees).

For reasons that are unclear, the Registry income was down about 25% from 2007.

Judge Scholarship Fund. Special mention was made of an anonymous \$10,000 donation for a Judge Scholarship fund. This fund provides financial incentive for prospective Sport Judges in the United States to seek FEIF judge licenses. \$1,000 is payable from the fund when an individual receives his license. A second \$1,000 payment is available after the individual judges three sanctioned shows in the United States. A final \$1,000 is made when the individual renews the license for the first time.

Youth Fund. Special mention was made of two \$1,000 donations from Kathy Love and Doug & Gayle Smith to start a Youth Scholarship Fund. The Board has formed a three-member committee (Laura Benson, Kari Pietch-Wangard, and Susan Milloy) to administer the fund. A formal notice of the fund and its intended use will be published once the committee has established the basic framework.

Morgan Venable suggested an optional Youth Fund contribution be added to the Congress membership and renewal process. Doug will update the appropriate forms and web pages.

Steve Cook suggested the Congress move from a standalone installation of QuickBooks to an online QuickBooks subscription. This would make the Congress's books more widely available to Board members and reduce risk of loss through the Intuit backup and recovery service. Kari will investigate costs and report back to the Board with a recommendation in February.

9:45AM. Bernie formally announced that the Board has designated 2009 the *Year for Youth*.

Break

10:10AM No Breeding Committee report was presented. Katrin Sheehan, Breeding Leader, was excused from the meeting due to a death in the family. The Board approved three breeding events (a breeding seminar, full evaluation, and young horse evaluation) to be held at Creekside Farm in Georgia. The Board also removed the requirement that Regional Clubs host breeding evaluations.

10:12AM Bernie presented the Education Committee report (see attached). The committee will undertake a new project to collect articles from back issues of the *Quarterly* that have educational value. These articles will be scanned and formatted for the web site in an effort to improve the level of educational material about the Icelandic Horse on the Internet.

10:15AM Bernie presented the Quarterly Committee report (see attached).

10:20AM Karen presented the Pleasure Rider Program Committee report (see attached).

The final Pleasure Rider Program results for 2008 will be announced on the web site in February. The Board had hoped to incorporate the Pleasure Rider awards with the

Sport and Breeding awards at the annual meeting but some PRP participants were not able to submit their logs in time.

Two new award sponsors will be added for the 2009 season. *Tölt News* will offer a free subscription for 2,500-hour riders. Kertits will sponsor the 1,000 hour and youth categories.

Morgan Venable expressed concern that it is too difficult for families to prepare and submit their logs near the holidays. She is opposed to changing the deadline to meet the new annual meeting awards dinner deadline.

Susan Peters expressed support for a youth based community service award to acknowledge the efforts of youth riders to further the Congress's mission. Karen will consult with the committee and report back to the Board.

Morgan Venable asked about the structure of the PRP Committee. Karen reported there are six active members on the committee. She is seeking more individuals who are interested in helping shape and manage the PRP.

10:30AM Bernie and Kari announced and modeled a line of USIHC branded clothing. Juli Cole brought the idea for the clothing to the Board. Kari followed up with Juli's suggested vendor to prepare embroidery patterns for the USIHC logo in two sizes. Doug will add a page to the web site for members, farms, and regional clubs to use when ordering clothing items. The vendor will accept orders for any quantity of a variety of items (shirts, hats, jackets, duffel bags, etc). The Congress does not benefit financially from the sale of these items. At the same time, the Congress does not need to collect and report sales tax or warehouse any inventory. The Board believes there is a marketing benefit for the organization even in the absence of a direct financial benefit. The Congress is providing the large and small logos for use by the membership at no charge.

10:45AM Doug presented the Regional Clubs Committee report (see attached).

There was a discussion of the benefits of Regional Clubs that led to no particular conclusion or action items.

11:00AM No formal Promotion Committee report was submitted.

Bernie formally announced that Kathy Love had resigned her seat on the Board. The Board appointed Kathy Lockerbie to the two-year vacancy created by Kathy Love's resignation.

The Board announced it is working to create a "job description" for the Promotion Committee. Once the description is finalized, the Board will begin a search for a chair for the committee who has the best matching skills.

Debbie Cook expressed frustration at not having effective leadership for the Promotion Committee. She hopes the Board will be successful in finding the right person for the job.

A general brainstorming session was held to help identify areas of focus for the organization's promotion efforts. The following ideas were generated:

- Revitalize the trade show display booth.

- Commission a second booth to reduce wear and tear and support concurrent events.
- National magazine advertising and “pay to play” articles do not seem effective.
- The Congress might be more successful courting health and fitness magazines more than traditional equestrian publications.
- There might be benefit in working with home schooling groups to introduce more children to horseback riding and the Icelandic Horse in particular.

Doug announced the availability of the Iceland Breeder’s Association one-page brochure. The Congress can have them printed at \$0.19/copy (10,000 copy quantity). Members, farms, and regional clubs will be solicited for printing donations. An additional logo can be added to the item for a \$150 setup charge. There is no limit on the number of copies printed once the setup is completed.

Henriette Bruun suggested the membership be asked how they came to the Icelandic Horse. Doug will add the question to the membership application and renewal forms and web pages.

11:40AM Will Covert presented the Sport Committee Report (see attached).

The Sport Committee will announce the final details of the World Championship team tryout procedure and schedule by the end of January.

A general discussion regarding World Championships logistics took place. Noteworthy points included:

- It would be a good idea to coordinate the ticket purchase to coordinate a block of US supporters in the stands.
- Local accommodations will be very limited based on the size of the town.
- Susan Peters (who has direct experience having been at the W/C venue for the Youth Cup) suggested looking for hotels along the train route leading into town. The trains are very reliable and convenient.
- It was strongly suggested that driving in town be avoided.

Since Will Covert will likely be a judge at the W/C, he will nominate an alternate Team Leader.

A question was raised about groom opportunities. Will explained that each rider is entitled to a groom of his/her choosing. The Youth Committee will seek interested grooms from the ranks of the Congress youth. Suggestions will be made to the Team Leader but final selection will be up to the individual riders on the team.

11:50AM Doug presented the Web Committee Report (see attached).

11:55AM Ásta presented the Registry Report (see attached).

After the written report was submitted, Ásta completed the import of most of the DNA case numbers into World Fegur. Most US born horses now have their DNA and parent verification information listed. The US registration number of imported horses is being tracked as the “life number” in World Fegur.

Ásta cautioned that some of the older ownership information listed in World Fegur is not correct. World Fegur is not the official registry database for US registered horses. Any owner interested in having the information in World Fegur corrected can send an email to registry@icelandics.org to request the update. There is no fee

for updating World Fengur to reflect the current US registration information. Any change to the US registration information is subject to the customary Registry fees.

Ásta clarified the Registry policy with regard to some special cases raised by members in the room:

- A registration can be changed without a deceased owner's signature if a death certificate accompanies the papers.
- A rescued or abandoned horse's registration can be changed based on a court order.
- There is no record of intermediate transfers if a horse has changed hands several times. The only signature required to transfer the horse to the current owner is that of the last owner of record as shown on the horse's US registration papers.

12:00PM Constitutional Amendments. (see attached).
Bernie presented the "change of address" amendment for consideration. After a brief discussion the members in attendance unanimously voted to adopt the amendment.

Bernie present the "election" amendment for consideration. After a brief discussion all members in attendance except Gayle Smith voted to adop the amendment.

Both amendments passed.

12:10PM Lunch

1:40PM Keynote Address by John Parke: Journey to the Center of the World

3:30PM Break

3:45PM Laura Benson presented the Youth Committee report, Youth Camp Overview, and Working Youth Camp Agenda (see three attachments).

4:10PM General Disucssion
Pia Tucker asked if access to trainers and instructors was an issue that could be addressed best at the national or regional clubs level. The Board suggested that is best handled by the clubs. Where possible the Congress will support the clubs' efforts with lists of resources and coordination of effort. Bernie described the ongoing project to list all known trainers residing in the US along with their level of certification and a brief disucssion of the accomplishments associated with each level of certification. For example, how does a two-year program at Hólar in Iceland compare to a German "IPZV-C" certification? The certification matrix is close to being completed. As soon as it is the trainer list will be published on the web site.

Susan Peters addressed the issue of trainer access from the perspective of young riders. She observed it is, at times, difficult to have the level of access to trainers that might be possible in Europe. On the other hand, our young riders do have a chance to ride and compete with the top riders in the country at nearly every show.

A suggestion was made that riders, especially young riders, in the Pleasure Rider Program be able to accumulate points by introducing non-members to the Icelandic Horse. Karen, as chair of the Pleasure Rider Program Committee, will take the suggestion to her committee.

Steve Cook asked about the possiblity of the Congress providing group insurance coverage to members and regional clubs. Bernie addressed the question by explaining that national coverage is prohibitively expensive and more limited than local coverage as a national policy is bound by the most restrictive states: California

and New York. Regional clubs are likely to find a better price with more coverage than could be offered by the Congress.

4:45PM The formal portion of the meeting was adjourned. The assembled members were invited to participate in one of three break-out sessions. Given the lateness of the hour, the three sessions were held concurrently.

- Laura Benson - Youth
- Will Covert - Sport
- Doug Smith - World Fencing

6:30PM Awards Dinner

The inaugural "Anne Elwell" Breeding Award was presented to Hamur from Mill Farm (US1997103009) owned and bred by Dan Slott (Icelandic Sports, Ltd.).

The National Ranking Awards were presented as follows:

Discipline	Rider
T1	Asta Covert
T2	Anne-Marie Martin
T3	Asta Covert
T5	Kari Pietsch-Wangard
T6	Sverrir Bjartmarz
T7	Dominic Ng
T8	Lucy Nold
V1	Asta Covert
V2	Asta Covert
V3	Doug Smith
V5	Dominc Ng
V6	Lucy Nold
F1	Gudmar Petursson
F2	Asta Covert
F3	Kari Pietsch-Wangard

The complete results of the national ranking are attached.

USIHC Annual Meeting – 2008 President's Report

As president of the USIHC I am very proud to say that the board of directors is a fully functioning team of individuals. Each member has stepped up to fill the expectations of their responsibilities. I'd like to especially recognize the work of **Doug** Smith, our secretary and webmaster. Combining these responsibilities has streamlined the development of our website. The monthly meeting reports are very timely. While we are allowed 21 days to make the record public it is often done with a week or even a couple days. The work of our treasurer, **Kari** Wangard, is now real time also. Monthly and year to date income and expense reports by category allow the board to see where we have been and where we can go for the future. Its now easy to identify sources of income and historical expenses. Our youth leader, **Laura** Benson has added a new perspective to development. Her background with the horses and kids has changed the outlook for young member of the USIHC. **Asta** Covert, the registrar, has worked closely with Doug to keep the registry accurate and increasingly functional. It is the one steady income source for the USIHC. **Kathy** Love, in charge of promotion this past year has kept up with the various horse fairs and magazines to give us a presence where ever possible. **Karen** Olson, in charge of organizing the pleasure riders, has not only improved that program with expanded awards but has taken the initiative to demonstrate the fun of Icelandic ownership at a recent trail challenge event. **Susan** Peters is new to the board this Fall but has been very active with the club over the past year. As the leader in charge of our kids at the recent youth cup she completely changed the course of that event for our youth. Her personality fit the needs as is evidenced by the outstanding performance of our team this past year. **Anne** Elwell is no longer part of the board in person, but as a founding member of this organization she is with us in many ways. Her influence is seen in our organization, she is more than just imagined when you read much of our materials and observe the dedication we have to preserving and promoting the Icelandic Horse. More will be said about Anne later on at this annual meeting.

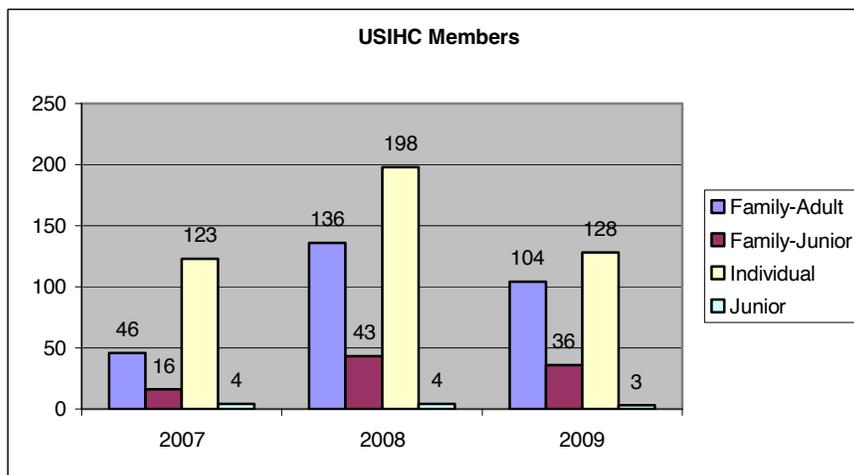
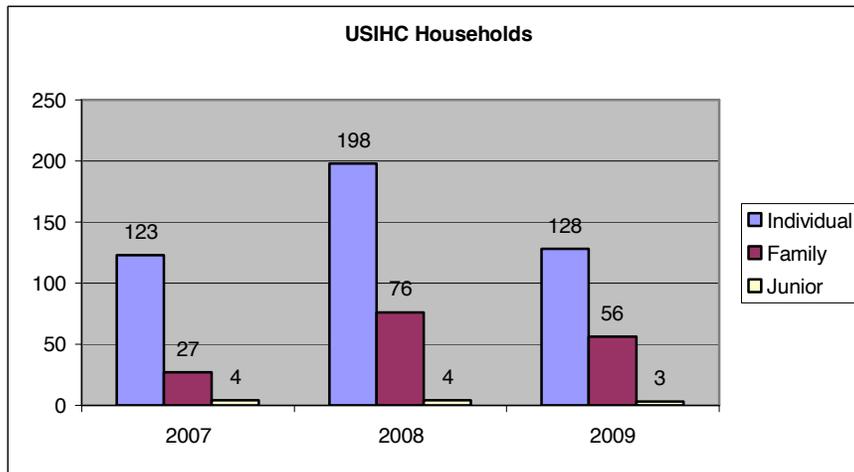
The individuals mentioned so far have been elected by our membership to represent them. There are many supporting folk who help spread the work load and because of their individual expertise contribute significantly to our overall program. Judy Strehler and Nancy Marie Brown lead the Quarterly magazine staff. It was a year ago that it was decided to make their product available on line in full color. Will Covert as our sport leader brings his World Championship experience and knowledge to the precision of competition. Katrin Sheehan with her passion for the Icelandic Horse keeps track of the breeding situation and evaluations here in the US as well as developments around the world. Her trilingual expertise is incredible. Alex Pregitzer, in charge of education is responsible for all the seminars we have enjoyed this past year. Annette Coulon has recently accepted the responsibility of leading the Regional Clubs. I anticipate because of her dedication to the breed and organizational skills that each of these clubs will be drawn to a better understanding of this horse and will improve the overall experience of members of the USIHC.

Besides the leaders in the various departments there are many committee members who constantly contribute with suggestions, their time and finances to the developing understanding of the Icelandic Horse in the US. There are others I'd like to mention specifically. One is Martina Gates the owner and editor of *Tolt News*. Martina is always there when you need her. Many times she provides the right picture or has the information you need when you need it for some special situation. Another is Gudmar Petersson, Gudmar is a leader in the US for our understanding of the Icelandic Horse. His horse training and show development are examples to the rest of us. Dan and Barb Riva are beyond comparison when it comes to dedication to our breed of horse. Its generally known by now that they will be hosting the FEIF Youth Camp this year in July.

Its been said that the only constant is change it self. Its easy to see that change is all around us, but it is much more difficult to adapt to it. Civilizations have disappeared because of their rigidity. I am confident that our horse club will be around for along time simply because we are flexing with the times. We have challenges. We need to identify and meet the needs of our members more completely. Education is easily spoken of but it is much harder to inspire people to want to learn than to just provide the information. Never the less I am convinced that this team is pulling together in the direction we need to go.

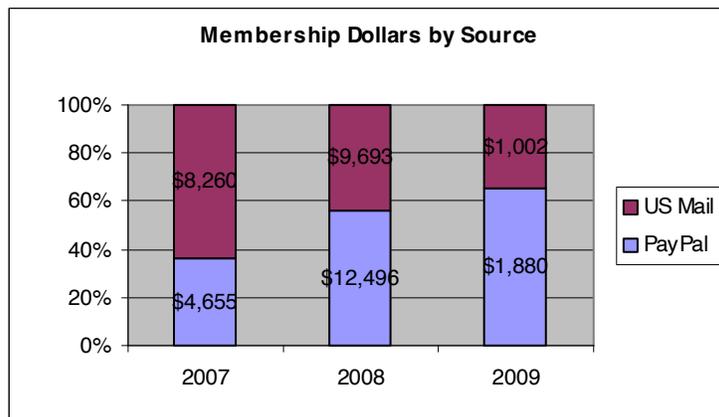
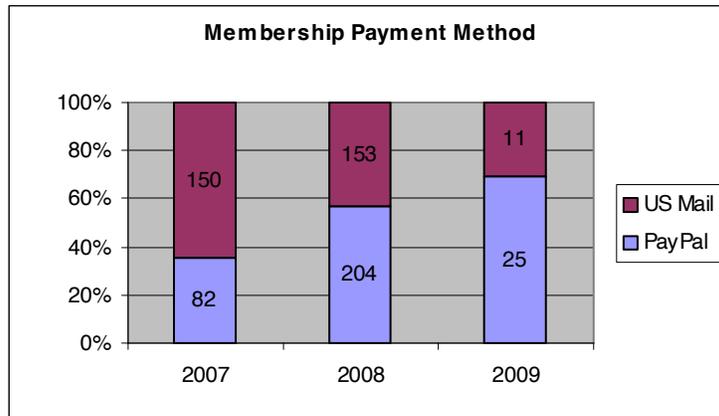
USIHC – Secretary’s Report 2008

Membership Statistics:



- The 2007 figures may not be entirely accurate as this is the year when the new membership database came online. The stated figures represent the best attempt at importing the data from the previous database / manual process.
- The 2008 figures do *not* include anyone who joined after October 19, 2008.
- The 2009 figures are as of 10am on January 11, 2009.

Payments and revenue are depicted based on the USIHC's fiscal year in the following charts. Any membership payment received between October 19 and December 31 of a given year appears as a membership in the following year in the previous charts. The total number of payments received will not match the number of memberships for a given year.



Accomplishments

- ✓ Automated creation of *Quarterly* mailing lists two weeks before printing deadline of each issue.
- ✓ Worked with printing service to process each *Quarterly* mailing list with US Postal Service's National Address Correction Database to reduce mismailed copies of the magazine.
- ✓ Automated the generation of new member welcome packet mailing list.
- ✓ Implemented new World Fengur subscription model for USIHC members.
- ✓ Processed three manual mailings (one in conjunction with the election materials).

For next year

1. Improve the detection of duplicate memberships. Currently this happens when a member creates a new membership instead of updating a changed email address. The "false positive" new memberships are detected manually before welcome packets are mailed.
2. Improve data handoff with World Fengur.
3. Find a way to reduce the number of pieces of mail the Congress pays to send out each year.

USIHC
Balance Sheet Standard
As of December 31, 2008

	<u>Dec 31, '08</u>
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking Account	17,976.20
Associated Money Market Account	74,219.52
Registry Account	2,071.41
Total Checking/Savings	<u>94,267.13</u>
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,000.00
4 yr CD-#2201263072	7,000.00
Total CDs for Judge Scholarship Fund	<u>10,000.00</u>
Total Other Current Assets	<u>10,000.00</u>
Total Current Assets	<u>104,267.13</u>
TOTAL ASSETS	<u>104,267.13</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Scholarship Fund	10,000.00
Unexpended Youth Funds	2,000.00
Total Other Current Liabilities	<u>12,000.00</u>
Total Current Liabilities	<u>12,000.00</u>
Total Liabilities	12,000.00
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-11,123.79
Net Income	6,464.36
Total Equity	<u>92,267.13</u>
TOTAL LIABILITIES & EQUITY	<u>104,267.13</u>

USIHC
Income/Expense Report
January through December 2008

Income

Education Seminar Inc.

08 KY Health Seminar Inc.	1,595.00
08 KY Saddle fitting Seminar In	675.00
Judging Seminar Inc.	
08 VT Judging Seminar	4,445.00
Total Judging Seminar Inc.	4,445.00
Sport Judging Seminar Inc.	
08 WI Sport Judging Smnr. Inc.	3,850.00
Total Sport Judging Seminar Inc.	3,850.00

Total Education Seminar Inc. 10,565.00

Evaluation-FEIF fees Inc. 1,385.00

FEIF Conf. Reimbsmt. 1,596.70

Interest Income 15.89

Membership Related Income

Farm Listing

08 Farm list	2,574.46
09 Farm Listing	1,944.91

Total Farm Listing 4,519.37

Membership Dues

2008 Membership dues	
08 Family memberships	4,772.67
08 Individual Memberships	6,877.08
08 Youth Membership Dues	137.36
Total 2008 Membership dues	11,787.11
2009 Membership dues	
09 Family Memberships	2,424.01
09 Individual Memberships	3,637.52
09 Youth Memberships	67.36
Total 2009 Membership dues	6,128.89

Total Membership Dues 17,916.00

Quarterly Inc.

Quarterly Adv. Inc.	2,769.18
Quarterly back issue sales	45.00

Total Quarterly Inc. 2,814.18

Website Inc.

Stallion Book Inc.	-200.00
Website Ad Inc.	225.92

Total Website Inc. 25.92

Total Membership Related Income 25,275.47

Expense

09 FEIF Youth Camp Exp. 1,175.00

Competition Judge Fee 2,999.59

Education Seminar exp.

08 KY Health Seminar	775.32
08 KY Saddle Fitting Seminar	476.23
Judging Seminar exp.	
08 VT Judging Seminar Exp.	4,508.14
Total Judging Seminar exp.	4,508.14
Sport Seminar exp.	
08 WI Sport Judging sem. exp.	3,134.00
Total Sport Seminar exp.	3,134.00

Total Education Seminar exp. 8,893.69

Evaluation - FEIF fees exp. 917.70

Membership Related Expenses

Administration

Conference Calls	1,653.01
Government fee	25.00
Mbshp. Postage	400.03
Office Exp.	45.76
Printing for Membership	84.35
Tax. Prep. Services	435.00

Total Administration 2,643.15

Annual Meeting Exp.

09 Annual Meeting	
Annual Meeting Notice	283.73
Annual Meeting Room Exp.	350.00

Total 09 Annual Meeting 633.73

Annual Meeting Exp. - Other 300.00

Total Annual Meeting Exp. 933.73

Election exp. 967.93

FEIF related expenses

FEIF Mbshp fees	1,759.30
Wire fees for FEIF pmts.	42.00

Total FEIF related expenses 1,801.30

Insurance 1,324.00

Quarterly Expenses

Graphics	6,000.00
postage for Quarterly	1,036.71
Quarterly Printing	9,965.68

Total Quarterly Expenses 17,002.39

Service fees

Bank Fees

Returned check fees	18.00
Wire fees	82.00
Bank Fees - Other	28.00

Total Bank Fees 128.00

Total Service fees 128.00

Website 115.90

WorldFengur Exp. 1,724.20

Total Membership Related Expenses 26,640.60

USIHC
Income/Expense Report
January through December 2008

Page 2

Income		Expense	
Non USIHC Member fees	980.00		
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
08 PRP Mbshp. Inc.	840.00	07 Pleasure Rider Pgm. Exp.	1,366.16
09 PRP Mbshp. Inc.	560.03	Pleasure Rider Program Exp. - Other	118.01
Total Pleasure Rider Program Inc.	1,400.03	Total Pleasure Rider Program Exp.	1,484.17
		Promotional	
		Display booth shipping	56.16
		Equine Affair Exp.	651.72
		Promotion Material Printing exp	83.88
		Promotional Advertising	835.00
		Trail Blazer Festival Exp.	350.00
		Total Promotional	1,976.76
		Registry Acct. Expense	
Registry Income		Clerical for registry	4,858.00
Duplicate Registration fees	150.00	Computer Program exp.	65.00
Late Stallion Report fees	3,200.00	Printing & reproduction-Regist.	212.27
Non-registration fees	625.00	Reg. Office supplies	576.37
Registration fees	9,180.00	Reg. WorldFengur Sbscrptn exp.	228.28
Transfer fees	2,640.00	Registry Postage	563.95
Total Registry Income	15,795.00	Total Registry Acct. Expense	6,503.87
		Youth Exp.	
Youth Inc.		Spaeri Award	257.70
Spaeri Award Inc	300.00	Youth Cup Exp.	350.00
Youth Cup Tryout Fees	350.00	Total Youth Exp.	607.70
Total Youth Inc.	650.00		
Net Ordinary Income	57,663.09		
Other Income			
unknown deposit	0.35		
Total Other Income	0.35		
Net Other Income	0.35		
Total Income	57,663.44	Total Expense	51,199.08
		Net Profit/(Loss)	6,464.36

<p style="text-align: center;">USIHC Annual Meeting Education Committee report</p>

1. Review USIHC projects 2008

⇒ FEIF trainer level 1 seminar GA

- In March 2008, Katrin Sheehan organized and hosted a FEIF trainer level 1 seminar with clinician Walter Feldmann at Creekside Farm, Georgia. The USIHC certified 5 FEIF level 1 trainers who passed the exam.

⇒ Introduction of new 2 day sports competition seminar CA and WI

- Asta and Will Covert organized and hosted a sports competition seminar with clinician Uschi Heller-Voigt at Flying C Ranch in Santa Ynez, California. Participants qualify to be a member of the sports committee.
- Barb and Dan Riva organized and hosted a sports competition seminar with clinician Andre Boehme at Winterhorse Park in Wisconsin. Participants qualify to be a member of the sports committee.

⇒ Sports judging seminar with intern judge certification VT

- Susan Peters, Sigrun Brynjarsdottir and Jason Brickner co-organized and hosted a sports judging seminar with clinician Marlise Grimm at the Tunbridge Fairgrounds in Tunbridge, Vermont. Jason Brickner took the exam, passed and was certified as a USIHC intern judge. Participants qualify to be a member of the sports committee.

⇒ Horse health and well fare KY

- Kathy Love and Gudmar Petursson supported, hosted and coorganized a variety of seminars conjunction with Gudmars Kentucky Icelandic Horse Show in October in Louisville, Kentucky. The seminars included horse health lectures with Doctor Jack Easley speaking about equine dental care and Doctor John Timoney speaking about bacterial diseases as well as a discussion panel of the two doctors and Laura Benson and Gudmar Petrusson and a saddle fitting clinic with Eileen Gunipero.

- **2. Review other accomplishments and projects 2008**

⇒ **Introduction of a new questionnaire for quality control**

- development of a new questionnaire
- responses and the feed back helps to plan and improve
- responses very encouraging in 2008.
- questionnaire is supposed to be up on the web site for down load soon

⇒ **Creation list of certified trainers in the US and description of different trainer programs for USIHC web site**

- Sara Lyter and Alex Pregitzer created a list of all certified Icelandic horse trainers in the US
- Worked out a detailed description of the FT and IPZV trainer programs
- Working on FEIF trainer program to add
- All information is in the process of being verified in order to get published on the USIHC web site soon
- Information will be a helpful assistance for members enabeling them to locate trainers, get in touch and also to see what their qualification means

⇒ **Canadian reciprocity of intern judges**

- The committee suggested to acknowledge Canadian intern judges and the board agreed
- After talking to Canadian members, it was concluded that it would be difficult because of different responsibilities in the two countries
- Decision to work together closer for further education

⇒ **International reciprocity of intern judges**

- The committee suggested to acknowledge other countries intern judges if they have a similar knowledge/education
- Board requested a more detailed request which is being worked on

3. Overview projects 2009

- ⇒ **Further education of intern judges**
 - ⇒ **Cooperation with CIHF**
 - ⇒ **Breeding seminar**
 - ⇒ **FEIF trainer level 1 seminar**
 - ⇒ **Other seminars in 2009**
 - ⇒ **Riding badge program**
-
- planning for a judging seminar geared towards further education of intern judges in the works. Options so far are Jens Krarup and Einar Ragnarsson. For further planning awaiting exact WC tryout dates and locations.
 - CIHF member farm asked to piggy back on some of our educational events to cut back cost and include more people in the programs. The Education Committee will consider this option in the future.
 - some USIHC members are interested in a breeding seminar (judging for breeding evaluations). Inquiries have been started.
 - FEIF trainer level 1 seminar at Creekside Farm this spring. USIHC supports the seminar and will certify those passing the exam.
 - For future trainer seminars, the education committee is working on more detailed policies such as prerequisites (so far first aid class).
 - English teaching materials lacking for trainer seminars in the US. German IPZV signaled willingness. FEIF is awaiting an official response.
 - Gudmar Petursson and Kathy Love signaled to support another USIHC seminar at their 2009 show and there are other facilities, too. No detailed plans so far.
 - Winterhorse Park, WI, is planning to host a riding badge program for badge level 1 this spring.

4. Goals 2009

- ⇒ **Further development of educational programs covering a variety of topics**
- ⇒ **Trying to market the riding badge program better**

USIHC – Quarterly Committee Report 2008

- Four issues were produced and mailed on time.
- Our editorial focus this year has been "the welfare of the horse"; we have also continued to stress "the versatility of the horse".
- We've had several new people join the committee and are now up to 16.
- The electronic Quarterly project was implemented and has been very successful.
- We're having problems with advertising. Once our new system was in place to guarantee that we didn't print ads until they were paid for, the number of pages of advertising dropped way down. We could use the help of someone interested in marketing to increase the number of ads we sell.
- We're developing a new protocol to collect Regional Club news more efficiently.
- We could use more input from committee chairs. Some contribute articles and news items regularly, some never contact the Quarterly.

2008 USIHC

Pleasure Riding Program Report

The 2008 PRP included 52 USIHC members!

As of 1-13-2009, there are well over 10 new PRP members enrolled in 2009!

The PRP now has enrolled our past sponsor, Mountain Horse and has recruited two NEW sponsors: Tolt News and Kerrits.

A new award for 2500 hours has been established.

PRP renewals and logs are moving towards electronic/paper less.

2009 PRP

Plans for 2009 include but are not limited to:

Establishing a new division: The All-Star's, this division is for PRP members who have won 1st place awards more than twice. The PRP Committee is currently working on defining this new division: stay tuned!

To group the youth division into one: There are not enough youth in each region yet and this will allow a more competitive spirit. Furthermore, each youth will have a placing, and each youth will achieve a prize! For example, places will not be limited to 1st- 3rd.

The PRP logs will become shorter, using less paper and time spent filling them out.

A new award is in the works: The USIHC PRP Award for Community Service. This award will honor a PRP member who provides community service hours with their USIHC register horse! The award is in the process of being defined. Shaggy Mountain Icelandic Horse Farm is willing to sponsor the award for 2009.

USIHC – Regional Clubs Committee Report 2008

- Club renewal status as of January 12, 2009. (Renewals are not due until January 31st).

AIHA	Missing 2 USIHC member signatures
Cascade	Missing 1 USIHC member signature
CIA	Missing 1 USIHC member signature
FIRC	Missing 1 USIHC member signature
Flugnir	Missing 1 USIHC member signature
Klettafjalla	Nothing submitted
Kraftur	Missing 1 USIHC member signature
Los Angeles	Missing 1 USIHC member signature
Maine	Nothing submitted
NEIHC	COMPLETE
Saint Skutla	Missing 1 USIHC member signature
So. Cal	Nothing submitted
Texas	Nothing submitted
West Coast Can Am.	Missing 2 USIHC member signatures
- Suggestions for Clubs activities:
 - Parties,
 - Parades,
 - Drill Teams,
 - Fun Shows,
 - Clinics,
 - Meetings,
 - Trail Trials,
 - Trail Rides,
 - Gymkhana,
 - On-line classes
 - Geocaching.
- What does the USIHC offer and what would people like to see offered?
 - Offered:
 - *Quarterly,*
 - World Fengur,
 - Clubs listed on USIHC website.
 - Would like to see:
 - Airfare for judges judging Schooling Shows,
 - Help for fees with Clinics,
 - Help pay Insurance costs.
(% basis of membership/USIHC membership ratio)
- People would like to see the words "Fun Day" and "Schooling Show" used when possible instead of "Competition" to help increase participation in events due to people not wanting to feel as if they are getting "Judged".
- Simplify the Regional Club Renewal Process.

USIHC Sport Committee 2008

Sanctioned Shows in 2008

Location	FEIF International Judge(s)	Starting Combinations
Dillsburg, PA May	Petur Jokull Hakonarson	21
Santa Ynez, CA May	Uschi Heller-Voight	35
Watsonville, CA June	Petur Jokull Hakonarson	27
Watsonville, CA August	Johannes Hoyos	26
Vermont August	Marlise Grimm	38
Wisconsin September	Halldor Gunnar Victorsson	45
Virginia October	Horst Klinghart	46
Kentucky October	Petur Jokull Hakonarson and Isolfur Lindal Thorisson	76
Santa Ynez, CA November	Rune Svendsen	25

2009 World Championships Tryout

Judge will be Einar Ragnarsson and the tryouts will be held in California, New York and Georgia mid May.

Einar was the Chief judge at the World Championships in 2007 and will be again in 2009, he judged the US tryouts in 2007 along with the German, Icelandic among other WC team qualifications.

Ancramdale, New York – Mill Farm
Atlanta, Georgia – Creekside Farm
Santa Ynez, California – Flying C Ranch

World Championships will be held in Switzerland August 3 – 9, 2009
For more information www.icelandichorses2009.ch

Rules

New edition of FIPO -- FIPO is valid from April 1 until April 1 the next year. Every year in the end of March, a new version of FIPO is published. This version includes all changes in previous years. This version (in English and German) is available for free download from the USIHC website.

USIHC Sanctioned Show Rules

Updated USIHC Sanctioned Show rules will be available prior to and go into effect on April 1, 2009

USIHC -- Web Site Committee Report 2008

Mission Statement:

The USIHC's web site exists to serve the needs of the membership, promote the Icelandic Horse to guests, and relieve the burden of Congress volunteers.

General

- ✓ Complete the work started in 2007 to revise overall site layout and navigation.
- ✓ Add graphical member, member household, and horse statistics.
- ✓ Make USIHC logo a link to the home page to follow web best practices.
- ✓ Standardize footer to correctly set copyright date and contact info on all pages.
- ✓ Change background on the left side of all pages on the test server to make it obvious which server is being viewed.
- ✓ Add placeholders to all (or key) pages for sponsorship links in either a banner-at-top-of-page position or on the right side.
- ✓ Clobber all personal email addresses and replace them with forwarding aliases indicative of Congress office or function (eg. president@, stallion_book@, etc.)
- ✓ Make sure all pages are fully W3C standards compliant.
- ✓ Actively monitor web logs and make sure all pages are error free.

Quarterly Pages

- ✓ Implement online ad submission and tracking pages.
- ✓ Publish the *Quarterly* online as a PDF.
- ✓ Allow members to opt in to receive *Quarterly* via PDF (instead of by US Mail).

PRP Pages

- ✓ Allow members to use Acrobat Reader to complete applications.
- ✓ Integrate PDF enrollment with membership application and renewal.

Calendar

- ✓ Automate calendar page so events drop off at the end of each month.
- ✓ Maintain archive of expired events for browse and/or search.
- ✓ Create RSS feed for calendar.

Bulletin Board

- ✓ Automate bulletin board so items drop off at a specific date as specified for each item.
- ✓ Maintain archive of expired bulletin board for browse and/or search.
- ✓ Create RSS feed for bulletin board.

Stallion Book Page

- ✓ Accept online submissions for new listings.
- ✓ Accept PayPal for new listings.

What we didn't get to...

1. Update the photos throughout the site with new, more powerful images.
2. Investigate implementation of a horse sales page to generate revenue for the Congress.
3. Online PRP hour tracking & submission. Allow submission via web site and email.
4. PRP Automated scoreboard (requires online hour tracking).
5. Online application for sanctioned competitions (both for organizer and participants).

Annual Report: Icelandic Horses Registered for year 2008

	Domestic Bred Under 12 Months	Imported Under 12 Months	Domestic Bred	Imported from Iceland	Imported from Canada	Imported from Iceland through Canada	Imported from other countries	Total Registered		Total Transfers
Mares	62	3	33	40	3	2	2	145		96
Stallions	49	2	14	10	0	0	1	76		17
Geldings	5	1	23	23	6	0	1	59		61
Total 2008	116	6	70	73	9	2	4	Total	280	174
Total 2007	129	1	90	82	12	4	11	Total	329	230
	-13	5	-20	-9	-3	-2	-7		-49	-56

2008: Total number of horses registered: 280

2008: Total number of horses transferred: 174

Domestic Horses registered **2276**

Imported Horses registered **1570**

Total number of Icelandic horses registered with the USIHC 1/9/09 **3846**

Recorded for 2008

Horse that were gelded	12
Deaths	7
Duplicate registrations	3
Number of Mares Bred in 2008	211
Foals born in 2008 already registered	47
Microchips registered into WorldFengur	25

AMENDMENT TO ARTICLE V (Proposed by Kari Pietsch-Wangard)

Article V - Offices (deleted portion struck out, added wording in *bold italics*).

The principal office of the Congress shall be 6800 East 99th Avenue, Anchorage, Alaska 99507 Telephone: (907) 346-2223. The Board of Directors may change the location of the principal office *of the Congress* as it may from time to time designate.

Reason: The principal office of USIHC has changed and may again at any time in the future, which is allowed in the current Constitution. In order not to confuse anyone reading the Constitution, it would be best not to list any address in this document and therefore should be struck.

AMENDMENT TO ARTICLE V (Proposed by Doug Smith)

Article IV - Voting and Elections (deleted portion struck out, added wording in *bold italics*).

Section 1: Only adult members of record as of two weeks before the notice of election are eligible to vote in the upcoming election. Voting for elections will be accomplished by secret ballot. Mail-in ballots will be provided with instructions subsequent to the Notice of Elections. All other issues at the Annual Meeting or a General Meeting will be voted upon by the member in attendance at the Meeting.

Section 2: The President of the USIHC shall appoint the members of an election committee at least six months prior to an election. The committee shall have no less than three members and no more than seven, all of whom shall be members in good standing with the USIHC. Members of the Board of Directors and candidates for election, as well as members of their immediate family, may not serve on the election committee. The election committee shall

- (a) Select its own chairperson.
- (b) Notify the membership of elections by September 1st.
- (c) Accept nominations until October 1st.
- (d) Prepare and mail out ballots to all members by October 15th.
- (e) Accept voted ballots until December 1st.
- (f) Count ballots with a majority of the election committee present at a location of their choosing.
- (g) Announce election results by December 15th.

New Directors shall take office ~~upon the announcement of the election results~~ *on January 1st, following the election.* Officers of the Board of Directors shall be elected by the Board of Directors at their first meeting *in January.*

Section 3: If by October 1st there are three or fewer nominations, the nominees shall be considered accepted by the Membership and there will be no need to prepare ballots for an election. The nominees shall take office on January 1st.

Reason: If there are no more than three nominations for an election, it would be in the best interest of the organization to consider the election complete. This would save the Election Committee's time and the Membership's money by eliminating the mailing of ballots.

Regardless of when the results of the election are announced, the new Director's terms should begin on January 1st following the election. The current wording is not consistent with this date.

Youth Committee Report 2008

Laura Benson, Youth Chairman

Getting Started

2008 was a year of change and great accomplishments for the youth committee. First off we would like to thank Sandie Weaver for her wonderful years of service as youth committee chair.

First priority of the year was forming a functional and committed group of people to run the youth committee. Laura Benson accepted the role as chair and has been diligently assisted by Susan Peters, Susan Milloy, Barb Riva, Nicki Esdorn and Kimberly Hart. This team has dedicated countless hours of time and research into paving a greater path for the youth of the United States.

FEIF Youth Cup

Our first challenge of 2008 was to quickly (and efficiently) pull together the team for the 2008 FEIF youth cup in Switzerland. After a huge collective effort we managed to send off 4 wonderfully talented young riders; Carrie Lyons-Brandt, Sophie Shaloub, Lucy Nold and Amber Parry. The team leader was Jasmine Ho, who generously opened her home in Switzerland to the girls and offered transportation and fantastic leadership. Susan Peters went as country leader, putting together all paperwork and organizational aspects of the endeavor, she was a priceless addition to the team. Here is an overview of the Youth Cup:

Each girl made it to the finals in at least one competition (Amber Parry: A finals in T-6, Sophie Shaloub: B finals in T-6, Lucy Nold: B finals in T-7 and Carrie Lyons-Brandt: A finals in V-4.)! They also one the Country Night competition for their rendition of "Cotton Eyed Joe", which raised everyone from their seats and resulted in a room full of foot stomping, clapping and animated dancing.

These girls were outstanding ambassadors for the United States. They worked extremely hard, often in hostile weather, rode with talent and skill and were all around excellent representatives of the US, earning the respect and friendship of youth participants, team leaders and country leaders alike.

Spæjari Award

This year the Youth Spæjari Award went to three dedicated young riders. Jennifer Wright, Megan Milloy and Emily Pfoutz. Spæjari is the Icelandic name of the Icelandic endurance horse commonly known as Remington. Spæjari is known for his determination, passion and indomitable will. This award is intended to inspire and encourage these same qualities in our youth who enjoy spending time with Icelandic Horses. John and Marilyn Parke kindly sponsor this award on an annual basis. Read the essay's of this years winners in the 2008 Issue 2 of the USIHC Quarterly.

Competition

2008 was a great year for youth in competition as well. We had more youth participants in sanctioned USIHC competitions than ever before, some of them placing highly in the National Ranking system. We had a very successful "Youth brainstorm session" at Gudmar Petursson's sanctioned show in Kentucky. Many youth attended and great new ideas were born.

Looking Ahead

Although there were many other things we would have liked to accomplish in 2008, the rest of our time has been dedicated to the planning of the first FEIF youth Camp to be held in the United States. This is an event of great importance for our country and it will give us a chance to show the other countries our hospitality and also our dedication to the Icelandic Horse. Barb and Dan Riva have offered to hold the event at Winterhorse Park in Wisconsin and preparations are well underway.

I think we are at the beginning of an exciting new era for North America's youth and we will continue striving hard to create more opportunities and events for these kids. 2009 has been declared "Year of the Youth" by the USIHC and we hope that you will join us in making it a year to be remembered. Here is a list of ideas that we have on our agenda for 2009:

Kids Suggestions:

- Create a youth advisory board to the youth committee

- Create a USIHC blog for kids
- Create “featherlight” seat award for best youth rider to be given annually (or at each show, or both)
- Have a national camp each year in the US
- Start planning earlier to help kids get to the Youth Cup and to the WC.
- Sponsors for youth participation in international events
- Mentoring program
- Youth riding badge program that documents levels of achievement

Challenge Each Club:

- Work with the youth coordinator of each club
- Implement goals through greater communication
- Challenge holders of sanctioned shows to look for ways to increase youth participation
- In annual renewal of club membership, ask each club to offer thoughts on how youth participation might be increased

Short and Long Term Goals:

- Short term: create awards, blog, advisory board and coordinate with clubs
- Long term: national camp, sponsorships for YC and WC

2009 FEIF YOUTH CAMP

JULY 17TH - JULY 24TH

The 2009 FEIF Youth Camp will be held at Winterhorse Park Icelandic Horse Farm in Eagle, Wisconsin, located about 2 hours Northwest of Chicago, Illinois. Winterhorse Park is a 97 acre facility nestled in the middle of the Kettle Moraine State Forest.

Winterhorse is a full service Icelandic Horse specific facility which offers an official 300 meter competition track and pace track and a 200 x 80 indoor riding arena. Of course, the itinerary includes Icelandic Horses and a trip to Winterhorse would not be complete without a trail ride through the Kettle Moraine Forest to the town of Eagle for lunch.

Some of the highlights of our 2009 FEIF Youth Camp will be:

- A full day of water park fun at Noah's Ark Water Park in Wisconsin Dells. America's Largest Water Park featuring 49 waterslides, 2 huge wave pools, 2 endless rivers, mini golf and much, much more. (www.noahsarkwaterpark.com)
- American Indian Culture Day. Lac du Flambeau Indian tribe Dance and Drum group will perform at Winterhorse. An authentic American Indian meal will be served. Events of the day will be geared toward American Indian culture.
- A refreshing summer event floating down the Wisconsin River on inflated tubes. Campers will enjoy floating down the scenic Wisconsin River stopping for lunch, swimming and fishing along the way. (www.bobsriverside.com)
- Cowboy Up for some Western Riding Fun. Southwind Ranch of Eagle, Wisconsin will give lessons on how to ride "Western Style". We will also have the opportunity to do some Team Penning on their ranch. (www.southwindranchinc.com)
- We will also arrange some time for shopping at one of our large outlet malls. Prime Outlet Mall in Pleasant Prairie offers a large variety of stores to shop.

The cost of the Camp will be \$800 USD for the week.

FEIF YOUTH CAMP VOLUNTEERS AND CONTACT INFORMATION:

- **TRANSPORTATION:** Dan Riva: djasn@centurytel.net
- **ACCOMODATIONS:** Barb Riva: winterhorse@centurytel.net
- **FOOD AND MEALS:** Rita Otahal: dama1934@live.com and Deb Cook cookice@frontiernet.net
- **EVENTS ON THE FARM:** Susan Peters: susan.peters@gmail.com and Susan Milloy: smilloy@verizon.com
- **EVENTS OFF THE FARM:** Eileen Gunipero: hjalp@aol.com
- **FINANCIAL SECRETARY:** Anne Elwell: pruthur@aol.com

LIST OF ADDITIONAL VOLUNTEERS:

- Ann Schmitz: ann@onceuponatimeverona.com *events on the farm
- Sherry Kellogg: jkellogg@wi.rr.com *transportation
- Sharron Cretny sharroncretney@alliantenergy.com
- Stephanie Astrin STEPHANIE.ASTRIN@cbexchange.com
- Morgan Venable: cruzbat@aol.com *events on the farm
- Roy Mortenson: frmort@cltcomm.net
- Raven Flores: iceponygoddess@gmail.com *horse loans
- Beth & Jim Slocum: runtumetal@yahoo.com
- Maike Liekweg: mliekweg@gmail.com *pre-planning
- Donna Ball: dball56@yahoo.com
- Brenda Brauer: brauerbbsjc@milwpc.com
- Anne Elwell: pruthur@aol.com *finance secretary
- Kimberly Hart kmbryhrt@sbcglobal.net *events on the farm



USIHC Sport Committee

National Ranking 2008

Award Winners¹

Discipline	Rider	Average
T1	Asta Covert	7.60
T2	Anne-Marie Martin	7.30
T3	Asta Covert	7.35
T5	Kari Pietsch-Wangard	5.90
T6	Sverrir Bjartmarz	5.30
T7	Dominic Ng	5.85
T8	Lucy Nold	7.65
V1	Asta Covert	7.40
V2	Asta Covert	6.75
V3	Doug Smith	5.65
V5	Dominc Ng	6.00
V6	Lucy Nold	6.50
F1	Gudmar Petursson	6.80
F2	Asta Covert	5.40
F3	Kari Pietsch-Wangard	5.75

¹ Complete results for all qualified riders will be available on the USIHC web site after the annual meeting.

USIHC - BOD 01/16/09 MEETING MINUTES
7:00 p.m. Pacific @ Plaza Suites Hotel, Santa Clara CA

Board Members:

Present: **Bernie, Kari, Doug, Karen, Susan, Laura, Ásta**
Excused: **None**

Observers:

Kathy Lockerbie, Will Covert, Stina Sigurbjornsson, Gayle Smith

Meeting called to order at 7:04PM Pacific.

Old Business

- **Board Seat Vacancies & Promotion Committee Chair (Bernie)**
The Board concluded past promotion efforts have not been completely successful because there has never been an adequate description of the charter of the Promotion Committee. Discussion of the interested candidates was tabled in favor of preparing a “job description” for the next meeting. Susan to start on a draft for email discussion before the February meeting.
- **Screening of international USIHC membership applications (Doug)**
Doug will contact all active members with foreign addresses via email to confirm they meet the current requirement of US Citizenship.
- **Web site message on trainer qualifications (Bernie)**
Bernie presented an update on the status of this project. Sara Lyter and Alex Pregitzer are still finalizing the details of the FT portion of the document.
- **Downloadable promotion materials (Doug)**
Doug presented a quote for printing the one-page version of the Iceland Breeders Association brochure. Assuming a quantity of 10,000 copies they can be produced for \$0.19/copy. The printer is also able to add a “sponsor” logo to the back of each brochure for a setup-fee of \$150. Doug to solicit sponsorship among the farms and regional clubs. Doug will report back with a tally of sponsored copies at the February meeting – unless the 10,000 copy target is reached in which case he will place an order with the printer.
- **Youth Camp Agenda, Pricing, and Exchange Rate Issues (Laura)**
The day-by-day agenda for the Camp is set with the understanding some adjustment may be necessary as venues are booked. The Camp agenda currently includes and will continue to include all events presented to the Board for approval with the preliminary budget. The Board ratified its decision to price the Camp at \$800/camper. The Board reaffirmed its commitment to Barb that the Board will protect her from any exchange rate fluctuations. The deadline for Camp applications from the US is planned for February 28th. The Youth committee continues to refine the application form and process.
- **Sanctioned show reimbursement procedure (Ásta)**
After some discussion of the status of sanctioned competitions in the States, Doug moved that the reimbursement policy for sanctioned shows be abolished. Ásta seconded the motion which carried on a unanimous vote. At Will Covert’s request, as Sport Leader, the Eastern Seaboard Show from October 2008 shall be eligible for reimbursement under the former policy until April 1, 2009. If the post-show packet is not received and accepted by the Sport Leader by April 1,

2009 the judge travel expenses shall not be reimbursed. Will also requested and received Board approval to reimburse judge travel expense to the \$1,000 limit for the October Kentucky show.

▪ **Youth Fund Committee Update (Laura)**

The committee shall consist of Laura, Kari, and Susan Milloy. They have not yet met to begin formulation of plans for the Youth Fund. Further update is expected for the February meeting.

▪ **KY Sanctioned Show Results (Bernie, Doug)**

Bernie drafted a letter, which the Board approved. The letter, including a copy of the revised results, was mailed to 32 of the 38 participants. Bernie will follow up with the show organizers to obtain addresses for the remaining six participants. Doug shall post the revised results on the web site.

▪ **Congress “branded” clothing (Kari)**

Kari presented a summary of her experience with Juli Cole’s suggested vendor for the Congress branded clothing. She and Bernie modeled a sweatshirt and hat produced as test articles. After a brief discussion, the Board decided to direct Doug to create a web page to assist members, farms, and regional clubs in ordering clothing with the USIHC logo. An announcement of the page will be made in the June issue of the *Quarterly*. The Congress will not receive any financial benefit from the sale of branded clothing. It also will have no responsibility for the collection of sales tax or warehousing any inventory. The Board believes the marketing benefit is sufficient to move forward with this vendor.

New Business

▪ **Anne Elwell Breeding Award (Bernie)**

The Board approved the new award plaque and “iceberg” with thanks to Will Covert for making it come together so quickly. The concept of the award will be announced at the annual meeting. Formal presentation of the first winner to take place at the awards dinner.

▪ **Approval of Doug as Breeding Committee Liaison (Katrin)**

Approved without objection.

▪ **New Conference Call Provider (Doug)**

The Board decided to adopt the new service (FreeConferenceCall) without the toll-free option. This will reduce our conference call expenses to \$0.00. The regional club observers will have the option to listen on a toll line or listen to a recording of the Board meeting on the USIHC web site at any time before the next meeting.

The dial-in number and PIN to activate calls will be made available to all committee chairs for their use.

▪ **Policies Document (Doug)**

An extensive overhaul of the document was discussed. Doug will circulate the revised document on the Board email list. Once the revisions are approved, the document will be published on the web site with reference to the date of this Board meeting.

▪ **Board of Trustees Statement of Expectations (Doug)**

This item was reset for the February meeting.

▪ **Stallion Book Listing Policy (Doug)**

Each farm listing includes an unlimited number of stallion book entries.

- **Are intern judges required to be current members of the USIHC? (Doug/Alex)**
Intern judges must be active members of the Congress to receive email messages on the intern judges' mailing list. The intern judges list will be handled like all committee lists.
- **Approval of Breeding Seminar & Evaluations (Katrin)**
The Board approved the following breeding events to be held at Creekside Farm.
May 28 – Breeding seminar with Barbara Frische
May 29-31 – Breeding evaluation (Barbara Frische and Herdis Reynisdottir)
May 29 – Young horse evaluation.

The Board unanimously voted to delete the rule requiring a regional club host breeding evaluations. This restriction has not been placed on any other sanctioned event and it was deemed an unfair restriction to place on breeding evaluations.

- **New Fee Schedule for Registry – Non-member fees (Doug)**
A \$25.00 fee will be added to all paid Registry transactions if at least one party of the transaction is not an active USIHC member. The fee shall be waived if the Registry transaction is accompanied by an application for Congress membership. Proposed (Doug). Seconded (Laura). Adopted unanimously.

The Board directs Doug and Ásta to investigate using PayPal for Registry transactions. The implementation would be similar to the process used by UC Davis to pay for DNA processing. The Registry fees would be pre-paid via the USIHC web site and PayPal. A printed receipt for the PayPal transaction would be included with the required documentation sent to the Registrar in lieu of a check.

- **Currency Requirements for Intern Judges (Doug)**
This item was reset for the February meeting.
- **Replacement Promotional Booth (Doug)**
This item was reset for the February meeting.
- **Quarterly “mining” for web site content (Bernie)**
In furtherance of our mission to provide educational materials, Alex Pregitzer will review past issues of the *Quarterly* for articles that are educational in nature. These articles will be scanned and made generally available on the Congress web site.

The public portion of the meeting adjourned at 9:45PM Pacific at which time the Board asked the observers to leave the room and entered Executive session.

- **Kathy Lockerbie appointed to Kathy Love’s vacant Board seat.**
Proposed (Doug), Seconded (Laura), Approved (unanimous)

Executive session adjourned at 10:05PM Pacific.

USIHC - BOD 02/18/09 MEETING MINUTES

Board Members

Present: Kari Pietsch-Wangard, Kathy Lockerbie (joined at 9:10), Susan Peters, Karen Olson-Fields (left at 9:58), Ásta Covert, Doug Smith, Bernie Willis

Excused: Laura Benson

Observers

Annette Coulon, Dawn Shaw, Julie Cole

Meeting Called to Order at 9:02PM (Eastern)

Secretary's Report (Doug Smith)

Youth Camp & World Championships announcement sent to 172 households by postcard and 98 members by email.

Quarterly (2009.1) mailing list prepared and sent to the printers. Mailing list includes 244 households.

Approved proof of one-page brochure. Authorized printing of 10,000 copies.

<i>Membership Summary (as of 2/12/09)</i>	Households	Members
Individual (Adult)	181 (+53, -135)	181 (+53, -135)
Family	73 (+17, -55)	135 (Adult) (+31, -97) 47 (Junior) (+11, -25)
Junior	5 (+2, -1)	5 (+2, -1)
Total	259 (+72, -191)	368 (+97, -258)

The first number following each count is the number of new members or renewals processed since the last meeting. The second number is the difference between last year's membership level as of December 13th and the current membership.

International member status:

Name	Country	US Citizen?
Erhard Marenbach	CA	No
Christiane Soeffner	CA	No Reply
Michelle Marcuse	DK	Yes
Chrissy Seipolt	DE	Yes
Nev Fraser	UK	No

Budget forecast -- Mailing expenses (\$836.64)

- Youth Camp/WC Tryout postcard (actual) (\$106.64)
- Annual meeting notice (assuming large postcard) (\$140.00)
- Notice of Election (assuming large postcard) (\$140.00)
- Election ballot packet (single envelope) (\$450.00)

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 1/31/09:	\$24,182.63
Money Market account balance (includes Youth fund) as of 1/31/09:	\$74,290.10
Combined cash balances:	\$98,472.73

See attached financial statements.

Kari expressed concern there is no formal policy guiding the Treasurer in the event of an unexpected request for payment. The Board instructed Kari and Doug to formulate a policy statement for consideration at the March meeting.

Kari asked that attendees of the FEIF Conference make every effort to pay charges before leaving the Conference rather than having FEIF bill the Congress and the Congress seek reimbursement. Bernie, Doug, and Susan agreed with the understanding that FEIF may not be equipped to take a payment in this manner.

Bernie requested approval for reimbursement of approximately \$100 in duplication and postage fees related to sending the revised results of the 2008 Kentucky show. The Board members present unanimously approved his request.

Kari requested permission to recover \$90 for the cost of processing the USIHC logo for the sample articles of clothing presented at the annual meeting. The Board members present unanimously approved.

Registrar's Report (Ásta Covert)

No report.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report.

Competition (Will Covert, Ásta Covert liaison)

Ásta reported the airline portion of the World Championships judging will cost \$1,147.20 total for all flights. The ticket had to be purchased on very short notice so she put it on a personal credit card and asked for reimbursement. The Board members present agreed unanimously and expressed appreciation for the very low fare for an international and several domestic flights.

Will is finalizing the budget for the World Championships Tryouts. He is negotiating with the judge for a package fee instead of his normal daily rate for judging and travel. More details will be presented at the March meeting.

Stina Sigurbjornsson submitted an incomplete, but timely application for a sanctioned show. Subsequently the supporting documents were supplied to make a complete application. However, the supporting documents arrived after the 60-day deadline had passed. Will asked for direction with regard to approving the sanction. The Board directs Will to approve the sanction with no penalty. Further, the Board directs the Sport Committee to revise the sanction procedure to make it clear that a sanction must be granted prior to the published deadline or a \$5/day penalty will be assessed. The Board expects the sanction procedure revisions to be in place in April along with the updated FIPO.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached.

Alex requested clarification for which trainers will be eligible for listing on the website once the trainer certification descriptions are ready for posting. The Board members present unanimously decided on the following requirements for a trainer to be listed:

1. The individual’s certifying authority must be listed in the trainer descriptions posted on the USIHC website. If a certifying authority is missing, the appropriate description must be approved by the Education Committee for addition to the website before a trainer can be listed.
2. The individual must be current member of the USIHC.
3. The most recent year of certification must be listed with the individual’s name and certifying authority.

Pleasure Riding (Karen Olson-Fields)

Awards for the 2008 Program winners are being prepared and shipped.

Promotion (Bernie –acting chair)

The booth and 200 copies of the new brochure will be sent to Dawn Shaw.

Kari has received a copy of the booth space rental agreement for the Ohio Equine Affaire in Ohio. The booth rental will be \$550 and requires proof of insurance. Kari has a quote of \$560 from our insurance company to cover the four days of the Equine Affair event. The Board feels this is too much investment for the potential return to the Congress from the event. Kari and Susan will research a better insurance solution and seek Board approval via email before signing the booth rental agreement.

Regional Clubs (Annette Coulon, Doug Smith liaison)

Renewal status (as of February 12, 2009)

Club	Status
AIHA	Complete
Cascade	Complete
CIA	Complete
FIRC	Complete
Flugnir	Complete
Klettafjalla	Complete
Kraftur	Complete
Los Angeles	Complete
Maine	Missing 1 Congress member
NEIHC	Complete
Saint Skutla	Complete
Southern California	Missing 1 Congress member.
Texas	No paperwork received – Sanction Revoked
West Coast Can Am.	Complete

The Texas Tölters club appears to be defunct based on the status of the club's web site and the lack of any response to renewal requests. Maine appears to have some issues but has confirmed, via Susan Peters, they intend to remain an active club and are working to meet the renewal requirements.

The Committee is considering a GeoCaching based club competition. More details will follow as they become available.

Quarterly (Judy Strehler, Bernie Willis liaison)

No report.

Web (Doug Smith)

Worked with Will and Laura to add content for the Youth Camp & WC Tryouts.

Created a National Ranking page to explain the process and showcase the sponsors and winners.

Updated the FAQ page and moved it higher in the menu structure to make it more obvious.

Continuing to sort photos for the site update.

Working with sponsors for the March-May window. Anticipate adding more sponsors for a total of at least 5 possibly 7. Testing an intelligent selection process for the three available spaces on the front page to allow regional targeting based on the location of each web site visitor.

Budget forecast:

- Income (average of 5 sponsors per month @ \$20/month/sponsor): \$1,200.00
- Expense (web site hosting fees) (\$120.00)

Youth (Laura Benson)

No report.

Old Business

▪ Email Votes

- Does the membership need to ratify Board approved fees if they only apply to individuals who are not members of the Congress?
Yes: None
No: Doug, Bernie, Kari, Ásta, Laura, Susan, Kathy
- Shall the non-member seminar and Registry fees approved by the Board in 2008 become effective April 1, 2009?
Yes: Doug, Kari, Bernie, Ásta, Susan
No: Kathy
- Shall the sanction for the March Trainer Level I seminar be approved with Marlise Grimm acting as the examiner in place of Andrea-Katharina Rostock?
Yes: Bernie, Kari, Ásta, Laura
No: Doug
Abstain: Susan (participating in seminar), Kathy (can't make an informed decision)
- Shall 10,000 copies of the Iceland Breeders Association brochure with the USIHC logo, list of regional clubs on the back cover?
Yes: Doug, Susan, Bernie, Laura, Kari, Ásta
No: None

- Shall Doug be directed to contact all active farms and clubs via email and offer 100 complimentary copies of the new brochure (if approved) and the opportunity to order additional copies at \$50/250 plus shipping?

Yes: Doug, Susan, Bernie, Laura, Kari, Ásta, Kari

No: None

- Approval of the combined Youth Camp/World Championships Tryout announcement postcard content and printing costs (\$0.20/card) payable to Doug.

Yes: Doug, Karen, Susan, Bernie, Laura, Ásta

No: None

- **Board Seat Vacancy & Promotion Committee Chair (Bernie)**

Bernie and Susan presented a summary of their conversations with Cindy Wescott regarding the vacant Promotion Committee chair and Board seat. It is their recommendation that the Board invite Cindy to assume both the vacant seat and chairmanship. The Board members present unanimously agreed.

- **Web site message on trainer qualifications (Bernie)**

See Education Committee report.

- **Quarterly mining for website content (Alex, Bernie)**

Alex has recruited assistance from the Education Committee to search the older *Quarterly* issues. Doug has been in contact with one volunteer regarding the project. Alex is also exploring the possibility of using articles from out-of-print issues of *Tölt News*.

New Business

- **Trade Council of Iceland Invoice (Kari)**

Kari requests permission to send the Trade Council a check for \$435 USD to pay for a portion of the shared booth space at the November 2008 Equine Affaire in Massachusetts. The Board members present approved payment; but, expressed concern that no evidence could be found for approval of the booth rental.

- **Quarterly subscription for non-US households (Doug)**

A discussion was held regarding the possibility of creating a new membership category for non-US citizens who reside outside the US. The Board concluded there isn't sufficient demand to justify the expense of setting a Special Members Meeting to amend the constitution. The matter of a new membership category was deferred indefinitely pending text of a proposed amendment.

The Board members present unanimously agreed to immediately offer a subscription to the *Quarterly* to anyone who resides outside the US and is not eligible for membership. The subscription rates will be \$30/year for Canadian residents and \$35/year for European residents. These figures reflect the best current estimates for the cost of printing and mailing the magazine. The Congress will break even on these subscriptions.

- **FEIF Conference Voting Instructions (Doug)**

Deferred to an email discussion given the lateness of the hour and the need to provide Doug with voting instructions before he leaves for the conference on February 24th.

- **Board of Trustees Statement of Expectations (Doug)**

Deferred until the March meeting.

- **Currency Requirements for Intern Judges (Doug)**

Deferred until the March meeting.

- **Replacement Promotional Booth (Doug)**

Deferred until the March meeting.

- **World Championships Ticket Coordination (Doug)**

Susan will coordinate ticket purchases to establish a block of US supporters at the World Championships. Given her knowledge of the venue gained at the 2008 Youth Cup, she will prepare a list of suggestions for anyone interested in traveling to the World Championships. Doug will post the suggestions and information regarding the block of seats on the website as soon as Susan is ready.

- **Pleasure Rider Program Changes (Karen)**

Deferred until the March meeting.

- **Insurance (Kari)**

Deferred until the March meeting.

Meeting adjourned at 11:13PM (Eastern)

USIHC Education Committee report

⇒ **Creation list of certified trainers in the US and description of different trainer programs for USIHC web site**

This project is making great progress.

Sara and I put it together and Laura Benson checked the content of the Holar information and gave some good input and suggestions for some minor changes. We will now go ahead and get in touch with all trainers to see if they agree to having their information published.

Question to the board – shall we publish only certified trainers or offer this service to any trainer that is interested? We had initially discussed certified trainers but it would be possible to open it up (just adding the form of certification with those that are certified).

⇒ **Further education of intern judges**

I am working with Will and Susan on two intern judges seminars for their further education.

Location 1 – Flying C Ranch, Santa Ynez, end of May, tryouts, clinician Einar Ragnarsson

Location 2 – Silver Maple Farm, Tunbridge, end of June, sanctioned show, clinician Marlise Grimm

I also emailed Kordula Reinhartz of the CIHF to see if the Canadians are interested to join in. Details are being worked on so that we can publish the dates quickly.

⇒ **Breeding seminar for education of USIHC members interested in breeding judging**

I contacted several locations for a seminar in 2009 but it does not seem to work out. Katrin Sheehan offered me her support to put together a seminar with several parts starting probably in the winter of 2009. The location would be Creekside Farm in Georgia to start out with a pilot project that we can hopefully extend than to other locations to reach out to members on the east and west coast as well.

⇒ **FEIF trainer level 1 seminar**

The March seminar at Creekside Ranch will now take place. So far, it was not clear if there would be enough participants but it seems a small group of 5 people is signed up now.

⇒ **Other seminars in 2009**

Susan Peters had planned to offer two additional seminars (other than the judging seminar) at her farm in conjunction with the June show 2009. Susan and I discussed the content and Susan offered that both seminars could be USIHC sanctioned seminars that we would organize in cooperation and offer at cost to USIHC members.

Details are being worked on but here is an overview of all seminars that USIHC education is hoping to offer with the show in Tunbridge:

Seminar 1

1 day seminar

Doctor Lamb, a Vermont veterinarian who is very well respected and well known in the eastern US, will talk about chiropractical treatments of horses

Seminar 2

1 day seminar for competition riders, trainers and parents emphasizing on mental training "success management for competition riders". The seminar will give riders, trainers and parents tools for a more successful ride based on sports psychology.

Seminar 3

2 day judging seminars for intern judges (may be opening it up for trainers as well)

Gudmar Petursson and Kathy Love signaled to support another USIHC seminar at their 2009 show and there are other facilities, too. No detailed plans so far.

⇒ **Riding Badges 2009**

Barb Riva at Winterhorse Park has a class of riding badge students level 1 being trained by German trainer B Ann Christin Kloth. The exam will be in March with German trainer C Anne Heeman interning at Winterhorse.

02/21/09

USIHC
Balance Sheet Standard
As of January 31, 2009

	<u>Jan 31, '09</u>
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	24,182.63
Associated Money Market Acct.	74,290.10
Total Checking/Savings	<u>98,472.73</u>
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,005.05
2 yr CD-#2201262991	2,010.84
4 yr CD-#2201263072	7,046.47
Total CDs for Judge Scholarship Fund	<u>10,062.36</u>
Total Other Current Assets	<u>10,062.36</u>
Total Current Assets	<u>108,535.09</u>
TOTAL ASSETS	<u><u>108,535.09</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,025.00
Total Other Current Liabilities	<u>12,025.00</u>
Total Current Liabilities	<u>12,025.00</u>
Total Liabilities	12,025.00
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	4,142.88
Total Equity	<u>96,510.09</u>
TOTAL LIABILITIES & EQUITY	<u><u>108,535.09</u></u>

USIHC
Profit and Loss Standard
January 2009

	<u>Jan '09</u>		
Ordinary Income/Expense			
Income		Expense	
Interest Income	32.86	Competition Comm. Expense	
		National Ranking Award Expense	1,073.19
Membership Related Income		Total Competition Comm. Expense	1,073.19
Annual Meeting Dinner Inc.	1,260.00	Elwell Breeding Award	161.63
Farm Listing			
09 Farm Listing	1,511.29		
Total Farm Listing	1,511.29	Membership Related Expenses	
Membership Dues		Administration	
2009 Membership dues		BOD Meeting exp.	240.00
09 Family Memberships	1,729.01	Conference Calls	199.08
09 Individual Memberships	3,338.60	Mbshp. Postage	10.42
09 Youth Memberships	103.68	Memorials	61.33
Total 2009 Membership dues	5,171.29	Total Administration	510.83
International fees		Annual Meeting Exp.	
09 International fee	27.08	09 Annual Meeting	
Total International fees	27.08	09 Annual Meeting Dinner Exp.	1,388.57
Total Membership Dues	5,198.37	09 Annual Meeting Printing	156.42
Quarterly Inc.		09 Annual Meeting Room Exp.	788.18
Quarterly Adv. Inc.	72.52	09 Speaker Hotel exp.	98.46
Total Quarterly Inc.	72.52	Total 09 Annual Meeting	2,431.63
Website Inc.		Total Annual Meeting Exp.	2,431.63
Stallion Book Inc.		Service fees	
09 Stallion Book Listing	0.00	Bank Fees	-10.00
Total Stallion Book Inc.	0.00	Total Service fees	-10.00
Total Website Inc.	0.00	Total Membership Related Expenses	2,932.46
Total Membership Related Income	8,042.18		
Pleasure Rider Program Inc.			
09 PRP Mbshp. Inc.	317.12		
Total Pleasure Rider Program Inc.	317.12		
Registry Income		Registry Acct. Expense	
Late Stallion Report fees	100.00	Clerical for registry	597.00
Registration fees	325.00	Total Registry Acct. Expense	597.00
Transfer fees	90.00		
Total Registry Income	515.00		
Total Income	8,907.16	Total Expense	4,764.28

Net Income (loss): 4,142.88

USIHC - BOD 03/24/09 MEETING MINUTES

Board Members

Present: Kathy Lockerbie, Susan Peters, Cindy Wescott,
Karen Olson-Fields, Ásta Covert, Doug Smith, Bernie Willis

Excused: Laura Benson, Kari Pietsch-Wangard

Observers

Julie Cole, Dawn Shaw, Annette Coulon

Meeting Called to Order at 9:10PM (Eastern)

Secretary's Report (Doug Smith)

Revised mailing list created for the March issue of the *Quarterly* following the membership push. The membership numbers improved but are still down from 2008.

<i>Membership Summary (as of 3/20/09)</i>	Households	Members
Individual (Adult)	211 (+30, -105)	211 (+30, -105)
Family	86 (+13, -42)	161 (Adult) (+26, -71) 56 (Junior) (+9, -16)
Junior	7 (+2, +1)	7 (+2, +1)
Total	304 (+45, -146)	435 (+67, -191)

The first number following each count is the number of new members or renewals processed since the last meeting. The second number is the difference between last year's membership level as of December 13th and the current membership.

Budget forecast -- Mailing expenses (\$836.64)

- Youth Camp/WC Tryout postcard (actual) (\$106.64)
- Annual meeting notice (assuming large postcard) (\$140.00)
- Notice of Election (assuming large postcard) (\$140.00)
- Election ballot packet (single envelope) (\$450.00)

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 2/28/09: \$26,067.34

Money Market account balance (includes Youth fund) as of 1/31/09: \$74,290.10

Combined cash balances: \$100,357.44

See attached financial statements.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

- 1) New edition of the FIPO will go into effect on April 1, 2009
- 2) Updated USIHC Sanctioned Show Rules will also go into effect on April 1, 2009 (attached)
- 3) Budget for 2009
 - a) WC Tryouts . (4 Venues)
 - i) Judges Airfare \$ 1,147.20
 - ii) Judges Daily Fees \$1,800 .00
 - b) 2.WC Stall Rental Fees
 - i) Horse stalls 460 Swiss Francs (Currently \$388) per stall, if 7 horses = \$2,716
 - ii) Tack Stalls 250 SwF (\$211)
2 Tack Stalls needed for more than 5 horses
No trailer parking near barn for storage will be allowed
 - c) National Ranking Awards
 - i) BOD approved \$600 per year in 2007
 - d) Income
 - i) Non-Member/ Non-Registered Horse fees
 - ii) 2008 income was \$980
 - iii) WC Tryout Fees
 - (1) Estimated \$750 per site minimum or \$2,500
 - (2) Proposed Judges Seminar in CA \$379.44

Susan requested clarification of the Tryout registration process. She was referred to the web site (www.icelandics.org/wc_team) and Will Covert.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report and trainer certification documents.

The Board commends Alex and her team for putting together what is, without doubt, the most comprehensive description of trainers in the Icelandic Horse world.

Following a brief discussion, the Board asks the Education Committee to prepare a summary page for the website that presents a broad overview to be used as a roadmap for the nearly twenty pages of detailed information. There was a request that some of the language be “Anglicized” to make the document more appealing to the American audience.

Bernie took the action item to work with the Education Committee on the language and summary issues. A revised version of the materials will be presented for Board review before they are posted on the website.

Bernie asked Susan to give an overview of her experience at the recently concluded Trainer Level I seminar.

- Overall, the experience was very positive albeit grueling.
- The quality of instruction was excellent.
- The course continues to be based on excellent materials prepared by Walter Feldman. However, the materials are in German, which poses a significant problem. Without infringing on Mr. Feldman’s copyright, the students are constructing a “study guide” to help future seminar participants navigate the German materials more efficiently.

- Susan believes there should be some prerequisites for this seminar. She opted to attend for the educational benefit and elected to skip some of the testing for which she felt under-prepared. Participants would have a better chance for success if some prerequisites were in place. Bernie will take this recommendation to the Education Committee for discussion.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Cindy Wescott)

Cindy asked for clarification of the Promotion Committee budget. Bernie gave an overview of the Congress budget history and plans for the future: The Congress has spent funds ad hoc. This year for the first time in recent history, if not ever, the Board intends to look at the budget as a whole and try to make firm plans for the coming one or two years.

Cindy has researched shipping options for the Congress event booth. The USPS is the most expensive way to ship it (approximately \$130). FedEx and UPS are much better options at nearly half the price. The last time the booth was shipped via UPS it only cost \$60. Cindy will work on a set of booth related policies/instructions to minimize the cost of shipping the booth. The Committee is also investigating the purchase of a second booth. A recommendation will be presented to the Board at a future date.

Cindy is investigating potential ad placements:

- “Trail Rider” magazine. Short deadline but only \$105 for a half page ad. Cindy is trying to find regional clubs that might be willing to share the space.
- July is Icelandic month in “Equine Journal”. Cindy has a spotlight placement she is willing to donate to the Congress to promote the Icelandic Horse. She will work with Nancy Marie Brown to come up with an article to submit.
- Several other magazines including “Horse Illustrated” and a regional publication in the Northwest are candidates for ad and/or article placement. Cindy will research the relative costs and circulations and report back in the form of a budget suggestion at the April meeting.
- Cindy and Nancy Marie Brown will work together to come up with a standard article we can easily use for regional publications.

The promotions committee has been exploring many new ideas:

1. We are in the beginning stages of coming up with a new display for our trade shows. We have a booth reserved for the upcoming Equine Affaire in Columbus, Ohio and will have representation from the USIHC full time offering brochures and will have the newest *Quarterly* on sale for \$5.00. We also plan to do a membership drive during this trade show.
2. We are working on getting the regional clubs together so we can all work as a team in order to promote our breed and USIHC the best way possible. We need to advertise our events in the area where they are happening so people can come meet and see our breed and learn more about them. We feel a great need for advertising.
3. We are also looking into getting bumper/window stickers. As this would be a good visual advertisement to let people know about us. Initial estimates indicate a price of \$200 for 500 stickers. The Committee is working on artwork for the Board’s review. Suggestions include “proud member of”, the web site, the logo, emphasizing the “Icelandic Horse”.
4. We need to let members know that Izzo's offer "congress branded clothing". We are hoping Izzo's would be willing to place an ad in our next *Quarterly Magazine*. Cindy tried to explore ordering clothing via the Internet and found Izzo’s doesn’t really have a good flow. Cindy, Kari

and Doug have been instructed to work to place a page on the USIHC's website that will make it easy for members to order selected items. Those who have explored the Izzo's process find it to be too awkward to just link to.

Regional Clubs (Annette Coulon, Doug Smith liaison)

All regional clubs have submitted their renewal paperwork with the exception of the Texas Tölters who are presumed disbanded.

Quarterly (Judy Strehler, Bernie Willis liaison)

No report received.

Web (Doug Smith)

- Added Youth Fund Donation support to on- and off-line membership forms.
- Increased number of website sponsors to 6 active with two more strong leads.
- Coordinated with World Fengur for the renewal of members' subscriptions. All indications show the process is working fine. No member complaints received to date.

Budget forecast:

- Income (average of 5 sponsors per month @ \$20/month/sponsor): \$1,200.00
- Expense (web site hosting fees) (\$120.00)

Youth (Laura Benson)

Doug relayed a report from Laura that four applications have been received for campers from the US. As six slots were allocated for US campers, all four applications were approved.

Old Business

▪ Email Votes

- Shall the Board authorize spending a total of \$312 to share booth space with Guðmar Petursson at the April Equine Affiare in Ohio?

Yes: Doug, Bernie, Kari, Ásta, Laura, Susan, Kathy, Cindy, Karen

No: None

- Is Doug instructed to make a last minute renewal plea on the Yahoo "Forum" group and bulletin board page to try to boost the membership before the March *Quarterly* goes to press?

Yes: Doug, Bernie, Kari, Ásta, Laura, Susan, Kathy, Cindy, Karen

No: None

- Should an additional 225 copies of March *Quarterly* be printed at a cost of approximately \$275 for use as a promotional tool at the April Ohio Equine Affaire event?

Yes: Doug, Bernie, Ásta, Susan, Kathy, Cindy, Karen

No: None

▪ Web site message on trainer qualifications (Bernie)

See attached documents included with the Education Committee report. Discussion of this item took place during the presentation of the Education Committee report. Refer to the report section above for details.

▪ Quarterly mining for website content (Doug)

Approximately 20 articles from the *Quarterly* and out-of-print issues of *Tölt News* have been received. The quality of the scans provided was not sufficient to extract the text for the website.

Gayle Smith is in the process of rescanning the articles and extracting the text. Once the full body of articles has been processed they'll be formatted for the website.

▪ **Insurance (Kari & Susan)**

Susan reported this is really a mix of old and new business.

○ Old Business:

The immediate need for insurance to cover the booth at Equine Affaire has been resolved by sharing booth space with Guðmar Petursson.

○ New Business:

Further investigation should take place regarding the need and availability of E&O (Errors and Omissions) insurance for the Board. There is a degree of exposure to the Congress though our role as the national horse registry. Further, there may be benefit to having E&O insurance for the Board at large to protect us in the event of a problem with an event or our day-to-day business. Insurance as a member benefit is also worth revisiting.

At the very least, Susan would like the Board to directly consider its liabilities and exposures and make a conscious decision regarding insurance.

Kari and Susan will continue to research options for E&O, general liability, and member-benefit insurance options. This item has been reset for the May meeting.

▪ **Signing Authority Policy (Kari & Doug)**

Reset for the May conference call.

New Business

▪ **Extension of Diana Schmidt's membership until January 1, 2010 (Bernie)**

Bernie has received a complaint from a member, Diana Schmidt, who joined the Congress on October 8th (11 days before the magic cutover date for the new member year). She didn't understand her membership would only last until the end of calendar 2008. Had she known that she would have not signed up.

Upon review, the October 19th date is somewhat arbitrary. Using the measure of the *Quarterly* issues any date between August 16th and November 15th is essentially the same. Any of those dates amount to "5 issues for the price of 4". After some discussion of the topic, the Board approved the following:

1. Any members who joined the Congress between October 1, 2008 and October 19, 2008 will be granted an extra year of membership, as though they had joined on the 19th. Any members who have not renewed for 2009 will receive the 2009.1 (March) issue of the *Quarterly* at our postage expense. **[After the meeting, Doug investigated the number of members in this situation. Three members joined in the 10/1 to 10/19 timeframe. An additional two joined between 9/15 and 10/1. Of those five members, two have renewed for 2009. In an email discussion between the meeting and the publication of the minutes, the Board approved adding one year to all five memberships and mailing the *Quarterly* to the three members who did not renew for 2009.]**
2. The "magic" date for new members receiving credit for the current, partial year and the following full year will be changed to December 1.
3. The new "magic" date will be made more prominent on both the PDF membership application form (www.icelandics.org/download/membership.pdf) and in the online membership application process.
4. The initial change of "magic" dates will change both the handling of new membership and renewals. Current members will not be allowed to renew online until after

December 1st. Doug will investigate separating the renewal date and the new member “magic” date and report back at the May meeting.

▪ **Approval of 2009 Sanctioned Show Rules**

The Board approved the attached rules approved and submitted by the Sport Committee. Doug is instructed to make any necessary formatting changes and publish the rules on the website.

▪ **Approval of 2009 Seminars and Pricing**

The Board approved the seminar schedule and pricing (see attached). Susan Peters abstained from the voting.

The Board addressed Alex’s request for a 20% across-the-board discount as a separate issue. In general, the Board feels a blanket discount is not appropriate given the economy and our current membership situation. However, the Board feels this is an excellent way to offer the membership a benefit and encourage earlier enrollment in seminars. The Board approved: A 20% discount for all Congress members who enroll in a seminar and pay in full 30 days before the start of the seminar. Discounted payments are eligible for a 50% refund up to 10 days before the start of the seminar and are non-refundable within 10 days of the start of the seminar. Susan Peters again abstained.

▪ **How should the extra issues of the March *Quarterly* be distributed at Equine Affaire?**

The Board approved selling the 2009.01 (March) issue at Equine Affaire for \$5/copy. Anyone who signs up or renews will receive a fee copy. Cindy will email Doug with a list of names of new members who have received a magazine so Gayle won’t send duplicate copies in the Welcome Packets.

▪ **Recognition of *Tölt News* articles on web site (Doug)**

Doug is instructed to include a text box at the top of each *Tölt News* article describing the magazine including a their logo and a link to their website. Both Andrea Barber of *Tölt News* and the Board have approved.

▪ **Currency Requirements for Intern Judges (Doug)**

A discussion took place regarding the challenges of keeping our intern judges advancing their training and skills while not making it more difficult to find judges for schooling shows. There was agreement that while we need to support schooling shows it is not in anyone’s best interest to have judges who aren’t doing the best possible job at any show. The following ideas were discussed for referral to Education and Sport:

1. Require intern judges working along side or scribing for licensed judges at sanctioned shows to obtain an evaluation from the licensed judge a copy of which to be forwarded by the show organizer to the Education committee. This would give the intern judge direct feedback and give us feedback about where the judge training is doing well or needs improvement.
2. Strongly encourage attendance at either the refresher seminar in Vermont or the FEIF Sport Judge seminar in Europe.
3. In the future, look to requiring attendance at a continuing education seminar to maintain the license.
4. Remind the intern judges of the Congress Judge Scholarship Fund.

Kathy requested another full intern judge training seminar be set to get new intern judges into the process.

▪ **Pleasure Rider Program Changes (Karen)**

Withdrawn.

- **Congress Brochure Update (Doug)**

Four thousand copies of the brochure have been distributed for two specific events and to all farm owners and Regional Clubs who requested their complimentary copies. Unfortunately, there was a cropping error made by the printer and not caught by Doug before the full production run. On the page with the five gaits, the rider in walk is missing half of his head and the horse in pace is missing part of its feet. Doug is working with the printer to have the 6,000 copies printed to replace the not-yet-distributed stock. The replacement copies will be at no cost to the Congress.

- **Dedicated Budget Meeting (Susan)**

As Susan's urging the April meeting will be dedicated exclusively to the budget. Each committee chair will be expected to provide a budget for the next year – ideally two years. There will be no other business or reports set for the April meeting. Any urgent issues will be addressed by the Board via email discussion and reported in the minutes of the April meeting.

- **Late Youth Camp Application (Annette Coulon)**

Annette raised a concern relayed from Kimberly Hart regarding a potential Youth Camp camper from the US whose application was not submitted before the deadline due to a family emergency. Given we have two open spaces for US campers, the Board asked Annette work with Kimberly to get the application to Laura as soon as possible with the expectation that it will be accepted as long as it is in order.

Meeting Adjourned at 10:50PM (Eastern)

03/19/09

USIHC
Balance Sheet Standard
 As of February 28, 2009

	Feb 28, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	26,067.34
Associated Money Market Acct.	74,290.10
Total Checking/Savings	100,357.44
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,005.05
2 yr CD-#2201262991	2,010.84
4 yr CD-#2201263072	7,046.47
Total CDs for Judge Scholarship Fund	10,062.36
Total Other Current Assets	10,062.36
Total Current Assets	110,419.80
TOTAL ASSETS	110,419.80
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,105.00
Total Other Current Liabilities	12,105.00
Total Current Liabilities	12,105.00
Total Liabilities	12,105.00
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	5,947.59
Total Equity	98,314.80
TOTAL LIABILITIES & EQUITY	110,419.80

USIHC
Profit and Loss Standard
February 2009

Income

Membership Related Income	
Farm Listing	
09 Farm Listing	106.81
Total Farm Listing	<u>106.81</u>
Membership Dues	
2009 Membership dues	
09 Family Memberships	890.28
09 Individual Memberships	1,849.75
Total 2009 Membership dues	<u>2,740.03</u>
International fees	-26.63
Total Membership Dues	<u>2,713.40</u>
Website Inc.	
Website Ad Inc.	117.96
Total Website Inc.	<u>117.96</u>
Total Membership Related Income	<u>2,938.17</u>
Pleasure Rider Program Inc.	
09 PRP Mbshp. Inc.	244.38
2010 PRP Mbshp. Inc.	45.00
Total Pleasure Rider Program Inc.	<u>289.38</u>
Promotional Income	
Brochure Inc.	59.00
Total Promotional Income	<u>59.00</u>
Registry Income	
Late Stallion Report fees	300.00
Registration fees	1,000.00
Transfer fees	315.00
Total Registry Income	<u>1,615.00</u>
USIHC Non-Member fees	30.00
USIHC Non-registration fees	15.00
Total Income	<u>4,946.55</u>

Expense

Competition Comm. Expense	
Competition Judge Fee	1,000.00
National Ranking Award Expense	61.76
Total Competition Comm. Expense	<u>1,061.76</u>
Elwell Breeding Award	55.03
Membership Related Expenses	
Administration	
Mbshp. Postage	9.34
Total Administration	<u>9.34</u>
Quarterly Expenses	
postage for Quarterly	27.13
Total Quarterly Expenses	<u>27.13</u>
Total Membership Related Expense:	<u>36.47</u>
Promotional Exp.	
Equine Affair Exp.	435.00
Other Promotional expenses	90.00
Total Promotional Exp.	<u>525.00</u>
Registry Acct. Expense	
Clerical for registry	297.00
Reg. Office supplies	19.38
Total Registry Acct. Expense	<u>316.38</u>
WC Team Tryout Expenses	1,147.20
Total Expense	<u>3,141.84</u>

Net Income

1,804.71

USIHC
Profit and Loss Standard
 January through February 2009

Income		Expense	
Interest Income	32.86	Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	<u>1,134.95</u>
		Total Competition Comm. Expense	2,134.95
		Elwell Breeding Award	216.66
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
Farm Listing		BOD Meeting exp.	240.00
09 Farm Listing	<u>1,618.10</u>	Conference Calls	199.08
Total Farm Listing	1,618.10	Mbshp. Postage	19.76
Membership Dues		Memorials	<u>61.33</u>
2009 Membership dues		Total Administration	520.17
09 Family Memberships	2,619.29	Annual Meeting Exp.	
09 Individual Memberships	5,188.35	09 Annual Meeting	
09 Youth Memberships	<u>103.68</u>	09 Annual Meeting Dinner Exp.	1,388.57
Total 2009 Membership dues	7,911.32	09 Annual Meeting Printing	156.42
International fees		09 Annual Meeting Room Exp.	788.18
09 International fee	27.08	09 Speaker Hotel exp.	<u>98.46</u>
International fees - Other	<u>-26.63</u>	Total 09 Annual Meeting	<u>2,431.63</u>
Total International fees	<u>0.45</u>	Total Annual Meeting Exp.	2,431.63
Total Membership Dues	7,911.77		
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	<u>72.52</u>	postage for Quarterly	<u>27.13</u>
Total Quarterly Inc.	72.52	Total Quarterly Expenses	27.13
Website Inc.		Service fees	
Stallion Book Inc.		Bank Fees	<u>-10.00</u>
09 Stallion Book Listing	<u>0.00</u>	Total Service fees	<u>-10.00</u>
Total Stallion Book Inc.	0.00	Total Membership Related Expenses	2,968.93
Website Ad Inc.	<u>117.96</u>		
Total Website Inc.	<u>117.96</u>	Promotional Exp.	
Total Membership Related Income	10,980.35	Equine Affair Exp.	435.00
Pleasure Rider Program Inc.		Other Promotional expenses	<u>90.00</u>
09 PRP Mbshp. Inc.	561.50	Total Promotional Exp.	525.00
2010 PRP Mbshp. Inc.	<u>45.00</u>	Registry Acct. Expense	
Total Pleasure Rider Program Inc.	606.50	Clerical for registry	894.00
Promotional Income		Reg. Office supplies	<u>19.38</u>
Brochure Inc.	<u>59.00</u>	Total Registry Acct. Expense	913.38
Total Promotional Income	59.00		
Registry Income		WC Team Tryout Expenses	1,147.20
Late Stallion Report fees	400.00		
Registration fees	1,325.00	Total Expense	<u>7,906.12</u>
Transfer fees	<u>405.00</u>		
Total Registry Income	2,130.00		
USIHC Non-Member fees	30.00		
USIHC Non-registration fees	<u>15.00</u>		
Total Income	13,853.71		
		Net Income	<u><u>5,947.59</u></u>

Mar 20, 2009 Alexandra Pregitzer

USIHC Education Committee report

⇒ Creation list of certified trainers in the US and description of different trainer programs for USIHC web site

Sara and I finished off the descriptions of 3 programs – FEIF, FT and IPZV. I am attaching the programs for your information.

The content is from the web sites of FEIF, FT and IPZV. Any FT information we added was reviewed by Laura Benson so all should be correct with regard to the content.

All of it may need editing to ensure there are no mistakes with regard to spelling and grammar. Each introduction contains some of our own words to help understand the program. I pointed that out so that there is no mistaking that by any information of any of the associations.

Please approve this information or inform me of any changes you would like to see so that I can forward the program to Doug for placing on the USIHC web site.

All Trainers will get an email this weekend to verify their data and to make sure they agree to be on the web site.

⇒ FEIF trainer level 1 seminar

The March seminar at Creekside Ranch took place over the course of the last weeks with exams past Tuesday and Wednesday. I asked Katrin to send me a list of all participants with addresses and also to inform us who passed so that we can start working on the certificates to send those out in a timely manner.

⇒ Riding Badges 2009

- Barb Riva at Winterhorse Park offered a seminar for riding badge level 1 which was being taught over the course of the last months. Last week Thursday, the students had their exam and all 8 of them passed. One was a returning student who had taken his seminar in 2007 but did not take the exam yet.
- Instructor: Ann Christin Kloth, IPZV trainer B

- Examiner: Anne Heeman, IPZV trainer
- The names of the students will be published in the next QUARTERLY in the NEWS section to honor their achievement.
- Anne Heeman suggested to put together a written program for the riding exam (like a dressage test) as a tool for examiners. So far, we have requirements on what students have to show for their practical exam but not a written program for the examiner. She said she thought it would be helpful. The Education Committee is working on a suggestion.

⇒ **seminars 2009**

I submitted a list of the planned seminars for CA and VT separately. That information contained a brief description, information on dates and locations and detailed calculations for each of the seminars.

I am waiting for the board approval of those seminars.

⇒ **Web site articles extracted from QUARTERLY and TOLTNEWS**

Bernie had suggested that we should mine the old QUARTERLYS for educational articles to extract them and have Doug put them on the USIHC web site as a source of knowledge available to members.

Two members of the education committee worked thru Quarterlys dating several years back and found some great articles that were submitted to Doug who is going to make them available on the web site.

Martina Gates from Toltnews also provided Toltnews articles of those issues that are not on back order any more and contributed another few great articles.

In exchange, Andrea Barber was requesting if Toltnews could get some advertising on the web site. Doug was going to take care of this request for me.

This outline summarizes the education of a
FEIF Icelandic Horse Trainer and Instructor.

Information obtained from FEIF website.

Prepared with introduction from the FEIF web site as well own
words (not reflecting the FEIF web site) by Alexandra Pregitzer,
USIHC Education chair.

FEIF International Federation of Icelandic Horse Associations **Trainer education**

Mutual acknowledgement of trainers – The FEIF trainer/instructor matrix

The aim of the education department was from the beginning strengthening the international exchange in development and education and to secure equal standards in education. Thus, the FEIF-Education Committee developed the FEIF-Trainer/Instructor Matrix, a milestone for education work, which demonstrates the equivalence of similar training qualifications in different FEIF member associations. Qualifications gained in in one participating FEIF member country are recognised by the other participating member associations. More information about the [FEIF-education matrix](#) can be found on the FEIF website at

<http://feif.glitnir.nl/documents/edmatrix07.pdf>

The FEIF trainer/instructor matrix was signed by 13 member associations at the FEIF conference in Amsterdam. Meanwhile more than 900 trainers/instructors are registered in the FEIF trainer/instructor list.

Compared to a college like Holar, this is a completely different approach. The actual trainer courses are rather short, mostly two week seminars. They are an intense seminar with different riding instruction, ground work and class room style theory over the course of each day that is thought to offer students help and advice pointing out their strengths and weaknesses and giving them a good preparation for the two day exam.

In comparison to FEIF member countries, FEIF does **not** certify instructors and trainers, FEIF offers a tool. The trainers and instructors get certified by their countries Icelandic horse association.

The following pages are listing the different trainer programs for instructors and trainers.

FEIF Trainer Level 1

Definition

This Trainer is able to teach beginners and pleasure riders in basic riding skills and gait riding with strong emphasis on horsemanship in keeping, handling and riding the horse.

Professional Skills

1.1. Horsekeeping

General knowledge in

- grooming
- proper keeping
- shoeing
- feeding
- health and standard diseases
- animal welfare

1.2. Theoretical knowledge

1.2.1. General

- History of riding & horsemanship; basic history knowledge of:
 - origin
 - breeding (Icelandic horses)
 - riding
- Behaviour of a horse (consequences for practical handling and riding)
- Organisation
- Preventing accidents in keeping and riding a horse
- First aid for horse and rider
- Business Management
 - tax
 - laws
 - insurance
 - customer-oriented business

1.2.2. Riding

- Seats: 3 point seat, 2 point seat, light seat, jumping seat
- Aids: seat, reins, legs
- Gaits: all gaits of the Icelandic Horse
- Tack: proper fitting and use of saddle and equipment, bits, bridles, safety equipment
- Basic dressage exercises
- Riding on different terrains
 - Legal aspects
 - Practical behaviour (traffic, countryside, etc.)
- Understanding different requirements for horses for different purposes

1.2.3. Training and education lessons

- Pedagogic and didactics
- Training- and mechanics

1.3. Riding skills

- good practical riding skills
- basic gaits + tölt
- basic and correct dressage
 - aids
 - seat: 3 point seat, 2 point seat, light seat, jumping seat
 - additional exercises
- Achieve progress over time in a training schedule

1.4. Groundwork

- Leading a horse
 - behind
 - at side
 - walk and trot
 - from a horse (in walk, trot and canter)
- Basics in lungeing

1.5. Use of general didactic principles in practical teaching

- suitable level
- correct teaching (content)
- correct didactics
- safety
- able to use different approaches according to the student's needs

FEIF Trainer level 2

Definition

Trainer and young horse trainer who is able to teach leisure riders as well as competition riding up to a medium level.

Level 2 (additional skills compared to level 1)

Level 1

2.1. Horsekeeping

Advanced knowledge in

- grooming
- shoeing
- feeding
- general health and standard diseases +
- animal welfare
- + special knowledge in feeding of
- - horses in training and competition horses
- - breeding horses

2.2. Theoretical knowledge

2.2.1. General

- History of riding & horsemanship; basic knowledge of:
 - origin +
 - breeding +
 - riding +
- Behaviour of a horse (consequences for practical handling and riding)
- "read" the horse (different character types of horses)
- Organisation
 - rules and regulations for competition and breeding shows
- Preventing accidents in keeping and riding a horse
- First aid for horse and rider
- Management +
 - tax
 - laws
 - insurance
 - customer orientated business management

2.2.2. Riding

- Seat: 3 point seat, 2 point seat, light seat, jumping seat
 - + in young horse training
 - + higher complexity in advanced lessons
- Aids: + in young horse training
 - + higher complexity in advanced lessons
- Allgaits of the Icelandic Horse
 - + training of 4-gait-ed horses
 - + basic pace training
- Tack: proper fitting and use of:
 - saddle and equipment
 - bits + details about function, bridle, safety equipment
 - training aids
- (Basic) dressage exercises and how to use them for improvement of gaits
- Riding in different terrains
 - Legal aspects, practical behaviour (traffic, etc.)
 - competition (?)
- Understanding different requirements for different purposes +
 - "read" the horse and according training
 - knowledge in conformation (judgement and function)

2.2.3. Training and teaching

- Pedagogic and didactics
 - new methodical lessons for advanced riders
 - precise training
 - mental training
- Training and mechanics
 - young horses
 - competition horses

Continued - level 2

• **2.3. Riding skills**

- Extended practical riding skills at competition level
- basic gaits + tölt + pace
- different training phases
- problems
- solutions to improve the horse
- good dressage riding
- aids
- seat: 3 point seat, 2 point seat, light seat, posting
- loosening lessons
- collecting work
- achieve progress over time in a training schedule

2.4. Groundwork

- Good skills in groundwork
- Leading a horse
- behind
- at the side
- walk and trot
- from a horse (in 3 gaits)
- + double lunge

2.5. Use of general didactic principles in practical teaching

- suitable level +
- correct teaching (content) +
- correct didactics +
- safety
- able to use different approaches according to the student's needs +

FEIF Trainer level 3

Definition

Horse Trainer and Trainer able to teach riders at all levels in different types of sport and shows.

Level 3 (additional skills compared to level 1 and 2)

Level 2 (additional skills compared to level 1)

Level 1

3.1. Horsekeeping

- General knowledge in
- grooming +
- shoeing + balance problems in shoeing
- feeding +
- special knowledge in feeding +
- of horses in training
- of breeding horses
- general health and standard diseases + +
- animal welfare
- breeding +
- management of fields and grazing +

3.2. Theoretical knowledge

- history of riding & horsemanship; extended knowledge of:
- origin + +, breeding + +, riding + +
- behaviour of a horse (consequences for practical handling and riding)
- "read" the horse (different characters of horses)
- + problem solution
- organisation
- rules and regulations
- competition and breeding
- + possibility to specialize in an certain area, e.g
- judges education, etc.
- preventing accidents in keeping and riding a horse
- first aid for horse and rider
- management +
 - tax, laws, insurance, customer-oriented business management

3.2.2. Riding

- seat +
- 3 point seat, 2 point seat, light seat, jumping seat
- + in young horse training
- + higher complexity in advanced lections
- aids+
- + in young horse training
- + higher complexity in advanced lections
- all Gaits of the Icelandic Horse
- + + training of all 5 gaits
- + basic pace training
- tack: Proper fitting and use of:
- Saddle and equipment
- Bits + more about function
- Bridle, safety equipment
- training aids + function and use in detail
- extended Dressage Exercises and the use for improving gaits + suppling/collecting work
- riding outside: Legal aspects, practical behaviour (traffic, etc.)
- -competition (?)
- understanding different requirements for horses for different purposes + training +
- knowledge in conformation (judgement and function) + breeding judgement

3.2.3. Training- and teaching

- Pedagogic and didactics
- - new methodical training series for advanced riders
- - precise training
- - mental training
- Training- and mechanics
- - young horses
- - competition horses

Continued – level 3

3.3. Riding skills

- Extended practical riding skills on highest competition level+
- Basic gaits + tölt + pace
- different training phases
- problems
- solutions (improve the horse)
- extended dressage riding
- aids
- seat: 3 point seat, 2 point seat, light seat, posting
- loosening lessons
- good knowledge of collecting work
- Achieve progress over time in a training schedule

3.4. Groundwork

- extended skills in groundwork
- leading a horse
- behind
- at side
- walk and trot
- from a horse (in 3 gaits)
- + double longe +

3.5. Use of general didactic principles in practical teaching

- suitable level + +
- correct teaching (content) + +
- correct didactics + +
- safety
- able to use different approaches according to the student's needs
- + +

FEIF Trainer level 4

Definition

International expert.

There is no description on the FEIF website that shows any further details for this trainer level.

This outline summarizes the education of an FT Certified Icelandic Horse Trainer.

Information obtained from Holar College website with review by Laura Benson.

Prepared with introduction (in own words, not reflecting the FT web site) by Sara Lyter, USIHC Education committee.

The Icelandic Horse Trainers Association (FT)

- Holar College in Iceland offers a 3-year program concerned with practical knowledge and skills in riding, horse breeding and management. In addition, students receive a foundation in agriculture, animal husbandry and economics. The aim of the program is to prepare students for a professional vocation in the horse industry.

- YEAR 1 EDUCATION LEVEL: RIDING INSTRUCTOR

- Student learns practical horse management, principles of riding and training the Icelandic horse, and basic riding instruction

- Horse keeping:

- Basic course in feeding and nutrition.
- Categories of feed
- Biological functions and basics of horse metabolism
- Premises of systems for assessing quality of feed
- Anatomy and physiology
- Horse behavior and starting the young horse
- Ways in which horses learn
- Major methods used with managing and training horses
- Basic training in first steps of starting the young horse
- Health and diseases
 - o Special emphasis on preventive measures, recognizing early symptoms
- Hoof care and shoeing
- Genetics and breeding
- History of the horse
- Stables, facilities & environment

Practical experience in feeding and horse management:

- Feeding and care of student's own horse and a young horse
- Includes assessing condition, making feeding decisions based on condition of horse
- General care of horses including hoof care, general grooming, worming

Riding:

- Riding basics
- Nature and purpose of dressage and longeing
- Principals and basic training in jumping
- Basic training of riding horses
- Development of stamina
- Training in hand
- Instruction in use of various types of bits and reins
- Gait training and preparing a horse for exhibition
- Participation in 4 and 5 gaited competition
- Judging horses
- Rules of exhibition and competition
- Criteria of evaluation of breeding

Instruction

- Principles of teaching
- Lesson preparation
- Methods and use of teaching aids
- Methods of evaluation
- Accident prevention and first aid
- Practical training in riding instruction

Business Management:

- Computer instruction
- Economics

- **YEAR 2 EDUCATION LEVEL: YOUNG HORSE TRAINER**

- Prerequisite: Equine Studies and Basic Riding Instruction (achieved in Year 1)
- Student furthers knowledge of Icelandic horse training. Gains theoretical knowledge and practical skills in starting young horses.
- First semester is completed at Holar. Students work with 2 young horses and 2 horses for condition training under instructor supervision.
- Second semester is an internship format. Student is required to work on a horse farm with a certified FT trainer during which time student works independently with 5 young horses and 5 conditioning horses.

- **Young Horse Training:**

- Fundamentals of learning
- Longeing
- Leading
- Preparation of young horse for riding
- Student trains five young horses for 10 weeks, maintains training records, presents three of these young horses for final test

- **Training and Riding:**

- Evaluation of fitness and general health
- Longeing, training in hand, dressage focus
- Making a training plan and keeping training records
- Principles of exercise physiology
- Student trains five horses for 6-8 weeks, gains experience in training different types of horses. Maintains training records. Three of these horses are presented for final test.

- **Hoof care and shoeing:**

- Correlation between movements and gaits vs. length/angle of hoofs and weights of shoes

- Introduction to all types of shoes and materials for hoof protection and repair
- Introduction to methods for repairing damaged hoofs
- **Business Management:**
- Bookkeeping, economic planning, insurance, marketing

- **YEAR 3 EDUCATION LEVEL: FT C-TRAINER**

- Prerequisite: Young Horse Trainer (achieved in Year 2)
- Prepares students to conduct courses in riding instruction, as well as training and showing horses in exhibitions and competitions.

- **Riding Instruction:**

- Training in speaking and presenting materials, and demonstrating riding skills in public
- Course and curriculum design
- Teaching methods
- Use of teaching aids and methods of evaluation
- Instruction planning
- Relationship between instructor and pupil with emphasis on ability to assess level of both horse and rider
- Basic dressage commands, patterns and exercises
- Practical training in which students teach under supervision of their instructor

- **Training the Competition Horse:**

- Student works with one four gaited horse and one five gaited horse with goal of training for competition and exhibition
- Demonstrate techniques for training different types of horses
- Dressage and gait training
- Maintain training plans and training records
- Participation in a show
- Discussion of riding gear, clothing, footwear and aids for training; benefits and faults
- Discuss facilities for training, equipment and safety measures for instructional purposes
- Train and prepare horses for shows with participation at minimum in four gait and five gait
- Student evaluation is based upon achievement in competition, training plans and training records.

- **Sport Judging Qualification:**
- Show regulations and exhibition techniques
- Qualification in sport and gæðinga competition

This outline summarizes the education of a
IPZV Icelandic Horse Trainer and Instructor.

Information obtained from IPZV website.

Prepared with introduction (in own words, not reflecting the IPZV
web site) by Alexandra Pregitzer, USIHC Education chair.

German Icelandic Horse Association IPZV **Trainer education**

The German IPZV offers different certifications for Icelandic horse trainers and instructors. All certifications are based on a self study of the participating student who prepares himself/herself over the course of years in many different ways (such as taking lessons, attending clinics and seminars, riding badge exams, internships, studying theory, etc...) that suit the students needs and schedule.

Compared to a college like Holar, this is a completely different approach. The actual trainer courses are rather short, mostly two week seminars. They are an intense seminar with different riding instruction, ground work and class room style theory over the course of each day that is thought to offer students help and advice pointing out their strengths and weaknesses and giving them a good preparation for the two day exam.

All of the trainer seminars have a prerequisite that is needed to enter the seminar and exam. Prerequisites are mostly riding badges and introductory seminars in which students receive a foundation in a variety of topics such as gait training, dressage riding, jumping, ground work, animal care, feeding, pasture management, trailer loading, first aid, insurance matters, the laws of the protection of animals against cruelty etc..

To see a matrix of the prerequisites for each program, please go to

http://www.ipzv.de/xfiles_a6/1204367804_2.ppt#256,1,Slide 1

The following pages are listing the different trainer programs for instructors and trainers. (There are more programs such as breeding and sports judges and a specialized trail riding guide that are not listed).

IPZV-Trainer C

A Definition

The IPZV-Trainer C is general, less specialized, trainer that works with a variety of clients with an emphasis on beginner and intermediate riders, leisure and trail riders.

B prerequisites

- IPZV-membership
- 18 years
- IPZV- riding badge silver or leisure riding badge gold (2 week class riding and theory classes, 1 day exam)
- IPZV introductory exam "Icelandic horse management and riding the Icelandic horse" (5 day class with horse management, handling, first aid, trailer loading, ground work and theory, 1 day exam)
- proof of first aid course (max 2 years old)
- certificate of good conduct (police department, max 3 months old)
- resume with emphasis on horse/riding education
- participation in IPZV-Trainer C seminar (16 day class with riding, ground work, instructing, theory, 2 day exam)

C eligible clinicians

IPZV-Ausbilder.

D length of seminar

16 days with 120 instructional units and two extra days of exams.

E seminar contents

theory:

- a) general theory (breeds, feeding etc...)
- b) riding theory (seat, aids, foot falls etc..)
- c) presentation (drawn topic)
- d) written exam sports theory

practical:

- e) gait riding (oval track)
- f) dressage riding
- g) signal riding
- h) trail riding
- i) ground work
- j) instructing students
- k) ponying or lungeing (drawn topic)

F exam

theory:

- one theoretical exam subjects a) to b)
- presentation (drawn topic)
- all theory exams are oral

practical exam in subjects e) to k).

G examiner

minimum three IPZV-Ausbilder

H further education / currencies

proof of further education / currencies every four years.

IPZV-Trainer B

A Definition

The IPZV-Trainer B is a trainer for the Icelandic horse rider that is interested in a wide variety of activities. This trainer is trained to work with horses and riders from starting them all the way thru the foundation of competition riding.

B prerequisites

- IPZV membership
- 18 years
- Riding badge Gold
- IPZV-Trainer C with min half a year of experience or IPZV Bereiter
- proof of first aid course (max 3 years old)
- certificate of good conduct (police department, max 3 months old)
- completed resume with special emphasis on horse/riding education
- participation in IPZV Trainer B seminar (18 day class with riding, ground work, instructing, theory, 2 day exam)

C eligible clinicians

IPZV-Ausbilder.

D length of seminar

18 days with 150 instructional units

internship:

After seminar, before getting certified. Minimum 7 days with IPZV Ausbilder.
Central exam once a year.

E seminar contents

theory:

- a) horse management
- b) riding theory (seat, aids, foot falls etc..)
- c) general theory (tack, horse behavior etc..)
- d) home work and presentation

Student has to put together a written essay and do a presentation. 10 – 25 pages. One instructional unit for presentation of essay.

- e) Written exam sports theory

practical:

- f) gait riding (oval track) according to tests V2 and F2
- g) pace riding . Basic knowledge according to test PP2
- h) dressage riding according to test D3
- i) two point seat and jumping
- j) trying out an unknown horse

F exam

theory:

theoretical exam subjects a) to c)
score for home work
all theory exams are oral exams.

practical:

practical exam subjects e) to j).

G examiners

minimum three IPZV-Ausbilder.

H further education / currencies

proof of further education / currencies every three years.

IPZV-Trainer A

A Definition

The IPZV-Trainer A is the trainer for all areas of Icelandic horse riding including the training of those riders competing in very high ranking competitions.

B prerequisites

- IPZV membership
- 24 years
- IPZV-Trainer B with min three years of experience
- proof of first aid course (max 3 years old)
- certificate of good conduct (police department, max 3 months old)
- completed resume with special emphasis on horse/riding education
- participation in IPZV Trainer A seminar (18 day class with riding, ground work, instructing, theory, 2 day exam)

C eligible clinicians

IPZV-Ausbilder

D length of seminar

18 days with 150 instructional units

E seminar content

theory:

- a) horse management
- b) riding theory (seat, aids, foot falls etc...)
- c) general theory (equipment, other gaited horse breeds etc..)
- d) home work and presentation

Student has to put together a written essay and do a presentation. 10 – 25 pages. One instructional unit for presentation of essay.

- e) Written exam sports theory

practical:

- f) gait riding (oval track) according to tests V1 and F1
- g) tolt riding according to test T1
- h) pace riding according to test PP1
- i) dressage riding according to test D2
- j) two point seat and jumping
- k) trying an unknown horse
- l) instructing students

F exam

theory:

subjects d) and e).

Subjects a) to c) are submitted as written questions. Examinee has 15 preparation time to give a presentation answering the questions. Part of the exam is the quality of the presentation (speech, choice of words, security) as well as correctness of the answers

practical:

subjects f) to l)

G examiners

minimum three IPZV-Ausbilder.

H further education / currencies

proof of further education / currencies every four years.

IPZV-Ausbilder

A definition

The IPZV-Ausbilder ist allowed to hold all educational clinics and seminars and all those that are prerequisites and preparations for trainers, instructors, horse trainers and judges. The Ausbilder is also qualified to be the examiner in the according exams.

To fulfill this job, one has to have a very high qualification and also a personality that suits the position.

The nomination and denomination for this position is decided by the board of the IPZV and determined by the needs of the association in a hearing of the education chairman.

B prerequisites

Any IPZV Trainer A can apply for this position if he or she fulfills the following prerequisites:

- a) min three years experience as a IPZV Trainer A
- b) successfully taught min 5 IPZV riding badge seminars
- c) assisted in min one IPZV Trainer C/B/A seminar
 - assisted in min one IPZV breeding judge seminar
 - assisted in min one IPZV sports judge seminar
 - (only after one year of working as a Trainer A, detailed judgement thru IPZV Ausbilder)
- d) regularly working as IPZV sports judge with A license
 - regularly working as API judge
 - regularly working as IPZV breeding judge

Applicant has to submit proof of the above. This information together with the application and a resume with regard to the persons horse related education and a proof of good conduct by the police department will be submitted to the board of directors of the IPZV.

Hi Bernie,

Attached are my calculations for the 4 seminars discussed before -

1. May 2009 CA judging seminar
2. June 2009 VT judging seminar
3. June 2009 VT mental competition training seminar
4. June 2009 VT chiropractic lecture

2 VT seminars (judging seminar and mental comp training) are on one excel sheet. Susans cost is on there as well but that is just because I wanted to have it for Susan, just ignore that column.

I am copying Will and Susan as they will be hosting the suggested seminars.

I had emailed this information with the exception of the chiropractic lecture before but have not yet had board approval and was waiting for the next meeting.

As emailed a few days ago, I am sending this information for board approval **before** the next meeting. With the board meeting now being postponed to March 24th, I gets to late for me to wait for that as I will be leaving for Iceland the weekend after for an extended stay and wont ave time to send out the invitations for these seminars before I will leave. Most likely, I wont be able to take my laptop with me to work on this in Iceland as my laptop has some issues whenever I disconnect it so it is only stationary now. It will be the end of April when I get back and too late than to send out invites the seminars are in May and June.

I would kindly ask you to email the other board members and to try to get their decisions before the end of this week if possible so that I can send out invitations with registrations forms next weekend. Susan and Karis exams will be on Tuesday so the end of the week should work out.

Finances:

Prices in the excel sheets are based on cost devided by an anticipated or needed number of participants. Non-USIHC members would pay a difference of USD 40 as discussed before.

Request:

I request that the board should consider funding part of the cost with USIHC education surplus money we have from previous seminars. I suggest lowering the cost by 20 percent. Part of the difference may be made up by non-USIHC members participating (USD 40 more) or by exceeding minimum participant numbers in some cases. This way, we would use up some of the surplus money from recent years and encourage members to participate in educational seminars at attractive rates. If enough members sign up or enough non-members, the cost will still be covered or a benefit made. If the min participant numbers wont be exceeded or no non-members participate, than the previous years surplus will fund part of the cost. Cost and suggested prices see attached forms.

Brief description of seminars:

1. Flying C Ranch, Santa Ynez, CA . Seminar for Intern Judges May 23 - May 24, 2009.

clinician:

Einar Ragnarsson

concept:

1.5 day judging seminar

class room style theory, video judging, practice judging, observing WC tryouts Sat

participants:

aimed towards USIHC intern judges (and CIHF national judges). We can either limit participation to those or open it up to anybody who has some solid judging knowledge. I would prefer to keep that flexible as it means we may be able to attract more participants.

This seminar is based on a min participant number of only 6 as we are not expecting much interest for the location. However Einar will be on site anyways and has the day off on Sunday. So it would make sense to use him. I am hoping to attract some Canadians for this seminar and have at least one intern judge in California already interested.

2. Silver Maple Farm, Tunbridge, VT. Seminar for Intern Judges Jun 25 - Jun 26, 2009

clinician:

Marlise Grimm

concept:

2 day judging seminar

class room style theory, video judging, practice judging, observing World Ranking Show Sat/Sun.

participants:

aimed towards USIHC intern judges (and CIHF national judges). We can either limit participation to those or open it up to anybody who has some solid judging knowledge. I would prefer to keep that flexible as it means we may be able to attract more participants.

This seminar is based on a min participant number of 8. I am hoping for some Canadian National Judges to be interested and some of the intern judges being on side to scribe were interested.

3. Silver Maple Farm, Tunbridge, VT. Management for success. Mental training for competition riders, family members and coaches. Jun 24, 2009

clinician:

Marlise Grimm

concept:

1 day judging seminar

class room style theory & practical exercises. No riding involved.

participants:

aimed towards competition riders and their coaches, trainers and family members being involved (e.g. parents of youth riders).

Open to anybody interested.

4. Silver Maple Farm, Tunbridge, VT. Chiropractical treatment of horses with Doctor David Lamb, Jun 26, 2009

clinician:

vet David Lamb

concept:

2 hours lecture with hands on experience and demo horses

class room style theory & practical exercises. No riding involved.

participants:

aimed towards the education of any horse owner.
Open to anybody interested.

Please inform me if all seminars are approved.

I would like to go ahead and make arrangements with the clinicians and Susan Peters would also like to start some mailings. I would like to send out invitations and start some marketing before going to Iceland in 12 days. It would be very helpful if I could hear back from the board soon.

Thanks, Alex

Alexandra Pregitzer
USIHC education
730 Phillips Drive
Oxford, MI 48371

USIHC seminar CA May 2009

Calculation of expenses

COST	USD	REMARK
flight Einar	345.00	1147.20 total. USD 345 equals 1.5/5
accomodation	0.00	courtesy of Will and Asta
fees Einar day 1	200.00	
fees Einar day 2	500.00	
meals Einar	100.00	based on USD 50 per day x 2 days
seminar room	0.00	courtesy of Will and Asta
TV , video and DVD	0.00	courtesy of Will and Asta
horses and riders	0.00	volunteers
USIHC insurance	25.00	estimate by Kari, not per person but per location
total	1170.00	
min participants 6	195.00	
coffee, tea, cookies, no lunch	10.00	USD 10 per person per day for coffee/tee/muffins/fruit etc...
office supplies	15.00	for copies, pens, clipboards etc...
price per person	220.00	

USIHC seminars VT 2009

Calculation of expenses

COST	EUR	USD	partial cost mental comp training seminar	partial cost judging sem	partial cost VT show Susan	REMARK
flight including rental car	800	1040.00	208.00	416.00	416.00	estimate
accomodation		300.00	60.00	120.00	120.00	Susan - USD 50 per night, 6 nights
fees Marlise day 1 - seminar	700	910.00	910.00	0.00	0.00	
fees Marlise day 1 - seminar	700	910.00	0	910.00	0.00	
fees Marlise day 2 - seminar	700	910.00	0	910.00	0.00	
fees Marlise day 4 - judging		300.00	0	0.00	300.00	
fees Marlise day 5 - judging		300.00	0	0.00	300.00	
meals Marlise		310.00	62.00	124.00	124.00	based on USD 50 per day x 5 days & USD 30 for arr and dep day
seminar room		250.00	50.00	100.00	0.00	Susan - USD 50 per day incl use of equipment
TV , video and DVD		90.00	60.00	30.00	0.00	estimated cost for transfer from PAL into NTSV
horses and riders		0.00	0.00	0.00	0.00	Susan - volunteers
Marlise gas for rental car		80.00	16.00	32.00	32.00	estimate
USIHC insurance			25.00	25.00	0.00	Kari - estimate
total			1391.00	2667.00	1292.00	
min participants			115.92	333.38		mental training min 12, judging min 8
coffee, tea, cookies, no lunch			10	20.00		USD 10 per person per day for coffee/tee/muffins/fruit etc...
office supplies			5	15.00		for copies, pens, clipboards etc...
price per person			130.92	368.38		

exchange rate 1 EURO = 1.30 USD

rate locked for Marlises fees, not for flight!!!!!!!!!!!!

USIHC chiropractic lecture VT 2009

Calculation of expenses

COST	partial cost mental comp training seminar	REMARK
fees Doc Lamb 2 hrs	500.00	
seminar room or arena usage	50.00	fee may not apply
easel stands and paper	0.00	will be on site from other seminars
demo horses	0.00	will be provided by Susan
USIHC insurance	0.00	not needed
total	550.00	
min participants 12	45.83	
office supplies	5	for pens, paper, hand out
price per person	50.83	

INTRODUCTION

A sanctioned show is one in which the rider's scores are recorded in a national database which enables riders to compare their performances with other riders around the country and, more importantly perhaps, to compare their own performances over time. For such comparisons to have validity, certain aspects of the show must be consistent. These aspects are contained in the Rules & Procedures for Sanctioned Shows. The reasons for some of the requirements, which may not be obvious to those unfamiliar with Icelandic Competition, are as follows:

1. The classes must be judged by at least one (1) FEIF International Sports Judge. In Icelandic competition the horse and rider combination receives a numerical score for various aspects of the competition. For example, in a four-gait class the horse/rider combination will receive a score for walk, trot, canter, slow tolt and fast tolt. The average of these five scores averaged together is the score for the class. The scoring system, from zero to ten with .5 increments, has been agreed upon by all the member countries of FEIF and is available for review on the FEIF website under "Judges' Guidelines.". Each point on the scale takes into consideration a number of factors, such as beat, tempo, movement, etc. These factors and their importance to each point on the scale are also available at the FEIF website.

Sports judges receive lengthy training in the scoring system. They attend seminars, pass rigorous examinations and apprentice under experienced Judges for many years at shows of increasing size. FEIF International Sports Judges are persons of substantial experience who have come up through the ranks of their country's sports judge training programs and have then passed the rigorous examination which certifies them for this title. The purpose of this extraordinarily demanding program is to achieve consistency in judging so that a horse/rider combination with a score of 6.5 in slow tolt would earn that same score for the same performance in whatever country it is judged.

In most FEIF countries there are a minimum of three judges judging in order to obtain the most appropriate score (which is an average of what the individual judges give). We are not yet at a point where this is affordable. Therefore, to achieve the maximum in accurate scoring with at least one judge, we require at least one FEIF International Sports Judge. USIHC Sanctioned shows with multiple judges must have at least two (2) FEIF International Judges, the other judges may be National Judges.

2. The show must be conducted pursuant to USIHC Competition Rules. All FEIF countries are bound to follow FIPO, the competition rules as well as FIRO, the general rules, which have been accepted by all of the member countries. FIPO & FIRO cover many areas of competition, from fair treatment of the horse, allowed tack, allowed shoeing, sportsmanlike behavior (towards the horse as well as towards other riders), prohibited substances, to the physical requirements of official competition tracks, and a description of the requirements of each FIPO class, to name a few of the areas. FIPO & FIRO may be reviewed in their entirety at the FEIF website.

Because each country needs to have competitions for various levels of riding skills below World Championship competition, each country develops its own set of classes for beginning riders through advanced riders. In addition, each country usually adopts all or most other sections of FIPO related to the protection and welfare of the horse. Our competition rules do this for the U.S. In order to have comparisons of riders competing in specific classes at different shows, the classes must all have the same requirements. Other aspects, such as ring size, must also be comparable. In addition, of course, the protection of the horse must always be paramount and guaranteed. For all of these reasons, our show rules must be used.

There are 12 required classes:

Open Level: T1 (Individual) or T3 (Group), T2, V1 (Individual) or V2 (Group) and F1 (Individual) or F2 (Group).

Intermediate Level: T5, V3, T6 and F2

Novice Level: T7 and V5

Youth Level: T8 and V6

This requirement assures that a range of classes will be offered. Note that it is not necessary for all classes to have entries. The only requirement is that they be offered. Other classes even those purely for fun, may be added with the exception of halter classes, which are specifically prohibited. This prohibition is to prevent any in-roads of the philosophy that the physical appearance of the horse, divorced from its functionality, is worthy of note. The area in which the horse must perform must be an oval with an approximate circumference of 200-250 meters. An area of somewhat less size may be satisfactory but there must be long sides of sufficient length for pace and for tempo differences (slowing down and speeding up) in tolt.

5. Ice Test Software must be used and is available on the FEIF website for free download. This software provides forms for the recording of the scores in a manner that the Judge(s) is used to using and which are necessary for the database. **The results of sanctioned shows (backup file of ICETEST) must be returned to the Chairperson of the Competition Committee within 30 Days of the show. If they are not sent in on time the scores will not be posted to the website or added to the National Ranking Database.**

Moreover, we want to emphasize that a sanctioned show is at the top of the pinnacle of possible competitions here in the US. There are schooling shows, fun shows, farm shows, shows limited to a certain geographical area, etc. that can be starting points growing towards a sanctioned show. We encourage all of these kinds of competitions and suggest the use of our Intern Judges for these events. See the USIHC Schooling Show Handbook for more details on

organizing a schooling show.

RULES and PROCEDURES for USIHC SANCTIONED SHOWS

1. USIHC Sanctioned Sport Shows are those which are entitled to have all scores for USIHC sanctioned classes entered into the USIHC National Ranking database. All sanctioned USIHC shows must be approved by the USIHC Competition Committee Chairperson. Approved sanctioned shows may be either an Icelandic Breed Show, or an Icelandic Show within a larger show which may include other breeds or disciplines.

2. Requirements for a sanctioned show are:

- (a) The classes must be judged by at least one(1) International FEIF Sports Judge.
- (b) The show must be open to any horse registered with a FEIF recognized registry.
- (c) The organizer must be a current USIHC member.
- (d) The show must be of two(2) days duration with any finals on the second day.
- (e) A scribe must be provided for the Judge(s). First choice for a scribe would be an Intern Judge(s) or if one is not available someone who has attended the USIHC Sport Judge's Seminar and then the third choice is a member of the Competition Committee, a suitable replacement for any of these options may be approved by the competition committee chairperson.
- (f) Ictest Software must be used. It is available for free download at www.feif.org
- (g) The show must be held on an oval track or in an arena with an approximate circumference of 200-250 meters.
- (h) The entry form must state the following:
 - 1. That the USIHC Competition Rules will apply at the show.
 - 2. That all Icelandic horse entries must be accompanied by a copy of a registration certificate issued by a FEIF recognized registry.

3. That an additional fee of \$25.00 must be paid for any horse not registered with the USIHC.

4. That an additional fee of \$25.00 must be paid for any rider not a member of the USIHC.

5. That all riders will automatically be entered into the USIHC National Ranking Program.

(i) Petition for Sanction must be filed by certified mail to the Competition Committee Chairperson a minimum of thirty (30) days in advance of the proposed show date. Late applications will be subject to a \$5.00 per day fine and will be considered on a case-by-case basis. Any changes to the previously approved application must be approved by the chairperson of the competition committee prior to the start of the show. It shall include:

(1) The name, address, telephone number and e-mail address of the show organizer;

(2) The name, address, telephone number and e-mail address of the proposed judge(s);

(3) A list of proposed classes with the 12 mandatory classes included;

(4) A copy of the entry form;

(5) The dates of the show;

(6) The name, address, telephone number and e-mail address of the scribe(s);

(7) The name, address, telephone number of the facility and the dimensions of the arena;

(9) List of fees for classes and stalls

(j) **Within 30 days of the conclusion of the show**, the organizer must file a Show Report with the Competitions Committee Chairperson including

(1) number of total entries at the show

(2) total Number of Starting Combinations

(3) score sheets for all classes

(4) copies of all entry forms

(5) copies of all registration papers for entries

(6) check for all fees due pursuant to Section 2(d) (3-4) above and a copy of the back up file for ICETEST must also be included.

Late reports will be subject to a \$5.00 per day fine and will be considered on a case-by-case basis.

3. Responsibilities of the organizer include:

(a) Making all transportation arrangements (including payment) for the Judge(s) from his/her point of departure and back, including to and from the show grounds on each judging day.

(b) Making all arrangements (including payment) for the Judge(s)'s hotel (if applicable) from the night of arrival through the night of the last Icelandic class.

(c) Selection of a scribe(s) to assist the Judge(s). The scribe(s) must be familiar with the different classes and how to score correctly using the scoring sheets from the Ice Test Software. A scribe(s) must be an Intern Judge(s), a person who has attended the USIHC Judges Seminar or a member of the Competition Committee and if one is not available then approval from the Competition Committee Chairperson is needed for a suitable replacement.

(d) A rider's delegate must be elected prior to the show beginning. This is in case arbitration becomes necessary.

(e) Forwarding to the Competition Chairperson a Show Report.

4. The Competition Committee Chairperson will be responsible for the following:

(a) Approval of the proposed Judge(s) and Scribe(s). In the event that either this Judge(s) and/or Scribe(s) are not approved for any reason, the Competition Committee Chairperson will be responsible for the selection of a Judge(s) and/or Scribe(s) and will provide the organizer with the name, address, telephone

number and e-mail address of the selected Judge(s) and/or Scribe(s) within fourteen (14) days of receipt of the petition.

PETITION FOR SANCTION

1. Show Organizer _____
Address _____
City, State, Zip _____
Tel. No. _____
E-Mail Address _____

2. Number of Judges to be used _____

3. Proposed Judge(s) Please attach separate sheet for multiple judge shows

Judges Name _____

Address _____

Tel. No. _____

E-Mail Address _____

4. List of Proposed Classes (attach list)

5. Entry Form (attached)

6. Dates of Show _____

7. Scribe(s) Please attach separate sheet for multiple judge shows

Address _____

Tel. No. _____

E-Mail Address _____

8. Facility for Show _____

Address _____

City State Zip _____

Tel. No. _____

9. Cost per class _____

10. Cost per stall _____

12. Dimensions of Arena or Track (long sides x short sides) _____

_____ Organizer's Signature _____ Date

By Signing here the applicant states they have read and accept the USIHC Sanctioned Show Rules

SHOW REPORT

1. Number of Total Entries _____

2. Total Number of Starting Combinations _____

3. Score Sheets for all USIHC Classes from Ictest Software

4. Copies of All Entry Forms

5. Copies of Registration Certificates for all Entries.

6. Check for all fees owed to USIHC.

_____ Organizer's Signature

USIHC – Board Conference Call Minutes

April 28, 2009

Board Members

Present: Kathy Lockerbie, Cindy Wescott, Laura Benson,
Kari Pietsch-Wangard, Ásta Covert, Doug Smith, Bernie Willis

Excused: Susan Peters, Karen Olson-Fields

Observers

Julie Cole, Sverrir Bjartmartz

Meeting Called to Order at 9:10PM (Eastern)

▪ **Annual Meeting Venue (Bernie)**

Bernie has been in contact with Rich Moore with regard to the venue for the next annual meeting. Rich offered to research an East Coast location that would be comparable to the Dallas, TX and Santa Clara, CA options. Based on his research Rich recommends the Sheraton Reston Hotel in Reston, VA. This hotel is approximately 3 miles from Dulles International Airport and offers a complimentary shuttle service. The pricing for the key conference items are:

- Conference Room for Board Meeting on Friday (~15 people) == No Charge.
- Conference Room for Saturday's meeting (~40 people) == \$450.00
- Awards Banquet == between \$36.00 and \$45.00 per person
- Guest Rooms == \$79.00 per night

Doug moved the Sheraton Reston be the venue for the next annual meeting. Laura seconded the motion. The motion carried unanimously.

Doug moved the date for the next annual meeting be the same as 2009's – Martin Luther King weekend, January 15-16, 2010. Laura seconded the motion. The motion carried unanimously. Kari will coordinate with Rich Moore to set the contracts and arrange for any necessary deposits. Doug will publish the annual meeting date on the website calendar when the contracts are in place.

▪ **Role of Committees in Decision Making Process (Doug)**

Doug presented a review of the discussions on the Breeding and Sport Committee lists with regard to three recent decisions: (1) allowing individuals to hold Breeding Evaluations, (2) allowing riders trying out for the 2009 World Championships team to use two horses, and (3) suspension of reimbursement for judge travel expenses for sanctioned competitions.

The Board instructs Bernie to prepare a letter for electronic distribution to the committee chairs and ultimately the committee members which explains the Board's views regarding the role of the committees in the decision making process as well as our decisions in the above listed matters. The Board felt it was important to revisit these issues before the letter was prepared.

- Allow individuals to hold Breeding Evaluations.

In the time since the Board first took this decision, there has been no cogent reason presented in support of requiring Regional Club sponsorship for Breeding Evaluations. The Regional Club representatives polled indicate appreciation of less regulation from the Congress. Doug moved that this decision stand. Laura seconded the motion. The motion carried unanimously.

- Allow riders to use two horses to tryout for the 2009 WC team.
The decision to allow two horses was viewed, when originally taken, as a step toward a better process of team selection. During the ensuing discussion in the Sport Committee, there has been no indication that our 2009 team will suffer if this decision is allowed to stand. The current process (both before and after the application of the “two horse” change) is flawed. As such, the Board instructs the Sport Committee to present a completely overhauled tryout process for the Austrian WC in 2011. Meanwhile, Doug moved the “two horse” interpretation be allowed to stand for the 2009 team selection process. Cindy seconded the motion. The motion carried unanimously.
- Suspension of Reimbursement for Sanctioned Competitions
The Board reviewed the state of our budget and the overall reimbursement policy as it stands. There is still concern about the budget given the state of the membership and the extra burden placed by the Youth Camp. There is also still concern regarding the effectiveness of the current policy. Doug moved that the Board instruct the Sport Committee to (a) reevaluate the worth of a reimbursement policy and (b) rewrite such a policy to be clear and easily managed. If Sport finds the program worthwhile and restructures it satisfactorily, the Board is to evaluate whether funding is available. Until that time the reimbursement policy remains suspended. Kari seconded the motion. The motion carried unanimously.

[For the record, after the meeting Bernie drafted a letter that has been distributed ahead of these minutes. A copy of the letter is attached.]

- **Restrictions on Members Who Owe Money to the Congress (Kari)**

Kari has developed a list of members who owe the Congress money for various commitments including FEIF Conference attendance, advertising in the *Quarterly*, and personal expenses incurred at previous World Championships. Aside from language indicating that members not “in good standing” are prohibited from representing the US at the World Championships, there are no procedural consequences for being in arrears with the Congress.

Bernie moved that Kari draft a “final notice” letter to be sent to all members suspected of owing the Congress money. Members who haven’t made full payment or demonstrated our records are in correct after 60 days shall be placed on a list of “not in good standing” members. Kathy seconded the motion. The motion carried unanimously.

The topic of more complete sanctioning for members “not in good standing” will be placed on the agenda for the May meeting.

- **2009 Budget Review**

The Board commends Kari for compiling what is believed to be the first formal, balanced budget in the organization’s history. The Board conducted a line-by-line review of the forecast income and expenses for 2009. Some corrections were made leading to the attached 2009 budget.

The Promotion section of the budget includes a number of specific items which heretofore have not been discussed; namely:

- Replacement of the display booth with two new, smaller booths (\$1,300)
- Printing extra copies of the *Quarterly* for distribution at tradeshow (\$616.00)
- An advertising program including funds for Congress advertising as well as matching funds for Regional Clubs up to \$100/club subject to some editorial limitations. (\$2,100.00)

- Bumper sticker and business card printing costs (\$670.00)

Laura moved the proposed Promotion budget be accepted as stated. Bernie seconded the motion. The motion carried unanimously with one limitation. The Promotion committee is instructed to write a formal policy for the Regional Club advertising program to ensure the Congress is featured as part of the ad and the ad does not focus on an individual or farm but represents the Regional Club.

Following the approval of the Promotion budget, Doug moved the entire budget be accepted. Ásta seconded the motion. The motion carried unanimously.

Meeting Adjourned at 11:40PM (Eastern)



HORSE CONGRESS

Dear USIHC Committees:

The USIHC Board met Tuesday April 28, 2009 and spent nearly half of the allotted time discussing the recent concern of the Breeding and Sport committees about procedures.

The board wants each committee member to know that we respect their concerns and desire for them to continue to contribute in their area of interest. It is our hope that the recent discussions will lead to healthy improvements made at both the Board and committee levels. In this regard, we are reaching out to the committees for your support in improving our decision making process. We note, however, that many months go by without any report from most committees. We also know how difficult it is for email communications to convey the true sense one has on a subject. As a Board, we limit email decisions to things that must be decided because of timeliness or things that have already been discussed via teleconference and are waiting some detail of information before making the final decision. The value of teleconference is so much higher than that of email in our opinion. The board recommends that each committee meet each month by teleconference at the expense of the USIHC. The committee chair will be given the call in number and access code to make this possible. Committee members will be responsible for their own call expense but the USIHC will cover the conference aspect of it. In exchange, the Board will anticipate a monthly summary, in writing, of important issues and recommendations to the Board from each committee.

The Board realizes that many times the clubs and individuals that actually host events see problems and their solutions long before the Board is aware of them. However, when it seems advisable to make changes such as location, format, instructor, examiner, or anything else that could affect the costs to our members, the Board must know. It is necessary to contact the President, the Secretary, or the Treasurer so they may share the new information with the board.

The Board has reaffirmed its previous decision to suspend financial incentives for sanctioned shows because the program was full of loopholes and didn't function as intended to develop self-sustaining events. However, the Board is very willing to renew the funding if and when a program can be developed that promises to be simple to understand, effective and affordable. In this regard, the Board has asked the Sport Leader to place this item on the committee's agenda and make recommendations regarding the program's value and structure.

The Board has reaffirmed its previous decision to allow individuals as well as Regional Clubs to host breeding evaluations. While it regrets the confusion and concern about the previous decision, it sees no reason why an individual could hold a sanctioned show and not an evaluation. If the Breeding Committee can show that an individual should not be allowed to host an evaluation then the board will reconsider this decision.

The Board also sustains the interpretation of the Sport Leader to allow multiple horses to be ridden for the World Championship tryouts. The Board sees the World Championship tryouts in their current and past forms as unfair, and inadequate to provide the best the US has to offer for the World Championships. The whole program needs overhaul. The Board asks the Sport Committee to make recommendations for the revision of the program by the end of 2010 for the 2011 WC in Austria.

Our passion for the Icelandic Horse has certainly been exposed during this last week, however it has separated us instead of brought us together. The Board regrets this. There was a time when our club operated as a group of close friends but today we are wide spread. Memories often don't reflect reality. It is important that we operate in an open and defined way that anyone can access. The documentation from which we operate must be available to all members. The document from which the online proposal system was created is reprinted below. Please note that in the paragraph after number 3 It says that "the proposal may be first sent to the Chair of that Committee." Some of us have thought that the "may" was a "must." The Board may have missed the spirit of the process but it did follow the letter of it. The solution lies in the answer to the question, "When does the board need the recommendation of a committee to make a decision?" The Board is very open to hear each committee's opinion. The Board recommits itself to specifically making contact with each committee chair about decisions affecting its area. This will be done in addition to the information available in the Board meeting minutes. The committee chair can ask more about how a decision was made and can pass this information on to its members at its monthly conference call.

While nobody enjoys a crisis, we believe we all can benefit from the solution to one. The Board trusts that this effort toward mending what separates the committees from the board will result in a better and more unified USIHC.

Sincerely,

USIHC Board of Directors

REQUIREMENTS FOR SUBMITTING A PROPOSAL TO THE BOARD [January 2006]

As stated in the Constitution, the affairs of the Congress are managed by the Board of Directors. Matters may be brought to the Board for deliberation and decision by a member of the Board, the Chair of a Committee, or an individual member. The following sets forth the requirements for a member or Committee to bring a matter before the Board.

The proposal from a member, which must be in writing, must state:

1. A description of the proposal in as much detail as possible.
2. The purpose of the proposal. This should make clear why the proposal is timely, necessary and will further the purposes and mission statement of the Congress.
3. Which portions of the membership might be positively or negatively affected by the proposal.

In the event a Committee exists that has the responsibility for the general topic under which the proposal falls, the proposal may be first sent to the Chair of that Committee who will present it to the Committee. In the event there is no appropriate Committee or the member is unsure of which Committee is appropriate, the proposal may be submitted to any Board member who will present it to the Board. The Board will then assign the proposal for discussion to the most appropriate Committee or retain it before the Board if that is appropriate.

Committees shall address all proposals submitted to them. If the Chair of the Committee is unclear as to whether or not his/her Committee is the appropriate venue for consideration, he/she shall seek the opinion of the Board and proceed according to their recommendation.

In the event the Committee ultimately declines, after discussion, to submit a proposal to the Board, the Committee Chair shall inform the member in writing of the reasons for this decision.

In the event a consensus is reached within the Committee to submit the proposal to the Board, the following will be submitted by the Committee Chair in writing:

1. A description of the proposal in as much detail as possible.
2. A statement about the purpose of the proposal. This should make clear why the proposal is timely, necessary and furthers the purposes and mission statement of the Congress.
3. A statement identifying which portions of the membership will be positively and negatively affected.
4. Summaries of positions for and against the proposal so that the Board will have an understanding of the issues presented and the thought processes of those involved in the deliberation.

In the event the Board requires further information from the member or Committee, it may request the additional information.

In the event a proposal is not adopted, the Board will notify the member or Committee in writing, stating the reasons for the failure to adopt.

Proposals will be set forth in full on the USIHC website with a dated statement indicating where the proposal is in the deliberation

USIHC 2009 Budget

Income

09 FEIF Youth Camp Inc.	32,400.00	40 campers @\$750 & 10 chaperones @ \$240
Education Seminar Inc.		
Flying C Judge Education Seminar Inc.	1,200.00	
Silver Maple Judge Educ. Seminar Inc.	2,200.00	
Silver Maple Mental Comp. Sem. Inc.	1,500.00	
Silver Maple Vet. Sem. Inc.	600.00	
KY TBD Seminar Inc.	2,000.00	
Total Education Seminar Inc.	<u>7,500.00</u>	Per Alex's budget
Evaluation-FEIF fees	360.00	30 horses evaluated @\$12
FEIF Conf. Reimbsmt.	1,726.59	Assumes full reimbursement from attendees
Interest Income	400.00	
Membership Related Income		
Farm Listing		
09 Farm list	2,500.00	Similar to 08
2010 Farm Listing	<u>2,000.00</u>	Similar to 08
Total Farm Listing	<u>4,500.00</u>	
Membership Dues		
2009 Membership dues		
09 Family memberships	4,000.00	slightly less than 08
09 Individual Memberships	6,900.00	similar to 08
09 Youth Membership Dues	<u>230.00</u>	more than 08
Total 2009 Membership dues	<u>11,130.00</u>	
2010 Membership dues		
2010 Family Memberships	2,400.00	
2010 Individual Memberships	3,600.00	
2010 Youth Memberships	<u>60.00</u>	
Total 2010 Membership dues	<u>6,060.00</u>	slightly less than 08
Quarterly Inc.		
Quarterly Adv. Inc.	500.00	large decrease in 09 advertising expected per Nancy Marie Brown
Quarterly back issue sales	<u>60.00</u>	
Total Quarterly Inc.	<u>560.00</u>	
Website Inc.		
Website Ad Inc.	<u>1,200.00</u>	Per Doug
Total Website Inc.	<u>1,200.00</u>	
Pleasure Rider Program Inc.		
09 PRP Mbshp. Inc.	750.00	Close to actual received YTD
2010 PRP Mbshp. Inc.	<u>500.00</u>	based on 08 numbers for early sign up
Total Pleasure Rider Program Inc.	<u>1,250.00</u>	
Registry Income		
Duplicate Registration fees	150.00	
Late Stallion Report fees	3,200.00	
Registration fees	9,200.00	
Transfer fees	<u>2,600.00</u>	
Total Registry Income	<u>15,150.00</u>	based on 08 income
USIHC Non-Member fees	980.00	Per Asta
USIHC Non-reg. horse fees	625.00	Per Asta
WC Tryout Income	3,000.00	\$750 x 4 locations
Youth Inc.		
Spaeri Award Inc	300.00	
Total Youth Inc.	<u>300.00</u>	Based on 08 income
Total Income	<u>87,141.59</u>	

Expense

09 FEIF Youth Camp Exp.	33,787.00	Per Barb's budget & insurance + chaperones room & board at WHP
Elwell Breeding Award	60.00	Permanent iceberg/shipping/engraving
Competition Comm. Expense		
National Ranking awards exp.	<u>600.00</u>	Board approved budget amount
Total Competition Comm. Expense	<u>600.00</u>	
Education Seminar exp.		
Flying C Judge Seminar Exp.	1,500.00	
Silver Maple Judge Educ. Seminar Exp.	3,000.00	
Silver Maple Mental Comp. Seminar exp.	1,500.00	
Silver Maple Vet Seminar exp.	500.00	
KY TBD Seminar xp.	<u>2,000.00</u>	
Total Education Seminar exp.	<u>8,500.00</u>	Per Alex's budget

FEIF Evaluation fees	660.00	actual for 2009
Membership Related Expenses		
Administration		
Conference Calls	200.00	Current actual expense, no additional expenses expected
BOD Meeting exp.	240.00	Current actual expense from the 09 Annual meeting
Government fee	25.00	
Mbshp. Postage	400.00	
Office Exp.	50.00	
Printing for Membership	85.00	
Tax. Prep. Services	435.00	based on 08 figure
Total Administration	<u>1,435.00</u>	
Annual Meeting Exp.		
2010 Annual Meeting		
2010 Annual Meeting Notice	283.73	Per Doug
2010 Annual Meeting Room Exp.	1,100.00	based upon 09 Annual meeting costs
Total 2010 Annual Meeting	<u>1,383.73</u>	
Election exp.	525.00	
FEIF related expenses		
FEIF Mbshp fees	1,550.00	actual of current year
FEIF Conference Exp.	1,726.59	actual for 08
Wire fees for FEIF pmts.	40.00	
Total FEIF related expenses	<u>3,316.59</u>	
Insurance	1,300.00	08 cost
Quarterly Expenses		
Graphics	4,000.00	\$1000 per issue
postage for Quarterly	2,200.00	Mail prep/Mbshp. postage/FEIF countries postage/Xtras to Judy & Doug
Quarterly Printing	5,700.00	\$3 to \$3.37/issue depending on # of pages for 460 - 535 copies: 500 - 50 = 450 copies/issue
Total Quarterly Expenses	<u>11,900.00</u>	
Service fees		
Bank Fees		
Returned check fees	18.00	
Wire fees	80.00	
Bank Fees - Other	28.00	
Total Bank Fees	<u>126.00</u>	based on 08
Website	120.00	Per Doug
WorldFengur Exp.	575.00	Based on current invoice
Pleasure Rider Program Exp.		
08 Pleasure Rider Pgm. Exp.	857.00	Per Karen
Total Pleasure Rider Program Exp.	<u>857.00</u>	
Promotional Exp.		
Booth Display, 2 new	1,300.00	Per Cindy's budget
Display booth shipping & postage	380.00	Per Cindy's budget
Equine Affair / Trade showExp.	1,600.00	for 4 events per Cindy's budget
Promotion Material Brochures Printing exp	1,920.85	Actual cost this year
Promotion Material Quarterly handouts exp	616.00	300 copies @\$3.08 based on #1/09 issue cost
Promotional Advertising	2,100.00	Per Cindy's budget
Other Promotional items	670.00	bumper stickers/business cards per Cindy's budget
Total Promotional Exp.	<u>8,586.85</u>	
Registry Acct. Expense		
Clerical for registry	4,858.00	based on 08
Computer Program exp.	65.00	based on 08
Printing & reproduction-Regist.	212.27	based on 08
Reg. Office supplies	576.37	based on 08
Reg. WorldFengur Sbscrptn exp.	135.00	based on current invoice
Registry Postage	563.95	based on 08
Total Registry Acct. Expense	<u>6,410.59</u>	
09 WC Team Tryouts exp.	3,247.20	Per Will's budget + \$300 for ticket change
09 WC Switzerland Exp.	2,716.00	7 horse stalls ? Tack stalls
Youth Exp.		
Spaeri Award	260.00	based on 08
Other Youth expenses	500.00	annual budgeted amount
Total Youth Exp.	<u>760.00</u>	
Total Expense	<u>86,865.96</u>	

USIHC - BOD 05/26/09 MEETING MINUTES

Board Members:

Present: Karen Olson-Fields*, Doug Smith, Bernie Willis, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Susan Peters (6:05).

Excused: None

*Karen joined the call on her cell phone and indicated she would be dropped from the call from time to time. She is noted as “absent” for several votes on the call when she did not respond to her name during the roll call.

Observers:

Annette Coulon, Juli Cole, Sara Lyter, Dawn Shaw, Katrin Sheehan, Barb Riva

Meeting Called to Order at 6:03PM Eastern

Robert’s Rules of Order

At Doug’s request Bernie polled the Board to determine whether the Board is willing to operate under Robert’s Rules of Order with regard to the keeping of minutes. The Board unanimously agreed.

Secretary’s Report (Doug Smith)

The mailing list for the June issue of the *Quarterly* was sent to the printer and key members of the Quarterly committee on May 15th. The electronic version of the issue was published on the website on the same day.

Effective immediately, Gayle Smith is taking responsibility for sending out replacement and extra copies of the *Quarterly*. This change was made in cooperation with Judy Strehler to reduce the number of people having to make trips to the Post Office. Gayle will also be actively checking and correcting the membership database when replacement issues are sent. Doug and Gayle are working with the Quarterly Committee to form policy for handling replacement and duplicate issues.

<i>Membership Summary (as of 3/20/09)</i>	Households	Members
Individual (Adult)	256 (+45, -60)	256 (+45, -60)
Family	103 (+17, -25)	193 (Adult) (+32, -39) 66 (Junior) (+10, -6)
Junior	8 (+1, +2)	8 (+1, +2)
Total	367 (+63, -83)	435 (+88, -103)

The first number following each count is the number of new members or renewals processed since the March 20th meeting [Membership was not reported at the April 2009 meeting]. The second number is the difference between last year’s membership level as of December 13th and the current membership.

Treasurer’s Report (Kari Pietsch-Wangard)

Checking Account balance as of 4/30/09: \$22,117.24
Money Market account balance (includes Youth fund) as of 4/30/09: \$74,372.05
Combined cash balances: \$96,489.29

See attached financial statements.

Kari offered the clarification that all the financial reports are now prepared on a cash basis. Kari also offered the following report regarding collection of old debts:

- There are still three (3) outstanding invoices from the 2008 FEIF Conference. Recovery of these funds remains Kari's top concern.
- Kari has sent invoices to the 2009 FEIF Conference participants. These are not considered old debts at this time; but, they represent a significant cost to the Congress.
- There has been an overall positive response to invoices for older *Quarterly* ads. Most individuals who have been contacted have at least responded and are consulting their records or submitting payments.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

After discussion by email the committee reports they see no need to impose any prerequisites for committee membership. Details are included with the attached proposals.

See attached document for details of two proposals submitted to the Board by the Breeding Committee.

Competition (Will Covert, Ásta Covert liaison)

Ásta reports that Einar was impressed by the caliber of horses and riders he judged for the World Championships team. His final results appear below. There was a tie between Sharon and Sigrun. Per FIPO, Einar broke the tie placing Sharon ahead of Sigrun in the tryout results.

It has been called to Will's attention that one of the riders may not have been eligible to tryout based on the one-year Congress membership requirement. Based on a search of the membership records it has been established that this rider was indeed not a member for a year before the tryouts. The rider has been removed from the tryout results.

The qualifying riders have not yet been polled to see which are willing and able to join the team. The formal team will be announced once Will has been able to contact each rider.

The tryout results are as follows:

Rank	Rider	Horse(s)	T1	V1	T2	F1	Average
1	Ásta Bjarnadóttir-Covert	Dynjandi frá Dalvík	7.3	7.5			7.40
2	Steinar Sigurbjörnsson	Kaliber frá Lækjarbotnum	7.2	7.3			7.25
3	Anne-Marie Martin	Húni frá Torfunesi Blær frá Sigluvík		6.8	7.6		7.20
4	Guðmar Pétursson	Týr frá Árbakka Vordís frá Miðkoti			6.8	6.9	6.85
5	Kathy Love	Pegasus frá Skyggni	6.5	6.7			6.60
6	Sharon Johnson	Rauðskinni frá Grafarkoti	6.5	6.5			6.50
7	Sigrún Brynjarsdóttir	Parker frá Sólheimum	6.3	6.7			6.50
8	Caeli Cavanagh (YOUTH)	Sörvi frá Ingólfshvoli	6.3	6.5			6.40
9	Chrissy Seipot	Hjalti von Blitzberg	6.2	6.4			6.30
10	Kari Pietsch-Wangard	Ófeigur frá Torfunesi	5.8	5.9			5.85

Upon review of the "one-year membership" requirement a question was raised regarding whether there was an implication of continuity of membership. For example, if a rider joined the Congress in

March 2008 and did not renew until April of 2009 would that rider meet this requirement? The Board answers this question as follows:

MOTION (Doug Smith): Any rider who was a member on or before May 15, 2008 and on May 15, 2009 meets the “one-year” membership requirement to tryout for the World Championships team.
SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Kathy Lockerbie
Against: None
Abstain: Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Bernie reviewed the key points of the report for the Board with emphasis on the fact that a number of seminars have been or will be canceled due to lack of enrollment.

MOTION (Susan Peters): The Board authorized the Education Committee to proceed with the Advanced Judging seminary scheduled immediately prior to the World Ranking Show in Vermont with at least 5 participants. Susan Peters will waive all travel and lodging expenses for Marlise Grimm and the facility use fee. The Congress will pay any difference between the fees paid by the participants and Marlise’s daily fee.

SECOND (Cindy Wescott)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Kathy Lockerbie
Against: None
Abstain: Susan Peters

Susan reports there has been strong interest in the chiropractic seminar also scheduled with the World Ranking Show. As there is no travel expense related to this seminar, Susan and Alex will coordinate with the presenter to hold the seminar open as long as possible. The seminar will not take place unless the previously approved minimum attendance level is met.

Alex seeks guidance from the Board regarding the publication of trainer names on the website. The Board answers this as follows:

MOTION (Doug Smith): Alex coordinate with Doug to publish the trainer’s names and qualifications on the website as the trainers respond to Alex’s requests for information. Specifically, Doug and Alex are instructed to *not* wait for all candidates to respond.

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie
Against: None
Abstain: None

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Cindy Wescott)

- The promotion committee has (1000) oval USIHC stickers on order. Dawn Shaw will include them in the election packets to be sent out this summer. She will include one sticker per ballot.

- The committee is still working on the Regional Club advertising policy.
- The committee is working on getting some photos for the new displays and still checking into pricing.
- The Icelandic Horse will be the featured breed in the *Equine Journal's* July issue.

Regional Clubs (Annette Coulon, Doug Smith liaison)

Nothing to report.

Quarterly (Judy Strehler, Bernie Willis liaison)

Comments from Nancy Brown, managing editor of the *Quarterly*, on the Board's advertising suggestions [made via email discussion]:

The Board's suggestions are good ideas--unfortunately, we have tried most of them in the past. These are the problems we've encountered.

1. Paid advertising: We need someone willing to take the time to sell ads--contacting all members, or even just those members who have advertised in the past; someone with the authority to change the prices when needed. USIHC members do not spontaneously send ads in to the *Quarterly*; they have to be asked. Our new online submission and payment system works great--except that few USIHC members will use it or understand how to use it. Most want to be called and asked to place an ad or renew their old one; they want to be invoiced; they want to send their ad on disc or email it to a person (not a machine), and have personal contact with someone at the *Quarterly* who tells them they have received it and what page it will appear on. All of this takes time. Our current ad manager said over a year ago that she no longer had time to do this, but no one else on the committee has volunteered. We could use the Board's help in recruiting someone new. As well as being a good salesperson, that person has to be well-organized; he/she needs to store all the ads on his/her computer and keep straight which ads are paid for in advance, which need to be invoiced, which are still "current," and which ads can't be renewed because information (address, phone, etc.) has changed.

2. Internal advertising: The problem here is designing the ads. We need someone (new?) on the committee who will create the "internal ads" for FEIF and USIHC events the Board suggested. We cannot ask our current designer to do it for free, and his usual hourly rate (\$75 per hour) is higher than we charge to run an ad, so it has to be someone who is willing to donate their time as a designer. There may be someone on the committee willing to do this. Penny Miller, Chris Romano, and Nancy Wines-DeWan come to mind as artists/designers. There is also the problem of getting the information and photos from FEIF or the USIHC committee in time: we need them 2 months before the publication date of an issue.

3. Photos: We could fill "holes" in advertising with photos if we had additional photos on hand. However, just getting enough photos to go with the stories and news reports is time-consuming. We need someone (new?) willing to create a library of photos. We have tried to recruit someone as "photo editor" for at least 5 years, but no one wants to collect anything other than their own photos or photos of people they live near. So each time the *Quarterly* needs an extra photo, the managing editor has to contact 3-5 people, which is time consuming. Having a "photo editor" who knows the latest technology and can make sure a photo is high enough resolution to print--and knows how to post it to the FTP site--would be a great help.

The Board took no direct action regarding this request from the committee. Several possible names were mentioned during a brainstorming session. Board members will contact the individuals mentioned and report back on the June call.

Web (Doug Smith)

Nothing has happened on the website other than routine posting of calendar, bulletin board, and electronic *Quarterly* items. A reminder email has been sent to the current web sponsors to ask them to continue their sponsorship for the June—August quarter.

Youth (Susan Peters)

- The committee has become stagnant. Susan hopes to generate more enthusiasm.
- Susan is planning to host monthly conference calls using the Congress conference call facilities.
- There has been some confusion regarding which email distribution list to use. There were vague reports of problems with the youth@lists.icelandics.org mailing list. The comment on the call was the first Doug had heard of the problem. The other committee lists are working with no problem. Susan will send a test message to the @lists.icelandics.org address and move her committee to using that list exclusively.
- Barb Riva submits the following Youth Camp Report:

The official count of campers for the 2009 FEIF Youth Camp is 32 youth participants.

3 from the Netherlands

7 from Germany

2 from Denmark

3 from Switzerland

2 from Finland

4 from Sweden

5 from Iceland

6 from U.S.

There will also be 6 European Country Leaders and 1 European Trainer attending to help with our event. We also have two U.S. chaperones attending besides our original list of U.S. volunteers. The cost for these additional chaperones is generally half of the regular camper fee. If they intend to participate in some of the off-the-farm events, they would then be expected to pay their own way (Noah's Arch, tubing etc.).

We have received the Youth Camp applications and agreement signatures from all of the European campers and their parents. We were not aware of this application until we got those copies. The applications have since been mailed to the U.S. campers to be returned to Anne Svantesson in Sweden.

The itinerary is completed and will be going out to each camper along with a welcome letter explaining what they will need to pack for their week at Winterhorse Park in Wisconsin. We had to make a slight change in the western riding experience. The number of campers was too large to accommodate western riding lessons in one day at the ranch in Eagle. We found another farm located in East Troy that can offer group lessons. While one group is riding the rest will take a hay ride and play picnic games while waiting.

We will be sending a request for payment to our U.S. campers within a week of this report directing them to mail their camper fee to Kari Wangard, treasurer by no later than June 20th. Anne Svantesson is currently collecting the fees from the other campers and will get that total amount to us soon.

Old Business

- **Email Votes**

- Appointment of Susan Peters as Youth Leader following Laura Benson’s resignation from the Board.
For: Kari, Susan, Doug, Ásta, Bernie, Karen, Cindy, Kathy
Against: None
- Relocation of Kentucky World Championships tryout to Winterhorse Park (Eagle, WI). This last minute change was requested as the track being constructed in Kentucky will be delayed by severe weather.
For: Susan, Doug, Ásta, Bernie, Karen, Cindy, Kathy
Against: None
Abstain: Kari

▪ **Web site message on trainer qualifications (Bernie)**

Bernie offered to help Doug format the various pieces to present a consistent appearance in the final project. In the course of the formatting work, Bernie “anglicized” the some of the text. The formatted, revised document was sent to Alex for final review. Doug will publish it on the website as soon as Alex gives her approval.

▪ **Insurance (Kari & Susan)**

Susan is working to obtain quotes for the Camp insurance. She will follow up with the Board by email in the next few days. She will also forward a draft of the liability waiver each camper will need to submit.

▪ **Signing Authority Policy (Kari & Doug)**

MOTION (Kari Pietsch-Wangard): The President and Treasurer shall be designated signers on any Congress financial accounts.

SECOND (Ásta Covert)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

▪ **Membership Renewal Date (Doug)**

Doug apologies for not having completed the necessary research into the complications of changing the ‘magic’ October 19th renewal date. This item will be reset for the June agenda.

▪ **Restrictions on Members “not in good standing” (Kari)**

MOTION (Doug Smith): The Board create a working group consisting of Kari Pietsch-Wangard, Kathy Lockerbie, and Cindy Wescott to define “not in good standing” members and outline a policy to collect the debts and sanction individuals “not in good standing.”.

SECOND (Karen Olson-Fields)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

▪ **Regional Club Matching Advertising Funds Policy (Cindy)**

The Board refers this item to the Promotion Committee and requests a draft policy which

addresses the administration of the fund and any limitations and requirements to be considered before approving an ad under this program.

New Business

- **Annual meeting keynote speaker (Bernie)**

Bernie presents Systa Björnsdóttir, State Vet of Iceland, for consideration as the keynote speaker at the Washington DC annual meeting in January of 2010. Systa has agreed to a fee of \$2000 (all expenses included) to travel to the States to give two presentations related to the health of the Icelandic Horse. Kari moved to table this issue until the June meeting to allow time to seek alternative candidates and form a preliminary budget for the annual meeting. Karen Olson-Fields seconds the motion. Susan Peters will prepare a call for speaker nominations to be posted on the website.

- **World Championships Team fund raising and sponsorships (Susan)**

MOTION (Susan Peters): The Board create a working group chaired by the World Championships Team Leader which includes a member of the Promotion Committee, a team rider and any interested members to seek sponsorship and support for the 2009 World Championships team. The Team Leader shall be selected by the Sport Committee and approved by the Board.

SECOND (Karen Olson-Fields)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Abstent: Karen Olson-Fields

- **Breeding Committee Proposals (Katrin)**

- Katrin reports the potential loss of public access to breeding evaluations is the Committee's primary concern with allowing individuals to organize and host breeding evaluations. The Board responds as follows:

MOTION (Doug Smith): The Breeding Leader may only sanction breeding evaluations if they are open to public participation and observation without regard to the individual or Regional Club hosting the event.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

○ **Funding for Regional Club Sponsored Breeding Evaluations**

MOTION (Bernie Willis): The Board refers this proposal back to the Breeding Committee and requests the draft be revised to include a plan for funding the program and a clear description of how the program will be administered.

SECOND (Ásta Covert)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters , Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

○ **US Breeding Judge Training Program**

Katrin asked this proposal be withdrawn.

▪ **Communication with Committees and the Membership (Bernie)**

Bernie asked this item be withdrawn from the agenda.

▪ **Replacement *Quarterly* Policy (Bernie)**

See attached draft policy

MOTION (Bernie Willis): The Board adopt the policy with the names of individuals replaced with the names or descriptions of Congress roles for clarity. (ie: “Doug Smith” becomes “the Secretary”).

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

Meeting Adjourned at 8:17PM Eastern

Quarterly copies policy

May 22, 2009

DISTRIBUTION OF COPIES

(Based on a print-run of 500 copies)

(1) 400 copies for Membership: *These copies are sent to Doug & Gayle Smith, or are mailed by the printer following the mailing lists provided by Doug. Mailing lists account for 375 copies in the current (June) issue.*

--All current members receive all issues of the Quarterly published each year as part of their membership.

--All FEIF officials receive all issues of the Quarterly published each year, as per FEIF rules.

--New members get 1 copy of the most recent issue available free in their welcome packet when they sign up.

--Any current member whose current address is on file in the USIHC database and seems to be correct, but who did not receive an issue of the Quarterly, gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free. If the member has missed several issues without contacting the USIHC secretary or the Quarterly about the problem, he/she can purchase the other missing issues at \$5 per copy plus postage or download them from the website for free.

--Any current member who has filed a change of address with the USIHC within 3 months of receiving a copy of the Quarterly, but was not in time for the new address to appear on the Quarterly mailing list gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free. This amounts to a "grace-period" of one quarterly period during which a member can correct his/her address without missing or having to pay for an issue.

--A current member whose address is incorrect in the USIHC database because the person has moved, but he/she has not filed a change of address with the USIHC, does not receive any free copies. This member can purchase missing issues at \$5 per copy plus postage or download them from the website for free.

--A current member whose address is incorrect in the USIHC database because of a typo made when entering the data (either by the member or by the USIHC, if the information was submitted on paper) gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free.

(2) 50-75 copies for Promotion: *These copies are mailed from the printer to Cindy Wescott.*

--Members of the Promotion Committee can sell copies at shows & expos and to Regional Club members for \$5 each or as much as they determine the market will pay. It is up to the Promotion Committee to decide how much to charge and where/how to sell these copies.

--If the Membership group needs more copies, they can get them from Cindy.

--If the numbers change drastically, we'll send fewer copies to Promotion from the printer.

(3) 25 copies for Quarterly Contributors: *These copies are mailed from the printer to Doug & Gayle Smith.*

--Any writer, illustrator, photographer, or advertiser can get 2 free copies of any issue just by asking, until the copies of that issue run out. (We generally have 10-12 contributors in each issue, not counting Regional Club reports.)

--The person pictured on the cover of an issue (or whose horse is on the cover) is considered a “contributor” and can get 2 free copies of that issue by asking.

--After that, contributors can buy additional copies for \$5 each plus postage.

Breeding Committee Proposals May 2009

Pre-Requisites for Committee Members:

There has been quite some discussion about the necessity of prerequisites for the breeding committee. Several possibilities have been brought up, e.g. reading FIZO, having attended a breeding seminar, having all owned or bred horses registered, being familiar with the evaluation handbook, which is still in the making.

The majority of the committee felt, that prerequisites were not in order and this committee should be open to any member, who is interested in breeding.

Anne, Barb, Andrea Brodie, Stephenie, Judy, Jer, Knutur, Debbie, Bonnie, Sali and Marjorie voted against prerequisites.

Katrin, Martina, Asta, Dawn and Andrea Barber voted for prerequisites.

Proposal from Barb Riva

I propose that the Breeding Committee request an annual budget of \$3,000.00 to be set aside to help Regional Clubs organize International Breeding Horse Evaluations.

The intent of this proposal is to promote education through breeding Horse Evaluations within Regional Club membership. Upon organizing this event a Regional Club may request a maximum amount of \$1,000 per Evaluation event per year. In order to qualify the regional club must follow all rules and requirement set in place by FIZO and USIHC.

Argument for: With the recent change in the requirement to allow anyone to organize Breeding Horse Evaluations, this will promote this type of event through regional club membership.

Breeding Horse Evaluations educate everyone, not just breeding farms. I feel the more we have these types of events through Regional Clubs, the better chance of educating all Icelandic Horse enthusiasts.

The maximum amount of \$1,000 should cover the flight and possibly some of the expenses for the two international judges that are required to hold this event.

Argument against: This is not fair to individuals who would organize a breeding horse evaluation on their own.

The committee voted on this proposal as followed:

YES: Barb, Martina, Andrea Barber, Debbie, Stephenie, Bonnie, Jer, Anne, Sali, Dawn, Katrin

Abstain: Andrea Brodie

A PROPOSAL FOR THE ESTABLISHMENT OF RESIDENT FEIF INTERNATIONAL BREEDING JUDGES IN THE U.S.

GOAL — The goal of this paper is to establish a written program that if followed will lead a person to become an International Breeding Judge as recognized by FEIF.

BACKGROUND — As the Icelandic Horse has developed beyond the stage of an exotic novelty in the US to a recognized character in equestrian sport, it has become necessary for the USIHC to emphasize the internationally recognized breeding standard. Breeding shows or evaluations are the primary educational tool to demonstrate the appropriate equine qualities. These events require several personnel to operate. The panel of judges is essential. Their qualifications are the result of a test conducted under the auspices of the FEIF breeding committee and Holar University. The prerequisites for taking this test are generally outlined in the FIZO under education of breeding judges. The following program addresses the prerequisites for Americans who want to enter this field of endeavor.

PROCESS — The steps listed below will be followed in sequential order by persons seeking the position of International Breeding Judge.

Step one — Qualify as either an Intern Sport Judge, a beginning level FEIF recognized teacher/trainer or meet the requirements of FIZO or have an equivalent education approved by the chairmen of the education and breeding committees.

Step two — Attend a seminar and pass the test for an intern or national breeding judge. This seminar must be taught by a person recommended by the current Icelandic Breeding Advisor or FEIF Breeding Leader. This seminar may be taken in a foreign country.

Step three — Practice breeding judging with FEIF certified international breeding judges. This practice will continue until a head judge at an evaluation either writes a letter or signs an affidavit indicating that the intern breeding judge is of the caliber to attend the International Breeding Seminar or the intern breeding judge has practiced the judging of 100 horses for both conformation and rideability within two years and has a recommendation from the board of the USIHC.

Step four — Attend the International Breeding Judge Seminar and pass the test.

CURRENCY — The chairperson of the Education Committee will provide each Intern Judge with a card indicating their position and the date of expiration. This date will be December 31 two calendar years following the year in which they pass the test. If the test was passed in June of 2007 the expiration date would be December 31, 2009. During this two year period the Intern Breeding Judge must practice judge at least 75 horses for both conformation and rideability. Evidence of this practice will be accepted by use of the Intern Breeding Judge currency form available at www.icelandics.org under the Education Committee.

DEFINITIONS

Intern Breeding Judge — A person who has passed the test in the US for this position. Some FEIF countries consider this person a national breeding judge. This person can act as the USIHC breeding committee representative at International Breeding Evaluations in the US.

International Breeding Judge — This is a person who has passed the FEIF approved test for this position and meets the currency requirements as outlined by FEIF.

Practice Judging — Breeding judging is done by a panel of a least two judges. They discuss the

appropriate scores and agree on them before the head judge writes them on the score sheets. The intern judge will participate in these discussions, share opinions, ask questions and over time develop an eye and thought process in accordance with those of greater experience.

This proposal has been discussed and the breeding committee would like to establish it as the new program for breeding judge education in the US.

Yes: Katrin, Barb, Bernie, Sali, Andrea Barber, Dawn, Jer, Judy, Stephenie, Debbie, Andrea Brodie,

USIHC Education Committee report

⇒ seminars 2009

USIHC Education in cooperation with Will and Asta Covert and Susan Peters had put together 4 different seminars to be held in CA and VT.

Here is the status for those seminars:

1. Flying C Ranch, Santa Ynez, CA. Advanced judging seminar 5/23-24, 2009

This seminar is cancelled due to lack of participation. We had one person interested and nobody signed up. Will, Asta and Einar are informed. Information for the web site on its way.

2. Silver Maple Farm, Tunbridge, VT. Management for success. Mental training for competition riders, family members and coaches. Jun 24, 2009

This seminar is based on min 12 participants.
We have received 3 registrations (one payment, 2 oral commitments)

3. Silver Maple Farm, Tunbridge, VT. Advanced judging seminar 6/25-26, 2009

This seminar is based on min 8 participants.
We have received 5 registrations (one payment, 4 oral commitments)

4. Silver Maple Farm, Tunbridge, VT. Chiropractic lecture 6/26/2009

This seminar is based on min 12 participants.
We have received 1 registration (oral commitment, no payments)

The clinician for the chiropractic lecture in VT is local and flexible so we can determine if the seminar will take place or not a week or two ahead of time.

The clinician for the two other seminars in VT is Marlise Grimm and we had to ask her to book her flights now as we risk availability and reasonable air fares for the show if she waits any longer. She is booked to arrive on time for the show. If the seminars will fill and take place, we will have to try and rebook her flight.

As of now, I am not optimistic to fill those two seminars.

The seminars were announced early on and information was easily accessible thru a variety of different email and committee lists as well as the USIHC web site.

I made additional phone calls and invited people personally and also tried to include the Canadian CIHF who was initially expressing a lot of interest.

It seems to me we were able to offer very reasonable prices with high discounts for early payment and all locations are attractive and the seminars combined with equally attractive events. I asked committee members their opinion on why the seminars may not fill. Some committee members feel we should try to offer education not in conjunction with an event but separately as it may be easier for participants to take time off if they don't have to take so many days in a row. For judging seminars, that is difficult, for other seminars it would be easy enough.

With the seminars taking place in 4 weeks from now and participation being so low after trying to send out reminder emails etc..., it would be reasonable to cancel the seminars. I was holding off so far hoping for late decisions and last minute sign ups but am not optimistic and at one point, a decision has to be made.

I suggest that the seminars are being cancelled the beginning of June if we don't meet the minimum participation numbers until then.

⇒ **Creation list of certified trainers in the US and description of different trainer programs for USIHC web site**

Sara and I finished off the descriptions of 3 programs – FEIF, FT and IPZV and forwarded them to the board and to Doug. We had intended them to be a link and thus created rather long documents. It seems to not work well so Bernie worked on a shorter version that he emailed me to look it over which I hope to finish this weekend.

All Trainers received an initial email a few months ago asking them to verify their data and give permission for publication of their data on the web site. I only received some responses and emailed a reminder a while ago but have not yet received responses from all trainers.

We can

- a) hold off until we have all responses
- b) start publishing the names of those that answered hoping others will follow

I am in favor of option b) if it is not too much extra work for Doug. I feel that it would reward those that get back with their responses.

⇒ **FEIF trainer level 1 seminar**

Certification documents have been created and are being printed and will be sent out to the three participants that passed the exam.

USIHC Balance Sheet Standard
As of April 30, 2009

ASSETS

Current Assets

Checking/Savings

Associated Checking acct. 22,117.24
Associated Money Market Acct. 74,372.05

Total Checking/Savings 96,489.29

Other Current Assets

CDs for Judge Scholarship Fund

1 yr CD-#2201262884 1,010.08
2 yr CD-#2201262991 2,021.65
4 yr CD-#2201263072 7,092.86

Total CDs for Judge Scholarship Fund 10,124.59

Total Other Current Assets 10,124.59

Total Current Assets 106,613.88

TOTAL ASSETS **106,613.88**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Unexpended Judge Schlshp. Fund 10,000.00
Unexpended Youth Funds 2,208.40

Total Other Current Liabilities 12,208.40

Total Current Liabilities 12,208.40

Total Liabilities 12,208.40

Equity

Opening Bal Equity 96,926.56
Retained Earnings -4,559.35
Net Income 2,038.27

Total Equity 94,405.48

TOTAL LIABILITIES & EQUITY **106,613.88**

USIHC
Profit and Loss Standard
April 2009

<u>Income</u>		<u>Expense</u>	
FEIF Conf. Reimbsmt.	329.14	Competition Comm. Expense	139.29
Interest Income	27.50	Education Seminar exp.	19.31
Membership Related Income		Membership Related Expenses	
Farm Listing		Administration	
09 Farm Listing	<u>323.62</u>	Mbshp. Postage	90.18
Total Farm Listing	323.62	Office Exp.	<u>11.99</u>
Membership Dues		Total Administration	102.17
2009 Membership dues			
09 Family Memberships	632.48		
09 Individual Memberships	750.51		
09 Youth Memberships	<u>33.68</u>		
Total 2009 Membership dues	<u>1,416.67</u>		
Total Membership Dues	1,416.67		
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	347.52	postage for Quarterly	<u>21.92</u>
Quarterly back issue sales	<u>45.00</u>	Total Quarterly Expenses	<u>21.92</u>
Total Quarterly Inc.	392.52	Total Membership Related Expenses	124.09
Website Inc.			
Website Ad Inc.	<u>57.96</u>		
Total Website Inc.	<u>57.96</u>		
Total Membership Related Income	2,190.77		
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	88.27	08 PRP Award expense	<u>127.15</u>
2010 PRP Mbshp. Inc.	<u>15.00</u>	Total Pleasure Rider Program Exp.	127.15
Total Pleasure Rider Program Inc.	103.27		
Promotional Income		Promotional Exp.	
Brochure Inc.	<u>56.99</u>	Display booth shipping	58.45
Total Promotional Income	56.99	Equine Affair Exp.	309.00
		Other Promotional expenses	97.86
		Promotion Material Printing exp	<u>1,920.85</u>
		Total Promotional Exp.	2,386.16
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	50.00	Clerical for registry	375.00
Late Stallion Report fees	200.00	Registry Postage	<u>125.20</u>
Registration fees	275.00		
Transfer fees	<u>180.00</u>		
Total Registry Income	705.00	Total Registry Acct. Expense	500.20
USIHC Non-Member fees	45.00	WC Team Tryout Expenses	
USIHC Non-registration fees	15.00	WC 09 Tryout expense	<u>53.32</u>
		Total WC Team Tryout Expenses	53.32
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	53.32
		Total Youth Exp.	53.32
Total Income	<u>3,472.67</u>	Total Expense	<u>3,402.84</u>
Net Income	<u>69.83</u>		

USIHC
Profit and Loss Standard
January through April 2009

<u>Income</u>		<u>Expense</u>	
FEIF Conf. Reimbsmt.	329.14	Competition Comm. Expense	
Interest Income	177.04	Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	<u>139.29</u>
		Total Competition Comm. Expense	2,274.24
		Education Seminar exp.	19.31
		Elwell Breeding Award	216.66
		FEIF Evaluation fees	383.99
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
		BOD Meeting exp.	240.00
		Conference Calls	199.08
Farm Listing		Mbshp. Postage	109.94
09 Farm Listing	<u>2,368.66</u>	Memorials	61.33
Total Farm Listing	2,368.66	Office Exp.	<u>11.99</u>
		Total Administration	622.34
		Annual Meeting Exp.	
Membership Dues		09 Annual Meeting	
2009 Membership dues		09 Annual Meeting Dinner Exp.	1,388.57
09 Family Memberships	3,758.63	09 Annual Meeting Printing	156.42
09 Individual Memberships	7,134.54	09 Annual Meeting Room Exp.	788.18
09 Youth Memberships	<u>206.04</u>	09 Speaker Hotel exp.	<u>98.46</u>
Total 2009 Membership dues	11,099.21	Total 09 Annual Meeting	2,431.63
		Total Annual Meeting Exp.	2,431.63
International fees		FEIF related expenses	
09 International fee	<u>0.45</u>	FEIF Conf. exp.	1,726.59
Total International fees	<u>0.45</u>	FEIF Mbshp fees	1,515.40
Total Membership Dues	11,099.66	Wire fees for FEIF pmts.	<u>20.00</u>
		Total FEIF related expenses	3,261.99
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	420.04	Graphics	1,000.00
Quarterly back issue sales	<u>45.00</u>	postage for Quarterly	576.51
Total Quarterly Inc.	465.04	Quarterly Printing	<u>1,154.40</u>
		Total Quarterly Expenses	2,730.91
Website Inc.		Service fees	
Website Ad Inc.	<u>413.88</u>	Bank Fees	<u>-10.00</u>
Total Website Inc.	<u>413.88</u>	Total Service fees	-10.00
		Total Membership Related Expenses	9,036.87
Total Membership Related Income	15,607.24	Pleasure Rider Program Exp.	
		08 PRP Award expense	<u>234.15</u>
Pleasure Rider Program Inc.		Total Pleasure Rider Program Exp.	234.15
09 PRP Mbshp. Inc.	708.91		
2010 PRP Mbshp. Inc.	<u>74.57</u>	Promotional Exp.	
Total Pleasure Rider Program Inc.	783.48	Display booth shipping	191.33
		Equine Affair Exp.	744.00
Promotional Income		Other Promotional expenses	611.04
Brochure Inc.	<u>172.98</u>	Promotion Material Printing exp	<u>1,920.85</u>
Total Promotional Income	172.98		

		Total Promotional Exp.	3,467.22
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	150.00	Clerical for registry	1,784.00
Late Stallion Report fees	600.00	Reg. Office supplies	19.38
Registration fees	2,148.25	Registry Postage	<u>125.20</u>
Transfer fees	<u>780.00</u>	Total Registry Acct. Expense	1,928.58
Total Registry Income	3,678.25		
		WC Team Tryout Expenses	
USIHC Non-Member fees	75.00	WC 09 Tryout expense	<u>1,200.52</u>
USIHC Non-registration fees	30.00	Total WC Team Tryout Expenses	1,200.52
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	<u>53.32</u>
		Total Youth Exp.	<u>53.32</u>
Total Income	<u>20,853.13</u>	Total Expense	18,814.86
	Net Income	<u>2,038.27</u>	

USIHC - BOD 06/18/09 MEETING MINUTES

Board Members:

Present: Karen Olson-Fields (9:07), Doug Smith, Bernie Willis, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie*, Susan Peters (9:07).

Excused: None

*Kathy had to leave the call at 10:25. She is noted as “absent” for several votes on the call when she did not respond to her name during the roll call.

Observer: Dawn Shaw

Meeting Called to Order at 9:05PM (Eastern)

Secretary’s Report (Doug Smith)

The Policies page on the website has been updated to include the Replacement *Quarterly* Issues Policy.

A preliminary announcement of the Annual Meeting was posted to several lists without the required Board approval. I’ve asked Rich Moore to refrain from unilaterally posting any more information regarding the annual meeting, as this is counter to our published policy. The text as it appeared on the Yahoo “Forum” is attached. I will post an item on the Calendar including the reservation information.

MOTION (Bernie Willis): The Board recognizes Rich Moore as our contact in Washington, DC for the 2010 Annual Meeting. Rich is instructed to work with Kari on all meeting details. Rich may publicize any meeting related information once the Board, as coordinated by Kari, has approved.

SECOND (Karen Olson-Fields)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Kathy Lockerbie, Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Against: None

Abstain: None

<i>Membership Summary (as of 6/14/09)</i>	Households	Members
Individual (Adult)	266 (+10, -50)	266 (+10, -50)
Family	106 (+3, -22)	197 (Adult) (+4, -35) 67 (Junior) (+1, -5)
Junior	8 (0, +2)	8 (0, +2)
Total	380 (+13, -70)	435 (+15, -88)

The first number following each count is the number of new members or renewals processed since the May 26th meeting. The second number is the difference between last year’s membership level as of December 13’ 2008 and the current membership.

Treasurer’s Report (Kari Pietsch-Wangard)

Checking Account balance as of 5/31/09: \$23,681.92

Money Market account balance (includes Youth fund) as of 5/31/09: \$74,395.38

Combined cash balances: \$98,077.30

See attached financial statements.

The 2008 corporate tax return has been filed and accepted by the IRS.

All of the international fees for the Youth Camp (including campers and chaperones) have been collected and forwarded by FEIF. Two of the six US campers have paid their fees.

Barb submitted updated expense estimates to the Treasurer. The update includes adjustments to reflect the actual number of campers as well as some adjustment to costs for the chaperones based on the expectation that some will need to stay on-site while others live nearby or have made other lodging arrangements. There is still some question regarding which chaperones will attend the off-site events, for which they are responsible for their own costs.

All but three individuals who appear to owe the Congress money have acknowledged Kari's attempts to contact them. There are two individuals who responded to the initial contact but have subsequently gone silent.

Registrar's Report (Ásta Covert)

Nothing to report.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

Nothing to report.

Competition (Will Covert, Ásta Covert liaison)

Nothing to report.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

MOTION (Kari Pietsch-Wangard): Immediately release funds to Alex Pregitzer to cover the fixed expenses for the Advanced Judging Seminar in Vermont: Marliese Grimm's daily fee (\$910/day for two days), \$240 (Video to DVD transfer. This is a one-time cost. The resulting DVDs can be used in future judging seminars.). Approve reimbursing Alex Pregitzer after the event for out-of-pocket expenses (office supplies, refreshments, etc) in an amount not to exceed \$210.

SECOND (Doug Smith)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Kathy Lockerbie, Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Against: None

Abstain: None

MOTION (Karen Olson-Fields): Proceed with the Equine Chiropractic Seminar in Vermont regardless of the number of participants.

SECOND (Cindy Wescott)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Kathy Lockerbie, Kari Pietsch-Wangard, Susan Peters

Against: Ásta Covert

Abstain: None

Pleasure Riding (Karen Olson-Fields)

Nothing to report.

Promotion (Cindy Wescott)

The committee is still working on the Regional Clubs Advertising Matching Funds Policy. Cindy has received a copy of *Cowboys and Indians* and thinks this is a good candidate for advertising the Icelandic Horse. She is working on collecting advertising rate information.

Regional Clubs (Annette Coulon, Doug Smith liaison)

Working with Promotion Committee to establish the Advertising Matching Funds policy.

Quarterly (Judy Strehler, Bernie Willis liaison)

Nothing to report.

Web (Doug Smith)

The website hosting fees have been paid for the coming year. The website will be active until July 2010. No other activity with the exception of routine calendar, bulletin board, and show/WC team tryout result postings.

BÍ changed the World Fengur registration process unilaterally and without warning. The USIHC’s website has been updated to reflect the new process. In short, Congress members must now request their World Fengur subscription by logging in to the USIHC website and clicking a button. In response to the request, Ásta must manually login to World Fengur, confirm the member’s email address is correct in the World Fengur database, and ask World Fengur to activate the subscription. World Fengur then sends an email message to our member with instruction for the next steps.

Youth (Susan Peters)

See attached report.

Working Group Reports

Debtor Members Working Group (Kari Pietsch-Wangard)

MOTION (Kari Pietsch-Wangard): The Treasurer shall include an aged accounts receivables report with the monthly financial statements. This report shall list all monies owed the Congress aged at 30-, 60-, and 90-days. The report shall include the names of debtors and amounts owed.

SECOND (Cindy Wescott)

VOTE:

For: Bernie Willis

Against: Doug Smith, Karen Olson-Fields, Cindy Wescott, Kathy Lockerbie, Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Abstain: None

World Championships Team Support (Doug Smith)

An email list (wc_team@lists.icelandics.org) has been created to facilitate communications among the team. A call for volunteers to serve on this working group was sent out on the new list. No one has responded.

There has been discussion regarding sponsors. Will, Ásta, and Doug are following up with prospects to help with the team clothing. There has also been some discussion regarding the theme for International Night.

Old Business

- **Web site message on trainer qualifications (Bernie)**
Doug has all the information including the descriptions of qualifications and the list of trainers to be posted. He will get this formatted for the web and posted by the end of June.
- **Insurance (Kari & Susan)**
Susan has focused her efforts on the Youth Camp insurance. She plans to revisit the general topic of insurance with emphasis on event (i.e. Equine Affair) and errors and omissions coverage for the Registry once the Camp insurance issues are resolved.
- **Membership Renewal Date (Doug)**

MOTION (Doug Smith): Membership renewals be accepted starting June 1st of each year. This does not change the handling of new memberships only renewals of current, active memberships.

SECOND (Susan Peters)

VOTE:

For: Bernie Willis, Doug Smith, Karen Olson-Fields, Cindy Wescott,
Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Against: None

Absent: Kathy Lockerbie

- **Quarterly Advertising Staffing (Bernie)**
Discussions are ongoing with some individuals who have shown interest. Nothing firm can be reported yet.
- **Annual Meeting Keynote Speaker (Bernie)**
Kari has agreed to prepare a preliminary budget for the Annual Meeting to be presented at the July meeting. This will be used to determine how much money is available to cover the costs of a keynote speaker.
- **Outstanding Proposals**
 - **Regional Clubs Advertising (Cindy)**
The Promotion and Regional Clubs committees are still working on the details.
 - **Funding for Regional Club Sponsored Breeding Evaluations (Katrin)**
No activity reported.

New Business

- **Website SSL Certificate Renewal (Doug)**

MOTION (Kari Pietsch-Wangard): The SSL certificate be renewed for three years to obtain the best possible price.

SECOND (Ásta Covert)

VOTE:

For: Bernie Willis, Doug Smith, Karen Olson-Fields, Cindy Wescott,
Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Against: None

Absent: Kathy Lockerbie

Meeting Adjourned at 10:50PM (Eastern)

USIHC Annual Meeting [As posted on the Yahoo "Forum"]

Posted by: "Rich Moore"

Fri Jun 12, 2009 9:54 am (PDT)

I want to give everyone advance notice that the next annual meeting of the USIHC will be held on Saturday, January 16, 2010 in Reston, Virginia at the Sheraton Reston Hotel. Reston is 4 miles from the Dulles International Airport and about 20 miles from Washington, DC. The hotel has shuttle service to the airport and to the Reston Town Center about a mile away, which features many good restaurants and stores.

The USIHC room rate for the meeting will be \$79 per night. The hotel has set up a special link to make reservations. The link is:

<http://www.starwoodmeeting.com/StarGroupsWeb/res?id=0906059097&key=5A835>

To make reservations by phone call 1 800 325-3535 and mention the US Icelandic Horse Congress to get the special rate.

There are a lot of flights into Dulles Airport. Please book early to get a good rate.

For further information on hotel arrangements, please contact Rich Moore at rmpm3481@verizon.net.

More information on the meeting will be sent out later by the USIHC.

06/11/09

USIHC
Balance Sheet Standard
 As of May 31, 2009

	May 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	23,681.92
Associated Money Market Acct.	74,395.38
Total Checking/Savings	98,077.30
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,010.08
2 yr CD-#2201262991	2,021.65
4 yr CD-#2201263072	7,092.86
Total CDs for Judge Scholarship Fund	10,124.59
Total Other Current Assets	10,124.59
Total Current Assets	108,201.89
TOTAL ASSETS	108,201.89
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,208.40
Total Other Current Liabilities	12,208.40
Total Current Liabilities	12,208.40
Total Liabilities	12,208.40
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	3,626.28
Total Equity	95,993.49
TOTAL LIABILITIES & EQUITY	108,201.89

USIHC
Profit and Loss Standard
 January through May 2009

<u>Income</u>		<u>Expense</u>	
FEIF Conf. Reimbsmt.	329.14	09 FEIF Youth Camp Exp.	804.31
Interest Income	200.37	Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	<u>139.29</u>
		Total Competition Comm. Expense	2,274.24
		Education Seminar exp.	19.31
		Elwell Breeding Award	216.66
		FEIF Evaluation fees	383.99
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
Farm Listing		BOD Meeting exp.	240.00
09 Farm Listing	<u>2,478.66</u>	Conference Calls	199.08
Total Farm Listing	2,478.66	Mbshp. Postage	124.45
Membership Dues		Memorials	61.33
2009 Membership dues		Office Exp.	11.99
09 Family Memberships	3,949.25	Tax. Prep. Services	<u>250.00</u>
09 Individual Memberships	7,835.22	Total Administration	886.85
09 Youth Memberships	<u>206.04</u>	Annual Meeting Exp.	
Total 2009 Membership dues	11,990.51	09 Annual Meeting	
International fees		09 Annual Meeting Dinner Exp.	1,388.57
09 International fee	<u>0.45</u>	09 Annual Meeting Printing	156.42
Total International fees	<u>0.45</u>	09 Annual Meeting Room Exp.	788.18
Total Membership Dues	11,990.96	09 Speaker Hotel exp.	<u>98.46</u>
		Total 09 Annual Meeting	<u>2,431.63</u>
		Total Annual Meeting Exp.	2,431.63
		FEIF related expenses	
		FEIF Conf. exp.	4,190.96
		FEIF Mbshp fees	1,515.40
		Wire fees for FEIF pmts.	<u>40.00</u>
		Total FEIF related expenses	5,746.36
		Quarterly Expenses	
Quarterly Inc.		Graphics	1,000.00
Quarterly Adv. Inc.	1,420.04	postage for Quarterly	576.51
Quarterly back issue sales	<u>45.00</u>	Quarterly Printing	<u>1,154.40</u>
Total Quarterly Inc.	1,465.04	Total Quarterly Expenses	2,730.91
		Service fees	
Website Inc.		Bank Fees	
Stallion Book Inc.		Returned check fees	8.00
09 Stallion Book Listing	<u>0.00</u>	Bank Fees - Other	<u>-10.00</u>
Total Stallion Book Inc.	0.00	Total Bank Fees	<u>-2.00</u>
Website Ad Inc.	<u>473.88</u>	Total Service fees	<u>-2.00</u>
Total Website Inc.	473.88	Total Membership Related Expenses	11,793.75
Total Membership Related Income	17,668.54		

Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	723.48	08 PRP Award expense	<u>234.15</u>
2010 PRP Mbshp. Inc.	<u>74.57</u>	Total Pleasure Rider Program Exp.	234.15
Total Pleasure Rider Program Inc.	798.05		
Promotional Income		Promotional Exp.	
Brochure Inc.	<u>172.98</u>	Display booth shipping	191.33
Total Promotional Income	172.98	Equine Affair Exp.	744.00
		Other Promotional expenses	611.04
		Promotion Material Printing exp	<u>1,920.85</u>
		Total Promotional Exp.	3,467.22
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	400.00	Clerical for registry	2,489.00
Late Stallion Report fees	900.00	Reg. Office supplies	19.38
Registration fees	3,848.25	Registry Postage	<u>125.20</u>
Transfer fees	<u>1,235.00</u>	Total Registry Acct. Expense	2,633.58
Total Registry Income	6,383.25		
USIHC Non-Member fees	150.00	WC Team Tryout Expenses	
USIHC Non-registration fees	105.00	WC 09 Tryout expense	<u>1,200.52</u>
WC 09 Team Tryout Income	900.00	Total WC Team Tryout Expenses	1,200.52
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	<u>53.32</u>
		Total Youth Exp.	<u>53.32</u>
Total Income	<u>26,707.33</u>	Total Expense	23,081.05
		Total Profit (loss)	<u><u>3,626.28</u></u>

USIHC
Profit and Loss Standard
 May 2009

<u>Income</u>		<u>Expense</u>	
Interest Income	23.33	09 FEIF Youth Camp Exp.	804.31
Membership Related Income		Membership Related Expenses	
Farm Listing		Administration	
09 Farm Listing	110.00	Mbshp. Postage	14.51
Total Farm Listing	110.00	Tax. Prep. Services	250.00
Membership Dues		Total Administration	264.51
2009 Membership dues		FEIF related expenses	
09 Family Memberships	190.62	FEIF Conf. exp.	2,464.37
09 Individual Memberships	700.68	Wire fees for FEIF pmts.	20.00
Total 2009 Membership dues	891.30	Total FEIF related expenses	2,484.37
Total Membership Dues	891.30	Service fees	
Quarterly Inc.		Bank Fees	
Quarterly Adv. Inc.	1,000.00	Returned check fees	8.00
Total Quarterly Inc.	1,000.00	Total Bank Fees	8.00
Website Inc.		Total Service fees	8.00
Website Ad Inc.	60.00	Total Membership Related Expenses	2,756.88
Total Website Inc.	60.00		
Total Membership Related Income	2,061.30	Registry Acct. Expense	
Pleasure Rider Program Inc.		Clerical for registry	705.00
09 PRP Mbshp. Inc.	14.57	Total Registry Acct. Expense	705.00
Total Pleasure Rider Program Inc.	14.57		
Registry Income			
Duplicate Registration fees	250.00		
Late Stallion Report fees	300.00		
Registration fees	1,700.00		
Transfer fees	455.00		
Total Registry Income	2,705.00		
USIHC Non-Member fees	75.00		
USIHC Non-registration fees	75.00		
WC 09 Team Tryout Income	900.00		
Total Income	5,854.20	Total Expense	4,266.19
		Total Profit (Loss)	1,588.01

Jun 15th, 2009 Alexandra Pregitzer

USIHC Education Committee report

⇒ **Vermont seminars June 2009**

Judging seminar

This seminar will take place as decided by the board.

As of today 3 participants sent in their payment ahead of time and 3 participants will have to pay their dues on site. We have a total of 5 commitments and one more participant wanting to take the seminar but not a hundred percent committed yet.

I have some questions with regard to the cost responsibilities that were not clear to me from reading the board minutes. I emailed my questions amongst other administrative questions to Susan, Kari and Bernie Willis for verification.

Chiropractic lecture

The board minutes from May said that there was strong interest in the chiropractic lecture in Vermont but as of today, Kari has only received one payment/registration and I have not received any requests or registrations.

I emailed the clinician to find out when he will need our final decision and went to the USIHC forum list for one more reminder.

⇒ **FEIF trainer level 1 seminar**

Certification documents have been sent out to the three participants that passed the exam.

⇒ **Creation list of certified trainers in the US and description of different trainer programs for USIHC web site**

I forwarded Doug all names and contact information of those trainers that agreed to be listed on the USIHC web site so far. Not all trainers have responded but we can add others that would like to be listed as we go.

The description of the trainer programs of FEIF, FT and IPZV which Sara and I created has been edited by Bernie and has also been forwarded to Doug.

⇒ **English materials for future trainer seminars**

This has been an ongoing project...

As the latest steps, Bernie Willis and Ian Pugh from FEIF talked to Thomas Schiller and Silke Feuchthofen from IPZV about our need of English materials for the trainer education when they were attending the FEIF meeting in Hamburg.

In response, Thomas Schiller sent us a very nice email allowing the USIHC to translate and use the German IPZV materials for all 2009 seminars. That is not what we had requested (translation of materials with help of a FEIF volunteer groups, use of the materials for FEIF and for other years as well). I emailed Thomas back today asking if they would approve our request for the translation and use within FEIF as well as allow that use for future years.

From: "Susan Peters" <susan.peters@gmail.com>
Subject: Youth Committee Report
Date: Tue, June 16, 2009 14:56
To: "Doug Smith" <drsmith@yankee-pt.com>

The Youth Committee met on Tuesday, June 9 2009. In attendance were Barb Riva, Susan Milloy and Susan Peters

1. Youth Camp:

As part of the budget for the Youth Camp, Barb will be purchasing cots to be used for the campers. We had originally planned to let the campers take them home with them but decided to retain them in anticipation of the possibility that we might hold similar events in the future.

Camp plans are coming together. Letters were sent out to the campers, volunteers are being assembled and a revised schedule of events has been circulated. Several volunteers will travel to Winterhorse Park a week early to complete preparations. It promises to be a fun and amazing time!

Insurance quote is in process. The insurer requested the names and riding experience of the counsellors and this information has been requested from FEIF for the chaperones accompanying the campers. The insurance quote will contain a "Medpak" that will provide coverage for emergency room visits up to \$3000, liability coverage for the camp, the Rivas, and the USIHC as well as grievous injury such as death or dismemberment. Campers will be advised to secure additional health insurance through Travel USA to cover differences between US costs and what their own plans would provide from their country. The insurer is also expected to provide coverage for liability during transport.

2. Youth Advisory Board

Three youth members have expressed an interest in participating in a Youth Advisory Board: Megan Milloy, Kevin Draeger and Caeli Cavanagh. The Youth Committee approved the concept of having a Youth Advisory Board and will set up meetings for these three as well as other interested young people.

3. Youth Cup 2010

The Committee will start looking at providing better support for the candidates for the Youth Cup 2010.

--
Susan Peters

USIHC - BOD 08/25/09 MEETING MINUTES

Board Members:

Present: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie.
Excused: Karen Olson-Fields, Bernie Willis, Susan Peters.

Observers: Dawn Shaw, Annette Coulon, Anne Elwell, Barb Riva, Katrin Sheehan

Meeting Called to Order at 9:05PM (Eastern) by Doug Smith.

Secretary's Report (Doug Smith)

Mailing lists for the *Quarterly* and 2009 election were prepared and delivered on August 15th and 16th respectively.

<i>Membership Summary (as of 8/22/09)</i>	Households	Members
Individual (Adult)	276 (+10, -40)	276 (+10, -40)
Family	109 (+1, -21)	204 (Adult) (+7, -28) 70 (Junior) (+3, -2)
Junior	8 (0, 0)	8 (0, 0)
Total	393 (+11, -61)	558 (+20, -70)

The first number following each count is the number of new members or renewals processed since the June 18th meeting. (There was no meeting in July.) The second number is the difference between last year's membership level as of December 13, 2008 and the current membership.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 7/31/09: \$9,430.67
Money Market account balance (includes Youth fund) as of 7/31/09: \$99,447.03
Combined cash balances: \$108,877.70

See attached financial statements.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

The Board accepted a discussion of the pending proposal regarding funding for Regional Club sponsored breeding evaluations out of agenda order at Katrin Sheehan's request. After comments by Katrin, Barb Riva, and Anne Elwell, the Board reaffirmed its request from the May conference call that the Breeding Committee submit a revised proposal addressing the questions of funding sources, program administration, and the reasons for only supporting regional club sponsored evaluations.

Competition (Will Covert, Ásta Covert liaison)

No report received.

On behalf of the Board, Doug congratulated Ásta on her performance at the World Championships in Brunnadern, Switzerland.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Cindy Wescott)

Waiting to hear from Gudmar regarding sharing a booth at the Massachusetts Equine Affaire. The deadline is approaching. Fall is the best time to advertise. People are busy in the summer time and horse sales seem to increase in the Fall.

Regional Clubs (Annette Coulon, Doug Smith liaison)

No report received.

Quarterly (Judy Strehler, Bernie Willis liaison)

No report received.

Web (Doug Smith)

- The electronic version of the September *Quarterly* was published on the website on August 15th.
- A link to the USIHC's FaceBook page has been placed on the Bulletin Board.
- The SSL certificate for the website was renewed after an extended process of working with Kari, the Congress accountants, the State of New Jersey, and the SSL issuing authority to get the Congress back in good standing as a New Jersey corporation. The certificate is valid for three years.
- The unusual number of calendar and Bulletin Board postings were processed.

Youth (Susan Peters)

No report received.

Working Group Reports

Debtor Members Working Group (Kari Pietsch-Wangard)

No report received.

World Championships Team Support (Doug Smith)

The working group was unable to make any significant headway with regard to sponsorship for the team. No funds were raised to assist with travel or general expenses. The team clothing was the only sponsored item.

The team jackets were obtained at a discount price with thanks to Bruce Edwards and Annette Coulon for their help obtaining the discount and Doug and Gayle Smith for paying for the balance of the costs. Laurie and Scott Prestine donated and coordinated the embroidery as well as the black team shirts.

In addition to the Kraftur donations, Flying C Ranch (Will and Ásta Covert) donated the team baseball caps and Anne Marie Martin donated the team ties.

Old Business

- Email Business
 - Filing extension for the results of the Vermont World Ranking show (Susan)
From Susan: “My request is that I be granted an extension to August 15. I would like to officially request an extension on the time required to complete my filings. If you require a penalty, I will pay it. I have been stretched too thin with the Youth Camp, getting Caeli ready for the WC, family matters etc etc.”
Approve: Bernie Willis, Ásta Covert, Karen Olson Fields, Kathy Lockerbie, Cindy Wescott
 - Web Server Disk Space (Doug)
We have reached the limit of our current disk space quota for storage on the website. This is the result of archiving messages from the various mailing lists, the space needed by the *Quarterly* editorial staff to produce the magazine, and the routine website storage. Our Internet Service Provider will charge us over-quota penalties unless we upgrade our plan. I propose we double our storage capacity taking our monthly rate from \$9.95 to \$17.95 effective immediately.
Approve: Doug Smith, Bernie Willis, Kari Pietsch-Wangard, Ásta Covert, Karen Olson Fields, Kathy Lockerbie, Cindy Wescott
 - Web site message on trainer qualifications (Doug)
Waiting for final approval by the Education Committee before the pages are moved from the development server to the production server.
 - Insurance (Kari & Susan)
Kari requested this item be reset for the September meeting.
 - *Quarterly* Advertising Staffing (Bernie)
Thorunn Kristjansdottir has volunteered to help with in-house ad design.
 - Preliminary Annual Meeting Budget (Kari)
See attached spreadsheet.
 - Outstanding Proposals
 - Regional Clubs Advertising (Cindy)
See attached policy. This policy has been approved by the Promotions Committee and recommended to the Board. The Regional Clubs Committee concurs with the recommendation.
- MOTION (Kari Pietsch-Wangard): The Board accept the proposal as presented by the committees with the program to begin immediately.
SECOND (Ásta Covert)
VOTE:
For: Doug Smith, Cindy Wescott, Kathy Lockerbie,
Ásta Covert, Kari Pietsch-Wangard
Against: None
Abstain: None
- Funding for Regional Club Sponsored Breeding Evaluations (Katrin)
Discussed out of order during the Breeding Committee report section.

New Business

- Monthly e-Newsletter (Bernie)
Reset for the September meeting as Bernie was not on the call.
- Vermont Judging Seminar Refund Request (Alex Pregitzer)
One participant had planned to attend the judging seminar and learnt at the airport upon departure that she was not booked on her flight. Participant and airline were not able to find out what the reason was for her not being in the airlines system. There was no reasonable other option to fly to Vermont on time for the seminar and the participant stayed home. Our cancellation policy is clear – no refund. Yet, it is a very frustrating situation for the participant as she had all intentions to attend.

MOTION TO TABLE (Kathy Lockerbie).
SECOND (Cindy Wescott)

- P-1 Visa Request (Kari)
Kari reported this issue has been addressed by Bernie and/or Susan. As neither were on the call, this item has been reset for the September meeting.
- Replacement of the Regional Clubs Committee Chair (Doug)
Annette Coulon submitted her resignation with the recommendation that Barb Riva assume her position.

MOTION (Doug Smith): The Board accept Annette's resignation and recommendation that Barb assume the role of the chair of the Regional Clubs committee.
SECOND (Kathy Lockerbie)
VOTE:
For: Doug Smith, Cindy Wescott, Kathy Lockerbie,
Ásta Covert, Kari Pietsch-Wangard
Against: None
Abstain: None

Meeting Adjourned at 10:02PM (Eastern) by Doug Smith.

Regional Club Matching Advertising Funds:

1. Must be a USIHC regional club, USIHC will match up to \$100 per calendar year. No available funds to be carried forward into a new year. For every dollar spent from the Regional club, USIHC will match each dollar up to a \$100. To be used once or throughout the year.
2. All ads must be submitted to the Regional Club Chairperson (regional_clubs@icelandics.org) for approval before running the ad. Ads must be run before payment will be issued.
3. The USIHC Regional Club Advertising Matching funds are limited to advertisements placed or run in magazines/papers/websites, etc that are NOT specific to the Icelandic Horse breed. The purpose of this limitation is to ensure the promotion of the breed to those who do not already own or have interest in the breed. Ads placed or run in Icelandic Horse specific media are not eligible for the matching funds.
4. Ads may be placed for any Icelandic horse event or for promotion of the regional club, USIHC and/or the Icelandic breed.
5. USIHC and the website address (www.icelandics.org) must be mentioned in the ad and the USIHC logo is strongly recommended when possible.
6. Once payment is authorized, the chair of the Regional Clubs committee shall forward a copy of the ad to the Promotions committee for archival purposes.

Dear Ms. Pietsch-Wangard:

We are a law firm in Denver, Colorado who is representing an Icelandic farm in its efforts to bring an Icelandic horse athlete to the U.S. on a P-1 athlete visa. This visa category requires that we obtain a written consultation from an appropriate organization governing the sport. The USIHC is the governing organization for this athlete. Would your organization be willing to consider providing such a letter? I can provide you with the materials for the athlete visa application that detail the athlete's abilities and accomplishments and we can also provide you with a format written consultation letter as well so your efforts can be kept at a minimum.

Kindly let us know and I can send the necessary materials to you via email. We tried to obtain a letter from the USEF but they pointed us to you as the governing organization for the sport. Thank you so much, your assistance is greatly appreciated. I look forward to hearing from you.

Best Regards,

Nicole

Nicole Goetz

Paralegal

Holland & Hart LLP

555 17th Street, Suite 3200

Denver, CO 80202

Phone (303) 295-8532

Fax (303) 672-6520

E-mail: nmgoetz@hollandhart.com

08/21/09

USIHC
Balance Sheet Standard
 As of July 31, 2009

	Jul 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	9,430.67
Associated Money Market Acct.	99,447.03
Total Checking/Savings	108,877.70
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,015.25
2 yr CD-#2201262991	2,032.76
4 yr CD-#2201263072	7,140.59
Total CDs for Judge Scholarship Fund	10,188.60
Total Other Current Assets	10,188.60
Total Current Assets	119,066.30
TOTAL ASSETS	119,066.30
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,213.26
Total Other Current Liabilities	12,923.26
Total Current Liabilities	12,923.26
Total Liabilities	12,923.26
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	13,775.83
Total Equity	106,143.04
TOTAL LIABILITIES & EQUITY	119,066.30

USIHC
Income & Expense Report
 January through July 2009

Income		Expense	
09 FEIF Youth Camp Income	25,225.00	09 FEIF Youth Camp Exp.	11,575.85
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	<u>139.29</u>
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	390.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	<u>1,995.00</u>	Education Seminar exp. - Other	<u>19.31</u>
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,624.23
Education Seminar Inc. - Other	<u>0.00</u>	Elwell Breeding Award	216.66
Total Education Seminar Inc.	2,385.00		
Evaluation-FEIF fees	420.00	FEIF Evaluation fees	383.99
FEIF Conf. Reimbsmt.	3,581.50		
Interest Income	316.03		
Membership Related Income		Membership Related Expenses	
		Administration	
Annual Meeting Dinner Inc.	1,260.00	BOD Meeting exp.	240.00
Farm Listing		Conference Calls	199.08
09 Farm Listing	<u>2,695.47</u>	Government fee	395.00
Total Farm Listing	2,695.47	Mbshp. Postage	197.67
Membership Dues		Memorials	61.33
2009 Membership dues		Office Exp.	24.87
09 Family Memberships	4,265.19	Tax. Prep. Services	<u>375.00</u>
09 Individual Memberships	8,624.29	Total Administration	1,492.95
09 Youth Memberships	<u>172.36</u>	Annual Meeting Exp.	
Total 2009 Membership dues	13,061.84	09 Annual Meeting	
International fees		09 Annual Meeting Dinner Exp.	1,388.57
09 International fee	<u>0.45</u>	09 Annual Meeting Printing	156.42
Total International fees	0.45	09 Annual Meeting Room Exp.	788.18
Total Membership Dues	13,062.29	09 Speaker Hotel exp.	<u>98.46</u>
		Total 09 Annual Meeting	2,431.63
		Total Annual Meeting Exp.	2,431.63
		FEIF related expenses	
		FEIF Conf. exp.	4,190.96
		FEIF Mbshp fees	1,515.40
		Wire fees for FEIF pmts.	<u>40.00</u>
		Total FEIF related expenses	5,746.36
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	2,195.04	Graphics	2,000.00
Quarterly back issue sales	<u>45.00</u>	postage for Quarterly	988.85
Total Quarterly Inc.	2,240.04	Quarterly Printing	<u>2,710.37</u>
		Total Quarterly Expenses	5,699.22

Income**Expense**

		Service fees	
		Bank Fees	
		Returned check fees	8.00
		Bank Fees - Other	<u>-15.00</u>
		Total Bank Fees	<u>-7.00</u>
		Total Service fees	-7.00
Website Inc.			
Stallion Book Inc.			
09 Stallion Book Listing	<u>0.00</u>		
Total Stallion Book Inc.	0.00		
Website Ad Inc.	<u>829.80</u>		
Total Website Inc.	<u>829.80</u>		
Total Membership Related Income	20,087.60	Website Exp.	<u>552.00</u>
		Total Membership Related Expenses	15,915.16
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	738.05	08 PRP Award expense	<u>856.21</u>
2010 PRP Mbshp. Inc.	<u>74.57</u>		
Total Pleasure Rider Program Inc.	812.62	Total Pleasure Rider Program Exp.	856.21
Promotional Income		Promotional Exp.	
Brochure Inc.	<u>172.98</u>	Display booth shipping	191.33
		Equine Affair Exp.	744.00
		Other Promotional expenses	979.25
		Promotion Material Printing exp	<u>2,498.35</u>
Total Promotional Income	172.98	Total Promotional Exp.	<u>4,412.93</u>
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	500.00	Clerical for registry	3,179.00
Late Stallion Report fees	1,500.00	Printing & reproduction-Regist.	110.82
Registration fees	5,048.25	Reg. Office supplies	41.12
Transfer fees	<u>1,575.00</u>	Registry Postage	<u>245.32</u>
Total Registry Income	8,623.25	Total Registry Acct. Expense	3,576.26
USIHC Non-Member fees	400.00	WC Team Tryout Expenses	
USIHC Non-registration fees	155.00	WC 09 Tryout expense	<u>3,959.22</u>
WC 09 Team Tryout Income	<u>3,110.00</u>	Total WC Team Tryout Expenses	3,959.22
		World Championship Expenses	
		WC 09 Switzerland exp.	<u>5,665.08</u>
		Total World Championship Expenses	5,665.08
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	<u>53.32</u>
		Total Youth Exp.	<u>53.32</u>
Total Income	65,288.98	Total Expense	<u>51,513.15</u>
		Total Profit/(Loss)	<u>13,775.83</u>

USIHC
Income and Expense Report
 June through July 2009

<u>Income</u>		<u>Expense</u>	
09 FEIF Youth Camp Income	25,225.00	09 FEIF Youth Camp Exp.	10,771.54
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	390.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	<u>2,104.92</u>
09 VT Judge Seminar Inc.	<u>1,995.00</u>		
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,604.92
Total Education Seminar Inc.	2,385.00		
Evaluation-FEIF fees	420.00		
FEIF Conf. Reimbsmt.	3,252.36	Membership Related Expenses	
Interest Income	115.66	Administration	
Membership Related Income		Government fee	395.00
Farm Listing		Mbshp. Postage	73.22
09 Farm Listing	<u>216.81</u>	Office Exp.	12.88
Total Farm Listing	216.81	Tax. Prep. Services	<u>125.00</u>
Membership Dues		Total Administration	606.10
2009 Membership dues			
09 Family Memberships	315.94	Quarterly Expenses	
09 Individual Memberships	789.07	Graphics	1,000.00
09 Youth Memberships	<u>-33.68</u>	postage for Quarterly	412.34
Total 2009 Membership dues	<u>1,071.33</u>	Quarterly Printing	<u>1,555.97</u>
Total Membership Dues	1,071.33	Total Quarterly Expenses	2,968.31
Quarterly Inc.		Service fees	
Quarterly Adv. Inc.	<u>775.00</u>	Bank Fees	<u>-5.00</u>
Total Quarterly Inc.	775.00	Total Service fees	-5.00
		Website Exp.	<u>552.00</u>
Website Inc.		Total Membership Related Expenses	4,121.41
Website Ad Inc.	<u>355.92</u>		
Total Website Inc.	<u>355.92</u>	Pleasure Rider Program Exp.	
Total Membership Related Income	2,419.06	08 PRP Award expense	<u>622.06</u>
		Total Pleasure Rider Program Exp.	622.06
Pleasure Rider Program Inc.			
09 PRP Mbshp. Inc.	<u>14.57</u>	Promotional Exp.	
Total Pleasure Rider Program Inc.	14.57	Other Promotional expenses	368.21
		Promotion Material Printing exp	<u>577.50</u>
Registry Income		Total Promotional Exp.	945.71
Duplicate Registration fees	100.00	Registry Acct. Expense	
Late Stallion Report fees	600.00	Clerical for registry	690.00
Registration fees	1,200.00	Printing & reproduction-Regist.	110.82
Transfer fees	<u>340.00</u>	Reg. Office supplies	21.74
Total Registry Income	2,240.00	Registry Postage	<u>120.12</u>
		Total Registry Acct. Expense	942.68

Income		Expense	
USIHC Non-Member fees	250.00		
USIHC Non-registration fees	50.00	WC Team Tryout Expenses	
		WC 09 Tryout expense	<u>2,758.70</u>
WC 09 Team Tryout Income	<u>2,210.00</u>	Total WC Team Tryout Expenses	2,758.70
		World Championship Expenses	
		WC 09 Switzerland exp.	<u>5,665.08</u>
		Total World Championship Expenses	<u>5,665.08</u>
Total Income	38,581.65	Total Expense	28,432.10
		Profit (Loss)	<u><u>10,149.55</u></u>

USIHC Education Committee report

⇒ Vermont seminars June 2009

The final income and expense report was submitted to the Treasury. The chiropractic lecture was a break-even and the judging seminar a small loss of a little bit more than USD 100.

⇒ FEIF trainer seminars

In the past, the USIHC has certified those passing the exam of the seminars but has not had much involvement in the organization of them. I feel there should be some more “standards” for a seminar of this importance (and other similar seminars) and a quality standard that participants can rely on.

The education committee is working on a concept to present to the board for a policy for future FEIF trainer seminars in the US. The concept will make suggestions for prerequisites, materials, handling and other aspects of the seminars.

⇒ English materials for future trainer seminars

We are slowly making progress it seems and IPZV is very accommodating.

Sara, Katrin and I are working on a concept that would include a possible solution for the translation. We are awaiting some information from the IPZV and will keep working on this to hopefully present a concept to the board within the next month or two.

⇒ Riding badge program

The education committee is re-thinking the program name and brain storming ideas on marketing.

⇒ list of certified trainers in the US & program description for web site

Doug has all information and reformatted the document and designed a lay out but I missed the fact that we needed an introduction. Attached is my proposal for the board. Based on some suggestions we previously had which contained partially wrong information, I feel the need to share some important facts that board members should be aware of:

1. the United States Icelandic horse congress **IS** certifying the FEIF trainers that pass their exam in the US, not FEIF. FEIF just provides the education matrix, a guideline on the min. requirements for the seminar so that it is compatible with international standards that were agreed upon.

2. By signing a FEIF agreement, the USIHC acknowledges **not 3 certifying programs** (cannot call them “agencies” as FEIF is providing the program but not the agency who certifies) but **ALL of the ones that signed the agreement (see intro - quite a few)**.

⇒ Calendar of events

I suggested to the committee that we should create a calendar of events for 2010 and aim to publish it on the web site and in the Quarterly magazine later this year or latest the beginning of next year. The committee is thinking about ideas for educational opportunities in 2010.

USIHC
2009 Annual Meeting Expenses/2010 Annual Meeting Budget

Type	Memo	Amount	2010 Budget	Comments
09 Annual Meeting Dinner Income				
Deposits	Deposits from dinner	1,260.00		
	Total 09 Annual Meeting Dinner Income	1,260.00		
Annual Meeting Exp.				
09 Annual Meeting				
09 Annual Meeting Dinner Exp.				
	Dinner including J. Parkes	1,388.57		
Total 09 Annual Meeting Dinner Exp.		1,388.57		
09 Annual Meeting Notice				
	Printing & postage	283.73	300.00	reflects postage increase
09 Annual Meeting Printing				
	Printing Agenda/Reports for 09 Annual Meeting	156.42	300.00	
Total 09 Annual Meeting Printing		156.42	300.00	increase due to additional attendance expected
09 Annual Meeting Room Exp.				
	Deposit for 09 meeting room	350.00	50.00	AV screen?
	Bal. due for 09 Annual Meeting room	490.00	450.00	Contract charge
	Snacks/Bev. for 09 Annual Meeting	298.18	400.00	increase due to additional attendance expected
Total 09 Annual Meeting Room Exp.		1,138.18	850.00	
09 Speaker Hotel exp.				
	01/31/09 J. Parkes hotel room	98.46		
Total 09 Speaker Hotel exp.		98.46		No speaker planned
	Total 09 Annual Meeting Expenses	3,065.36	1,450.00	
	Final Cost for 09 Annual Meeting	-1,805.36	-1,450.00	

USIHC - BOD 09/15/09 MEETING MINUTES

Board Members:

Present: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis (Left Call at 11:35 Eastern), Susan Peters (Joined Call at 9:45 Eastern), Karen Olson-Fields (Left Call at 10:10 Eastern).

Excused: None

Observers: None.

Meeting Called to Order at 9:01PM (Eastern).

Secretary's Report (Doug Smith)

1,000 copies of the *Icelandic Horse* brochure were shipped to Cindy Wescott.

<i>Membership Summary (as of 9/12/09)</i>	Households	Members
Individual (Adult)	278 (+2, -38)	278 (+2, -38)
Family	111 (+2, -19)	208 (Adult) (+4, -24) 72 (Junior) (+2, 0)
Junior	8 (0, 0)	8 (0, 0)
Total	397 (+7, -57)	566 (+8, -62)

The first number following each count is the number of new members or renewals processed since the August 22nd meeting. The second number is the difference between last year's membership level as of December 13, 2008 and the current membership.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 8/31/09: \$8,197.84
Money Market account balance (includes Youth fund) as of 7/31/09: \$99,472.37
Combined cash balances: \$107,670.21

See attached financial statements.

- A number of expenses relating to the FEIF Youth Camp have not been turned in for reimbursement, including food, the water park outing, western ride and the pizza party. All camper fees have been paid.
- Another fund has been set up on the Balance Sheet. Ann Marie Martin organized a fundraiser at the June CIA Open show and \$710 was raised for the 2010 Youth Cup team riders.
- This year's World Fengur subscription cost for the members of USIHC decreased dramatically. In 2008, the charge was \$1,724.20 and this year the charge was \$593.91; a savings of \$1,130.00. The Registrar's subscription also decreased from \$228.28 in '08 to \$139.06 in '09.
- There is \$1,139.47 in accounts receivable. Half is related to outstanding FEIF conference reimbursements and half related to unpaid *Quarterly* ads.

Kari reports that the one-year certificate of deposit is maturing on September 29th. She has a 10-day window to make any changes. Based on the balance of the checking and money-market accounts she advises that we allow the CD to roll over into another one-year term.

Kari received today a preliminary estimate from Barb Riva of the final expenses for the Youth Camp. The estimate reflects the possibility of a small profit from the camp. Kari will work with Barb to make sure all expenses are reflected by the October meeting.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Bernie reports receiving word today that IPZV is very close to making a final decision with regard to granting us permission to translate their educational materials as discussed in the committee report. There is to be a meeting on September 16th in Europe to discuss this topic.

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Cindy Wescott)

No report received.

Regional Clubs (Barb Riva, Doug Smith liaison)

The committee is forming a proposal to streamline the Regional Club renewal process. The committee hopes to have a proposal by the October Board Meeting..

Quarterly (Judy Strehler, Bernie Willis liaison)

No report received.

Web (Doug Smith)

- The Education Committee's Trainer pages have been formatted and posted.
- PayPal is now an option for individuals to use to pay for registry transactions.
- We've lost two website sponsors – both for reasons beyond the control of the Congress.

Youth (Susan Peters)

No report received.

Working Group Reports

Debtor Members Working Group (Kari Pietsch-Wangard)

The committee, whose members are all members of the Board and were present on the call, requested a definition of the term “not in good standing” from the Board. Kari observed one of the requirements of a Board a candidate is he is “in good standing.” As the ballots must be prepared, approved, and mailed before the next meeting they asked for an immediate decision.

MOTION (Bernie Willis): Any member more than 60 days in arrears in payment of fees or monies owed to the USIHC is deemed to be not in good standing.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Karen Olson-Fields, Bernie Willis

Against: None

Abstain: None

Absent: Susan Peters

Doug is instructed to updated the published policies on the website to reflect this definition. He is further instructed to contact the election committee and ask that all candidate names be vetted by the Treasurer before they are placed on the ballot.

Old Business

- Outstanding Proposals
 - Funding for Regional Club Sponsored Breeding Evaluations (Katrin)
No activity reported.
- Errors & Omissions Insurance (Kari)

Kari obtained a quote for errors and omissions insurance to for the Board and Registry. The rates for the insurance are a function of the amount of coverage and the Congress’s annual gross income. Based on the 2008 total gross income the rates range from \$681 to \$930 for a year’s coverage. The corresponding levels of coverage range from \$250K to \$1M with a \$1,000 deductible.

MOTION (Doug Smith): The Congress purchase and maintain Errors and Omissions Insurance for the Board and Registry with a \$250K level of coverage and an annual premium not to exceed \$700.

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Karen Olson-Fields, Bernie Willis

Against: None

Abstain: None

Absent: Susan Peters

- Annual Meeting Speaker (Bernie)

[NOTE: Susan Peters joined the call during the discussion of this item.]

The Board discussed several broad options for a keynote speaker for the 2010 annual meeting. It was the general conclusion that the Icelandic Horse is a unique enough breed that having a true expert in the breed speak is more valuable than an individual who, while expert in his field, may not have in depth experience with the Icelandic Horse.

MOTION (Doug Smith): The Board invite Systa Björnsdóttir, State Veterinarian of Iceland, and her husband, Olafur I. Sigurgeirsson, to speak at the 2010 Annual Members Meeting with their cost of travel to the meeting and hotel room and meals during the meeting to be reimbursed and not to exceed \$2,000. Rich Moore, the meeting coordinator, is to charge \$10 to each individual attending the meeting and/or the awards dinner to offset the speakers' expenses.

SECOND (Karen Olson Fields)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Karen Olson-Fields, Bernie Willis, Susan Peters

Against: Kathy Lockerbie

Abstain: None

Absent: None

- Monthly e-Newsletter (Bernie)

The Board brainstormed for ideas to communicate news and events to the membership in a timely manner as an augmentation to the printed magazine. Ideas discussed included the fact that all the current information is already on the website, the idea of a monthly email-based newsletter, and increasing the news reported on the website to a level similar to commercial websites like Hestafrettir or Eidfaxi. The discussion concluded with the observation that we do not have the resources, human or financial, to produce anything that will be substantially better than keeping the information on the website.

- Vermont Judging Seminar Refund Request (Alex Pregitzer)
 One participant had planned to attend the judging seminar and learnt at the airport upon departure that she was not booked on her flight. Participant and airline were not able to find out what the reason was for her not being in the airlines system. There was no reasonable other option to fly to Vermont on time for the seminar and the participant stayed home. Our cancellation policy is clear – no refund. Yet, it is a very frustrating situation for the participant as she had all intentions to attend.

MOTION (Doug Smith): The Board stand behind the published policy not to refund deposits for events and deny this request for a refund.

SECOND (Susan Peters)

COMMENT:

The Board expressed concerns about deviating from its policy of declining to issue refunds in circumstances where a member is unable to attend an event. Events are booked in anticipation of securing sufficient attendees and the Board relies upon the deposits to ensure that the USIHC will not incur a loss. Deposits are clearly described as non-refundable and while the Board understands that personal circumstances may result in a member being unable to attend an event, the Board is concerned about overall fairness to the membership through applying policies consistently and fairly across all members.

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Karen Olson-Fields, Bernie Willis, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Absent: None

- P-1 Visa Letter Request (Bernie)
 The item has been reset for the October agenda to allow Susan Peters time to contact the immigration law firm for more information regarding their request of the Congress.

[Note: Karen Olson Fields left the conference call during the discussion of this item.]

New Business

- Tiered Pricing for Website Ads (Doug)

The website sponsorship program has turned out to be far more successful than expected. There is one aspect that proves to be a moderate hassle for the sponsors, Treasurer, and Webmaster. The current quarterly payment scheme introduces significant overhead. It would help reduce some of the workload for all involved to provide an incentive for the sponsors to pay for a longer period. I suggest a 10% discount for semi-annual payment and a 20% discount for an annual payment. This amounts to \$60/quarter, \$108/half year, and \$192/year.

MOTION (Doug Smith): The Board authorize the proposed tiered pricing structure for web ads.
SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Bernie Willis, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Absent: Karen Olson-Fields

- Culling Committee Membership (Doug)

At what point do we want to cull non-USIHC members from the committee rosters? As of September 1st, the following committees are in this situation: Education (1), Quarterly (1), Pleasure Riding (2), and Regional Clubs (5). None of the non-members receive any of the emails sent to the committee mailing lists. They remain on the committee roster on the website with the note their membership has not been paid.

MOTION (Bernie Willis): Any member of a committee who has not renewed his Congress membership by March 1st shall be removed from the committee membership and must rejoin each committee once his dues are paid.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Bernie Willis, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Absent: Karen Olson-Fields

- Annual Youth Camp (Susan)
Proposal to hold an annual youth camp event starting in 2011. Based on the success of the FEIF Youth Camp at Winterhorse Park, the Youth Committee is interested in hosting an annual, national Youth Camp.

MOTION (Bernie Willis): The Board endorses the exploration of annual or semi-annual national Youth Camps in the United States.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Bernie Willis, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Absent: Karen Olson-Fields

- 2014 FEIF Youth Cup (Susan)
Request from FEIF that the United States host the Youth Cup in 2014. The Board is flattered that FEIF has extended this invitation. However, concern exists as to our ability to gather a sufficient number of appropriate horses for the Youth Cup. Further, the Board expressed concern that we have never hosted a national Youth Cup event and that it might be premature to host an international event before we've had a successful national event.

MOTION (Doug Smith): The Board endorses the exploration of annual or semi-annual national Youth Cups in the United States.

SECOND (Bernie Willis)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert,
Bernie Willis, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Absent: Karen Olson-Fields

- Re-testing of Trainer Level 1 Applicant (Bernie)
One of the participants in the first trainer course passed all of the elements of the examination except for the trail course portion. The examiner at the time indicated she would be comfortable with any FEIF International Judge retesting the applicant in this one element. There is currently no policy for retesting trainer applicants in the United States with regard to either authority to retest nor the time allowed for retesting. The IPZV trainer education program upon which ours is heavily based, allows for retesting with a five-year period. Bernie added this item to the agenda as the applicant in question is scheduled for retesting with Will Covert before our Board's meeting in October. Further, Bernie is related to the applicant and wants to have a recommendation of the Board before the testing occurs.

[Note: Bernie Willis left the meeting during the discussion of this item. Susan Peters took control of the meeting from the time Bernie left the call.]

MOTION (Kathy Lockerbie): The Board accepts any FEIF International Judge to retest any Trainer Level 1 applicant until such time as the Education Committee can formulate a formal policy on retesting.

SECOND (Doug Smith)

VOTE:

For: Doug Smith, Cindy Wescott, Kathy Lockerbie

Against: Kari Pietsch-Wangard

Abstain: Ásta Covert, Susan Peters

Absent: Karen Olson-Fields, Bernie Willis

Meeting Adjourned By Susan Peters at 11:53PM (Eastern).

USIHC
Balance Sheet Standard
 As of August 31, 2009

	Aug 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	8,197.84
Associated Money Market Acct.	99,472.37
Total Checking/Savings	107,670.21
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,015.25
2 yr CD-#2201262991	2,032.76
4 yr CD-#2201263072	7,140.59
Total CDs for Judge Scholarship Fund	10,188.60
Total Other Current Assets	10,188.60
Total Current Assets	117,858.81
TOTAL ASSETS	117,858.81
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,222.97
Total Other Current Liabilities	12,932.97
Total Current Liabilities	12,932.97
Total Liabilities	12,932.97
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	12,558.63
Total Equity	104,925.84
TOTAL LIABILITIES & EQUITY	117,858.81

USIHC
Income & Expense Report
August 2009

Income		Expense	
09 FEIF Youth Camp Income	750.00	09 FEIF Youth Camp Exp.	1,790.18
Education Seminar Inc.			
09 VT Chiropractic Seminar Inc.	100.00		
Total Education Seminar Inc.	100.00		
Interest Income	25.34		
Membership Related Income		Membership Related Expenses	
Membership Dues		Administration	
2009 Membership dues		Office Exp.	16.25
09 Family Memberships	190.62	Total Administration	16.25
09 Individual Memberships	88.39		
Total 2009 Membership dues	279.01		
Total Membership Dues	279.01		
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	400.00	Graphics	1,000.00
Total Quarterly Inc.	400.00	Total Quarterly Expenses	1,000.00
Website Inc.			
Website Ad Inc.	45.05	WorldFengur Exp.	593.91
Total Website Inc.	45.05	Total Membership Related Expenses	1,610.16
Total Membership Related Income	724.06		
Pleasure Rider Program Inc.		Promotional Exp.	
09 PRP Mbshp. Inc.	29.26	Other Promotional expenses	13.46
Total Pleasure Rider Program Inc.	29.26	Total Promotional Exp.	13.46
Registry Income		Registry Acct. Expense	
Late Stallion Report fees	200.00	Clerical for registry	353.00
Registration fees	650.00	Reg. WorldFengur Sbscptrn exp.	139.06
Transfer fees	135.00	Total Registry Acct. Expense	492.06
Total Registry Income	985.00		
USIHC Non-Member fees	75.00		
Total Income	2,688.66	Total Expense	3,905.86
Net Income (loss)		(1,217.20)	

USIHC
Income and Expense Report
 January through August 2009

<u>Income</u>		<u>Expense</u>	
09 FEIF Youth Camp Income	25,975.00	09 FEIF Youth Camp Exp.	13,366.03
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	139.29
		<u>Total Competition Comm. Expense</u>	<u>2,274.24</u>
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	1,995.00	Education Seminar exp. - Other	19.31
Total Judging Seminar Inc.	1,995.00	<u>Total Education Seminar exp.</u>	<u>2,624.23</u>
Education Seminar Inc. - Other	0.00		
<u>Total Education Seminar Inc.</u>	<u>2,485.00</u>	Elwell Breeding Award	216.66
		FEIF Evaluation fees (for 2008)	383.99
Evaluation-FEIF fees (for 2009)	420.00		
Interest Income	341.37	Membership Related Expenses	
Membership Related Income		Administration	
Annual Meeting Dinner Inc.	1,260.00	BOD Meeting exp.	240.00
Farm Listing		Conference Calls	199.08
09 Farm Listing	2,695.47	Government fee	395.00
<u>Total Farm Listing</u>	<u>2,695.47</u>	Mbshp. Postage	197.67
		Memorials	61.33
Membership Dues		Office Exp.	41.12
2009 Membership dues		Tax. Prep. Services	375.00
09 Family Memberships	4,455.81	<u>Total Administration</u>	<u>1,509.20</u>
09 Individual Memberships	8,712.68	Annual Meeting Exp.	
09 Youth Memberships	172.36	09 Annual Meeting	
<u>Total 2009 Membership dues</u>	<u>13,340.85</u>	09 Annual Meeting Dinner Exp.	1,388.57
International fees		09 Annual Meeting Printing	156.42
09 International fee	0.45	09 Annual Meeting Room Exp.	788.18
<u>Total International fees</u>	<u>0.45</u>	09 Speaker Hotel exp.	98.46
<u>Total Membership Dues</u>	<u>13,341.30</u>	<u>Total 09 Annual Meeting</u>	<u>2,431.63</u>
		<u>Total Annual Meeting Exp.</u>	<u>2,431.63</u>
FEIF Conf. Reimbsmt.	3,581.50	FEIF related expenses	
		FEIF Conf. exp.	4,190.96
		FEIF Mbshp fees	1,515.40
		Wire fees for FEIF pmts.	40.00
		<u>Total FEIF related expenses</u>	<u>5,746.36</u>
		Quarterly Expenses	
Quarterly Inc.		Graphics	3,000.00
Quarterly Adv. Inc.	2,595.04	postage for Quarterly	988.85
Quarterly back issue sales	45.00	Quarterly Printing	2,710.37
<u>Total Quarterly Inc.</u>	<u>2,640.04</u>	<u>Total Quarterly Expenses</u>	<u>6,699.22</u>
		Service fees	
Website Inc.		Bank Fees	
Stallion Book Inc.		Returned check fees	0.00
09 Stallion Book Listing	0.00	Bank Fees - Other	-7.00
<u>Total Stallion Book Inc.</u>	<u>0.00</u>	<u>Total Bank Fees</u>	<u>-7.00</u>
Website Ad Inc.	874.85	Total Service fees	-7.00
<u>Total Website Inc.</u>	<u>874.85</u>	Website	552.00
<u>Total Membership Related Income</u>	<u>24,393.16</u>	WorldFengur Exp.	593.91

Total Membership Related Expenses 17,525.32

<u>Income</u>	
Pleasure Rider Program Inc.	
09 PRP Mbshp. Inc.	767.31
2010 PRP Mbshp. Inc.	<u>74.57</u>
Total Pleasure Rider Program Inc.	841.88
Promotional Income	
Brochure Inc.	<u>172.98</u>
Total Promotional Income	172.98
Registry Income	
Duplicate Registration fees	500.00
Late Stallion Report fees	1,700.00
Registration fees	5,698.25
Transfer fees	<u>1,710.00</u>
Total Registry Income	9,608.25
USIHC Non-Member fees	475.00
USIHC Non-registration fees	155.00
WC 09 Team Tryout Income	3,110.00
Total Income	<u>67,977.64</u>

<u>Expense</u>	
Pleasure Rider Program Exp.	
08 PRP Award expense	<u>856.21</u>
Total Pleasure Rider Program Exp.	856.21
Promotional Expense	
Display booth shipping	191.33
Equine Affair Exp.	744.00
Other Promotional expenses	992.71
Promotion Material Printing exp	<u>2,498.35</u>
Total Promotional Exp.	4,426.39
Registry Acct. Expense	
Clerical for registry	3,532.00
Printing & reproduction-Regist.	110.82
Reg. Office supplies	41.12
Reg. WorldFengur Sbscrptn exp.	139.06
Registry Postage	<u>245.32</u>
Total Registry Acct. Expense	4,068.32
WC Team Tryout Expenses	
WC 09 Tryout expense	<u>3,959.22</u>
Total WC Team Tryout Expenses	3,959.22
World Championship Expenses	
WC 09 Switzerland exp.	<u>5,665.08</u>
Total World Championship Expenses	5,665.08
Youth Exp.	
Youth Camp	
Youth Camp Postage	<u>53.32</u>
Total Youth Camp	<u>53.32</u>
Total Youth Exp.	53.32
Total Expense	<u>55,419.01</u>

Total Income (loss) 12,558.63

USIHC Education Committee report

⇒ **Vermont seminars June 2009**

- I am awaiting the boards point of view with regard to one of the participants not being able to attend.

⇒ **FEIF trainer seminars**

- I brought up to my committee that the USIHC should have more involvement with the trainer seminars (e.g. prerequisites, organizing, materials, possible help funding) and am working with some members on a variety of ideas that we hope to present next month.

⇒ **English materials for future trainer seminars**

- Sara, Katrin and I worked out a different approach to the translation of the materials for FEIF trainer level 1 than the one initially thought of.
- The original idea was a group of volunteers within FEIF. A group like this will be difficult to coordinate, translation styles very different etc....
- Our concept is based on one person translating who can work more efficiently and faster with the same style throughout the document. The cost will be rather low and will be covered by a small group of sponsors. The time materials would most likely be ready for the next course.
- Future US seminars would be able to work with the material provided and seminar participants would be charged a reasonable fee (e.g. included in the seminar price) for the use of the materials which would go back to the sponsors. The financial risk is with the sponsors.
- We have allowance for the translation, just need the IPZV's official permission to go this route. The IPZV is working with me and very supportive and I hope to have their final answer soon.

⇒ **list of certified trainers in the US & program description for web site**

- I created the missing introduction for the certification information and trainer listings.
- All items were sent to the education committee for review and Doug was so friendly to edit the wording for me before publishing it on the web site.
- Doug added a new sub page called "Training" . Trainers who have not responded so far can be added as we go.

⇒ **Calendar of events**

- We have some ideas for a 2010 calendar. I will now get in touch with possible clinicians and hosts.
- I listed a call for ideas for 2010 educational events on the web site, on the forum email list and also posted the same call with my committee. Very few responses so far.

USIHC - BOD 10/20/09 MEETING MINUTES

Board Members:

Present: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis, Susan Peters, Karen Olson-Fields (Left call at 10:58 Eastern).

Excused: None

Observers: Dawn Shaw, Juli Cole, Jason Brickner (Joined call at 9:06 Eastern).

Meeting Called to Order at 9:04PM (Eastern).

Secretary's Report (Doug Smith)

2009 Board Election Results emailed to all members requesting electronic official notices and posted on the website. Copy sent to the *Quarterly* for publication in the December issue.

<i>Membership Summary (as of 10/17/09)</i>	Households	Members
Individual (Adult)	281 (+3, -35)	281 (+3, -35)
Family	111 (0, -19)	208 (Adult) (0, -24) 72 (Junior) (0, 0)
Junior	8 (0, 0)	8 (0, 0)
Total	400 (+3, -54)	569 (+3, -59)

The first number following each count is the number of new members or renewals processed since the September 19nd meeting. The second number is the difference between last year's membership level as of December 13, 2008 and the current membership.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 9/30/09: \$5,411.21

Money Market account balance (includes Youth fund) as of 9/30/09: \$99,496.90

Combined cash balances: \$104,908.11

See attached financial statements.

The one-year certificate of deposit was renewed for another one-year term at 0.55% interest.

Kari has purchased and obtained the binder for the Board Errors and Omissions insurance approved at the September meeting.

Bernie requested a clarification that the World Championships related charges on the 2009 financial statements are only for the stalls and tack boxes. Kari confirmed that to be the case with a breakdown of 9 stalls at CHF\$460 each and 3 tack boxes at CHF\$250 each. There is also a 7.6% tax added to the total.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

- 2 Sanctioned shows have been completed this fall and are pending paperwork submission for posting to the web and inclusion in the National Ranking:
 - Eastern Seaboard
 - Flugnirkeppni – Multi Judge show
- 2 Sanctioned Shows remaining on the 2009 Calendar:
 - KYIHS 2009 – Multi Judge Show
 - CIA Open Fall Show
- A Sport Subcommittee is currently working on a proposal dealing with the World Championships tryout process and team selection that will be presented to the full Sport Committee for discussion and after that process is complete, it will be sent to the Board for their approval.
 - The Subcommittee is made up of Sport committee members who were a part of this year's WC team and had started a discussion in Switzerland about possible changes to the Tryout/Team Selection process.
 - The Subcommittee members are Doug Smith, Asta Covert, Kathy Love and Jason Brickner

Constitutional Review (Kari Pietsch-Wangard)

The committee has reviewed and endorses the attached “housekeeping” amendments for presentation at the annual meeting in January. The committee asks the Secretary to include these amendments in the notice of election to be sent to all member households in December.

As a reminder, all proposed constitutional amendments must be presented to the Secretary by December 7, 2009 (40 days before the annual meeting) for inclusion in the announcement sent to the membership.

Education (Alexandra Pregitzer, Bernie Willis liaison)

FEIF trainer seminars

- As reported before, the education committee felt that we needed to establish a standard for future FEIF trainer seminars in the US with guidelines beyond just the content of the seminar. To be included were topics like eligible clinicians and examiners, prerequisites etc.
- The education committee created a recommendation for guidelines. (See attached.) Our proposal is based on email exchanges with FEIF education chairman Ian Pugh, the concepts of other FEIF countries that have experience with similar trainer courses as well as discussions amongst the committee members.
- Some parts of the guidelines will need further work in the future to determine details (e.g. developing forms, prerequisite course etc.)
- We kindly ask the board members to review the proposed guidelines and to inform us of the board's opinion. If there are any questions due to the complexity of the topic or any changes the board would see, please inform us accordingly.
- The committee recommends for these guidelines to be effective as of Jan 1, 2010 (in time for a next trainer course planned for March) and for the prerequisites to be effective as of June 1, 2010 as it does not seem realistic to put prerequisites in place with such short notice. Plans that have been made already should be honored and enough time given to inform future participants of any changes.

MOTION (Doug Smith): The “Proposed Guidelines for future FEIF trainer seminars in the US” be referred back to the Education Committee for: (a) clarification of the number of examiners required for retesting (Section 8), (b) explanation of how these guidelines will apply to participants of prior seminars who are eligible for retesting, and (c) elimination of the “should” language and references to Congress entities beyond the scope of the Education Committee.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Karen Olson-Fields, Bernie Willis, Susan Peters

Against: None

Abstain: None

Absent: None

English materials for future trainer seminars

Still awaiting a final response from the IPZV.

Pleasure Riding (Karen Olson-Fields)

Nothing to report.

Promotion (Cindy Wescott)

The promotions committee has been working on getting some business cards for the trade shows.

The committee is setting up a way for members to notify one of the committee members for any news they may want published in "other breed" media. The committee contact person at this time is Juli Cole. Details are on the promotions page on USIHC website.

The next trade show is the Equine Affaire in Springfield, MA (Nov 13, 14 & 15). Unfortunately, the Icelandic Horse will not be in Fantasia this year. Brian Puntin from NEIHC will be there and will be doing breed demos. USIHC will have a booth display and brochures and *Quarterly* magazines will be handed out.

Regional Clubs (Barb Riva, Doug Smith liaison)

No report received.

Quarterly (Judy Strehler, Bernie Willis liaison)

The December issue is in production with two extensive features--one on the WC and one on the Youth Camp. It will be in members' mailboxes by December 1.

Web (Doug Smith)

Website updated to include requested changes from the Education, Sport, and Promotion committees to their committee pages.

Contributed photos project completed.

Added page to accept *Quarterly* replacement copy and back issue requests. New page linked to the committee and electronic magazine pages.

New page added to make enrollment in electronic notification easier. New page advertised on the Bulletin Board page and will receive a mention in the December issue of the *Quarterly*.

Youth (Susan Peters)

No report received.

Working Group Reports

Debtor Members Working Group (Kari Pietsch-Wangard)

The committee will present suggestions to the Board for which membership benefits should require “good standing”. Particular attention will be paid to any potential language changes in the constitution, as those need to be included in the annual meeting notice in December.

Old Business

- Email Voting
 - Authorize a breeding evaluation concurrent with the sanctioned show in Kentucky Breeding Evaluations with less than 60-days notice to participants.
For: Doug Smith, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Cindy Wescott, Susan Peters, Kathy Lockerbie
Against: None
Abstain: None
Absent: Karen Olson Fields
- Outstanding Proposals
 - Funding for Regional Club Sponsored Breeding Evaluations (Breeding Committee)
This proposal was submitted directly by the committee and is not on the website. The Board referred this proposal back to Breeding in May for revision. No update received from the committee as of 10/17/09.
 - Establishment of Youth Scholarship Fund (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008. No update received from the committee as of 10/17/09.
 - Establishment of Youth Board (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008. No update received from the committee as of 10/17/09.

MOTION (Bernie Willis): The Chair of the Youth Committee shall establish and oversee a structure for a “Youth Board”. This committee shall have a youth chair and secretary and shall have a set meeting structure. Any recommendations of this committee shall be presented to the Youth Committee and full Board simultaneously.

SECOND (Susan Peters)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Karen Olson-Fields, Bernie Willis, Susan Peters

Against: Doug Smith

Abstain: None

Absent: None

- Youth Representation (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in May 2008. No update received from the committee as of 10/17/09.
- Icelandic Horse Internship Program (Education Committee)
Proposal Tracking Status: Submitted to Education Committee in September 2008. No update received from the committee as of 10/17/09.

- USIHC Intern/National Breeding Judge (Breeding Committee)
Proposal Tracking Status: In Committee Discussion by Breeding as of April 2009.
No update received from the committee as of 10/17/09.
- Youth Leadership Fund (Youth Committee)
Proposal Tracking Status: Submitted to Youth Committee September 2009
No update received from the committee as of 10/17/09.

- P-1 Visa Letter Request (Susan)

MOTION (Susan Peters): The attached draft letter shall be sent to the attorney representing the individual requesting P1 Visa assistance. A request for the specific tests and scores received by the individual shall accompany the letter. If the attorney finds the letter acceptable, it shall be revised to include the scores and corresponding standing in the United States. The final draft of the letter shall be presented to the Board.

SECOND (Karen Olson-Fields)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Karen Olson-Fields, Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: None

New Business

- Reimbursement of \$185.70 for an airline ticket for a US camper at the Youth Camp after she missed her flight home and \$600.00 travel expense for a German trainer, Annie Heeman, to help at the Youth Camp. (Kari)

MOTION (Karen Olson-Fields): The Congress shall reimburse Barb Riva \$600 for the travel expenses of Annie Heeman from Germany to support the Youth Camp.

SECOND (Kathy Lockerbie)

VOTE:

For: Cindy Wescott, Kathy Lockerbie, Karen Olson-Fields, Bernie Willis, Susan Peters

Against: Ásta Covert, Doug Smith

Abstain: Kari Pietsch-Wangard

Absent: None

MOTION (Doug Smith): The Congress shall reimburse Barb Riva \$185.70 and thank her for her assistance in resolving the travel problems of the camper in question. The Congress shall make every effort to recover these costs from the child's parent.

SECOND (Ásta Covert)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Karen Olson-Fields, Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: None

- Allocation of profit from Youth Camp. (Kari)

MOTION (Kathy Lockerbie): The Board refers the question of how to allocate the profit from the Youth Camp to the Youth Committee and will consider the committee's recommendation at a future meeting.

SECOND (Karen Olson-Fields)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Karen Olson-Fields, Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: None

- Published rules for Breeding Evaluations in the United States. (Doug)

MOTION (Doug Smith): The Board directs the Breeding Committee to draft and present a set of rules and guidelines for the implementation of FIZO breeding evaluations in the United States.

SECOND (Karen Olson-Fields)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Karen Olson-Fields, Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: None

- Committee Membership: Activity and "In Good Standing" Requirements (Doug)
This item was withdrawn from the agenda.
- Bumper Sticker Distribution (Doug & Cindy)
Dawn Shaw has agreed to send the annual meeting announcement to all member households and include the bumper stickers with the annual meeting materials. Doug shall provide the annual meeting materials as soon as the Board has approved them.
- Annual Meeting: Awards and Agenda (Bernie)

MOTION (Bernie Willis): The Board shall adopt the attached agenda for the 2010 Annual Meeting.

SECOND (Doug Smith)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: Karen Olson-Fields

MOTION (Kari Pietsch-Wangard): The \$10 annual meeting fee approved at the September meeting shall only be collected from those members attending the afternoon seminars. The fee may be pre-paid with the awards dinner fees or may be paid at the door. The awards dinner fees must be prepaid..

SECOND (Kathy Lockerbie)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: Karen Olson-Fields

- American Horse Council Survey (Kari)

MOTION (Kathy Lockerbie): Kari shall respond with full detail to the request for information by the American Horse Council as the information requested is available on the website and in our annual report to FEIF.

SECOND (Ásta Covert)

VOTE:

For: Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie,
Bernie Willis, Susan Peters, Doug Smith

Against: None

Abstain: None

Absent: Karen Olson-Fields

Meeting Adjourned at 11:24PM (Eastern).

Annual Meeting Weekend Agenda – Proposed (Bernie)

Friday evening 7PM – 9PM -- Board meeting

Saturday 9AM - Noon

- Welcome of members
- Welcome and recognition of new board
- Annual Reports from each department
 - President
 - Secretary
 - Treasurer
 - Breeding
 - Competition/Sport
 - Constitutional Review
 - Education
 - Magazine
 - Pleasure Riding
 - Promotion
 - Regional Clubs
 - Registry
 - Website
 - Youth
- New Business
 - Constitutional amendments

Noon - 1PM -- Lunch

1PM - 5 PM

Seminars (Systa Björnsdóttir & Olafur I. Sigurgeirsson)

- Bone Spavin
- Insect bite hypersensitivity
- Color variation
- Bits and biting

6:30PM – 9PM -- Awards and Banquet

10/16/09

USIHC
Balance Sheet Standard
 As of September 30, 2009

	Sep 30, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	5,411.21
Associated Money Market Acct.	99,496.90
Total Checking/Savings	104,908.11
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,015.25
2 yr CD-#2201262991	2,032.76
4 yr CD-#2201263072	7,140.59
Total CDs for Judge Scholarship Fund	10,188.60
Total Other Current Assets	10,188.60
Total Current Assets	115,096.71
TOTAL ASSETS	115,096.71
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,222.97
Total Other Current Liabilities	12,932.97
Total Current Liabilities	12,932.97
Total Liabilities	12,932.97
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	9,796.53
Total Equity	102,163.74
TOTAL LIABILITIES & EQUITY	115,096.71

**USIHC
Income/Expense Report
September 2009**

Income		Expense	
09 FEIF Youth Camp Income	190.00	09 FEIF Youth Camp Exp.	3,113.37
Interest Income	24.53		
Membership Related Income		Membership Related Expenses	
Membership Dues			
2009 Membership dues			
09 Individual Memberships	176.78		
Total 2009 Membership dues	176.78		
2010 Membership dues			
2010 Individual Membership	45.00		
Total 2010 Membership dues	45.00		
2011 Individual Membership dues			
2011 Individual Membership	45.00		
Total 2011 Individual Membership dues	45.00		
International fees			
2010 International Fee	15.00		
2011 International fee	15.00		
Total International fees	30.00		
Total Membership Dues	296.78		
Quarterly Inc.		Quarterly Expenses	
Quarterly back issue sales	22.52	postage for Quarterly	399.54
Total Quarterly Inc.	22.52	Quarterly Printing	1,330.00
		Total Quarterly Expenses	1,729.54
Website Inc.			
Website Ad Inc.	252.00		
Total Website Inc.	252.00		
Total Membership Related Income	571.30	Total Membership Related Expenses	1,729.54
		Promotional Exp.	
		Other Promotional expenses	347.92
		Total Promotional Exp.	347.92
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	50.00		
Late Stallion Report fees	393.90		
Registration fees	421.91		
Transfer fees	118.09	Clerical for registry	406.00
Total Registry Income	983.90	Total Registry Acct. Expense	406.00
USIHC Non-Member fees	50.00	World Championship Expenses	
USIHC Non-registration fees	100.00	WC 09 Switzerland exp.	-495.00
		Total World Championship Expenses	-495.00
Total Income	1,919.73	Total Expense	5,101.83
Net Income (Loss)		(3,182.10)	

USIHC
Income/Expense Report
 January through September 2009

Income		Expense	
09 FEIF Youth Camp Income	26,540.00	09 FEIF Youth Camp Exp.	16,434.40
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	139.29
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	1,995.00	Education Seminar exp. - Other	19.31
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,624.23
Education Seminar Inc. - Other	0.00		
Total Education Seminar Inc.	2,485.00		
		Elwell Breeding Award	216.66
Evaluation-FEIF fees	420.00	FEIF Evaluation fees	383.99
FEIF Conf. Reimbsmt.	3,581.50		
Interest Income	365.90		
Membership Related Income		Membership Related Expenses	
		Administration	
Annual Meeting Dinner Inc.	1,260.00	BOD Meeting exp.	240.00
Farm Listing		Conference Calls	199.08
09 Farm Listing	2,695.47	Government fee	395.00
Total Farm Listing	2,695.47	Mbshp. Postage	197.67
		Memorials	61.33
Membership Dues		Office Exp.	41.12
2009 Membership dues		Tax. Prep. Services	375.00
09 Family Memberships	4,455.81	Total Administration	1,509.20
09 Individual Memberships	8,889.46		
09 Youth Memberships	172.36	Annual Meeting Exp.	
Total 2009 Membership dues	13,517.63	09 Annual Meeting	
2010 Membership dues		09 Annual Meeting Dinner Exp.	1,388.57
2010 Individual Membership	45.00	09 Annual Meeting Printing	156.42
Total 2010 Membership dues	45.00	09 Annual Meeting Room Exp.	788.18
2011 Individual Membership dues		09 Speaker Hotel exp.	98.46
2011 Individual Membership	45.00	Total 09 Annual Meeting	2,431.63
Total 2011 Individual Membership dues	45.00	Total Annual Meeting Exp.	2,431.63
International fees			
09 International fee	0.45	FEIF related expenses	
2010 International Fee	15.00	FEIF Conf. exp.	4,190.96
2011 International fee	15.00	FEIF Mbshp fees	1,515.40
Total International fees	30.45	Wire fees for FEIF pmts.	40.00
Total Membership Dues	13,638.08	Total FEIF related expenses	5,746.36
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	2,595.04	Graphics	3,000.00
Quarterly back issue sales	67.52	postage for Quarterly	1,388.39
Total Quarterly Inc.	2,662.56	Quarterly Printing	4,040.37
		Total Quarterly Expenses	8,428.76

USIHC
Income/Expense Report
January through September 2009

	Income		Expense
Website Inc.		Service fees	
Stallion Book Inc.		Bank Fees	
09 Stallion Book Listing	0.00	Returned check fees	0.00
Total Stallion Book Inc.	0.00	Bank Fees - Other	-7.00
Website Ad Inc.	1,126.85	Total Bank Fees	-7.00
Total Website Inc.	1,126.85	Total Service fees	-7.00
		Website	552.00
Total Membership Related Income	21,382.96	WorldFengur Exp.	593.91
		Total Membership Related Expenses	19,254.86
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	767.31	08 PRP Award expense	856.21
2010 PRP Mbshp. Inc.	74.57		
Total Pleasure Rider Program Inc.	841.88	Total Pleasure Rider Program Exp.	856.21
Promotional Income		Promotional Exp.	
Brochure Inc.	172.98	Display booth shipping	191.33
Total Promotional Income	172.98	Equine Affair Exp.	744.00
		Other Promotional expenses	1,340.63
		Promotion Material Printing exp	2,498.35
		Total Promotional Exp.	4,774.31
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	550.00	Clerical for registry	3,938.00
Late Stallion Report fees	2,093.90	Printing & reproduction-Regist.	110.82
Registration fees	6,120.16	Reg. Office supplies	41.12
Transfer fees	1,828.09	Reg. WorldFengur Sbscrptn exp.	139.06
Total Registry Income	10,592.15	Registry Postage	245.32
		Total Registry Acct. Expense	4,474.32
USIHC Non-Member fees	525.00	WC Team Tryout Expenses	
USIHC Non-registration fees	255.00	WC 09 Tryout expense	3,959.22
WC 09 Team Tryout Income	3,110.00	Total WC Team Tryout Expenses	3,959.22
		World Championship Expenses	
		WC 09 Switzerland exp.	5,170.08
		Total World Championship Expenses	5,170.08
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	53.32
		Total Youth Camp	53.32
		Total Youth Exp.	53.32
Total Income	70,272.37	Total Expense	60,475.84
TOTAL INCOME (LOSS)	9,796.53		

Proposed Constitutional Amendments:

Article III (Membership). Section 2:

Text (deletions shown struck through and additions in blue)

Application for membership shall be in writing to the Congress [or electronically via the website](#) and each applicant on becoming a member shall agree to be bound by the Constitution and amendments thereto and rules of the Congress. The Congress shall have the power to reject any application for membership.

Justification

The Congress has been accepting application via the website for the past two years. This change brings the Constitution into agreement with current practice.

Article VII (Board of Directors). Section 1:

Text (deletions shown struck through and additions in blue)

The affairs of the Congress shall be managed by a Board of Directors, nine in number, each of whom shall be an ~~Individual~~ [adult](#) Member of the Congress.

Justification

In a recent amendment, other references to "Individual Member" as a general term were removed as the term is given a specific meaning in Article III Section 1(a). This change brings this section into agreement with the prior amendment.

Article VII (Board of Directors). Section 4:

Text (deletions shown struck through and additions in blue)

No two Directors may be elected [or appointed](#) from the same family.

Justification

This change solidifies the fact that no two active Directors may be related regardless of appointment to fill a vacancy or election by the membership.

Article VIII (Meetings). Section 2:

Text (deletions shown struck through and additions in blue)

Notice of meetings of the Board of Directors, ~~other than the one immediately following the Annual General Meeting, shall be mailed, postage prepaid, to each Director at least twenty one (21) days before the date of the meeting to his last known post office address appearing on the books of the Congress, or by telephone at least ten (10) days before the date of the meeting~~ [shall be posted on the Congress website at least ten \(10\) before the date of the meeting. The Directors and Chairs of all Committees shall be notified by email at least ten \(10\) days before the date of the meeting.](#)

Justification

Electronic announcements reach a wider audience at no cost to the Congress.

Article VIII (Meetings). Section 4:**Text (deletions shown struck through and additions in blue)**

Meetings of the Board of Directors may be held in person or by conference telephone call. Alternatively, the Board may be canvassed by email by the President and/or Secretary.

Justification

It is more cost effective and practical to use e-mail than US Mail.

Article VIII (Meetings). Section 7:**Text (deletions shown struck through and additions in blue)**

A copy of the Minutes of all meetings of the Board of Directors shall be ~~mailed within twenty-one (21) days following such meetings to each Director~~ approved by the Directors present and posted on the Congress website within fourteen (14) days following such meetings.

Justification

In the age electronic communication the minutes should be reviewed, approved, and posted within two weeks of a meeting. There is no benefit to the membership to having printed copies of the minutes mailed to the Directors when it is less expensive to post the minutes on the website for all to review.

Proposed Guidelines for future FEIF trainer seminars in the US

with some additional thoughts on riding badge programs

1. Responsibilities and sanctioning

1.1 Hosting a FEIF trainer seminar

FEIF trainer seminars in the US and riding badge programs can be offered either by a private person or the USIHC itself (eligible hosts and location see below).

Anybody wanting to host a FEIF trainer seminar or a riding badge program should report their intention in a timely manner to the education committee. Suggested time line: 4 months before the start of the seminar. The information should include crucial information such as date, location, clinician, examiner etc... (form to be developed)

This time line will allow for enough time to make any changes that may in some cases be needed and it also allows time to advertise the events accordingly and thus making them accessible to more members (deadline Quarterly for advertising 2-3 months before each publication).

1.2 Sanctioning

Any seminar including some form of badge or certification thru the USIHC should be officially sanctioned by the USIHC (just like shows) as the USIHC is also the certifying association and participants passing receive an official badge or certificate for their achievements from the USIHC.

1.3 Financial risk

The financial risk is with the organizer and the organizer determines the price for participants.

1.4 Administrative support

The USIHC should offer administrative support to any host/organizer of a FEIF trainer seminar as well as a riding badge program as it is in the interest of the USIHC to further education and to develop educational programs in the US.

The USIHC education committee should provide forms for invitations, confirmations, a list of participants, a calculation form as well as book lists etc... (to be developed)

1.5 Advertising

The support should include free advertising of the event on the USIHC web site as well as advertising in the Quarterly magazine. It needs to be discussed if the advertising in the Quarterly would be free of charge, at a reduced rate or regular rate. The USIHC could create an ad layout to support the event advertising.

2. Prerequisites

2.1 Prerequisites for participants

FEIF trainer level 1:

- Current USIHC member
- riding badge or entry exam (see below)**
- first aid course
- participation in FEIF trainer level 1 course
- age 18

FEIF trainer level 2:

- Current USIHC member
- FEIF trainer level 1 or other equivalent certification
- Has had level 1 for min 1 year
- participation in FEIF trainer level 2 course
- age 18

2.2 Prerequisite course or entry exam for FEIF level 1

Experiences over the past two years have shown that participants in the FEIF trainer course were overwhelmed, did not realize what to expect and felt that some form of previous evaluation would have been helpful for them. It seems that a pre-course would offer all that – a chance to see how a course like this is being run, learn what level the expectations are and also to learn about ones weaknesses and strengths.

The education committee discussed several options and recommends a pre-course as a form of introduction before the trainer course. That course is not thought to teach all needed for the trainer course (not possible) but to offer some teaching and good insights of the status quo as well as being a great learning opportunity for advanced riders in itself.

Our suggestion is to combine some of the existing high level riding badge programs and to adapt them to the needs closer to a FEIF level 1 trainer course (see our web site or FEIF web site for details). This prerequisite course could be created relatively easily based on the riding badges we have already. We suggest the following outlines as a concept:

- aiming for a 5-7 day course including a one day exam
- basing the course on pleasure riding badge level 2 with part of competition riding badge level 2 or 3
- making the course available to anybody interested in this education, even if the participant does not want to use it to enter a trainer course
- use of the course for preparation, to learn about weaknesses and strength and to get an idea of how the trainer course will be structured

clinicians:

- either same as FEIF level 1 / 2 clinicians
- alternatively any certified Icelandic horse riding instructor
- alternatively certified Icelandic horse riding instructors with a certain level

examiners:

- either same as FEIF level 1 / 2 examiners
- alternatively certified Icelandic horse riding instructor
- alternatively certified Icelandic riding instructor with a certain level
- alternatively any certified International FEIF sports judge

entry exam:

Because there may be candidates for the trainer seminars that don't feel the need for such a preparation or opportunity to learn where they are at with their knowledge, we could offer an **entry exam**. Passing the entry exam would give access to the trainer seminar. The easiest way of doing this would be for the interested participant to come to the prerequisite course on the day of the exam and to participate in it.

Higher levels of trainer courses can be re-visited as we start offering them.

2.3 Prerequisite for location

- dressage arena
- oval track
- round pen or suitable location for lunging
- suitable accommodation for guest horses
- class room or suitable room for theory sessions
- suitable infrastructure (motels, options for meals etc..) for participants
- preferably schooling horses available for participants flying in
- preferably varying locations throughout the US if possible

2.4 Prerequisite for host

- current USIHC member

3. Clinicians and examiners

3.1 Eligible clinicians

Eligible to teach the FEIF trainer course is anybody who has either (any one of the following prerequisites applies)

- a) taught this course before
- b) taught a very similar course before that compares to the FEIF trainer course
- c) is suited to teach this course because of her/his knowledge and expertise in training horses, instructing riders and teaching horse trainers/instructors, specific to the Icelandic horse (to be reviewed and pre-approved by the USIHC board based on recommendations by this committee)

We would further recommend that any clinician should be pre-approved with the course "sanctioning". We would also further suggest that we encourage organizers to include further non-icelandic horse specific teachers (insurance, vet, farrier, dressage instructor, jumping instructor....) for parts of the course for specific topics and they, too, should be pre-approved.

3.2 Eligible examiners

Eligible to conduct exams for the FEIF trainer course is anybody qualifying as a clinician. Any FEIF trainer course in the US should be examined by two (2) examiners. To make the courses affordable in the US, one examiner can be the person teaching the course. The second examiner has to be independent (not having taught in the course).

The terms and conditions for retesting (if participant fails one topic) shall be the same with the exception of the location where the existence of facilities can be adapted to the needs of the exam (e.g. no round pen needed if the participant will be retested in gait riding).

We would further recommend that any examiner should be pre-approved with the course "sanctioning".

4. Materials

The following materials should be provided:

- book list, to be submitted to participants min 2 months ahead of time
- list of theory content (planned, not possible to determine all exact content without exceptions), to be submitted to participants min 2 months ahead of time
- manual (we are working on getting the IPZVs permission to translate the Trainer C materials)
-

5. USIHC presence

The committee was considering to have a board member present but after some discussions we concluded that it is not realistic and necessary.

6. Length of seminar

18-20 days depending on exact content, number of participants/group size and other circumstances

7. Content of course and exam

Pre-determined by the FEIF education matrix content but it would make sense to put together our own outline that is based on that matrix adding some topics that are specific (poisonous plants in the US, insurance and liability in the US etc...).

My recommendation would be for this committee to put together our own outline in 2010.

8. Retesting

- if a participant fails more than 50 % of all exams, they should retake the seminar and exams
- if a participant fails a partial exam (oral or riding), they should be allowed to retest the exam which they failed without retaking the seminar
- suggested time frame: max 3 years should pass between the failed exam and the first, new try
- suggested number of tries possible: unlimited up to max 5 years from the date of the failed exam
- same terms as for initial seminar (with regard to the examiner etc...)
- number of examiners needed: 2
- prerequisites for host and location can be adjusted/modified
- to be requested and pre-approved by the USIHC

9. Currencies

Trainers holding a certificate should show that they educate themselves to stay up to date.

FEIF trainer course level 1 and 2

- proof of participation in minimum one (1) educational pre-approved seminar every 2 years (USIHC education committee should pre-approve the seminars)
- seminars can be locally, national or international
- does not have to be Icelandic horse related as long as the topic is related to the work of an Icelandic horse riding instructor and trainer

10. Effective

We suggest that these outlines should be enforced starting Jan 1, 2010 with prerequisites being effective as of Jun 1, 2010 as it won't be realistic to have those effective before than.

Other outlines can be followed and honored for the planned March course in GA (except for timely advertising in the Quarterly magazine).

Oct 8th, 2009

USIHC Education Committee

Dear

I am the President of the United States Icelandic Horse Congress. I understand that Ms [] has applied for a United States visa customarily awarded to athletes with significant accomplishments in their home countries.

The USIHC is an organization that is a member of FEIF, the International organization recognized as the primary organization responsible for all aspects of the Icelandic Horse, including, the setting of rules governing the recognition of standard set for sanctioned shows held in 22 member countries.

The USIHC does not have the authority to endorse the petition of any athlete wishing to enter the United States. We can, however, state that all sanctioned shows in the US and in any member country are assessed according to the International rules set by FEIF and riders are assessed during shows in accordance with an absolute scale ranging from 1-10. FEIF also publishes a ranking of its competitors.

I have reviewed the accomplishments of Ms [] and note that she has won top recognition in several shows in her home country and in Europe. Upon a review of the scores she has achieved, these scores compare with top riders in the United States in accordance with the data on the attached list. Based upon a comparison of her scores with those of top riders in the United States we can conclude that she would fall within the top [X%] of riders in the United States.

We hope this assists you in your assessment of Ms []'s petition.

Yours truly,

Bernie Willis
President, USIHC

USIHC - BOD 11/17/09 MEETING MINUTES

Board Members:

Present: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard, Cindy Wescott, Karen Olson-Fields

Absent: Kathy Lockerbie

Observers:

Dawn Shaw, Juli Cole

Meeting Called to Order by Bernie Willis at 9:01PM (Eastern).

Secretary's Report (Doug Smith)



The membership table included in this year's agenda and minutes will be replaced with the chart above. The chart can be downloaded monthly from the website, which will be significantly easier than the manual process used to prepare the table.

Preparations are underway for the combined annual meeting announcement and renewal reminder.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 10/31/09:	\$3,200.59
Money Market account balance (includes Youth fund) as of 10/31/09:	<u>\$95,521.26</u>
Combined cash balances:	\$98,721.85

See attached financial statements.

All expenses have been paid relating to the 2009 FEIF Youth Camp. A copy of the final budget vs. expenses report is attached.

Heidi Benson has been invoiced for daughter Ayla's additional return flight charges however the envelope came back undeliverable with no forwarding address. My only other option is to email the invoice and letter unless someone knows her current address.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

Will plans to attend the 2010 FEIF Conference in Denmark.

Constitutional Review (Kari Pietsch-Wangard)

The committee is currently discussing a change to the wording found in Article XI - Amendments, specifically the wording regarding the final date amendments must be submitted. The Constitution currently states amendments must be in the hands of the Secretary at least 40 days before the General Meeting. Since the meeting notice must be in the mail at least 30 days before the General Meeting, this leaves a very small window (10 days) for the Secretary to get the approval of the mailing from the BOD in addition to printing and processing of the mailing itself. We would like to double this window to at least 20 days. We will have the final wording for the amendment to Doug by the end of the month.

Education (Alexandra Pregitzer, Bernie Willis liaison)

Translation of German trainer C materials for US FEIF level 1 courses

Two days ago was a small breakthrough! Thomas Schiller from IPZV believes the IPZV's final answer is now only an administrative matter. He is preparing a document of some sorts which will include the terms and conditions under which we will be allowed to start the translation. I am listing the terms he emailed me this week for the board. We will receive an official version at a later point. All of them are based on previous discussions and seem acceptable with our intentions in mind:

1. All rights for the materials remain with the IPZV. The IPZV will also keep the copyright of the translation.
2. There must only be one English translation of the Trainer C teaching materials within FEIF and IPZV reserves the right to approve the translation before it is being used anywhere.
3. IPZV gets a copy of the translation and is allowed to use it any time without limitations. Other countries (not Germany or US), who are interested in the translation, have to get permission thru IPZV and may purchase the materials thru IPZV.
4. In exchange for our efforts to translate the materials, we (USIHC) receive the right from IPZV to use the materials within the USIHC trainer seminars free of charge.
5. The USIHC is not allowed to market the materials (print and sell other than use in seminars etc...). (FEIF and IPZV are intending cooperations of all FEIF member nations).
6. The USIHC gives up all rights and demands which it may have based on the work of translating the documents.

The Education committee had submitted a lay out for a concept with its September minutes with regard to the translation. Basically, we have a few private sponsors willing to pay for the translation. The sponsors carry the complete financial risk and have no conditions tied to providing the financial means for the translation.

For the concept to work, the USIHC would need to agree that the materials will be used in future FEIF level 1 trainer courses in the US. Participants would be charged a reasonable fee (pre-determined between USIHC and sponsor/s) with their course charges. The fees are transferred to the sponsors.

Exact details need to be worked out with the USIHC board once we have the permission from IPZV and can start working on the translation.

The Board has asked the Education Committee to explore with IPZV the idea of receiving some sort of compensation when the English language version of the materials are sold or licensed to other countries. These funds would be available to help with future translation projects.

Pleasure Riding (Karen Olson-Fields)

The PRP Awards will be announced during the Awards Dinner portion of the annual meeting in January. The awards themselves will not be available and will be mailed at a later date.

Promotion (Cindy Wescott)

USIHC will be taking a full page ad out in the new Icelandic Studbook currently in production. Thorunn Kristjansdottir has volunteered to donate the design of the ad to the Congress.

Bumper stickers will be distributed soon to all members as part of the combined annual meeting notice and renewal reminder mailing. Dawn Shaw has volunteered to process the mailing. The Board again expressed appreciation and gratitude for Dawn's offer.

Regional Clubs (Barb Riva, Doug Smith liaison)

The committee is working to revise the process for renewing club affiliation. The concept under consideration has the process reduced to one form per club requiring only a single signature from one officer of the club. The next step is to work up a prototype of the form. A formal proposal should be ready for the December conference call.

Quarterly (Judy Strehler, Bernie Willis liaison)

The Committee is still actively seeking a person to sell and manage advertising. Any suggestions would be greatly appreciated.

Web (Doug Smith)

Mostly routine updates this month. A problem with the separation of the renewal and extended membership dates was discovered and resolved. We should be ready to process renewals online. There was no loss of data.

The December issue of the *Quarterly* is online.

Links have been added to the home page and the navigation bar (left side of every page) to get people started with the renewal process.

Youth (Susan Peters)

See attached.

Members Not in Good Standing Working Group (Kari Pietsch-Wangard)

The Working Group looked over the outline as found in Article III, Section 8 for disputes. While this covers expulsion and reinstatement, we suggest using the overall written notice and opportunity for response as an outline.

Last month the BOD approved the motion that anyone who is 60 days past due is deemed MNIGS. We suggest the following procedure:

1. After 30 days of sending an invoice, the treasurer will follow up with a letter (certified?) notifying the person who owes USIHC \$, specifying what is owed and when it was owed and consequences if not paid within 60 days of the invoice date.
2. Allow the individual to respond in writing within the original invoice date 60 day period.
3. If no response, they will become MNIGS after the 60 day past due date and notified of such in writing.
4. If they do respond, the treasurer will notify the BOD for a response back to the individual, in writing.

At this time, the only published items relating to MNIGS are barring them from:

1. Participation as a team member in the WC (found in rules for WC team eligibility)

2. Running for or holding office (Article III, Section 7)
3. Being entitled to vote (Article III, Section 7)
4. Giving notice to amend the Constitution (Article III, Section 7)
5. Being appointed to an election committee (Article IV, Section 2)

We suggest additional policies baring MNIGS from:

1. Participation in any committee (and removal from one)
2. Allowing them to second any nominations for BOD office
3. Participation in any seminar that results in certification
4. Participation as a Congress member in a sanctioned competition or breeding evaluation.
5. Allowing them to advertise on the website or in the Quarterly magazine
6. Representing USIHC at any FEIF conference
7. Being able to place an event on the website's bulletin board/event/calendar
8. Not be allowed to renew their membership until all past due monies are paid

MOTION (Kari Pietsch-Wangard): The Board adopt the four steps above as the procedure for designating a member as "not in good standing."

Second (Doug Smith)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

MOTION (Doug Smith): The Board adopt the eight restrictions listed above as the consequences for member who are "not in good standing."

Second (Ásta Covert)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

Old Business

- Email Voting
 - Approval of full-page ad to appear in the *Icelandic Studbook* (Cindy).
For: Cindy Wescott, Doug Smith, Ásta Covert, Bernie Willis, Susan Peters,
Karen Olson-Fields, Kari Pietsch-Wanmgard
Absent: Kathy Lockerbie
 - Invitation of the Iceland Ambassador to the United States and his wife to the annual meeting and awards dinner. (Bernie in consultation with Rich Moore)
For: Cindy Wescott, Doug Smith, Ásta Covert, Bernie Willis, Susan Peters,
Karen Olson-Fields, Kari Pietsch-Wanmgard
Absent: Kathy Lockerbie

▪ Outstanding Proposals

- Funding for Regional Club Sponsored Breeding Evaluations (Breeding Committee)
This proposal was submitted directly by the committee and is not on the website.
The Board referred this proposal back to Breeding in May for revision.
No update received from the committee as of 11/12/09.
- Establishment of Youth Scholarship Fund (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008.
No update shown in proposal tracking as of 11/12/09.
- Establishment of Youth Board (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008.
No update shown in proposal tracking as of 11/12/09.
- Youth Representation (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in May 2008.
No update shown in proposal tracking as of 11/12/09.
- Icelandic Horse Internship Program (Competition Committee)
Proposal Tracking Status: Referred to the Competition Committee in October 2009.
No update shown in proposal tracking as of 11/12/09.
- USIHC Intern/National Breeding Judge (Breeding Committee)
Proposal Tracking Status: In Committee Discussion by Breeding as of April 2009.
No update shown in proposal tracking as of 11/12/09.
- Youth Leadership Fund (Youth Committee)
Proposal Tracking Status: Submitted to Youth Committee September 2009
No update shown in proposal tracking as of 11/12/09.

MOTION (Doug Smith): The “Proposal Tracking” tool on the website be retired and that the Board agenda and minutes take the place of tracking all active proposals. Doug shall contact all members who have submitted proposals and notify them of the change before removing the pages from the website. Further the following actions shall be taken with regard to the proposals listed above:

1. The proposal for Funding for Regional Club Sponsored Breeding Evaluations shall be considered rejected with the invitation to the Breeding Committee to present a new version at a later date.
2. The proposals regarding Establishment of Youth Board and Youth Representation shall be considered adopted with the report from Susan Peters of the first meeting of the Youth Advisory Board included in this month's Youth Committee report.
3. The proposals for the Youth Leadership Fund and Establishment of Youth Scholarship Fund shall be combined and referred to the Youth Committee.
4. The remaining proposals shall be carried forward as stated on the website as of November 17, 2009.

Second (Kari Pietsch-Wangard)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

- P-1 Visa Letter Request (Susan Peters)
The attorney involved is working to obtain the list of events and scores in which the applicant has competed. No action necessary at this time.
- FEIF Trainer Seminars (Alex Pregitzer)
The proposed guidelines had been referred back to us asking the committee to make some changes in the wording and to explain the retesting situation more in detail (how many examiners and how do the guidelines apply to those who are eligible for retesting).

The changes were made. Please find the new document attached. Changes (other than language/wording) are color marked in blue.

MOTION (Kari Pietsch-Wangard): The Board adopt Trainer Certification guidelines as presented.

Second (Susan Peters)

Vote:

For: Ásta Covert, Susan Peters, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: Bernie Willis

- Annual Meeting (Kari Pietsch-Wangard)
 - Ambassador of Iceland – Our invitation has been accepted.
 - Door Prizes – The prizes will be included in the meeting announcement along with solicitation for additional items.
 - Payment for speaker expenses clarification – The speakers will obtain their airline tickets and be reimbursed upon presentation of a receipt. The Congress shall directly pay for the hotel and meal costs. The total amount to be reimbursed shall not exceed \$2,000 per the previous Board action.
 - Social hour before dinner and timing in general of events after seminar – There will be a social hour between 6:00 and 7:00 with dinner to begin at 7:00.
 - Coordination of presentation of committee reports (print and/or powerpoint?). – Cindy Wescott and Susan Peters will coordinate the committee reports at the meeting. Printed versions will be prepared once we have an idea of the number of expected attendees based on the dinner reservations. Cindy and Susan have also taken responsibility for preparing the annual meeting announcement.

New Business

- 2011 World Championships Tryout Procedures (Doug)
See attached document with two exhibits.

MOTION (Doug Smith): The Board adopt the 2011 World Championships Tryout Procedures with the following changes:

1. The Sport Leader shall set the tryout deadline “to be” before the second Saturday in May.
2. Payment of appropriate fees be added as a tryout prerequisite.
3. The requirement to be ranked be clarified to reflect that a rider must be ranked in the test for which he is trying out.

Second (Bernie Willis)

Vote:

For: Ásta Covert, Susan Peters, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields, Bernie Willis

Against: None.

Meeting Adjourned at 11:30PM (Eastern).

The Youth Committee is pleased to announce that we have new members and are in the process of undertaking a number of new ventures.

1. The Youth Advisory Board has been established and a number of young riders have expressed an interest: Lucy Nold, Megan Milloy, Caeli Cavanagh, Carrie Lyons Brandt, Ayla Green and Kevin Draeger. The YAB will meet the second Sunday of the month.
2. Regular meeting times have been set up for the Youth Committee. They will be the second Monday of the month to enable a review of the recommendations from the YAB.
3. The YC has asked Alex Pregitzer to sit in on meetings to assist in educational development of young riders.
4. The rules for trying out for the youth cup will remain unchanged for this year, but the youth cup tryout will be reviewed by the YC and changes suggested.
5. Anne Elwell approached the YC with a suggestion that the YC participate in setting up exchange programs with farms in Europe to enable young riders to gain greater competition experience. We are looking forward to working with Anne on this.
6. We have begun to explore the concept of a domestic youth cup and youth camp and will base the budget for the youth camp on Barb and Dan's budget. The YC will begin exploring with various farms whether they have the ability to run a Youth Camp for 2011.
7. The YC has submitted a proposal to the Sport Committee that they incorporate into their sanctioned show rules three things:
 - a. A request that the show recognize the top three young riders by asking the judge to select those three
 - b. A request that each sanctioned show appoint a young rider advisor who can meet with the riders and make sure that they understand the rules and have an advocate with the sanctioned show manager
 - c. A request that the USIHC publish young rider sanctioned show recognition on the website
8. The YC also provided comments to the suggested changes to the World Championship tryout rules for young riders.
9. We are currently seeking volunteers for the position of Country Leader and Team leader for the Youth Cup. Volunteers should submit a letter with their qualifications.

World Championships: Team Tryout Procedure

The process of selecting a World Championships team must evolve to keep pace with the level of competition in the United States. When the US sent its first team to the then European Championships, the goal was to have a presence to demonstrate to FEIF that the United States was a full member organization and the competition should be the *World* Championships. While, the United States is not ready to select a team using the methods employed in Europe, there are steps which can be taken to advance the process to the next level.

Goal

There needs to be a clear understanding of the goal of the tryout process. In the past, the goal has been to send riders to force the event to a global scope. That goal has been met. The next logical step is to send the best qualified horse/rider combinations to be competitive with the European horses and riders.

Tryout Prerequisites

1. Riders must meet all current FIPO requirements including being US citizens or holders of green cards for at least one year.
2. Riders must be members in good standing of the United States Icelandic Horse Congress for at least one year before the tryout entry deadline.
3. Riders must be ranked in either the World Rankings or US National Rankings in all their tests of choice.
4. Each horse may only be used by one rider in the tryouts.
5. The horse must be registered in the United States if the tryout (live or by video) takes place in the United States. If the horse is European, it must have a FEIF ID Number.
6. Riders must submit proof their horse is microchipped.

The tryout process must enforce the rules presented in FIPO. Further, in recognition of the World Championships as the pinnacle competitive event in the Icelandic Horse world, the United States must send riders who have demonstrated experience under FIPO rules in their tests of choice. It would be wholly inappropriate to send a rider who has no competition experience to the World Championships.

Tryout Process

1. The tryout entry deadline shall be set by the Sport Leader no later than the second Saturday of May in each World Championships year.
2. The in-person tryouts shall be scheduled between the entry deadline and the end of May.
3. The team members and team leader shall be announced by the Sport Leader by the first Saturday in June.
4. Riders must qualify by achieving the scores used to compete at the “master” level in Iceland: T1 6.5, V1 6.2, T2 6.2, F1 6.0. Any combination qualifying in F1 may enter any pace event at the Championships.
5. Riders who make the team are allowed to compete in any event at the World Championships as long as the event was ridden in the tryouts. Riders who qualify in F1 may ride any pace event at the Championships.
6. Riders must qualify on the horse they will take to the World Championships.
7. The same FEIF International Judge shall evaluate all domestic video and live tryouts.

8. Riders may participate in a live tryout event to be scheduled as practical throughout the country. A tryout video may be submitted as an alternative, if a rider is unable to travel to one of the scheduled events. Tryout videos must be made no earlier than 60 days before the tryout submission deadline. Riders trying out on European horses must compete in and submit scores from a World Ranking event held in the same calendar year as the tryouts. No international video submissions will be accepted.

The minimum scores must be held at a high standard if we are to meet the goal of sending a team with hopes of making the finals in each test. The judging at the World Championships is, rightly, the most strict judging of any competition in the Icelandic Horse world. Given the logistical limitations of the US tryouts we must keep the bar set high for entry onto the team.

There needs to be an established relationship between horse and rider to compete at this level and under the tremendous stress introduced on the combination at the World Championships. In order to send the best team we must evaluate the combination not just the rider.

The United States is not ready to rely on rankings alone to determine its team. The World Ranking process is designed to minimize human error by excluding high and low scores and taking the average of the three remaining judges. Until 5-judge shows become the norm in the United States, the most practical way to level the playing field for the tryouts is to use the same qualified judge to evaluate all candidates.

Domestic video submissions are not the ideal method of trying out for the team. It is difficult to control and evaluate the tests based on a video tape. However, the United States is too large for it to be practical for all qualified candidates to be able to reach one of the limited tryout venues.

Ideally, the same judge would be used to evaluate the international and domestic candidates. With the requirement that the combination be evaluated, it is not practical for the judge to travel to all the potential European venues. Considering the difficulty in making and evaluating videos, international candidates shall be evaluated based on their performance at a World Ranking Competition. These events are judged by a panel of five judges with at least two required to hold international judging licenses. While this is not the same conditions as the domestic candidate, it is at least as fair as using a video. Without a doubt, this makes the application process much simpler for both an international candidate and the Sport Leader.

Team Selection

Following the in-person tryouts and the evaluation of all video submissions, the team shall be selected by first taking the highest qualifying combination from each test: T1, T2, V1, and F1. The remaining spaces on the team shall be filled by normalizing the scores of qualifying combinations. The combinations are invited to join the team in descending order until a full team is formed or there are no more qualifying combinations.

There are some exceptions to the simple traversal of the ranking:

- The four- and five-gait combinations are not considered in the selection of the team only individual tests. This is not likely to change the composition of the team in the foreseeable future and complicates the construction of the team.
- Per the rules of the Championships, each rider may only start on one horse. Therefore, only the highest scoring combination for each individual is invited to join the team. If the rider is part of more than one qualifying combination he may withdraw higher ranked combinations.

- Ties between combinations are broken as follows:
 - Young riders defer to adults. This rule is applied first because we can send up to 3 additional young riders.
 - The combination with a higher (possibly non-qualifying) score in another test is chosen first.
 - Coin toss.

WC Starting Order

As long as the Team Leader is required to submit a starting order at the Championships, the starting order for each test at the Championships shall be determined by the combination's qualifying score in each individual test not by the ranking in the team.

WC Tryout Procedure (Exhibit A) Team Selection Example

The following sample team was selected using the tryout results from 2009. The results are reproduced here including only qualifying scores (based on the minimum requirements for “Master” standing in Iceland).

T1 (Qualifying 6.5)

Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík 7.30
Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum 7.20
Anne-Marie Martin / Blær frá Siglúvík 6.70
Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík 6.70
Kathryn Love / Pegasus frá Skyggni 6.50
Sharon Johnson / Rauðskinni frá Grafarkoti 6.50

T2 (Qualifying 6.2)

Anne-Marie Martin / Húni frá Torfunesi 7.60
Guðmar Pétursson / Vordís frá Miðkoti 6.80
Guðmar Pétursson / Týr frá Árbakka 6.60

V1 (Qualifying 6.2)

Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík 7.50
Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum 7.30
Anne-Marie Martin / Blær frá Siglúvík 6.80
Sigrún Brynjarsdóttir / Parker frá Sólheimum 6.70
Kathryn Love / Pegasus frá Skyggni 6.70
Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík 6.60
Caeli Cavanagh / Sörvi frá Ingólfshvoli 6.50
Sharon Johnson / Rauðskinni frá Grafarkoti 6.50
Chrissy Seipolt / Hjalti vom Blitzberg 6.40
Anne-Marie Martin / Dreyri frá Saurbæ 6.30

F1 (Qualifying 6.0)

Guðmar Pétursson / Týr frá Árbakka 6.90
Guðmar Pétursson / Vordís frá Miðkoti 6.70

The selected team is as follows. The combinations are listed in the descending order of their score ranking. Please refer to the notes as indicated for a limited discussion of why a given combination was excluded from the team. The qualifying alternates were not included in this example.

Team Ranking	Qualifying Test	Combination	Qualifying Score	Eligible Tests
1	V1	Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík	7.5	T1, V1
	T1*	Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík	7.3	T1, V1
2	T2	Anne-Marie Martin / Húni frá Torfunesi	7.6	T2
3	F1	Guðmar Pétursson / Týr frá Árbakka	6.9	F1, T2
4	V1	Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum	7.3	V1, T1
	T2**	Guðmar Pétursson / Vordís frá Miðkoti	6.8	T2, F1
	V1**	Anne-Marie Martin / Blær frá Siglúvík	6.8	T1, V1
	T1**	Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík	6.7	T1, V1
5	V1	Sigrún Brynjarsdóttir / Parker frá Sólheimum	6.7	V1
6	V1	Kathryn Love / Pegasus frá Skyggni	6.7	V1, T1
7	T1+	Sharon Johnson / Rauðskinni frá Grafarkoti	6.5	T1, V1
Y1.	V1-	Caeli Cavanagh / Sörvi frá Ingólfshvoli	6.5	V1

Notes:

- * Combination is already on the team. Included here to reflect the selection of the top riders in each test.
- ** Rider already on the team. Shown for the ranking but not eligible unless the other combination is withdrawn.
- + Tie broken by higher qualifying score in another test.
- Youth rider defers to adult in tie score.

WC Tryout Procedure (Exhibit B) 2009 World Ranking Events

The following are the World Ranking competitions held in Europe in 2009 that would have been eligible for team tryout purposes under these proposed changes.

April

18	DE	Stapelfeld
24	IS	Mánagrund
25	FI	Inkoo

May

01	NL	Hestarholt
01	DE	Drolshagen OSI Birkenhof 2009
02	SE	Margaretehof, Everöd REGIONAL, Naggur
08	DE	Kaufungen
08	DK	Bededagsudvalg / Jyske og Fynske Klubber
09	AT	Andorf, Oberösterreich
15	SE	Sundbyholm, Eskilstuna
16	IS	Glaðheimar
20	IS	Brávöllum, Selfossi
21	FI	Ypäjä
21	DE	St. Peter Ording
22	SE	Krafturbanan, Timrå
23	AT	Leibsdorf, Kärnten
23	IS	Sörlastaðir

11/12/09

USIHC
Balance Sheet Standard
 As of October 31, 2009

	Oct 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	3,200.59
Associated Money Market Acct.	95,521.26
Total Checking/Savings	98,721.85
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,020.44
2 yr CD-#2201262991	2,043.93
4 yr CD-#2201263072	7,188.65
Total CDs for Judge Scholarship Fund	10,253.02
Total Other Current Assets	10,253.02
Total Current Assets	108,974.87
TOTAL ASSETS	108,974.87
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,222.97
Total Other Current Liabilities	12,932.97
Total Current Liabilities	12,932.97
Total Liabilities	12,932.97
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	3,674.69
Total Equity	96,041.90
TOTAL LIABILITIES & EQUITY	108,974.87

USIHC
Income / Expense Report
October 2009

Income		Expense	
Interest Income	24.36	09 FEIF Youth Camp Exp.	6,265.96
Membership Related Income		Membership Related Expenses	
Membership Dues		Administration	
2009 Membership dues		Mbshp. Postage	41.48
09 Individual Memberships	175.17	Administration - Other	25.00
Total 2009 Membership dues	175.17	Total Administration	66.48
2010 Membership dues		Election exp.	-11.76
2010 Family Membership	63.12	Insurance	681.00
2010 Individual Membership	88.39		
Total 2010 Membership dues	151.51		
Total Membership Dues	326.68		
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	75.00	postage for Quarterly	6.68
Quarterly back issue sales	3.00	Total Quarterly Expenses	6.68
Total Quarterly Inc.	78.00	Total Membership Related Expenses	742.40
Website Inc.			
Website Ad Inc.	0.00		
Total Website Inc.	0.00		
Total Membership Related Income	404.68		
Pleasure Rider Program Inc.		Promotional Exp.	
09 PRP Mbshp. Inc.	14.26	Other Promotional expenses	12.13
Total Pleasure Rider Program Inc.	14.26	Promotional Advertising	500.00
		Total Promotional Exp.	512.13
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	200.00	Clerical for registry	126.00
Registration fees	400.00	Registry Postage	127.91
Transfer fees	370.56	Total Registry Acct. Expense	253.91
Total Registry Income	970.56		
USIHC Non-Member fees	129.28		
USIHC Non-registration fees	45.00		
Total Income	1,588.14	Total Expense	7,774.40
Total October 2009 Income (Loss)		(6,186.26)	

USIHC
Income / Expense Report
January through October 2009

<u>Income</u>		<u>Expense</u>	
09 FEIF Youth Camp Income	26,540.00	09 FEIF Youth Camp Exp.	22,700.36
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	<u>139.29</u>
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	<u>1,995.00</u>	Education Seminar exp. - Other	<u>19.31</u>
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,624.23
Education Seminar Inc. - Other	<u>0.00</u>		
Total Education Seminar Inc.	2,485.00	Elwell Breeding Award	216.66
Evaluation-FEIF fees	420.00	FEIF Evaluation fees	383.99
Interest Income	454.68		
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
Farm Listing		BOD Meeting exp.	240.00
09 Farm Listing	<u>2,695.47</u>	Conference Calls	199.08
Total Farm Listing	2,695.47	Government fee	395.00
FEIF Conf. Reimbsmt.	3,581.50	Mbshp. Postage	239.15
Membership Dues		Memorials	61.33
2009 Membership dues		Office Exp.	41.12
09 Family Memberships	4,455.81	Tax. Prep. Services	375.00
09 Individual Memberships	9,064.63	Administration - Other	<u>25.00</u>
09 Youth Memberships	<u>172.36</u>	Total Administration	1,575.68
Total 2009 Membership dues	13,692.80	Annual Meeting Exp.	
2010 Membership dues		09 Annual Meeting	
2010 Family Membership	63.12	09 Annual Meeting Dinner Exp.	1,388.57
2010 Individual Membership	<u>133.39</u>	09 Annual Meeting Printing	156.42
Total 2010 Membership dues	196.51	09 Annual Meeting Room Exp.	788.18
2011 Individual Membership dues		09 Speaker Hotel exp.	<u>98.46</u>
2011 Individual Membership	<u>45.00</u>	Total 09 Annual Meeting	2,431.63
Total 2011 Individual Membership dues	45.00	Total Annual Meeting Exp.	2,431.63
International fees		Election exp.	-11.76
09 International fee	0.45	FEIF related expenses	
2010 International Fee	15.00	FEIF Conf. exp.	4,190.96
2011 International fee	<u>15.00</u>	FEIF Mbshp fees	1,515.40
Total International fees	<u>30.45</u>	Wire fees for FEIF pmts.	<u>40.00</u>
Total Membership Dues	13,964.76	Total FEIF related expenses	5,746.36
		Insurance	681.00
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	2,670.04	Graphics	3,000.00
Quarterly back issue sales	<u>70.52</u>	postage for Quarterly	1,395.07
Total Quarterly Inc.	2,740.56	Quarterly Printing	<u>4,040.37</u>
		Total Quarterly Expenses	8,435.44

Income	
Website Inc.	
Website Ad Inc.	1,126.85
Total Website Inc.	<u>1,126.85</u>
Total Membership Related Income	25,369.14

Pleasure Rider Program Inc.	
09 PRP Mbshp. Inc.	781.57
2010 PRP Mbshp. Inc.	<u>74.57</u>
Total Pleasure Rider Program Inc.	856.14

Promotional Income	
Brochure Inc.	<u>172.98</u>
Total Promotional Income	172.98

Registry Income	
Duplicate Registration fees	750.00
Late Stallion Report fees	2,093.90
Registration fees	6,520.16
Transfer fees	<u>2,198.65</u>
Total Registry Income	11,562.71

USIHC Non-Member fees	654.28
USIHC Non-registration fees	300.00
WC 09 Team Tryout Income	3,110.00

Expense	
Service fees	
Bank Fees	
Returned check fees	0.00
Bank Fees - Other	<u>-7.00</u>
Total Bank Fees	-7.00
Total Service fees	-7.00
Website	552.00
WorldFengur Exp.	<u>593.91</u>
Total Membership Related Expenses	19,997.26

Pleasure Rider Program Exp.	
08 PRP Award expense	<u>856.21</u>
Total Pleasure Rider Program Exp.	856.21

Promotional Exp.	
Display booth shipping	191.33
Equine Affair Exp.	744.00
Other Promotional expenses	1,352.76
Promotion Material Printing exp	2,498.35
Promotional Advertising	<u>500.00</u>
Total Promotional Exp.	5,286.44

Registry Acct. Expense	
Clerical for registry	4,064.00
Printing & reproduction-Regist.	110.82
Reg. Office supplies	41.12
Reg. WorldFengur Sbscrptn exp.	139.06
Registry Postage	<u>373.23</u>
Total Registry Acct. Expense	4,728.23

WC Team Tryout Expenses	
WC 09 Tryout expense	<u>3,959.22</u>
Total WC Team Tryout Expenses	3,959.22
World Championship Expenses	
WC 09 Switzerland exp.	<u>5,170.08</u>
Total World Championship Expenses	5,170.08
Youth Exp.	
Youth Camp	
Youth Camp Postage	<u>53.32</u>
Total Youth Camp	53.32
Total Youth Exp.	53.32

Total Income 71,924.93

Total Expense 68,250.24

January - October 2009 Net Income (Loss) 3,674.69

2009 FEIF Youth Camp

Budget	price each	total	Actual	Actual	Notes
Income					
32 Campers	\$ 750.00	\$ 24,000.00	26 Euro/5 US campers	\$ 23,250.00	
			1 US camper	\$ 750.00	
Chaperones (6+?)	\$ 375.00	\$ 2,250.00	6 Chprns from Europe	\$ 2,250.00	
			2 Chprns from US	\$ 750.00	
			Chprn extra fees reimsmts.	\$ 190.00	For Tubing & Noah's Ark
			Refund to Swiss camper	\$ (650.00)	
Budgeted Total Income:		\$ 26,250.00	Total actual Income:	\$ 26,540.00	
Expenses					
Farm Lease		\$ 3,000.00		\$ 3,000.00	ck. #1091
3 Van rentals		\$ 1,435.00	5 Van rentals	\$ 1,548.45	5 vans
Van gas		\$ 1,050.00	Gas/Parking/Tolls for vans	\$ 681.51	
Port-a-johns		\$ 350.00		\$ 241.73	ck. #1094
			plugged septic	\$ 175.00	
Shower rental		\$ 2,350.00		\$ 2,350.00	ck. #1025 & 1081
Cots		\$ 804.31	based on 32 kids	\$ 804.31	total
Table/chair rental		\$ 125.00		\$ 334.22	ck #1082
Food & supplies		\$ 10,785.00	31 kids-10 Chap-20 Vol	\$ 2,007.70	
Hay for horses	\$ 100.00	\$ 700.00	included with bedding costs		
Bedding for stalls		\$ 280.00		\$ 664.77	ck. #1091
			Horse Transportation	\$ 977.55	ck. #1101/1104/1105
Noah's Ark	\$ 24.00	\$ 843.00	includes pavilion rental	\$ 1,172.10	ck. #1075
Western riding lessons	\$ 20.00	\$ 640.00	based on 31 kids	\$ 620.00	
Western picnic games		\$ 50.00		\$ -	didn't need
Trail ride to Eagle	\$ 6.00	\$ 240.00	trail passes for 34	\$ 136.00	
" " Pizza lunch		\$ 375.00		\$ 415.53	
Indian Culture night		\$ 3,000.00	Lac du Flambeau	\$ 3,000.00	ck. #1086
			Buffalo meat for Indian dinner	\$ 177.50	ck. #1080
			Rope halter project	\$ 106.05	ck #1090
Indian Beadwork craft	\$ 15.50	\$ 496.00	Misc. craft/award supplies	\$ 532.81	
Tube on the WI River	\$ 15.00	\$ 480.00	Kids and chaperones	\$ 510.00	Db card
Insurance	\$ 60.00	\$ 2,400.00	Insurance	\$ 1,910.00	ck. #1092
			Committee's lodgings	\$ 1,640.00	Ck. #1102/1103/1104/1105
			Trainer's airfare (Anne Heeman)	\$ 600.00	
			Ayla's airfare/luggage extras	\$ 189.70	
			Ayla/Emily mailing of pers. Items	\$ 6.43	
			Wire fees	\$ 74.00	wire fees
Total Expenses:		\$ 29,403.31	Total actual expenses:	\$ 23,875.36	
Budget Income(loss):		\$ (5,553.31)	Actual Income (loss):	\$ 2,664.64	

Proposed Guidelines for future FEIF trainer seminars in the US

with some additional thoughts on riding badge programs

Responsibilities and sanctioning

1.1 Hosting a FEIF trainer seminar

FEIF trainer seminars in the US and riding badge programs may be offered either by a private person or the USIHC itself (eligible hosts and locations see below).

Anyone interested in hosting a FEIF trainer seminar or a riding badge program must report their intention in a timely manner to the USIHC (in writing to education committee). Suggested time line: min. 4 months before the start of the seminar. The information must include crucial information such as date, location, clinician, examiner etc... (form to be developed)

This time line will allow for enough time to make any changes that may be needed and allows time to advertise the events accordingly, thus making them accessible to more members (deadline Quarterly for advertising 2-3 months before each publication).

1.2 Sanctioning

Any seminar including some form of badge or certification through the USIHC must be officially sanctioned by the USIHC (just like shows) as the USIHC is also the certifying association and participants passing receive an official badge or certificate for their achievements from the USIHC.

1.3 Financial risk

The financial risk is with the organizer and the organizer determines the price for participants.

1.4 Administrative support

The USIHC will offer administrative support to any host/organizer of a FEIF trainer seminar as well as a riding badge program as it is in the interest of the USIHC to further education and to develop educational programs in the US.

The USIHC education committee will provide forms for invitations, confirmations, a list of participants, a calculation form as well as book lists etc... (to be developed)

1.5 Advertising

The support will include free advertising of the event on the USIHC web site as well as advertising in the Quarterly magazine. It needs to be discussed if the advertising in the

Quarterly would be free of charge, at a reduced rate or regular rate. The USIHC could create an ad layout to support the event advertising.

2. Prerequisites

2.1 Prerequisites for participants

FEIF trainer level 1:

- Current USIHC member
- riding badge or entry exam (see below)**
- first aid course
- participation in FEIF trainer level 1 course
- age 18

FEIF trainer level 2:

- Current USIHC member
- FEIF trainer level 1 or other equivalent certification
- Has had level 1 for min 1 year
- participation in FEIF trainer level 2 course
- age 18

2.2 Prerequisite course or entry exam for FEIF level 1

Experiences over the past two years have shown that participants in the FEIF trainer course were overwhelmed, did not realize what to expect and felt that some form of previous evaluation would have been helpful for them. It seems that a pre-course would offer all that – a chance to see how a course like this is being run, learn what level the expectations are and also to learn about ones weaknesses and strengths.

The education committee discussed several options and recommends a pre-course as a form of introduction before the trainer course. That course is not designed to teach all information needed for the trainer course (not possible) but to offer some teaching and insights of the status quo as well as being a learning opportunity for advanced riders in itself.

Our suggestion is to combine some of the existing high level riding badge programs and to adapt them to the needs closer to a FEIF level 1 trainer course (see our web site or FEIF web site for details). This prerequisite course could be created relatively easily based on the riding badges we have already. We suggest the following outlines as a concept:

- Goal is for a 5-7 day course including a one day exam
- base the course on pleasure riding badge level 2 with part of competition riding badge level 2 or 3
- making the course available to anyone interested in this education, even if the participant does not want to use it to enter a trainer course
- use of the course for preparation, to learn about weaknesses and strength and to get an idea of how the trainer course will be structured

clinicians:

- either same as FEIF level 1 / 2 clinicians
- alternatively any certified Icelandic horse riding instructor
- alternatively certified Icelandic horse riding instructors with a certain level

examiners:

- either same as FEIF level 1 / 2 examiners
- alternatively certified Icelandic horse riding instructor
- alternatively certified Icelandic riding instructor with a certain level
- alternatively any certified International FEIF sports judge

entry exam:

Because there may be candidates for the trainer seminars who do not feel the need for such a preparation or opportunity to learn where they are at with their knowledge, we could offer an **entry exam**. Passing the entry exam would give access to the trainer seminar. The easiest way to do this would be for the interested participant to come to the prerequisite course on the day of the exam and to participate in it.

Higher levels of trainer courses can be re-visited as we start offering them.

2.3 Prerequisite for location

- dressage arena
- oval track
- round pen or suitable location for lunging
- suitable accommodation for guest horses
- class room or suitable room for theory sessions

- suitable infrastructure (motels, options for meals etc..) for participants
- preferably schooling horses available for participants flying in
- preferably varying locations throughout the US if possible

2.4 Prerequisite for host

- current USIHC member

3. Clinicians and examiners

3.1 Eligible clinicians

Eligible to teach the FEIF trainer course is anyone who possesses any one of the following prerequisites:

- a) taught this course before
- b) taught a very similar course before that compares to the FEIF trainer course
- c) is suited to teach this course because of her/his knowledge and expertise in training horses, instructing riders and teaching horse trainers/instructors, specific to the Icelandic horse (to be reviewed and pre-approved by the USIHC board based on recommendations by this committee)

We further recommend that any clinician be pre-approved with the course "sanctioning". We also suggest that we encourage organizers to include further non-icelandic horse specific teachers (insurance, vet, farrier, dressage instructor, jumping instructor....) for parts of the course for specific topics and they, too, must be pre-approved.

3.2 Eligible examiners

Anyone qualifying as a clinician is eligible to conduct exams for the FEIF trainer course. Any FEIF trainer course in the US must be examined by two (2) examiners. To make the courses affordable in the US, one examiner can be the person teaching the course. The second examiner must be independent (not having taught in the course).

The terms and conditions for retesting (if participant fails one topic) shall be the same with the exception of the location where the existence of facilities can be adapted to the needs of the exam (e.g. no round pen needed if the participant will be retested in gait riding).

We further recommend that any examiner be pre-approved with the course "sanctioning".

4. Materials

The following materials must be provided:

- book list, to be submitted to participants min 2 months ahead of time
- list of theory content (planned, not possible to determine all exact content without exceptions), to be submitted to participants min 2 months ahead of time
- manual (we are working on getting the IPZV's permission to translate the Trainer C

materials)

5. USIHC presence

The committee considered having a board member present but after some discussions we concluded that it is neither realistic nor necessary.

6. Length of seminar

18-20 days depending on exact content, number of participants/group size and other circumstances

7. Content of course and exam

Pre-determined by the FEIF education matrix content however it makes sense to create our own outline based on that matrix, adding some topics that are specific (poisonous plants in the US, insurance and liability in the US etc...).

My recommendation is for this committee to put together our own outline in 2010.

8. Retesting

- if a participant fails more than 50 % of all exams, they must retake the seminar and exams
- if a participant fails a partial exam (oral or riding), they will be allowed to retest the exam which they failed without retaking the seminar

- suggested time frame: max 3 years between the failed exam and the first retest
- suggested number of tries for retesting possible: unlimited up to max 5 years from the date of the failed exam

- [Two examiners \(2\). Eligible examiners. See 3.1 and 3.2 for detailed descriptions of qualifying examiners](#)
- prerequisites for host and location can be adjusted/modified to make retesting more accessible
- [thru Dec 31st of 2009 while no guidelines are currently in place, participants who are eligible for retesting, may be retested by one \(1\) FEIF International sports judge \(board minutes October 2009\)](#)
- [after Dec 31st of 2009, participants who are eligible for retesting will be retested under the proposed guidelines if the board should approve of those](#)
- all retesting to be requested and pre-approved by the USIHC

9. Currencies

Trainers holding a certificate are required to submit proof of continuing education in order to stay current.

FEIF trainer course level 1 and 2

- proof of participation in minimum one (1) educational pre-approved seminar every 2 years (USIHC education committee must pre-approve the seminars)
- seminars can be local, national or international
- does not have to be Icelandic horse related as long as the topic is related to the work of an Icelandic horse riding instructor and trainer

10. Effective

We suggest that these outlines be enforced starting Jan 1, 2010 with prerequisites being effective as of Jun 1, 2010.

Other outlines can be followed and honored for the planned March course in Georgia (except for timely advertising in the Quarterly magazine).

Nov 13th, 2009

USIHC Education Committee

USIHC - BOD 12/15/09 MEETING MINUTES

Board Members:

Present: Doug Smith, Kari Pietsch-Wangard, Ásta Covert (left call early), Kathy Lockerbie, Bernie Willis, Susan Peters.

Excused: Cindy Wescott.

Observers: Dawn Shaw, Juli Cole, Katrin Sheehan

Meeting Called to Order at 9:04PM (Eastern)

Secretary's Report (Doug Smith)



Membership figures as of 12/07/09.

The policies document on the website was updated to reflect the “members not in good standing” changes from last month.

The Annual Meeting / Youth / Renewal Reminder mailing is complete.

The remaining outstanding proposals have been removed from the website and attached to this document.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 11/30/09:	\$5,816.91
Money Market account balance (includes Youth fund) as of 10/31/09:	<u>\$95,544.03</u>
Combined cash balances:	\$101,360.94

See attached financial statements.

Two of the four candidate “members not in good standing” have settled their debts with the Congress in response to Kari's letter.

Kari has purchased the tickets and overnight accommodation in Boston (as a package) for the presenters for the seminar to be held in conjunction with the Annual Meeting. This accounts for approximately \$1,500 of the \$2,000 budget approved for the seminar. An additional seminar related expense has been identified. There will be a \$160 audio/visual charge for the hotel to provide a screen, cabling, and technical support for the projector to be used in the meeting and seminar.

MOTION (Kari Pietsch-Wangard): The Board authorize the expenditure of \$160 for audio/visual equipment support at the Annual Meeting and accompanying seminar.

SECOND (Doug Smith)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis,
Susan Peters

Against: None

Abstain: None

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

The competition season is over. The final shows of the year have been approved and the 2009 National Ranking is ready for the awards dinner at the Annual Meeting.

Constitutional Review (Kari Pietsch-Wangard)

No report received.

Education (Alexandra Pregitzer, Bernie Willis liaison)

1. FEIF trainer seminars

The guidelines have been added to the USIHC web site and the education committee is working on some of the details.

2. Translation of German trainer C materials for US FEIF level 1 courses

I forwarded the board's request (will IPZV be willing to give part of money possibly made thru selling the English translation to third party countries to the USIHC?) I have not yet received the written agreement Thomas Schiller had announced.

3. USIHC intern judges

USIHC intern judges need to proof that they are up to date with their currencies. For this purpose, we developed a form which is available online.

I have received very few forms and reminded all intern judges to submit their forms and offered an easy way (usually requires judges and organizers signature but offered to accept forms without that for 2009). I sent out 3 emails within the past 2 months asking for forms before Nov 30th to be submitted and only heard back from 5 intern judges out of 16.

Another reminder was sent out this week asking for forms to be submitted before Dec 31st.

I am asking the board for permission to de-activate the current status of any intern judge not getting back to me with their information by that date as I see it as part of a USIHC certified intern judges responsibility to proof their status. If the board agrees, I would notify intern judges now that not providing proof of being current will result in de-activation of their status.

Midterm we may have to think this program over and either relax the currencies or skip them completely or have higher demands.

MOTION (Kari Pietsch-Wangard): The Board authorizes Alex Pregitzer, Education Committee Chair, to deactivate the current status of any intern judge who does not meet the currency requirements by December 31, 2009.

SECOND (Doug Smith)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis

Against: Susan Peters

Abstain: None

Pleasure Riding (Karen Olson-Fields)

Karen has agreed to continue to serve as the PRP Chair. She requests the Board assign a liaison.

Promotion (Cindy Wescott)

In the process of working with Curt Pierce to share a booth with him at the PA World Horse Expo will have representation from Knutur and Juli. USIHC stickers will go out with the Annual meeting notice.

Regional Clubs (Barb Riva, Doug Smith liaison)

The Regional Club Committee would like to request permission to streamline the Regional Club Renewal process. In the past with the distance between individual members of regional club, it had been difficult to obtain the five signatures of Congress members that were required to renew the club. Doug Smith has devised an automated system that will send a renewal letter to each Regional Club representative. That person can verify three of names on the list to be both Regional Club members and USIHC members as well. Our committee feels this process will be much easier and quicker to process than in years past. Please see our attached sample letter.

Quarterly (Judy Strehler, Bernie Willis liaison)

No report received.

Web (Doug Smith)

The renewal process changes have been implemented including the fast renewal based on the code supplied to each member on the renewal reminder notice. Changes have also been put in place to support the “members not in good standing.”

The Proposal Tracking pages have been decommissioned. The source code is archived in case the decision is taken to revive the tool in the future.

Youth (Susan Peters)

The Youth Advisory Board is up to six members and has met twice. The Advisory Board requested that Susan, as their liaison, inform the Board of a planned request to reduce the minimum age to compete in pace events in the US from 16 to 14. The Advisory Board is formalizing their proposal. The Board requested their proposal be shared with the Sport Committee before it is presented to the Board for consideration.

The Youth Committee is working on the design of the guidelines for dispersing monies from the Youth Fund. The Committee has established a task force to consider a National Youth Camp in 2011 and a National Youth Cup for 2012.

Kari, as Treasurer, requests formal direction from the Youth Committee to designate the profit from the 2009 Youth Camp as part of the Youth Fund. Kari respectfully requests the Committee's response by the end of the year to facilitate closing the books for 2009.

The Youth Committee is actively soliciting donations for the silent auction at the Annual Meeting to benefit the Youth Fund.

Old Business

- Email Voting
 - The content of the Annual Meeting / Youth Letter / Renewal Reminder mailing was approved by the Board.
- Outstanding Proposals
 - Establishment of Youth Fund
The fund has been established. The Youth Committee is tasked to prepare a draft policy for disbursing the funds.
 - Icelandic Horse Internship Program
Facilitate transition of individuals with formal training in a non-Icelandic equine discipline to the Icelandic Horse world. Currently in committee discussion.
 - USIHC Intern/National Breeding Judge
Establish a program similar to the Intern Sport Judging program for Breeding Judges. Barbara Frische will design a program and present it to the Breeding Committee in 2010.
- P-1 Visa Letter Request (Susan Peters)
Susan reports there has been no further activity with regard to this matter and considers the issue closed until such time as the attorney provides details of the applicant's competition history.
- “Members Not In Good Standing” applicability with regard to businesses and households (Doug)

MOTION (Doug Smith): The Board considers all persons associated with a membership to be “not in good standing” if at least one person meets the “not in good standing” criteria approved in the November 2009 meeting. Further, if a business meets the “not in good standing” criteria, all persons associated with all memberships held by the owners of said business are “not in good standing.”

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis, Susan Peters

Against: None

Abstain: None

MOTION (Kari Pietsch-Wangard): The Board instructs the Secretary to silently remove any persons designated as “not in good standing” from the roster of active members on the website and any committees on which they serve. The only public indication of a member's standing shall be his inclusion on the member roster on the website.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis, Susan Peters

Against: None

Abstain: None

New Business

- Regional Clubs Renewal Process (Barb / Doug)

The committee recommends the following changes to the renewal process: (1) Replace the current form which requires original signatures from persons who are members of both the club and Congress with the attached sample. Forms like the sample are generated by the membership database. All pre-printed names are confirmed Congress members and are self-declared club members. The club officer completing the form confirms the club membership, which provides a check-and-balance system to make sure the membership requirement is satisfied without requiring the processing of an excessive number of forms. (2) Reduce the required number of persons who must be club and Congress members from five to three.

MOTION (Doug Smith): The Board approve the use of the new procedure for renewing Regional Club standing including the “five household” requirement.

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis, Susan Peters

Against: None

Abstain: None

MOTION (Kathy Lockerbie): The Board reduce the number of households required to establish or renew a Regional Club from five to three.

SECOND (Susan Peters)

VOTE:

For: Kathy Lockerbie, Bernie Willis, Susan Peters

Against: Doug Smith, Kari Pietsch-Wangard, Ásta Covert

Abstain: None

As there was no majority, the Board instructs the Secretary to include this item on the agenda for the January meeting for the next Board to consider. Further, Doug is instructed to prepare the approved renewal process but not send the notices until the Board has met in January.

- Members have expressed interest in purchasing a DVD of the seminar presentations. Bernie is to contact Systa and see if she would grant permission for the taping and sale of the video. If this is a possibility, someone will need to make arrangements to tape seminar.
- Kathy presented a formal request from Andrea Barber for each member of the Board to contact her with their reasons for being members of the USIHC. She will include this information in an article she is writing for the *Quarterly*.

- Changes to the currency requirements for Intern Sports Judges (Alex)
See attached proposed changes.

MOTION (Bernie Willis): The Board approve the changes as presented.

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis,
Susan Peters

Against: None

Abstain: None

- Youth Cup application fee and deadlines (Susan)

MOTION (Susan Peters): The Board approve an increase of the Youth Cup application fee to \$100 to cover the costs associated with three judges to evaluating the video submissions. Any excess funds are to be allocated to the 2010 Youth Cup Fund. The submission deadline for the Youth Cup application packets shall be February 15, 2010. The results and team shall be announced no later than March 15, 2010.

SECOND (Ásta Covert)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis,
Susan Peters

Against: None

Abstain: None

Executive Session (Began at 10:27PM Eastern)

- Katrin Sheehan

MOTION (Kari Pietsch-Wangard): The Board welcomes Katrin Sheehan back to the Board to assume Karen Olson's vacant seat. Katrin's term will expire in 2010.

SECOND (Kathy Lockerbie)

VOTE:

For: Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Bernie Willis, Susan Peters

Against: None

Abstain: Doug Smith

- Recognition Awards

MOTION (Susan Peters): The Board form an ad hoc committee consisting of Susan Peters (Chair), Kari Pietsch-Wangard, and Kathy Lockerbie to make recommendations to the Board regarding individuals to be honored with service awards.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Kari Pietsch-Wangard, Kathy Lockerbie, Bernie Willis, Susan Peters

Against: None

Absent: Ásta Covert

Meeting Adjourned at 11:15PM (Eastern)

Proposed Changes of Wording Sports Judges Education on the Web Site:

The education committee proposes changes in wording to parts of the existing web site information on currencies for intern judges: <http://www.icelandics.org/Education/judgeprogram.pdf>

Please note the following text is only part of the document. Therefore, some of the references do not make sense unless you read all of it.

Text to be added appears in *red, italicized type*.

During the three calendar years after becoming an intern sport judge and during *each three year period afterwards, the intern must team judge*: (see definition of team judge below)

1. Two sanctioned *sport* events in the US, or Europe including Iceland. (see definition of sanctioned event below)
2. Participate in one of the following activities
 - a. Scribe at a sanctioned *sport* event in the United States
 - b. Judge a non-sanctioned *sport* event or schooling show
 - c. Attend two days of judging practice at a Sport Judge Seminar *in any of the FEIF member countries*.

If an intern is unable to participate in the two steps outlined above during the three calendar years following their initial seminar they must attend *a minimum of two days at a sports judging seminar and pass the exam* to reactivate their status as intern sport judges.

Options for sports judging seminars include those offered in the US for the certification of USIHC intern judges as well as the equivalent offered in Canada for the certification of Canadian National Sports Judges.

Definition of “3 Calendar Years”:

USIHC intern judges have the remainder of the year in which the exam was taken plus 24 months to full fill *currencies. After that initial time frame, currencies must be full filled within 3 calendar years.*

Definitions of “Sanctioned Event”:

For the purposes of this training program a sanctioned event is an *sport* event in the US or Europe including Iceland that is judged by at least one FEIF International Judge. This excludes events in Europe and Iceland that are judged by club, country or national judges only.

Sample Regional Club Renewal Form / Letter (PROPOSED)

You are receiving this email because you are listed as the contact person for the Kraftur US Icelandic Horse Congress regional club. If you are not the contact person, please reply to the Chair of the Regional Clubs committee, Barbara A. Riva, at regionalclubs@icelandics.org.

The USIHC has adopted a streamlined approach to renewing regional clubs. The new procedure simply requires that you or an officer of the club print this email, complete the spaces below, and return the signed form. Completed forms may be scanned and emailed to regionalclubs@icelandics.org or sent via US Mail to:

USIHC Regional Clubs
 c/o Barbara A. Riva
 S75 W35621 Wilton Rd.
 Eagle WI 53119

Step 1

Please indicate at least three of the following people who are members of your club. If you cannot confirm at least three names, you should obtain signatures from other members of your club who also are members of the USIHC to show a total of at least three USIHC members from separate households. Any additional signatures should be made on copies of the attached form.

Active Club Member?	Name
	Heidi Benson
	Laura Benson
	Henriette Bruun
	Lin M. Campbell
	Annette Coulon
	Jennifer Denning
	Gabriele Meyer
	Laurie Prestine
	Doug Smith
	Pia Tucker
	Morgan K. Venable

Step 2

Have your club by-laws changed in the past year? If so, please include a copy of the revised by-laws with this form.

Step 3

Please provide the contact information for the person in your club that the Congress Youth Committee Chair should contact regarding youth events.

Youth coordinator's name:	
Email:	
Phone number:	

Step 4

Please print and sign your name in the spaces provided. By signing this form you affirm the **Kraftur** regional club is still an active club that supports the mission of the United States Icelandic Horse Congress.

Signature:	
Printed name:	
Club Office:	
Date:	

USIHC
Balance Sheet
As of November 30, 2009

ASSETS

Current Assets	
Checking/Savings	
Associated Checking acct.	5,816.91
Associated Money Market Acct.	95,544.03
Total Checking/Savings	<u>101,360.94</u>
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,020.44
2 yr CD-#2201262991	2,043.93
4 yr CD-#2201263072	7,188.65
Total CDs for Judge Scholarship Fund	<u>10,253.02</u>
Total Other Current Assets	<u>10,253.02</u>
Total Current Assets	<u>111,613.96</u>
TOTAL ASSETS	<u>111,613.96</u>

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,320.08
Total Other Current Liabilities	<u>13,030.08</u>
Total Current Liabilities	<u>13,030.08</u>
Total Liabilities	13,030.08
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	6,216.67
Total Equity	<u>98,583.88</u>
TOTAL LIABILITIES & EQUITY	<u>111,613.96</u>

USIHC
Income / Expense Report
November 2009

Income		Expense	
Evaluation-FEIF fees	150.00		
Interest Income	22.77		
Membership Related Income		Membership Related Expenses	
Farm Listing		Administration	
2010 Farm Listing	213.62	Mbshp. Postage	12.96
Total Farm Listing	213.62	Total Administration	12.96
Membership Dues			
2009 Membership dues			
09 Individual Memberships	175.17		
Total 2009 Membership dues	175.17		
2010 Membership dues			
2010 Family Membership	314.05		
2010 Individual Membership	266.78		
Total 2010 Membership dues	580.83		
Total Membership Dues	756.00		
Quarterly Inc.			
Quarterly Adv. Inc.	200.00		
Total Quarterly Inc.	200.00		
Website Inc.			
Website Ad Inc.	378.13		
Total Website Inc.	378.13		
Total Membership Related Income	1,547.75	Total Membership Related Expenses	12.96
Pleasure Rider Program Inc.		Promotional Exp.	
2010 PRP Mbshp. Inc.	30.00	Promotional Advertising	350.00
Total Pleasure Rider Program Inc.	30.00	Total Promotional Exp.	350.00
Registry Income		Registry Acct. Expense	
Late Stallion Report fees	200.00	Clerical for registry	318.00
Registration fees	480.00	Reg. Office supplies	6.84
Transfer fees	179.26	Registry Postage	40.00
Total Registry Income	859.26	Total Registry Acct. Expense	364.84
USIHC Non-Member fees	610.00		
USIHC Non-registration fees	50.00		
Total Income	3,269.78	Total Expense	727.80
Net Income	2,541.98		

USIHC
Income / Expense Report
January through November 2009

<u>Income</u>		<u>Expense</u>	
09 FEIF Youth Camp Income	26,540.00	09 FEIF Youth Camp Exp.	22,700.36
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	<u>139.29</u>
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	<u>1,995.00</u>	Education Seminar exp. - Other	<u>19.31</u>
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,624.23
Education Seminar Inc. - Other	<u>0.00</u>		
Total Education Seminar Inc.	2,485.00		
Evaluation-FEIF fees	570.00	Elwell Breeding Award	216.66
Interest Income	477.45	FEIF Evaluation fees	383.99
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Annual Meeting Exp.	
Farm Listing		09 Annual Meeting	
09 Farm Listing	2,695.47	09 Annual Meeting Dinner Exp.	1,388.57
2010 Farm Listing	<u>213.62</u>	09 Annual Meeting Printing	156.42
Total Farm Listing	2,909.09	09 Annual Meeting Room Exp.	788.18
FEIF Conf. Reimbsmt.	3,581.50	09 Speaker Hotel exp.	<u>98.46</u>
		Total 09 Annual Meeting	<u>2,431.63</u>
		Total Annual Meeting Exp.	2,431.63
Membership Dues		Administration	
2009 Membership dues		BOD Meeting exp.	240.00
09 Family Memberships	4,455.81	Conference Calls	199.08
09 Individual Memberships	9,239.80	Government fee	395.00
09 Youth Memberships	<u>172.36</u>	Mbshp. Postage	252.11
Total 2009 Membership dues	13,867.97	Memorials	61.33
2010 Membership dues		Office Exp.	41.12
2010 Family Membership	377.17	Tax. Prep. Services	375.00
2010 Individual Membership	<u>400.17</u>	Administration - Other	<u>25.00</u>
Total 2010 Membership dues	777.34	Total Administration	1,588.64
2011 Individual Membership dues			
2011 Individual Membership	<u>45.00</u>	Election exp.	-11.76
Total 2011 Individual Membership dues	45.00	FEIF related expenses	
International fees		FEIF Conf. exp.	4,190.96
09 International fee	0.45	FEIF Mbshp fees	1,515.40
2010 International Fee	15.00	Wire fees for FEIF pmts.	<u>40.00</u>
2011 International fee	<u>15.00</u>	Total FEIF related expenses	5,746.36
Total International fees	30.45	Insurance	681.00
Total Membership Dues	14,720.76		
		Quarterly Expenses	
Quarterly Inc.		Graphics	3,000.00
Quarterly Adv. Inc.	2,870.04	postage for Quarterly	1,395.07
Quarterly back issue sales	<u>70.52</u>	Quarterly Printing	<u>4,040.37</u>
Total Quarterly Inc.	2,940.56	Total Quarterly Expenses	8,435.44

Income**Expense**

Website Inc.		Service fees	
Website Ad Inc.	1,504.98	Bank Fees	
Total Website Inc.	<u>1,504.98</u>	Returned check fees	0.00
		Bank Fees - Other	-7.00
		Total Bank Fees	<u>-7.00</u>
		Total Service fees	-7.00
		Website Exp.	552.00
		WorldFengur Exp.	<u>593.91</u>
Total Membership Related Income	26,916.89	Total Membership Related Expenses	20,010.22
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	781.57	08 PRP Award expense	856.21
2010 PRP Mbshp. Inc.	104.57	Total Pleasure Rider Program Exp.	<u>856.21</u>
Total Pleasure Rider Program Inc.	<u>886.14</u>		
		Promotional Exp.	
		Display booth shipping	191.33
		Equine Affair Exp.	744.00
		Other Promotional expenses	1,352.76
Promotional Income		Promotion Material Printing exp	2,498.35
Brochure Inc.	172.98	Promotional Advertising	850.00
Total Promotional Income	<u>172.98</u>	Total Promotional Exp.	<u>5,636.44</u>
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	750.00	Clerical for registry	4,382.00
Late Stallion Report fees	2,293.90	Printing & reproduction-Regist.	110.82
Registration fees	7,000.16	Reg. Office supplies	47.96
Transfer fees	2,377.91	Reg. WorldFengur Sbscrptn exp.	139.06
Total Registry Income	<u>12,421.97</u>	Registry Postage	413.23
		Total Registry Acct. Expense	<u>5,093.07</u>
USIHC Non-Member fees	1,264.28	WC Team Tryout Expenses	
USIHC Non-registration fees	350.00	WC 09 Tryout expense	3,959.22
		Total WC Team Tryout Expenses	<u>3,959.22</u>
WC 09 Team Tryout Income	3,110.00		
		World Championship Expenses	
		WC 09 Switzerland exp.	5,170.08
		Total World Championship Expenses	<u>5,170.08</u>
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	53.32
		Total Youth Camp	<u>53.32</u>
		Total Youth Exp.	<u>53.32</u>
Total Income	<u>75,194.71</u>	Total Expense	<u>68,978.04</u>

Total Profit (Loss) 6,216.67

USIHC BOD Meeting Sept. 19,2006

Regional Club Observers:
Dawn Shaw (Cascade)
Heidi Kline (CIA)
Doug Smith (Nor. Cal)

Member Present, Andrea Barber, Betsy Covert, Caryn Cantella, Betsy Covert, Ed Hilgaetner, Barb Riva, Judy Strehler, Bernie Willis

Committee/Area Report

Treasury

General update - Ed reports that we have \$19540.69 as the last balance. Since that time we have had income from the Wisconsin Judge Seminar and some expenses. He expects the new balance to be approximately \$21,600.00. He has asked the accountant how much of the registry account can be invested without jeopardizing our non-profit status, but so far has not received an answer

Non profit status - All the information has been sent in, fees paid, but no news from the government.

Pleasure Riding – Ed reported for Amy Goddard

According to Amy there are 3 new members with a total of 70. People from everywhere are joining.

Conference Calls - The new service is providing a savings of about \$350 per call.

Registry

Caryn reports the current balance is \$61,048.99. A new deposit is about to be made. There are 71 new entries in WF and a total of 2948 horses. WF has been updated with the information for the Breeding Evaluation in Boise. I'm working on a program for attaching a DNA file to all our reg. Horses that are in Worldfengur.

WorldFengur for all - Caryn moved that the congress send a post card of notification announcing the program and how to join in to all members past and present.

Seconded by Betsy

Vote - Yes, Unanimous

Promotion

Barb reports that there has been an inquiry for Equine Affair in CA for the display booth.

New brochure - Andrea reports that Martina is bogged down preparing for the New York Evaluation, so nothing yet. There is a new brochure from Iceland that perhaps we could use as an example of what we could do. She will ask Martina about it when she is through with this evaluation. Bernie will send copies of the Iceland brochure to the BOD. Perhaps they could be purchased from Iceland.

Website

Barb reports that the proposed tracking project is making progress according to Doug Smith, we have had one round of feedback, and have one change to make. We're in limbo on what tracking system to use. Barb will try and have something by next meeting.

Bulletin board update

Barb will arrange for the website bulletin board to announce the World Fengur availability to all members for 2007.

Newsletter

Judy reports its going well. A couple more articles are needed for the December issue. They will be due Sept. 27.

Education

Bernie reports that the Sport Judge Seminar in WI was a success with 14 participants. Two participants passed the test, Sara Lyter and Alex Pregitzer. Bernie will write a letter of congratulations and arrange for Sophie to make the certificates.

Secretary

Bernie reports that all correspondence is up to date including the aol e-mail. He is coordinating with Sophie Katakozinos to fill in on the e-mails and phone messages when he is absent.

Regional Clubs

Andrea reports that the insurance for all regional clubs is still in progress. Bernie has the info. from the clubs but hasn't sent it to the insurance companies yet.

Breeding

Anne reports that David Kline's proposal that we purchase the AVID minitracker scanner at \$299.00 has been approved by committee e-mail consensus as well as Steve Barber's proposal for Cornell to be our clearance agent for spavin determination.

Anne moved that both the above proposals be accepted.

Seconded by Andrea

Vote- Yes, Unanimous

The general update from Anne indicated that the new FEIF requirements look perfectly OK. Dawn is waiting to hear if a stallion is coming. If its coming from Canada does it have to do the x-rays in Canada with in 6 months? Caryn questioned who polices this. Ed asked if the judges could do it at the evaluation. Anne said, no they can't because of the 6 mo. Time allowance. Anne, questioned why FEIF gets \$20 when we do all the entry work? Anne will ask Per Finn. She also said she hadn't heard from Dawn about any horses that need the parentage verification requirements such as stallions that must have proof of parentage, DNA or blood type analysis within 6 mo.

Evaluation organizational handbook development was halted when we learned of these new requirements. Its on hold for now.

Competition

Betsy reports that the WC try-out judge is booked, it will be Einar Ragnasson.

Sport Judge Seminar teacher for CA, Marlise Grimm returned to Germany with plane trouble but hopefully she will make it tomorrow.

The Kentucky show has applied for sanctioning. They meet all the current requirements but there is a potential problem since the judge is the father of the organizer.

Ed moved that we approve this show but also send a reminder that because of the perceptions of some folk we don't allow the housing of judges in the homes of competitors. That it may be best for Gudmar not to compete if his father is the only judge.

Seconded by Andrea

Vote - Yes, Unanimous

There is now a Yahoo list set up by Asta for intern judges

General Items

Election Committee

Andrea will wait until Martina is not so busy with NY evals. before getting an update.
Rich Moore has offered to help the new committee.

Betsy, Ed and Judy are up for reelection in 2007

FEIF Youth Cup Independent Panel

Anne reports that the parents rep is Ilene Gunipero, Sandie is represented by John Parke

Doug Smith's Proposal:

Establish a Public Comment Period on Board Conference Calls.

Summary:

The agenda of Board conference calls which are open for member audit should include a period of time for non-board member participation to be able to address the Board. This would be an opportunity for the membership to provide feedback, ask questions, and generally interact with their Board of Directors.

Goals:

Provide the membership with direct contact with the Board. Provide increased incentive for Regional Clubs to participate at the national level of the Congress.

Disadvantages:

May increase the length of Board conference calls. This could be mitigated by structuring the calls so they start with an executive session, proceed to open discussion, and conclude with public comment.

Andrea comments that board meetings are not the place to have public comment and discussion as the meetings are meant for the board to meet and work. This input should instead be brought to the appropriate committee, board members personally, or at the Annual meeting. We really need to encourage input at the committee level. If board members feel that they need a non-board member to explain something then that is fine on a board meeting. We can ask observers questions. We can have guests who are not RC members.

Ed. Moved that we not accept the proposal as submitted but recommend that people contact committees with their concerns. He said he would develop a alternate proposal.

Seconded Andrea

Vote - Yes, Unanimous

Subsequent to the meeting Ed provided the following proposal that has been accepted by

the board via e-mail:

It has come to the attention of your Board of Directors that some members would like the opportunity not only to listen in at telephone board meetings, but also to have time set aside to be able to ask questions and make comments. While the BOD welcomes active participation in the organization, we believe the appropriate venue is the various committees and regional clubs. The BOD meetings are tedious and time consuming just taking care of regular Congress business with out prolonging them with discussions not on the agenda. We intentionally publish the meeting agenda to all regional clubs, providing them an opportunity for input to that agenda and to plan for their designated “listener”: at any given meeting. From time to time the BOD may invite a “guest participant” to give testimony or explain the details of an item under consideration, but at this time we believe the present practice of silent listening is the most appropriate system. The minutes of each meeting are available on the website.

Caryn asked what should we do when a chairperson is absent? Its not fair to everyone when things get delayed, there should be a backup person? Committee chairs should appoint a back up when they expect to be absent.

Next board meeting date set for: Oct. 17

Adjourned 1030 eastern time

USIHC BOARD MEETING MINUTES 9-18-07

Doug Smith was on the agenda as a potential observer. Laura Benson said the he was only planning to join the meeting if the Board has specific questions regarding the web site.

Board members present: Andrea Barber, Laura Benson, Caryn Cantella, Anne Elwell, Ed Hilgaertner, Barbara Riva, Katrin Sheehan, Sandi Weaver, and Bernie Willis

Secretary's Report. Barbara Riva apologies for not having the minutes done for the past two meetings.

Treasurer's Report: Opening balance as of 8-1-07 is \$6,950.71. Closing balance as of 8-31-07 is \$8,943.88. Along with the Treasurer's Report submitted to the agenda, Ed said he was guessing that the credit memo that he received from FEIF regarding charges for bicycles is something he should hold on to for a little while rather than transfer the money to the Registry account. Bernie wanted to add one thing. At a prior meeting Bernie had mentioned something about a dedicated account and a debit card and while at the WC he had gotten together with the President of FEIF on several occasions and he mentioned the potential process to him and he thought it was a great idea. It was Bernie's intentions to make payments to FEIF with the debit card and eliminate the wire fee if Ed would establish an account with a debit card and send the debit card to the Treasurer of FEIF. Ed would then put the fees in that account and the FEIF treasurer would take it out with the debit card. The FEIF treasurer would not have any other access to funds other than what Ed had transferred into it. That would eliminate the \$40 bank wire fees that we are charged. Ed said that he will see what he can do about setting this up and he doesn't have a problem with it either way. Bernie felt that if we could save \$40 per wire every time we owe them money, it might be beneficial to do this.

Registry Report: Account balance as of 8-31-07 is \$64,282.45. Bernie wanted to address the last paragraph of Asta Covert's report. She had gotten a flight to attend the World Fengur Registrar Seminar and the prices was little more than what she had thought, at \$985 for a round trip. FEIF will pay \$400 of that and all other costs of the seminar. Bernie stated that we voted to pay \$500 for her flight with the understanding that the price would be \$900. Bernie suggested that we pay the entire difference of \$585 if there are no objections. There were no objections and Ed will reimburse her for that expense.

Breeding Committee: Katrin is preparing for the upcoming Evaluation in New York on Sept. 21-23. Everything has been entered in World Fengur and she hopes that everyone will arrive healthy and in good spirits for a good event. Bernie asked if there are plans for Friday, Sept. 21. She said there is not. People will arrive on Friday and the measuring will begin Saturday morning with the first riding ability judging to follow and the second riding ability judging to end on Sunday.

Competition Committee: (Item #1) Katrin wanted the board to revisit the issue of housing of judges. There was discussion again on the sport committee and the decision was six to two in favor of allowing judges to be housed by the organizer. Since the USIHC would like to limit the amount of reimbursement to organizer, this is certainly a way to offset costs. Several days at a hotel adds up to a large sum of money for the organizer of the competition. This is also standard process in Iceland and Europe. Anne felt that the count of the vote was incorrect. Anne remembers that she and Andrea voted against this along with Alice Peal and possibly even Sophie and Sara voted against this policy. Anne also pointed out that there are 24 people on the sport committee and she feels the vote on this issue is not correct. Andrea agrees. Anne remembers that there were a lot more individuals voting against this policy. Anne felt that many of the sport committee members were away at the World Championships during the discussions of this issue and possibly that is why there is such a large discrepancy in the vote. Andrea indicated that both sides of this issue are not presented in the proposal and she feels that both the pros and the cons should be presented to the Board. Anne also indicated that it is not even a correct statement of the rules as they presently stand. The current rule is that a judge cannot be housed at the home of a competitor. She said that it would be o.k. to house the judge at the home of the

organizer as long as the organizer was not competing. However, it would be perfectly fine to find a home for the judge of someone who was not competing in order to save expenses. The rule does not state that judges need to be housed at hotels. There is usually, however, no way around that if the show is at locations that are far away from the attendees such as at the Dillsburg show. However, the rule should not have anything against the judge staying with the show organizer unless the organizer is a competitor. Bernie agreed with Anne and Andrea, however, referred them to page seven of the sanctioned show rules where it states under (B) **"It is mandatory that judges not stay with show participants, riders or owner including the show organizer if he/she is competing for scores or placement at the show"** Everyone felt that this rule then only pertains if the show organizer is also competing. Bernie then pointed out that in the proposal it says just the organizer and doesn't say anything about a participant. So as the item as presented in item one, our rules have no objection to that. Andrea said that the proposal is mis-stated. Bernie agreed but said that is the way it was written and the way it was meant. As far as the vote is concerned both Andrea and Anne expressed their opinion. Bernie said that as far as the judge staying with the organizer that is consistent with the way it's written in our rules. Andrea agrees but also agrees with Anne that it just is not stated properly and she felt the wise thing to do is to send it back to the committee so the Board has a correct proposal to vote on. Bernie agreed and asked Katrin to take the proposal back the Competition Committee to discuss and make clearer. Anne also reminded Katrin that in any proposal that comes to the Board, there must be a statement of the pros and cons so the Board has the entire cross section of opinions on the issue.

(Item #2) We are waiting on a decision from FEIF to take over doing our National Ranking Report. This proposal was drafted by David Kline and a copy is attached to the agenda titled **How are rankings maintained?** Katrin read the entire proposal:

For an annual fee of 200 EURO per year FEIF handles all the office work after any event is registered for the World Ranking or - when needed - as extra event for one of the national rankings FEIF is calculating as well (Germany, Sweden, and Denmark). In 2007 this will total 130 events. The first registration is done by the FEIF Office (they use an on line back office service for all office tasks accessible by both the FEIF Office, World Ranking software and board members). After registration the software handles the welcome message to the Sport Chairperson including the reminders when no results come in after the event. We currently require a copy of the Ictetest data file be sent to the Sport Chairperson and the Sport Chair person would send the necessary file to FEIF once the show has been approved.

Results are sent in by e-mail in a prescribed file format (either text document with tab separated columns or Excel). If the e-mail contains the proper security key the file is handled automatically. The sender receives a report and is allowed to resend the file (after corrections) as much as needed.

Names of riders are compared with a list of aliases (to check for common typing errors) and compared with other names (kind of fuzzy logic) to trace typing errors and to avoid that results are booked under the wrong name

The organizer receives a 'thank you' and the event is marked in the list of events as 'results available'

Since 2007 the FEIF Id's and names of horse may be added to the results; the software checks the FEIF Id and name of the horse against World Fengur.

Every night a new ranking is composed, both for FEIF and for the three countries with their own ranking (and own rules). This includes a ranking per test, a list of ranked riders per country, and an overview of

the results of any rider and an overview of the results of any horse, a list of recent changes and statistics (mainly all WR pages in the FEIF website).

Every night a new list of used aliases and a new list of suspect riders names is computed and published for the WR or NR

Benefits.

1. The automated system will be more accurate. Currently the data is copied and typed individually by a member of the High Point Sub-committee.
2. The FEIF program allows the reader to see the complete rider history, not just the highest results.
3. The FEIF system allows the reader to see the results by horse as well.
4. The FEIF system is simpler and reduces work by committee members.

Negatives

1. Additional yearly cost to the USIHC.

Caryn asked that in order to see all the results would members have to go to the FEIF web site. Katrin said that we would probably put a link on our web site to that area of the FEIF web site to access information. Caryn asked that since our shows do not qualify as official "World Ranking" shows, how will this be recorded on the FEIF site. Katrin felt that we would just be using their system of recording. These scores would not show up on the World Ranking list but we would be using their software to get everything processed. We would still only have our National ranking. FEIF is doing this now for Germany, Denmark and Sweden. They have events that are not in the World Ranking and are visible on their Nation's web site. Therefore, each of these countries sends the information from Ictest to FEIF where they calculate and record it and send it back. Ann felt that it sounds as though they will let us perform our shows with our rules and FEIF will just collect the data and make it visible and available. The question then is how does the average American competitor get to see this. Katrin verified that there would be a link on the USIHC web site that would bring individuals to the information. Caryn asked if the scores would actually be on the FEIF site and she said she didn't think so. So FEIF would just do the record keeping for us and we would post that information only on our Congress web site. Bernie confirmed with Katrin that for approximately \$280 per year this would pertain to any sanctioned shows in the U.S. Bernie then looked at the number of sanctioned shows we have currently in our country which is up to about five. Andrea agreed with Ed in the fact that it seems like a pretty hefty price to pay for something that was only going to benefit a few members. Andrea felt that this might be a very easy data base to set up and keep track of our own scores for National Ranking. Andrea felt that it can be fairly difficult to explain to the majority of our members who are pleasure riders, why we decided to spend so much per year to benefit a minimum number of members, when there is a fee to be included in the Pleasure Rider program. Caryn also added that if you put all this data into FEIF's data base, will we have access to pull that information out when we want. Katrin said that would not be a problem because we get all the information back once it's calculated. Ann suggested that we send something to the sport committee telling them that with only the 3 to 5 shows we have per year, we don't think this expense is warranted at this time but may be open to revisit it in the future when there are more sanctioned shows (possibly at least 8) throughout the country. Bernie concluded that while we like the idea the Board is declining to accept this based on the cost ratio at this point. No objections.

(Item #3) Heidi reports that there has been no paperwork submitted by Sigrun and Jason from the Tunbridge show. Because of this their show is not considered sanctioned. Bernie asked who would be willing to communicate with them on this issue since he felt it was not their intent to risk the sanctioning of this show. Katrin did send off an e-mail to them and did get a response. She will also see them the following weekend at the evaluations at Mill Farm in New York.

(Item #4) The sport committee is waiting for approval from the Board of the new wording in the sanctioned show document. Copy was attached to the agenda. Bernie directed the Board to the

bold type on page 3 which talks about the twelve required classes. There were no objections from the Board on this change. Further changes were: "The results of sanctioned show's back-up file of Ictest must be returned to the chairman of the Competition Committee within two weeks of the show. If they are not sent in on time the scores will not be posted to the web site. There will be no reimbursement to the show organizer and no other sanctioned shows will be approved for that show organizer until the results are received" There were no objections from the Board on this change.

Bernie directed the Board to the bold type on page 6 which states "Within two weeks of the conclusion of the show, he/she will need to send receipts of travel expenses from the judge with a maximum payout of one thousand dollars. This is only available for shows not making any profit and only for a period of two years." Andrea stated that she did not like the wording referring to "the profit". She felt that in order to follow this suggestion, we would have to define what the profit is. It is extremely difficult and cumbersome to keep track of individual qualified expenses each show organizer may have. Andrea felt that very few shows actually do make a profit at this point and if we assume they are, they will only get the "windfall" for two years and she feels it will be a mess of trying to figure out who is making a profit. Ann felt that we should not get into the accounting business with these sanctioned shows. Bernie suggested that we modify this to say: Within thirty days of the show, if the organizer seeks a payout of \$1,000 for a period of up to two years. Caryn felt that every show organizer will seek that amount whether they have a profit or not. Katrin said that they will still need to ask for reimbursement within the correct time limit. History shows that has not been the case with many show organizers. Laura asked what we do for shows such as Delmar and Dillsburg where they are organized with other breeds where costs have been much more. Ann said that it is exactly the same rule. She felt that in at a mixed breed show or an Icelandic only show, organizers must only get an opportunity for reimbursement for the first two years. Anne asked if there was some language that explained in order to get the reimbursement; the proper sanctioning paperwork must be submitted in time to the Competition Committee Chairman. Bernie pointed out in the third paragraph under "J" it states that within two weeks of the show, the report must be filed. If this information is not filed within two weeks the show will not be considered sanctioned and then they would not be eligible for reimbursement of judge's expenses. Caryn felt that we should add that the reimbursement would only go to those who feel they need it. Again, Anne and Bernie felt that wasn't a good idea because we would then have to get into the finances of each event to be sure they qualified. Andrea said that she felt anyone could cook the books and show a loss on an event. Anne said that the document should say, after submission of the required reports and within 30 days. Barb asked if we would want to require show organizers to send in the receipts for travel expenses. Bernie said no because then we would get into figuring out if there was a qualified profit or loss of which we do not want to get into. Katrin suggested that we change point "K" saying this reimbursement is only available for shows who have filed their paperwork properly. Laura said that we could just say this reimbursement is only available for a period of two years. Anne and Bernie said that we are already saying that. Anne will work on the wording of this change and then inform Bernie of the correct wording. In the mean time Anne had worked on a proposed paragraph for this issue as follows:

"After submission of the required reports and within 30 days of the conclusion of the show, the show organizer may seek reimbursement of the travel expenses of the judge to a maximum of \$1,000. The request for reimbursement shall be accompanied by travel receipts and shall be available only for the first two years of the show."

Bernie verified that the only reason we need to see receipts is to prove if they paid more or less than the \$1,000 travel expenses. If expenses totaled under \$1,000, the organizer would only get the lesser amount. There were no objections to this change.

Bernie went back to the issue of housing judges. He was wondering if we wanted to be more specific about when they judges can stay with the competing organizers. In other words can the judge stay at the show organizer's home if they are competing, before and after the show? Caryn

felt that it was only o.k. after the show but not prior. Katrin wondered if people would want the judge to come before the show so people could learn something before competing. Caryn said that would be the ideal case but in years passed there had been a number of members who were very opposed to this. Bernie then verified that we should leave the document as it states on this issue for now. All agreed.

(Item #5) Heidi informed the Board that Congress was double charged for tickets and bicycles that the U.S. team did not order. She had sent the expenses to Ed and has tried to contact the organizer for a revised statement but had not received a response. Ed said that he did have the bill for the bicycles. Katrin felt that there was a mistake in the ticket order. Upon arrival there were not tickets for her so she had to purchase them on her own. However, she did not order any bicycles so thinks possibly that is where the mix up is. Bernie said that Katrin should work it out with Ed.

Constitution Review Committee Report (Andrea Barber): The committee finished reviewing and voted on final recommendations to modify the USIHC Board member voting time table to make it smoother and fairer for all parties involved. The revision will be put into proper format for submission to the secretary at the next annual meeting. Bernie asked if this needs to be voted on by the membership in relation to the next annual meeting, wouldn't it be necessary to submit it prior to that so it could be distributed. Andrea said that it will be put into proper format for submission to the secretary before the next annual meeting to be voted on. Bernie said that it seems this has to be submitted by the 1st of January so it can be voted on during the elections. Andrea said that it has to be submitted before the annual meeting. Bernie asked again if it is only voted on by those at the annual. Both Andrea and Anne said no. This issue must be voted on by the members at the Annual Meeting. Bernie said that this is considered an amendment to the constitution and the current constitution requires that it be voted on by the members. Andrea said to clarify. We cannot change the constitution for this upcoming election. The change will have to be for the following election because the vote will happen during the current annual meeting. Katrin asked if the Board will see the document before it is presented at the annual meeting. Her concern was that the wording might not be correct within our constitution and she felt it was important for the board to see it before presenting it to the members. Barb felt that it might be important for someone who is familiar without constitution to see that the wording is correct before it goes to the members. Andrea said she and Anne are on the committee and the proposal will go to the secretary (Barb) prior to Andrea. Anne verified that the committee will report to us as to what they will propose. At that time the Board will go through the constitution to see if it conflicts with anything and revise any conflicting points if there are any. Anne said that is what should be done with every constitutional amendment.

Education Committee Report: Bernie read the Education Report that was attached to the agenda. Alex Pregitzer reported that there was a possibility to host a Judges Training Seminar at the competition in Kentucky from Nov. 14th through Nov. 16th with the show is Nov. 17th and 18th. There are approximately six to eight members who are interested in taking the seminar. Our previous experience with the Sport Judge seminars has been organized by Congress, as opposed to regional clubs. The first one was completed with a little bit of a profit, the next year we had two which netted out to a few hundred dollar loss. Alex is hoping for authorization from the Board to proceed with the plans for this seminar in Kentucky with the understanding that expenses will be similar to those in the past and then she can give more specific costs to those planning to take the seminar so members can decide if they would like to participate or not. Bernie asked the board for that authorization using the previous financial information as a guide for expenses at the seminar planned for Kentucky. Ed asked why we should have the seminar. Bernie said that there were six to eight people hoping to gain this education at the Kentucky location. Bernie also explained that in talking to Ann Elwell, she was struggling to find a scribe for the Dillsburg competition coming up soon. So there are not an excess of intern judges around the country. Ed asked if Bernie's thought process was this seminar could pay for itself but if not, the loss would not be a lot. Bernie said that was a good summarization. Caryn suggested that the cost of the seminar will be divided by the participants. Bernie felt that looks good from the viewpoint of the Board, however, if the participants of any event do not know the price up front, it

will be difficult to get a commitment from them. Sandie suggested that if the participants were worried about the price of the event, they might consider encouraging some friends to also attend. Caryn wondered if that in the past we had required a minimum of five participants in order to hold this seminar. Bernie thought that was correct, or even possible six participant qualification. Caryn remembers that we had discussed this before and a minimal number of participants were required. Bernie agreed and added that this should not be a problem since Alex informed the board in her report that she has between six and eight people interested so far. Caryn added that the cost of these events may be less if the organizer can plan well in advance for the flight arrangements. Bernie agreed and stated that was why he was trying this taken care of now because the date of this event is in November (two months away). Ann felt that the price of air fare is a little more reasonable during that time of year. Caryn felt that if flights were needed in the U.S. that holiday season may make it more expensive. Laura stated that the Kentucky show was the weekend before Thanksgiving and felt that from Europe, it shouldn't be a problem. Caryn again asked about the minimum amount of participants. She felt it was five, but both Ann and Andrea said that they remembered it was six. Barb added that when the judges training seminar was offered in Wisconsin, they participation level was good and the profits from that event covered the loss that was incurred at the California location. She felt that financial reports should be kept on these events so that the profit and loss can be tracked to be sure we were not netting losses on a regular basis throughout the country. She also added that this type of education covers our goals in the constitution as far as educating our members. Ann felt that there will be even more interest at this location. However, if this event is offered then there will be more confidence that the Kentucky show will be held and it will be easier for members to also commit to this event. Bernie said he would like to see the Board proceed on the basis of a participation of six with the anticipation of the fee coming down as more members sign up for the event. Caryn asked for clarification on this price. Bernie said that the expenses of the event will be divided by a number of greater than six. If there are only six participants, then Congress would pick up the netted loss. Ed suggested that the loss would probably only be a few hundred dollars and Bernie agreed that it was possible. Bernie also added that if there is an excess of a few thousand dollars (as in our first event in California) then the profits would go to Congress. Barb asked if someone is keeping track of the profit and loss of these seminars. She wondered if there was enough profit over the two years to cover any potential loss over the years. She felt that it might be a good idea to track this information so we can comfortably say that in the past this event has done well and we would have a profit to work with toward future Judge's Training Seminars and should start to pay for itself from year to year. Katrin asked if money made in one particular area of Congress always tracked in this way or if it all goes into one big pot. Anne verified that all monies go into one account. Barb said that when she hosted the event at her farm she submitted a report of income and expense and hoped that all farms organizing these events were doing this. Barb felt that if we kept a record of finances of these like-kind events, we would have a record of any profits and losses and that would keep us informed along the way if we should continue supporting these events or not. Ed said that this event has only been offered for a few years and the first one had a profit of approximately \$1,200 profit. The second one had a loss of about \$500 or \$600. Ed thought that there was a possibility of this upcoming seminar will make a little money because of the interest shown so far. But in case the minimum of six is not met then we would not have the seminar at all, however, if there were more than six participants then the probable expenses to Congress would not be a big number. Bernie agreed. Ed and Caryn did not have an objection to the financial plan of this event but Caryn would like to see some kind of official procedure so that when these questions come up, we have a plan set in place for future events. She felt it would be nice to have a policy in place so that these kinds of decisions do not have to be discussed at length every time. Anne Agreed. Bernie suggested that we implement Ed's summarization as a policy for future events and Anne could then add it to the Policy and Procedure forms that she is compiling. No objections.

Ann reports that her Policies and Procedures are still hand written and she hopes to have them typed soon.

Laura has been working on a Congress Brochure. The text has been sent to the Board for review. She also thanked Ann for the supply of old Congress brochures that were sent. Bernie

wanted to verify the reference in the text to the size of the Icelandic Horse and he would like to refer those who discussed this to the graph that is in the large Icelandic Horse book that shows how the horse has changed over time and that may be a basis for a more accurate statement regarding the size of horses now. Laura agreed and also asked that if there are any additions, ideas or changes to what she has presented so far, to please let her know.

Ann said there was nothing to report for the Quarterly Committee. Barb said that the members should just have gotten their September issue so it was right on time.

Katrin reviewed the Web Site committee report. Ann asked what kinds of edits are being done on the Constitution. Katrin is thinking that Doug assumes the board is working on the constitution and that is why he added (after edits are done) next to that issue. Katrin will verify it with Mark Peal. Ann said that it would be good for her to find out because the constitution cannot be edited without approval from the members.

Bernie reports that the online membership program is now working on the web site. One can pay with the credit card. Bernie had questions Doug as to why a person had to have an e-mail address to become a member of the USIHC. Doug was going to come up with a way that this could happen. Laura asked if anyone saw Doug's proposal on the web site on the proposal tracking system. Bernie did see it. Laura thought it might be a good idea for these proposals to be checked by someone on a regular basis. Caryn said that the proposal goes to whoever the chairman of the committee of which the proposal pertains. So we would not know about the proposals in that area unless Bernie would send it to the Board. Bernie thought it might have been a test of the system but Laura said that was not the case. It is an official proposal but also the first one on the tracking system to test the program. Bernie said that he will follow up on the proposal. Katrin asked how each chairman will be informed of proposals that would pertain to her committee. Bernie said that she will get a personal e-mail to that effect; however, each committee chair can go to the web site and click the prompt at the bottom of the list of committees to access the proposal tracking system on their own.

Barb Riva reports that she has not yet gotten any quotes to transcribe the annual meeting minutes of March 2007.

Katrin is continuing to work on the plans for the 2008 annual meeting and will submit it in its entirety when she is completed. She's fairly certain to have something completed for us to review at the October Board meeting.

Bernie asked the Board if we should allow a member to access the membership list and look up the address of other members. Andrea is adamant that youth information should not be accessed at all. Board members agreed with that. Anne feels that there are a number of good events that are not readily known about other than members living in the immediate area of the event. Andrea felt that the regional clubs could work together more in some of the events that are offered. Caryn felt that if members indicate they do not want their contact information public, then we would have to honor that request. Bernie will contact Doug to be sure he can implement this issue into the membership list program. To verify, Bernie said that contact information will not be shown of Youth Members and of those members who indicated they wanted their contact information kept personal. Andrea wanted to make sure that the youth of the family memberships (youth under the age of 18) will also not be listed. Barb wondered that without listing the youth of family members, how we will be able to verify if they are youth to qualify for certain youth events. Caryn said that there is an area in the data base that will be able to verify that. Caryn said that the web site membership list will only have their name and no other information. She can also go into the data base and ask for all youth members and it will give her that information. Bernie said that data base would probably not be accessible to the rest of the board. Caryn wasn't sure what Doug had put into the program. Bernie will verify that with Doug. In Doug Smith's report, Bernie asked if anyone had a problem with what was submitted regarding someone having access to change an e-mail address. Bernie felt that this was not going to be an issue and the rest of the Board agreed.

Bernie reports that Doug Smith volunteered to take over the position of the chair of the web site committee. Bernie tried to phone Mark Peal to see what his feelings were about this. However, Alice Peal said that Mark enjoys working with Doug. Andrea asked if Mark is aware of this request and Bernie felt he didn't think so. Andrea felt that this should be discussed with Mark first and then brought back to the Board. Bernie will coordinate this between Mark and Doug. Anne was concerned that whoever takes on this responsibility that the information get up on the site as quickly as possible the way Asta took care of the updates for us. Laura said the Doug is very consistent with updating the regional club web site and there should not be a problem with his availability to do this for Congress.

Anne would like Congress envelopes for mailings of Board events. Barb said that there are labels for this purpose. Barb said that she has some and can send them to Anne.

Bernie then asked Sandie if she got the new letter head from him. Sandi said that it did not have the information on it. Katrin said that if she printed it, the information would show up. Sandi said she did not have that and Bernie will send it again. Katrin asked if this could be put into the yahoo list so everyone could download it from there. Bernie will send it to the Board.

Anne is having a problem finding a scribe for Dillsburg who is familiar with Ictest. She is finding that there are two members who know this program well and they are David Kline and Alex Pregitzer. Barb asked if she checked with Maik Leikwig in Minnesota. Anne said that she does not qualify as a scribe because she is not on the sport committee. Katrin said that a separate person can enter the scores into Ictest that is not a scribe. Scribes are actually too busy to do this during the judging and it's much easier to input the information after the class or event the show is completed. However, Anne felt that that this information needs to be taught. Anne felt that this would be a good hands-on seminar to be offered at the annual meeting. The Board agreed.

Anne reported that she is starting to see some incidents at shows where she felt riders should be cautioned or 'yellow-carded' during some harsh riding at some of the shows. She said that they used to have a letter that was given to the judges before a sanctioned show that informed them that many of our riders are new or unfamiliar to Icelandic Horses. At times equipment may be used in an inappropriate manner or riders may behave toward a horse or another person in an inappropriate manner and we would really appreciate it if the judges would deal with this and not let it pass. Caryn has this letter in her files and Anne feels we should again be using this letter for our sanctioned shows. Anne will send a copy of it to the Board for further review. All agreed.