

# US Icelandic Horse Congress Annual Meeting Agenda

Saturday January 15, 2011

- 9AM Opening Remarks –  
Summary of board meeting from previous evening
- 10AM Officer & Committee reports  
President [Anne Elwell]  
Treasurer [Kari Pietsch-Wangard]  
Secretary [Doug Smith]  
Registrar [Ásta Covert]  
Breeding [Katrin Sheehan]  
Education [Alex Pregitzer]  
Pleasure Riding [Ellen Wilson]  
Promotion [Cindy Wescott]  
*Quarterly* Magazine [Anne Elwell]  
Regional Clubs [Lori Gillespie]  
Sport [Will Covert]  
Website [Doug Smith]  
Youth [Sam Castleman]
- 11:15AM Constitutional amendment and other new business
- 12:30PM Lunch on your own.
- 2PM Seminar by Barbara Frische presented by Katrin Sheehan.
- 6PM Reception (*Cash Bar*)
- 7PM Awards dinner

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## Constitutional Amendment

Proposed changes are ***bold italic*** and wording to be removed is ~~struck through~~:

### Article VII (Board of Directors) Section 4.

No two ***related*** Directors, ***either by blood, marriage or common law***, may be elected ***or appointed*** ~~from the same family~~ ***to serve in a board capacity concurrently.***

### Reason for amendment

This change solidifies the fact that no two active Directors may be related regardless of appointment to fill a vacancy or election by the membership.

01/04/11

**USIHC**  
**Balance Sheet Standard**  
 As of December 31, 2010

	Dec 31, '10
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	18,374.77
Associated Money Market Acct.	105,945.84
<b>Total Checking/Savings</b>	124,320.61
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,003.24
4 yr CD-#2201263072	7,431.66
<b>Total CDs for Judge Scholarship Fund</b>	10,434.90
<b>Total Other Current Assets</b>	10,434.90
<b>Total Current Assets</b>	134,755.51
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	2,477.02
<b>Total Other Assets</b>	2,477.02
<b>TOTAL ASSETS</b>	<b>137,232.53</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,352.83
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	3,994.44
<b>Total Other Current Liabilities</b>	17,347.27
<b>Total Current Liabilities</b>	17,347.27
<b>Total Liabilities</b>	17,347.27
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	8,095.73
Net Income	14,862.97
<b>Total Equity</b>	119,885.26
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>137,232.53</b>

**USIHC**  
**Income / Loss Report**  
**December 2010**

Income		Expense	
Interest Income	35.01		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	450.00		
<b>Farm Listing</b>			
2011 Farm listing	<u>1,627.67</u>		
<b>Total Farm Listing</b>	1,627.67		
<b>Membership Dues</b>			
2011 Membership Dues			
2011 Family Membership	1,973.39		
2011 Individual Membership	3,795.94		
2011 Youth memberships	<u>68.68</u>		
<b>Total 2011 Membership Dues</b>	5,838.01		
<b>Total Membership Dues</b>	5,838.01		
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	<u>375.00</u>	postage for Quarterly	455.12
<b>Total Quarterly Inc.</b>	375.00	<b>Quarterly Printing</b>	<u>1,268.47</u>
		<b>Total Quarterly Expenses</b>	1,723.59
<b>Website Inc.</b>			
Stallion Book Inc.	20.00		
Website Ad Inc.	<u>378.13</u>		
<b>Total Website Inc.</b>	398.13		
<b>Total Membership Related Income</b>	<u>8,688.81</u>	<b>Total Membership Related Expenses</b>	<u>1,723.59</u>
<b>Pleasure Rider Program Inc.</b>		<b>Promotional Exp.</b>	
2010 PRP Mbshp. Inc.	15.00	Booth Expense	300.00
2011 PRP Program Inc.		Equine Affair Exp.	562.63
2011 PRP Adult fee	<u>162.54</u>	Other Promotional expenses	301.18
<b>Total 2011 PRP Program Inc.</b>	162.54	Promotion Material Printing exp	<u>577.50</u>
<b>Total Pleasure Rider Program Inc.</b>	177.54	<b>Total Promotional Exp.</b>	1,741.31
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	98.25		
Late Stallion Report fees	297.10		
Registration fees	969.44	Clerical for registry	119.00
Transfer fees	<u>252.78</u>	Registry Postage	<u>40.00</u>
<b>Total Registry Income</b>	1,617.57	<b>Total Registry Expense</b>	159.00
<b>USIHC Non-Member fees</b>	<u>50.00</u>		
<b>Total Income</b>	<u>10,568.93</u>	<b>Total Expense</b>	<u>3,623.90</u>

**Net Income: 6,945.03**

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

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<u>Income</u>		<u>Expense</u>	2010 Category + (-)	2009 Category + (-)
		<b>Competition Comm. Expense</b>		
		<b>National Ranking Award Expense</b>		
		609.00		(1,134.95)
		<b>Total Competition Comm. Expense</b>		
		609.00		
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>		
2010 A/M Education seminar Inc.	320.00	<b>2010 Ed. Seminar at Annual Meet</b>		
2010 KY Seminar Inc.	2,900.00	286.72		
Riding Badge Inc.	200.00	<b>2010 KY Seminar - July 30</b>		
<b>Total Education Seminar Inc.</b>	<u>3,420.00</u>	3,337.44		
		<b>Total Education Seminar exp.</b>	(204.16)	(1,651.87)
		3,624.16		
		<b>Elwell Breeding Award</b>		(216.66)
<b>FEIF Evaluation fees for 2010</b>	465.00	65.65		
<b>Interest Income</b>	617.95	<b>FEIF Evaluation fees for 2009</b>	(1.86)	558.10
		466.86		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>		
		<b>Annual Meeting Exp.</b>		
		<b>2010 Annual Meeting</b>		
2010 A/M Dinner Inc.	1,850.00	2010 Annual Meeting dinner exp.	(190.75)	
2011 A/M Dinner Inc.	450.00	2,040.75		
		<b>2010 Annual Meeting Room Exp.</b>		
		615.52		
		<b>Total 2010 Annual Meeting</b>	(806.27)	(1,171.63)
		2,656.27		
		<b>2011 Annual Meeting</b>		
		<b>2011 Annual Meeting Notice</b>		
		275.85		(441.09)
<b>Farm Listing</b>		<b>Total 2011 Annual Meeting</b>		
2010 Farm Listing	1,844.48	275.85		
2011 Farm listing	1,842.05	<b>Total Annual Meeting Exp.</b>		
<b>Total Farm Listing</b>	<u>3,686.53</u>	2,932.12		
				4,976.76
		<b>Election exp.</b>		(197.56)
		305.24		
		<b>FEIF related expenses</b>		
<b>FEIF Conf. Reimbsmt.</b>	4,557.01	<b>FEIF Conf. exp.</b>		
		4,537.02		
		<b>FEIF Mbshp fees</b>		(1,515.40)
		1,582.26		
		<b>Wire fees for FEIF pmts.</b>		(40.00)
		40.00		
		<b>Total FEIF related expenses</b>		
		6,159.28		

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

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<b>Income</b>		<b>Expense</b>		2010 Category + (-)	2009 Category + (-)
<b>Membership Dues</b>		<b>Administration</b>			
2010 Membership dues		Mbshp. Postage	80.34		
2010 Family Membership	3,946.77	Office Exp.	96.68		
2010 Foreign Friend	66.97	Special Awards Exp.	69.89		
2010 Individual Membership	8,754.20	<b>Total Administration</b>	246.91		(1,600.68)
2010 Youth memberships	341.77	<b>Insurance</b>	681.00		(681.00)
<b>Total 2010 Membership dues</b>	13,109.71				
		<b>Service fees</b>			
2011 Membership Dues		<b>Bank Fees</b>			
2011 Family Membership	2,415.25	Wire fees	53.91		
2011 Individual Membership	4,273.23	Bank Fees - Other	103.00		
2011 Youth memberships	68.68	<b>Total Bank Fees</b>	156.91		
<b>Total 2011 Membership Dues</b>	6,757.16	Paypal refund fee	0.30		
International fees	0.00	<b>Total Service fees</b>	157.21		7.00
<b>Total Membership Dues</b>	19,866.87				
		<b>Quarterly Expenses</b>			
<b>Quarterly Inc.</b>		<b>Graphics</b>	5,000.00	5 issues	3 issues
Quarterly Adv. Inc.	3,393.94	postage for Quarterly	2,009.54	4 issues	4 issues
Quarterly back issue sales	30.00	<b>Quarterly Printing</b>	5,133.61	4 issues	4 issues
<b>Total Quarterly Inc.</b>	3,423.94	<b>Total Quarterly Expenses</b>	12,143.15	(8,719.21)	(6,284.28)
		<b>WorldFengur Exp.</b>	607.23		(593.91)
<b>Website Inc.</b>					
Stallion Book Inc.	20.00	<b>Website exp.</b>	193.40	367.26	1,331.11
Website Ad Inc.	540.66	<b>Total Membership Related Expenses</b>	23,425.54	10,969.47	14,577.99
<b>Total Website Inc.</b>	560.66				
<b>Total Membership Related Income</b>	34,395.01				
		<b>Pleasure Rider Program Exp.</b>			
<b>Pleasure Rider Program Inc.</b>		<b>09 PRP Award expense</b>	758.58		
2010 PRP Mbshp. Inc.	615.11	<b>Total Pleasure Rider Program Exp.</b>	758.58	89.43	358.47
2011 PRP Program Inc.					
2011 PRP Adult fee	220.94				
2011 PRP Jr mbshp fee	11.96				
<b>Total 2011 PRP Program Inc.</b>	232.90				
<b>Total Pleasure Rider Program Inc.</b>	848.01				

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

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<b>Income</b>	<b>Expense</b>	2010 Category + (-)	2009 Category + (-)
	<b>Promotional Exp.</b>		
	Booth Expense	300.00	
	Display booth shipping	81.70	
	Equine Affair Exp.	1,453.63	
	Other Promotional expenses	1,425.72	
	Promotion Material Printing exp	577.50	
	Promotional Advertising	700.00	
	RC Co-op promo exp.	120.00	
	<b>Total Promotional Exp.</b>	4,658.55	(6,017.85)
<b>Registry Income</b>	<b>Registry Acct. Expense</b>		
Duplicate Registration fees	Clerical for registry	4,458.00	
Late Stallion Report fees	Printing & reproduction-Regist.	222.23	
Registration fees	Reg. Office supplies	84.34	
Transfer fees	Reg. WorldFengur Sbscrptn exp.	136.27	
<b>Total Registry Income</b>	Registry Postage	389.55	
	<b>Total Registry Acct. Expense</b>	5,290.39	9,049.86
<b>USIHC Non-Member fees</b>	<b>Youth Exp.</b>		
USIHC Non-registration fees	Spaejari Award	50.00	7,633.83
	FEIF Youth Cup Exp.		1,354.28
FEIF 2010 Youth Cup Reimbursement	2010 Youth Cup Exp.	5,563.32	380.00
	<b>Total Youth Cup Exp.</b>	5,563.32	(2,638.80)
	<b>Total Youth Exp.</b>	5,613.32	(2,688.80)
<b>Total Income</b>	<b>Total Expense</b>	59,375.02	44,512.05
	<b>Net Income:</b>	<b>14,862.97</b>	<b>12,655.08</b>

### Actual Cash Owned by USIHC

12/31/09		12/31/10
\$ 13,281.95	Checking	\$ 18,374.77
\$ 95,564.32	Money Market	\$ 105,945.84
\$ 10,313.38	CDs	\$ 10,434.90
\$ -	FEIF credit	\$ 2,477.02
\$ 119,159.65		\$ 137,232.53
\$ (3,427.36)	Youth Fund	\$ (3,994.44)
\$ (710.00)	2010 Youth Cup Fund	\$ -
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ -	2011 WC Fund	\$ (3,352.83)
<b>\$ 105,022.29</b>	USIHC Owned Funds	<b>\$ 119,885.26</b>

**2010 Net Income: \$ 14,862.97**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Membership Dues</b>			
<b>2008 Membership Dues</b>			
08 Family Memberships			4,772.67
08 Individual Memberships			6,877.08
08 Youth Memberships			<u>137.36</u>
<b>Total 2008 Membership Dues</b>			11,787.11
<b>2009 Membership Dues</b>			<u>2009 Total</u>
09 Family Memberships		4,455.81	2,424.01
09 Individual Memberships		9,239.80	3,637.52
09 Youth Memberships		<u>172.36</u>	<u>67.36</u>
<b>Total 2009 Membership Dues</b>		13,867.97	6,128.89
			19,996.86
<b>2010 Membership Dues</b>			<u>2010 Total</u>
2010 Family Memberships	3,946.77	2,807.75	6,754.52
2010 Foreign Friend	66.97	0	66.97
2010 Individual Memberships	8,754.20	4,579.28	13,333.48
2010 Youth Memberships	<u>341.77</u>	<u>67.68</u>	<u>409.45</u>
<b>Total 2010 Membership Dues</b>	13,109.71	7,454.71	20,564.42
<b>2011 Membership Dues</b>			
2011 Family Memberships	2,415.25		
2011 Individual Memberships	4,273.23	45.00	
2011 Youth Memberships	<u>68.68</u>		
<b>Total 2011 Membership Dues</b>	6,757.16		
<b>International fees</b>		<u>30.45</u>	
<b>Total Membership Dues</b>	<u>19,866.87</u>	<u>21,398.13</u>	
<b>Registry Income</b>			
Duplicate Registration fees	329.75	798.25	150.00
Late Stallion Report fees	2,577.90	2,390.99	3,200.00
Registration fees	8,238.38	7,465.41	9,180.00
Transfer fees	<u>3,194.22</u>	<u>2,572.48</u>	<u>2,640.00</u>
<b>Total Registry Income</b>	14,340.25	13,227.13	15,170.00
<b>Registry Acct. Expense</b>			
Clerical for registry	4,458.00	4,665.00	4,858.00
Registry Printing & reproduction	222.23	328.05	212.27
Registry Office supplies	84.34	47.96	576.37
Registry WorldFengur Sbscrptn exp.	136.27	139.06	228.28
Registry Postage	<u>389.55</u>	<u>413.23</u>	<u>563.95</u>
<b>Total Registry Acct. Expense</b>	5,290.39	5,593.30	6,438.87

## 2010 Secretary's Report

Doug Smith

### Membership:

The general membership trend for the past several years has remained the same. Renewals are slow until the competition season begins then things tend to improve as members renew to avoid having to pay the non-member penalty fee.

This year's renewals are the lowest they have been for the same date since the data has been collected (2008). If past years are any indication, the numbers will improve in the next few months.

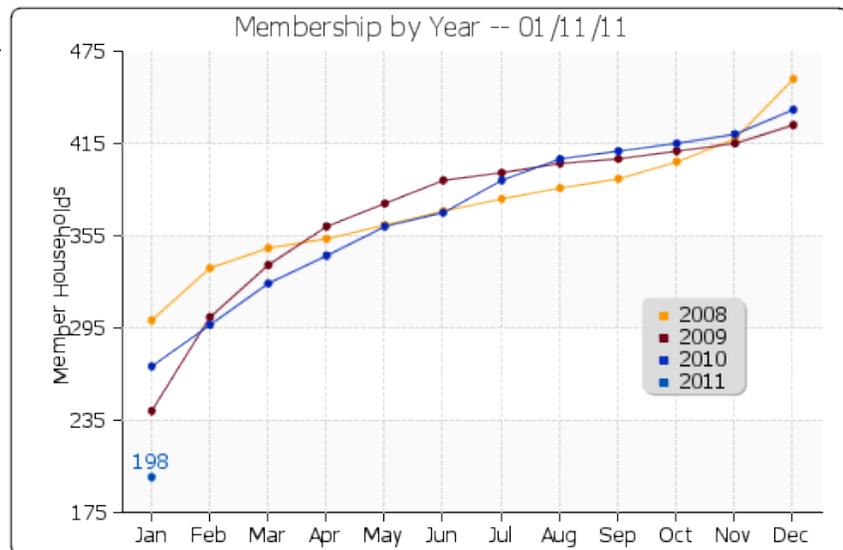
There is a possibility that the current low renewals are a reflection of the relative lack of enthusiasm for this year's annual meeting. There is anecdotal evidence that passionate interest in an issue to be decided at the annual meeting motivates some renewals so the members may vote at the meeting.

I will continue to include this graph in the agenda and minutes of each Board call in 2011 so we are all kept aware of the trend.

### Telephone Numbers:

Effective September 2010, the Congress has a toll-free phone number to service general membership and Registry calls. The phone number is **866-292-0009**. Extension #1 is the general membership line and Extension #2 is the Registry line.

The Board conference calls will continue to be hosted by FreeConferenceCall.com using the same number as last year, **218-339-2500**. This number and the Congress PIN are available to any Regional Club or committee that would like to use the service. However, as the company's name implies, the conference line is free so anyone may simply subscribe to a new line instead of sharing the Congress line.



## Annual Report: Icelandic Horses Registered for year 2010

	Domestic Bred Under 12 Months	Imported Under 12 Months	Domestic Bred	Imported from Iceland	Imported from Canada	Imported from other countries	Total Registered	Total Transfers
Mares	77	0	17	25	5	6	130	133
Stallions	41	1	6	2	0	2	52	17
Geldings	9	1	14	11	3	1	39	59
Total 2010	127	2	37	38	8	9	Total 221	209
Total 2009	74	2	54	57	4	7	Total 199	167
	53	0	-17	-19	4	2	22	42

**2009: Total number of horses register                    221**

**2009: Total number of horses transfer                    199**

Domestic Horses registered **2571**

Imported Horses registered **1693**

Total number of Icelandic horses registered with the USIHC 12/31/2010 **4264**

### Recorded for 2010

Number of Mares Bred in 2009 152

Foals born in 2010 already registered 53

Microchips registered into WorldFengur 37

# Breeding Committee Report for 2010

## Evaluations

**Creekside Farm** (judges: Johannes Hoyos AT, Svanhildur Hall IS)

6 horses were fully evaluated  
2 horses were conformation only

**Mill Farm** (judges: Barbara Frische US, Sigbjörn Björnsson IS)

8 horses were fully evaluated  
7 horses were conformation only

**Winterhorse Park** (judges: Barbara Frische US, Johannes Hoyos AT)

17 horses were fully evaluated  
11 horses were conformation only

All three evaluations had no special remarks by the judges.

A new microchip reader was purchased and tried. It worked well on all chips and is now part of the equipment case of the Congress.

## Young horse evaluations

Barbara Frische could not perform all young horse evaluations, which were planned for 2010. Hopefully she'll be resuming her work throughout the country in 2011.

Young horses were evaluated at Creekside Farm, Winterhorse Park and several private breeding farms.

The acceptance of the linear assessment form is great and it has proven itself as a great learning tool for breeders, handlers and interested spectators.

## Committee Work

The committee finalized the breeding handbooks for organizers and riders/handlers. The latest version will be published online soon.

## Anne Elwell award

The 2010 award goes to Dan Slott as the breeder of Hamur from Mill Farm. Hamur was shown in the Mill Farm Breeding Evaluation in 2010 and scored 8.16 for conformation and 7.79 for rideability. With an overall score of 7.94, he is the highest evaluated domestic bred horse in the US.

<p style="text-align: center;"><b>USIHC Annual Meeting 2011</b> <b>Education Committee report</b></p>
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“The purpose of the USIHC Education Committee is to further the goals of the USIHC and FEIF by developing and supporting programs to educate and promote general understanding of the unique qualities of the Icelandic Horse as well as its correct use as a competition and riding horse”

### **Review 2010**

#### **Certifications 2010**

#### **FEIF Trainer level 1 exam at Creekside Farm, Georgia**

##### **March 2010**

Host: Creekside Farms, Madison, GA

Examiners: Nicole Kempf & Viona Herrlich

Participants passing the exam and getting certified:

- Dawn Shaw

#### **Riding Badges Level 1**

##### **March 2010**

Host: Solheimar Farms, Tunbridge, VT

Instructor: Sigrun Brynjarsdottir

Examiner: Jason Brickner

Participants passing the exam and getting certified:

- Rosie Breen

#### **Riding Badge Level 2 Exam**

##### **May 2010**

Host: Kraftur, Regional Icelandic Horse Club Santa Cruz, CA

Instructor: Heidi Benson

Examiner: Svanhildur Stefansdottir

Participants passing the exam and getting certified:

- Julia Hasenauer

- Kajsa Johnson

- Allison Moerer

- Ayla Green

- Madison Malkon-Pederson

- Sarah McWaid

- Alexandra Venable

#### **Riding Badge Level 1 & 2 Exams**

##### **May 2010**

Host: Red Feather Ranch, Trout Lake, WA

Instructor: Sara Sun Hee Schuh

Examiner: Ann-Christin Kloth

Participants passing the exam and getting certified:

- Darlene Arma
- Nathaly Jones (Canada)

## **Projects and accomplishments 2010**

### **July 31 - Aug 1**

#### **Seminar “Horse conformation and correlation in riding and training”**

Host: Marianne and Jim Welch, Gudmar Petursson

Clinician: Gudmar Petursson and Barbara Frische

Another seminar in Carolina with the same topic was offered, but the minimum participant numbers were not reached

#### **Listing of certified trainers on the USIHC web site**

- Easy access for USIHC members
- Listing is voluntarily, majority of trainers living in the US is listed
- trainers who are not in good standing with their USIHC membership are taken off the web site

#### **Implementation of guidelines for FEIF trainer seminars**

- Established guidelines including information on eligible participants, trainers, examiners, hosts, locations, administrative support, exams, re-testing, prerequisites and other details
- guidelines were effective Jan1, 2010.
- prerequisites were effective Jun1, 2010
- currency requirements for US certified trainers were effective Jan1, 2011.

#### **FEIF trainer seminar materials**

- completing negotiations with IPZV Germany resulting in the permission to translate the Trainer C teaching materials into English for use in FEIF level 1 seminars in the US
- starting the translation of the materials (work in progress)

#### **Extraction of educational articles from the QUARTERLY**

- Making past magazine articles for educational purposes and the well fare of the horse available to USIHC members and non-members (USIHC web site)

#### **Development of FAQs for the Riding Badge Program**

- published on web site and in the QUARTERLY

#### **Development of a manual for Riding Badges level 1 and 2**

- work in progress

#### **Introducing free advertsing for riding badge seminars**

- in the QUARTERLY and online

#### **Random Contributions for the QUARTERLY magazine**

- including book reviews

## **Overview 2011**

### **Planned activities 2011**

- Preparation course for FEIF trainer level 1 course at Creekside Farm, Georgia, Mar 2011
- Sanctioned USIHC seminar "Conformation and its correlation in training and riding" with Gudmar Petursson and Barbara Frische, Propect, KY, Apr 2011.
- FEIF trainer level 1 seminar at Creekside Farm, Georgia, Nov 2011.
- Finding locations on east and west coast and clinicians to team up with Barbara Frische to offer USIHC seminar "Conformation and its correlation in training and riding"
- General clinics, lectures and seminars for USIHC members – possible topics are being discussed and options checked out (First aid for horses on trail rides, young horse seminar etc..)
- judging seminar geared towards the certification of new intern judges
- judging seminar geared towards further education of intern judges
- train-the-trainer seminar for US trainers to further educate themselves
- breeding seminars in cooperation with the breeding committee
- considering membership suggestions. Members were voicing wishes for webinars and online information furthering education without the inconvenience and cost of travel.

### **Goals 2011 (continued from 2010)**

- Offering ongoing education for members thru seminars, clinics, lectures, Quarterly book reviews and articles
- Offering education for members interested to become judges
- Offering education for members interested to become trainers
- Offering ongoing education for intern judges/judges
- Offering ongoing education for trainers
- Developing a yearly schedule of events offered thru USIHC Education
- Working further on some details included in the guidelines for FEIF trainer seminars in the US
- Marketing of the Riding Badge program as an educational tool
- Development of a manual for students and instructors for the Riding Badge Program
- Web site listing for Riding Badge achievements
- Support schooling shows

- Aiming towards being a link between the USIHC members and the USIHC committees, encouraging close communication and exchange of opinions

**THANKS to:**

- The USIHC members who were supporting our educational programs by participating in them
- The USIHC members who were supporting our educational programs by hosting a clinic, seminar or lecture at their farm and doing much work involved with it
- The USIHC board of directors for their ongoing support of the educational programs we offer
- Our USIHC board liason Sara Lyter for representing the education committee on the board of directors
- The USIHC education committee and its members for being a great and positive team with a common goal in mind
- Doug Smith for working many countless hours for this committee in one way or another, especially making information available on the USIHC web site
- The QUARTERLY for all support of educational programs and articles
- TOLTNEWS for providing the USIHC with past articles for our web site for educational purposes
- FEIF and Ian Pugh for their support, information and advice whenever needed
- IPZV for their support, information and advice whenever needed and also for their cooperation in our efforts to organize English teaching materials

## 2010 Pleasure Rider Program Results (Corrected)

### Division Winners:

#### Central / Mountain:

1 <sup>st</sup> Place	Amber Parry	631 hours
2 <sup>nd</sup> Place	Cindy Nadler	471 hours
3 <sup>rd</sup> Place	Kydee Sheetz	410 hours
4 <sup>th</sup> Place	Karen Olson-Fields	402 hours
	Kari Pietsch-Wangard	342 hours

#### West Coast:

1 <sup>st</sup> Place	Lori Birge	337 hours
2 <sup>nd</sup> Place	Jan Gray	313 hours
3 <sup>rd</sup> Place	Ronelle Ingram	297 hours

#### East Coast:

1 <sup>st</sup> Place	Alice Ryan	233 hours
2 <sup>nd</sup> Place	Ellen Wilson	216 hours
3 <sup>rd</sup> Place	Elizabeth Haartz	137 hours

#### Youth:

1 <sup>st</sup> Place	Caleigh Anderson	358 hours
2 <sup>nd</sup> Place	Kelly Zhou	122 hours
3 <sup>rd</sup> Place	Nia Chantana	52 hours
4 <sup>th</sup> Place	Callie Rich	4 hours

#### All Stars:

1 <sup>st</sup> Place	Anne Owen	1092 hours
2 <sup>nd</sup> Place	Nancy Wines-Dewan	288 hours
3 <sup>rd</sup> Place	Donna Rich	183 hours

### Club Winners:

It's a tie! LAIHC and FLUGNIR with 5 PRP members each.

### Hour Awards:

#### 100 hours patches:

Janet Boggs, Alice Ryan, Sue Staggemeier, Sheryl Togami, Kelly Zhou.

#### 500 hour patch:

Nina Beyer

#### 1000 hour vest and patch:

Walter Davis, Karen Olson, Amber Parry

#### 2500 hour *Tölt News* subscription:

Anne Ownes, Nancy Wines-Dewan

## 2010 USIHC Promotion Committee Report

USIHC had displays at 3 trade shows in 2010. The first started out at the PA World Expo in February. In April USIHC had a breed display at the Equine Affaire in Columbus, Ohio. Lastly for 2010 USIHC along with Gudmar Petursson's Icelandic Horses, Pangea Icelandic Horses and the Icelandic Trade Council had a huge and very impressive display at the Equine Affaire in Springfield, MA. Attendance was good at all 3 events. A BIG thank you to all the volunteers that made these 3 events a success with the live demonstrations. Gudmar Petursson's performance team "Knights of Iceland" was in high speed for 2010 wowing crowds of people! His team had a presence at the WEG in Lexington, KY. The Knights of Iceland was seen in both Fantasia shows at the Equine Affaire. USIHC placed a full page in the new and popular "The Stud Book" The promotions committee is looking for any ideas on how to promote the icelandic horse out west so if anyone can help from that area please feel free to join our committee or call me with any suggestions.

The Quarterly and the Promotions committees came up with a plan that will allow members to go to [www.icelandics.org](http://www.icelandics.org) and request a complimentary back issue of the *Quarterly* magazine along with a "hello" letter. So if anyone sells a horse or has a friend that has rescued a horse this is a great tool to introduce them to USIHC as well as the Icelandic Breed.

## **USIHC QUARTERLY COMMITTEE 2010 ANNUAL REPORT**

submitted by:

Judy Strehler, chair of the committee

Nancy Marie Brown, co-chair and editor of the Quarterly

In 2010, the thirteen to fifteen members of the Quarterly Committee produced four issues of *The Icelandic Horse Quarterly*. Each issue was 52 pages long, with a total of 41 feature articles and numerous news items written and illustrated by committee members and other USIHC members.

Topics covered all facets of the Icelandic horse world, including: clinics and seminars, teacher and trainer profiles, training and riding techniques and resources, youth activities, competition (local to international), the health and welfare of the horse, pleasure riding, breeding and young horse evaluations, saddle fit, FEIF announcements, USIHC Board meeting minutes, and member's experiences. In addition to its ongoing commitments to showing the versatility of the Icelandic horse and to emphasizing the welfare of the horse, the committee has especially tried this year to include more articles and information targeted to beginners. The committee also discussed the importance of showing only "best practices" in photographs and is working on a better system to ensure that.

Issues were released electronically as PDF files and posted by the USIHC webmaster on [www.icelandics.org](http://www.icelandics.org) on approximately Feb. 15, May 15, August 15, and November 15, and mailed approximately two weeks later. Design costs of \$1000 per issue included both the electronic (full color) and the print (black-and-white with color cover) editions. Costs for printing were just over \$1500 per issue for 500 copies; of these up to 384 were mailed directly to members, 30 were given to the Membership Committee for Welcome Packets for new members, and the remainder given to the Promotion Committee for promotional use. Postage (by the most economical bulk mail method) and handling totalled roughly \$500 per issue. Copies to our FEIF colleagues were sent electronically beginning this year; we also instituted print mailings to Canada and other countries through the Foreign Friends membership category. We are currently investigating ways to have those foreign copies delivered more rapidly.

In addition, the Quarterly Committee partnered with the Education Committee and the Website Committee to begin putting educational articles from back issues of the magazine up on the web separately to make the information more readily accessible.

A new initiative coordinated with the Promotion Committee and the Website Committee is to develop an easy way for members who sell or give away a horse to introduce the new owners to the USIHC by sending them a free copy of the Quarterly. We hope to have that process in place by mid-February.

## **2010 Regionals Clubs Report**

Barbara Riva, outgoing Chairman of the Regional Club Committee:

In leaving my position I would like to sincerely thank the Congress Board of Directors for all their hard work in improving our National Organization. I took on the position of Chairman of this committee with the idea that it would be a task I could easily do with my personal time constraints. I leave this position feeling that the work I've done has not been adequate. I think Regional Clubs are at the front line of representing the Icelandic Horse in the U.S. My hope is that with a new Chairman, fresh new ideas can be implemented.

There have been a few changes with regard to Regional Clubs while I was chairman.

The ability to organize sanctioned breeding horse evaluations exclusively through Regional Clubs has been diminished. I think our National Organization has grown to the extent that this change will work well. It's my sincere hope is that by allowing anyone to organize these events, we may see more breeding horse evaluations available throughout the U.S.

The renewal process for Regional Clubs had been streamlined for last year. From what I've heard, this process had always been a bit tedious and difficult to complete. Doug Smith came up with a great renewal process where specific information just needed to be verified by first the individual regional club representative and then the Regional Club Chairman. It worked extremely well, especially in light of the fact that we were only required to have three Congress members in each Regional Club. With loosening up of that requirement, I did get requests for two new groups to start up. However, we later realized that this was misinformation that was not noticed until recently. Regional Clubs are still required to have at least five Congress members to be official.

I will be completing this year's renewal process at which time our new Regional Club Chairman, Lori Gillespie of the Texas Tolters, will take taking over. I wish her and the Regional Clubs all my best.

# USIHC Sport Committee 2010

## Sanctioned Shows in 2010

Location	FEIF International Judge(s)	Starting Combinations	Total Entries
Los Angeles, CA April 10,11	Åsa Eriksson	27	80
Santa Ynez, CA May 1,2	Nicolai Thye	34	99
Wisconsin June 18-20	Johannes Hoyos & Halldor Gunnar Victorsson	55	108
Tunbridge, Vt July 10,11 62	Einar Orn Grant	30	
Wisconsin August 13-15	Einar Ragnarsson	41	87
Tunbridge Vt August 28,29	Will Covert	20	81
Wattsonville,CA Sept. 18,19	Will Covert	22	85
Tunbridge, VT	Pétur Jökull Hákonarson	22	68
*Santa Ynez, CA Nov.7 <sup>th</sup>	Pétur Jökull Hákonarson, Will Covert, Einar Ragnarsson, Claudia Glück-Ragnarsson, Elisabeth Jansen	23	74
*Kentucky October 23,24	Pétur Jökull Hákonarson, Will Covert, Einar Ragnarsson, Claudia Glück-Ragnarsson, Elisabeth Jansen	48	118

\*FEIF World Ranking competitions

2009 There were a total of 8 Sanctioned shows vs. 10 in 2010

Year End National Ranking 2009			Year End National Ranking 2010		
Award Winners			Award Winners		
Discipline	Rider	Average	Discipline	Rider	Average
T1	Asta Covert	8.00	T1	Asta Covert	8.65
T2	Anne-Marie Martin	7.55	T2	Anne-Marie Martin	7.55
T3	Lucy Nold	6.35	T3	Lucy Nold	7.20
T5	Kari Pietsch-Wangard	5.90	T5	Milena Frische	6.20
T6	Sverrir Bjartmarz	5.30	T6	Kari Pietsch-Wangard	5.33
T7	Berta Glazer	6.40	T7	Laurie Pristine	5.35
T8	Lucy Nold	7.65	T8	Rachel Ng	7.15
V1	Asta Covert	7.75	V1	Asta Covert	7.85
V2	Lucy Nold	6.60	V2	Lucy Nold	6.95
V3	Rachel Ng	6.25	V3	Amber Parry	5.90
V5	Dominic Ng	6.00	V5	Berta Glazer	6.00
V6	Lucy Nold	6.50	V6	Rachel Ng	7.15
F1	Gudmar Petursson	6.95	F1	Gudmar Petursson	7.03
F2	No Qualifying Riders for 2009		F2	Anne-Marie Martin	5.95
F3	Kari Pietsch-Wangard	5.78			

## **2011 World Championships Tryout**

The Judge will be Þorgeir Guðlaugsson and the tryouts will be held middle to end of May. Þorgeir has judged more World Championships than any other judge and is a member of The FEIF International Sport Judges Committee and the Exam team that Certifies the FEIF International Judges.

## **2011 World Championships**

The World Championships for Icelandic Horses 2011 will take place in Austria, at Islandpferde Reithof Piber in St. Radegund, August 1-7, 2011

For more information <http://www.islandpferde-wm.at>

## **Rules**

**New edition of FIPO--** FIPO is valid from April 1 until April 1 the following year. Every year in the end of March a new version of FIPO is published. This version includes all changes in previous years. This version (in English and German) is available for free download from the USIHC website.

## **USIHC Sanctioned Show Rules**

Updated USIHC Sanctioned Show rules will be available prior to and go into effect on April 1, 2011

## **USIHC World Championships Team Tryout and Procedures**

*Revised and approved November 2009.*

The process of selecting a World Championships team must evolve to keep pace with the level of competition in the United States. When the US sent its first team to the then European Championships, the goal was to have a presence to demonstrate to FEIF that the United States was a full member organization and the competition should be the World Championships. While, the United States is not ready to select a team using the methods employed in Europe, there are steps which can be taken to advance the process to the next level.

## **Goal**

There needs to be a clear understanding of the goal of the tryout process. In the past, the goal has been to send riders to force the event to a global scope. That goal has been met. The next logical step is to send the best qualified horse/rider combinations to be competitive with the European horses and riders.

## Tryout Prerequisites

1. Riders must meet all current FIPO requirements including being US citizens or holders of green cards for at least one year.
2. Riders must be members in good standing of the United States Icelandic Horse Congress for at least one year before the tryout entry deadline.
3. Riders must be ranked in either the World Rankings or US National Rankings in all their tests of choice for the World Championships tryouts.
4. Each horse may only be used by one rider in the tryouts.
5. The horse must be registered in the United States if the tryout (live or by video) takes place in the United States. If the horse is European, it must have a FEIF ID Number.
6. Riders must submit proof their horse is micro chipped.
7. Riders must pay the appropriate fees.

The tryout process must enforce the rules presented in FIPO. Further, in recognition of the World Championships as the pinnacle competitive event in the Icelandic Horse world, the United States must send riders who have demonstrated experience under FIPO rules in their tests of choice. It would be wholly inappropriate to send a rider who has no competition experience to the World Championships.

## Tryout Process

1. The tryout entry deadline shall be set by the Sport Leader to be no later than the second Saturday of May in each World Championships year.
2. The in-person tryouts shall be scheduled between the entry deadline and the end of May.
3. The team members and team leader shall be announced by the Sport Leader by the first Saturday in June.
4. Riders must qualify by achieving the scores used to compete at the "master" level in Iceland: T1 6.5, V1 6.2, T2 6.2, F1 6.0. Any combination qualifying in F1 may enter any pace event at the Championships.
5. Riders who make the team are allowed to compete in any event at the World Championships as long as the event was ridden in the tryouts. Riders who qualify in F1 may ride any pace event at the Championships.
6. Riders must qualify on the horse they will take to the World Championships.
7. The same FEIF International Judge shall evaluate all domestic video and live tryouts.
8. Riders may participate in a live tryout event to be scheduled as practical throughout the country. A tryout video may be submitted as an alternative, if a rider is unable to travel to one of the scheduled events. Tryout videos must be made no earlier than 60 days before the tryout submission deadline. Riders trying out on European horses must compete in and submit scores from a World Ranking event held in the same calendar year as the tryouts. No international video submissions will be accepted.

The minimum scores must be held at a high standard if we are to meet the goal of sending a

team with hopes of making the finals in each test. The judging at the World Championships is, rightly, the most strict judging of any competition in the Icelandic Horse world. Given the logistical limitations of the US tryouts we must keep the bar set high for entry onto the team.

There needs to be an established relationship between horse and rider to compete at this level and under the tremendous stress introduced on the combination at the World Championships. In order to send the best team we must evaluate the combination not just the rider.

The United States is not ready to rely on rankings alone to determine its team. The World Ranking process is designed to minimize human error by excluding high and low scores and taking the average of the three remaining judges. Until 5-judge shows become the norm in the United States, the most practical way to level the playing field for the tryouts is to use the same qualified judge to evaluate all candidates.

Domestic video submissions are not the ideal method of trying out for the team. It is difficult to control and evaluate the tests based on a video tape. However, the United States is too large for it to be practical for all qualified candidates to be able to reach one of the limited tryout venues.

Ideally, the same judge would be used to evaluate the international and domestic candidates. With the requirement that the combination be evaluated, it is not practical for the judge to travel to all the potential European venues. Considering the difficulty in making and evaluating videos, international candidates shall be evaluated based on their performance at a World Ranking Competition. These events are judged by a panel of five judges with at least two required to hold international judging licenses. While this is not the same conditions as the domestic candidate, it is at least as fair as using a video. Without a doubt, this makes the application process much simpler for both an international candidate and the Sport Leader.

## **Team Selection**

Following the in-person tryouts and the evaluation of all video submissions, the team shall be selected by first taking the highest qualifying combination from each test: T1, T2, V1, and F1. The remaining spaces on the team shall be filled by normalizing the scores of qualifying combinations. The combinations are invited to join the team in descending order until a full team is formed or there are no more qualifying combinations.

There are some exceptions to the simple traversal of the ranking:

- The four- and five-gait combinations are not considered in the selection of the team only individual tests. This is not likely to change the composition of the team in the foreseeable future and complicates the construction of the team.
- Per the rules of the Championships, each rider may only start on one horse. Therefore, only the highest scoring combination for each individual is invited to join the team. If the rider is part of more than one qualifying combination he may withdraw higher ranked combinations.
- Ties between combinations are broken as follows:
  1. Young riders defer to adults. This rule is applied first because we can send up to 3 additional young riders.

2. The combination with a higher (possibly non-qualifying) score in another test is chosen first.
3. Coin toss.

## **WC Starting Order**

As long as the Team Leader is required to submit a starting order at the Championships, the starting order for each test at the Championships shall be determined by the combination's qualifying score in each individual test not by the ranking in the team.

## 2010 Website Committee Report

Doug Smith

### Sponsorships:

The Committee thanks our loyal sponsors for continuing to generously donate to the funding of the website. We take pride that the website is not only generating enough income to cover all its expenses but to also help supply some of the general operating income for the Congress.

### Server, Capacity, Fees:

We continue to use Future Quest as our Internet Service Provider. Future Quest has always provided us with terrific technical support and we can happily report there were no outages during 2010. The server supports the website, twenty-one mailing lists (and their message archives), and the working space for the *Quarterly* editorial team.

We have purchased 900MB of storage space from Future Quest. Typically we use between 85% and 95% of that space depending on editorial cycle of the magazine. Future Quest has notified us that they will be rolling out new disk space allocations to all of their existing customers at no charge starting in February 2011. Based on this announcement, there is no expectation that we will need to spend any more money on the website's technical care and feeding.

The website's traffic volume in 2010 is nearly identical to what we saw in 2008, our first year with Future Quest and the beginning of time with regard to traffic statistics for the website. In a typical month, we serve approximately 70,000 pages. Unfortunately, the 2010 traffic numbers are nearly 20% lower than the 2009 numbers. The committee hopes that the redesigned website might help boost the traffic numbers back up for 2011.

### New Site:

The committee has nearly completed a complete overhaul of the website. We updated the look of the site as well as changed the home page and site navigation in an attempt to make the site more compelling, user-friendly, and functional. Once a few more of the membership database pages have been tested, the new site will be rolled out on the production server. Many of the following features can be seen on the screenshot of the new home page below:

- Martina Gates donated a beautiful image to be the background of the masthead on all pages.
- The menu that used to be down the left side of the page is now across the top.
- The pages are designed to be wider so more information will appear without having to scroll.
- The menu has been restructured to be oriented better with what people **do** with their horses rather than how the Congress is structured. All of the committee information is still on the site, however, it is less of the structure of the new site.
- The new menu provides hints to the content of each drop-down list without having to open the list. This should make it easier to browse the site.
- The home page includes the three most recent news items and three most immediate events on the calendar.
- The home page features the *Quarterly* magazine with the current cover image and a brief description of the current features.
- Our sponsors are still listed on the right side of the home page, the news page, and the calendar page.
- The login and search links in the upper right hand corner of each page make it easy to enter the members-only section of the site or use Google to search for information on the site.



Don't forget to renew your membership for 2011!

<b>Membership</b> Profile, Member List, Regional Clubs	<b>Breed</b> Registry, Search, Evaluations	<b>Ride</b> Compete, Pleasure Rider	<b>Learn</b> About the Breed, Article Reprints, ...	<b>Train</b> Trainers, Riders, ...	<b>The Congress</b> About, FAQ, Board, Committees, Archives	<b>Contact Us</b> Registry, Officers, Website help
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Photo by Charantal Jankergauser

**Our Mission**

- Support the use and health of the Icelandic Horse according to international standards.
- Advance the study, breeding, and exhibition of the Icelandic Horse.
- Represent FEIF in the United States and represent the United States to FEIF.
- Maintain a registry of purebred Icelandic Horses.

**The Icelandic Horse Quarterly**

Official Publication of the United States Icelandic Horse Congress (USIHC), a member association of FEIF (International Federation of Icelandic Horse Associations).

The Icelandic Horse Quarterly is published in March, June, September, and December by the US Icelandic Horse Congress as a benefit of membership.



Masthead image courtesy of Martina Gates.

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The current issue features articles on the recent Conformation & Performance Seminar, the FEIF Youth Cup, and the Riding Badge Program. All issues since 2008 are available [online](#).

**Recent news...**

**Riding Badge Program FAQ**

The Education Committee has prepared a list of frequently asked questions about the **Riding Badge Program**. This list will appear in the December issue of the *Quarterly* and can be found [on the website](#).

[More news...](#)

**Upcoming events...**

- Jan 10 **Pleasure Rider Program Logs Due.**  
The final logs for the [Pleasure Rider Program](#) are must be **received** by January 10th. You may send partial logs at any time during the year so you don't have as much work to do at the end of the year. [Blank log forms](#) can be downloaded from the website.
- Jan 14- **Annual Meeting**  
Jan 15  
The Annual Members Meeting will be held at the [Wyndham Riverfront Hotel](#) in New Orleans, LA. The morning will be dedicated to reports from the officers and committees as well as any official business; the afternoon session features a seminar presentation; and, Saturday evening concludes with the annual awards dinner catered at the hotel.

## **USIHC Youth Committee 2011**

### **Implement new youth committee mission statement:**

The USIHC youth committee will focus on creating regional excitement for youth programs and determining ways we can be relevant and support young Icelandic horse riders.

### **Involve regional club youth leaders:**

All regional club youth leaders will be asked to join the youth committee so that the committee can focus on the interests of regional youth riders. The regional youth leaders will help publicize national and international opportunities and events for young riders.

### **Contact and support the Youth Advisory Board:**

The youth advisory board will be contacted and asked to elect a representative to the youth committee. This representative will help us determine the interests of our youth riders and what we can do to support them.

### **Explore the 2010 FEIF Youth Cup and plan for the 2012 FEIF YC:**

All participants of the YC received high marks for their roles as US ambassadors.

Action items for 2012 YC:

1. Improve procedure for Youth Cup application and tryout by defining rules and expectations. Use the WC tryout rules as a guideline.
2. Move up tryout/application date so that riders & leaders have adequate time to plan properly. Tentative dates are June 1 - December 1 for making video. Team announced by January 13<sup>th</sup>, 2012.
3. Close loopholes in procedure that may be unfair, for example age of try out video. Suggest that video has to be made within above guidelines or in 2011.
4. Deadline of May 1<sup>st</sup>, 2011 for all improvements.
5. Strongly advocate for USIHC to continue budgeting \$1000.00 for each, YC Country Leader and YC Team Leader to help with travel expenses to the 2012 YC in Germany. Publicize duties of CL and TL for 2012 YC.
6. Publicize Youth Cup in next summer' s quarterly.

### **Plan 2011 Youth Clinic at Wiesenhof:**

Wiesenhof 2011 is scheduled for:

1. Participants could combine trip to WC and Wiesenhof.
2. Riders could use the clinic to build connections for 2012 Youth Cup since both are located in Germany.
3. Publicize this clinic earlier. Wiesenhof website: [www.der-wiesenhof.de](http://www.der-wiesenhof.de)

### **Create interest in FEIF Youth Camp in Scotland:**

1. Design FAQ sheet.

2. Publicize event in Quarterly.

**Generate information regarding youth riders at World Championships:**

1. Design FAQ sheet.
2. Publicize event in Quarterly.

**Establish USIHC Youth Committee sub-committees:**

Suggest that we form sub-committees based on interest of regional representatives..

1. International events
2. National events
3. PR/Quarterly

**Advertise youth events:**

1. **1/4** page ad in quarterly
2. Information to regional clubs in timely manner.

**Ideas for future events:**

National exchange program to help us get ready for an international exchange program.

**Consider joining the youth committee!**

1. Meet once per month for around **1/2** hour.
2. Dynamic group of USIHC members.
3. Help establish the future of the Icelandic horse in America.
4. We need you!

Report submitted by:

Sam Castleman (talking head for Laurie Prestine and Amelie Brewster)



## United States Icelandic Horse Congress Annual Officer & Committee Reports

The following reports are respectfully submitted to the Membership of the USIHC by the 2011 Officers and Committee Chairs.

- ⤴ Officers
  - President [Page 2]
  - Secretary [Page 4]
  - Treasurer [Page 5]
  - Registrar [Page 7]
  
- ⤴ Committees
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  - Competition [Page 9]
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  - Pleasure Rider Program [Page 13]
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  - Youth [Page 17]

The Constitutional Review Committee has no report for 2011.

The Regional Clubs Committee has no report for 2011. The committee chair was changed late in the year due to illness. The new chair has not had sufficient time to fully assume the role. The committee expects to be active in 2012 and will report at the end of the year.

Members are invited and encouraged to join the committees working in their personal areas of interest. The bulk of the work supporting the Icelandic Horse in the United States comes from the dedicated efforts of the volunteers who lead and staff the various working groups of the USIHC.

## ***President's Report [ Anne Elwell ]***

The past year has been an exceedingly difficult one for the horse industry. All of us involved with horses, as private owners or organizations, are involved with a leisure and recreational activity. When the economy is in dire straits, leisure and recreational activities suffer reverses sooner and recover later.

As a result of the recession of the past few years, fewer horses have been imported. Fewer events can be attended by participants and spectators. Fewer horses are sent for training. Purchases of tack and other services are reduced. The increasing difficulties in supporting horses have led to a necessity to reduce not only herds, but even the number of horses belonging to those who own only a few. Even in Icelandic Horses we have all seen horses for sale at low prices unheard of in years past and at least two large herds, accumulated and bred in the years when the market was expanding, led to previously unheard-of rescue endeavors.

The USIHC as an organization has been able to weather the recession well. Focusing several years ago on a balanced budget, tailoring our expenses to our income, we have been able in 2011 to continue to fund all of our proposed activities with no reduction from the prior year and no loss. We usually see a small profit of a few thousand dollars each year and in 2011 it has been somewhat larger than anticipated due to lower than anticipated World Championship expenses. We have eliminated the fee for participation in the Pleasure Riding Program. And we have continued in 2011 to provide new services and education benefitting large numbers of members in the aspects of owning Icelandic Horses that are the most critical.

Beginning in 2010, the Board committed to financially supporting a seminar proposed by Barbara Frische, then an International Breeding Judge temporarily resident in the US, that she had been teaching in Europe. The seminar focuses on the effect of various conformational features of the Icelandic Horse that directly affect riding. Working with individual horses and riders, Barbara and a Certified Trainer identify each of the horse's particular conformational features affecting its ability to balance itself and its rider. These are the features that often produce pulling, resistance, difficulty in regulating speed, the ability to relax. Each rider is then shown how to help his/her horse utilize its specific strengths and deal with its riding issues. The immediate and obvious increase in riding pleasure for both horse and person is enormous.

In the beginning it was difficult for many people, particularly those unacquainted with the benefits of clinics, to realize that this clinic addresses everyone's most troubling and confusing questions and actually provides answers that increase the pleasure of horse and rider. In 2010 two of these clinics occurred, one offered subsidization by the Board, and one not seeking it. In 2011 three clinics were given, all offered subsidization by the Board and none requiring it. At each location—Kentucky, North Carolina, Washington, and New York—the response was overwhelmingly enthusiastic, and at the last location in New York there was a waiting list of disappointed riders, many of whom audited. This seminar will continue to be offered in 2012 and people interested in organizing one should contact Barbara Frische at the Education Committee. The Board remains committed to subsidizing these clinics on a case by case basis until they can become self-supporting.

Similarly beneficial to substantial numbers of members have been the Young Horse Evaluations, organized by several Regional Clubs in 2011. At these informal and educational (not to mention entertaining!) events individuals receive written information from Barbara Frische about their young

horse's conformation, movement and spirit as well as projections on how that particular young horse is apt to develop. This is obviously an enormous practical benefit to persons breeding a few foals. The ability to receive advice when the horses are quite young, rather than waiting until an enormous investment has been made in raising, training and formally evaluating adult horses, gives all breeders early guidelines in developing a breeding program that will succeed in creating good horses for the market. Providing practical advice to small breeders is one of the most valuable services we can provide to persons and to the breed so that we can produce horses that are a pleasure to ride and maintain and therefore more attractive to the market and more likely to have good productive and useful lives.

In 2011 we will be endeavoring to take this program a step further by organizing a tour around parts of the country so that Barbara Frische can visit small farms providing information about the strengths and weaknesses of the horses they are breeding or planning on breeding so that they can make good informed decisions about how to achieve positive results.

The Board continues to encourage Regional Clubs to take advantage of the matching funds available for advertising and promotion efforts, including exhibitions and demos. These endeavors are extremely important. It is the face-to-face contact with people who actually own Icelandic Horses and take great pride and pleasure in showing them off that has the most important impact on other horse owners. Dramatic professional exhibitions of Icelandic Horses get the attention of the horse-owning public but it is seeing and meeting individual riders and horses at local events that brings home the breed's many remarkable qualities to other horse owners interested in the same kinds of activities. This year the Congress booth traveled to an expanded number of locations and at least one additional Regional club has requested matching funds for a demo in an important location but these funds are still substantially under-utilized by Regional Clubs. Review Paragraph 21 of the Policies and Procedures document to see what activities are eligible.

There is a notion, widespread though erroneous, that this organization, like most horse organizations, is primarily focused on activities that are not part of the reality of the average horse owner. I cannot speak with regard to other horse organizations but in Icelandic Horses, here, in Europe and in Iceland, the focus has always been on the ideal riding horse. The competition Icelandic horse, the highly evaluated breeding Icelandic Horse, are, in the final analysis, extraordinary riding horses. With perhaps one or two exceptions, the members of this Board own only a few horses and are primarily pleasure riders themselves. Our goals for this organization are to breed and train ideal riding horses and to educate the average Icelandic Horse owner in how to enjoy, ride, maintain, and protect the welfare of that horse.

This year, in furtherance of that goal, the Board has moved away from the notion of an Annual Meeting at one location and has expanded the Constitutional provision for multiple meetings. We will be holding at least two such meetings in 2012 in conjunction with events in different parts of the country which are already popular and well-attended by members in surrounding areas. A portion of the Board (including some who are not from that particular area) will be at each location for the duration of the event to provide information, answer questions, debate the relevance and benefits of Congress programs during 2011 and the future designed to meet our goals. These conversations will obviously take place throughout the event but there will also be a General Meeting where everyone's ideas and perspectives on these topics can be exchanged. We are looking forward to seeing you at one or more of these meetings.

## **Secretary's Report [ Doug Smith ]**

### **Membership**

Two major initiatives were undertaken in 2011 to try to accelerate the traditional pace of membership renewal.

In January 2011, a letter was sent to all expired members asking them to please renew before the deadline for the March *Quarterly* mailing list. The strategy appeared to have helped. However, membership levels still dropped to approximately 70% of the December 2010 level.

In December 2011, the Board authorized the first overhaul of the membership model since the inception of the Congress. Before December all memberships expired on January 1<sup>st</sup> of any given year. Following December, memberships expire on the anniversary of their last payment. This has the effect of flattening the renewal curve. Based on early results, we appear to be in slightly better shape than following the email reminder campaign in January.

It is hoped the curve will flatten as members will be renewing when they normally do. This first year, there is still a significant percentage of the members who have loyally renewed on the calendar year. The best measure of the effectiveness of this effort will be taken in early 2013.

In addition to the change of membership expiration, the Board has also authorized a regular program of reminder emails. Each member will receive one reminder approximately two weeks before their membership expires. If that email doesn't trigger a renewal, the member will receive a second email two weeks after their membership has expired.

Finally, the use of PayPal has been expanded to include a subscription model. Members who opt to use the PayPal Subscription option will never need to worry about renewing their membership again as PayPal automatically takes care of the process. A significant number of members have taken advantage of this new feature.

### **Election**

A Board election was held in 2011 as we had four candidates for three available seats. The Election Committee was ably chaired by Pamela Nolf with the support of Wanda Evans and Lisa McKeen. Each step of the election was completed per the requirements set forth in the Constitution. In the end Sam Castleman was replaced by Barbara Frische and Ásta Covert and Kari Pietsch-Wangard retained their seats.

## Treasurer's Report [ Kari Pietsch-Wangard]

### United States Icelandic Horse Congress Inc. Income and Expense Report January through December 2011 Page 1

Income		Expense	
		Breeding Committee Exp.	664.90
Competition Inc.		Competition Comm. Expense	
FEIF World Rankng Comp Fee Inc.	802.70	FEIF World Ranking Comp. fee	1,231.03
Total Competition Inc.	802.70	National Ranking Award Expense	645.82
		Total Competition Comm. Expense	1,876.85
Education Seminar Inc.		Education Comm. Exp.	15.50
2011 KY CC Seminar Inc.	3,252.50	Education Seminar exp.	
Total Education Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
		Total Education Seminar exp.	3,230.40
Evaluation-FEIF fees	270.00	FEIF Evaluation fees	465.59
Interest Income	489.21	Elwell Breeding Award	50.21
Membership Related Income		Membership Related Expenses	
2011 A/M Dinner Inc.	950.00	Annual Meeting Exp.	
Farm Listing		2011 Annual Meeting	
2011 Farm listing	2,054.91	2011 Annual Meeting Dinner exp.	2,826.66
2012 Farm Listing	1,295.09	2011 Annual Meeting exp.	205.26
Total Farm Listing	3,350.00	2011 Annual Meeting Printing ex	83.06
		Total 2011 Annual Meeting	3,114.98
		Total Annual Meeting Exp.	3,114.98
		FEIF related expenses	
FEIF Conf. Reimbsmt.	2,058.68	FEIF Conf. exp.	2,058.68
		FEIF Mbshp fees	2,837.34
		Total FEIF related expenses	4,896.02
Membership Dues		Administration	
2011 Membership Dues		Mbshp. Postage	190.41
2011 Family Membership	4,424.29	Office Exp.	44.84
2011 Individual Membership	9,583.30	Tax. Prep. Services	500.00
2011 Youth memberships	103.68	Total Administration	735.25
Total 2011 Membership Dues	14,111.27		
2012 membership dues		Election exp.	516.52
2012 Family Membership	1,780.58	Insurance	715.00
2012 Individual Mbshp	2,185.60		
2012 Youth Membership	102.36		
Total 2012 membership dues	4,068.54		
Total Membership Dues	18,179.81		

**United States Icelandic Horse Congress Inc.**  
**Income and Expense Report**  
 January through December 2011  
 Page 2

Income		Expense	
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	3,779.34	Graphics	4,000.00
Quarterly back issue sales	80.33	postage for Quarterly	1,958.44
Total Quarterly Inc.	3,859.67	Quarterly Printing	5,435.33
Website Inc.		Total Quarterly Expenses	11,393.77
Website Ad Inc.	1,408.35	Toll Free line	142.45
Total Website Inc.	1,408.35	Website Exp.	193.40
Total Membership Related Income	29,806.51	WorldFengur Exp.	648.71
		Service fees	
Pleasure Rider Program Inc.		Bank Fees	
2011 PRP Program Inc.		Wire fees	23.31
2011 PRP Adult fee	690.21	Bank Fees - Other	-75.00
2011 PRP Jr mbshp fee	59.54	Total Bank Fees	-51.69
Total 2011 PRP Program Inc.	749.75	Total Service fees	-51.69
2012 PRP program Inc.		Total Membership Related Expenses	22,304.41
2012 PRP Adult fee	207.11		
2012 PRP Youth fee	12.00	Pleasure Rider Program Exp.	
Total 2012 PRP program Inc.	219.11	2010 PRP Award expense	727.20
Total Pleasure Rider Program Inc.	968.86	PRP multi year award exp.	742.28
		Total Pleasure Rider Program Exp.	1,469.48
		Promotional Exp.	
USIHC Non-Member fees	836.82	Display booth shipping	335.87
USIHC Non-registration fees	769.47	Equine Affair Exp.	1,664.54
		Other Promotional expenses	537.81
		Promotion Material Printing exp	583.77
		Promotional Advertising	1,145.00
		RC Co-op promo exp.	200.00
		Total Promotional Exp.	4,466.99
		Registry Acct. Expense	
Registry Income		Clerical for registry	4,346.00
Duplicate Registration fees	739.80	Printing & reproduction-Regist.	370.12
Late Stallion Report fees	2,787.50	Reg. Office supplies	7.53
Registration fees	7,526.99	Reg. WorldFengur Sbscrptn exp.	128.29
Transfer fees	2,932.85	Registry Postage	419.50
Total Registry Income	13,987.14	Total Registry Acct. Expense	5,271.44
		WC Team Tryout Expenses	
WC Team Tryout Inc.		WC 2011 Tryout exp.	3,535.65
WC 2011 Team Tryout Inc.	3,535.65	Total WC Team Tryout Expenses	3,535.65
Total WC Team Tryout Inc.	3,535.65		
		World Championship Expenses	
Youth Inc.		WC 2011 Austria Expenses	3,608.02
Youth Cup Tryout Fees	330.00	Total World Championship Expenses	3,608.02
Total Youth Inc.	330.00		
Total Income	55,048.86	Total Expense	46,959.44

**Total Income: 8,089.42**

# Registrar [Ásta Covert]

## Annual Report: Icelandic Horses Registered for year 2011

	Domestic Bred Under 12 Months	Imported Under 12 Months	Domestic Bred	Imported from Iceland	Imported from Canada	Imported from other countries	Total Registered	Total Transfers
Mares	26	0	37	16	6	5	90	115
Stallions	27	0	11	2	0	3	43	9
Geldings	0	0	30	14	5	0	49	65
Total 2011	53	0	78	32	11	8	182	189
Total 2010	127	2	37	38	8	9	221	209
	-74	-2	41	-6	3	-1	-39	-20

**2011: Total number of horses registered: 182**  
**2011: Total number of horses transferred: 189**

Domestic Horses registered: **2709**  
 Imported Horses registered: **1707**  
 Total number of Icelandic horses registered with the USIHC 12/31/2011: **4416**

### Recorded for 2011

Number of Mares Bred in 2010: 134  
 Foals born in 2011 already registered: 30  
 Microchips registered into WorldFengur: 54

## ***Breeding Committee [Katrin Sheehan]***

Flugnir Regional Club held a FEIF breeding evaluation at Winterhorse Park in May. The results can be seen in World Fengur. The track was in good condition and there were no special incidences. We did not have a tool for testicle measurements, which has been purchased since then, so it can be used from now on.

The highest evaluated, domestic bred horse was Timbiltá from Destiny Farms, bred by Pamela Merlo. She will receive the Anne Elwell price for 2011. Conformation: 8.04, Gaits: 8.12, Total: 8.09

A microchip reader has been purchased, which can read all common microchips used in Iceland, Europe and the US.

Barbara Frische judged 66 young horses in 2011 for scores. The breeder award for the best young horse goes to Lori Leo for breeding Kjarval from FourWinds Farm. The owner is Johanna Guðmundsdóttir.

## **Competition (Sport) Committee [Will Covert]**

### **Sanctioned Shows in 2011**

<u>Location</u>	<u>FEIF International Judge(s)</u>
Santa Ynez, CA April 16, 17	Florian Schneider
WC Tryouts May 22-29	Þorgeir Guðlaugsson
Wisconsin May 29, 30	Elisabeth Jansen
Tunbridge, Vt June 18, 19	Hulda Geirsdottir
Wisconsin Sept. 16-18	Halldor Victorsson
*Tunbridge Vt Sept. 23	Þorgeir Guðlaugsson; Halldor Victorsson, Hulda Geirsdottir, Pétur Jökull Hákonarson, Anne Winter
*Tunbridge Vt Sept. 24	Þorgeir Guðlaugsson; Halldor Victorsson, Hulda Geirsdottir, Pétur Jökull Hákonarson, Anne Winter
*Tunbridge Vt Sept. 2	Þorgeir Guðlaugsson; Halldor Victorsson, Hulda Geirsdottir, Pétur Jökull Hákonarson, Anne Winter
Kentucky October 8,9	Pétur Jökull Hákonarson, Einar Grant, Gudmundur Snorri Olason
*Santa Ynez, CA October 21	Florian Schneider, Nicolai Thye, Þorgeir Guðlaugsson, Rune Svendsen, Will Covert,
*Santa Ynez, CA October 22	Florian Schneider, Nicolai Thye, Þorgeir Guðlaugsson, Rune Svendsen, Will Covert,
*Santa Ynez, CA October 23	Florian Schneider, Nicolai Thye, Þorgeir Guðlaugsson, Rune Svendsen, Will Covert,

\*FEIF World Ranking competitions

2011 There were a total of 12 Sanctioned shows vs. 10 in 2010

<b>Year End National Ranking 2010</b>			<b>Year End National Ranking 2011</b>		
Award Winners			Award Winners		
Discipline	Rider	Average	Discipline	Rider	Average
T1	Asta Covert	8.65	T1	Asta Covert	8.89
T2	Anne-Marie Martin	7.55	T2	Anne-Marie Martin	7.42
T3	Lucy Nold	7.20	T3	Lucy Nold	7.20
T4			T4	Morgan Venable	5.90
T5	Milena Frische	6.20	T5	Dominic Ng	6.22
T6	Kari Pietsch-Wangard	5.33	T6	Kari Pietsch-Wangard	5.33
T7	Laurie Pristine	5.35	T7	Laurie Pristine	5.20
T8	Rachel Ng	7.15	T8	Rachel Ng	6.90
V1	Asta Covert	7.85	V1	Asta Covert	7.97
V2	Lucy Nold	6.95	V2	Lucy Nold	6.70
V3	Amber Parry	5.90	V3	Dominic Ng	6.20
V5	Berta Glazer	6.00	V5	Ellen Reidy	5.40
V6	Rachel Ng	7.15	V6	Rachel Ng	7.15
F1	Gudmar Petursson	7.03	F1	Gudmar Petursson	7.03
F2	Anne-Marie Martin	5.95	F2	Anne-Marie Martin	5.95

## **FEIF World Ranking**

There were six FEIF World Ranking events in 2011, after those events we now have 15 US riders ranked in the FEIF World Ranking List. This is step forward for the USA!!!!

To view the complete FEIF World Ranking List:

<http://www.feif.org/WorldRanking/tabid/188/Default.aspx>

## **2011 World Championships**

There were four riders representing the US Team,

- ⤴ Anne-Marie Martin riding Húni frá Torfunesi in T2,
- ⤴ Ásta D. Bjarnadóttir-Covert riding Dynjandi frá Dalvík in T1/V1,
- ⤴ Chrissy Seipolt riding Dreki wom Wotnshof in F1
- ⤴ Rachel Ng (Young Rider) riding Kaliber frá Lækjarbotnum in T1/V1.

Team Leader: Doug Smith

The World Championships for Icelandic Horses 2011 took place in Austria, at Islandpferde Reithof Piber in St. Radegund, August 1-7, 2011

To View the complete results:

<http://www.feif.org/Sport/WorldChampionships/WorldChampionships2011/Results/tabid/508/Default.aspx>

***Thank you for supporting the  
2011 World Championships Team!***



*Wh*  
*DRS*

*Kate By Court*

*Rachel Ng*

*A. J. Pitt*

*[Signature]*

## ***Education Committee [Sara Lyter]***

Held three Gaits & Confirmation clinics across the country---in Washington state with Barbara Frische and Svanhildur Stefansdottir; in Kentucky with Barbara Frische and Gudmar Petersson; and in New York with Barbara Frische and Kristjan Kristjansson

A FEIF Trainer Preparation Course was held at Creekside Farm in GA

A FEIF Level 1 and Level 2 Trainer Course with exam was held at Creekside Farm resulting in three Level 1 trainers and two Level 2 trainers being certified.

Work on developing riding badge program materials is ongoing.

Began developing a webinar in conjunction with the Membership Committee, on how to use World Fengur.

Approved continuing education guidelines for trainers

## ***Pleasure Rider Program [Ellen Wilson]***

### **Patch Winners:**

#### **100 Hour -**

Anne Vervae  
Jackie Alschuler  
Kathy Haulbrook  
Lori Lessley  
Helen Lessley  
Linda Eddy  
Sandie Weaver

#### **500 Hour -**

Ellen Wilson

#### **1000 Hour -**

Linda McLaughlin  
Jan Gray  
Judy Slayton  
Lori Birge

#### **2500 Hour -**

Cindy Nadler

### **Regional Total Hour Winners:**

#### **Adult Central Mountain**

1. Kydee Sheetz (656)
2. Cindy Nadler (538)
3. Amber Parry (395)

#### **Adult East**

1. Kathy Haulbrook (309)
2. Ellen Wilson (253)
3. Walter Davis (134)

#### **Adult Western Pacific**

1. Alys Culhane (1092)
2. Jan Gray (491)
3. Morgan Venable (472)

#### **Junior Western Pacific**

1. Alex Venable (625)

#### **Junior East**

1. Caleigh Anderson (624)

### **Allstars**

Nancy Wines-DeWan (451)

**Club with the Most Participants:** Flugnir

## **Promotion Committee [Anne Elwell]**

Of all of the activities of the Congress, Promotion is one of the most difficult to organize successfully. The limited number of members and horses in all but a few parts of the country make it almost possible for groups of people to get together and engage in even recreational activities with their horses, much less promotional activities. The small demos and exhibitions which are the best vehicle for introducing the breed to people for whom they are ideally suited are difficult when there are only a few people in an area who can get together to practice. Large exhibitions, such as Equine Affair in Ohio, would be impossible to stage without Gudmar Petursson and horses, clients and students. Almost all of us suffer moments of longing for the population of horses and riders that exists in the northeast corner of the US, stretches of Wisconsin and Minnesota and southern California.

In an effort to provide support at a local level Congress purchased several years ago a professional booth that can be shipped to members attending horse expos around the country. It has been extensively used this year, appearing of course at Equine Affairs in Ohio and Massachusetts, but also at the Pennsylvania Expo, where there were demos by the FIRC Regional Club and at a Colorado trade show where it will return this year and in western New York, to name a few locations. It is easily shipped (at Congress expense), easily transported, assembled and disassembled. Whenever the booth goes to an event, Congress members can send written material—brochures, flyers, etc.—about their farms, horses and services for display in the booth. Each event is up on the website events calendar with a contact person to whom materials can be sent for display.

Several years ago we committed some annual matching funds to Regional Clubs participating in promotional activities for advertising and demo expenses. We have never had more than a few Regional Clubs take advantage of these funds each year. All of you in Regional Clubs should check the Policies and Procedures document (Paragraph 21) to see the activities eligible for matching funds and utilize this support.

This year we have seen excellent promotional output in printed forms. We were invited to submit photographs for inclusion in the Yankee Pedlar 2012 Calendar and in addition to becoming “February” Icelandics were selected for the cover. Horse Illustrated selected an article on Icelandics for January 2012 issue and notified us sufficiently in advance that it could be supported by advertising from individual members (reached through the Regional Clubs) as well as Congress as an organization. This was expanded to inclusion in Young Riders magazine, also put out by Horse Illustrated. For all three of these promotions, a member of the Promotion Committee, Juli Cole, gathered photographs from many different individuals around the country and has now begun a portfolio of photographs of Icelandics in various settings and activities in the US so that we can respond immediately to last minute requests from media for excellent Icelandic photographs.

There was an exceptionally impressive Icelandic presence at Equine Affair in Massachusetts this year with a number of NEIHC Regional Club members coming together in shorter day demos as well as the official Breed Demo. The more that these demos are presented and the more experience local members and horses can get in these settings before good audiences, the better the exhibitions will become and the more pleasure the participants have putting them on.

## ***Quarterly Committee [Nancy Marie Brown & Judy Strehler]***

In 2011, the fifteen-or-so members of the Quarterly Committee produced four issues of The Icelandic Horse Quarterly. Each issue was 52 pages long, with a color cover and a total of 40 feature articles and numerous news items written and illustrated by committee members and other USIHC members.

Topics covered all facets of the Icelandic horse world, including: clinics and seminars, teacher and trainer profiles, training and riding techniques and resources, competition, the welfare of the horse, pleasure riding, breeding, the new USIHC website, USIHC and FEIF announcements, and members' experiences. In addition to its ongoing commitments to showing the versatility of the Icelandic horse and to emphasizing the welfare of the horse, the committee has especially tried this year to include more how-to articles. The committee continues its efforts to present "best practices" in text and photographs.

In 2012, the committee plans to increase the magazine's coverage of youth activities; to begin profiling breeders in conjunction with the Anne Elwell Award; to begin printing articles by non-American experts in the Icelandic horse world; and to increase our advertising pages.

The four 2011 issues were released electronically as PDF files and posted by the USIHC webmaster on [www.icelandics.org](http://www.icelandics.org) on approximately Feb. 15, May 15, August 15, and November 15, and mailed approximately two weeks later. Design costs of \$1000 per issue included both the electronic (full color) and the print (black-and-white with color cover) editions. Costs for printing were just over \$1500 per issue for 500 copies; of these up to 430 were mailed directly to members, 30 were given to the Membership Committee for Welcome Packets for new members, and the remainder given to the Promotion Committee for promotional use. Postage (by the most economical bulk mail method) and handling totalled roughly \$500 per issue. Copies to our FEIF colleagues were sent electronically beginning in 2012.

In 2011, in cooperation with the Promotion Committee and the Website Committee, we developed an easy way for members who sell or give away a horse to introduce the new owners to the USIHC by sending them a free copy of the Quarterly. Although the form has been up on the web for several months, it has not been much used; we hope to increase awareness of this opportunity in 2012.

In 2010, the Quarterly Committee partnered with the Education Committee and the Website Committee to begin putting educational articles from back issues of the magazine up on the web separately to make the information more readily accessible. We hope to continue with this program in 2012.

A new initiative for 2012 is to work with the Regional Clubs Committee to find a cost-effective way to get one issue of the Quarterly per year into the hands of Regional Club members who are not USIHC members. In addition to encouraging them to join, we hope this effort will improve communication with the club and promote the USIHC.

## **Web Committee [Doug Smith]**

### **Membership**

A variety of changes were made to the way membership data is presented on the public and private pages of the website to reflect the change to the membership expiration model and the new PayPal subscription service.

### **Pleasure Rider Program**

Significant changes were made to support the removal of the PRP participation fee. Further administrative changes will likely be necessary to provide the PRP Committee Chair with the necessary information to manage and audit the submitted hour logs.

### **Email**

The various official email addresses (officers, committee chairs, and committee lists) were modified to include a “tag” in the subject of each message to make the messages easier to see.

[As a reminder... all committee email messages are archived. Any member of any committee may login to the website and search or browse the archive.

### **Miscellaneous**

A great many general updates have been made to the website over the course of the year.

Members and Regional Clubs are reminded they may submit news and calendar items at any time. For calendar items please submit the start and end date of the event, a title for the event, and any description (including a contact for more information).

## **Youth Committee [Laurie Prestine]**

### Feb, March & April:

Worked on updating and improving the FEIF Youth Cup (FYC) try-out rules and procedures.

### May:

Posted new try-out rules and applications on the USIHC website.

Summary of improvements:

- ⤴ Videos allowed for national ranking
- ⤴ Scores only option added
- ⤴ Timeline of try-out videos June 1 – Dec 1
- ⤴ Dec 1 deadline for submission for riders, Country Leader (CL) and Team Leader (TL)
- ⤴ January 18th team announcement

### June:

Promoted FEIF Youth Camp in Scotland. We did not have any applicants.

### July:

FEIF Youth Camp

### August:

Selected Þorgeir Guðlaugsson to judge the FEIF Youth Cup try-out videos

### September:

Planned FEIF Youth Cup team training option in Germany

### December:

Organized FEIF Youth Cup rider, Country Leader & Team Leader applications

### January 2012:

Announced FEIF Youth Cup Team

Riders: Quinn Thomashow, Madison Prestine, Ayla Green

Country Leader: Jasmine Ho

Team Leader: Perry Ostrow

# **Minutes**

## **USIHC BOD Meeting Nov. 1, 2005**

**Members Present – Andrea Barber, Caryn Cantella, Sara Conklin, Betsy Covert, Anne Elwell, Ed Hilgaertner, Judy Strehler, Sandie Weaver, Bernie Willis**

**Meeting began at 9PM Eastern**

**Standing Committee Procedures-** After extended discussion it was decided that proposals submitted to the BOD need to be in writing and show how they relate to the mission statement of the USIHC. The pro's and con's of the subject need to be shown in relation to the goals of our organization. Ed will prepare an outline for committee use. Andrea will suggest to the Regional Clubs that one of their members join each standing committee such as Breeding and Sport (Competition) so that they will be aware of developments that may affect them.

**Committee e-mail discussions –** Andrea will arrange for board members to be able to research the achieves for discussions of standing committees.

**Rules and Procedures for Sanctioned Shows –** These are posted on the website under Bulletin Board. They will be added to the Competition section as well.

**Judge Seminar –** Sara will write a letter to the graduates with the basic information Ed has provided the website regarding their responsibilities and obligations. Sophie will create a certificate for the graduates.

**Breeding Evaluation financial policy –** Andrea and Anne will continue to refine the description of the congress policy for sharing in the costs of breeding evaluations.

**Executive Sessions –** The first 15 minutes of each BOD Meeting will be reserved for sensitive non public issues.

**Scheduled Meetings – BOD meetings will now be scheduled on alternative months on the 3<sup>rd</sup> Tuesday beginning in January 2006.**

**Youth Cup – 104 letters have been sent out to the potential participants ages 14-17.**

**Youth Camp 2009 – The USIHC will apply to have the camp in the United States.**

**Riding Badge Program – The BOD confirmed the program needs the questions and source material for answers for the various riding levels. There is no plan to certify teachers but to let anyone teach. Performance levels will be achieved through standardized tests supervised by designated persons.**

**Judge Seminar Refund – Katrin Sheehan being unable to attend the seminar has asked that her \$600 fee be donated to youth activities. This will be noted in the next Quarterly.**

**BOD meeting closed at 10:15 Eastern.**

# **USIHC – Board Of Directors 01/14/11 MEETING MINUTES**

**7:00pm Riverfront Hotel, New Orleans, Louisiana**

## **Board Members:**

Present: Anne Elwell, Cindy Wescott, Katrin Sheehan, Doug Smith, Sara Lyter, Sam Castleman, Ásta Covert, Kari Pietsch-Wangard, Kathy Lockerbie

Excused: None

## **Meeting Called To Order 7PM**

### **Officer Elections**

All officers will remain the same as 2010:

President – Anne Elwell;  
Vice-President – Sara Lyter;  
Treasurer – Kari Pietsch-Wangard;  
Secretary – Doug Smith

### **Old Business**

- eMail Voting:
  - Approval of Sanction for USIHC Seminar “Conformation and its Correlation in Riding and Training” April 16 & 17, 2011. [Unanimous Approval for Sanction]
- Young Horse Evaluation Procedures [Katrin Sheehan]  
Reset for the February meeting to give Martina and Barbara time to finalize the document.
- Allow any USIHC member to seek letter of recommendation from a FEIF International Sports Judge to attend the FEIF Judging Seminar regardless of standing as a US Intern Judge. [Alex Pregitzer]  
Sara Lyter moved to approve as recommended. The motion carried with the approval of all Board members except Katrin Sheehan and Doug Smith who abstained from voting.

### **New Business**

- Approval of Letter to Trainers [Alex Pregitzer]  
See attached discussion and sample letter.  
Sara Lyter moved to approve as recommended. The motion carried unanimously.
- Website listings for Certified Trainers [Alex Pregitzer]  
The Education committee suggests any trainers who are not members of the USIHC should not be listed on the Congress website. Further discussion attached.  
Sara Lyter moved the Board adopt the committee's recommendations. The motion carried with the approval of all Board members except Katrin Sheehan who abstained.
- FEIF Trainer Course & Preparation Seminars [Alex Pregitzer]  
The Education committee seeks sanction for a Trainer Course with a target date of November 2011 to be held at Creekside Farm. Further the committee would like to offer preparation seminars in March 2011. See attached discussion and cost calculations.  
  
Sara Lyter moved the Board sanction the Trainer Seminar to be scheduled for November 2011 to take place at Creekside Farm. The Board unanimously approved the sanction.

Sara Lyter moved the Board approve the development and execution of the trainer preparation course to be held in March 2011 at Creekside Farm with Nicole Kempf as the instructor. The motion carried with the approval of all Board members except Katrin Sheehan who abstained.

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Anne will investigate whether a New Jersey non-profit corporation can legally operate without an annual meeting. Once Anne reports back to the Board, it will have a discussion regarding the future of in-person annual meetings for the Congress.

**Open Portion of Meeting Adjourned at 8:10PM.**

**Executive Session**

# USIHC – Board Of Directors 02/08/11 MEETING MINUTES

## Board Members:

**Present:** Sam Castleman, Doug Smith, Cindy Wescott, Kathy Lockerbie, Katrin Sheehan, Sara Lyter, Anne Elwell, Kari Pietsch-Wangard [Joined at 9:41]

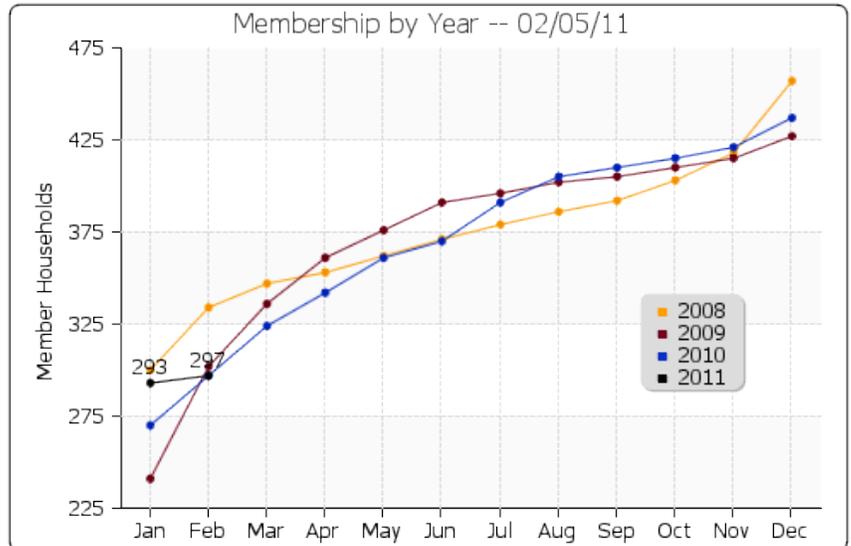
**Excused:** Ásta Covert

**Observers:** Juli Cole, Sverrir Bjartmarz

## Meeting Called to Order 9:03 PM (Eastern)

### Secretary’s Report (Doug Smith)

It is difficult to see from this chart because the numbers shown are end-of-month totals. However, given the lowest mid-January membership level in several years (198 members as reported on January 11th), the Board authorized the Secretary to prepare and deliver a one-time email reminder to all 2010 members who had not renewed for 2011. This email contained essentially the same renewal reminder that was mailed to member households as part of the annual meeting announcement in



November 2010. The email messages were sent on January 21<sup>st</sup> to 215 individuals. 9 of the messages were immediately returned as undeliverable. On the positive side of the ledger 10 renewals came in via PayPal within one hour of sending out the reminders.

The email campaign and some direct phone calls to boost the Farm Listings for the March *Quarterly* brought our membership numbers back to nearly exactly the same level as 2009 and 2010 for the same date. **We are still at only about 70% of where we were at the end of 2010.**

In conjunction with the *Quarterly* committee, there is one last-ditch effort being made to boost the membership numbers. The March issue will be sent to all 2010 members who have not renewed for 2011. Included in the envelope with the magazine will be a letter reminding/inviting the members to renew.

### Treasurer’s Report (Kari Pietsch-Wangard)

Checking Account balance as of 01/31/11:	\$26,763.89
Money Market account balance as of 01/31/11:	<u>\$105,973.56</u>
Combined cash balances:	\$132,737.45

*See attached financial statements.*

### Registrar’s Report (Ásta Covert)

No report received.

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

The World Championships Tryout Tryout schedule has been set. The host locations and dates are as follows:

- Santa Ynez, CA Flying C Ranch Sunday May 22nd
- Rutledge, GA Creekside Farm Tuesday May 24th
- Tunbridge, VT Silver Maple Farm Saturday May 28th
- Ancramdale, NY Mill Farm Sunday May 29th

All of the contact information for each location is on the website calendar.

### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

### **Education (Sara Lyter)**

See attached report from outgoing chair, Alex Pregitzer.

### **Membership (Kathy Lockerbie)**

The Membership committee is in the process of writing the invitation letter to our prior members who have let their membership elapse. By meeting time, the invitation will be in its final form or perhaps already sent for distribution. I am going to write something which I plan to place in future Quarterlies and perhaps posted on the Yahoo group and Facebook page. I want to give information on how our membership can join the Membership Committee and what type of things the committee might be working on in the future.

### **Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

See attached report from outgoing chair, Karen Olson-Fields.

Ellen Wilson, our new Pleasure Rider Program Chairman, is a graduate of the Sterling College agricultural program in Craftsbury Common, VT, and has a Masters degree in Astronomy from Swinburne University, Australia. She is a member of the Frida Icelandic Riding Club and in 2009 she completed the Rutgers State University of NJ Horse Management course. Ellen lives and works in NJ near the Wharton State Forest, a unique ecological reserve comprising over 100,000 acres of pine barrens. She started riding at an early age and has taken riding lessons in english, western, and icelandic horses, and drove draft teams while at college in Vermont. During the 1980's she worked part time as a trail guide in Apache Junction, Arizona leading groups on horseback through the Superstition Mountains. She has had two Icelandic Horses, and currently leases a third. She writes articles for local papers on the adventures of the icelandic trail riders at Wharton nicknamed The Norse Horse Force. She is currently attempting a grassroots effort to introduce volunteer mounted rangers at the Wharton Forest.

### **Promotion (Cindy Wescott)**

PA World Expo will be Feb 25 and 26th. USIHC will have a display booth there with Curt Pierce, Knutur and Cerice Berndsen on hand to answer any questions. Icelandic demos will be performed by the FIRC club.

Feb 19th in Mass, NEIHC will be having their annual meeting/Thorrobot, it looks like it will be a great year in that area for promotions.

The promotions committee will be starting to work on the 2011 promotions budget, so any suggestions or concerns are welcomed.

### **Quarterly (Judy Strehler, Anne Elwell liaison)**

No report received.

### **Regional Clubs (Barb Riva / Lori Gillespie, Cindy Wescott liaison)**

I have received the following regional club renewals: Alaska AIHA, California CIA, Cascade, Flugnir, Frida FIRC, Klettafjalla, Kraftur, Maine, Saint Skutla, Southern California, Texas Tolters, and Westcoast Can Am.

The club that will not be renewing for 2011 is Los Angeles LAIHA. Solhestur, organized by Teresa Thordarson, will try to organize a new group later this year.

I did not get a renewal form from Northeast Icelandic Horse Club. In my correspondence with Brian Puntin, he said he would prefer to wait until they have their annual meeting on February 19th and discuss the renewal with the members before making that decision for them. He said that if the board decides to officially take the club off the roster, they will just send in the paperwork to start up fresh again. I explained that it would mean more paperwork and signatures than the renewal form. He was aware of that and would still prefer to wait until after their annual meeting.

I will forward the renewal paperwork to Lori Gillespie for 2011 along with a job description of her basic responsibilities as club chairman.

### **Web (Doug Smith)**

The two non-renewing regional clubs have been removed from the website.

As is often the case, things did not go according to plan with regard to rolling out the new website for the annual meeting. The new home page was showcased in the committee report. The site itself wasn't quite ready... and still isn't. It will be up live before the electronic release of the March *Quarterly*.

In an effort to minimize duplicated work between the old and new sites, the following changes have been made only to the new site and will appear shortly:

- The Trainer listings conform to the Education Committee's recommendation, approved at the January Board meeting, to only list individuals who are current USIHC members.
- The Magazine Request page (where members can request or purchase additional copies of the *Quarterly*) will include the "I sold a horse" option.
- The Regional Club listings include space for each club to provide a short description of itself.

### **Youth (Sam Castleman)**

During the Annual Meeting a question was asked, "Why don't we have riding schools for our young riders?" Great question! The discussion that followed indicated that riding schools not only improve the abilities of young riders of Icelandic horses but also introduce Icelandics to young riders who are currently either pony or big horse riders or have never ridden before. What better way to grow the popularity of the Icelandic horse in America – through burgeoning numbers of young riders.

It was fascinating that out of our 20+ attendees we had a member (Krista Westcott) among us who has been schooling children at Bolder Ridge Farm for two summers. So the follow-up question is, "If, right under our noses, Krista is schooling young riders and we don't know about it, who else might also be bringing young riders into the world of the Icelandic horse?"

The YC has talked about working more closely with the Regional Clubs, creating regional excitement for youth programs and determining ways we can be relevant and support young Icelandic horse riders. Digging into this schooling question may be an appropriate vehicle for both getting to know our regional clubs and digging into what is going on with youth in their area.

We as a committee will attempt to answer the riding school question. As we uncover the Kristas of our US Icelandic world (assuming there are more out there) we will also ask lots of questions and document and share what we learn.

## Old Business

- Email Voting (All decisions via email require unanimous Board approval.)
  - The *Quarterly* printer shall be supplied with a letter and additional mailing list of 2010 members who have not renewed for 2011 and be asked to include that letter in a directed mailing to this group of members with the goal of generating more renewals.
  - The West Coast version of the “Conformation & Performance” seminar is sanctioned with the understanding that no financial guarantees are made by the Board based on the financial forecast supplied by Alex Pregitzer on behalf of Svanny Stefansdóttir.
  - The Board accepts Alex Pregitzer's resignation as Education Committee chair and accepts Sara Lyter, the former liaison, as the new chair effective immediately.
- Young Horse Evaluation Procedures [Katrin Sheehan]
- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]

## New Business

- Approval of Education Committee's Trainer Continuing Education Program

MOTION [Doug Smith]: The Board approve the program as presented in the attached Education Committee report. Motion passed unanimously with Kari and Ásta absent.
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- Approval of Membership Plea Letter

MOTION [Kathy Lockerbie]: The Board approve the draft of the “membership plea” letter to be included with the March <i>Quarterly</i> with minimal editorial changes by Nancy Marie Brown. Motion passed unanimously with Kari and Ásta absent.
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- Report from ad hoc Rescue Committee

Our mission here is to determine what role, if any, the Congress should play in "rescue" situations. Our purpose is not to come up with any answers to any specific or individual cases.

We propose establishing a Rescue Liaison/Committee whose purpose is to act as a clearinghouse of information to help connect potential foster homes or adopters with services available around the country. Potentially, this committee could also take in information on horses in need of rescue. Someone interested in adopting a horse could then contact this committee and be given information on who to contact to adopt that horse.

Appoint a Rescue Liaison:

- Must be a USIHC member in good standing.
- Liaison shall act as contact person for those who have rescued or adopted horses and need various information.
- Responsibilities include answering questions for new adopters; sending out Congress and breed information; maintaining a database of potential foster homes, or other volunteers offering various services (transport, financial support, training, etc)
- Can establish regional coordinators to assist as needed.

We propose that the Rescue Liaison/Committee send out the following information packet, free of charge, to adopters/foster homes of Icelandic horses:

- Issue of the Quarterly, list of Regional clubs, website info with guide to events/farms & trainers, listing of readily available books and DVD's specifically related to the Icelandic horse
- Guide to what is an Icelandic horse -- rich history and tradition of the breed, basic gait information
- Guide to registry -- explaining how the registry works, why for a horse to be considered purebred its ancestors must be traced back to Iceland, etc.
- Handling of [info@icelandics.org](mailto:info@icelandics.org) email and calls to the toll-free membership information phone number.  
Anne will take over the frontline contact with the membership effective immediately.
- Approve full-page ad in the *Studbook* at a cost of \$350.

MOTION [Cindy Wescott]: The Board approve placement of the ad. Cindy will work with Thorunn to update the ad copy and obtain final Board approval before the book goes to print. Motion passed unanimously with Ásta absent.
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**Open meeting adjourned 10:40PM.**

**Executive Session until 10:45PM.**

**The next meeting will be March 10, 2010.** This meeting is the annual budget meeting. All committees must submit their budget estimates to Kari by March 3<sup>rd</sup>.

## **PRP REPORT: February 2011**

**Karen Olson-Fields**

1. The 2010 PRP has been wrapped up: Jackets, vests, medals and patches Sent. Club prizes are on their way out as well. Jackets will go to Wisconsin again for embroidery. *Tölt News* will no longer sponsor for the 2500 hour award after 2010. The new chair will be looking for a new sponsor.
2. 2011 PRP Members history's have been updated and organized for the new chair. The hard files for 2011 were shipped to Ellen. Files of 2009-2010 who were active but have not renewed for 2011 were also shipped.
3. I still have materials that are very old and cold case member files. I would like to recycle/throw away old inactive member files. I plan to toss any member files inactive for 4 years or more. Any objections??
4. I have re-ordered patches and medals, enough to last for the next four years. I ordered a new 2500 hours patch.

### Proposal for Changes:

1. I suggest that the PRP end of year deadline be moved. It is very difficult to receive logs only a few days prior to the ANNUAL Meeting. I suggest that PRP members log hours only until say November 30<sup>th</sup> and get their logs in to the Chair by December 10<sup>th</sup>. This will give the Chair time to count, tally and post the winners well before the ANNUAL meeting and catch any mistakes beforehand. We talked about this a year or so ago but my committee at that time vetoed this. The current PRP committee (Ellen Wilson and myself, approve of this change.)
2. I propose that the PRP go paperless. Currently, member files/records are recorded in manila files by hand and kept by the Chair. Members don't currently seem to keep track of their own hours or know their accumulative totals. This could all be more accessible on line. Logs could also be set up for members on computer rather than on paper. Again, the current PRP committee approves.

Ellen Wilson is very computer literate (unlike me). She will be the one to transfer data, set up the new records system.

Thank you to Doug and Kari who have helped me over the last three years with PRP tasks. I will remain on the PRP committee this year to help Ellen with the transition.

Thanks to all of you for the time you put into the Board. I will turn the PRP Chair over to Ellen Wilson as of this weekend.

Sincerely,

**Karen Olson-Fields**

02/01/11

**USIHC**  
**Balance Sheet Standard**  
 As of January 31, 2011

	Jan 31, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	26,763.89
Associated Money Market Acct.	105,973.56
<b>Total Checking/Savings</b>	132,737.45
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,003.24
4 yr CD-#2201263072	7,431.66
<b>Total CDs for Judge Scholarship Fund</b>	10,434.90
<b>Total Other Current Assets</b>	10,434.90
<b>Total Current Assets</b>	143,172.35
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	562.83
<b>Total Other Assets</b>	562.83
<b>TOTAL ASSETS</b>	<b>143,735.18</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,510.38
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,439.85
<b>Total Other Current Liabilities</b>	17,950.23
<b>Total Current Liabilities</b>	17,950.23
<b>Total Liabilities</b>	17,950.23
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	5,899.69
<b>Total Equity</b>	125,784.95
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>143,735.18</b>

**USIHC**  
**Income and Expense Report**  
**January 2011**

Income		Expense	
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Ranking Comp Fee Inc.	126.35	FEIF World Ranking Comp. fee	252.69
		National Ranking Award Exp.	578.55
<b>Total Competition Inc.</b>	126.35	<b>Total Competition Comm. Expense</b>	831.24
<b>Interest Income</b>	27.72	<b>FEIF Evaluation fees</b>	313.40
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
<b>Farm Listing</b>		<b>Administration</b>	
2011 Farm listing	1,410.86	Mbshp. Postage	167.02
<b>Total Farm Listing</b>	1,410.86	Office Exp.	44.84
		<b>Total Administration</b>	211.86
		<b>Annual Meeting Exp.</b>	
2011 Annual Meeting Dinner Inc.	950.00	2011 Annual Meeting	
		2011 Annual Meeting Dinner exp.	2,826.66
		2011 Annual Meeting exp.	205.26
		2011 Annual Meeting Printing exp.	83.06
		<b>Total 2011 Annual Meeting</b>	3,114.98
		<b>Total Annual Meeting Exp.</b>	3,114.98
<b>Membership Dues</b>		<b>FEIF related expenses</b>	
2011 Membership Dues		FEIF Mbshp fees	1,348.10
2011 Family Membership	2,399.92	<b>Total FEIF related expenses</b>	1,348.10
2011 Individual Membership	4,570.52		
<b>Total 2011 Membership Dues</b>	6,970.44		
<b>Total Membership Dues</b>	6,970.44		
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	1,010.18	postage for Quarterly	14.86
Quarterly back issue sales	6.40	<b>Total Quarterly Expenses</b>	14.86
<b>Total Quarterly Inc.</b>	1,016.58		
<b>Website Inc.</b>			
Website Ad Inc.	300.00		
<b>Total Website Inc.</b>	300.00		
<b>Total Membership Related Income</b>	10,647.88	<b>Total Membership Related Expenses</b>	4,689.80
<b>Pleasure Rider Program Inc.</b>		<b>Promotional Exp.</b>	
2011 PRP Program Inc.		Other Promotional expenses	46.97
2011 PRP Adult fee	426.81	<b>Total Promotional Exp.</b>	46.97
2011 PRP Jr mbshp fee	12.00		
<b>Total 2011 PRP Program Inc.</b>	438.81		
<b>Total Pleasure Rider Program Inc.</b>	438.81		
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	100.00	Clerical for registry	532.00
Late Stallion Report fees	193.90	<b>Total Registry Acct. Expense</b>	532.00
Registration fees	293.60		
Transfer fees	460.56		
<b>Total Registry Income</b>	1,048.06		
<b>USIHC Non-Member fees</b>	24.28		
<b>Total Income</b>	<b>12,313.10</b>	<b>Total Expense</b>	<b>6,413.41</b>

**Net Income: 5,899.69**

### Actual Cash Owned by USIHC

<u>12/31/10</u>		<u>1/31/11</u>
\$ 18,374.77	Checking	\$ 26,763.89
\$ 105,945.84	Money Market	\$ 105,973.56
\$ 10,434.90	CDs	\$ 10,434.90
\$ 2,477.02	FEIF credit	\$ 562.83
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\$ 137,232.53		\$ 143,735.18
\$ (3,994.44)	Youth Fund	\$ (4,439.85)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,352.83)	2011 WC Fund	\$ (3,510.38)
<hr/>		<hr/>
<b>\$ 119,885.26</b>	<b>USIHC Owned Funds</b>	<b>\$ 125,784.95</b>

Net Increase

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**\$5,899.69**

## **Education Committee Report Feb 2011**

### **1. USIHC certified FEIF level 1 Trainers – currencies**

The Education Committee further discussed the new currency program for US certified FEIF trainers in detail before sending out the board approved letter with that information. Here is the outcome we agreed upon and are presenting to the board as our recommendation:

In order to meet currency requirements, US certified FEIF trainers must attend the equivalent of two days seminar/clinic within each two year period following certification.

---The seminar/clinic must be pre-approved by the Education Committee.

---The seminar/clinic must be taught by a recognized, qualified or certified instructor pertaining to the subject matter of the clinic.

---The trainer shall provide proof of seminar/clinic attendance and participation by presenting a letter or form provided by the Education Committee stating such and signed by the clinician.

---This seminar/clinic should consist of the equivalent of at least 2 days (i.e., a two day seminar or 2 one day seminars) of instruction

---This seminar/clinic shall include one of the following:

1. classroom/theory type learning
2. practical, hands-on learning, such as groundwork or riding a horse

---Subject matter must pertain to at least one of the following:

1. horse training methods
2. rider instruction/equitation
3. equine health, such as nutrition, shoeing, saddle fit

It was suggested that we allow reading books and watching DVD's to count towards currency, citing economical savings and a convenience factor. While most committee members see the value of these educational tools, they felt it is neither sufficient nor appropriate as the only way to meet the currency requirements.

Suggestion for possible future improvements:

Using a credit hour system in which activities such as seminars, clinics, reading books, watching DVD's would be assigned a credit value. Trainers would then earn credits toward their currency requirement. At this time, no committee member is available to implement and track this system but this could be a future project.

Please approve.

## 2. **Preparation course for FEIF level 1 trainer course**

Katrin booked Nicole for two dates in March, Mar 8 thru 10 and Mar 11 thru 13. There is some good interest in the 2<sup>nd</sup> date and Katrin is hopeful to fill that seminar.

The board already approved the seminar and expenses, but we did not yet determine the exact sales price. I also noticed a simple mistake in my calculation and am sending an updated version below.

I suggest a sales price of USD 330 per person with a minimum participation of 9 riders. That price would be based on the expected expenses divided by eight and would include the full flight cost so that we can still cover our cost even if just one of the dates fills.

If we should be able to get more than 9 riders, we can lower the cost per person accordingly.

### **Updated cost calculation per 3 day trainer preparation course**

Nicole Kempf, daily fees, meals and accommodation 3 days

Information provided by Katrin Sheehan USD 2000

International flight Frankfurt-Atlanta-Frankfurt

Based on flight cost of EUR 500, equals USD 700, exchange rate 1.4

Information provided by Katrin Sheehan

(Full expenses calculated per course in case only 1 date is going to fill and take place. We will have a USD 350 surplus if both courses will fill or can choose to lower the price per person)

USD 700

Facility use, theory room, white board or flip chart

Courtesy of Creekside Farm

Total USD 2700  
Divided by 9 participants pP USD 300

Water, tea, coffee

Estimated cost per participant for 3 days USD 15

Office supplies (copies for theory, folders for theory materials)

Estimated amount per participant USD 15

Cost calculation does not include other office supplies or meals which will be the responsibility of the participants

**Total per person USD 330**

**Suggested sales price per USIHC member USD 330**

**Suggested audit fee per USIHC member**

**USD 100**

**Non member fee (audit or riding)**

**USD 40**

Please approve the sales price.

**3. Seminar with Barbara Frische and Svanhildur Stefansdottir, Battle Ground, WA, Apr 2011**

This seminar has been approved by the board of directors and is being advertised on our web site.

**4. Financial handling of USIHC sanctioned seminars and educational events (not shows)**

Before bringing up this matter, I would like to go back and explain briefly how we usually handle USIHC sanctioned seminars and clinics to make sure there is a common understanding of how those have been handled so far.

So far, all USIHC events with the exception of the FEIF trainer courses were all handled the same way regarding the financial aspects of income and expenses. Usually, the education committee comes up with an idea for a seminar, we find a host and a clinician and put together a concept as well as a listing of expected income and expenses.

After the board approves all data including the calculation, all payments by participants are made out to USIHC. In return, USIHC pays all expenses, provided that they have been pre-approved and that a receipt or other proof is being presented to the treasury. We do not only sanction the event and carry the financial risk, we also are in charge of all financial transactions.

The goal for all seminars is to be self funding and to be offered at cost to members. At times, there is a minor win or a small loss. If there is an anticipated loss and we know before the seminar, the board decides if the seminar will be cancelled or will take place nonetheless. If there is an anticipated win and we know before the seminar, the board decides if the win will go towards other losses of educational events or if the sales price will be lowered.

The upcoming USIHC sanctioned seminar with Barbara and Svanny had initially been started as a private event and payments have been made already. The question is now, how do we want to proceed and handle payments? Thru the USIHC or thru Svanhildur Stefansdottir?

Kari and I discussed this seminar with Svanny and think in this case, it may be easiest if the finances continue to be handled by Svanny as she already started financial transactions and because there is no financial support (the standard procedure) from the USIHC. I recommended she should make sure to have receipts and proof for all financial transactions if needed by the USIHC.

We have never had this case and it is a good timing to ask ourselves more generally what our policy generally speaking should be. How do we define a USIHC sanctioned seminar? Kari made the following suggestion with regard to payment transactions:

1. If USIHC wants a seminar to take place, where they have the final say if it goes on or not (due to lack of participation or other reason), then all of the income and expenses must be handled by USIHC from the beginning.
2. If an event is sanctioned by USIHC and the host wants the final say if it goes on or not, and USIHC has not made any financial commitment, then all of the income and expenses would be handled by the host. The host may approach the BOD for financial assistance after the event but would have to provide substantial proof of a loss. The host would also have to collect all non-USIHC member fees.
3. All sanctioned event's advertising must be pre-approved by the BOD for content before being released. This will help catch any unintended omissions.

## **5. Education Chair**

Sara Lyter informed me that the board accepted my proposal, that Sara and I shift roles within the committee. I will inform the education committee accordingly and verify that Doug is going to switch the email account and the information on the web site. Nancy Marie Brown has been informed and will make the changes needed for the Quarterly.

Sara and I are working very closely to make this a smooth transition and I am continuing my work on ongoing projects for now but copying Sara in all emails.

02-04-2011  
Alexandra Pregitzer  
Education Committee Chair

**USIHC – Board Of Directors 02/24/11**  
**EXECUTIVE SESSION MINUTES**

**Board Members:**

**Present:** Sam Castleman, Cindy Wescott, Kathy Lockerbie, Sara Lyter, Anne Elwell,  
Kari Pietsch-Wangard, Ásta Covert

**Excused:** Doug Smith, Katrin Sheehan

**Executive Session Meeting Called to Order 9:00 PM (Eastern)**

The motion proposed was:

"The USIHC will pay an Equine Affair invoice of \$1,156 for the cost of one booth space and one-horse display space at 2011 Equine Affair in Columbus, Ohio. In addition, the USIHC will pay up to \$500 in gasoline expenses for transporting horses necessary for the breed demo at this event."

Votes for: Sam Castleman, Cindy Wescott, Sara Lyter, Anne Elwell,  
Kari Pietsch-Wangard, Ásta Covert

Votes against: Kathy Lockerbie

**Meeting adjourned 9:32PM.**

# USIHC – Board Of Directors 03/10/11 MEETING MINUTES

## Board Members:

**Present:** Sam Castleman, Doug Smith, Kathy Lockerbie, Kari Pietsch-Wangard, Katrin Sheehan, Sara Lyter, Anne Elwell, Cindy Wescott, Ásta Covert

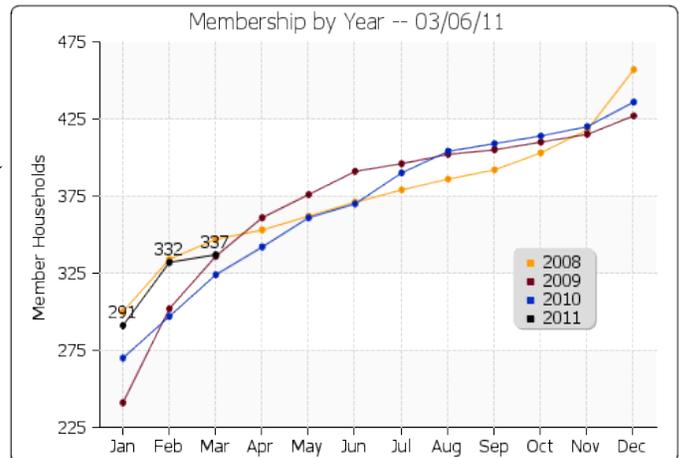
**Excused:** None

**Observers:** Juli Cole, Ellen Wilson, Karen Brotzman

Meeting Called to Order 9:03 PM (Eastern)

## Secretary's Report (Doug Smith)

A mailing list with an additional 150 addresses was supplied to the *Quarterly* printer along with a final reminder letter asking those members from 2010 who had not renewed to please do so. It will be more difficult to see the results of the postal plea since the magazine delivery time varies widely across the US. Hopefully, we will see an upturn in the membership as compared to past years in the April graph.



## Treasurer's Report (Kari Pietsch-Wangard)

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

<u>Combined bank account balances as of 02/28/11:</u>	\$144,170.40
<u>Unrestricted funds as of 02/28/11:</u>	\$126,051.44
<u>Net increase (decrease) since 01/31/11:</u>	\$266.49

*See attached financial statements.*

## Standing Committee Reports

The normal committee reports were omitted for March to give each chair time to prepare the budget. The reports will return in April.

## 2011 Budget

See attached proposed budget. Information supplied by the committee chairs, national leaders, and officers. Compiled into an income/expense format by the Treasurer, Kari Pietsch-Wangard.

MOTION: [Sam Castleman]. The Board approve the 2011 budget as attached. Voting: Unanimous.

## Old Business

- Email Voting (All decisions via email require unanimous Board approval.)
  - o The Board accepts the Sport Committee's recommendations for changes to the competition rules for the 2011 season including a provision for lighter clothing in hot and/or humid weather; changes to T2, T3, and T4 to match the 2011 FIPO; and removal of the prohibition against shanked bits in green horse classes.

- o The Board amends its approval of the West Coast version of the “Conformation & Performance” seminar to include financial support not to exceed USD \$380, the cost of one rider, if the clinic is not fully enrolled. The Board waives the normal requirement that event profits be turned over to the Congress. [Policy #15, Paragraph 2]
- Young Horse Evaluation Procedures [Katrin Sheehan]

MOTION: [Kari Pietsch-Wangard]. The Board approve the attached young horse evaluation procedures checklist and evaluation form. Voting: Unanimous.

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Reset for April.
- Proposed Rescue Committee Structure [ Sara Lyter ]  
Reset for April.
- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Reset for April.

### **New Business**

- Renewal of lapsed Regional Clubs [Doug Smith].

MOTION: [Cindy Wescott]. Any club which allows its status to lapse must reapply. Voting: Unanimous.

**Meeting adjourned 10:30PM.**

**The next meeting will be April 12, 2011.**

### Actual Cash Owned by USIHC

<u>1/31/11</u>		<u>2/28/11</u>
\$ 26,763.89	Checking	\$ 27,178.50
\$ 105,973.56	Money Market	\$ 105,994.17
\$ 10,434.90	CDs	\$ 10,434.90
\$ 562.83	FEIF credit	\$ 562.83
<hr/>		<hr/>
\$ 143,735.18		\$ 144,170.40
\$ (4,439.85)	Youth Fund	\$ (4,544.85)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,510.38)	2011 WC Fund	\$ (3,574.11)
<hr/>		<hr/>
<b>\$ 125,784.95</b>	USIHC Owned Funds	<b>\$ 126,051.44</b>

Net Increase

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**\$266.49**

03/06/11

**USIHC**  
**Balance Sheet Standard**  
 As of February 28, 2011

	Feb 28, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	27,178.50
Associated Money Market Acct.	105,994.17
<b>Total Checking/Savings</b>	133,172.67
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,003.24
4 yr CD-#2201263072	7,431.66
<b>Total CDs for Judge Scholarship Fund</b>	10,434.90
<b>Total Other Current Assets</b>	10,434.90
<b>Total Current Assets</b>	143,607.57
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	562.83
<b>Total Other Assets</b>	562.83
<b>TOTAL ASSETS</b>	<b>144,170.40</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,544.85
<b>Total Other Current Liabilities</b>	18,118.96
<b>Total Current Liabilities</b>	18,118.96
<b>Total Liabilities</b>	18,118.96
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	6,166.18
<b>Total Equity</b>	126,051.44
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>144,170.40</b>

**USIHC**  
**Income / Expense Report**  
**February 2011**

Income		Expense	
Interest Income	20.61	Competition Comm. Expense	
		National Ranking Award Expense	54.07
		Total Competition Comm. Expense	54.07
		Elwell Breeding Award	50.21
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
Farm Listing		Toll Free line	12.95
2011 Farm listing	106.81		
Total Farm Listing	106.81		
Membership Dues			
2011 Membership Dues			
2011 Family Membership	632.48		
2011 Individual Membership	1,666.53		
2011 Youth memberships	35.00		
Total 2011 Membership Dues	2,334.01		
Total Membership Dues	2,334.01	<b>Total Membership Related Expenses</b>	12.95
Quarterly Inc.			
Quarterly Adv. Inc.	250.00		
Quarterly back issue sales	23.93		
Total Quarterly Inc.	273.93		
<b>Total Membership Related Income</b>	<b>2,714.75</b>		
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	58.52	PRP multi year award exp.	742.28
Total 2011 PRP Program Inc.	58.52	<b>Total Pleasure Rider Program Exp.</b>	1,469.48
<b>Total Pleasure Rider Program Inc.</b>	<b>58.52</b>		
Registry Income		Promotional Exp.	
Duplicate Registration fees	48.25	Equine Affair Exp.	1,156.00
Late Stallion Report fees	300.00	Other Promotional expenses	29.76
Registration fees	323.97	<b>Total Promotional Exp.</b>	1,185.76
Transfer fees	146.89		
Total Registry Income	819.11	Registry Acct. Expense	
		Clerical for registry	367.00
		Registry Postage	130.28
		<b>Total Registry Acct. Expense</b>	497.28
		Youth Exp.	
		Spaejari Award	76.75
		<b>Total Youth Exp.</b>	76.75
<hr/>		<hr/>	
<b>Total Income</b>	<b>3,612.99</b>	<b>Total Expense</b>	<b>3,346.50</b>

**Net Income: 266.49**

**USIHC**  
**Income and Expense Report**  
**January through February 2011**

<u>Income</u>		<u>Expense</u>	
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Rankng Comp Fee Inc.	126.35	FEIF World Ranking Comp. fee	252.69
<b>Total Competition Inc.</b>	<u>126.35</u>	National Ranking Award Expense	<u>632.62</u>
		<b>Total Competition Comm. Expense</b>	885.31
<b>Interest Income</b>	48.33		
		<b>Elwell Breeding Award</b>	50.21
		<b>FEIF Evaluation fees</b>	313.40
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	<b>Administration</b>	
<b>Farm Listing</b>		Mbshp. Postage	167.02
2011 Farm listing	<u>1,517.67</u>	Office Exp.	<u>44.84</u>
<b>Total Farm Listing</b>	1,517.67	<b>Total Administration</b>	211.86
<b>Membership Dues</b>		<b>Annual Meeting Exp.</b>	
2011 Membership Dues		2011 Annual Meeting	
2011 Family Membership	3,032.40	2011 Annual Meeting Dinner exp.	2,826.66
2011 Individual Membership	6,237.05	2011 Annual Meeting exp.	205.26
2011 Youth memberships	<u>35.00</u>	2011 Annual Meeting Printing ex	<u>83.06</u>
<b>Total 2011 Membership Dues</b>	<u>9,304.45</u>	<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
<b>Total Membership Dues</b>	9,304.45	<b>Total Annual Meeting Exp.</b>	3,114.98
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	1,260.18	postage for Quarterly	<u>14.86</u>
Quarterly back issue sales	<u>30.33</u>	<b>Total Quarterly Expenses</b>	14.86
<b>Total Quarterly Inc.</b>	1,290.51		
		<b>FEIF related expenses</b>	
<b>Website Inc.</b>		FEIF Mbshp fees	<u>1,348.10</u>
Website Ad Inc.	<u>300.00</u>	<b>Total FEIF related expenses</b>	1,348.10
<b>Total Website Inc.</b>	300.00		
		<b>Toll Free line</b>	<u>12.95</u>
<b>Total Membership Related Income</b>	<u>13,362.63</u>	<b>Total Membership Related Expenses</b>	4,702.75
<b>Pleasure Rider Program Inc.</b>		<b>Pleasure Rider Program Exp.</b>	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	485.33	PRP multi year award exp.	<u>742.28</u>
2011 PRP Jr mbshp fee	<u>12.00</u>	<b>Total Pleasure Rider Program Exp.</b>	1,469.48
<b>Total 2011 PRP Program Inc.</b>	<u>497.33</u>		
<b>Total Pleasure Rider Program Inc.</b>	497.33	<b>Promotional Exp.</b>	
		Equine Affair Exp.	1,156.00
		Other Promotional expenses	<u>76.73</u>
		<b>Total Promotional Exp.</b>	1,232.73
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	148.25	Clerical for registry	899.00
Late Stallion Report fees	493.90	Registry Postage	<u>130.28</u>
Registration fees	617.57	<b>Total Registry Acct. Expense</b>	1,029.28
Transfer fees	<u>607.45</u>		
<b>Total Registry Income</b>	1,867.17	<b>Youth Exp.</b>	
		Spaejari Award	<u>76.75</u>
<b>USIHC Non-Member fees</b>	<u>24.28</u>	<b>Total Youth Exp.</b>	76.75
<b>Total Income</b>	<u>15,926.09</u>	<b>Total Expense</b>	9,759.91

**Net Income: 6,166.18**

# USIHC 2011 Budget

Page 1

## 2011 Projected Income

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<b>Education Seminar Inc.</b>		
Correlation of Conf. & training in KY	3,600.00	Based on Alex's budget
<b>Total Education Seminar Inc.</b>	3,600.00	
<b>Evaluation-FEIF fees</b>	750.00	Assume 50 horses evaluated in 2011 @\$15
<b>FEIF Conf. Reimbsmt.</b>	1,800.00	Assumes full reimbursement from attendees
<b>Interest Income</b>	600.00	Similar to 2011
<b>Membership Related Income</b>		
2011 Annual Meeting Dinner Inc.	950.00	Actual for 2011
<b>Farm Listing</b>		
2011 Farm list	1,800.00	Similar to 2010
2012 Farm Listing	1,800.00	Similar to 2010
<b>Total Farm Listing</b>	3,600.00	
<b>Membership Dues</b>		
2011 Membership dues		
2011 Family memberships	3,946.00	similar to 2010
2011 Individual Memberships	8,750.00	similar to 2010
2011 Youth Membership Dues	342.00	similar to 2010
2011 Foreign Friend	70.00	similar to 2010
<b>Total 2011 Membership dues</b>	13,108.00	
2012 Membership dues		
2012 Family Memberships	2,415.00	similar to 2010
2012 Individual Memberships	4,273.00	similar to 2010
2012 Youth Memberships	341.00	similar to 2010
<b>Total 2012 Membership dues</b>	7,029.00	
<b>Quarterly Inc.</b>		
Quarterly Adv. Inc.	3,393.00	Based upon 2010 Quarterly ads
Quarterly back issue sales	30.00	similar to 2010
<b>Total Quarterly Inc.</b>	3,423.00	
<b>Website Inc.</b>		
Website Ad Inc.	800.00	4 annual ads plus one quarter ad
<b>Total Website Inc.</b>	800.00	
<b>Pleasure Rider Program Inc.</b>		
2011 PRP Mbshp. Inc.	600.00	Similar to 2010
2012 PRP Mbshp. Inc.	232.00	based on 2010 numbers for early sign up
<b>Total Pleasure Rider Program Inc.</b>	832.00	
<b>Registry Income</b>		
Duplicate Registration fees	330.00	similar to 2010
Late Stallion Report fees	2,578.00	similar to 2010
Registration fees	8,238.00	similar to 2010
Transfer fees	3,194.00	similar to 2010
<b>Total Registry Income</b>	14,340.00	
<b>USIHC Non-Member fees</b>	2,190.00	based on 2010 income
<b>USIHC Non-reg. horse fees</b>	175.00	based on 2010 income
<b>WC Tryout Income</b>	2,000.00	4 locations @ \$500
<b>Youth Inc.</b>		
Spaejari Award Inc	0.00	No sponsor at this time
<b>Total Youth Inc.</b>	0.00	
<b>Total Income</b>	55,197.00	

# USIHC 2011 Budget

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## 2011 Projected Expense

<b>Breeding Committee Expense</b>		
Elwell Breeding Award	60.00	Permanent iceberg/shipping/engraving
Young Horse/Honor Mare/Honor Stallion award	360.00	One time expense for perpetual award: <b>pending</b>
Annual Breeding awards	120.00	Annual expense for 3 Icebergs & name plates: <b>pending</b>
Microchip reader + shipping	674.95	Datamars Iso Max V
<b>Total Breeding Committee expense</b>	1,214.95	
<b>Competition Comm. Expense</b>		
National Ranking awards exp.	600.00	Board approved budget amount
National Ranking awards mailing exp.	153.00	Assuming all awards need to be mailed
<b>Total Competition Comm. Expense</b>	753.00	
<b>Other Special Awards</b>	70.00	
<b>Education Budget Exp.</b>		
Translation for Level 1 Trainer manual	1,400.00	Approved in 2010
<b>Total Education Budget Exp.</b>	1,400.00	
<b>Education Seminar Budget exp.</b>		
Correlation of Conf. & training in KY	3,600.00	Per Alex's budget
Correlation of Conf. & training in WA	380.00	BOD approved if needed
<b>Total Education Seminar Budget exp.</b>	3,980.00	
<b>FEIF Evaluation fees</b>	466.86	Actual pd YTD for 2010 eval. fees
<b>Membership Related Expenses</b>		
<b>Administration</b>		
Conference call reimbursement	100.00	For any BOD member w/o access to calling plan
Government fee	25.00	Annual registration in NJ
Mbshp. Postage	300.00	Welcome packets/treasurer postage
Office Exp.	50.00	
Printing for Membership	85.00	
Tax. Prep. Services	375.00	
Toll Free line	155.40	
<b>Total Administration</b>	1,090.40	
<b>Annual Meeting Exp.</b>		
<b>2011 Annual Meeting</b>		
2011 Annual Meeting Printing	83.06	Handouts/etc. based upon actual
2011 Annual Meeting Dinner	2,826.66	Based upon actual
2011 Annual Meeting Room Exp.	205.26	Based upon actual
<b>Total 2011 Annual Meeting</b>	3,114.98	
<b>2012 Annual Meeting</b>		
2012 Annual Meeting Notice	275.00	Based upon 2010 cost
<b>Election exp.</b>	600.00	Assuming 2 mailings if necessary
<b>FEIF related expenses</b>		
FEIF Mbshp fees	1,348.10	actual of current year, 10 % increase next year
FEIF Conference Exp.	1,800.00	Assumes reimbursement from all attendees
Wire fees for FEIF pmts.	40.00	
<b>Total FEIF related expenses</b>	3,188.10	
<b>Insurance</b>	681.00	based upon 2010 cost for D/O insurance
<b>Quarterly Expenses</b>		
Graphics	4,000.00	\$1000 per issue
postage for Quarterly	2,000.00	Mail prep/Mbshp. postage/Xtras to Gayle
Quarterly Printing	5,200.00	\$3 to \$3.37/issue based upon 2010 actual
<b>Total Quarterly Expenses</b>	11,200.00	
<b>Service fees</b>		
<b>Bank Fees</b>		
Returned check fees	18.00	
Wire fees	40.00	
Bank Fees - Other	20.00	
<b>Total Bank Fees</b>	78.00	
<b>Website</b>	195.00	hosting for 1 year
<b>WorldFengur Exp.</b>	610.00	Based on 2010 expense

# USIHC 2011 Budget

Page 3

## 2011 Projected Expense

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<b>Pleasure Rider Program Exp.</b>		
2010 Pleasure Rider Pgm. Exp.	727.20	Actual paid to date
Multi-year PRP awards exp.	742.28	Actual paid to date (medals & patches)
<b>Total Pleasure Rider Program Exp.</b>	1,469.48	
 <b>Promotional Exp.</b>		
Booth Display, 1 used	1,046.00	Approved at January 2010 meeting
Display booth shipping & postage	340.00	Based on 4 shipments
Equine Affair Ohio	1,656.00	Booth, stall space & transp. exp. Approved earlier
Equine Affaire, MA	450.00	Booth only, split with Iceland
Other Trade show Booth Exp.	700.00	for 2 events (PA & ? <b>to be approved</b> ) per Cindy's budget
Promotion Material Quarterly handouts exp	577.50	400 copies/year plus shipping
Promotional Advertising	700.00	Based on 2010
RC Co-op program	1,000.00	\$200 x ? RC's
Other Promotional items	1,000.00	Misc. expenses not yet known: <b>For future BOD approval</b>
<b>Total Promotional Exp.</b>	7,469.50	
 <b>Registry Acct. Expense</b>		
Clerical for registry	4,665.00	based on 2010
Printing & reproduction-Regist.	328.00	based on 2010
Reg. Office supplies	50.00	based on 2010
Reg. WorldFengur Sbscrptn exp.	140.00	based on 2010
Registry Postage	415.00	based on 2010
<b>Total Registry Acct. Expense</b>	5,598.00	
 <b>WC 2011 expenses</b>		
Tryout judging exp.	2,055.00	
10 Stalls & 5 Tack stalls at WC	6,160.00	4400 EU x \$1.40 - Based on full team
Transportation stipend for Team Leader	1,000.00	Proposed by Will Covert
<b>Total WC 2011 Expenses</b>	9,215.00	
 <b>Youth Exp. (regular)</b>		
Spaejari Award	250.00	based on 2 awards
Youth Camp	200.00	\$100 x 2 campers based upon 2009
Other Youth expenses	500.00	annual budgeted amount per policy
<b>Total Youth Exp.</b>	950.00	
 <b>Total Expense</b>	 53,619.27	
<b>PROJECTED PROFIT (LOSS)</b>	<b>1,577.73</b>	



**USIHC - CHECKLIST FOR YOUNG HORSE JUDGEMENT**

**TOPICS** **OK**

**1. GENERAL RULES**

1. Official Linear Score Sheets attached an on FEIF website.	
2. One international FEIF judge to be approved by USIHC breeding leader.	
<b>HELP: <a href="http://www.feif.org/Download/Breeding/tabid/204/Default.aspx">http://www.feif.org/Download/Breeding/tabid/204/Default.aspx</a></b>	

**2. PRECONDITIONS REGARDING PARTICIPATION**

1. Foals must be at least 21 days old.	
2. Young horses from 1-3 years old.	
3. Shoeing: No shoeing allowed.	
4. Tack: Halters with a lead rope or lead rope with chain.	
<b>NO prior preparation needed.</b>	

**3. FACILITY / SET UP**

1. Dressage arena or riding hall (indoors or outdoor)	
2. Approximately 65' x 131' feet with solid, not too deep footing without stones.	
3. Stable fence (easy to see for the horses) or permanent fence.	
4. 2-3 experienced horse people driving the horses around.	
<b>Experienced help needed.</b>	

**4. PROCEDURE: FOAL ASSESSMENT**

1. Foals are shown one at a time.	
2. First they are shown with their mother.	
3. Second (if the owner agrees to it) the foal should run free without its mother.	
4. Then the mother is brought in with the foal again and foal conformation is judged.	
<b>Foals shown with and without the mare.</b>	

**5. PROCEDURE: YOUNG HORSE ASSESSMENT**

1. Young horses are shown one at a time.	
2. First they are running free (without their mothers).	
3. Second conformation and correctness is judged.	
4. If possible, the horse can additionally be shown in hand depending on age and training.	
<b>Young horses shown by themselves, one at a time.</b>	

**6. SCORE SHEETS**

1. Official score sheets get sent to the USIHC breeding leader.	
2. Owners receive a copy of the score sheet.	
<b>Original score sheets must be sent to the USIHC breeding leader</b>	

**FEIF** INTERNATIONAL FEDERATION OF ICELANDIC HORSE ASSOCIATIONS

Place & Date:

FEIF ID:

Name:

Colour code:

Colour:

**Conformation:**

Traits			1	2	3	4	5	Mark	Remarks
Head	Expression/Texture	Coarse	<input type="checkbox"/>	Fine	5 best				
Neck	Length	Short	<input type="checkbox"/>	Long	5 best				
	Position	Low	<input type="checkbox"/>	High	5 best				
	Shape	Deer neck	<input type="checkbox"/>	Arched neck	5 best				
Shoulders	Slope	Steep	<input type="checkbox"/>	Sloping	5 best				
Back	Line of the back	Stiff	<input type="checkbox"/>	Swayback	3 best				
	Length	Short	<input type="checkbox"/>	Long	3 best				
Croup	Slope	Steep	<input type="checkbox"/>	Flat	3 best				
	Length	Short	<input type="checkbox"/>	Long	5 best				
Proportion	Trunk form	Flat ribbed	<input type="checkbox"/>	Cylindrical	5 best				
	Trunk impression	Heavy build	<input type="checkbox"/>	Light build	5 best				
	Leg length	Short legs	<input type="checkbox"/>	Long legs	5 best				
Leg conformation	Tendons	Thin	<input type="checkbox"/>	Thick	5 best				
	Joints	Small	<input type="checkbox"/>	Big	5 best				
Leg stance	Front legs	Toe out	<input type="checkbox"/>	Toe in	3 best				
	Hind legs	Toe out	<input type="checkbox"/>	Toe in	3 best				
Hooves	Shape of hooves	Narrow	<input type="checkbox"/>	Wide	3 best				
Mane & tail		Little	<input type="checkbox"/>	Much	5 best				

**Character:**

Traits			1	2	3	4	5	Mark	Remarks
Courageousness		Fearful	<input type="checkbox"/>	Courageous	3 best				
Expression		↓ Expression	<input type="checkbox"/>	↑ Expression	5 best				
Reaction		Slow	<input type="checkbox"/>	Too fast	3 best				
Willingness		Lazy	<input type="checkbox"/>	Eager	4 best				

**Gaits, type of movements:**

Traits			1	2	3	4	5	Mark	Remarks
Neck carriage		Low	<input type="checkbox"/>	High	5 best				
Head carriage		Horizontal	<input type="checkbox"/>	Vertical	5 best				
Length of strides		Short	<input type="checkbox"/>	Long	5 best				
Height of movements		Low	<input type="checkbox"/>	High	5 best				
Suppleness		Stiff	<input type="checkbox"/>	Supple	5 best				
Speed capacity		Little	<input type="checkbox"/>	Much	5 best				
Type of movements		Heavy	<input type="checkbox"/>	Light	5 best				
Beat in		Walk	<input type="checkbox"/>		5 best				
		Tölt	<input type="checkbox"/>		5 best				
		Trot	<input type="checkbox"/>		5 best				
		Pace	<input type="checkbox"/>		5 best				
		Canter	<input type="checkbox"/>		5 best				

Judges comment: \_\_\_\_\_

\_\_\_\_\_

Judge: \_\_\_\_\_

# USIHC – Board Of Directors 04/19/11 MEETING MINUTES

## **Board Members:**

Present: Kathy Lockerbie, Kari Pietsch-Wangard, Cindy Wescott, Sara Lyter, Anne Elwell, Ásta Covert, Doug Smith, Katrin Sheehan (9:17)

Excused: Sam Castleman

**Observers:** Sverrir Bjartmarz, Marilyn Tully, Lori Gillespie, Juli Cole, Knutur Berndsen

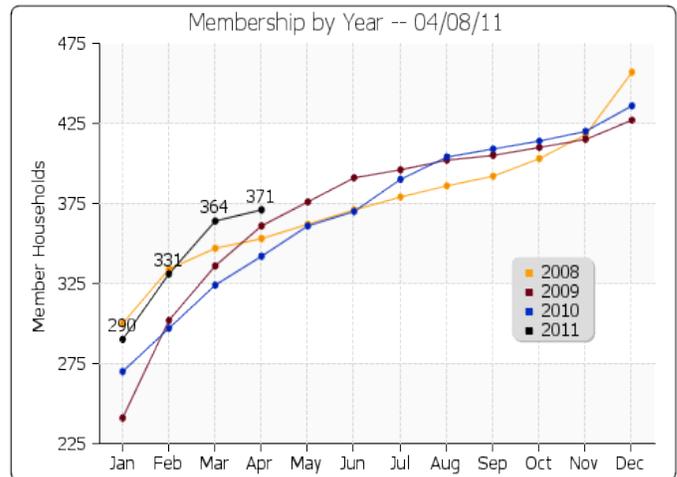
**Meeting Called To Order [Anne Elwell] at 9:07pm (Eastern)**

## **Secretary’s Report (Doug Smith)**

The membership number are at the highest point for this time of year since we started tracking the renewals and new memberships by month. We are still well below the membership level at the end of 2010, however.

## **Treasurer’s Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:



Combined bank account balances as of 03/31/11: \$145,084.67

Unrestricted funds as of 03/31/11: \$126,841.43

Net increase (decrease) since 02/28/11: \$789.99

*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

The National Ranking has been updated to include a sponsor for T4 (Paradise Valley Icelandics). The committee decided to leave the current T2 ranking as it is since the riders there ranked and those who won the award did so under the “T2” test designation. Moving forward only those riders who compete individually on the track will be ranked in T2 while riders who compete in group on the track will rank in T4. This seemed like the least expensive and disruptive approach to the FEIF's changes to FIPO.

The committee is discussing a “code of conduct” agreement between the Congress and WC team members based on suggestions made by Kathy Love. The committee plans to submit its final draft for Board approval before the start of the tryouts in May.

### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

### **Education (Sara Lyter)**

Alex Pregitzer is continuing to work on translating materials for Trainer C course.

Bernie Willis is continuing work on developing written materials for the Riding Badge program.

Pamela Nolf is spearheading development of a webinar, [How To Use World Fengur](#). This is a joint project between the Education and Membership committees.

We discussed and recommended to the board that International Breeding Judges be allowed to conduct the Riding Badge Exam.

We are currently discussing our policies for handling funding of clinics and seminars.

### **Membership (Kathy Lockerbie)**

The committee members have been working with the Education committee putting together a plan for creating educational webinars and/or e-learning units which can be used to help inform our Members on subjects concerning the Icelandic horse which are interesting to them. Delivering training using these low to no cost methods will help us reach members who are geographically separated. The first attempted product is a piece on how to access WF for the first time, and how to navigate through some of the most popular features.

The Committee has also been working on putting together a survey of the membership for the board's approval. Questions will cover items such as age, how many horses are owned, what types of activities are enjoyed, and what are some of the events you feel are most important for the congress to support? Via this survey, the USIHC will gain a better understanding as to who are our members and how the USIHC can better support them.

### **Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

We've had 2 additional people register for the PRP.

I received a call from a fellow in Wisconsin asking if therapeutic riding can count towards PRP hours, and I told him only if he is the one riding.

ToltTack had said they would replace ToltNews as the sponsor of the 2500 award but I've contacted them 3 times since then and am not getting responses on the type of award they are putting forward. I will start the search for another replacement. (I had contacted the new person running ToltNews to ask them to reconsider and continuing their sponsorship but did not receive a response)

Dover Saddlery expressed an interest in offering us a discount on jackets and vests. I need to discuss it with them in more detail.

I submitted an article for the magazine.

I've been contacted by several people who have read articles about Icelandic trail riding and they are looking for resources on rentals. Does the USIHC or some other agency maintain a national registry of rental stables that specialize in Icelandic Horses? (for instance there is one in VT, used to be one on PA etc)

### **Promotion (Cindy Wescott)**

The promotion display has seen some mileage so far this year! It started at the PA World Expo in Feb, then went to Florie Miller in Colorado for a trade show, then went to Steve Barber in western NY for a trade show now it is headed to Equine Affaire in Columbus, Ohio from there it will be headed to Susan Peters in Vermont! Wow!

If any member would like to display any business cards, "horse for sale" flyers or anything in paper form please contact me at [promotion@icelandics.org](mailto:promotion@icelandics.org) and I can tell you where to mail these items you would like displayed. Please remember that these items can not be sent back.

Due to a busy life schedule I have decided that after 3 years it is time to step down as the Promotions Chairperson, Anne Elwell will take on the position at this time; thanks Anne. I will keep my seat on the

Board, just hand off the chair of the committee to Anne. Thank you everyone who has supported me and helped in promoting this great breed of horse!

MOTION [Cindy Wescott]: Anne Elwell assume the chair of the Promotion Committee effective immediately. Adopted unanimously.

#### **Quarterly (Judy Strehler, Anne Elwell liaison)**

No report received.

#### **Rescue Committee (Sara Lyter)**

The appointed Rescue Committee agreed that materials should be sent to people who have adopted/rehomed Icelandic horses out of rescue situations. This would consist of a *Quarterly* magazine, membership information, USIHC website information, and lists of regional clubs. A book list was suggested also and that still needs to be developed. People would have to find us or learn about the USIHC from someone or somewhere, and request that info.

No further decisions have been reached as to what further role Congress can play in rescue situations.

#### **Regional Clubs (Lori Gillespie, Doug Smith liaison)**

By mutual agreement, Doug is replacing Cindy as the board liaison for the committee.

#### **Web (Doug Smith)**

- The website and Congress FaceBook page have been more tightly linked by changes to the website home page.
- The changes to the Sport rules and the Young Horse Breeding documents have been posted.
- A few small issues with the new website have been fixed. Not the least is the performance problems we experienced shortly after the new site went live. There were also some small problems with searching the email archives. Both appear to be fixed.
- Members with farm listings are now warned that any changes made to their personal information through the website will not change their farm listing. The warning provides instructions for updating the farm listing information.
- Added subject line tags to committee chair and officer email delivered via “@icelandics.org” addresses.

#### **Youth (Sam Castleman)**

Nothing to report.

#### **Old Business**

- Email Votes (The following was discussed and approved unanimously via email because of the time-sensitive nature of the issue.)
  - On the recommendation of the Education Committee, FEIF International Breeding judges are added to the list of individuals approved to test Riding Badge candidates.
- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Reset for the May agenda at Anne's request.
- Proposed Rescue Committee Structure [ Sara Lyter ]  
Reset for the May agenda at Sara's request.

- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Ongoing. Reset for the May agenda at Sara's request.

### **New Business**

- World Championships Tryout Site Fees [Will Covert, Anne Elwell]  
Anne gave a presentation of the history of World Championship tryout venue selection which concluded with the suggestion that the Sport Committee take up the issue of venue selection for the Berlin 2013 Championships.

MOTION [Doug Smith]: The Board endorse and approve Will Covert's handling of the \$500 site deposit for the 2011 World Championships.

The motion carried with voting as follows:

Approve: Kari Pietsch-Wangard, Cindy Wescott, Sara Lyter, Anne Elwell,  
Ásta Covert, Doug Smith, Katrin Sheehan

Reject: Kathy Lockerbie.

- Financial Support for the Kentucky Conformation & Performance Seminar [Sara Lyter]  
Withdrawn. The seminar made a small profit so the request for support is moot.

**Next Meeting: May 10<sup>th</sup>, 9:00pm (Eastern)**

**Meeting adjourned. 10:12pm (Eastern)**

### Actual Cash Owned by USIHC

<u>2/28/11</u>		<u>3/31/11</u>
\$ 27,178.50	Checking	\$ 28,017.27
\$ 105,994.17	Money Market	\$ 106,016.68
\$ 10,434.90	CDs	\$ 10,487.89
\$ 562.83	FEIF credit	\$ 562.83
<hr/>		<hr/>
\$ 144,170.40		\$ 145,084.67
\$ (4,544.85)	Youth Fund	\$ (4,669.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,574.11)	2011 WC Fund	\$ (3,574.11)
<hr/>		<hr/>
<b>\$ 126,051.44</b>	<b>USIHC Owned Funds</b>	<b>\$ 126,841.43</b>

Net Increase

---

**\$789.99**

04/07/11

**USIHC**  
**Balance Sheet Standard**  
 As of March 31, 2011

	Mar 31, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	28,017.27
Associated Money Market Acct.	106,016.68
<b>Total Checking/Savings</b>	134,033.95
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.86
2 yr CD-#2201262991	2,006.45
4 yr CD-#2201263072	7,480.58
<b>Total CDs for Judge Scholarship Fund</b>	10,487.89
<b>Total Other Current Assets</b>	10,487.89
<b>Total Current Assets</b>	144,521.84
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	562.83
<b>Total Other Assets</b>	562.83
<b>TOTAL ASSETS</b>	<b>145,084.67</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,669.13
<b>Total Other Current Liabilities</b>	18,243.24
<b>Total Current Liabilities</b>	18,243.24
<b>Total Liabilities</b>	18,243.24
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	6,956.17
<b>Total Equity</b>	126,841.43
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>145,084.67</b>

**USIHC**  
**Profit and Loss Standard**  
**January through March 2011**

Page 1

<u>Income</u>		<u>Expense</u>	
Competition Inc.		Competition Comm. Expense	
FEIF World Rankng Comp Fee Inc.	252.70	FEIF World Ranking Comp. fee	252.69
Total Competition Inc.	252.70	National Ranking Award Expense	645.82
		Total Competition Comm. Expense	898.51
Interest Income	123.83	Elwell Breeding Award	50.21
		FEIF Evaluation fees	313.40
Membership Related Income		Membership Related Expenses	
2011 A/M Dinner Inc.	950.00	Annual Meeting Exp.	
		2011 Annual Meeting	
Farm Listing		2011 Annual Meeting Dinner exp.	2,826.66
2011 Farm listing	1,841.29	2011 Annual Meeting exp.	205.26
Total Farm Listing	1,841.29	2011 Annual Meeting Printing ex	83.06
Membership Dues		Total 2011 Annual Meeting	3,114.98
2011 Membership Dues		Total Annual Meeting Exp.	3,114.98
2011 Family Membership	3,409.26	Administration	
2011 Individual Membership	7,470.99	Mbshp. Postage	167.02
2011 Youth memberships	70.00	Office Exp.	44.84
Total 2011 Membership Dues	10,950.25	Total Administration	211.86
Total Membership Dues	10,950.25	Quarterly Expenses	
Quarterly Inc.		Graphics	1,000.00
Quarterly Adv. Inc.	2,098.18	postage for Quarterly	550.11
Quarterly back issue sales	30.33	Quarterly Printing	1,431.64
Total Quarterly Inc.	2,128.51	Total Quarterly Expenses	2,981.75
Website Inc.		FEIF related expenses	
Website Ad Inc.	357.96	FEIF Mbshp fees	1,348.10
Total Website Inc.	357.96	Total FEIF related expenses	1,348.10
Total Membership Related Income	16,228.01	Service fees	
		Bank Fees	-100.00
		Total Service fees	-100.00
		Toll Free line	25.90
		Total Membership Related Expenses	7,582.59

**USIHC**  
**Profit and Loss Standard**  
**January through March 2011**

Page 2

Income		Expense	
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	529.47	PRP multi year award exp.	<u>742.28</u>
2011 PRP Jr mbshp fee	<u>12.00</u>	<b>Total Pleasure Rider Program Exp.</b>	<b>1,469.48</b>
<b>Total 2011 PRP Program Inc.</b>	<b><u>541.47</u></b>		
<b>Total Pleasure Rider Program Inc.</b>	<b>541.47</b>		
		<b>Promotional Exp.</b>	
		Display booth shipping	103.22
		Equine Affair Exp.	1,156.00
		Other Promotional expenses	209.71
		Promotional Advertising	<u>300.00</u>
		<b>Total Promotional Exp.</b>	<b>1,768.93</b>
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	196.50	Clerical for registry	1,240.00
Late Stallion Report fees	693.90	Registry Postage	<u>130.28</u>
Registration fees	1,165.82	<b>Total Registry Acct. Expense</b>	<b>1,370.28</b>
Transfer fees	<u>710.23</u>		
<b>Total Registry Income</b>	<b><u>2,766.45</u></b>		
<b>USIHC Non-Member fees</b>	<b>73.86</b>		
		<b>Youth Exp.</b>	
<b>WC Team Tryout Inc.</b>		Spaejari Award	<u>76.75</u>
WC 2011 Team Tryout Inc.	<u>500.00</u>	<b>Total Youth Exp.</b>	<b>76.75</b>
<b>Total WC Team Tryout Inc.</b>	<b><u>500.00</u></b>		
<b>Total Income</b>	<b><u>20,486.32</u></b>	<b>Total Expense</b>	<b>13,530.15</b>

**Net Income: 6,956.17**

**USIHC**  
**Income / Expense Report**  
**March 2011**

Income		Expense	
Competition Inc.		Competition Comm. Expense	
FEIF World Rankng Comp Fee Inc.	126.35	National Ranking Award Expense	13.20
<b>Total Competition Inc.</b>	<b>126.35</b>	<b>Total Competition Comm. Expense</b>	<b>13.20</b>
Interest Income	75.50	Membership Related Expenses	
Membership Related Income		Service fees	
Farm Listing		Bank Fees	-100.00
2011 Farm listing	323.62	Total Service fees	-100.00
Total Farm Listing	323.62		
Membership Dues		Quarterly Expenses	
2011 Membership Dues		Graphics	1,000.00
2011 Family Membership	376.86	postage for Quarterly	535.25
2011 Individual Membership	1,233.94	Quarterly Printing	1,431.64
2011 Youth memberships	35.00	Total Quarterly Expenses	2,966.89
Total 2011 Membership Dues	1,645.80		
Total Membership Dues	1,645.80	Toll Free line	12.95
Quarterly Inc.		<b>Total Membership Related Expenses</b>	<b>2,879.84</b>
Quarterly Adv. Inc.	838.00		
Total Quarterly Inc.	838.00	Promotional Exp.	
		Display booth shipping	103.22
Website Inc.		Other Promotional expenses	132.98
Website Ad Inc.	57.96	Promotional Advertising	300.00
Total Website Inc.	57.96	<b>Total Promotional Exp.</b>	<b>536.20</b>
<b>Total Membership Related Income</b>	<b>2,865.38</b>		
		Registry Acct. Expense	
Pleasure Rider Program Inc.		Clerical for registry	341.00
2011 PRP Program Inc.		<b>Total Registry Acct. Expense</b>	<b>341.00</b>
2011 PRP Adult fee	44.14		
Total 2011 PRP Program Inc.	44.14	Registry Income	
<b>Total Pleasure Rider Program Inc.</b>	<b>44.14</b>	Duplicate Registration fees	48.25
		Late Stallion Report fees	200.00
		Registration fees	548.25
		Transfer fees	102.78
		<b>Total Registry Income</b>	<b>899.28</b>
USIHC Non-Member fees	49.58		
WC Team Tryout Inc.			
WC 2011 Team Tryout Inc.	500.00		
Total WC Team Tryout Inc.	500.00		
<b>Total Income</b>	<b>4,560.23</b>	<b>Total Expense</b>	<b>3,770.24</b>

**Net Income: 789.99**

# USIHC – Board Of Directors 05/10/11 MEETING MINUTES

## **Board Members:**

Present: Sara Lyter, Cindy Wescott, Sam Castleman, Anne Elwell, Doug Smith, Ásta Covert, Kathy Lockerbie

Excused: Katrin Sheehan, Kari Pietsch-Wangard

**Observers:** Karen Brotzman, Juli Cole, Sverrir Bjarnmarz, Dawn Shaw

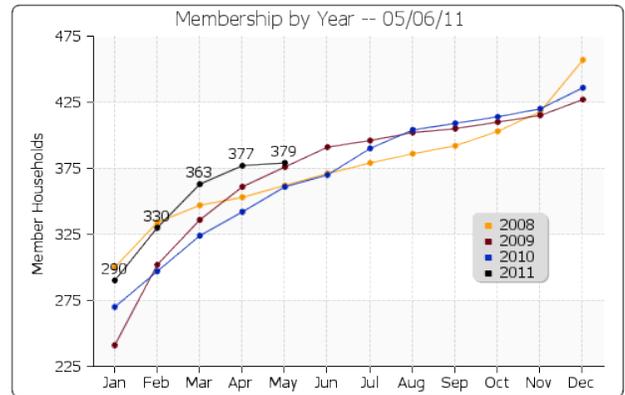
**Call to order [Anne Elwell] 9:05PM (Eastern)**

Secretary's Report (Doug Smith)

The membership tally is exactly at the 2009 level for this time of year and remains well below the December 2010 level. As the competition season begins, it is likely some additional memberships will trickle in.

**Treasurer's Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:



Combined bank account balances as of 04/30/11: \$146,982.05

Unrestricted funds as of 04/30/11: \$128,738.81

Net increase (decrease) since 03/31/11: \$1,897.38

*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

The first sanctioned show of the year (CIA Spring Open) is in the National Ranking.

Preparations are underway for the World Championships.

The tryout process has been revised slightly to permit “scores only” riders to sign-up (with a \$20 late fee) as late as the day of the tryouts. “Scores only” riders may also change horses up to the last minute with no penalty.

### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

### **Education (Sara Lyter)**

Nothing to report.

### **Membership (Kathy Lockerbie)**

Nothing to report.

### **Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

The PRP has a new prize sponsor for 2011. Tölt Tack replaces *Tölt News* as the prize for the 2,500 hour riders. Tölt Tack has also generously offered prizes for the top three All-Star riders. .

### **Promotion (Anne Elwell)**

Nothing to report.

### **Quarterly (Judy Strehler, Anne Elwell liaison)**

The Quarterly committee is wrapping up the June issue; it will go to press this week, with a mailing date of June 1. As usual, it is 52 pages packed with information about the Icelandic horse and the activities of USIHC members. Feature articles include the beginning of a series on The Rider's Aids, an explanation of laminitis, and stories about backcountry trekking, training in Iceland, rescuing Icelandics, and pleasure riding, in addition to a trainer interview, tour of the USIHC website, book review, USIHC News, FEIF News, and Regional Club updates. The committee now has 16 active and enthusiastic members.

### **Rescue Committee (Sara Lyter)**

Nothing to report.

### **Regional Clubs (Lori Gillespie, Doug Smith liaison)**

No report received.

### **Web (Doug Smith)**

Small changes to the interface to the mailing list archives. The list of available archives ([www.icelandics.org/listArchive](http://www.icelandics.org/listArchive)) is formatted into two columns to take better advantage of the space on the page. Likewise, the list of months within each archive is now listed in multiple columns by year. The search feature available within each archive has been made more prominent by moving it to the "header" of each appropriate page (archive month list, monthly message list, and individual message). The "header" section has been further improved by making it easier to navigate between the various message pages.

### **Youth (Sam Castleman)**

Alea Robinson, Alaska, has applied to go to Youth Camp in Scotland. Although far past the application deadline (probably my fault), Susanne @ the FEIF Office has managed to get her accepted even though they were filling slots from country's wait list. Alea will make an excellent addition to the youth gathering.

## **Old Business**

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Anne Reports: The State of New Jersey does not have any laws regarding annual meetings with the exception that the Board must meet at least once every two years. Meeting by teleconference is consider acceptable. The Board will explore the issue of future Annual Meetings.
- Proposed Rescue Committee Structure [ Sara Lyter ]  
Reset for the next meeting.
- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Reset for the next meeting.

**New Business**

- World Championships Team & Team Leader *Code of Conduct* Agreements [ Will Covert ]

MOTION: [Sam Castleman ] Approve the documents as submitted by the Sport Committee.  
Unanimously approved.

**Meeting Adjourned 9:20 PM (Eastern)**

**Next Meeting June 8, 2011 9:00PM (Eastern)**

### Actual Cash Owned by USIHC

<u>3/31/11</u>		<u>4/30/11</u>
\$ 28,017.27	Checking	\$ 29,892.87
\$ 106,016.68	Money Market	\$ 106,038.46
\$ 10,487.89	CDs	\$ 10,487.89
\$ 562.83	FEIF credit	\$ 562.83
<hr/>		<hr/>
\$ 145,084.67		\$ 146,982.05
\$ (4,669.13)	Youth Fund	\$ (4,669.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,574.11)	2011 WC Fund	\$ (3,574.11)
<hr/>		<hr/>
\$ 126,841.43	USIHC Owned Funds	\$ 128,738.81

Net Increase from previous month  
**\$1,897.38**

05/06/11

**USIHC**  
**Balance Sheet Standard**  
 As of April 30, 2011

	Apr 30, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	29,892.87
Associated Money Market Acct.	106,038.46
<b>Total Checking/Savings</b>	135,931.33
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.86
2 yr CD-#2201262991	2,006.45
4 yr CD-#2201263072	7,480.58
<b>Total CDs for Judge Scholarship Fund</b>	10,487.89
<b>Total Other Current Assets</b>	10,487.89
<b>Total Current Assets</b>	146,419.22
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	562.83
<b>Total Other Assets</b>	562.83
<b>TOTAL ASSETS</b>	<b>146,982.05</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,669.13
<b>Total Other Current Liabilities</b>	18,243.24
<b>Total Current Liabilities</b>	18,243.24
<b>Total Liabilities</b>	18,243.24
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	8,853.55
<b>Total Equity</b>	128,738.81
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>146,982.05</b>

**USIHC**  
**Income and Expense Report**  
**April 2011**

Income		Expense	
Education Seminar Inc.		Breeding Committee Exp.	664.90
2011 KY CC Seminar Inc.	3,252.50	Education Seminar exp.	
<b>Total Education Seminar Inc.</b>	<b>3,252.50</b>	2011 KY Seminar - April	3,230.40
		<b>Total Education Seminar exp.</b>	<b>3,230.40</b>
Interest Income	21.78		
<b>Membership Related Income</b>			
<b>Membership Dues</b>		<b>Membership Related Expenses</b>	
2011 Membership Dues		Toll Free line	12.95
2011 Family Membership	172.81	<b>Total Membership Related Expenses</b>	12.95
2011 Individual Membership	527.12		
<b>Total 2011 Membership Dues</b>	<b>699.93</b>	<b>Promotional Exp.</b>	
<b>Total Membership Dues</b>	<b>699.93</b>	Display booth shipping	67.89
<b>Quarterly Inc.</b>		Equine Affair Exp.	508.54
Quarterly Adv. Inc.	178.68	RC Co-op promo exp.	200.00
<b>Total Quarterly Inc.</b>	<b>178.68</b>	<b>Total Promotional Exp.</b>	<b>776.43</b>
<b>Total Membership Related Income</b>	<b>878.61</b>		
<b>Registry Income</b>			
Duplicate Registration fees	148.25	<b>Registry Acct. Expense</b>	
Late Stallion Report fees	300.00	Clerical for registry	640.00
Registration fees	1,165.20	<b>Total Registry Acct. Expense</b>	640.00
Transfer fees	357.16		
<b>Total Registry Income</b>	<b>1,970.61</b>		
USIHC Non-Member fees	98.56		
WC Team Tryout Inc.			
WC 2011 Team Tryout Inc.	1,000.00		
<b>Total WC Team Tryout Inc.</b>	<b>1,000.00</b>		
<b>Total Income</b>	<b>7,222.06</b>	<b>Total Expense</b>	<b>5,324.68</b>

**Net Income: 1,897.38**

**USIHC**  
**Income and Expense Report**  
**January through April 2011**

Page 1

Income		Expense	
		Breeding Committee Exp.	664.90
		Elwell Breeding Award	50.21
		FEIF Evaluation fees	313.40
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Rankng Comp Fee Inc.	252.70	FEIF World Ranking Comp. fee	252.69
<b>Total Competition Inc.</b>	<u>252.70</u>	National Ranking Award Expense	645.82
		<b>Total Competition Comm. Expense</b>	<u>898.51</u>
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
<b>Total Education Seminar Inc.</b>	<u>3,252.50</u>	<b>Total Education Seminar exp.</b>	<u>3,230.40</u>
<b>Interest Income</b>	145.61		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	<b>Annual Meeting Exp.</b>	
<b>Farm Listing</b>		2011 Annual Meeting	
2011 Farm listing	1,841.29	2011 Annual Meeting Dinner exp.	2,826.66
<b>Total Farm Listing</b>	<u>1,841.29</u>	2011 Annual Meeting exp.	205.26
<b>Membership Dues</b>		2011 Annual Meeting Printing ex	83.06
2011 Membership Dues		<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
2011 Family Membership	3,538.38	<b>Total Annual Meeting Exp.</b>	<u>3,114.98</u>
2011 Individual Membership	8,041.80		
2011 Youth memberships	70.00	<b>Administration</b>	
<b>Total 2011 Membership Dues</b>	<u>11,650.18</u>	Mbshp. Postage	167.02
<b>Total Membership Dues</b>	<u>11,650.18</u>	Office Exp.	44.84
		<b>Total Administration</b>	<u>211.86</u>
		<b>FEIF related expenses</b>	
		FEIF Mbshp fees	1,348.10
		<b>Total FEIF related expenses</b>	<u>1,348.10</u>
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	2,276.86	<b>Graphics</b>	1,000.00
Quarterly back issue sales	30.33	postage for Quarterly	550.11
<b>Total Quarterly Inc.</b>	<u>2,307.19</u>	Quarterly Printing	1,431.64
		<b>Total Quarterly Expenses</b>	<u>2,981.75</u>
<b>Website Inc.</b>		<b>Service fees</b>	
Website Ad Inc.	357.96	Bank Fees	-100.00
<b>Total Website Inc.</b>	<u>357.96</u>	<b>Total Service fees</b>	-100.00
<b>Total Membership Related Income</b>	<u>17,106.62</u>	Toll Free line	38.85
		<b>Total Membership Related Expenses</b>	<u>7,595.54</u>

**USIHC**  
**Income and Expense Report**  
**January through April 2011**

Page 2

Income		Expense	
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	529.47	PRP multi year award exp.	742.28
2011 PRP Jr mbshp fee	12.00	<b>Total Pleasure Rider Program Exp.</b>	1,469.48
<b>Total 2011 PRP Program Inc.</b>	<b>541.47</b>	<b>Promotional Exp.</b>	
<b>Total Pleasure Rider Program Inc.</b>	<b>541.47</b>	Display booth shipping	171.11
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	209.71
		Promotional Advertising	300.00
		RC Co-op promo exp.	200.00
		<b>Total Promotional Exp.</b>	<b>2,545.36</b>
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	344.75	Clerical for registry	1,880.00
Late Stallion Report fees	993.90	Registry Postage	130.28
Registration fees	2,331.02	<b>Total Registry Acct. Expense</b>	<b>2,010.28</b>
Transfer fees	1,067.39		
<b>Total Registry Income</b>	<b>4,737.06</b>	<b>Youth Exp.</b>	
		Spaejari Award	76.75
<b>USIHC Non-Member fees</b>	172.42	<b>Total Youth Exp.</b>	<b>76.75</b>
<b>WC Team Tryout Inc.</b>			
WC 2011 Team Tryout Inc.	1,500.00		
WC Team Tryout Inc. - Other	0.00		
<b>Total WC Team Tryout Inc.</b>	<b>1,500.00</b>		
<b>Total Income</b>	<b>27,708.38</b>	<b>Total Expense</b>	<b>18,854.83</b>

**Net Income: 8,853.55**

**AGREEMENT BETWEEN  
THE UNITED STATES ICELANDIC HORSE CONGRESS  
AND  
MEMBERS OF THE U.S. WORLD CHAMPIONSHIP TEAM**

**MISSION STATEMENT**

The United States Icelandic Horse Congress, on behalf of its membership, will field a Team that will serve as proud ambassadors to the World Championships, joining other FEIF countries in striving to exhibit excellent horsemanship combined with professionalism and goodwill.

1. As a member of the 2011 World Championship Team, I agree to abide by the rules, policies, and procedures of FEIF (including but not limited to FIRO and FIPO) and the USIHC, and acknowledge that my failure to do so may result in my immediate suspension from the team and from competing at the World Championships.
2. I agree to act in a sportsmanlike manner toward my fellow riders and to all other persons present at the World Championships. I recognize that I am an ambassador of my country and will conduct myself accordingly.
3. I understand that my punctual attendance is required at all team meetings and any other events specified by the Team Leader. Absence or tardiness of greater than 15 minutes three times will be grounds for suspension from the team.
4. I understand that all communication regarding Team issues from the time the team is formed through the end of the World Championships, goes through the Team Leader, who has the authority to make all final decisions. Circumvention of this authority is grounds for suspension.
5. I will show team spirit and loyalty and will support my fellow team members to the best of my ability.
6. I accept that drunken behavior will not be permitted, nor will the use of “recreational” drugs.
7. Having had a share in deciding, I will proudly wear any and all of the team uniform clothing I am asked to wear to whatever event the Team Leader requires.
8. I acknowledge that the welfare of the horse is paramount in its care in the stable and performance on the track.
9. I will inform the Team Leader of any veterinary issues regarding my horse.
10. I understand that, in the event of possible suspension, I have a right to a hearing by the Team Leader, one representative selected by the riders, and one individual selected by the USIHC Board. The results of this hearing shall be final.

\_\_\_\_\_  
Rider / Groom / Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
USIHC Sport Leader

\_\_\_\_\_  
Date

**AGREEMENT BETWEEN  
THE UNITED STATES ICELANDIC HORSE CONGRESS  
AND  
LEADER OF THE U.S. WORLD CHAMPIONSHIP TEAM**

**MISSION STATEMENT**

The United States Icelandic Horse Congress, on behalf of its membership, will field a team that will serve as proud ambassadors to the World Championships, joining other FEIF countries in striving to exhibit excellent horsemanship combined with professionalism and goodwill.

1. I will complete all required FEIF documents from the initial application of the US Team to the World Championships through the entry of any horses into the Finals according to the deadlines set by FEIF.
2. I understand that it is my responsibility to promptly and fairly address any and all issues with regard to the Team and its individuals including but not limited to:
  - ▲ Completing all the required FEIF team enrollment forms before and during the Championships;
  - ▲ Reservations for the Team lodging at the World Championships;
  - ▲ The stabling of the horses at the Championships;
  - ▲ Ensuring that each rider is entered correctly according to his instructions ;
  - ▲ Escorting the horses through the veterinary checks before they are entered into the Championships and following each appearance on the track;
  - ▲ Managing communication between FEIF, the Organizing Committee, and the Team;
  - ▲ Maintaining a calm and cooperative spirit in the stables;
  - ▲ Obtaining and protecting the Team's practice time on the track before the start of the event;
  - ▲ Escorting each rider to the warm-up area and through to the collecting ring before each appearance on the track during the competition;
  - ▲ Coordinating the Team's participation in all required events at the World Championships including the Rider Dinner, the "National Night" event, the raising of the national flags, and the opening and closing ceremonies;
3. I agree to act in a sportsmanlike manner toward the Team, its members, and to all other persons present at the World Championships. I recognize that I am an ambassador of my country and will conduct myself accordingly.
4. I understand that my punctual attendance is required at all FEIF meetings and any other events specified by the FEIF Sport Leader.
5. I will show team spirit and loyalty and will support the Team to the best of my ability.
6. I accept that drunken behavior will not be permitted, nor will the use of "recreational" drugs.
7. Having had a share in deciding, I will proudly wear any and all of the team uniform clothing.
8. I acknowledge that the welfare of the horse is paramount in its care in the stable and performance on the track. In as much, the care of all Team horses, while at the World Championships, is the ultimate responsibility of the Team Leader.
9. I understand that, in the event of possible breach of my duties, I have a right to a hearing by one representative selected by the riders and two individuals selected by the USIHC Board. The results of this hearing shall be final.

\_\_\_\_\_  
Team Leader

\_\_\_\_\_  
Date

\_\_\_\_\_  
USIHC Sport Leader

\_\_\_\_\_  
Date

# USIHC – Board Of Directors 06/08/11 MEETING MINUTES

## **Board Members:**

Present: Katrin Sheehan, Doug Smith, Sam Castleman, Ásta Covert, Kari Pietsch-Wangard  
Sara Lyter, Kathy Lockerbie

Excused: Anne Elwell, Cindy Wescott

**Observers:** Laurie Prestine, Sverrir Bjarmartz, Juli Cole

**Meeting Called to Order: 9:08PM (Eastern) [Sara Lyter]**

## **Secretary's Report (Doug Smith)**

The membership remains essentially flat. It would appear earlier efforts to boost renewals have displaced the traditional increase in the membership at the start of the competition season.

The segment of the membership requesting electronic notification of the *Quarterly* publication received emails on May 15<sup>th</sup> announcing the June issue.



## **Treasurer's Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 05/31/11: \$148,259.10

Unrestricted funds as of 05/31/11: \$130,000.86

Net increase (decrease) since 04/30/11: \$1,262.05

*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

The results of the World Championship Team Tryouts have been posted to the website and the national ranking updated. Doug has sent invitations to all qualifying riders. The riders must declare their intentions by June 21<sup>st</sup> to meet the next FEIF deadline and comply with the terms of the team hotel reservation.

The World Championships Team will be Ásta Covert, Anne Marie Martin, Rachel Ng, and Chrissy Siepolt. The other riders who qualified and elected not to travel to Austria were Sigrún Brynjarsdóttir, Shannon Hughes, and Guðmar Petursson.

### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

**Education (Sara Lyter)**

Nothing to report.

**Membership (Kathy Lockerbie)**

No report received.

**Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

The call for mid-year reports is going out.

**Promotion (Anne Elwell)**

Nothing to report.

**Quarterly (Judy Strehler, Anne Elwell liaison)**

The June issue of the *Quarterly* (Issue #2, 2011) was released electronically on May 15 and mailed on June 1.

The committee is currently accepting ideas for articles for the September issue. Deadline for finished articles with illustrations is July 1. Deadline for advertisements in that issue is also July 1. Please contact Judy Strehler or Nancy Marie Brown.

**Rescue Committee (Sara Lyter)**

Nothing to report.

**Regional Clubs (Lori Gillespie, Doug Smith liaison)**

No report received.

**Web (Doug Smith)**

Nothing to report.

**Youth (Sam Castleman)**

No report received.

**Old Business**

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Reset for July since Anne was not on the call.
- Proposed Rescue Committee Structure [ Sara Lyter ]  
No activity. Reset for July.
- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
No activity. Reset for July.

**New Business**

- Youth Cup 2012 Budget Request [Sam Castleman]  
Request that the Country Leader (CL) and Team Leader (TL) selected by the Youth Committee (YC) for the FEIF 2012 Youth Cup receive support for travel expenses of \$1000.00 each. So the YC's request for approval in the 2012 budget is \$2000.00. This expense was approved for the 2010 YC and helped in the CL/TM recruitment process. The YC wants early approval of this amount so that we are able to post this generous offer on the application forms.

MOTION: [Doug Smith] The Board approve the \$1000 travel reimbursement budget request for the Team and Country leaders for the 2012 Youth Cup. Approved unanimously.
--

- Youth Cup Tryout Procedures & Application Forms [Sam Castleman]  
Request approval of the attached draft revisions of Youth Cup procedures and forms. (These excellent revisions and additions were done by Laurie Prestine.)

**Youth Cup Rules and Procedures (revision)**

Added was a description of the Youth Cup. The description was taken from the following FEIF link: [www.feiffengur.com/documents/yophil04.pdf](http://www.feiffengur.com/documents/yophil04.pdf)

**2012 Youth Cup Application (revision)**

Updates timing of the try-out video. Suggest videos be made from June 1 - Nov 27, 2011. The intent of this revision is to ensure that we send current qualified riders. Also, it gives time for our youth riders to plan around weather and other events.

Updates timing of team notification. Suggest the team including riders, country leader and team leader be notified January 18, 2012. This update is aimed at ensuring the team adequate time to make plans for an international competition. Preparations include travel arrangements, time management and horse arrangements. Furthermore, the earlier notification date allows us to register our team with the organizers of the YC more timely. (FYI – the 2010 team was announced March 15)

**Country Leader Application (new)**

Provides description of Country Leader (CL) duties (taken from 2010 YC website). Selects CL at same time as the team is chosen. The application form gives applicants a format to express interest and list qualifications.

**Team Leader Application (new)**

Provides description of Team Leader (TL) duties (taken from 2010 YC website). Selects TL at same time as the team is chosen. The application form gives applicants a format to express interest and list qualifications.

MOTION: [Kari Pietsch-Wangard] The Board approve the Youth Cup 2012 Tryout Rules and Applications with the following modifications: (1) The role of the essay and personal references be more clearly stated in the rules. (2) The applications indicate individuals must be Congress members in good standing in the year of the Youth Cup as well as the year of the application. Approved unanimously.
---

- Youth Committee Chairmanship [Sam Castleman]  
I have asked Anne to be relieved of Youth Committee Chair. Laurie Prestine has agreed to be a Co-Chair but is not in a position to serve as sole Chair. We are looking for someone to fill that role but in the meantime, I will co-chair with Laurie.

**Next meeting: July 12, 2011 9:00PM (Eastern)**

**Meeting adjourned: 9:29PM(Eastern)**

**USIHC**  
**Income and Expense Report**  
**May 2011**

Income		Expense	
Interest Income	22.51	<b>Membership Related Expenses</b>	
<b>Membership Related Income</b>		Administration	
Membership Dues		Mbshp. Postage	17.60
2011 Membership Dues		<b>Total Administration</b>	17.60
2011 Family Membership	188.43	Service fees	
2011 Individual Membership	351.95	Bank Fees	
<b>Total 2011 Membership Dues</b>	540.38	Wire fees	23.31
<b>Total Membership Dues</b>	540.38	<b>Total Bank Fees</b>	23.31
Website Inc.		<b>Total Service fees</b>	23.31
Website Ad Inc.	186.13	Toll Free line	12.95
<b>Total Website Inc.</b>	186.13	WorldFengur Exp.	648.71
<b>Total Membership Related Income</b>	726.51	<b>Total Membership Related Expenses</b>	702.57
<b>Pleasure Rider Program Inc.</b>		<b>Promotional Exp.</b>	
2011 PRP Program Inc.		Display booth shipping	97.66
2011 PRP Adult fee	28.83	<b>Total Promotional Exp.</b>	97.66
2011 PRP Jr mbshp fee	11.96		
<b>Total 2011 PRP Program Inc.</b>	40.79		
<b>Total Pleasure Rider Program Inc.</b>	40.79		
<b>Registry Income</b>			
Duplicate Registration fees	48.25	<b>Registry Acct. Expense</b>	
Late Stallion Report fees	296.80	Printing & reproduction-Regist.	246.21
Registration fees	570.47	Reg. WorldFengur Sbscrptn exp.	128.29
Transfer fees	250.56	<b>Total Registry Acct. Expense</b>	374.50
<b>Total Registry Income</b>	1,166.08		
<b>USIHC Non-Member fees</b>	74.27		
<b>WC Team Tryout Inc.</b>			
WC 2011 Team Tryout Inc.	406.62		
<b>Total WC Team Tryout Inc.</b>	406.62		
<b>Total Income</b>	2,436.78	<b>Total Expense</b>	1,174.73

**Net Income: 1,262.05**

06/03/11

**USIHC**  
**Balance Sheet Standard**  
 As of May 31, 2011

	May 31, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	31,147.41
Associated Money Market Acct.	106,060.97
<b>Total Checking/Savings</b>	137,208.38
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.86
2 yr CD-#2201262991	2,006.45
4 yr CD-#2201263072	7,480.58
<b>Total CDs for Judge Scholarship Fund</b>	10,487.89
<b>Total Other Current Assets</b>	10,487.89
<b>Total Current Assets</b>	147,696.27
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	562.83
<b>Total Other Assets</b>	562.83
<b>TOTAL ASSETS</b>	<b>148,259.10</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,684.13
<b>Total Other Current Liabilities</b>	18,258.24
<b>Total Current Liabilities</b>	18,258.24
<b>Total Liabilities</b>	18,258.24
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	10,115.60
<b>Total Equity</b>	130,000.86
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>148,259.10</b>

**USIHC**  
**Income and Expense Report**  
**January through May 2011**  
**Page 1**

<u>Income</u>		<u>Expense</u>	
<b>Competition Inc.</b>		<b>Breeding Committee Exp.</b>	664.90
FEIF World Rankng Comp Fee Inc.	<u>252.70</u>	<b>Competition Comm. Expense</b>	
<b>Total Competition Inc.</b>	252.70	FEIF World Ranking Comp. fee	252.69
		National Ranking Award Expense	<u>645.82</u>
		<b>Total Competition Comm. Expense</b>	898.51
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>	
2011 KY CC Seminar Inc.	<u>3,252.50</u>	2011 KY Seminar - April	<u>3,230.40</u>
<b>Total Education Seminar Inc.</b>	3,252.50	<b>Total Education Seminar exp.</b>	3,230.40
<b>Interest Income</b>	168.12	<b>Elwell Breeding Award</b>	50.21
		<b>FEIF Evaluation fees</b>	313.40
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	<b>Annual Meeting Exp.</b>	
<b>Farm Listing</b>		2011 Annual Meeting	
2011 Farm listing	<u>1,841.29</u>	2011 Annual Meeting Dinner exp.	2,826.66
<b>Total Farm Listing</b>	1,841.29	2011 Annual Meeting exp.	205.26
<b>Membership Dues</b>		2011 Annual Meeting Printing exp.	<u>83.06</u>
2011 Membership Dues		<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
2011 Family Membership	3,726.81	<b>Total Annual Meeting Exp.</b>	3,114.98
2011 Individual Membership	8,393.75		
2011 Youth memberships	<u>70.00</u>	<b>Administration</b>	
<b>Total 2011 Membership Dues</b>	<u>12,190.56</u>	Mbshp. Postage	184.62
<b>Total Membership Dues</b>	12,190.56	Office Exp.	<u>44.84</u>
		<b>Total Administration</b>	229.46
		<b>FEIF related expenses</b>	
		FEIF Mbshp fees	<u>1,348.10</u>
		<b>Total FEIF related expenses</b>	1,348.10
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	2,276.86	<b>Graphics</b>	1,000.00
Quarterly back issue sales	<u>30.33</u>	postage for Quarterly	550.11
<b>Total Quarterly Inc.</b>	2,307.19	Quarterly Printing	<u>1,431.64</u>
		<b>Total Quarterly Expenses</b>	2,981.75

**USIHC**  
**Income and Expense Report**  
**January through May 2011**  
**Page 2**

Income		Expense	
Website Inc.		Service fees	
Website Ad Inc.	544.09	Bank Fees	
Total Website Inc.	544.09	Wire fees	23.31
		Bank Fees - Other	-100.00
		Total Bank Fees	-76.69
		Total Service fees	-76.69
		Toll Free line	51.80
		WorldFengur Exp.	648.71
<b>Total Membership Related Income</b>	17,833.13	<b>Total Membership Related Expenses</b>	8,298.11
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	558.30	PRP multi year award exp.	742.28
2011 PRP Jr mbshp fee	23.96	<b>Total Pleasure Rider Program Exp.</b>	1,469.48
Total 2011 PRP Program Inc.	582.26		
<b>Total Pleasure Rider Program Inc.</b>	582.26	Promotional Exp.	
		Display booth shipping	268.77
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	209.71
		Promotional Advertising	300.00
		RC Co-op promo exp.	200.00
		<b>Total Promotional Exp.</b>	2,643.02
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	393.00	Clerical for registry	1,880.00
Late Stallion Report fees	1,290.70	Printing & reproduction-Regist.	246.21
Registration fees	2,901.49	Reg. WorldFengur Sbscrptn exp.	128.29
Transfer fees	1,317.95	Registry Postage	130.28
<b>Total Registry Income</b>	5,903.14	<b>Total Registry Acct. Expense</b>	2,384.78
USIHC Non-Member fees	246.69	Youth Exp.	
WC Team Tryout Inc.		Spaejari Award	76.75
WC 2011 Team Tryout Inc.	1,906.62	<b>Total Youth Exp.</b>	76.75
WC Team Tryout Inc. - Other	0.00		
<b>Total WC Team Tryout Inc.</b>	1,906.62		
<b>Total Income</b>	30,145.16	<b>Total Expense</b>	20,029.56

**Net Income: 10,115.60**

### Actual Cash Owned by USIHC

<u>4/30/11</u>		<u>5/31/11</u>
\$ 29,892.87	Checking	\$ 31,147.41
\$ 106,038.46	Money Market	\$ 106,060.97
\$ 10,487.89	CDs	\$ 10,487.89
\$ 562.83	FEIF credit	\$ 562.83
<hr/>		<hr/>
\$ 146,982.05	subtotal	\$ 148,259.10
\$ (4,669.13)	Youth Fund	\$ (4,684.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,574.11)	2011 WC Fund	\$ (3,574.11)
<hr/>		<hr/>
\$ 128,738.81	USIHC Owned Funds	\$ 130,000.86

Net Increase from previous month

**\$1,262.05**

## **Youth Cup Tryout Rules and Procedures**

### **What is the Youth Cup?**

The FEIF Youth Cup is a seven-day youth competition held every other year in Europe. The YC is a well-supervised event that takes place after 4 days of training with prominent and experienced Icelandic horse trainers. Riders are formed into international teams. These teams receive instruction and compete together following the FEIF rules. The FEIF Youth Cup will:

- Promote friendship across borders.
- Provide awards for teams, individual classes and best all-round riders.
- Offer many types of classes. The tests ask for medium skills in riding.
- Present group lectures and individual instruction.
- Allow riders to gain international show experience.
- Support teamwork.
- Encourage horsemanship and sportsmanship.
- Age is 14 –17 years - you must be turning 14 by December 31st of said year, and you must not be turning 18 by December 31st of said year.
- Description taken from the following link:  
<http://www.feiffengur.com/documents/yophil04.pdf>

### **Tryout Prerequisites**

Riders must be members in good standing of the United States Icelandic Horse Congress.

Riders must pay the appropriate fees.

### **Tryout Process**

One copy of a short (5-10 minute) DVD is required showing a Tölt (T1 or T2) program, AND a four-gait (V1), or five-gait (F1) program. You may send as many tests as you like.

Adults and youth may ride for scores only. Scores can be used for national ranking. Please indicate on the try-out form that you are riding for scores only.

Try-out videos must be made no earlier than June 1, 2011 and no later than November 27<sup>th</sup>, 2011.

The same FEIF judge will judge all the tests.

The minimum score to qualify in each program is 4.5.

Try-out entry deadline is December 1, 2011.

Finalists will be notified by January 18, 2012.

Riders who make the team are allowed to compete in any event at the Youth Cup.

The essay and references are an important part of the application because they are part of the tie breaking process and help to ensure that the United States is represented in a favorable manner.

Send application, a non-refundable check for \$30.00 for each test you would like scored made out to USIHC, DVD, and two personal references to: Amelie Brewster 618 Carroll Street, Apt 3, Brooklyn, NY 11215

phone (646) 709-2526 fax (646) 219-6423  
ameliebrewster@yahoo.com

You can find the application on the USIHC website.

## **Team Selection**

Following the evaluation of all video submissions, rider scores will be decided by taking a weighted average of the tests performed. The weighted average guidelines match those used for the World Championship try-outs.

The team shall be selected by first taking the highest qualifying average of both tests: T1 or T2 and V1 or F1. The remaining spaces on the team shall be filled in descending order until a full team is formed or there are no more qualifying combinations.

Ties between riders are broken as follows:

The youth cup team selection committee will evaluate recommendations and experience. The judges will be asked to provide seat/aid scores when they evaluate all the videos. The rider who's better in the most categories will be selected. For example:

Rider A: weighted average of both videos: 7.5

Rider B: weighted average of both videos: 7.5

Rider C: weighted average of both videos: 7.2

Rider D: weighted average of both videos: 7.2

For riders A and B, tiebreakers would be unnecessary because both would be selected for the team.

For C and D, we will use our tie breaking method. The two riders will be compared and the youth cup selection committee will assign first and second place for:

- Recommendations
- Experience
- Seat/aid scores – (scores provided by judges.)

The rider who gets the most first places will be selected.

In the past, we have sent at least three riders. We will also select alternates.

The 2012 Youth Cup is in Germany. Dates and location are TBD.

# Application for FEIF Youth Cup, 2012

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_

Phone: (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

Email: \_\_\_\_\_

I am a USIHC member currently and understand that I must be a member in good standing at the time of the Youth Cup (applicant please sign) \_\_\_\_\_

I would like to ride for scores only: \_\_\_\_\_ Scores only riders do not need to fill out rest of form.

Medications currently taking: \_\_\_\_\_

Health or other issues that chaperones should know about: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Parents names: \_\_\_\_\_ Parents email: \_\_\_\_\_

Experience riding Icelandics (Include clinics with Icelandic trainers): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Icelandic show experience, including scores: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

One copy of a short (5-10 minute) DVD is required showing a Tolt (T1 or T2) program, AND a four-gait (V1) or five-gait (F1) program. One FEIF judges will judge the DVD. The minimum score to qualify in each program is 4.5. Entry deadline is December 1, 2011. Finalists will be notified by January 18, 2012. Send application, a non-refundable \$30.00 check for each test being judged made out to USIHC, DVD, and two personal references to:

**Amelie Brewster 618 Carroll Street Apt. 3, Brooklyn NY 11215**  
**phone (646) 709-2526 fax (646) 219-6423 ameliebrewster@yahoo.com**

# Country Leader Youth Cup Application Form

**Country Leader Description:** It is very important that the CL speaks English, is able to work in a team, and to assert oneself. The main task for the CL is responsible for their own country's youths, the connection to the parents as well as the connection to the organization and FEIF. Furthermore, the CL is responsible for the welfare of the horses of their own country (health, keeping, food, and tidiness in the stable area). The CL is responsible for bringing its country's trophies and flags to the FYCup. The CL is also expected to do some work in the organization (organizes one evening and works as a judge secretary during the competition). The CL is responsible for the traveling plans to and from the FYCup for its participants and horses. He/she is also expected to know his/her participants riding abilities and is responsible for equipment (competition (FIPO) rules), and taking part in the CL meetings. Preferably the CL is a person with no nerves and a flexible and a dynamic personality! The CL sleeps in the same room with his/her country's team and is responsible for the quietness during the nights. The CL is also responsible for making sure that his/her country's participants respects and follows the FYCup non-smoking/drinking policy. Description taken from [www.feifyouthcup2010](http://www.feifyouthcup2010) The USIHC will provide \$1000.00 for travel for the Country Leader.

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

I am a USIHC member currently and understand that I must be a member in good standing at the time of the Youth Cup (applicant please sign) \_\_\_\_\_

How long have you been riding? \_\_\_\_\_

Tell us a little about yourself and why attending this event is important to you. Please include any experience you may have that applies to the Country Leader position (100 words or less).

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# USIHC – Board Of Directors 07/12/11 MEETING MINUTES

## **Board Members:**

Present: Doug Smith, Anne Elwell, Sara Lyter, Kathy Lockerbie, Kari Pietsch-Wangard  
Cindy Wescott, Ásta Covert

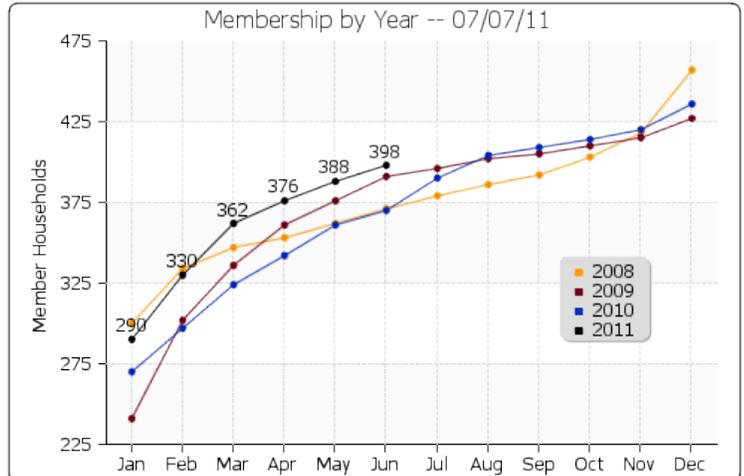
Excused: Katrin Sheehan, Sam Castleman

**Observers:** Juli Cole

**Called to Order (Anne Elwell) 9:07 PM (Eastern)**

## **Secretary's Report (Doug Smith)**

Membership numbers are trending along the typical curve. However, we are well ahead of 2010 at the same time of year. Since we seem to be serving the same people, perhaps we would be well served to consider alternative membership options to avoid having to chase the renewals each year. Two possible options include a lifetime membership and a subscription membership. In the case of the latter, we could possibly use PayPal to automatically renew memberships annually based on the sign-up date.



## **Treasurer's Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 06/30/11: \$147,334.69  
Unrestricted funds as of 06/30/11: \$126,076.45  
Net increase (decrease) since 05/31/11: (\$3,942.41)  
*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

The committee considered the attached letter from the Canadian Icelandic Horse Federation which describes changes to their judge training program. After some discussion, the committee decided that there is no need to change the current process for the recognition of intern judges trained outside the United States. The demand is so low that asking a foreign trained individual to submit a letter briefly describing the individual's training and experience to the Sport Leader seems to work just fine.

### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

**Education (Sara Lyter)**

Nothing to report.

**Membership (Kathy Lockerbie)**

Nothing to report.

**Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

This week is the last call for midsummer logs. The final day to submit them is July 9th. After that I will be compiling the scorecard results and sending them for posting on the web site.

**Promotion (Anne Elwell)**

Nothing to report.

**Quarterly (Judy Strehler, Anne Elwell liaison)**

The September issue of the Quarterly is in progress; the deadline for Regional Club updates has been extended to July 15 because of Lori's illness. Any last-minute news items from the Board or Committee Chairs can be accommodated if we get it by July 15.

The issue will go to press August 1, with the e-quarterly expected by August 15 and mailing on September 1.

**Rescue Committee (Sara Lyter)**

Nothing to report.

**Regional Clubs (*Vacant*, Doug Smith liaison)**

Lori has resigned, for personal reasons, as committee chair effective immediately.

**Web (Doug Smith)**

Some minor issues with the stallion book were reported and corrected. It has also been reported that there are some inconsistencies between the competition announcer cards and the show rules on the website. These concerns will be addressed at the same time as the proposed rule changes raised in the New Business.

**Youth (Sam Castleman)**

Nothing to report.

**Old Business**

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]  
Anne will bring this to the Board email list for preliminary discussion.
- Proposed Rescue Committee Structure [ Sara Lyter ]  
Withdrawn.
- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Reset for the August meeting.

**New Business**

- Amend Sanctioned Competition Rules to allow two- or three-day World Ranking series.  
The updated rules are attached as a PDF (Substantial changes on pages 4 through 6). The Sport Committee has discussed these changes and endorses them with no objection. By making these changes, it will be more cost effective to host World Ranking shows in the United States as two or three "shows" may be held on the same weekend at a single venue. The Sport Committee has

received preliminary approval from the FEIF Sport Leader to register these “series” shows once the US rules are updated.

Tabled to the Board eMail Discussion list to give Board members 48 hours to review the changes.

**Next Meeting August 23, 2011 9:00PM (Eastern)**

**Meeting Adjourned 9:45PM (Eastern)**

### Actual Cash Owned by USIHC

<u>5/31/11</u>		<u>6/30/11</u>
\$ 31,147.41	Checking	\$ 30,708.64
\$ 106,060.97	Money Market	\$ 106,082.76
\$ 10,487.89	CDs	\$ 10,543.29
\$ 562.83	FEIF credit	\$ -
<hr/>		<hr/>
\$ 148,259.10	subtotal	\$ 147,334.69
\$ (4,684.13)	Youth Fund	\$ (4,684.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,574.11)	2011 WC Fund	\$ (6,574.11)
<hr/>		<hr/>
\$ 130,000.86	USIHC Owned Funds	\$ 126,076.45

Net Decrease from previous month  
**(\$3,924.41)**

07/07/11

**USIHC**  
**Balance Sheet Standard**  
 As of June 30, 2011

	Jun 30, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	30,708.64
Associated Money Market Acct.	106,082.76
<b>Total Checking/Savings</b>	136,791.40
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,002.62
2 yr CD-#2201262991	2,009.74
4 yr CD-#2201263072	7,530.93
<b>Total CDs for Judge Scholarship Fund</b>	10,543.29
<b>Total Other Current Assets</b>	10,543.29
<b>Total Current Assets</b>	147,334.69
<b>TOTAL ASSETS</b>	<b>147,334.69</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	6,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,684.13
<b>Total Other Current Liabilities</b>	21,258.24
<b>Total Current Liabilities</b>	21,258.24
<b>Total Liabilities</b>	21,258.24
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,959.58
Net Income	6,190.31
<b>Total Equity</b>	126,076.45
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>147,334.69</b>

**USIHC**  
**Income and Expense Report**  
 January through June 2011  
 Page 1

Income		Expense	
		Breeding Committee Exp.	664.90
Competition Inc.		Competition Comm. Expense	
FEIF World Rankng Comp Fee Inc.	252.70	FEIF World Ranking Comp. fee	252.69
Total Competition Inc.	252.70	National Ranking Award Expense	645.82
		Total Competition Comm. Expense	898.51
Education Seminar Inc.		Education Seminar exp.	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
Total Education Seminar Inc.	3,252.50	Total Education Seminar exp.	3,230.40
Evaluation-FEIF fees from 2010	270.00	FEIF Evaluation fees from 2011	313.40
Interest Income	244.43	Elwell Breeding Award	50.21
Membership Related Income		Membership Related Expenses	
		Administration	
		Mbshp. Postage	184.62
		Office Exp.	44.84
		Total Administration	229.46
		Annual Meeting Exp.	
2011 A/M Dinner Inc.	950.00	2011 Annual Meeting	
		2011 Annual Meeting Dinner exp.	2,826.66
		2011 Annual Meeting exp.	205.26
		2011 Annual Meeting Printing exp.	83.06
		Total 2011 Annual Meeting	3,114.98
		Total Annual Meeting Exp.	3,114.98
2011 Farm listing	1,948.10	FEIF related expenses	
Total Farm Listing	1,948.10	FEIF Conf. exp.	2,058.68
FEIF Conf. Reimbsmt.	475.08	FEIF Mbshp fees	1,348.10
		Total FEIF related expenses	3,406.78
Membership Dues		Service fees	
2011 Membership Dues		Bank Fees	
2011 Family Membership	3,854.62	Wire fees	23.31
2011 Individual Membership	8,697.48	Bank Fees - Other	-75.00
2011 Youth memberships	103.68	Total Bank Fees	-51.69
Total 2011 Membership Dues	12,655.78	Total Service fees	-51.69
Total Membership Dues	12,655.78	Quarterly Expenses	
Quarterly Inc.		Graphics	1,000.00
Quarterly Adv. Inc.	2,421.90	postage for Quarterly	1,017.96
Quarterly back issue sales	30.33	Quarterly Printing	2,669.32
Total Quarterly Inc.	2,452.23	Total Quarterly Expenses	4,687.28
Website Inc.		Toll Free line	64.75
Website Ad Inc.	652.09	Website	193.40
Total Website Inc.	652.09	WorldFengur Exp.	648.71
Total Membership Related Income	19,133.28	Total Membership Related Expenses	12,293.67

**USIHC**  
**Income and Expense Report**  
**January through June 2011**  
**Page 2**

<b>Pleasure Rider Program Inc.</b>		<b>Pleasure Rider Program Exp.</b>	
<b>2011 PRP Program Inc.</b>		<b>2010 PRP Award expense</b>	727.20
<b>2011 PRP Adult fee</b>	558.30	<b>PRP multi year award exp.</b>	<u>742.28</u>
<b>2011 PRP Jr mbshp fee</b>	<u>23.96</u>	<b>Total Pleasure Rider Program Exp.</b>	1,469.48
<b>Total 2011 PRP Program Inc.</b>	<u>582.26</u>		
<b>Total Pleasure Rider Program Inc.</b>	582.26	<b>Promotional Exp.</b>	
		<b>Display booth shipping</b>	268.77
		<b>Equine Affair Exp.</b>	1,664.54
		<b>Other Promotional expenses</b>	537.81
		<b>Promotional Advertising</b>	300.00
		<b>RC Co-op promo exp.</b>	<u>200.00</u>
		<b>Total Promotional Exp.</b>	2,971.12
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
<b>Duplicate Registration fees</b>	489.80	<b>Clerical for registry</b>	2,581.00
<b>Late Stallion Report fees</b>	1,590.70	<b>Printing &amp; reproduction-Regist.</b>	246.21
<b>Registration fees</b>	3,599.74	<b>Reg. WorldFengur Sbscrptn exp.</b>	128.29
<b>Transfer fees</b>	<u>1,509.25</u>	<b>Registry Postage</b>	<u>183.07</u>
<b>Total Registry Income</b>	<u>7,189.49</u>	<b>Total Registry Acct. Expense</b>	3,138.57
<b>USIHC Non-Member fees</b>	271.69		
<b>WC Team Tryout Inc.</b>		<b>WC Team Tryout Expenses</b>	
<b>WC 2011 Team Tryout Inc.</b>	3,636.62	<b>WC 2011 Tryout exp.</b>	<u>3,535.65</u>
<b>WC Team Tryout Inc. - Other</b>	<u>0.00</u>	<b>Total WC Team Tryout Expenses</b>	3,535.65
<b>Total WC Team Tryout Inc.</b>	3,636.62		
		<b>Youth Exp.</b>	
		<b>Spaejari Award</b>	<u>76.75</u>
		<b>Total Youth Exp.</b>	<u>76.75</u>
<hr/>		<hr/>	
<b>Total Income</b>	34,832.97	<b>Total Expense</b>	28,642.66
		<b>Net Income (Loss):</b>	<b>6,190.31</b>

**USIHC**  
**Income & Expense Report**  
**June 2011**

Income		Expense	
Evaluation-FEIF fees	270.00		
Interest Income	76.31		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
<b>Farm Listing</b>		<b>FEIF related expenses</b>	
2011 Farm listing	106.81	FEIF Conf. exp.	2,058.68
<b>Total Farm Listing</b>	106.81	<b>Total FEIF related expenses</b>	2,058.68
FEIF Conf. Reimbsmt.	475.08		
<b>Membership Dues</b>		<b>Service fees</b>	
2011 Membership Dues		Bank Fees	25.00
2011 Family Membership	127.81	<b>Total Service fees</b>	25.00
2011 Individual Membership	303.73		
2011 Youth memberships	33.68	<b>Quarterly Expenses</b>	
<b>Total 2011 Membership Dues</b>	465.22	postage for Quarterly	467.85
<b>Total Membership Dues</b>	465.22	Quarterly Printing	1,237.68
		<b>Total Quarterly Expenses</b>	1,705.53
<b>Quarterly Inc.</b>			
Quarterly Adv. Inc.	145.04	Toll Free line	12.95
<b>Total Quarterly Inc.</b>	145.04	Website	193.40
		<b>Total Membership Related Expenses</b>	3,995.56
<b>Website Inc.</b>		<b>Promotional Exp.</b>	
Website Ad Inc.	108.00	Other Promotional expenses	328.10
<b>Total Website Inc.</b>	108.00	<b>Total Promotional Exp.</b>	328.10
<b>Total Membership Related Income</b>	1,300.15		
		<b>Registry Acct. Expense</b>	
<b>Registry Income</b>		Clerical for registry	701.00
Duplicate Registration fees	96.80	Registry Postage	52.79
Late Stallion Report fees	300.00	<b>Total Registry Acct. Expense</b>	753.79
Registration fees	698.25		
Transfer fees	191.30	<b>WC Team Tryout Expenses</b>	
<b>Total Registry Income</b>	1,286.35	WC 2011 Tryout exp.	3,535.65
		<b>Total WC Team Tryout Expenses</b>	3,535.65
<b>USIHC Non-Member fees</b>	25.00		
<b>WC Team Tryout Inc.</b>		<b>Total Expense</b>	8,613.10
WC 2011 Team Tryout Inc.	1,730.00		
<b>Total WC Team Tryout Inc.</b>	1,730.00		
<b>Total Income</b>	4,687.81		

**Net Income (Loss): (3,925.29)**

Arnold Faber, CIHF Sports Leader  
422 Six Mile Creek Rd. · Vernon BC · V1H 2H1  
(250) 503-0614 · icelandichorse@xplornet.com

April 30<sup>th</sup>, 2011

Will Covert, USIHC Sports Leader  
3600 Roblar Ave · Santa Ynez · CA 93460 · USA  
(805) 668-1393 · competition@icelandics.org

Dear Will Covert,

On behalf of the Canadian Icelandic Horse Federation (CIHF), I ask that you consider or please bring the following matter to the attention of the USIHC Board of Directors.

This past winter the CIHF modified our Sports Judge Training Program to incorporate the current FEIF guidelines. All of our current national judges are now titled Intern Judges and if they would like to become national and/or International judges, they would have to follow a clinic organized by FEIF. In essence we are mirroring the USIHC program.

We had a judging clinic held June 14-17 with Jens Krarup Nielsen, an International FEIF Judge & member of the FEIF Sports Committee. Mr. Nielsen assures us that this is the same material that is taught at the FEIF Sports Judge Training seminars and that it is the same material that Marlise Grimm would have used in training the USIHC Intern judges. Two USIHC members participated and succeeded in obtaining their Canadian Intern Judge license. We ask that you recognize their licenses in the USIHC.

Both the USIHC and CIHF are members of FEIF and we would like to work together to recognize the similar courses that are given on each side of the border. This will encourage participation from CIHF members in USIHC courses, and vice versa. Members from both organizations would greatly benefit.

Thank you for your consideration.

Best regards,

Arnold Faber

## INTRODUCTION

A sanctioned show is one in which the rider's scores are recorded in a national database which enables riders to compare their performances with other riders around the country and, more importantly perhaps, to compare their own performances over time. For such comparisons to have validity, certain aspects of the show must be consistent. These aspects are contained in the Rules & Procedures for Sanctioned Shows. The reasons for some of the requirements, which may not be obvious to those unfamiliar with Icelandic Competition, are as follows:

1. The classes must be judged by at least one (1) FEIF International Sports Judge. In Icelandic competition, the horse and rider combination receives a numerical score for various aspects of the competition. For example, in a four-gait class the horse/rider combination will receive a score for walk, trot, canter, slow tölt, and fast tölt. The average of these five scores averaged together is the score for the class. The scoring system, from zero to ten, has been agreed upon by all the member countries of FEIF and is available for review on the FEIF website under "Judges' Guidelines". Each point on the scale takes into consideration a number of factors, such as beat, tempo, movement, etc. These factors and their importance to each point on the scale are also available at the FEIF website.

Sports judges receive lengthy training in the scoring system. They attend seminars; pass rigorous examinations and apprentice under experienced Judges for many years at shows of increasing size. FEIF International Sports Judges are persons of substantial experience who have come up through the ranks of their country's sports judge training programs and have then passed the rigorous examination which certifies them for this title. The purpose of this extraordinarily demanding program is to achieve consistency in judging so that a horse/rider combination with a score of 6.5 in slow tölt would earn that same score for the same performance in whatever country it is judged.

In most FEIF countries, a minimum of three judges judge together in order to obtain the most appropriate score (which is an average of what the individual judges give). We are not yet at a point where this is affordable. Therefore, to achieve the maximum in accurate scoring with at least one judge, we require at least one FEIF International Sports Judge. USIHC Sanctioned shows with multiple judges must have at least two (2) FEIF International Judges; the other judges may be National Judges.

2. The show must be conducted pursuant to USIHC Competition Rules. All FEIF countries are bound to follow FIPO, the competition rules as well as FIRO, the general rules, which have been accepted by all of the member countries. FIPO & FIRO cover many areas of competition, from fair treatment of the horse, allowed tack, allowed shoeing, sportsmanlike behavior (towards the horse as well as towards other riders), prohibited substances, to the physical requirements of official competition tracks, and a description of the requirements of each FIPO class, to name a few of the areas. FIPO & FIRO may be reviewed in their entirety at the FEIF website.

Because each country needs to have competitions for various levels of riding skills below World Championship competition, each country develops its own set of classes for beginning riders through advanced riders. In addition, each country usually adopts all or most other sections of FIPO related to the protection and welfare of the horse. Our competition rules do this for the U.S. In order to have comparisons of riders competing in specific classes at different shows, the classes must all have the same requirements. Other

aspects, such as ring size, must also be comparable. In addition, of course, the protection of the horse must always be paramount and guaranteed. For all of these reasons, our show rules must be used.

There are 12 required classes and 4 strongly recommended experimental classes:

- Open Level:** T1 (Individual) or T3 (Group),  
T2 (Individual) or T4 (Group),  
V1 (Individual) or V2 (Group)  
F1 (Individual)
- Intermediate Level:** T5, V3, T6 and F2 (Group)
- Novice Level:** T7 and V5
- Youth Level:** T8 and V6
- Beginning Rider Level:** TBR and VBR [Experimental]
- Green Horse Level:** TGH and VGH [Experimental]

This requirement assures that a range of classes will be offered. Note that it is not necessary for all classes to have entries. The only requirement is that they be offered. Other classes even those purely for fun, may be added with the exception of halter classes, which are specifically prohibited. This prohibition is to prevent any in-roads of the philosophy that the physical appearance of the horse, divorced from its functionality, is worthy of note.

All required classes are recommended to **have** have preliminaries and finals to be scheduled on different days of the competition. If a class is large enough to require both “A” and “B” finals, both finals may be held on the same day. The results of the preliminaries for the required classes are used to compute the National Ranking.

The area in which the horse must perform must be an oval with an approximate circumference of 200-250 meters. An area of somewhat less size may be satisfactory but there must be long sides of sufficient length for pace and for tempo differences (slowing down and speeding up) in tölt.

Effective April 2010, the beginning and end of the long side of the oval shall be marked in such a way as to be clearly visible to the riders, judges, and spectators without interfering with the horses on the oval track. The transition point at the middle of the short side may also be marked. Options include but are not limited to flat tape on the railing or a different colored post.

Effective April 2014, racing pace events may only be included if there is a straight pace track or the circumference of the oval track is 250 meters. A show may be sanctioned without including F1 or F2 in the list of offered classes if the track does not meet the FIPO standards for racing pace.

The most recently released version of the IceTest Software (Version 1.1. ~~670704~~ as of ~~April 5, 2010~~ May 30, 2011) must be used and is available on the FEIF website ([www.feif.org/software](http://www.feif.org/software)) for free download. This software provides forms for the recording of the scores in a manner that the Judge(s) is used to using and which are necessary for the database. **The results of sanctioned shows (including a copy of the IceTest “MDB” file) must be returned to the Chairperson of the Competition Committee within 15 days of the show. If they are not sent in on time the scores may not be posted to the website or added to the National Ranking Database.**

Moreover, we want to emphasize that a sanctioned show is at the top of the pinnacle of possible competitions here in the US. There are schooling shows, fun shows, farm shows, shows limited to a certain geographical area, etc. that can be starting points growing towards a sanctioned show. We encourage all of these kinds of competitions and suggest the use of our Intern Judges for these events. See the *USIHC Schooling Show Handbook* (<http://www.icelandics.org/download/schoolingshowhandbook.pdf>) for more details on organizing a schooling show.

### RULES and PROCEDURES for USIHC SANCTIONED SHOWS

1. USIHC Sanctioned Sport Shows are those that are entitled to have all scores for USIHC sanctioned classes entered into the USIHC National Ranking database. The USIHC Competition Committee Chairperson must approve all sanctioned USIHC shows. Approved sanctioned shows may be either an Icelandic Breed Show, or an Icelandic Show within a larger show, which may include other breeds or disciplines.
2. Requirements for a sanctioned show are:
  - (a) The classes must be judged by at least one (1) International FEIF Sports Judge.
  - (b) The show must be open to any horse registered with a FEIF recognized registry.
  - (c) The organizer must be a current USIHC member.
  - (d) The show must be of two (2) days duration with any optional finals on the second day. A single-day show is permissible if it is part of a multi-day World Ranking series.
  - (e) A scribe must be provided for the Judge(s). First choice for a scribe would be an Intern Judge(s) or if one is not available someone who has attended the USIHC Sport Judge's Seminar and then the third choice is a member of the Competition Committee, a suitable replacement for any of these options may be approved by the competition committee chairperson.
  - (f) The most recent version of the IceTest Software (Version 1.1. ~~670704~~ as of ~~April 5, 2010~~ May 30, 2011) must be used. It is available for free download at [www.feif.org/software](http://www.feif.org/software)
  - (g) The show must be held on an oval track or in an arena with an approximate circumference of 200-250 meters. Effective April 2014, racing pace events may only be included if there is a straight pace track or the circumference of the oval track is 250 meters. A show may be sanctioned without including F1 or F2 in the list of offered classes if the track does not meet the FIPO standards for racing pace.
  - (h) The entry form must state the following:
    1. That the USIHC Competition Rules will apply at the show.
    2. That all Icelandic horse entries must be accompanied by a copy of a registration certificate issued by a FEIF recognized registry.
    3. That an additional fee of \$25.00 must be paid for any horse not registered with the USIHC.
    4. That an additional fee of \$25.00 must be paid for any rider not a member of the USIHC.
    5. That all riders will automatically be entered into the USIHC National Ranking Program.
  - (i) Petition for Sanction must be filed by certified mail to the Competition Committee Chairperson a minimum of thirty (30) days in advance of the proposed show date. Late applications will be subject to a \$5.00 per day fine and will be considered on a case-by-case basis. Any changes to the previously approved application must be approved by the chairperson of the competition committee prior to the start of the show. It shall include:
    1. The name, address, telephone number, and e-mail address of the show organizer;

2. The name, address, telephone number, and e-mail address of the proposed judge(s);
  3. A list of proposed classes with the mandatory classes included;
  4. A copy of the entry form;
  5. The dates of the show;
  6. The name, address, telephone number, and e-mail address of the scribe(s);
  7. The name, address, telephone number of the facility and the dimensions of the arena;
  8. List of fees for classes and stalls
- (j) If the show is to be a World Ranking event, the USIHC will pay the FEIF World Ranking fee. If the Sanctioned Show application is approved after the FEIF World Ranking application deadline, the organizer must pay the FEIF late fee to the USIHC before the World Ranking application will be filed with FEIF. If a World Ranking show is canceled without prior approval of the Competition Committee Chairperson, the organizer shall reimburse the USIHC the full amount of the FEIF World Ranking fee.
- (k) **Within 15 days of the conclusion of the show**, the organizer must file a Show Report with the Competitions Committee Chairperson including
1. Number of total entries at the show
  2. Total Number of Starting Combinations
  3. Score sheets for all classes – signed by both judge and scribe.
  4. Copies of all entry forms
  5. Copies of all registration papers for entries
  6. Check for all fees due pursuant to Section 2(d) (3-4) above and a copy of ICETEST “MDB” database file must also be included.

Late reports will be subject to a \$5.00 per day fine and will be considered on a case-by-case basis.

**For World Ranking shows, this deadline is reduced to 48 hours.**

- (l) **Within 15 days of receipt of the Show Report**, the Competition Committee Chairperson shall review the required elements of the report and notify the organizer in writing of any errors or omissions.

**For World Ranking shows this deadline is reduced to 24 hours.**

- (m) **Within 15 days of receiving written notification of Show Report errors**, the organizer shall submit a revised Show Report correcting said errors.

Late corrections will be subject to a \$5.00 per day fine and will be considered on a case-by-case basis.

**For World Ranking shows this deadline is reduced to 24 hours.**

3. Responsibilities of the organizer include:

- (a) Making all transportation arrangements (including payment) for the Judge(s) from his/her point of departure and back, including to and from the show grounds on each judging day.
- (b) Making all arrangements (including payment) for the Judge(s)'s hotel (if applicable) from the night of arrival through the night of the last Icelandic class.
- (c) Selection of a scribe(s) to assist the Judge(s). The scribe(s) must be familiar with the different classes and how to score correctly using the scoring sheets from the Ice Test Software. A scribe(s) must be an Intern Judge(s), a person who has attended the USIHC Judges Seminar or a member of the Competition Committee and if one is not available then approval from the Competition Committee Chairperson is needed for a suitable replacement.
- (d) A rider's delegate must be elected prior to the show beginning. This is in case arbitration becomes necessary.
- (e) Forwarding to the Competition Chairperson a Show Report. For World Ranking shows, the IceTest file supplied with the show report must include FEIF ID numbers for all horses and extra care must be taken with the spelling of horse and rider names. (Note: Horses imported to the United States will have a FEIF ID and a US Registration ID. The FEIF ID from the horse's country of birth is the number which must be used in IceTest.)

4. The Competition Committee Chairperson will be responsible for the following:

Approval of the proposed Judge(s) and Scribe(s). In the event that either this Judge(s) and/or Scribe(s) are not approved for any reason, the Competition Committee Chairperson will be responsible for the selection of a Judge(s) and/or Scribe(s) and will provide the organizer with the name, address, telephone number and e-mail address of the selected Judge(s) and/or Scribe(s) within fourteen (14) days of receipt of the petition.

Review of the completed Show Report withing 15 days of receipt (24 hours in the case of World Ranking shows).

PETITION FOR SANCTION

This  will  will not be a World Ranking Show.

1. Show Organizer

Name .....  
Address .....  
City, State, Zip .....  
Tel. No. ....  
E-Mail Address .....

2. Number of Judges to be used .....

3. Proposed Judge: (Please attach separate sheet for multiple judge shows.)

Judge's Name .....  
Address .....  
City, State, Zip .....  
Tel. No. ....  
E-Mail Address .....

4. List of Proposed Classes (attach list)

5. Entry Form (attach copy)

6. Dates of Show: .....

7. Scribe: (Please attach separate sheet for multiple judge shows.)

Scribe's Name .....  
Address .....  
City, State, Zip .....  
Tel. No. ....  
E-Mail Address .....

8. Facility for Show

Name .....  
Address .....  
City State Zip .....  
Tel. No. ....

9. Cost per class .....

10. Cost per stall .....

11. Dimensions of Arena or Track (long sides x short sides).....

12. The Arena or Track is at least 250 meters or has an attached straight pace track. YES / NO

Organizer's Signature .....

Date .....

**By signing here the applicant states they have read and accept the USIHC Sanctioned Show Rules (Revised March 2010July 2011), the USIHC Competition Rules (Revised March 2011), and FIPO 2011.**

SHOW REPORT

- 1. Number of Total Entries .....
- 2. Total Number of Starting Combinations .....
- 3. Score Sheets for all USIHC Classes from IceTest Software (attach)
- 4. Copies of All Entry Forms (attach)
- 5. Copies of Registration Certificates for all Entries. (attach)
- 6. Check for all fees owed to USIHC. (attach)

Organizer's Signature .....

Date .....

**By signing here the applicant states they have read and accept the USIHC Sanctioned Show Rules (Revised ~~March 2010~~July 2011), the USIHC Competition Rules (Revised March 2011), and FIPO 2011.**

# USIHC – Board Of Directors 08/23/11 MEETING MINUTES

## **Board Members:**

Present: Anne Elwell, Katrin Sheehan, Doug Smith, Kathy Lockerbie, Sam Castleman, Kari Pietsch-Wangard, Ásta Covert, Sara Lyter (9:35PM)

Excused: Cindy Wescott

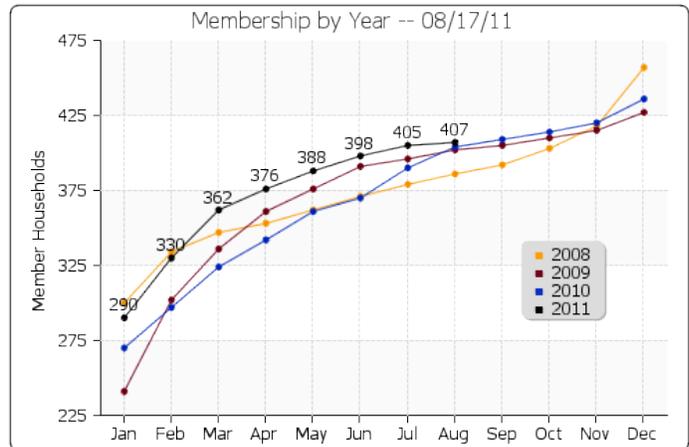
**Observers:** Juli Cole

## **Meeting Called to Order 9:05PM (Eastern)**

### **Secretary's Report (Doug Smith)**

Anne has recruited Pam Nolf to chair this year's Election Committee. Anne and I managed to get behind schedule with this process so we are scrambling a little to be prepared to send the *Notice of Election* by September 1<sup>st</sup> as required. This year Kari, Ásta, and Sam's terms expire.

The membership numbers continue to follow the normal trend. Hopefully, the membership subscription option will level the curve.



### **Treasurer's Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 07/31/11: \$145,387.88

Unrestricted funds as of 07/31/11: \$124,028.77

Net increase (decrease) since 06/30/11: (\$2,047.78)

*See attached financial statements.*

### **Standing Committee Reports**

#### **Breeding (Katrin Sheehan)**

No report received.

#### **Competition (Will Covert, Ásta Covert liaison)**

No report received.

#### **Constitutional Review (Kari Pietsch-Wangard)**

Nothing to report.

#### **Education (Sara Lyter)**

Anne reports another successful "Breeding and Conformation" seminar hosted at NEIHC. The attendees spoke highly of the content and expressed appreciation toward the Congress for helping launch the series.

**Membership (Kathy Lockerbie)**

Nothing to report.

**Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

Nothing to report.

**Promotion (Anne Elwell)**

No report received.

**Quarterly (Judy Strehler, Anne Elwell liaison)**

The September issue of the *Quarterly* is at press and will be mailed beginning September 1. The committee is now gathering ideas for the December issue. If Board members or committee chairs have anything they would like printed in that issue, please get them to Nancy Brown or Judy Strehler by October 1.

**Rescue Committee (Sara Lyter)**

No report received.

**Regional Clubs (*Vacant*, Doug Smith liaison)**

This committee still needs a chairperson.

Automated email reminders will be sent to the club representatives as each *Quarterly* article submission deadline approaches. These email reminders have become the biggest task for the committee chair over the past year or so. By automating the process the next chair won't need to worry about this detail.

**Web (Doug Smith)**

The electronic version of the September *Quarterly* has been published on the site and announced to the membership.

Work is nearly complete on the PayPal membership subscription offering. There will be an option to convert any membership to a subscription with this year's renewal process. Essentially, by agreeing to the subscription option, a membership will be automatically renewed by PayPal on its anniversary date. The process is completely automatic from the perspective of the member, the Congress Treasurer, and the Secretary.

There will need to be some changes made to the Constitution to make this form of payment possible. Anne and Kari will review the Constitution and draft the necessary changes while the Web Committee continues the technical work.

**Youth (Sam Castleman)**

Nothing to report.

**Old Business**

- Email Voting:
  - o The Board approved the revisions to the Sanctioned Show Rules as submitted by the Sport Committee for the July conference call subject to the correction of two typographic errors and substitution of the following language for 2(d) on page 4:

The show must be of two (2) days duration. Finals must not be held on the same day as their qualifying preliminary. A single-day show is permissible if it is part of a multi-day World Ranking series.

[Voting to approve: Anne Elwell, Kari Pietsch-Wangard, Ásta Covert, Doug Smith, Cindy Wescott, Sam Castleman, Katrin Sheehan, Sara Lyter.]

- Annual Meeting. [Anne Elwell]

Anne presented the following general summary... The Annual Meeting serves two purposes: Reporting by the Board to the membership and providing an opportunity to have a dialog between the Board and membership. The first purpose can be fulfilled using technology. The second purpose is limited by the costs of travel. The second purpose might be better served by having a number of meetings throughout the year (two or three) in different, rotating parts of the country. The entire board would not necessarily attend each. Well attended events (competition, breeding evaluation, or social) would be selected to replace the single annual meeting at the beginning of each year. A specified minimum number of Board members would attend each meeting to represent the work of the Board and collect feedback from the membership to report back to the entire board.

Each meeting would need a membership quorum (15+ Congress members) and a specified number of Board members (at least 3). It should be required that each Board member travel to one meeting outside their region each year.

Anne will continue the discussion on the Board email list to firm up the details. Following the discussion Anne and Kari will draft the necessary amendments to the Constitution to make this all happen.

- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]

This discussion is ongoing in the Education Committee.

**Meeting Adjourned (9:50PM Eastern).**

**Next Meeting September 13, 2011.**

### Actual Cash Owned by USIHC

<u>6/30/11</u>		<u>7/31/11</u>
\$ 30,708.64	Checking	\$ 28,739.31
\$ 106,082.76	Money Market	\$ 106,105.28
\$ 10,543.29	CDs	\$ 10,543.29
<hr/>		<hr/>
\$ 147,334.69	subtotal	\$ 145,387.88
\$ (4,684.13)	Youth Fund	\$ (4,684.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (6,574.11)	2011 WC Fund	\$ (6,675.08)
<hr/>		<hr/>
\$ 126,076.45	USIHC Owned Funds	\$ 124,028.67

Net Decrease from previous month  
**\$2,047.78**

08/19/11

**USIHC**  
**Balance Sheet Standard**  
 As of July 31, 2011

	Jul 31, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	28,739.31
Associated Money Market Acct.	106,105.28
<b>Total Checking/Savings</b>	134,844.59
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,002.62
2 yr CD-#2201262991	2,009.74
4 yr CD-#2201263072	7,530.93
<b>Total CDs for Judge Scholarship Fund</b>	10,543.29
<b>Total Other Current Assets</b>	10,543.29
<b>Total Current Assets</b>	145,387.88
<b>TOTAL ASSETS</b>	<b>145,387.88</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	6,675.08
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,684.13
<b>Total Other Current Liabilities</b>	21,359.21
<b>Total Current Liabilities</b>	21,359.21
<b>Total Liabilities</b>	21,359.21
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,959.58
Net Income	4,142.53
<b>Total Equity</b>	124,028.67
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>145,387.88</b>

**USIHC**  
**Income and Expense Report**  
**July 2011**

Income		Expense	
Interest Income	22.52	Education Comm. Exp.	15.50
Membership Related Income			
Farm Listing			
2011 Farm listing	106.81		
Total Farm Listing	106.81	Membership Related Expenses	
FEIF Conf. Reimbsmt.	1,583.60	Administration	
Membership Dues		Mbshp. Postage	5.79
2011 Membership Dues		Total Administration	5.79
2011 Family Membership	188.43		
2011 Individual Membership	218.56		
Total 2011 Membership Dues	406.99		
Total Membership Dues	406.99	Toll Free line	12.95
Quarterly Inc.		Total Membership Related Expenses	18.74
Quarterly Adv. Inc.	33.68		
Total Quarterly Inc.	33.68		
Total Membership Related Income	2,131.08		
Pleasure Rider Program Inc.			
2011 PRP Program Inc.			
2011 PRP Adult fee	57.65		
2011 PRP Jr mbshp fee	23.92		
Total 2011 PRP Program Inc.	81.57		
Total Pleasure Rider Program Inc.	81.57		
Registry Income			
Duplicate Registration fees	100.00		
Late Stallion Report fees	200.00		
Registration fees	1,321.50		
Transfer fees	371.92		
Total Registry Income	1,993.42		
USIHC Non-Member fees	73.54	World Championship Expenses	
WC Team Tryout Inc.		2011 WC Austria Fees**	6,214.70
WC 2011 Team Tryout Inc.	-100.97	Total World Championship Expenses	6,214.70
Total WC Team Tryout Inc.	-100.97		
Total Income	4,201.16	Total Expense	6,248.94

**Net Income (Loss): (2,047.78)**

**\*\* Note! This expense charge may be adjusted in the future**

**USIHC**  
**Income and Expense Report**  
 January through July 2011  
 Page 1

Income		Expense	
		Breeding Committee Exp.	664.90
		Elwell Breeding Award	50.21
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Rankng Comp Fee Inc.	252.70	FEIF World Ranking Comp. fee	252.69
<b>Total Competition Inc.</b>	<u>252.70</u>	National Ranking Award Expense	<u>645.82</u>
		<b>Total Competition Comm. Expense</b>	898.51
<b>Education Seminar Inc.</b>		<b>Education Comm. Exp.</b>	15.50
2011 KY CC Seminar Inc.	3,252.50	<b>Education Seminar exp.</b>	
<b>Total Education Seminar Inc.</b>	<u>3,252.50</u>	2011 KY Seminar - April	<u>3,230.40</u>
		<b>Total Education Seminar exp.</b>	<u>3,230.40</u>
<b>Evaluation-FEIF fees - 2011</b>	270.00	<b>FEIF Evaluation fees - 2010</b>	313.40
<b>Interest Income</b>	266.95		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	Annual Meeting Exp.	
Farm Listing		2011 Annual Meeting	
2011 Farm listing	2,054.91	2011 Annual Meeting Dinner exp.	2,826.66
<b>Total Farm Listing</b>	<u>2,054.91</u>	2011 Annual Meeting exp.	205.26
		2011 Annual Meeting Printing exp.	<u>83.06</u>
		<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
		<b>Total Annual Meeting Exp.</b>	3,114.98
<b>FEIF Conf. Reimbsmt.</b>	2,058.68	<b>FEIF related expenses</b>	
<b>Membership Dues</b>		FEIF Conf. exp.	2,058.68
2011 Membership Dues		FEIF Mbshp fees	<u>1,348.10</u>
2011 Family Membership	4,043.05	<b>Total FEIF related expenses</b>	3,406.78
2011 Individual Membership	8,916.04		
2011 Youth memberships	<u>103.68</u>	<b>Administration</b>	
<b>Total 2011 Membership Dues</b>	<u>13,062.77</u>	Mbshp. Postage	190.41
<b>Total Membership Dues</b>	13,062.77	Office Exp.	<u>44.84</u>
		<b>Total Administration</b>	235.25
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	2,455.58	Graphics	1,000.00
Quarterly back issue sales	<u>30.33</u>	postage for Quarterly	1,017.96
<b>Total Quarterly Inc.</b>	2,485.91	Quarterly Printing	<u>2,669.32</u>
		<b>Total Quarterly Expenses</b>	4,687.28
<b>Website Inc.</b>		<b>Website</b>	193.40
Website Ad Inc.	652.09	WorldFengur Exp.	648.71
<b>Total Website Inc.</b>	<u>652.09</u>		

**USIHC**  
**Income and Expense Report**  
 January through July 2011  
 Page 2

Income		Expense	
		Service fees	
		Bank Fees	
		Wire fees	23.31
		Bank Fees - Other	-75.00
		Total Bank Fees	-51.69
		Total Service fees	-51.69
		Toll Free line	77.70
Total Membership Related Income	21,264.36	Total Membership Related Expenses	12,312.41
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	615.95	PRP multi year award exp.	742.28
2011 PRP Jr mbshp fee	47.88	Total Pleasure Rider Program Exp.	1,469.48
Total 2011 PRP Program Inc.	663.83		
Total Pleasure Rider Program Inc.	663.83	Promotional Exp.	
		Display booth shipping	268.77
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	537.81
		Promotional Advertising	300.00
		RC Co-op promo exp.	200.00
USIHC Non-Member fees	345.23	Total Promotional Exp.	2,971.12
		Registry Acct. Expense	
Registry Income		Clerical for registry	2,581.00
Duplicate Registration fees	589.80	Printing & reproduction-Regist.	246.21
Late Stallion Report fees	1,790.70	Reg. WorldFengur Sbscrptn exp.	128.29
Registration fees	4,921.24	Registry Postage	183.07
Transfer fees	1,881.17	Total Registry Acct. Expense	3,138.57
Total Registry Income	9,182.91		
WC Team Tryout Inc.		WC Team Tryout Expenses	
WC 2011 Team Tryout Inc.	3,535.65	WC 2011 Tryout exp.	3,535.65
Total WC Team Tryout Inc.	3,535.65	Total WC Team Tryout Expenses	3,535.65
		World Championship Expenses	
		2011 WC Austria Fees**	6,214.70
		Total World Championship Expenses	6,214.70
		Youth Exp.	
		Spaejari Award	76.75
		Total Youth Exp.	76.75
Total Income	39,034.13	Total Expense	34,891.60

**Net Income (Loss): 4,142.53**

**\*\* Note! This expense charge may be adjusted in the future**

# USIHC – Board Of Directors 09/13/11 MEETING MINUTES

## Board Members:

Present: Doug Smith, Anne Elwell, Kari Pietsch-Wangard, Ásta Covert, Cindy Wescott, Katrin Sheehan, Sam Castleman

Excused: Kathy Lockerbie, Sara Lyter

**Observers:** Juli Cole, Sverrir Bjartmarz

**Meeting Called to Order by Anne Elwell at 6:04PM (Eastern)**

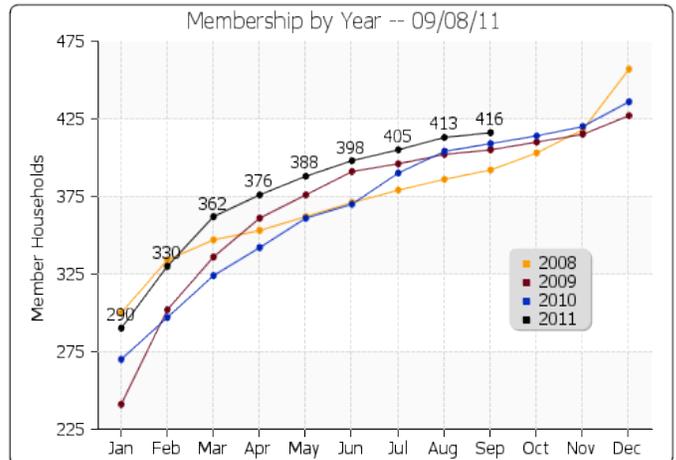
## Secretary's Report (Doug Smith)

The *Notice of Election* has been prepared by the Election Committee and sent on its way to the membership by US Mail or eMail for those members who have opted to receive electronic notices. The next election deadline is October 1<sup>st</sup> – the date nominations are due.

## Treasurer's Report (Kari Pietsch-Wangard)

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 07/31/11:



\$142,131.49

Unrestricted funds as of 07/31/11:

\$125,024.47

Net increase (decrease) since 06/30/11:

(\$2,547.97)

*See attached financial statements.*

## Standing Committee Reports

### Breeding (Katrin Sheehan)

Due to damage to the track from "Irene" the breeding evaluation this month in NY has been cancelled.

### Competition (Will Covert, Ásta Covert liaison)

Nothing to report.

### Constitutional Review (Kari Pietsch-Wangard)

Kari and Anne are working on amendments which will address changes to the Annual Meeting & the Annual Reports. Also up for discussion are identifying any Constitutional changes necessary to enable PayPal "subscription" memberships.

### Education (Sara Lyter)

No report received.

### Membership (Kathy Lockerbie)

Nothing to report.

### Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)

Nothing to report.

### Promotion (Anne Elwell)

Nothing to report.

### **Quarterly (Judy Strehler, Anne Elwell liaison)**

The September issue of the Quarterly was mailed beginning September 1 and should be in members mailboxes in the coming days. The committee is now working on articles and gathering ideas for the December issue. If Board members or committee chairs have anything they would like printed in that issue, please contact Nancy Brown or Judy Strehler. Deadline for the December issue is October 1.

### **Rescue Committee (Sara Lyter)**

No report received.

### **Regional Clubs (*Vacant*, Doug Smith liaison)**

No report received.

### **Web (Doug Smith)**

Testing continues on the PayPal “subscription” membership model. There have been some complications identified when it comes to changes to existing memberships under the new model.

### **Youth (Sam Castleman)**

Nothing to report.

## **Old Business**

- Annual Meeting. [Anne Elwell]

Several minor revisions should be made to the Constitution to be absolutely clear about the standing of the Annual Meeting. However, there is no absolute need to make these changes as the “Annual” meeting carries the same weight as a “General” meeting.

There is a need to formalize the handling of committee chair reports along with officer reports. There is also a need to formalize the mechanism by which the reports are annually disseminated to the membership.

The Constitutional Review committee is finalizing the details and will circulate a draft to the Board via email.

- Change to Membership Term to Facilitate “Subscription” Memberships [Doug Smith]

For consistency, we should change all memberships to be on an anniversary basis not a calendar basis. We should also make it a clear condition of membership that renewal reminders will be sent electronically to those members who have provided an email address and are not using the PayPal subscription service to renew.

There needs to be a deletion of a sentence in the Constitution to convert from calendar year to anniversary based memberships.

MOTION (Doug Smith). The Congress membership model be changed from a calendar basis to an anniversary basis effective December 1, 2011. Memberships will then run for 12 months from the date of inception instead of through end of the calendar year. Unanimous approval.
---

- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]

Reset for October as Sara is absent from the meeting.

**Adjourn 9:45PM (Eastern).**

**Next meeting October 25<sup>th</sup>. In recognition of the approaching holidays, the Board decided to forego a November meeting and set a tentative date of December 6<sup>th</sup> for the last 2011 meeting of the year.**

### Actual Cash Owned by USIHC

<u>7/31/11</u>		<u>8/31/11</u>
\$ 28,739.31	Checking	\$ 25,460.39
\$ 106,105.28	Money Market	\$ 106,127.81
\$ 10,543.29	CDs	\$ 10,543.29
\$ 145,387.88	subtotal	\$ 142,131.49
\$ (4,684.13)	Youth Fund	\$ (4,703.55)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,131.31)	2011 WC Fund	\$ (2,403.47)
\$ 127,572.44	USIHC Owned Funds	\$ 125,024.47

Net Increase from previous month  
**(\$2,547.97)**

**United States Icelandic Horse Congress I...**  
**Balance Sheet Standard**  
 As of August 31, 2011

	Aug 31, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Money Market Acct.	106,127.81
Associated Checking acct.	25,460.39
<b>Total Checking/Savings</b>	131,588.20
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
4 yr CD-#2201263072	7,530.93
2 yr CD-#2201262991	2,009.74
1 yr CD-#2201262884	1,002.62
<b>Total CDs for Judge Scholarship ...</b>	10,543.29
<b>Total Other Current Assets</b>	10,543.29
<b>Total Current Assets</b>	142,131.49
<b>TOTAL ASSETS</b>	<b>142,131.49</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,959.58
Net Income	5,138.33
<b>Total Equity</b>	125,024.47
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,703.55
Unexpended 2011 WC Fund	2,403.47
<b>Total Other Current Liabilities</b>	17,107.02
<b>Total Current Liabilities</b>	17,107.02
<b>Total Liabilities</b>	17,107.02
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>142,131.49</b>

**USIHC**  
**Profit and Loss Standard**  
**August 2011**

<u>Income</u>		<u>Expense</u>	
Competition Inc.			
FEIF World Rankng Comp Fee Inc.	550.00		
Total Competition Inc.	<u>550.00</u>		
Interest Income	22.53		
Membership Related Income		Membership Related Expenses	
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	100.00	Graphics	2,000.00
Total Quarterly Inc.	<u>100.00</u>	Total Quarterly Expenses	<u>2,000.00</u>
Membership Dues		Insurance	715.00
2011 Membership Dues		Toll Free line	12.95
2011 Family Membership	127.81		
2011 Individual Membership	220.17	Total Membership Related Expenses	<u>2,727.95</u>
Total 2011 Membership Dues	<u>347.98</u>		
Total Membership Dues	<u>347.98</u>	Promotional Exp.	
Total Membership Related Income	<u>447.98</u>	Display booth shipping	67.10
Pleasure Rider Program Inc.		Total Promotional Exp.	<u>67.10</u>
2011 PRP Program Inc.	30.00		
Total Pleasure Rider Program Inc.	<u>30.00</u>	Registry Acct. Expense	
Registry Income		Clerical for registry	598.00
Transfer fees	147.04	Total Registry Acct. Expense	<u>598.00</u>
Registration fees	248.25	World Championship Expenses	
Late Stallion Report fees	300.00	WC 2011 Austria Expenses	1,000.00
Total Registry Income	<u>695.29</u>	Total World Championship Expenses	<u>1,000.00</u>
USIHC Non-registration fees	50.00		
USIHC Non-Member fees	49.28	Total Expense	<u>4,393.05</u>
Total Income	<u>1,845.08</u>		
		<b>Net Income (Loss):</b>	<b>-2547.97</b>

**United States Icelandic Horse Congress Inc.**  
**Income and Expense Report**  
 January through August 2011  
 Page 1

<u>Income</u>		<u>Expense</u>	
		<b>Breeding Committee Exp.</b>	664.90
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
<b>FEIF World Rankng Comp Fee Inc.</b>	802.70	<b>FEIF World Ranking Comp. fee</b>	252.69
<b>Total Competition Inc.</b>	802.70	<b>National Ranking Award Expense</b>	645.82
		<b>Total Competition Comm. Expense</b>	898.51
<b>Education Seminar Inc.</b>		<b>Education Comm. Exp.</b>	15.50
<b>2011 KY CC Seminar Inc.</b>	3,252.50	<b>Education Seminar exp.</b>	
<b>Total Education Seminar Inc.</b>	3,252.50	<b>2011 KY Seminar - April</b>	3,230.40
		<b>Total Education Seminar exp.</b>	3,230.40
<b>Evaluation-FEIF fees</b>	270.00	<b>Elwell Breeding Award</b>	50.21
<b>Interest Income</b>	289.48	<b>FEIF Evaluation fees</b>	313.40
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
<b>2011 A/M Dinner Inc.</b>	950.00	<b>Annual Meeting Exp.</b>	
<b>Farm Listing</b>		<b>2011 Annual Meeting</b>	
<b>2011 Farm listing</b>	2,054.91	<b>2011 Annual Meeting Dinner exp.</b>	2,826.66
<b>Total Farm Listing</b>	2,054.91	<b>2011 Annual Meeting exp.</b>	205.26
		<b>2011 Annual Meeting Printing ex</b>	83.06
		<b>Total 2011 Annual Meeting</b>	3,114.98
		<b>Total Annual Meeting Exp.</b>	3,114.98
<b>FEIF Conf. Reimbsmt.</b>	2,058.68	<b>FEIF related expenses</b>	
<b>Membership Dues</b>		<b>FEIF Conf. exp.</b>	2,058.68
<b>2011 Membership Dues</b>		<b>FEIF Mbshp fees</b>	1,348.10
<b>2011 Family Membership</b>	4,170.86	<b>Total FEIF related expenses</b>	3,406.78
<b>2011 Individual Membership</b>	9,136.21		
<b>2011 Youth memberships</b>	103.68	<b>Administration</b>	
<b>Total 2011 Membership Dues</b>	13,410.75	<b>Mbshp. Postage</b>	190.41
<b>Total Membership Dues</b>	13,410.75	<b>Office Exp.</b>	44.84
		<b>Total Administration</b>	235.25
<b>Quarterly Inc.</b>		<b>Insurance</b>	715.00
<b>Quarterly Adv. Inc.</b>	2,555.58	<b>Quarterly Expenses</b>	
<b>Quarterly back issue sales</b>	30.33	<b>Graphics</b>	3,000.00
<b>Total Quarterly Inc.</b>	2,585.91	<b>postage for Quarterly</b>	1,017.96
		<b>Quarterly Printing</b>	2,669.32
		<b>Total Quarterly Expenses</b>	6,687.28
<b>Website Inc.</b>			
<b>Website Ad Inc.</b>	652.09	<b>Website</b>	193.40
<b>Total Website Inc.</b>	652.09		

**United States Icelandic Horse Congress Inc.**  
**Income and Expense Report**  
 January through August 2011  
 Page 2

Income		Expense	
		Service fees	
		Bank Fees	
		Wire fees	23.31
		Bank Fees - Other	-75.00
		Total Bank Fees	-51.69
		Total Service fees	-51.69
		Toll Free line	90.65
		WorldFengur Exp.	648.71
Total Membership Related Income	21,712.34	Total Membership Related Expenses	15,040.36
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	615.95	PRP multi year award exp.	742.28
2011 PRP Jr mbshp fee	47.88	Total Pleasure Rider Program Exp.	1,469.48
2011 PRP Program Inc. - Other	30.00		
Total 2011 PRP Program Inc.	693.83	Promotional Exp.	
Total Pleasure Rider Program Inc.	693.83	Display booth shipping	335.87
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	537.81
		Promotional Advertising	300.00
		RC Co-op promo exp.	200.00
		Total Promotional Exp.	3,038.22
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	589.80	Clerical for registry	3,179.00
Late Stallion Report fees	2,090.70	Printing & reproduction-Regist.	246.21
Registration fees	5,169.49	Reg. WorldFengur Sbscrptn exp.	128.29
Transfer fees	2,028.21	Registry Postage	183.07
Total Registry Income	9,878.20	Total Registry Acct. Expense	3,736.57
USIHC Non-Member fees	394.51	World Championship Expenses	
USIHC Non-registration fees	50.00	WC 2011 Austria Expenses	3,670.93
		Total World Championship Expenses	3,670.93
WC Team Tryout Inc.		WC Team Tryout Expenses	
WC 2011 Team Tryout Inc.	3,535.65	WC 2011 Tryout exp.	3,535.65
WC Team Tryout Inc. - Other	0.00	Total WC Team Tryout Expenses	3,535.65
Total WC Team Tryout Inc.	3,535.65		
		Youth Exp.	
		Spaejari Award	76.75
		Total Youth Exp.	76.75
Total Income	40,879.21	Total Expense	35,740.88

**Net Income (Loss): 5,138.33**

# USIHC – Board Of Directors 10/25/11 MEETING MINUTES

## **Board Members:**

Present: Anne Elwell, Kari Pietsch-Wangard, Ásta Covert, Sara Lyter, Doug Smith

Excused: Sam Castleman, Cindy Wescott, Katrin Sheehan, Kathy Lockerbie

## **Observers:**

None.

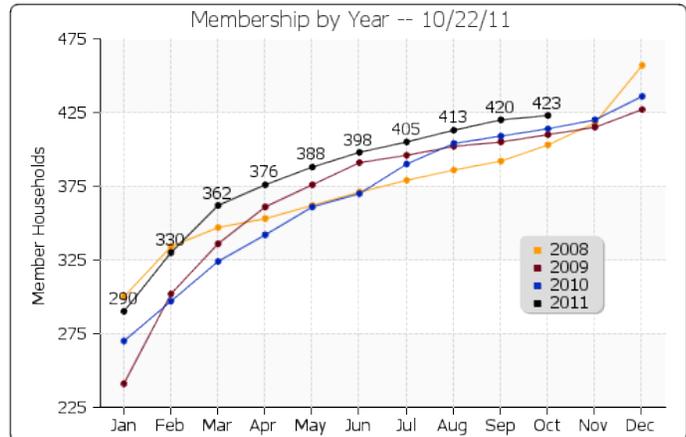
**Meeting Called To Order at 9:05PM (Eastern) by Anne Elwell.**

## **Secretary's Report (Doug Smith)**

Pamela Nolf, Election Committee Chair, reports that all ballots have been prepared and mailed.

## **Treasurer's Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:



Combined bank account balances as of 09/30/11: \$144,901.08

Unrestricted funds as of 09/30/11: \$127,563.99

Net increase (decrease) since 08/31/11: 2,539.52

*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

No report received.

### **Competition (Will Covert, Ásta Covert liaison)**

No report received.

### **Constitutional Review (Kari Pietsch-Wangard)**

See attached. This information is provided for the Board's review and comment. There is no action necessary at this time.

### **Education (Sara Lyter)**

No report received.

### **Membership (Kathy Lockerbie)**

Anne reports that Kathy she has accepted Kathy's resignation as the chair of this committee. No recommendation has been received for an alternate chair.

MOTION (Doug Smith): As this committee has never been active and its current work is all in collaboration with other committees, the Membership Committee be abolished. Unanimously approved.

**Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

No report received.

**Promotion (Anne Elwell)**

Icelandic Horses will not only be in the Yankee Pedlar 2012 Calendar but on the cover. A terrific vote of appreciation is due Juli Cole for having put this together.

There will be an article on Icelandic Horses in the January issue of Horse Illustrated. This will be accompanied by a number of ads from farms around the country and the Congress. We are working on similar advertising and information about USIHC youth activities in the Young Riders (also Horse Illustrated) magazine.

**Quarterly (Judy Strehler, Anne Elwell liaison)**

No report received.

**Rescue Committee (Sara Lyter)**

No report received.

**Regional Clubs (Martina Gates, Katrin Sheehan liaison)**

No report received.

**Web (Doug Smith)**

No report received.

**Youth (Sam Castleman)**

USIHC Website Update.

Laurie asked Doug to add the date of the youth cup to the USIHC website and he did.

Judge for try-out and ranking videos:

Amelie is in discussion with Þorgeir Guðlaugsson who was recommended by the Sport Committee. He judged the WC try out videos. Laurie saw him this weekend at the CIA Invitational World Ranking show and he agreed to be our judge.

Horse Options for Youth Cup Team

Amelie's family farm is 45 minutes from the Youth Cup location. She is going to check into having our team borrow competition horses from her family and their friends. The team members and CL would stay and train at the farm. Accommodations would be a farmhouse that has bunk beds and a kitchen. The team would arrive around 5/6 days before the start of the completion. They would ride for three/four days and then take the horses over.

**Old Business**

- Email Voting: (Items approved via email require no dissension from any Board member.)
  - o Approval of Education Committee's two part seminar with the first part scheduled for November at Creekside Farm in Georgia. (See attached.) [Kathy Lockerbie abstains.]
  - o Approval of Regional Club Committee Chair (Martina Gates) and Board Liaison (Katrin Sheehan). [Unanimous approval.]
- Annual Meeting Constitutional Changes. [Anne Elwell]  
Refer to the Constitutional Review Committee Report attached.

- “Subscription” Memberships [Doug Smith]  
Work continues on the testing of this new service to the membership. There was a short delay to confirm the new approach won't have a negative impact on the Pleasure Rider Program. The new service should be in place for the 2012 renewal.
- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Tabled until the December meeting.

#### **New Business**

- Vote Deadlines [Anne Elwell]  
Tabled until the December meeting.

**Meeting Adjourned at 9:41PM (Eastern).**

**Next Meeting December 6, 2011.**

**Nov 12 thru Nov 19, 2011**  
**Creekside farm, Georgia.**  
**FEIF trainer course level 1 and 2.**  
**NEW APPROACH - Part I of II seminars.**  
**Clinician Nicole Kempf.**

Auditors welcome, school horses available for lease.

The trainer course will be split into two seminars to make participation easier and more affordable with regard to vacation days and cost.

The seminar is open to anybody qualifying under the USIHC guidelines for trainer courses, which are up on our web site.

Those who are interested but have not attended a prerequisite seminar yet can test out upon arrival.

Part II of the trainer course will be taking place next spring. Exams will take place in the end of the second seminar in the spring.

If participants take the first half but cannot attend the spring course, their participation this fall will be acknowledged the next year.

Our suggested minimum participant number is 7 participants. Suggested sales price USD 950 for members, USD 40 non member fee as usual. Based on the estimated costs, this sales price would cover the cost but also offer participation at cost.

### Actual Cash Owned by USIHC

<u>8/31/11</u>		<u>9/30/11</u>
\$ 25,460.39	Checking	\$ 28,153.31
\$ 106,127.81	Money Market	\$ 106,149.62
\$ 10,543.29	CDs	\$ 10,598.15
\$ 142,131.49	subtotal	\$ 144,901.08
\$ (4,703.55)	Youth Fund	\$ (4,803.55)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (2,403.47)	2011 WC Fund	\$ (2,533.54)
\$ 125,024.47	USIHC Owned Funds	\$ 127,563.99

Net Increase from previous month  
**\$2,539.52**

**United States Icelandic Horse Congress I...**  
**Balance Sheet Standard**  
 As of September 30, 2011

	Sep 30, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	28,153.31
Associated Money Market Acct.	106,149.62
<b>Total Checking/Savings</b>	134,302.93
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
CD-#2201262884	1,003.51
CD-#2201262991	2,013.03
CD-#2201263072	7,581.61
<b>Total CDs for Judge Scholarship ...</b>	10,598.15
<b>Total Other Current Assets</b>	10,598.15
<b>Total Current Assets</b>	144,901.08
<b>TOTAL ASSETS</b>	<b>144,901.08</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	2,533.54
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,803.55
<b>Total Other Current Liabilities</b>	17,337.09
<b>Total Current Liabilities</b>	17,337.09
<b>Total Liabilities</b>	17,337.09
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,959.58
Net Income	7,677.85
<b>Total Equity</b>	127,563.99
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>144,901.08</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**January through September 2011**  
**Page 1**

<u>Income</u>		<u>Expense</u>	
		<b>Breeding Committee Exp.</b>	664.90
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Rankng Comp Fee Inc.	802.70	FEIF World Ranking Comp. fee	252.69
<b>Total Competition Inc.</b>	<u>802.70</u>	National Ranking Award Expense	<u>645.82</u>
		<b>Total Competition Comm. Expense</b>	898.51
		<b>Education Comm. Exp.</b>	15.50
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
<b>Total Education Seminar Inc.</b>	<u>3,252.50</u>	<b>Total Education Seminar exp.</b>	<u>3,230.40</u>
<b>Evaluation-FEIF fees</b>	270.00	<b>FEIF Evaluation fees</b>	313.40
<b>Interest Income</b>	366.15	<b>Elwell Breeding Award</b>	50.21
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	<b>Annual Meeting Exp.</b>	
		2011 Annual Meeting	
		2011 Annual Meeting Dinner exp.	2,826.66
<b>Farm Listing</b>		2011 Annual Meeting exp.	205.26
2011 Farm listing	2,054.91	2011 Annual Meeting Printing exp.	<u>83.06</u>
<b>Total Farm Listing</b>	<u>2,054.91</u>	<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
		<b>Total Annual Meeting Exp.</b>	<u>3,114.98</u>
<b>Membership Dues</b>		<b>Administration</b>	
2011 Membership Dues		<b>Mbshp. Postage</b>	190.41
2011 Family Membership	4,424.29	<b>Office Exp.</b>	44.84
2011 Individual Membership	9,313.30	<b>Tax. Prep. Services</b>	<u>500.00</u>
2011 Youth memberships	103.68	<b>Total Administration</b>	735.25
<b>Total 2011 Membership Dues</b>	<u>13,841.27</u>	<b>Election exp.</b>	157.28
<b>Total Membership Dues</b>	13,841.27	<b>FEIF related expenses</b>	
		<b>FEIF Conf. exp.</b>	2,058.68
<b>FEIF Conf. Reimbsmt.</b>	2,058.68	<b>FEIF Mbshp fees</b>	<u>1,348.10</u>
		<b>Total FEIF related expenses</b>	<u>3,406.78</u>
		<b>Insurance</b>	715.00
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	3,523.14	<b>Graphics</b>	3,000.00
Quarterly back issue sales	80.33	postage for Quarterly	1,007.46
<b>Total Quarterly Inc.</b>	<u>3,603.47</u>	<b>Quarterly Printing</b>	<u>2,895.32</u>
		<b>Total Quarterly Expenses</b>	<u>6,902.78</u>
		<b>Service fees</b>	
		<b>Bank Fees</b>	
		Wire fees	23.31
		Bank Fees - Other	<u>-75.00</u>
		<b>Total Bank Fees</b>	<u>-51.69</u>
		<b>Total Service fees</b>	-51.69

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**January through September 2011**  
**Page 2**

<u>Income</u>		<u>Expense</u>	
Website Inc.		Toll Free line	103.60
Website Ad Inc.	838.22	Website	193.40
Total Website Inc.	<u>838.22</u>	WorldFengur Exp.	648.71
<b>Total Membership Related Income</b>	<b>23,346.55</b>	<b>Total Membership Related Expenses</b>	<b><u>15,926.09</u></b>
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	660.21	PRP multi year award exp.	<u>742.28</u>
2011 PRP Jr mbshp fee	59.54	<b>Total Pleasure Rider Program Exp.</b>	<b>1,469.48</b>
2011 PRP Program Inc. - Other	<u>30.00</u>		
Total 2011 PRP Program Inc.	<u>749.75</u>	Promotional Exp.	
<b>Total Pleasure Rider Program Inc.</b>	<b>749.75</b>	Display booth shipping	335.87
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	537.81
		Promotional Advertising	300.00
		RC Co-op promo exp.	<u>200.00</u>
		<b>Total Promotional Exp.</b>	<b><u>3,038.22</u></b>
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	639.80	Clerical for registry	3,348.00
Late Stallion Report fees	2,387.50	Printing & reproduction-Regist.	246.21
Registration fees	6,087.49	Reg. Office supplies	7.53
Transfer fees	<u>2,459.51</u>	Reg. WorldFengur Sbscrptn exp.	128.29
<b>Total Registry Income</b>	<b>11,574.30</b>	Registry Postage	<u>255.66</u>
		<b>Total Registry Acct. Expense</b>	<b><u>3,985.69</u></b>
WC Team Tryout Inc.		WC Team Tryout Expenses	
WC 2011 Team Tryout Inc.	3,535.65	WC 2011 Tryout exp.	<u>3,535.65</u>
WC Team Tryout Inc. - Other	<u>0.00</u>	<b>Total WC Team Tryout Expenses</b>	<b><u>3,535.65</u></b>
<b>Total WC Team Tryout Inc.</b>	<b><u>3,535.65</u></b>		
		World Championship Expenses	
		WC 2011 Austria Expenses	<u>3,608.02</u>
		<b>Total World Championship Expenses</b>	<b><u>3,608.02</u></b>
USIHC Non-Member fees	518.07	Youth Exp.	
USIHC Non-registration fees	75.00	Spaejari Award	<u>76.75</u>
		<b>Total Youth Exp.</b>	<b><u>76.75</u></b>
<b>Total Income</b>	<b><u>44,490.67</u></b>	<b>Total Expense</b>	<b><u>36,812.82</u></b>

**Net Income: 7,677.85**

**United States Icelandic Horse Congress Inc.  
Income and Expense Report  
September 2011**

<u>Income</u>		<u>Expense</u>	
Interest Income	76.67		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
<b>Membership Dues</b>		<b>Administration</b>	
2011 Membership Dues		Tax. Prep. Services	500.00
2011 Family Membership	253.43	<b>Total Administration</b>	500.00
2011 Individual Membership	177.09	Election exp.	157.28
<b>Total 2011 Membership Dues</b>	<u>430.52</u>		
<b>Total Membership Dues</b>	430.52		
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly back issue sales	50.00	postage for Quarterly	-10.50
Quarterly Ad Inc.	967.56	Quarterly Printing	226.00
<b>Total Quarterly Inc.</b>	<u>1,017.56</u>	<b>Total Quarterly Expenses</b>	215.50
<b>Website Income</b>		Toll Free line	12.95
Website Sponsorship Income	186.13		
<b>Total Website Income</b>	<u>186.13</u>		
<b>Total Membership Related Income</b>	<u>1,634.21</u>	<b>Total Membership Related Expenses</b>	<u>885.73</u>
<b>Pleasure Rider Program Inc.</b>			
2011 PRP Program Inc.			
2011 PRP Adult fee	44.26		
2011 PRP Junior fee	11.66		
<b>Total 2011 PRP Program Inc.</b>	<u>55.92</u>		
<b>Total Pleasure Rider Program Inc.</b>	55.92		
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	50.00	Clerical for registry	169.00
Late Stallion Report fees	296.80	Reg. Office supplies	7.53
Registration fees	918.00	Registry Postage	72.59
Transfer fees	431.30	<b>Total Registry Acct. Expense</b>	<u>249.12</u>
<b>Total Registry Income</b>	<u>1,696.10</u>		
<b>USIHC Non-Member fees</b>	123.56	<b>World Championship Expenses</b>	
<b>USIHC Non-registration fees</b>	<u>25.00</u>	WC 2011 Austria Expenses	-62.91
<b>Total Income</b>	<u>3,611.46</u>	<b>Total World Championship Expenses</b>	<u>-62.91</u>
		<b>Total Expense</b>	<u>1,071.94</u>

**Net Income:    2,539.52**

CONSTITUTION PROPOSED CHANGES:

Deletions are ~~struck through~~ Additions and comments are **Bold Highlight**.

Article III – Membership

Section 8: The Board of Directors shall have the power to suspend or expel any member who fails to observe any rule or regulation set forth in this Constitution or whose conduct is, in the opinion of the Board, prejudicial to the interests of the Organization. Any member against whom such disciplinary measures are sought shall have at least 30 days written notice of the charges being made and shall be given the opportunity for a hearing and reasonable discovery with regard to the charges and evidence to be presented. Such a member shall have the right to present evidence at the hearing and to confront and cross-examine. A two-thirds vote of the Board present at the hearing shall be required for suspension or expulsion. A person so suspended or expelled may apply to the Board for reinstatement after 60 days. If the Board refuses to reinstate that person, the person shall have the right to appeal the Board's action to the **general** membership at the next **Annual General** Meeting. An affirmative vote of at least two-thirds of the members voting is required for reinstatement. A member of the Board of Directors may be recalled (removed from the Board) upon an affirmative vote of at least two-thirds of the membership.

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~~Section 9: The membership year of the organization shall correspond with the calendar year.~~ **Delete Section 9 entirely.**

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Article IV - Voting and Elections

Section 1: Only adult members of record as of two weeks before the notice of election are eligible to vote in the upcoming election. Voting for elections will be accomplished by secret ballot. Mail-in ballots will be provided with instructions subsequent to the Notice of Elections. All other issues at ~~the Annual Meeting~~ or a General Meeting will be voted upon by the member in attendance at the Meeting.

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Section 2: The President of the USIHC shall appoint the members of an election committee ~~at least six months prior to an election~~ **no later than June 15th**. The committee shall have no less than three members and no more than seven, all of whom shall be members in good standing with the USIHC. Members of the Board of Directors and candidates for election, as well as members of their immediate family, may not serve on the election committee. The election committee shall:

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Article VII - Board of Directors

Section 6. At their first meeting following the **Annual** Election, the Board of Directors shall elect these Directors who will serve as President, Vice-President, Secretary and Treasurer. The duties of said officers shall be as follows:

(d) Treasurer - to deposit into a bank account in the name of the Congress all monies

received for the benefit of the Congress, ~~other than those received by the Registrar related to the registration of horses~~, and to pay all expenses of the Congress at the direction of the President or the Board of Directors and to maintain proper financial records of the Congress.

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Section 7. **Standing Committees.** The Board of Directors shall create Standing Committees on various areas of interest to the organization. Any member may join any Committee(s). In the event a Committee wishes to require additional qualifications to join the Committee, a request may be made to the Board to allow additional qualifications.

Section 8. **Special Committees.** The Board of Directors may appoint special committees from their number, or from the other members of the Congress. The action of any Special Committee is subject to the approval of the Board of Directors.

Section 9. **Representatives.** The Board of Directors shall appoint representatives to other organizations.

**New Section 7 would result in moving current Section 7 to new Section 8 and current Section 8 to new section 9.**

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#### Article VIII – Meetings

Section 1: ~~The Annual~~ General Meetings of the Organization, of which there shall be at least one per year, shall be held at such time and place as designated by the Board of Directors. ~~Other General Meetings may be held at a time and place also fixed by the Board of Directors. A notice of meeting-~~ The General Meeting Agenda shall be provided at least thirty (30) days in advance shall be mailed to each member's last known address member via electronic or regular mail.

Section 5: For the transaction of the Business of the Organization at an ~~Annual or other~~ General Meetings of the Organization, a quorum shall be fifteen (15) members. At a meeting of the Board of Directors a quorum shall be five (5) members. If a quorum is initially present at a meeting, the meeting may continue to transact business notwithstanding the withdrawal of Directors or members, as the case may be, if any action is approved by at least a majority of the required number for a quorum for that meeting.

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#### Article IX - Annual Reports

~~The Officers at each Annual General Meeting shall submit a complete report of their acts and of the affairs of the Congress. The Treasurer shall present a detailed statement of the receipts and expenditures of the preceding year and of the assets and liabilities of the Congress. A copy of the Annual Report, a list of the Officers and Board of Directors of the Congress and a membership list of the Congress shall be mailed to each member in good standing once a year.~~

The Officers and Chairs of the Standing Committees shall submit by February 1<sup>st</sup>, a complete report of their acts and the various affairs of the organization during the preceding year. The treasurer's report shall present a detailed statement of the receipts and expenditures of the preceding year and the assets and liabilities of the organization. A copy of these reports and a list of the Officers and other members of the Board of the organization shall be available, electronically or by regular mail, to each member.

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Article XI - Amendments

The Constitution may be amended at any General Meeting of the Congress, with the exception of a Special Meeting called under Article VIII, Section 6, of this Constitution, by the affirmative vote of two-thirds of the members voting on the amendment. Notice of all proposed amendments shall be in the possession of the Secretary at least sixty (60) days in advance of a General Meeting. The proposed amendments shall be included ~~in~~ with the Notice of General Meeting Agenda, otherwise the meeting shall have no power to deal with them.

To be consistent with the change in article VII, Section 1

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Article XII – Fees

Fees shall be established by the Board of Directors and ratified at the next Annual General Meeting. ~~Membership fees shall be due January 1st of each year.~~

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Article XIII – Registry

Section 1: A registry shall be kept at the registry office of the Congress. The registry shall be known as the United States Icelandic Horse Congress Registry ~~hereinafter referred to as the "Registry."~~

# USIHC – Board Of Directors 12/06/11 MEETING MINUTES

## **Board Members:**

**Present:** Anne Elwell, Kari Pietsch-Wangard, Cindy Wescott, Ásta Covert, Doug Smith  
Katrin Sheehan, Sam Castleman, Sara Lyter, Kathy Lockerbie (9:12)

**Excused:** None

**Observers:** Juli Cole, Knutur Berndsen

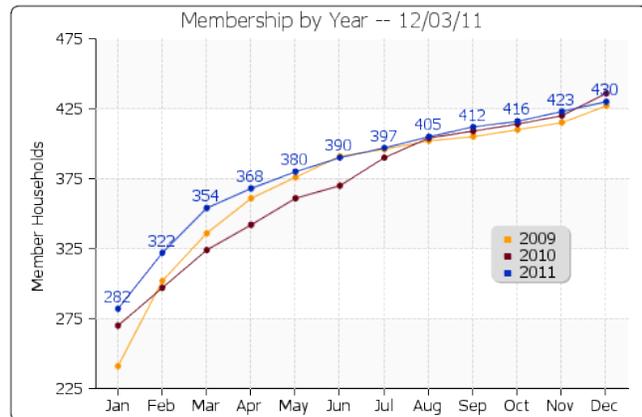
**Meeting Called to Order at 9:05 PM (Eastern) by Anne Elwell.**

## **Secretary’s Report (Doug Smith)**

The final 2011 issue of the *Quarterly* was published to the website and emailed to the FEIF associations.

Pamela Nolf, Election Committee Chair, reports 177 ballot envelopes have been returned – 43% return rate. Ballots will be counted on December 10th.

The membership expiration dates have been updated for all active members to be the later of January 1, 2012 and the one-year anniversary of the member's last payment. Approximately 1/3 of the PayPal membership payments received since the “subscription” option was added to the menu of payment choices have been subscriptions.



## **Treasurer’s Report (Kari Pietsch-Wangard)**

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 11/30/11: \$143,679.49

Unrestricted funds as of 11/30/11: \$126,342.40

Net increase (decrease) since 09/30/11: (1,221.59)

*See attached financial statements.*

## **Standing Committee Reports**

### **Breeding (Katrin Sheehan)**

The breeding committee has discussed and approved the attached document to be added to the registry's documents on the USIHC webpage. Currently both buyer and seller of a horse have to sign the back of the “certificate of registration” when a horse is sold. If buyer and seller don’t meet in person, this document has to be sent to both parties and neither seller nor buyer have a guarantee of the document being correctly filled out AND being sent to the registry office for an owners transfer. Usually this certificate is in the hands of the seller. With the newly created online form, both parties have the possibility of signing separate papers for the same horse and send them to the registry office separately. Hopefully this additional tool will help to get more horses registered with less effort.

Motion [Anne Elwell]: The Board adopt the new “Ownership Transfer” form as presented by the Breeding Committee. Unanimously approved.

**Competition (Will Covert, Ásta Covert liaison)**

No report received.

**Constitutional Review (Kari Pietsch-Wangard)**

No report received.

**Education (Sara Lyter)**

The committee reports a successful Trainer Level 1 & 2 Seminar at Creekside Farm. All five participants passed: three at Level 1 and two at Level 2.

**Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)**

No report received.

**Promotion (Anne Elwell)**

No report received.

**Quarterly (Judy Strehler, Anne Elwell liaison)**

No report received.

**Rescue Committee (Sara Lyter)**

No report received.

**Regional Clubs (Martina Gates, Katrin Sheehan liaison)**

No report received.

**Web (Doug Smith)**

The changes to website to support “anniversary” membership expiration and the PayPal Subscription payment option were completed. The timing of the changes was coordinated with the announcement in the December *Quarterly*. There is still a small amount of work to be done to begin the process of emailing renewal reminders. Current plans call for each member to receive one email two weeks before their membership expires and a second email two weeks after the expiration (assuming it hasn't been renewed in the intervening four weeks).

Doug attended the FEIF IceTest Software Conference in Düsseldorf, Germany. Plans for the next generation of the now 10-year-old software were discussed. A steering committee has been formed to find a way to develop a new version of IceTest that will run on a wider variety of computers. The commitment to producing the software at no cost to FEIF or the enduser remains a key requirement. It is unclear what will actually happen next.

**Youth (Sam Castleman)**

See attached.

Motion [Sam Castleman]: The Board designate any unused rider application fee funds to the Youth Fund. Unanimously approved.
---

**Old Business**

- Annual Meeting Constitutional Changes. [Anne Elwell]  
Anne and Kari have completed a set of Board recommended revisions to be presented at the next General Members Meeting.

- Policy for Sanctioning and Funding of Educational Seminars [ Sara Lyter ]  
Reset for the January meeting.
- Board Email Voting Deadlines [Anne Elwell]  
As issues brought to a vote on the Board email list are of a time-sensitive nature there should be a policy in place which assures timely action.

Motion [Anne Elwell]: The Board adopt the following as Policy: Whoever proposes an email vote to the Board must set a deadline for the vote. The deadline must be at least 48 hours past the call for a vote. Any Board member who has not voted by the specified deadline shall be deemed to have abstained. Unanimously approved.

### **New Business**

- Annual Meeting / Awards Dinner [Doug Smith]  
The competition, breeding, and PRP awards will be announced on the website by (approximately) the first of February. Anne and Kathy will consult the Quarterly and PRP Committees to see if it will be possible to hold space in the March issue of the *Quarterly* for the announcements and if the PRP results can be ready close enough to the *Quarterly* submission deadline.
- Disposition of USIHC funds in the event the organization ever ceases to exist. [Anne Elwell]  
Anne to consult with our attorney to see what language is appropriate to be added to either the Constitution or Policies to designate the handling of any remaining funds in the event the Congress dissolves.

**Next Meeting January 17, 2012 9:00PM (Eastern)**

**Meeting Adjourned 10:03PM (Eastern) by Anne Elwell.**

## **Youth Committee Report:**

The Youth Committee met via e-mail in November.

### **Youth Cup Application Improvements:**

In the future, the Youth Cup Information Sheet will be updated to highlight the fact that reference letters must be signed.

### **Youth Cup Try-out Video Location:**

The Youth Committee was asked to clarify acceptable locations for Youth Cup try-out videos. Working together with Doug Smith and Will Covert we learned that a track is not strictly necessary when filming a try-out video. The concern is the space be appropriate for the tests ridden (size, footing, etc) and that the judge can see the entire horse and rider the entire time. Doug suggested a quick video be shot of the space and sent to Will for approval. A video was shot and approved by Will.

In the future, the Youth Cup Information sheet will be updated to let riders know that filming in approved arenas is acceptable since tracks are not always available.

### **Judge Update:**

Thorgeir Gudlaugsson has agreed to judge the tryout videos for the Youth Cup. His daily rate is \$150, and we will guarantee a half-day's pay and then pay hourly for any additional time.

### **Riders Applications:**

Five riders turned in applications. We will collect \$330.00 for judging and incidentals. The committee recommends any extra money should be donated to the Youth Fund.

### **Country Leader Applications:**

One Country Leader application was turned in.

### **Team Leader Applications:**

Two Team Leader applications were turned in.

### **Next Meeting:**

The Youth Committee will meet in December or early January.

# UNITED STATES ICELANDIC HORSE CONGRESS

P.O. Box 1724, Santa Ynez, California 93460 (805) 688-1393 registry@icelandics.org

UNITED STATES ICELANDIC



## OWNERSHIP TRANSFER - TO BE FILLED OUT BY BUYER AND RETURNED TO SELLER

This form serves as a transfer of ownership **ONLY** if the signature of the buyer **IS NOT** on the original Certificate of Registration. In that case this form needs to be signed and returned to the seller. The seller must send in the original Certificate of Registration, signed by the seller, together with this ownership transfer to complete the transfer. The new Certificate of Registration will be sent to the first named new owner.

HORSE TO BE TRANSFERRED	First Name <i>(Icelandic)</i>	Last Name <i>(Farm Name)</i>	
	<input type="text"/>	from	<input type="text"/>
	FEIF ID	USIHC ID	DATE OF SALE
	<input type="text"/>	<input type="text"/>	<input type="text"/>

BUYER OF HORSE TO BE TRANSFERRED	Buyer	Percentage	Buyer FEIF ID Number
	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Address <i>(of new owner to whom the new certificate of registration will be sent)</i>		USIHC Member
	<input type="text"/>		<input type="checkbox"/> Yes <input type="checkbox"/> No
	Telephone	Fax	Email
	<input type="text"/>	<input type="text"/>	<input type="text"/>
I hereby certify that all information on this transfer is correct to the best of my knowledge.		Date	<b>SIGNATURE OF BUYER</b>
		<input type="text"/>	<input type="text"/>

In the event there is more than one new owner, please provide information, including percentage of ownership below. The first named new owner *(above)* will be the designated "recorded owner", responsible for fulfilling all obligations of a recorded owner set forth in the USIHC registry rules.

MULTIPLE BUYERS FILL IN THIS BOX	Buyer 2	Percentage	FEIF ID Number
	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Address - Buyer 2		<b>SIGNATURE OF BUYER 2</b>
	<input type="text"/>		<input type="text"/>
	Buyer 3	Percentage	FEIF ID Number
	<input type="text"/>	<input type="text"/>	<input type="text"/>
Address - Buyer 3		<b>SIGNATURE OF BUYER 3</b>	
<input type="text"/>		<input type="text"/>	

### Actual Cash Owned by USIHC

<u>9/30/11</u>		<u>11/30/11</u>
\$ 28,153.31	Checking	\$ 26,909.18
\$ 106,149.62	Money Market	\$ 106,172.16
\$ 10,598.15	CDs	\$ 10,598.15
\$ 144,901.08	subtotal	\$ 143,679.49
\$ (4,803.55)	Youth Fund	\$ (4,803.55)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (2,533.54)	World Champ. Team Fund	\$ (2,533.54)
\$ 127,563.99	USIHC Owned Funds	\$ 126,342.40

Net Decrease from previous month  
**\$1,221.59**

**United States Icelandic Horse Congress I...**  
**Balance Sheet Standard**  
 As of November 30, 2011

	Nov 30, '11
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	26,909.18
Associated Money Market Acct.	106,172.16
<b>Total Checking/Savings</b>	133,081.34
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
CD-#2201262884	1,003.51
CD-#2201262991	2,013.03
CD-#2201263072	7,581.61
<b>Total CDs for Judge Scholarship ...</b>	10,598.15
<b>Total Other Current Assets</b>	10,598.15
<b>Total Current Assets</b>	143,679.49
<b>TOTAL ASSETS</b>	<b>143,679.49</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended World Champshp F...	2,533.54
Unexpended Youth Funds	4,803.55
<b>Total Other Current Liabilities</b>	17,337.09
<b>Total Current Liabilities</b>	17,337.09
<b>Total Liabilities</b>	17,337.09
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	22,959.58
Net Income	6,456.26
<b>Total Equity</b>	126,342.40
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>143,679.49</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
 January through November 2011  
 Page 1

<u>Income</u>		<u>Expense</u>	
<b>Competition Inc.</b>		<b>Competition Comm. Expense</b>	
FEIF World Rankng Comp Fee Inc.	802.70	FEIF World Ranking Comp. fee	252.69
<b>Total Competition Inc.</b>	<u>802.70</u>	National Ranking Award Expense	<u>645.82</u>
		<b>Total Competition Comm. Expense</b>	<u>898.51</u>
		<b>Education Comm. Exp.</b>	15.50
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	<u>3,230.40</u>
<b>Total Education Seminar Inc.</b>	<u>3,252.50</u>	<b>Total Education Seminar exp.</b>	<u>3,230.40</u>
		<b>Breeding Committee Exp.</b>	664.90
<b>Evaluation-FEIF fees</b>	270.00	<b>FEIF Evaluation fees</b>	313.40
<b>Interest Income</b>	388.69	<b>Elwell Breeding Award</b>	50.21
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	950.00	<b>Annual Meeting Exp.</b>	
<b>Farm Listing</b>		2011 Annual Meeting	
2011 Farm listing	2,054.91	2011 Annual Meeting Dinner exp.	2,826.66
2012 Farm Listing	323.93	2011 Annual Meeting exp.	205.26
<b>Total Farm Listing</b>	<u>2,378.84</u>	2011 Annual Meeting Printing ex	<u>83.06</u>
		<b>Total 2011 Annual Meeting</b>	<u>3,114.98</u>
		<b>Total Annual Meeting Exp.</b>	<u>3,114.98</u>
<b>FEIF Conf. Reimbsmt.</b>	2,058.68	<b>FEIF related expenses</b>	
<b>Membership Dues</b>		FEIF Conf. exp.	2,058.68
2011 Membership Dues		FEIF Mbshp fees	<u>1,348.10</u>
2011 Family Membership	4,424.29	<b>Total FEIF related expenses</b>	<u>3,406.78</u>
2011 Individual Membership	9,313.30		
2011 Youth memberships	103.68	<b>Administration</b>	
<b>Total 2011 Membership Dues</b>	<u>13,841.27</u>	Mbshp. Postage	190.41
2012 membership dues		Office Exp.	44.84
2012 Family Membership	190.62	Tax. Prep. Services	<u>500.00</u>
2012 Individual Mbshp	350.34	<b>Total Administration</b>	<u>735.25</u>
<b>Total 2012 membership dues</b>	<u>540.96</u>	<b>Election exp.</b>	516.52
<b>Total Membership Dues</b>	<u>14,382.23</u>	<b>Insurance</b>	715.00
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	3,523.14	Graphics	3,000.00
Quarterly back issue sales	80.33	postage for Quarterly	1,491.01
Quarterly Inc. - Other	133.68	Quarterly Printing	<u>4,142.23</u>
<b>Total Quarterly Inc.</b>	<u>3,737.15</u>	<b>Total Quarterly Expenses</b>	<u>8,633.24</u>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**January through November 2011**  
**Page 2**

<b>Website Inc.</b>			
Website Ad Inc.	838.22	Website	193.40
Total Website Inc.	<u>838.22</u>	Service fees	
Total Membership Related Income	24,345.12	Bank Fees	
		Wire fees	23.31
		Bank Fees - Other	<u>-75.00</u>
		Total Bank Fees	<u>-51.69</u>
		Total Service fees	<u>-51.69</u>
		Toll Free line	129.50
<b>Pleasure Rider Program Inc.</b>			
<b>2011 PRP Program Inc.</b>			
2011 PRP Adult fee	660.21	WorldFengur Exp.	<u>648.71</u>
2011 PRP Jr mbshp fee	59.54	Total Membership Related Expenses	18,041.69
2011 PRP Program Inc. - Other	<u>30.00</u>		
Total 2011 PRP Program Inc.	749.75	Pleasure Rider Program Exp.	
<b>2012 PRP program Inc.</b>		2010 PRP Award expense	727.20
2012 PRP Adult fee	14.26	PRP multi year award exp.	<u>742.28</u>
2012 PRP Youth fee	<u>12.00</u>	Total Pleasure Rider Program Exp.	1,469.48
Total 2012 PRP program Inc.	<u>26.26</u>		
Total Pleasure Rider Program Inc.	776.01	Promotional Exp.	
		Display booth shipping	335.87
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	537.81
		Promotion Material Printing exp	319.60
		Promotional Advertising	1,145.00
		RC Co-op promo exp.	<u>200.00</u>
		Total Promotional Exp.	4,202.82
<b>Registry Income</b>			
Duplicate Registration fees	639.80	Registry Acct. Expense	
Late Stallion Report fees	2,687.50	Clerical for registry	4,026.00
Registration fees	6,635.74	Printing & reproduction-Regist.	370.12
Transfer fees	<u>2,608.03</u>	Reg. Office supplies	7.53
Total Registry Income	12,571.07	Reg. WorldFengur Sbscprtn exp.	128.29
		Registry Postage	<u>377.50</u>
USIHC Non-Member fees	761.82	Total Registry Acct. Expense	4,909.44
USIHC Non-registration fees	769.47		
		WC Team Tryout Expenses	
<b>WC Team Tryout Inc.</b>		WC 2011 Tryout exp.	<u>3,535.65</u>
WC 2011 Team Tryout Inc.	3,535.65	Total WC Team Tryout Expenses	3,535.65
WC Team Tryout Inc. - Other	<u>0.00</u>	World Championship Expenses	
Total WC Team Tryout Inc.	3,535.65	WC 2011 Austria Expenses	<u>3,608.02</u>
		Total World Championship Expenses	3,608.02
		Youth Exp.	
		Spaejari Award	<u>76.75</u>
		Total Youth Exp.	<u>76.75</u>
Total Income	<u>47,473.03</u>	Total Expense	<u>41,016.77</u>

**Net Income (Loss): 6,456.26**

**United States Icelandic Horse Congress Inc.  
Income & Expense Report  
October through November 2011**

Income		Expense	
Interest Income	22.54		
<b>Membership Related Income</b>			
<b>Farm Listing</b>		<b>Membership Related Expenses</b>	
2012 Farm Listing	323.93	Election exp.	359.24
<b>Total Farm Listing</b>	323.93		
<b>Membership Dues</b>			
2012 membership dues		<b>Quarterly Expenses</b>	
2012 Family Membership	190.62	postage for Quarterly	483.55
2012 Individual Mbshp	350.34	Quarterly Printing	1,246.91
<b>Total 2012 membership dues</b>	540.96	<b>Total Quarterly Expenses</b>	1,730.46
<b>Total Membership Dues</b>	540.96	Toll Free line	25.90
Quarterly Inc.	133.68		
<b>Total Membership Related Income</b>	998.57	<b>Total Membership Related Expenses</b>	2,115.60
<b>Pleasure Rider Program Inc.</b>		<b>Promotional Exp.</b>	
2012 PRP program Inc.		Promotion Material Printing exp	319.60
2012 PRP Adult fee	14.26	Promotional Advertising	845.00
2012 PRP Youth fee	12.00	<b>Total Promotional Exp.</b>	1,164.60
<b>Total 2012 PRP program Inc.</b>	26.26		
<b>Total Pleasure Rider Program Inc.</b>	26.26		
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Late Stallion Report fees	300.00	Clerical for registry	678.00
Registration fees	548.25	Printing & reproduction-Regist.	123.91
Transfer fees	148.52	Registry Postage	121.84
<b>Total Registry Income</b>	996.77	<b>Total Registry Acct. Expense</b>	923.75
USIHC Non-Member fees	243.75		
USIHC Non-registration fees	694.47		
<b>Total Income</b>	2,982.36	<b>Total Expense</b>	4,203.95

**Net Income (Loss): (1,221.59)**

# US Icelandic Horse Congress Annual Meeting Agenda

Saturday January 15, 2011

- 9AM Opening Remarks –  
Summary of board meeting from previous evening
- 10AM Officer & Committee reports  
President [Anne Elwell]  
Treasurer [Kari Pietsch-Wangard]  
Secretary [Doug Smith]  
Registrar [Ásta Covert]  
Breeding [Katrin Sheehan]  
Education [Alex Pregitzer]  
Pleasure Riding [Ellen Wilson]  
Promotion [Cindy Wescott]  
*Quarterly* Magazine [Anne Elwell]  
Regional Clubs [Lori Gillespie]  
Sport [Will Covert]  
Website [Doug Smith]  
Youth [Sam Castleman]
- 11:15AM Constitutional amendment and other new business
- 12:30PM Lunch on your own.
- 2PM Seminar by Barbara Frische presented by Katrin Sheehan.
- 6PM Reception (*Cash Bar*)
- 7PM Awards dinner

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## Constitutional Amendment

Proposed changes are ***bold italic*** and wording to be removed is ~~struck through~~:

### Article VII (Board of Directors) Section 4.

No two ***related*** Directors, ***either by blood, marriage or common law***, may be elected ***or appointed*** ~~from the same family~~ ***to serve in a board capacity concurrently.***

### Reason for amendment

This change solidifies the fact that no two active Directors may be related regardless of appointment to fill a vacancy or election by the membership.

01/04/11

**USIHC**  
**Balance Sheet Standard**  
 As of December 31, 2010

	Dec 31, '10
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	18,374.77
Associated Money Market Acct.	105,945.84
<b>Total Checking/Savings</b>	124,320.61
<b>Other Current Assets</b>	
<b>CDs for Judge Scholarship Fund</b>	
1 yr CD-#2201262884	1,000.00
2 yr CD-#2201262991	2,003.24
4 yr CD-#2201263072	7,431.66
<b>Total CDs for Judge Scholarship Fund</b>	10,434.90
<b>Total Other Current Assets</b>	10,434.90
<b>Total Current Assets</b>	134,755.51
<b>Other Assets</b>	
FEIF prepaid expenses (credits)	2,477.02
<b>Total Other Assets</b>	2,477.02
<b>TOTAL ASSETS</b>	<b>137,232.53</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended 2011 WC Fund	3,352.83
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	3,994.44
<b>Total Other Current Liabilities</b>	17,347.27
<b>Total Current Liabilities</b>	17,347.27
<b>Total Liabilities</b>	17,347.27
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	8,095.73
Net Income	14,862.97
<b>Total Equity</b>	119,885.26
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>137,232.53</b>

**USIHC**  
**Income / Loss Report**  
**December 2010**

Income		Expense	
Interest Income	35.01		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
2011 A/M Dinner Inc.	450.00		
<b>Farm Listing</b>			
2011 Farm listing	<u>1,627.67</u>		
<b>Total Farm Listing</b>	1,627.67		
<b>Membership Dues</b>			
2011 Membership Dues			
2011 Family Membership	1,973.39		
2011 Individual Membership	3,795.94		
2011 Youth memberships	<u>68.68</u>		
<b>Total 2011 Membership Dues</b>	5,838.01		
<b>Total Membership Dues</b>	5,838.01		
<b>Quarterly Inc.</b>		<b>Quarterly Expenses</b>	
Quarterly Adv. Inc.	<u>375.00</u>	postage for Quarterly	455.12
<b>Total Quarterly Inc.</b>	375.00	Quarterly Printing	<u>1,268.47</u>
		<b>Total Quarterly Expenses</b>	1,723.59
<b>Website Inc.</b>			
Stallion Book Inc.	20.00		
Website Ad Inc.	<u>378.13</u>		
<b>Total Website Inc.</b>	398.13		
<b>Total Membership Related Income</b>	<u>8,688.81</u>	<b>Total Membership Related Expenses</b>	<u>1,723.59</u>
<b>Pleasure Rider Program Inc.</b>		<b>Promotional Exp.</b>	
2010 PRP Mbshp. Inc.	15.00	Booth Expense	300.00
2011 PRP Program Inc.		Equine Affair Exp.	562.63
2011 PRP Adult fee	<u>162.54</u>	Other Promotional expenses	301.18
<b>Total 2011 PRP Program Inc.</b>	162.54	Promotion Material Printing exp	<u>577.50</u>
<b>Total Pleasure Rider Program Inc.</b>	177.54	<b>Total Promotional Exp.</b>	1,741.31
<b>Registry Income</b>		<b>Registry Acct. Expense</b>	
Duplicate Registration fees	98.25		
Late Stallion Report fees	297.10		
Registration fees	969.44	Clerical for registry	119.00
Transfer fees	<u>252.78</u>	Registry Postage	<u>40.00</u>
<b>Total Registry Income</b>	1,617.57	<b>Total Registry Expense</b>	159.00
<b>USIHC Non-Member fees</b>	<u>50.00</u>		
<b>Total Income</b>	<u>10,568.93</u>	<b>Total Expense</b>	<u>3,623.90</u>

**Net Income: 6,945.03**

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

Page 1

<u>Income</u>		<u>Expense</u>	2010 Category + (-)	2009 Category + (-)
		<b>Competition Comm. Expense</b>		
		<b>National Ranking Award Expense</b>		
		609.00		(1,134.95)
		<b>Total Competition Comm. Expense</b>		
		609.00		
<b>Education Seminar Inc.</b>		<b>Education Seminar exp.</b>		
2010 A/M Education seminar Inc.	320.00	<b>2010 Ed. Seminar at Annual Meet</b>		
2010 KY Seminar Inc.	2,900.00	286.72		
Riding Badge Inc.	200.00	<b>2010 KY Seminar - July 30</b>		
<b>Total Education Seminar Inc.</b>	<u>3,420.00</u>	3,337.44		
		<b>Total Education Seminar exp.</b>	(204.16)	(1,651.87)
		3,624.16		
		<b>Elwell Breeding Award</b>		(216.66)
<b>FEIF Evaluation fees for 2010</b>	465.00	65.65		
<b>Interest Income</b>	617.95	<b>FEIF Evaluation fees for 2009</b>	(1.86)	558.10
		466.86		
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>		
		<b>Annual Meeting Exp.</b>		
		<b>2010 Annual Meeting</b>		
2010 A/M Dinner Inc.	1,850.00	2010 Annual Meeting dinner exp.	(190.75)	
2011 A/M Dinner Inc.	450.00	2,040.75		
		<b>2010 Annual Meeting Room Exp.</b>		
		615.52		
		<b>Total 2010 Annual Meeting</b>	(806.27)	(1,171.63)
		2,656.27		
		<b>2011 Annual Meeting</b>		
		<b>2011 Annual Meeting Notice</b>		
		275.85		(441.09)
<b>Farm Listing</b>		<b>Total 2011 Annual Meeting</b>		
2010 Farm Listing	1,844.48	275.85		
2011 Farm listing	1,842.05	<b>Total Annual Meeting Exp.</b>		
<b>Total Farm Listing</b>	<u>3,686.53</u>	2,932.12		
				4,976.76
		<b>Election exp.</b>		(197.56)
		305.24		
		<b>FEIF related expenses</b>		
<b>FEIF Conf. Reimbsmt.</b>	4,557.01	<b>FEIF Conf. exp.</b>		
		4,537.02		
		<b>FEIF Mbshp fees</b>		(1,515.40)
		1,582.26		
		<b>Wire fees for FEIF pmts.</b>		(40.00)
		40.00		
		<b>Total FEIF related expenses</b>		
		6,159.28		

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

Page 2

<b>Income</b>		<b>Expense</b>	2010 Category + (-)	2009 Category + (-)
<b>Membership Dues</b>		<b>Administration</b>		
2010 Membership dues		Mbshp. Postage		
2010 Family Membership	3,946.77	Office Exp.	80.34	
2010 Foreign Friend	66.97	Special Awards Exp.	96.68	
2010 Individual Membership	8,754.20	<u>Special Awards Exp.</u>	69.89	
2010 Youth memberships	341.77	<b>Total Administration</b>	246.91	(1,600.68)
<b>Total 2010 Membership dues</b>	<u>13,109.71</u>	<b>Insurance</b>	681.00	(681.00)
		<b>Service fees</b>		
2011 Membership Dues		<b>Bank Fees</b>		
2011 Family Membership	2,415.25	Wire fees	53.91	
2011 Individual Membership	4,273.23	Bank Fees - Other	103.00	
2011 Youth memberships	68.68	<u>Total Bank Fees</u>	156.91	
<b>Total 2011 Membership Dues</b>	<u>6,757.16</u>	Paypal refund fee	0.30	
International fees	0.00	<b>Total Service fees</b>	157.21	7.00
<b>Total Membership Dues</b>	<u>19,866.87</u>			
		<b>Quarterly Expenses</b>		
<b>Quarterly Inc.</b>		<b>Graphics</b>	5,000.00	5 issues      3 issues
Quarterly Adv. Inc.	3,393.94	postage for Quarterly	2,009.54	4 issues      4 issues
Quarterly back issue sales	30.00	Quarterly Printing	5,133.61	4 issues      4 issues
<b>Total Quarterly Inc.</b>	<u>3,423.94</u>	<b>Total Quarterly Expenses</b>	12,143.15	(8,719.21)    (6,284.28)
		<b>WorldFengur Exp.</b>	607.23	(593.91)
<b>Website Inc.</b>				
Stallion Book Inc.	20.00	<b>Website exp.</b>	193.40	367.26      1,331.11
Website Ad Inc.	540.66	<b>Total Membership Related Expenses</b>	23,425.54	10,969.47    14,577.99
<b>Total Website Inc.</b>	<u>560.66</u>			
<b>Total Membership Related Income</b>	<u>34,395.01</u>			
		<b>Pleasure Rider Program Exp.</b>		
<b>Pleasure Rider Program Inc.</b>		<b>09 PRP Award expense</b>	758.58	
2010 PRP Mbshp. Inc.	615.11	<b>Total Pleasure Rider Program Exp.</b>	758.58	89.43      358.47
2011 PRP Program Inc.				
2011 PRP Adult fee	220.94			
2011 PRP Jr mbshp fee	11.96			
<b>Total 2011 PRP Program Inc.</b>	<u>232.90</u>			
<b>Total Pleasure Rider Program Inc.</b>	<u>848.01</u>			

**USIHC**  
**Income/Expense Report**  
**January through December 2010**

Page 3

<b>Income</b>	<b>Expense</b>	2010 Category + (-)	2009 Category + (-)
	<b>Promotional Exp.</b>		
	Booth Expense	300.00	
	Display booth shipping	81.70	
	Equine Affair Exp.	1,453.63	
	Other Promotional expenses	1,425.72	
	Promotion Material Printing exp	577.50	
	Promotional Advertising	700.00	
	RC Co-op promo exp.	120.00	
	<b>Total Promotional Exp.</b>	4,658.55	(6,017.85)
<b>Registry Income</b>	<b>Registry Acct. Expense</b>		
Duplicate Registration fees	Clerical for registry	4,458.00	
Late Stallion Report fees	Printing & reproduction-Regist.	222.23	
Registration fees	Reg. Office supplies	84.34	
Transfer fees	Reg. WorldFengur Sbscrptn exp.	136.27	
<b>Total Registry Income</b>	Registry Postage	389.55	
	<b>Total Registry Acct. Expense</b>	5,290.39	9,049.86
<b>USIHC Non-Member fees</b>			7,633.83
<b>USIHC Non-registration fees</b>	<b>Youth Exp.</b>		1,354.28
	Spaejari Award	50.00	380.00
	FEIF Youth Cup Exp.		
<b>FEIF 2010 Youth Cup Reimbursement</b>	2010 Youth Cup Exp.	5,563.32	(2,638.80)
	<b>Total Youth Cup Exp.</b>	5,563.32	
	<b>Total Youth Exp.</b>	5,613.32	(2,688.80)
<b>Total Income</b>	<b>Total Expense</b>	59,375.02	44,512.05
	<b>Net Income:</b>		<b>12,655.08</b>
	<b>14,862.97</b>		

### Actual Cash Owned by USIHC

12/31/09		12/31/10
\$ 13,281.95	Checking	\$ 18,374.77
\$ 95,564.32	Money Market	\$ 105,945.84
\$ 10,313.38	CDs	\$ 10,434.90
\$ -	FEIF credit	\$ 2,477.02
\$ 119,159.65		\$ 137,232.53
\$ (3,427.36)	Youth Fund	\$ (3,994.44)
\$ (710.00)	2010 Youth Cup Fund	\$ -
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ -	2011 WC Fund	\$ (3,352.83)
<b>\$ 105,022.29</b>	USIHC Owned Funds	<b>\$ 119,885.26</b>

**2010 Net Income: \$ 14,862.97**

	<u>2010</u>	<u>2009</u>	<u>2008</u>
<b>Membership Dues</b>			
<b>2008 Membership Dues</b>			
08 Family Memberships			4,772.67
08 Individual Memberships			6,877.08
08 Youth Memberships			<u>137.36</u>
<b>Total 2008 Membership Dues</b>			11,787.11
<b>2009 Membership Dues</b>			<u>2009 Total</u>
09 Family Memberships		4,455.81	2,424.01
09 Individual Memberships		9,239.80	3,637.52
09 Youth Memberships		<u>172.36</u>	<u>67.36</u>
<b>Total 2009 Membership Dues</b>		13,867.97	6,128.89
			19,996.86
<b>2010 Membership Dues</b>			<u>2010 Total</u>
2010 Family Memberships	3,946.77	2,807.75	6,754.52
2010 Foreign Friend	66.97	0	66.97
2010 Individual Memberships	8,754.20	4,579.28	13,333.48
2010 Youth Memberships	<u>341.77</u>	<u>67.68</u>	<u>409.45</u>
<b>Total 2010 Membership Dues</b>	13,109.71	7,454.71	20,564.42
<b>2011 Membership Dues</b>			
2011 Family Memberships	2,415.25		
2011 Individual Memberships	4,273.23	45.00	
2011 Youth Memberships	<u>68.68</u>		
<b>Total 2011 Membership Dues</b>	6,757.16		
<b>International fees</b>		<u>30.45</u>	
<b>Total Membership Dues</b>	<u>19,866.87</u>	<u>21,398.13</u>	
<b>Registry Income</b>			
Duplicate Registration fees	329.75	798.25	150.00
Late Stallion Report fees	2,577.90	2,390.99	3,200.00
Registration fees	8,238.38	7,465.41	9,180.00
Transfer fees	<u>3,194.22</u>	<u>2,572.48</u>	<u>2,640.00</u>
<b>Total Registry Income</b>	14,340.25	13,227.13	15,170.00
<b>Registry Acct. Expense</b>			
Clerical for registry	4,458.00	4,665.00	4,858.00
Registry Printing & reproduction	222.23	328.05	212.27
Registry Office supplies	84.34	47.96	576.37
Registry WorldFengur Sbscrptn exp.	136.27	139.06	228.28
Registry Postage	<u>389.55</u>	<u>413.23</u>	<u>563.95</u>
<b>Total Registry Acct. Expense</b>	5,290.39	5,593.30	6,438.87

## 2010 Secretary's Report

Doug Smith

### Membership:

The general membership trend for the past several years has remained the same. Renewals are slow until the competition season begins then things tend to improve as members renew to avoid having to pay the non-member penalty fee.

This year's renewals are the lowest they have been for the same date since the data has been collected (2008). If past years are any indication, the numbers will improve in the next few months.

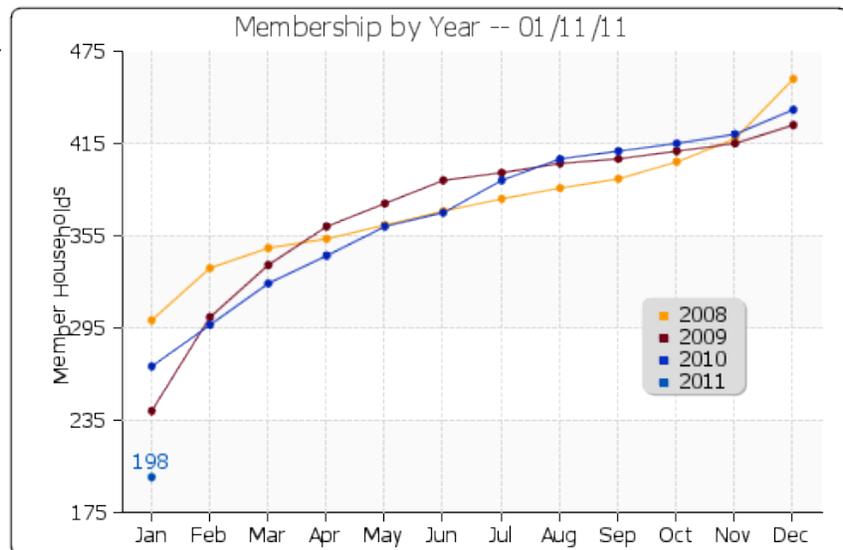
There is a possibility that the current low renewals are a reflection of the relative lack of enthusiasm for this year's annual meeting. There is anecdotal evidence that passionate interest in an issue to be decided at the annual meeting motivates some renewals so the members may vote at the meeting.

I will continue to include this graph in the agenda and minutes of each Board call in 2011 so we are all kept aware of the trend.

### Telephone Numbers:

Effective September 2010, the Congress has a toll-free phone number to service general membership and Registry calls. The phone number is **866-292-0009**. Extension #1 is the general membership line and Extension #2 is the Registry line.

The Board conference calls will continue to be hosted by FreeConferenceCall.com using the same number as last year, **218-339-2500**. This number and the Congress PIN are available to any Regional Club or committee that would like to use the service. However, as the company's name implies, the conference line is free so anyone may simply subscribe to a new line instead of sharing the Congress line.



## Annual Report: Icelandic Horses Registered for year 2010

	Domestic Bred Under 12 Months	Imported Under 12 Months	Domestic Bred	Imported from Iceland	Imported from Canada	Imported from other countries	Total Registered	Total Transfers
Mares	77	0	17	25	5	6	130	133
Stallions	41	1	6	2	0	2	52	17
Geldings	9	1	14	11	3	1	39	59
Total 2010	127	2	37	38	8	9	Total 221	209
Total 2009	74	2	54	57	4	7	Total 199	167
	53	0	-17	-19	4	2	22	42

**2009: Total number of horses register                    221**

**2009: Total number of horses transfer                    199**

Domestic Horses registered **2571**

Imported Horses registered **1693**

Total number of Icelandic horses registered with the USIHC 12/31/2010 **4264**

### Recorded for 2010

Number of Mares Bred in 2009 152

Foals born in 2010 already registered 53

Microchips registered into WorldFengur 37

# Breeding Committee Report for 2010

## Evaluations

**Creekside Farm** (judges: Johannes Hoyos AT, Svanhildur Hall IS)

6 horses were fully evaluated  
2 horses were conformation only

**Mill Farm** (judges: Barbara Frische US, Sigbjörn Björnsson IS)

8 horses were fully evaluated  
7 horses were conformation only

**Winterhorse Park** (judges: Barbara Frische US, Johannes Hoyos AT)

17 horses were fully evaluated  
11 horses were conformation only

All three evaluations had no special remarks by the judges.

A new microchip reader was purchased and tried. It worked well on all chips and is now part of the equipment case of the Congress.

## Young horse evaluations

Barbara Frische could not perform all young horse evaluations, which were planned for 2010. Hopefully she'll be resuming her work throughout the country in 2011.

Young horses were evaluated at Creekside Farm, Winterhorse Park and several private breeding farms.

The acceptance of the linear assessment form is great and it has proven itself as a great learning tool for breeders, handlers and interested spectators.

## Committee Work

The committee finalized the breeding handbooks for organizers and riders/handlers. The latest version will be published online soon.

## Anne Elwell award

The 2010 award goes to Dan Slott as the breeder of Hamur from Mill Farm. Hamur was shown in the Mill Farm Breeding Evaluation in 2010 and scored 8.16 for conformation and 7.79 for rideability. With an overall score of 7.94, he is the highest evaluated domestic bred horse in the US.

<p style="text-align: center;"><b>USIHC Annual Meeting 2011</b> <b>Education Committee report</b></p>
---

“The purpose of the USIHC Education Committee is to further the goals of the USIHC and FEIF by developing and supporting programs to educate and promote general understanding of the unique qualities of the Icelandic Horse as well as its correct use as a competition and riding horse”

**Review 2010**

**Certifications 2010**

**FEIF Trainer level 1 exam at Creekside Farm, Georgia**

**March 2010**

Host: Creekside Farms, Madison, GA

Examiners: Nicole Kempf & Viona Herrlich

Participants passing the exam and getting certified:

- Dawn Shaw

**Riding Badges Level 1**

**March 2010**

Host: Solheimar Farms, Tunbridge, VT

Instructor: Sigrun Brynjarsdottir

Examiner: Jason Brickner

Participants passing the exam and getting certified:

- Rosie Breen

**Riding Badge Level 2 Exam**

**May 2010**

Host: Kraftur, Regional Icelandic Horse Club Santa Cruz, CA

Instructor: Heidi Benson

Examiner: Svanhildur Stefansdottir

Participants passing the exam and getting certified:

- Julia Hasenauer

- Kajsa Johnson

- Allison Moerer

- Ayla Green

- Madison Malkon-Pederson

- Sarah McWaid

- Alexandra Venable

**Riding Badge Level 1 & 2 Exams**

**May 2010**

Host: Red Feather Ranch, Trout Lake, WA

Instructor: Sara Sun Hee Schuh

Examiner: Ann-Christin Kloth

Participants passing the exam and getting certified:

- Darlene Arma
- Nathaly Jones (Canada)

## **Projects and accomplishments 2010**

### **July 31 - Aug 1**

#### **Seminar “Horse conformation and correlation in riding and training”**

Host: Marianne and Jim Welch, Gudmar Petursson  
Clinician: Gudmar Petursson and Barbara Frische

Another seminar in Carolina with the same topic was offered, but the minimum participant numbers were not reached

#### **Listing of certified trainers on the USIHC web site**

- Easy access for USIHC members
- Listing is voluntarily, majority of trainers living in the US is listed
- trainers who are not in good standing with their USIHC membership are taken off the web site

#### **Implementation of guidelines for FEIF trainer seminars**

- Established guidelines including information on eligible participants, trainers, examiners, hosts, locations, administrative support, exams, re-testing, prerequisites and other details
- guidelines were effective Jan1, 2010.
- prerequisites were effective Jun1, 2010
- currency requirements for US certified trainers were effective Jan1, 2011.

#### **FEIF trainer seminar materials**

- completing negotiations with IPZV Germany resulting in the permission to translate the Trainer C teaching materials into English for use in FEIF level 1 seminars in the US
- starting the translation of the materials (work in progress)

#### **Extraction of educational articles from the QUARTERLY**

- Making past magazine articles for educational purposes and the well fare of the horse available to USIHC members and non-members (USIHC web site)

#### **Development of FAQs for the Riding Badge Program**

- published on web site and in the QUARTERLY

#### **Development of a manual for Riding Badges level 1 and 2**

- work in progress

#### **Introducing free advertsing for riding badge seminars**

- in the QUARTERLY and online

#### **Random Contributions for the QUARTERLY magazine**

- including book reviews

## **Overview 2011**

### **Planned activities 2011**

- Preparation course for FEIF trainer level 1 course at Creekside Farm, Georgia, Mar 2011
- Sanctioned USIHC seminar "Conformation and its correlation in training and riding" with Gudmar Petursson and Barbara Frische, Propect, KY, Apr 2011.
- FEIF trainer level 1 seminar at Creekside Farm, Georgia, Nov 2011.
- Finding locations on east and west coast and clinicians to team up with Barbara Frische to offer USIHC seminar "Conformation and its correlation in training and riding"
- General clinics, lectures and seminars for USIHC members – possible topics are being discussed and options checked out (First aid for horses on trail rides, young horse seminar etc..)
- judging seminar geared towards the certification of new intern judges
- judging seminar geared towards further education of intern judges
- train-the-trainer seminar for US trainers to further educate themselves
- breeding seminars in cooperation with the breeding committee
- considering membership suggestions. Members were voicing wishes for webinars and online information furthering education without the inconvenience and cost of travel.

### **Goals 2011 (continued from 2010)**

- Offering ongoing education for members thru seminars, clinics, lectures, Quarterly book reviews and articles
- Offering education for members interested to become judges
- Offering education for members interested to become trainers
- Offering ongoing education for intern judges/judges
- Offering ongoing education for trainers
- Developing a yearly schedule of events offered thru USIHC Education
- Working further on some details included in the guidelines for FEIF trainer seminars in the US
- Marketing of the Riding Badge program as an educational tool
- Development of a manual for students and instructors for the Riding Badge Program
- Web site listing for Riding Badge achievements
- Support schooling shows

- Aiming towards being a link between the USIHC members and the USIHC committees, encouraging close communication and exchange of opinions

**THANKS to:**

- The USIHC members who were supporting our educational programs by participating in them
- The USIHC members who were supporting our educational programs by hosting a clinic, seminar or lecture at their farm and doing much work involved with it
- The USIHC board of directors for their ongoing support of the educational programs we offer
- Our USIHC board liason Sara Lyter for representing the education committee on the board of directors
- The USIHC education committee and its members for being a great and positive team with a common goal in mind
- Doug Smith for working many countless hours for this committee in one way or another, especially making information available on the USIHC web site
- The QUARTERLY for all support of educational programs and articles
- TOLTNEWS for providing the USIHC with past articles for our web site for educational purposes
- FEIF and Ian Pugh for their support, information and advice whenever needed
- IPZV for their support, information and advice whenever needed and also for their cooperation in our efforts to organize English teaching materials

## 2010 Pleasure Rider Program Results (Corrected)

### Division Winners:

#### Central / Mountain:

1 <sup>st</sup> Place	Amber Parry	631 hours
2 <sup>nd</sup> Place	Cindy Nadler	471 hours
3 <sup>rd</sup> Place	Kydee Sheetz	410 hours
4 <sup>th</sup> Place	Karen Olson-Fields	402 hours
	Kari Pietsch-Wangard	342 hours

#### West Coast:

1 <sup>st</sup> Place	Lori Birge	337 hours
2 <sup>nd</sup> Place	Jan Gray	313 hours
3 <sup>rd</sup> Place	Ronelle Ingram	297 hours

#### East Coast:

1 <sup>st</sup> Place	Alice Ryan	233 hours
2 <sup>nd</sup> Place	Ellen Wilson	216 hours
3 <sup>rd</sup> Place	Elizabeth Haartz	137 hours

#### Youth:

1 <sup>st</sup> Place	Caleigh Anderson	358 hours
2 <sup>nd</sup> Place	Kelly Zhou	122 hours
3 <sup>rd</sup> Place	Nia Chantana	52 hours
4 <sup>th</sup> Place	Callie Rich	4 hours

#### All Stars:

1 <sup>st</sup> Place	Anne Owen	1092 hours
2 <sup>nd</sup> Place	Nancy Wines-Dewan	288 hours
3 <sup>rd</sup> Place	Donna Rich	183 hours

### Club Winners:

It's a tie! LAIHC and FLUGNIR with 5 PRP members each.

### Hour Awards:

#### 100 hours patches:

Janet Boggs, Alice Ryan, Sue Staggemeier, Sheryl Togami, Kelly Zhou.

#### 500 hour patch:

Nina Beyer

#### 1000 hour vest and patch:

Walter Davis, Karen Olson, Amber Parry

#### 2500 hour *Tölt News* subscription:

Anne Ownes, Nancy Wines-Dewan

## 2010 USIHC Promotion Committee Report

USIHC had displays at 3 trade shows in 2010. The first started out at the PA World Expo in February. In April USIHC had a breed display at the Equine Affaire in Columbus, Ohio. Lastly for 2010 USIHC along with Gudmar Petursson's Icelandic Horses, Pangea Icelandic Horses and the Icelandic Trade Council had a huge and very impressive display at the Equine Affaire in Springfield, MA. Attendance was good at all 3 events. A BIG thank you to all the volunteers that made these 3 events a success with the live demonstrations. Gudmar Petursson's performance team "Knights of Iceland" was in high speed for 2010 wowing crowds of people! His team had a presence at the WEG in Lexington, KY. The Knights of Iceland was seen in both Fantasia shows at the Equine Affaire. USIHC placed a full page in the new and popular "The Stud Book" The promotions committee is looking for any ideas on how to promote the icelandic horse out west so if anyone can help from that area please feel free to join our committee or call me with any suggestions.

The Quarterly and the Promotions committees came up with a plan that will allow members to go to [www.icelandics.org](http://www.icelandics.org) and request a complimentary back issue of the *Quarterly* magazine along with a "hello" letter. So if anyone sells a horse or has a friend that has rescued a horse this is a great tool to introduce them to USIHC as well as the Icelandic Breed.

## **USIHC QUARTERLY COMMITTEE 2010 ANNUAL REPORT**

submitted by:

Judy Strehler, chair of the committee

Nancy Marie Brown, co-chair and editor of the Quarterly

In 2010, the thirteen to fifteen members of the Quarterly Committee produced four issues of *The Icelandic Horse Quarterly*. Each issue was 52 pages long, with a total of 41 feature articles and numerous news items written and illustrated by committee members and other USIHC members.

Topics covered all facets of the Icelandic horse world, including: clinics and seminars, teacher and trainer profiles, training and riding techniques and resources, youth activities, competition (local to international), the health and welfare of the horse, pleasure riding, breeding and young horse evaluations, saddle fit, FEIF announcements, USIHC Board meeting minutes, and member's experiences. In addition to its ongoing commitments to showing the versatility of the Icelandic horse and to emphasizing the welfare of the horse, the committee has especially tried this year to include more articles and information targeted to beginners. The committee also discussed the importance of showing only "best practices" in photographs and is working on a better system to ensure that.

Issues were released electronically as PDF files and posted by the USIHC webmaster on [www.icelandics.org](http://www.icelandics.org) on approximately Feb. 15, May 15, August 15, and November 15, and mailed approximately two weeks later. Design costs of \$1000 per issue included both the electronic (full color) and the print (black-and-white with color cover) editions. Costs for printing were just over \$1500 per issue for 500 copies; of these up to 384 were mailed directly to members, 30 were given to the Membership Committee for Welcome Packets for new members, and the remainder given to the Promotion Committee for promotional use. Postage (by the most economical bulk mail method) and handling totalled roughly \$500 per issue. Copies to our FEIF colleagues were sent electronically beginning this year; we also instituted print mailings to Canada and other countries through the Foreign Friends membership category. We are currently investigating ways to have those foreign copies delivered more rapidly.

In addition, the Quarterly Committee partnered with the Education Committee and the Website Committee to begin putting educational articles from back issues of the magazine up on the web separately to make the information more readily accessible.

A new initiative coordinated with the Promotion Committee and the Website Committee is to develop an easy way for members who sell or give away a horse to introduce the new owners to the USIHC by sending them a free copy of the Quarterly. We hope to have that process in place by mid-February.

## **2010 Regionals Clubs Report**

Barbara Riva, outgoing Chairman of the Regional Club Committee:

In leaving my position I would like to sincerely thank the Congress Board of Directors for all their hard work in improving our National Organization. I took on the position of Chairman of this committee with the idea that it would be a task I could easily do with my personal time constraints. I leave this position feeling that the work I've done has not been adequate. I think Regional Clubs are at the front line of representing the Icelandic Horse in the U.S. My hope is that with a new Chairman, fresh new ideas can be implemented.

There have been a few changes with regard to Regional Clubs while I was chairman.

The ability to organize sanctioned breeding horse evaluations exclusively through Regional Clubs has been diminished. I think our National Organization has grown to the extent that this change will work well. It's my sincere hope is that by allowing anyone to organize these events, we may see more breeding horse evaluations available throughout the U.S.

The renewal process for Regional Clubs had been streamlined for last year. From what I've heard, this process had always been a bit tedious and difficult to complete. Doug Smith came up with a great renewal process where specific information just needed to be verified by first the individual regional club representative and then the Regional Club Chairman. It worked extremely well, especially in light of the fact that we were only required to have three Congress members in each Regional Club. With loosening up of that requirement, I did get requests for two new groups to start up. However, we later realized that this was misinformation that was not noticed until recently. Regional Clubs are still required to have at least five Congress members to be official.

I will be completing this year's renewal process at which time our new Regional Club Chairman, Lori Gillespie of the Texas Tolters, will take taking over. I wish her and the Regional Clubs all my best.

# USIHC Sport Committee 2010

## Sanctioned Shows in 2010

Location	FEIF International Judge(s)	Starting Combinations	Total Entries
Los Angeles, CA April 10,11	Åsa Eriksson	27	80
Santa Ynez, CA May 1,2	Nicolai Thye	34	99
Wisconsin June 18-20	Johannes Hoyos & Halldor Gunnar Victorsson	55	108
Tunbridge, Vt July 10,11 62	Einar Orn Grant	30	
Wisconsin August 13-15	Einar Ragnarsson	41	87
Tunbridge Vt August 28,29	Will Covert	20	81
Wattsonville,CA Sept. 18,19	Will Covert	22	85
Tunbridge, VT	Pétur Jökull Hákonarson	22	68
*Santa Ynez, CA Nov.7 <sup>th</sup>	Pétur Jökull Hákonarson, Will Covert, Einar Ragnarsson, Claudia Glück-Ragnarsson, Elisabeth Jansen	23	74
*Kentucky October 23,24	Pétur Jökull Hákonarson, Will Covert, Einar Ragnarsson, Claudia Glück-Ragnarsson, Elisabeth Jansen	48	118

\*FEIF World Ranking competitions

2009 There were a total of 8 Sanctioned shows vs. 10 in 2010

Year End National Ranking 2009			Year End National Ranking 2010		
Award Winners			Award Winners		
Discipline	Rider	Average	Discipline	Rider	Average
T1	Asta Covert	8.00	T1	Asta Covert	8.65
T2	Anne-Marie Martin	7.55	T2	Anne-Marie Martin	7.55
T3	Lucy Nold	6.35	T3	Lucy Nold	7.20
T5	Kari Pietsch-Wangard	5.90	T5	Milena Frische	6.20
T6	Sverrir Bjartmarz	5.30	T6	Kari Pietsch-Wangard	5.33
T7	Berta Glazer	6.40	T7	Laurie Pristine	5.35
T8	Lucy Nold	7.65	T8	Rachel Ng	7.15
V1	Asta Covert	7.75	V1	Asta Covert	7.85
V2	Lucy Nold	6.60	V2	Lucy Nold	6.95
V3	Rachel Ng	6.25	V3	Amber Parry	5.90
V5	Dominic Ng	6.00	V5	Berta Glazer	6.00
V6	Lucy Nold	6.50	V6	Rachel Ng	7.15
F1	Gudmar Petursson	6.95	F1	Gudmar Petursson	7.03
F2	No Qualifying Riders for 2009		F2	Anne-Marie Martin	5.95
F3	Kari Pietsch-Wangard	5.78			

## **2011 World Championships Tryout**

The Judge will be Þorgeir Guðlaugsson and the tryouts will be held middle to end of May. Þorgeir has judged more World Championships than any other judge and is a member of The FEIF International Sport Judges Committee and the Exam team that Certifies the FEIF International Judges.

## **2011 World Championships**

The World Championships for Icelandic Horses 2011 will take place in Austria, at Islandpferde Reithof Piber in St. Radegund, August 1-7, 2011

For more information <http://www.islandpferde-wm.at>

## **Rules**

**New edition of FIPO--** FIPO is valid from April 1 until April 1 the following year. Every year in the end of March a new version of FIPO is published. This version includes all changes in previous years. This version (in English and German) is available for free download from the USIHC website.

## **USIHC Sanctioned Show Rules**

Updated USIHC Sanctioned Show rules will be available prior to and go into effect on April 1, 2011

## **USIHC World Championships Team Tryout and Procedures**

*Revised and approved November 2009.*

The process of selecting a World Championships team must evolve to keep pace with the level of competition in the United States. When the US sent its first team to the then European Championships, the goal was to have a presence to demonstrate to FEIF that the United States was a full member organization and the competition should be the World Championships. While, the United States is not ready to select a team using the methods employed in Europe, there are steps which can be taken to advance the process to the next level.

## **Goal**

There needs to be a clear understanding of the goal of the tryout process. In the past, the goal has been to send riders to force the event to a global scope. That goal has been met. The next logical step is to send the best qualified horse/rider combinations to be competitive with the European horses and riders.

## Tryout Prerequisites

1. Riders must meet all current FIPO requirements including being US citizens or holders of green cards for at least one year.
2. Riders must be members in good standing of the United States Icelandic Horse Congress for at least one year before the tryout entry deadline.
3. Riders must be ranked in either the World Rankings or US National Rankings in all their tests of choice for the World Championships tryouts.
4. Each horse may only be used by one rider in the tryouts.
5. The horse must be registered in the United States if the tryout (live or by video) takes place in the United States. If the horse is European, it must have a FEIF ID Number.
6. Riders must submit proof their horse is micro chipped.
7. Riders must pay the appropriate fees.

The tryout process must enforce the rules presented in FIPO. Further, in recognition of the World Championships as the pinnacle competitive event in the Icelandic Horse world, the United States must send riders who have demonstrated experience under FIPO rules in their tests of choice. It would be wholly inappropriate to send a rider who has no competition experience to the World Championships.

## Tryout Process

1. The tryout entry deadline shall be set by the Sport Leader to be no later than the second Saturday of May in each World Championships year.
2. The in-person tryouts shall be scheduled between the entry deadline and the end of May.
3. The team members and team leader shall be announced by the Sport Leader by the first Saturday in June.
4. Riders must qualify by achieving the scores used to compete at the "master" level in Iceland: T1 6.5, V1 6.2, T2 6.2, F1 6.0. Any combination qualifying in F1 may enter any pace event at the Championships.
5. Riders who make the team are allowed to compete in any event at the World Championships as long as the event was ridden in the tryouts. Riders who qualify in F1 may ride any pace event at the Championships.
6. Riders must qualify on the horse they will take to the World Championships.
7. The same FEIF International Judge shall evaluate all domestic video and live tryouts.
8. Riders may participate in a live tryout event to be scheduled as practical throughout the country. A tryout video may be submitted as an alternative, if a rider is unable to travel to one of the scheduled events. Tryout videos must be made no earlier than 60 days before the tryout submission deadline. Riders trying out on European horses must compete in and submit scores from a World Ranking event held in the same calendar year as the tryouts. No international video submissions will be accepted.

The minimum scores must be held at a high standard if we are to meet the goal of sending a

team with hopes of making the finals in each test. The judging at the World Championships is, rightly, the most strict judging of any competition in the Icelandic Horse world. Given the logistical limitations of the US tryouts we must keep the bar set high for entry onto the team.

There needs to be an established relationship between horse and rider to compete at this level and under the tremendous stress introduced on the combination at the World Championships. In order to send the best team we must evaluate the combination not just the rider.

The United States is not ready to rely on rankings alone to determine its team. The World Ranking process is designed to minimize human error by excluding high and low scores and taking the average of the three remaining judges. Until 5-judge shows become the norm in the United States, the most practical way to level the playing field for the tryouts is to use the same qualified judge to evaluate all candidates.

Domestic video submissions are not the ideal method of trying out for the team. It is difficult to control and evaluate the tests based on a video tape. However, the United States is too large for it to be practical for all qualified candidates to be able to reach one of the limited tryout venues.

Ideally, the same judge would be used to evaluate the international and domestic candidates. With the requirement that the combination be evaluated, it is not practical for the judge to travel to all the potential European venues. Considering the difficulty in making and evaluating videos, international candidates shall be evaluated based on their performance at a World Ranking Competition. These events are judged by a panel of five judges with at least two required to hold international judging licenses. While this is not the same conditions as the domestic candidate, it is at least as fair as using a video. Without a doubt, this makes the application process much simpler for both an international candidate and the Sport Leader.

## **Team Selection**

Following the in-person tryouts and the evaluation of all video submissions, the team shall be selected by first taking the highest qualifying combination from each test: T1, T2, V1, and F1. The remaining spaces on the team shall be filled by normalizing the scores of qualifying combinations. The combinations are invited to join the team in descending order until a full team is formed or there are no more qualifying combinations.

There are some exceptions to the simple traversal of the ranking:

- The four- and five-gait combinations are not considered in the selection of the team only individual tests. This is not likely to change the composition of the team in the foreseeable future and complicates the construction of the team.
- Per the rules of the Championships, each rider may only start on one horse. Therefore, only the highest scoring combination for each individual is invited to join the team. If the rider is part of more than one qualifying combination he may withdraw higher ranked combinations.
- Ties between combinations are broken as follows:
  1. Young riders defer to adults. This rule is applied first because we can send up to 3 additional young riders.

2. The combination with a higher (possibly non-qualifying) score in another test is chosen first.
3. Coin toss.

## **WC Starting Order**

As long as the Team Leader is required to submit a starting order at the Championships, the starting order for each test at the Championships shall be determined by the combination's qualifying score in each individual test not by the ranking in the team.

## 2010 Website Committee Report

Doug Smith

### Sponsorships:

The Committee thanks our loyal sponsors for continuing to generously donate to the funding of the website. We take pride that the website is not only generating enough income to cover all its expenses but to also help supply some of the general operating income for the Congress.

### Server, Capacity, Fees:

We continue to use Future Quest as our Internet Service Provider. Future Quest has always provided us with terrific technical support and we can happily report there were no outages during 2010. The server supports the website, twenty-one mailing lists (and their message archives), and the working space for the *Quarterly* editorial team.

We have purchased 900MB of storage space from Future Quest. Typically we use between 85% and 95% of that space depending on editorial cycle of the magazine. Future Quest has notified us that they will be rolling out new disk space allocations to all of their existing customers at no charge starting in February 2011. Based on this announcement, there is no expectation that we will need to spend any more money on the website's technical care and feeding.

The website's traffic volume in 2010 is nearly identical to what we saw in 2008, our first year with Future Quest and the beginning of time with regard to traffic statistics for the website. In a typical month, we serve approximately 70,000 pages. Unfortunately, the 2010 traffic numbers are nearly 20% lower than the 2009 numbers. The committee hopes that the redesigned website might help boost the traffic numbers back up for 2011.

### New Site:

The committee has nearly completed a complete overhaul of the website. We updated the look of the site as well as changed the home page and site navigation in an attempt to make the site more compelling, user-friendly, and functional. Once a few more of the membership database pages have been tested, the new site will be rolled out on the production server. Many of the following features can be seen on the screenshot of the new home page below:

- Martina Gates donated a beautiful image to be the background of the masthead on all pages.
- The menu that used to be down the left side of the page is now across the top.
- The pages are designed to be wider so more information will appear without having to scroll.
- The menu has been restructured to be oriented better with what people **do** with their horses rather than how the Congress is structured. All of the committee information is still on the site, however, it is less of the structure of the new site.
- The new menu provides hints to the content of each drop-down list without having to open the list. This should make it easier to browse the site.
- The home page includes the three most recent news items and three most immediate events on the calendar.
- The home page features the *Quarterly* magazine with the current cover image and a brief description of the current features.
- Our sponsors are still listed on the right side of the home page, the news page, and the calendar page.
- The login and search links in the upper right hand corner of each page make it easy to enter the members-only section of the site or use Google to search for information on the site.



Don't forget to renew your membership for 2011!

<b>Membership</b> Profile, Member List, Regional Clubs	<b>Breed</b> Registry, Search, Evaluations	<b>Ride</b> Compete, Pleasure Rider	<b>Learn</b> About the Breed, Article Reprints, ...	<b>Train</b> Trainers, Riders, ...	<b>The Congress</b> About, FAQ, Board, Committees, Archives	<b>Contact Us</b> Registry, Officers, Website help
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Photo by Charantal Jankergaue

**Our Mission**

- Support the use and health of the Icelandic Horse according to international standards.
- Advance the study, breeding, and exhibition of the Icelandic Horse.
- Represent FEIF in the United States and represent the United States to FEIF.
- Maintain a registry of purebred Icelandic Horses.

**The Icelandic Horse Quarterly**

Official Publication of the United States Icelandic Horse Congress (USIHC), a member association of FEIF (International Federation of Icelandic Horse Associations).

The Icelandic Horse Quarterly is published in March, June, September, and December by the US Icelandic Horse Congress as a benefit of membership.



Masthead image courtesy of Martina Gates.

Web site supported by:



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The current issue features articles on the recent Conformation & Performance Seminar, the FEIF Youth Cup, and the Riding Badge Program. All issues since 2008 are available [online](#).

**Recent news...**

**Riding Badge Program FAQ**

The Education Committee has prepared a list of frequently asked questions about the **Riding Badge Program**. This list will appear in the December issue of the *Quarterly* and can be found [on the website](#).

[More news...](#)

**Upcoming events...**

Jan 10 **Pleasure Rider Program Logs Due.**  
The final logs for the **Pleasure Rider Program** are must be **received** by January 10th. You may send partial logs at any time during the year so you don't have as much work to do at the end of the year. **Blank log forms** can be downloaded from the website.

Jan 14- **Annual Meeting**  
Jan 15  
The Annual Members Meeting will be held at the **Wyndham Riverfront Hotel** in New Orleans, LA. The morning will be dedicated to reports from the officers and committees as well as any official business; the afternoon session features a seminar presentation; and, Saturday evening concludes with the annual awards dinner catered at the hotel.

## **USIHC Youth Committee 2011**

### **Implement new youth committee mission statement:**

The USIHC youth committee will focus on creating regional excitement for youth programs and determining ways we can be relevant and support young Icelandic horse riders.

### **Involve regional club youth leaders:**

All regional club youth leaders will be asked to join the youth committee so that the committee can focus on the interests of regional youth riders. The regional youth leaders will help publicize national and international opportunities and events for young riders.

### **Contact and support the Youth Advisory Board:**

The youth advisory board will be contacted and asked to elect a representative to the youth committee. This representative will help us determine the interests of our youth riders and what we can do to support them.

### **Explore the 2010 FEIF Youth Cup and plan for the 2012 FEIF YC:**

All participants of the YC received high marks for their roles as US ambassadors.

Action items for 2012 YC:

1. Improve procedure for Youth Cup application and tryout by defining rules and expectations. Use the WC tryout rules as a guideline.
2. Move up tryout/application date so that riders & leaders have adequate time to plan properly. Tentative dates are June 1 - December 1 for making video. Team announced by January 13<sup>th</sup>, 2012.
3. Close loopholes in procedure that may be unfair, for example age of try out video. Suggest that video has to be made within above guidelines or in 2011.
4. Deadline of May 1<sup>st</sup>, 2011 for all improvements.
5. Strongly advocate for USIHC to continue budgeting \$1000.00 for each, YC Country Leader and YC Team Leader to help with travel expenses to the 2012 YC in Germany. Publicize duties of CL and TL for 2012 YC.
6. Publicize Youth Cup in next summer' s quarterly.

### **Plan 2011 Youth Clinic at Wiesenhof:**

Wiesenhof 2011 is scheduled for:

1. Participants could combine trip to WC and Wiesenhof.
2. Riders could use the clinic to build connections for 2012 Youth Cup since both are located in Germany.
3. Publicize this clinic earlier. Wiesenhof website: [www.der-wiesenhof.de](http://www.der-wiesenhof.de)

### **Create interest in FEIF Youth Camp in Scotland:**

1. Design FAQ sheet.

2. Publicize event in Quarterly.

**Generate information regarding youth riders at World Championships:**

1. Design FAQ sheet.
2. Publicize event in Quarterly.

**Establish USIHC Youth Committee sub-committees:**

Suggest that we form sub-committees based on interest of regional representatives..

1. International events
2. National events
3. PR/Quarterly

**Advertise youth events:**

1. **1/4** page ad in quarterly
2. Information to regional clubs in timely manner.

**Ideas for future events:**

National exchange program to help us get ready for an international exchange program.

**Consider joining the youth committee!**

1. Meet once per month for around **1/2** hour.
2. Dynamic group of USIHC members.
3. Help establish the future of the Icelandic horse in America.
4. We need you!

Report submitted by:

Sam Castleman (talking head for Laurie Prestine and Amelie Brewster)

## USIHC BOARD MEETING MINUTES OF NOVEMBER 20<sup>TH</sup>, 2007

**Regional Club Observers:** Annette Coulon, Kraftur of Northern California, Alys Culhane, Alaska Icelandic Horse Association, Dawn Shaw, Cascade Club

Andrea Barber informed the Board that she had limited time for the meeting as did Anne Elwell.

**Secretary's Report (Barb Riva):** The 2007 Annual Meeting minutes have been transcribed and submitted to the Board for corrections and approval. July and August Board meeting minutes have been transcribed and submitted to the Board for corrections and approval.

Bernie informed the Board that Barb will be taking the August Board meeting minutes back to include the reports. Bernie had transcribed the October minutes to help with the secretary's backlog of work. He asked Barb to also include the reports to those minutes. Barb agreed.

**Treasurer's Report (Ed Hilgaertner):**

The October treasury report is as follows:

Opening balance....\$9020.84

Closing balance.....\$8683.26

**Registrar's Report (Caryn Cantella):** Registry Report 11-15-07

Beginning Balance as of 9-30-07 was \$66,957.05

Ending Balance as of 10-31-07 is \$67,224.05

Submitted by Asta Covert:

The WorldFengur Seminar held in London November 9th thru 11th.

The Worldfengur seminar for registrars was very successful. There were participants from 11 FEIF countries. There were 2 from Iceland, Switzerland, Denmark, France and one from Netherlands, Luxemburg, Canada, England, Sweden, Germany and USA. We identified 30 improvements to WF and these are currently being prioritized and a target date put on each.

The FEIF Registration Group met on Friday afternoon for a private meeting. Then we met the rest of the participants and we all got a chance to introduce ourselves and meet before heading to dinner.

On Saturday we discussed the agenda for the day and all agreed that we wanted to have available time for individual sessions with Hallveig Fróðadóttir (IS), Kristín Halldórsdóttir (DE) and Jón Baldur (IS).

The goal of WorldFengur is to be the only database for the FEIF countries in coming years and we discussed what is needed for each country to reach that goal.

Hallveig Fróðadóttir (IS) went over how to register more advance info into WorldFengur such as Stallion reports and DNA.

Kristín Halldórsdóttir (DE) went over the features when entering a Breeding show. And Denmark had a request to add a field for starting number to make it easier to print out a show program and that way minimize the data entry for breeding shows.

We talked a lot about problems registering some horses where the breeder does not live in the country where the horse was born, or does not wish to register the horse in the country of residence. In Europe they have this problem with so many countries in close proximity.

It was decided that FEIF should adopt a common sense and practical attitude, even if the answer is sometimes not technically correct.

It is important to note that if a breeder does not wish to play by these rules, for some personal advantage, we have the ability to allocate the prefix "NN" in the FEIF ID to discourage this behavior.

These rules were unanimously agreed and we ask that you try to apply them in your country. It is intended to place them before the FEIF DA and then into FIZO.

Iceland has offered the US to have Passports printed for US Born horses for a charge like they currently do for England.

**Breeding Committee Report (Katrin Sheehan):** Nothing to report this month.

**Competition Committee Report (Katrin Sheehan):**

### **ITEM #1**

NATIONAL RANKING IS FINALLY UP. WE ARE STILL WAITING FOR SOME THINGS FROM THE DILLSBURG SHOW TO ADD IT TO THE NR AND THEN KENTUCKY WILL BE THE LAST SHOW FOR THE YEAR. AFTER THAT WE CAN COME UP WITH THE LIST OF WINNERS FOR 2007. PRIZES SHOULD BE AWARDED AT THE NEXT ANNUAL MEETING IN MARCH.

### **ITEM #2**

A SUBCOMMITTEE WAS FORMED TO TAKE CONTRACTS FROM OTHER COUNTRIES (ICELAND, DENMARK AND GERMANY) AND COME UP WITH A CONTRACT BETWEEN USIHC AND RIDERS ATTENDING THE WC. THE SUBCOMMITTEE CONSISTS OF WILL COVERT, KATHY LOVE & ALICE PEAL.

### **ITEM #2**

SHOW STATUS

DILLSBURG IS STILL AWAITING SANCTIONING BECAUSE OF PAPERWORK NOT YET RECEIVED. ANNE IS AWARE OF THIS AND SHOULD BE WORKING ON IT.

LOS ANGELES SHOW HAS FINALLY SUBMITTED THE LAST PAPERWORK AND THE CHECKS WERE FORWARDED TO ASTA. **STINA SIGURBJORNSSON IS SEEKING REIMBURSEMENT OF \$1222.06**

SANTA YNEZ SHOW IS ALSO FINISHED. ALL PAPERWORK HAS BEEN RECEIVED. **ASTA COVERT IS SEEKING REIMBURSEMENT OF \$1177.40**

Bernie asked Katrin's opinion on these requests for reimbursement for shows. Katrin asked if we are following the procedure that we agreed upon disallowing reimbursement for shows that are established. Bernie said that we have limited the reimbursement to two years and up to \$1,000 maximum reimbursement during that time. Bernie reminded everyone that the decision was recent and not available to these show organizers at the time of their show. Anne asked if we are following this rule as of the first two years of the show's existence or the first two years after this rule has been enacted. Katrin said this is correct and also added that it could be the first two years that the organizer had asked for reimbursement. She felt that this issue needed to be clarified. Bernie was assuming that this ruling was as of the first two years of the existence of the show. Katrin asked for verification of the Los Angeles and the Santa Ynez show and wondered if they had been in existence for more than two years. Caryn said

that the Santa Ynez show that Asta and Will Covert organize is actually the second show at that location. In years past, Heidi and David had held shows in the same city but that had no affiliation with the present Santa Ynez show hosted by the Coverts. Caryn said there had been a show in Burbank that has been organized for years. Laura thought that this Los Angeles show was actually the Burbank show. Ed informed the Board that he has no request from Stina for that particular Los Angeles show but the Santa Ynez show has been reimbursed for the amount requested of \$1,177.40. Caryn informed Ed that these reimbursements now have to go through the Board for approval before being paid. Anne asked why this request went directly to Ed without the Board's approval. Ed said that the request was sent to him by Heidi, Competition Committee. Caryn said it was her guess that Heidi was told that we pay \$1,000 for the first two shows of the show existence. Anne said that it looks as though Heidi has approved the Santa Ynez show. Katrin felt that while we do have a reimbursement policy on records, it still needs to be approved by the Board before being paid. Anne agreed. Ed said again that the Santa Ynez show has been paid. Katrin reminded Ed that the Board approved that we only pay \$1,000 and yet Ed paid the full amount requested of \$1,177.40. Ed said that it was not clear to him when this reimbursement policy took effect. Laura thought that this policy would not start until the New Year 2008. Bernie agreed and also added that we cannot enforce this policy until it is posted on the web site. Barb verified that the shows that have been in existence for more than two years will now not be eligible for reimbursement after 2007. Caryn said that she felt we cannot enforce this rule until after 2007. The policy was voted on to help show organizers get started. There are a few shows that can be considered established but have been getting reimbursement for many years and she didn't feel that was right. Barb agreed that there have been shows that have been supported financially for many years and the new locations will only get the opportunity for help for two years. She agrees with Katrin as did Anne Elwell. Bernie verified the word "existence" in this new policy. He used the Santa Ynez show as an example. This particular show has been in existence for two years and it's organized by Will and Asta Covert. If they hold this show for two years and then discontinue it but someone else hosts a show in that location, it is the same show or a different show? Barb said that it would be considered different organizers. Barb felt that if the show had a different organizer at a different location, then those shows in Santa Ynez, or any other city, would be considered separate shows. Barb asked, however, about the situation when a regional club uses someone's facility to hold a show. This is a situation that we will have to decide on before making enforcing this policy. Bernie suggested that we pay these reimbursement requests for the 2007 shows and ask the sport committee to clear up these issues in the new 2008 reimbursement policy. Katrin agreed, however, wanted to be sure that even once the policy is in place, she thinks it's important for the Board to approve any reimbursement payment. Anne said that the organizer should send the request first to the chairman of the competition committee (Heidi Kline) where she would then give her recommendation and submit it to the Board for a final decision. Barb said that it will be up to Heidi to keep track of how long shows have been in existence. All agreed. Ed verified that the remaining 2007 shows should be paid. All agreed. Barb asked Katrin to let Heidi know that this policy should be completed before the end of this year. Ed asked about the possibility of the Dillsburg show applying for reimbursement. Anne said that location has never applied. Laura said that there may be a request from Gudmar for the show he organizes in Kentucky. Caryn asked about the pending sanctioning of the Dillsburg show. Anne informed the Board that the paperwork is now in. Barb wanted further clarification that since a show has never applied for reimbursement, will they be eligible for two years of support after 2008. Ed said that the reimbursement is to help shows get started and if after two years a show had not needed help, then they are considered established and will not be eligible for reimbursement. Barb agreed.

KENTUCKY IS COMING UP NOV 16<sup>TH</sup> – 8<sup>TH</sup> AND THIS IS THE LAST SHOW OF THE YEAR.

### **ITEM #3**

PROPOSAL WAS SENT TO THE SPORT COMMITTEE BY SALI PETERSON. IT IS UP ON THE CONGRESS WEBSITE AND IS CURRENTLY BEING DISCUSSED BY THE COMMITTEE.

UPDATE:

I AM WAITING FOR WORD FROM MARKO REGARDING UPCOMING JUDGES MEETING NEXT WEEK AND WHETHER OR NOT BITS & NOSEBAND COMBINATIONS ARE ON THE AGENDA. I BELIEVE THAT THEY ARE AND WILL HAVE BEARING ON THIS PROPOSAL.

I AM ALSO WAITING FOR A PASSWORD SO THAT I MAY UPDATE THE STATUS OF THE PROPOSAL ON LINE.

Katrin said that she thinks this issue has been handled. She was able to take care of one of the proposals but had trouble with another. She felt that it was just because the program was so new and she will continue to work at it. Caryn said that if she continues to have problems to contact Doug directly.

**Constitution Review Committee Report (Andrea Barber):** Andrea said Steve had e-mailed Bernie with the update. Bernie informed the Board that Steve Barber reports that they are dealing with the dates on the election process. He gave Bernie some new dates and the election process, if approved, would be December 15<sup>th</sup>. Bernie e-mailed Steve back regarding four other areas of concern in the Constitution that the committee might consider addressing. One of them is Article 4, section 1. regarding the individual membership vote clarification. We have family members which are considered two individual members voting. The Constitution does not say that specifically. In Article 8, section 2, the Constitution says the secretary must mail notices to the Board of Board meetings 21 days in advance. This is really outdated. In Article 9, the Constitution says we have to mail the Annual Reports to all of our members. Bernie said that this is unnecessary. Bernie also said that the election of officers is done at our first meeting following the Annual Meeting. He said this makes no sense if we are going to have the election of Board members by December 15<sup>th</sup>, and the Annual Meeting maybe in March or April. Ed asked why this didn't make sense. Bernie said that it mean if we have our officers do not get re-elected, we are without an officer until we have an Annual Meeting. Anne said that would make a three month gap between the election of the Board and the election of Officers. Katrin asked if it has been historically the case that the new officers just take over at the Annual Meeting. Bernie agreed but the election was announced on March 7<sup>th</sup> and the Annual Meeting is toward the end of March so the process works well enough. However, if you move the election of officers to the 15<sup>th</sup> of December, it would cause a three month gap where there would not be Officers. Caryn asked if the Constitution Committee is planning to move the election of officers up to December 15<sup>th</sup>. She has not seen a proposal. Laura agreed. Bernie said that he was hoping to be able to see a preliminary proposal so we could catch any inconsistencies. He had become aware of four but there may be more. Bernie said that Steve is aware of these and he hopes they will address them. Anne thought that this had gone to the Board at some point. Bernie said that it had not. Anne is on the Constitution Committee and she informed the Board that the committee approved a proposal that concludes all the voting by the end of December so that at the close of each year we know who will be the new Board members. In this way, we do not get into these awful overlaps of dues and such. This was decided some time ago, she thought back in September. Andrea said that the only thing that needs to be done now is that Steve needs to write it up and submit it to the Board. Anne said that there is little more that needs to be done before it can be a Constitutional Amendment. The requirements for submitting a Constitutional Amendment is that whoever is proposing them, an individual or committee, must then go through the entire Constitution and deal with any parts of it that become a problem as a result of the proposed change. Caryn asked how we will deal with the Annual Reports. If the Board is completely turned over to a new Board at the Annual Meeting, who will give the reports of the prior year. Anne said that at the Annual Meeting the reports pertain to the prior year so whoever was responsible for the information from the prior year will have to submit the reports. Ed said that they don't necessarily have to be at the Annual Meeting but they do have to submit the reports. Anne agreed and said that someone has to be designated to answer questions if any arise. Katrin suggested that we move the

Annual Meeting to a time closer to the start of the New Year. Bernie said that the Annual Meeting date is not specified in the Constitution but it has been the end of March by convenience. Katrin and Laura suggested the possibility of moving the Annual Meeting to January but Andrea reminded them that individuals living in Northern climates may have difficulty getting to the meeting during the winter months.

**Education Committee Report (Bernie Willis):**

Alexandra Pregitzer, Chairman Education Committee

[alexandra.pregitzer@gmx.de](mailto:alexandra.pregitzer@gmx.de)

**1) Riding Badge Program**

The Education Committee had suggested making some changes for the riding badge program.

Enclosed is the introductory page with the changes I made for the board to check and approve. The following changes were made

1. Information that the program is for members only
2. Information for instructors and examiners to get in touch with the Education Committee for further details
2. Request for required paper work to be sent to the USIHC in order to keep track of the program and send out badges
3. Administrative fee to send out badges and handle paper work for the program. Suggested amount USD 20 per student.

The Education Committee is requesting that the Board proves the wording and approves changes for the web site accordingly.

I am enclosing two attachments -

- Request for changes to the program. Wording added to introductory page
- form for organizers/instructors to send in before/after seminar to get addresses to send out
- badges and for general information

Bernie read the attachments that were forwarded by Alex for our attention. (they are included with these minutes) There were no objections to these changes.

Alex also submitted a document showing the Intern Judges card. The Board felt that Alex, as Education Committee Chairman, should sign this card.

The proof of currency and the seminar information sheet Alex submitted was also approved.

**B) Sports Judges Education Program**

We will be hosting another judging seminar in combination with the Kentucky Show this November. The show will take place in Lexington at the Lexington Horse Park in the end of November and will be hosted by Gudmar Petursson.

Marlise Grimm, who has conducted the past intern judge seminars in the US is flying in to do the training and testing for this seminar.

The seminar will take place Wed, Thurs and Friday Nov 14 thru Nov 16 with all day training (class room style, videos and life horse judging). Participants can either take part only in this part of the seminar to further educate them selves or they can choose to take a test on Saturday and Sunday Nov 17 and Nov 18 to become US intern judges. The test consists of a practical part in which participants will judge the riders in the KY show and scores will get compared to a judge's score. Another part of the test is an oral exam. We have a good turn out with 11 participants so far.

For further information, contact [alexandra.pregitzer@gmx.de](mailto:alexandra.pregitzer@gmx.de)

The education committee has come up with two drafts for an ID card for the intern judges as well as a form for proof of currency (to fill in for intern ships etc...). Both forms are attached to this email.

The committee is requesting that the Board proves the wording and layout for both and allows us to put the proof of currency on the web site while the card will be made and mailed. Prices for making the cards will be requested but the costs should be minimal.

At the same time I have started a file for all intern judges to keep an overview on who is certified, if current on their intern ships etc...

This year's seminar was not advertised in the Quarterly or Toltnews for several reasons. It was concluded that we should try to plan longer ahead next year to reach out to more interested members.

### C) General

For 2008 the Education Committee would like to start offering a wider variety of seminars and clinics which could be held in conjunction with shows and Icelandic horse events to attract more people for both and make it worth while the trip. Any input and ideas are welcome. The committee will come up with some suggestions.

**Pleasure Riding Committee Report (Andrea Barber):** Nothing to report this month.

**Policy and Procedure Committee Report (Anne Elwell):** Nothing to report this month

### **Promotion Committee Report (Laura Benson)**

1: Just got done with the 2007 Equine Affaire in Massachusetts, it was a HUGE success. Our Icelandic performance team went better than ever and there seemed to be a larger than normal attendance rate throughout the entire show. I had a meeting with Debbie Putnam about the 2008 Equine Affaire's in both Ohio and Mass and contracts and plans are underway.

2: Received text from Andrea Barber regarding the Pleasure Rider Program for the new USIHC brochure. I will begin to add this into the existing text and work on getting the final draft done.

3: Horse Illustrated will be featuring the Icelandic Horse as their breed Profile in the January issue. Look for interviews with Katrin Sheehan and Laura Benson. This is a BIG spotlight for the Icelandic Horse in North America.

Laura said that we originally got the wrong information regarding the price of Congress placing an ad in this issue. The special price was only available to breeders. If Congress was still interested in placing an ad in this issue the cost would be \$3,000 or more.

**Regional Club Committee Report (Andrea Barber):** See proposal in new business submitted by Dawn Shaw

Bernie asked Andrea the name of the new club in the Pacific Northwest. It is named the Westcoast CanAmerican Icelandic Horse Club. Andrea said it is located in the area of the extreme Pacific Northwest and they also have members in Canada.

**Quarterly Committee Report (Anne Elwell):** Nothing to report this month.

**Web Site Committee Report (Katrin Sheehan):** The website committee has produced a draft of a new navigation menu for the website. It has more logical groupings of information, which we hope will make it easier for visitors to find what they're looking for. The new menu will appear on each page, replacing the old one. This is a near-term effort to address the common complaint about how hard it is to find things. It only addresses existing content and doesn't constrain us from introducing whole new categories of content. The committee will still take up issues of new design, layout, features and functionality.

The committee invites the Board to examine the draft of the menu on this sample page:

[www.icelandics.org/navsample1.php](http://www.icelandics.org/navsample1.php)

Note that the links in the sample don't actually work, so you can't click and go to a different page. It's only a demonstration of the idea. The committee would appreciate comments from the Board and authorization to implement the new menu on the website.

Bernie asked Katrin to review this sample to the Board. Katrin was asking the Board for its blessing on this change to the web site. She and Mark were wondering how much of these web site changes really need Board approval since none of the content is changing. The only thing that is changing is the layout of the site to make it easier to navigate. The text and photos all remain the same. Andrea said that she found there were some changes made and she had talked to Mark Peal about them. Andrea said that the Regional Club section had its own tab and in the new configuration that was no longer available. Andrea felt it was important for this section to have its own tab. Mark agreed to change it back but Andrea felt that was one of the reasons why it may be important for the Board to review these changes. Katrin agreed. Sandie said that she did not see a site map on the sample. Katrin asked why she felt it was needed. Bernie verified to Anne that a site map is where one will go if they are having trouble finding needed information on the site. Katrin will make sure a site map will be included in the web site changes. Laura said that the changes are fabulous and she feels that it's time to make these changes official. There were no objections to this sample with the noted changes.

**Youth Committee Report (Sandie Weaver):** The Annual Youth Letter has been mailed to all the Youth members, and has been e-mailed to all USIHC Regional club Youth Directors. Those letters are attached.

Bernie verified that these letters were mailed and e-mailed along with attachments. Sandie said that she went on the web site. She found one of the corrections but the other was not done. The one that was left off was the suggestion by Katrin to have the parent's cell phone numbers on the application. Sandie felt that this is easy to add once the riders have been chosen. The letters were also sent to Andrea to forward to the Regional Clubs.

Katrin asked about the letter from Kevin Draeger from Minnesota who received some wrong information on the web site with regard to the eligible age. (letter attached). Katrin felt that it would be appropriate for someone to write a letter to FEIF to see if it's possible to get an exception for him to participate regardless of his young age. Katrin felt he was an exceptional rider, very young, very talented and she felt the added exposure would be something that would be a great benefit. She said that his parents are very supportive and Kevin at age 12 rides really well. Katrin felt he would benefit by being there. Sandie said that the very first FEIF Youth Cup she attended, she was not clear with the ages and made a mistake notifying a rider that they were allowed to go only to find out that she was too old. Sandie said she had to literally get on her knees to beg Eva Marie over and over again to please let this rider attend. Katrin said that she doesn't have a problem writing this letter to FEIF and even traveling to Sweden to get down on her knees to beg. She felt it would be worth it for Kevin's future as a young rider. Sandie said that she is

not interested in pursuing this issue because Eva Marie said in this first instance, that this would be a "one time exception". Andrea agreed that we should not get involved with saying that this kid is particularly special and therefore we should make an exception. Katrin said that Kevin has nothing in comparison to the riders in Europe with regard to competition experience. Andrea said that its not that she doesn't feel for the kid, but we have a lot of people in our membership that are following the rules and may not be applying or asking for special exceptions. She feels it's not a good idea to make special exceptions to the rules. She said it seems to always cause a lot of problems in the long run. Ed agreed that we need to stick with the rules. Caryn said that he will only be better as he gets older. Katrin said that if he stays with competing, she is sure he will get better but she feels that we don't have enough trainers here to help a talented youth rider such as Kevin and with that fact; she feels his opportunities are very limited. Caryn suggested that they find a farm in Europe for him to intern at during his summer vacation. She said that Marlise offered her farm to have good young riders to stay and learn. Sandie asked if Kevin could also go to Gudmar's farm and intern. She felt that there are clinics in his area that he could take advantage of. Her father attends these clinics and she said that her Dad never tells her there are kids at clinics. Sandie's father goes to clinics in Minnesota and Wisconsin and that most attendees are older women. Katrin said that Kevin doesn't need to learn how to tolt. Barb informed Sandie that Kevin does attend clinics at Winterhorse in Wisconsin. He also attends every youth event offers in the Midwest. He also attended the Youth Camp offered in New York and he interns with the trainers at Winterhorse Park every summer and he attends all schooling shows and competitions at Winterhorse and Kentucky. Sandie told another incident where another youth rider who's birthday was the 29<sup>th</sup> or 30<sup>th</sup> of December. She was one or two days too old to qualify and Congress said no to her request to attend. Andrea again stated that this is the problem that arises when we bend the rules for one individual. She feels that it's not fair to Kevin and it's not fair to the other youth in the country. Andrea said that these are FEIF rules. If they were regulations set forth by Congress, we may consider changing them but this is not the case. Barb agreed. She felt that by bending the rules we end up with a problem in years to come. Barb felt that she needed to inform the Board that Kevin is extremely active in educational events such as the Pleasure Riding Program, Youth Camps and clinics, schooling and sanctioned show despite what Sandie's father had reported to her regarding events in the Midwest. He attends just about every Congress sanctioned event he can possibly participate in. Barb said that when he found that the information he received regarding the age for Youth Cup was incorrect, he accepted it very graciously. Caryn said that it's great that Katrin wants to try to give Kevin added opportunities and there may be other things that he can participate in that may help him just as well. Bernie said he would have more favor if he was too old rather than too young. If he has this to look forward to, he isn't too concerned about it. Barb agreed and also indicated that he would really like the opportunity to go to Europe or to go to Iceland and work for a month or so with Icelandic Horses.

## **OLD BUSINESS**

**Katrin Sheehan:** 2008 Annual Meeting. Katrin reports that she has a plan to structure the Annual Meeting by offering a clinic Thursday and Friday before the meeting, reserving Saturday for the actual Annual Meeting. Her plan includes time scheduled for committees to meet on Saturday morning with a lunch break that will also include horse activities. The afternoon would be reserved for the general assembly of the Annual Meeting with a possible report from each committee. The Annual Meeting would adjourn for an evening activity. Additional interesting seminar and lectures would be planned for Sunday. This would give members the opportunity to participate for additional days of activities and events if they would choose. These events are optional so members would have the option to attend only portions of the weekend event that they are interested in. The horse activities that that are planned around the meeting will not interfere with the Annual Meeting schedule and the meeting is split into two parts. Caryn didn't think we would be able to get through the meeting in a half day. It usually takes one full day. Bernie said that the last time we discussed this we decided that the Annual Reports would be made available on paper so people could take and read them if they wanted and in this way we would not take up so much time actually presenting them at the Annual Meeting saving a lot of time. Anne felt that every committee officer has to stand to answer any questions with regard to the reports that are made available.

Caryn said that she didn't think we should take a chance in cutting the meeting short. Katrin would like to pull those questions into the committee meetings because that gives a broader chance of really discussing issues and then individuals do not have to sit through questions that some people might not have interest in. Katrin is trying to make the meeting more effective with the use of time. She said that we may run the risk of some people wanting to attend meetings that are scheduled at the same time. However, we could work a schedule to make it as convenient as possible. Anne still has the same reservations about the Annual Meeting as Caryn does. She doesn't think that we plan a four day event reducing the Annual Meeting to a half day. She does not feel comfortable with shortening the Annual Meeting time. Anne said that while she feels the Annual Meeting not necessarily something that she really looks forward to, she appreciates the importance of the information that is given at the full day event. Katrin said that with the implementation of the committee meetings, she feels that with her plan, members can actually discuss things directly to those with specific information. Bernie said that it seems that the total time is the same or even more, but allocated differently. Barb said that when these committee meetings are set aside for interested individuals, the opportunity for input and ideas and the exchange between people will be easier. Katrin felt the the exchange of questions will motivate people to further discussion. Anne said that she is very much in favor of the committee meetings but she is not comfortable with reducing the Annual Meeting to a couple of hours. Bernie said that last year we had a presentation by Jon Baldur about World Fengur and the year before we had the Ambassador for the Icelandic Horse give a presentation. Each of which took some time. Andrea remembers a meeting where we didn't have a speaker and that meeting took the entire day. Caryn remembers talking to Jon and asking his opinion of the meeting and he felt it should have gone another day so the members could have more discussions. Katrin agreed but the discussions cannot happen if it's not allowed and with the current structure she said it is not allowed. She said she would love to plan the meeting for two days where one day is completely set aside for the type of meetings we have done in the past and the other day planned for committee meetings. However, that was not in the Board's favor either. Ed said that an idea would be to answer the following questions but do it in a couple of pages. Ed suggested Katrin write a plan as to how the annual meeting going to work differently from in the past. Then she can describe it as follows: If you go to the Annual Meeting, this is what you will expect and then write out what will happen on the first day and so on. Ed's point was if Katrin could outline the plan with a little more detail on a page or two where we could see it and agree or disagree, the same information could then go on the web site as an attraction. She could inform members that the format was going to be more education and exciting than those in the past. Katrin asked if Ed was expecting to get a favorable reaction from the members before making a permanent plan for the Annual Meeting. Ed felt that was not feasible. He thinks we should decide the schedule before putting it on the web site but, if she would be able to write up an outline of the schedule and publish it on the web site, the membership might see that. He felt there were going to be a certain amount of members that will attend no matter what is planned, usually about 30 or 40 participating. But by spelling out what will be different this year might attract a few more rather than spring it on the membership at the last moment. Katrin said that is why she is presenting this to the Board so we can approve a plan and then get it advertised so people know the plan before the end of the year and hopefully make travel arrangements early. Sandie said that the FEIF annual meeting is different than our Annual Meeting. The FEIF Annual Meeting is more structured in who attends. The Board members from each of the FEIF countries are invited to come and so the people who are in that congregation there are all people who are actively involved with their own countries. So the committee meetings and such are all people who are very very involved within the structure of FEIF on a volunteer basis already. But if you are going to take that structure and use it for our Annual Meeting where anybody is welcome to come, you can get some people who are brand new to the breed, possibly only members for a couple of weeks, and want to give their input but don't have enough knowledge of the breed and would take up a lot of time. Sandie was worried about this scenario. Bernie understood Sandie's concern but felt that it would work better if the committees were separated so that the novice person did not take up the time of 40 people but only took the time of 10 people. Sandie said that the proposal we have in front of the Board leads us to believe that the people who attend have to be serious about their concerns in order to present them in advance. In this way they think about it, write about it and send them to the Board in advance for the Board to respond. Katrin understands this concern and she feels that it would be great if a lot of new-comers in a breeding committee for example. Because it is very easy for her to explain things right then and there and there would be copies of all educational materials available such as FIZO and FIRO. Katrin feels it is very easy to explain things to people things

that they don't know yet and so much nicer if they have a forum where they can actually go and ask these questions then sitting through an Annual Meeting and going away with questions that still have not been answered. Barb said that she didn't think that Katrin expects proposals to be voted on at any of these meetings. Katrin said that people will not attend to make proposals but rather to get some information as to why things are done they way they are or what does one see for the future and where people should go to gain more information. Katrin feels that the opportunities to learn specifics about the breed are missing from the previous Annual Meetings. She feels that this opportunity to get involved with Congress and have access to all knowledgeable people should attract a lot of members. Caryn asked why each committee's meeting has to be done separately and not at the meeting of the general assembly. Katrin said that in the general assembly meeting there is no space allotted for on the spot questions or offer opinions. Anne doesn't like the fact that there are only a couple of hours set aside for the general assembly. Anne loves the idea of having committee meetings but wondered if she could schedule that on Saturday morning and start the Annual Meeting Saturday afternoon and if necessary, finish the general assembly on Sunday morning. That leaves Sunday afternoon open for more educational opportunities. Anne felt that if we divide the general assembly into two parts, it will allow us more time if needed. Caryn said that a lot of people would like to go home on Sunday. Anne said that they would not go home on Sunday because they would not want to miss the entire event. Bernie said that this plan responds to the ideas that members have given us after the last Annual Meeting. They wanted to make the Annual Meeting more fun and valuable. Again Ed said he would like to see an outline on paper stating the events and the approximate times it will take. Katrin said that should not be a problem. Katrin said that she does not feel comfortable splitting the Annual Meeting into two different days. She said she would rather move the committee meetings the day before. Barb said that by having the second half of the general assembly on Sunday, we might find people leaving early without finishing the meeting. Caryn suggest that we start the general assembly meeting on Saturday morning until it's finished and then follow it with the committee meetings. Katrin said that will take away the chance to bring ideas out of committees into the meeting. Bernie explained that the exchange of information at the specific committee meetings can be outlined in their report at the general assembly meeting. Anne felt that that would make the general assembly meeting much too large to complete in one day. Bernie said that with that in mind it might be better to have the general assembly meeting split into two days. Caryn was concerned for the Board members who have to get to work on Monday. Katrin said that it would be best then to hold the committee meetings on Friday afternoon and start the general assembly meeting on Saturday morning with a lunch break and continuation in the afternoon if need be. Katrin feels that the committees should not be allowed to submit proposals at these meetings and that they should always be presented in written form to the Board for approval but it will be a good exchange of information toward proposals. Caryn said that we had committee meetings at last years Annual Meeting the night before and asked if it was successful. Barb said that it was not successful because there was not a plan or structure to committee meetings. There were just rooms available if someone wanted to take advantage of it for their committee. Bernie asked if Katrin could come up with some options in writing during the next three days and we could then discuss this via the internet and come up with a plan to start advertising as soon as possible. Katrin agreed and the Board agreed. Katrin feels it is important to structure this years meeting taking membership's suggestions into consideration.

**Laura Benson:** Congress Promotional Brochures. This information is in the report. Katrin asked if Anne had ever contacted Hulda Girsdottir. Anne said she had forgotten and will try to get that done soon.

**Caryn Cantella:** Congress costs for Paypal. Bernie noted that in our Constitution under fees: ~Fees shall be established by the Board of Directors and ratified at the next Annual Meeting. Membership fees shall be due January 1<sup>st</sup> of each year.~

So whatever we decide, it doesn't go into effect until March 29<sup>th</sup>. Caryn said that she is concerned with the amount of changes and expenses that go with those changes. Paypal now will cost us about \$1,000 additional per year along with the cost of the WF membership and the increase in competitions throughout the country, she is a little concerned that we continue to add items and services and not take into consideration how much we are depleting our income. Bernie said that this is the reason it would be a better idea of what our actual cash flow is. The Board really needs to start seeing what is coming in and what is going out. When you tell a member that we need \$5 more from you to join the organization,

they then remind us that we have \$70,000 in the bank. What do we say next? Caryn said that is where people get confused because that money is not income from membership. That money is income from registrations and that money has always been kept separate. It isn't money that we're working with from member's money. It doesn't have anything to do with putting out the Quarterly and running the office. Barb stated that it is still member's money. Bernie said that it is from those registration fees that we are paying for judge transportations and such along with special projects. Sandie reminded the Board that one does not have to be a member to register their horse. Caryn said that membership fees, in her opinion, should cover things members get such as World Fengur, the Quarterly and so forth. Katrin asked what the money in the registry is supposed to cover. Anne said it is reserved for special projects. Barb asked what those special projects are. Caryn said the judge's reimbursement is taken from the registry account. Anne added that putting the registration on line for people to use. She stated that the purchase of the Congress booth should have come out of the Registry account but it actually was paid for with membership money but was actually a special project. Anne said that registry money is reserved for one-time expense or out of the ordinary expense. Caryn said that it is also available for the reimbursement to Regional clubs to pay for judge's expenses who have a loss on breeding evaluations. Caryn said that we have purchased computer programs in the past. Caryn said that she is not saying some of this money cannot be used to benefit the members. Caryn reminded the Board that the money in the registry account is there because of the years of voluntary work she had given as registry. That is now a paid position. This position is new and it will take a full year to see how that the salary of the registrar will affect the registry account. Caryn had researched at one point how much of the membership fee is paying for the Quarterly and other membership expenses and it was about \$27 per Quarterly to be sent to each member. That did not include WF and the money that we will pay for the Paypal service. She is trying to make everyone aware of these expenses. Bernie said that Caryn had described to him better than what had been explained to him before the difference between the funds that come in from registry purposes and funds that come in from membership purposes. Katrin agreed. Bernie asked if Caryn had a proposal to increase the membership fee. Doug Smith felt that if someone mailed in a membership fee, they should be charged an office fee to those that are not paid by Paypal. Doug's reasoning on this was that if people joined on line, it will be less office work to process the payment. Katrin said that is the purpose to go on line with the dues so we can reduce the work of the volunteer. Barb said that those people who do not have a computer and send their membership in by mail are going to be punished with an additional fee. Caryn agreed. Bernie did not like this idea as the majority of the rest of the Board. Katrin said that if we do it the other way around, then no one will use Paypal. Caryn said that the cost for a family membership with a farm listing which comes to \$170. The cost to Congress to process this payment through Paypal is \$5.23. For an individual membership with a farm listing coming out to \$150, the cost to Congress is \$4.65. If it's a Junior Membership with a farm listing, the cost to Congress is \$4.51. So it looks as though the farm listings are what have the most cost to Congress. If the membership fee is \$40 the cost to Congress to process the payment through Paypal is \$1.50. Laura suggested that we raise each membership fee by \$5. Bernie said that amount would be justified with just the subscription included for WF to each membership. \$5 gives members the WF subscription which would normally cost \$50 or \$60. Laura said that she would send out a notification stating the Paypal option along with the additional WF benefit and the raise in the membership fees is minimal when you take into consideration what benefits received. Ed proposed that we raise the membership fees by \$5 across the board to cover the additional costs of Paypal and the World Fengur subscriptions. Bernie doesn't think that it's necessary to raise each fee. Katrin would like to keep the Youth Membership fee as it is and think about raise the farm fee a little more. Bernie said that if we raise the membership fee of individual and family memberships by \$5, it would cover everything. Bernie stated that there is no farm listing without the membership so if you raise the farm listing fee also, those people are getting double charged. The proposal was changed. Ed moved that we increase the Individual and Family Membership Fees by \$5 per year. It should be announced on the web site as a wonderful benefit based on the ability to pay these fees conveniently on line with Paypal and the inclusion of a WF subscription with each membership. Bernie reminded the Board that if we agree with this it has to be ratified at the Annual Meeting and we have to be sure it gets on that agenda. Caryn said that since this will not go into effect until after the annual meeting, it is basically a change for 2009. There were not objections to this proposal.

## **NEW BUSINESS**

**Treasurer for Registry Account (Caryn Cantella):** I would like to discuss who will take over the accounting for the registry. I plan to stay on until March, but think that at the first of the year the accounting should be taken over by someone else.

Caryn said that since we have voted to appoint individuals for the two openings from the resignations, this probably won't be an issue. Bernie said that he is currently looking for Articles of Incorporation so that Ed can get his signature on the registry account as well. Katrin felt that it was important to make sure all the financials were not in one hand. Caryn said that we can discuss this at the next meeting. Bernie asked Caryn to e-mail the Board an expansion of what she had said with regard to the purpose of the registry account versus the membership account. Anne suggested that she take care of that as part of a policy statement that she is working on over Thanksgiving. Caryn agreed.

**Election Notice:** Doug Smith has prepared the attached election notice and three sample renewal messages to be mailed together.

Anne noticed that the meeting that Doug sent out was a revision of the notice that we all approved. It wasn't much of a revision but there were revisions in it. Anne said she has tremendous concern is that he had never sent her the documents he intends to use. She does not want to be in a situation where he revises other things and they are now different than what we approved. He did not send them yet so Anne asked Bernie if he could ask Doug to send them to Anne again. Anne said she forwarded all the documents to Martina all the documents that we as a Board approved. She was going to revise them and send them to Doug. Instead she sent him the revisions and told him to make them. Anne thinks that some of the details got lost in that process. Anne feels it's important to see the proposed documents before they are sent to be sure they are approved. Bernie will take care of that request.

**2008 Election (Ed Hilgaertner):** The BOD needs to discuss the "who" is up for election and/or selection at our board meeting prior to the mailing.

Bernie said that there are three Board members up for re-election. Those members are Andrea Barber, Sandie Weaver and himself. We then have two members who are resigning before the end of their term as of the end of this election. Those members are Caryn Cantella and Barb Riva. The Constitution states that the Board has the ability to appoint replacements of resigning members so we can elect three and appoint two or, it has been suggested that since the resignations coincide with the election period, we should fill the positions with the election process. Bernie thought the second option might be going against the Constitution. Anne said that it does not. The Constitution states that we may fill it but we can also make the choice to let the election process fill these additional openings. Ed did not think it was carved in stone that the three members who are up for re-election are automatically up for re-election. Anne said that the Board made that decision. Ed agreed but there is nothing stopping us from changing that. Bernie and Anne disagreed. Ed said there is nothing in the Constitution that says that Sandie has to be up for re-election this year or Bernie has to be up for re-election this year. It is something that the Board decided. He felt that the Board can decide to do it differently this year which give the membership an opportunity to participate. Caryn said that this change throws off the entire three year term. Anne said the people are now elected for three year terms and the Board can't decide to change that. Anne said that the change to a three year term required a Constitutional Amendment. Ed didn't read that in the Constitution. Anne said that there was a Constitutional amendment that said that three Board officers would be elected each time and the only thing the Board had to decide at that time, since they had all been elected for a two year term prior, was three members would come up for their re-election first and who would be the second and third grouping of three to follow. Only that was the Board decision. Ed said the decision was to change at least three Board members every year. The decision wasn't to limit one person to a minimum or a maximum of three years. Anne said that nobody has a maximum term of three years, but it is a three year term. If they run again and they have a six year term, unless they choose to leave earlier, their term is always three years. Bernie read from the Constitution: Article 7, Section 2. At least three directors will be elected at each Annual Meeting and will serve for a term of three years until a successor is elected. Bernie said that as far as the Constitution is concerned, we are limited to three years unless we are re-elected. Ed then agreed. Anne stated that the three sitting Board

members who are due to run again, we must select two other people on the Board to serve out the one year remaining on Caryn and Barbs term. How we do that is up to us. We can say, rather than appoint, since they are deciding to only serve the two years of their three year term; the timing is such that the membership could elect five people. Three to serve a three year term and two to serve one year terms. We can choose to fill it that way. Bernie asked that if we decide to do it that way, how it will mechanically work. People would have to nominate someone for a three year term and others for a one year term. Anne feels that gets too complicated. She said we would be better off to hold the regular election and then if we chose to pick the person with the fourth and fifth large amount of votes to fill in the openings, that is our choice. Anne does not think we should establish a president of electing more than three Board members. She likes the idea of picking the member with the fourth and fifth amount of votes but she can see reasons why a Board may not want to do that at some particular point in history. They may feel that someone is needed on the Board because of special skills or it was chance to give an opportunity for a part of the country that was growing to have a voice on the Board. We might have different reasons at different times and she thinks we should preserve that right to the Board. That is what the Constitution specifies and the only reason it specifies that is because it is on other organizational Constitutions. Caryn said that when she resigned, she was not thinking of the three year term issue but rather that the election time would work out the best. She likes the idea of choosing someone who is running for the position because they are showing an interest but she does not like the idea of setting precedence to do this when this situation comes up again. Caryn said that one of her concerns is five people on the Board agreeing to choose people and then choose people they like or people they think will vote their way. She sees the Board as being members that the membership has elected. Caryn didn't want to see a padding of the board to be able to get votes in one particular direction. She said that it is the Board's responsibility to replace those positions but it is not the Board's responsibility to make up the Board. That is the job of the membership. Bernie asked the Board to consider a worse case scenario. The five Board members selected the other four Board members. One term is only a year. Caryn said that a lot can be done in a year's time. In taking the pros and cons of this issue into consideration, Caryn thinks the cons of just individually selecting people who have not run for the Board is that you could just choose people you like to vote your way. Anne said that one would still have to get everyone on the Board to agree with the decision. Caryn said that actually you would only need the majority of the Board which would be five. Katrin said that the people on the Board are already put into their positions by the membership. They actually voted for us because they felt we have the means to do the right thing. Anne said that while it sounds great in a theoretical sense that people who run for the Board have shown interest, I could without great difficulty, name about three people who I couldn't identify what their motivation was to run and the membership did not vote them on to the Board. Katrin said that is somewhat of her issue. She said that there may be some people who run for the Board who are not voted for by the membership. The fact that these members did not make the top three positions in the election proves that the majority of voters did not want them on the Board but there was no one else running. Ed stated that if we decide that we need to abide directly by the Constitution, he is o.k. with that. However, what do we do about the timing of the selection of the replacements? Anne said that was an interesting question and stated the question of does the present Board elect people to fill these positions of the two who will not serve out their term, or does the new Board have a say in that decision? Ed felt it should be the current Board's decision and Katrin agreed. Ed said that we need to make those selections prior to the election process. Katrin said that there are times we could choose people who might have a talent that is needed on the Board. A year's term for that type of individual might be beneficial. These people may not have any intentions to run for the Board but if they felt it was only for a year might consider volunteering their time. Sandie feels that the members need to make this decision. She said that the three individuals running who get the majority vote should take the three year terms and the next two would get the one year terms. Laura asked what we would do if only four members ran. Sandie said that then we would have to find someone to fill in for a year. Barb said that when we discussed this via e-mail she also was in favor of letting the members would be able to make this decision through their voting process. However, now that we have found a few glitches that might not make this process work, she is wondering if these resignations should be made earlier so this decision could be made easier. Bernie said that if the resignations were made effective the end of December, we would then know who was running for election and then we could make the decision to appoint to fill the vacancies and perhaps from people who were not running. That would eliminate the problem of the issue that Katrin suggested, and that is we are electing people who the membership did not vote in. Katrin favored that idea because we would know who is running and if

that looks good then we can let the votes decide. However, it gives us an option. Katrin is worried about setting precedence and she would like to be able to decide after we see the list of nominees. Katrin feels that if we do anything other, it lets too much emotion into the decision. Sandie agreed. Bernie said that we should determine who these appointees are before the people are even nominated. Katrin said that maybe we will be lucky and all these appointees may run for the positions anyway. Bernie said that if they were appointed then they would not have to run. Ed said that some of us may have candidate in mind already. Ed said that he hadn't talked to this person yet, but supposed since Asta is doing the registry we could convince her to run for the election or appoint her for a year. Anne said that is a very good idea. In looking at the Constitution, it states that the members must be notified of the election by December 1 and accept nominations by January 1<sup>st</sup>. If this timing issue that Ed brought to our attention is critical that means we have to appoint two people at our December meeting. Sandie asked for verification. Bernie said that we need to appoint two people for the two vacancies before the nominations are made public. Sandie is opposed to that because she feels the membership should make that decision. She said the membership should vote in the first three positions and the Board should appoint the remaining openings from the next two vote getters for the two one year terms. Anne reminded her the Constitution does not provide that. The Constitution provides that we appoint someone to fill these positions. Anne was not in agreement with this plan. She said that suppose we had five people running and the first three got 257 votes apiece and number four got 7 votes and number five got 3. Katrin agreed and said there is a reason why some people are not voted in at elections. What we would do in this case scenario is vote against what the membership wanted and she strongly feels that she hasn't been put on the Board to do this. Sandie said that we discussed this via e-mail and the point has been brought up that at least these people have stepped forward and said they are willing to be on the Board. Why turn around and appoint someone who doesn't even have the desire to be on the Board. Anne said we wouldn't appoint someone who didn't want to be on the Board. They would have to be willing to accept the appointment. Sandie said that if they are not willing to declare a candidacy, then why would be appoint them. Katrin said that if one declares a candidacy, they are running for a three year positions. Sandie felt that if the membership knew up front that there were five positions open and the top three voted in got the three year terms and the next two would get the one year positions, they would know that up front. Bernie said that we could do it if we change the Constitution but that would not be in effect until after the Annual Meeting. Sandie said that if the Board decides to do it this way, we wouldn't have to change the Constitution. Anne felt it was too complicated and she didn't feel it would work. Caryn said that the Board would choose to appoint those forth and fifth place vote getters. Caryn explained that we would not run five positions for the Board, but we would make our choice once the election from the people who ran for election. Laura again asked what happens if only three or four people run. Sandie said then at that time we would have to go out and find someone for the opening. Ed made a motion that we as the Board need to do select two people that we think can do the job for at least one year. Then proceed with the election as always. Katrin second the motion. The votes were as follows:

No votes: Sandie, Caryn

Yes votes: Laura, Barb, Katrin, Anne, Bernie, Ed

Ed's motion passes.

Ed said by the next meeting we all have to come up with the candidates we want to select and why we want to select them. All agreed

**Regional Club Proposal by Dawn Shaw (Andrea Barber)** Below is a proposal that Dawn Shaw presented to the Regional Club committee. The response from the committee was unanimous among those that responded:

Dawn Shaw

Andrea Barber

Judy Strehler

Kelly Pierce

Annette Coulon

Brian Puntin

Barb Riva  
Kari Pietsch-Wangard  
Deb Cook  
Rich Moore  
Kristin Forbregd Houser

#### Board Meeting Attendance Proposal:

I propose that USIHC Board meetings be opened up for any USIHC Regional Club member who desires to listen in, thus allowing more than one member per club to attend the phone meetings. Anyone interested in this process should be allowed and indeed encouraged to sit in providing they or their club are willing to cover the cost of additional attendees. It would stand that those listening in would not be allowed to participate in the meeting.

On the positive side, this allows any interested party the opportunity to sit in, which could inspire involvement on committees or interest in running for the board. The more open the inner workings of the organization, the less excluded people feel. There is so much going on that many people don't even realize and this could really help increase awareness. This would also increase the amount of information filtering back to the Clubs. Also, since more than one person from a single club would be allowed to attend, no one would be excluded due to geography, especially considering the lack of participation by the majority of Regional Clubs.

On the negative side, there is potential for the attendance of meetings to get very large. Someone would have to take responsibility to contact individuals who plan to attend and be sure they are aware of the rules. A policy of non-participation would need to be set for violators of these rules and someone would have to be responsible for enforcing it. There is also the potential for misinformation to get out, and of course Board members may feel less candid if there are a lot of people listening in. However, this may be a non-issue unless large numbers suddenly take interest. So far they haven't.

Andrea explained that our current policy allows only one Regional Club member to observe the monthly Board meetings. Dawn would like to open it up to an unlimited amount of observers. Seeing that we have not had a huge stampede to observe these meetings, she felt it would be good to open this up now. Andrea felt that the only drawback was that at some point we might have too many people but we could then revisit this policy when and if it reaches that point. The Regional Club Committee was unanimously in favor of this proposal. Anne asked what it does to the cost of the monthly Board Meetings. There would be no additional cost because either the regional club or the individual is responsible for the cost of their addition to the teleconferenced call. Andrea said that it doesn't affect the cost to the Board, only the cost to the person observing. Caryn explained that now, different from when these calls were conducted years ago, when someone calls in to be added to the meeting, the charges go directly to the person dialing in. Anne said that as long as there was no additional cost to the Board, she felt it was an excellent idea. Andrea said that this isn't correct. Congress should be getting a bill for the teleconferenced calls and the more people who attend, the more expensive the meeting becomes. Ed said that he hasn't gotten any additional bills. Andrea said that the Regional Clubs should be getting billed for their participation. So when we get our bill from the company who handles the teleconferencing for us, all the Board members have their participation paid but those from the regional clubs should be getting billed for their portion of participation. Ed said that this has not happened since we changed to the new teleconferencing service. Ed said that he does not get an itemized bill for this service. Andrea said that we should be getting that from them. Caryn felt that it would not be feasible for Ed to bill this call to what

can become a large number of observers. Andrea said there is a very slim chance that we would ever get 40 observers. Andrea said that the largest number of observer was from the Flugnir Regional Club when Barb was really trying to rouse people and with the Cascade club with two individuals. Anne asked if this opportunity is only open to members of regional clubs. Both Bernie and Andrea said yes. Ed remembers when we were conducting the meetings with the previous company, it was extremely expensive. The bill for the monthly Board meetings now is about \$180 where previously it was close to \$600. Caryn said that even so, the more people added, the more it will cost Congress. Andrea stated that our current policy is the Regional Clubs must be financially responsible for anyone they have on the call and if that's not happening, we need to figure out how to make that happen. Bernie asked what everyone felt about charging a flat fee. The way it stands with the nine board members the cost is \$20 per person. Anne said that it looks as though the cost factor will be easy to rectify. The work time for billing and sending these bills does not sit well with her. Anne suggested that the conference call bill be sent to Andrea and she can bill the regional club whose members observe. Andrea agreed. Katrin asked why we do not choose a teleconference service that is free. Bernie said that might be a good idea. Katrin said she would research it for the next Board Meeting. Andrea confirmed that at this time our policy says each Regional Club can have an observer listen in on the Monthly Board Meetings. It does not say that the observer needs to be a member of the Congress. She felt that any observer should be a Congress member. Dawn disagreed stating that if we allowed non-members to listen in, they might be motivated to become members. Bernie said that it would be difficult to enforce if there were a few non-members listening in at the location of a member. Barb agreed that we have not control over this but we still can enforce the rule that the phone location must be that of a Congress member. Andrea said that it would be easy to regulate because she gets the names of individuals from the Regional Clubs and she would be able to see if those individual are members. At this time the only person who does not verify her participation to observe is Alice Peal who had informed Bernie of her intent. Bernie said that Nancy Marie Brown asked if Alice could sit in on the meeting as a reporter for the Quarterly. Andrea said that is would be rare that a non-regional club member would be observing without Andrea's knowledge. Bernie stated that the only changes to the proposal are that Andrea will handle the billing for the observers and that anyone observing had to be a Congress Member. There were no objections.

**Additional issue (Bernie Willis):** Bernie informed the Board that our Congress display booth is in the possession of Brian Puntin. Bernie received an e-mail asking if the Board wanted him to store the booth until it needs to go the next location. Sarah Conklin had always done this in the past and Bernie felt he should check with the Board before making that change. Brian said that Sarah no longer wants to store the booth. Bernie asked if anyone had heard from Sarah regarding this issue. Caryn received a bill from Sarah saying she had to ship the booth second day air because they cut the time so close to the show. Caryn felt that might have been something that caused her to decide to discontinue handling the booth. Caryn said the cost of shipping second day air was \$140. Laura asked what it normally costs to ship the booth and Caryn did not know. Ed said that he thought it was usually around \$100 to ship the booth. Laura said she spoke to Sarah giving her Brian's address for the show in Massachusetts and she indicated that she doesn't understand why she still has the booth. Brian is also planning to attend the Equine Affair in Ohio which is the next breed demo after Massachusetts so it's convenient for him to keep it for the Ohio show. Bernie will confirm that with Sarah before making this decision. Laura said that if Brian wants to keep it for the next show in Ohio that would be fine but we need to appoint someone who will be able to handle shipping the booth on a regular basis. Bernie suggested that the booth go from one location to another. Anne said that it still needs to be checked for damage in between use. Caryn said that this responsibility usually stays with the head of the promotion committee. Laura said that would be fine since she attends almost all the breed demonstrations throughout the country. Anne reminded everyone that the Annual Meeting will be before EA in Ohio. Sandie then added that after Ohio it should go to the EA in Pomona, California. Laura asked who was going to handle the booth in Pomona and Sandie did not know. Laura said that she didn't think the booth will be going to the Pomona show, unless someone else decided to take it over. Laura said she cut ties with that show because it was too difficult to plan with the events she had to handle for the Northern California group. It's possible that Steinar and Stina might handle the booth at the Pomona show but she couldn't be sure. The last time she talked to Debbie Putnam, she hadn't been able to get a hold of Steinar or Stina so she has not confirmation for anyone to man the booth at the EA in Pomona.

Next Meeting Schedule for December 18th, 2007.

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- <li><a href='/bod/2011mtg/00\_Agenda.pdf' target='\_blank'>Meeting Agenda</a></li>
- <li><a href='/bod/2011mtg/01\_Balance%20Sheet%20.pdf' target='\_blank'>Balance Sheet</a></li>
- <li><a href='/bod/2011mtg/02\_Dec%202010%20I-E%20report.pdf' target='\_blank'>December Income  
& Expense Report</a></li>
- <li><a href='/bod/2011mtg/03\_2010\_2009%20I%20& ;%20E%20variance%20Report.pdf'  
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- <li><a href='/bod/2011mtg/04\_12\_31\_2010%20Cash%20Funds.pdf' target='\_blank'>Cash Funds  
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- <li><a href='/bod/2011mtg/06\_Secretary.pdf' target='\_blank'>Secretary's Report</a></li>
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- <li><a href='/bod/2011mtg/08\_Breeding.pdf' target='\_blank'>Breeding Committee Report</a></li>
- <li><a href='/bod/2011mtg/09\_Education.pdf' target='\_blank'>Education Committee Report</a></li>
- <li><a href='/bod/2011mtg/10\_PRP%20Results.pdf' target='\_blank'>Pleasure Rider Program  
Results</a></li>
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- <li><a href='/bod/2011mtg/12\_QUARTERLY.pdf' target='\_blank'>Quarterly Committee Report</a></li>
- <li><a href='/bod/2011mtg/13\_Regional%20Clubs.pdf' target='\_blank'>Regional Clubs Committee  
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- <li><a href='/bod/2011mtg/14\_Sport.pdf' target='\_blank'>Sport Committee Report</a></li>
- <li><a href='/bod/2011mtg/15\_Website.pdf' target='\_blank'>Websie Committee Report</a></li>
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