



# USIHC Board Conference Call Minutes

## January 12, 2021

### 8:00PM (Eastern)

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**Present:** Will Covert, Emily Potts, Virginia Lauridsen, Jeffrey Rose, Leslie Chambers, Janet Mulder, Lori Cretney, Lucy Nold, Martin Nielsen

**Auditing:** Carrie Brandt

Will Covert called the meeting to order at 8:04pm EST.

#### **1. SECRETARY'S REPORT (MARTIN NIELSEN)**

As of January 8, 2021 the USIHC has 797 Members in 601 Households. Both appear to be new highs.

#### **2. TREASURER'S REPORT (KARI PIETSCH-WANGARD)**

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 12/31/20: \$132,732.04

Unrestricted membership funds as of 12/31/20: \$117,520.11

Net Change from 11/30/20: \$4,962.66

Net Change from 12/31/19: \$14,483.81

#### **3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)**

Nothing to report.

#### **4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)**

The breeding manual is close to ready and is undergoing last rounds of review.

#### **5. EDUCATION COMMITTEE REPORT (WILL COVERT AND KARI PIETSCH-WANGARD)**

Nothing to report.

#### **6. LEISURE COMMITTEE REPORT (JANET MULDER)**

The 2020 Ride finished with 2 teams completing the 5000 mile ride, Ice Trekkers and Northcountry Tölter. Full standings in attached screen shots.

2021 Ride is off to a big start with 92 riders (12% of total membership) and 18 Teams signed up as of 1/7/20. Emily and I discussed putting a monthly update on the blog. Reaching out to my committee for volunteers to help with mailing patches/updating FB banners/Rider of the Month questionnaires.

#### **7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)**

See attached report.

#### **8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)**

See attached report.

Leslie Chambers made the motion to approve the budget request for \$4,293 for Issue 1. Virginia Lauridsen seconded the motion and the board voted unanimously in favor.

## **9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)**

See attached report.

Leslie Chambers made the motion to take down virtual show videos one month after announcement of the results. Janet Mulder seconded the motion and the board voted unanimously in favor.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing to report.

## **11. Officer elections**

The officer elections were as follows:

President:	Will Covert
Vice-president:	Jeffrey Rose
Secretary:	Martin Nielsen
Treasurer:	Lori Cretney

Committee chairs:

Affiliated Club:	Leslie Chambers
Breeding:	Virginia Lauridsen
Education:	Will Covert/Jeffrey Rose
Leisure:	Janet Mulder
Promotions/website:	Emily Potts
Quarterly liaison:	Leslie Chambers
Sport:	Martin Nielsen
Youth:	Lucy Nold

Martin Nielsen made a motion to approve the elections. Virginia Lauridsen seconded and the board voted unanimously in favor.

## **12. Old Business**

### **a. Planning of the USIHC membership meeting.**

The FEIF delegates assembly will be on February 13, the week prior to the membership meeting. The board agreed to have Will Covert and Martin Nielsen participate as delegates on behalf of USIHC. They will then present a summary of the meeting at the USIHC membership meeting.

The program will consist of committee reports from each committee chair with a subsequent question and answers session. Deadline for submitting committee reports to Emily Potts is February 6. In addition, Lucy Nold will give a presentation of the new DNA registry setup. Carrie Brandt will give a presentation on her check-list for preparing for virtual shows.

Martin Nielsen and Emily Potts will put the program together, and Martin will set up the Zoom link. Emily and Martin will set the meeting up to stream live to Facebook, and Emily will advertise the meeting on Social Media.

### **b. USIHC policies for anti-discrimination.**

Emily Potts will add a new tab to the Google doc for 2021, and each board member will enter their completed anti-discrimination training before the end of the year.

### **c. Follow-up on the pathway for analyzing DNA from unregistered Icelandic horses.**

Lucy Nold has almost completed setting up the procedure for ordering DNA tests through the USIHC. Virginia Lauridsen volunteered to write up a brief notice for the Quarterly about the participation number status option for DNA-proven, but yet unregistered Icelandic Horses.

### **13. New Business**

#### **a. Approval of the forming of a sport judges' task force (see attached)**

Martin Nielsen made the motion to form a sport judges' task force. Leslie Chambers seconded, and the board voted unanimously in favor.

#### **b. Approval of new definition of beginning rider (see sport committee report)**

Leslie Chambers made the motion to define beginning riders as follows:

"Beginning Rider: Any non-professional rider is eligible for this division for two consecutive calendar years starting with their first participation in a live National Ranking show (or its equivalent). These riders would then graduate to Novice."

Martin Nielsen seconded the motion and the board voted unanimously in favor.

#### **c. Approval of spring virtual show dates and incorporation of World Championship try-outs (see sport committee report)**

Martin Nielsen made the motion to incorporate the World Championship try-outs in the spring virtual show and work with the following timelines:

Registration:	May 14.
Video upload:	May 21.
Judging completed:	June 5.
Team announcement:	June 10.

Leslie Chambers seconded the motion and the board voted unanimously in favor.

#### **d. Discussion of in-person USIHC events in 2021.**

The board discussed the outlook for organizing in-person events in 2021. While the first part of the year looks unpredictable, the board was hopeful that events would become more feasible in the second half of the year.

#### **e. Should members of the breeding committee be required to take a breeding seminar?**

Virginia Lauridsen made a motion to require completion of a breeding seminar for new breeding committee members. Lucy Nold seconded the motion. The board felt that if seminars were virtual, it would not be a very restrictive requirement. The board voted unanimously in favor.

#### **f. Should the USIHC host a "virtual" breeding seminar?**

Virginia Lauridsen will work out an outline and a budget for a virtual seminar and present at the next meeting.

#### **g. Further discussion of code of ethics statement (attached).**

Jeffrey Rose will review the draft code of ethics and provide his feedback by the next meeting.

### **14. Miscellaneous.**

Martin Nielsen made the motion to authorize Lori Cretney and Kari Pietsch-Wangard to sign bank documents on behalf of the USIHC. Lori Cretney seconded the motion and the board voted unanimously in favor.

Next meeting will be the budget meeting and was scheduled for February 9. Deadline for budget requests to Lori Cretney is February 2. Requests should be emailed to Lori with copy to Kari Pietsch-Wangard.

Meeting adjourned at 10:17pm EST

*Martin Nielsen, Secretary*

01/05/21

**United States Icelandic Horse Congress Inc.**  
**Balance Sheet Standard**  
 As of December 31, 2020

	Dec 31, '20
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	26,693.10
Associated Money Market Acct.	96,038.94
<b>Total Checking/Savings</b>	122,732.04
<b>Other Current Assets</b>	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/14/21	3,000.00
CD-matures 10/11/21	3,000.00
<b>Total CDs for Judge Scholarship ...</b>	6,000.00
<b>Total Other Current Assets</b>	10,000.00
<b>Total Current Assets</b>	132,732.04
<b>Other Assets</b>	
Blood Profile Funding Refund	-5,000.00
<b>Total Other Assets</b>	-5,000.00
<b>TOTAL ASSETS</b>	<b>127,732.04</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended Breeding Fund	123.07
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp F...	5,363.14
Unexpended Youth Funds	5,725.72
<b>Total Other Current Liabilities</b>	15,211.93
<b>Total Current Liabilities</b>	15,211.93
<b>Total Liabilities</b>	15,211.93
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	1,109.74
Net Income	14,483.81
<b>Total Equity</b>	112,520.11
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>127,732.04</b>

## USIHC General Membership Funds

11/30/20		12/31/20
\$ 21,192.06	Checking	\$ 26,693.10
\$ 96,038.13	Money Market	\$ 96,038.94
\$ 10,000.00	CDs	\$ 10,000.00
\$ 127,230.19	subtotal	\$ 132,732.04
\$ -	Breeding Fund	\$ (123.07)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,189.56)	World Champ. Team Fund	\$ (5,363.14)
\$ (5,483.18)	Youth Fund	\$ (5,725.72)
\$ 112,557.45	<b>USIHC Unrestricted Membership Funds</b>	\$ 117,520.11

Net Change from 11/30/2020

**\$4,962.66**

12/31/19 Balance

\$ 103,036.30

Net Change from 12/31/19

**\$14,483.81**

**United States Icelandic Horse Congress Inc.  
Income & Expense Report  
December 2020**

Income		Expense	
Interest Income	0.81	<b>Competition/Sport Expense</b>	
		2020 Virtual Sport Show exp.	185.21
<b>Membership Related Income</b>			
Farm Listing	534.05		
<b>Membership Dues</b>			
Family Memberships	1,321.20		
Individual Memberships	3,273.57	<b>Membership Related Expenses</b>	
Total Membership Dues	4,594.77	Toll Free line	15.55
Quarterly Inc.		<b>Promotional Exp.</b>	
Quarterly Adv. Inc.	411.77	Promotional Banners (Club)	142.13
<b>Total Membership Related Income</b>	5,540.59		
<b>Registry Income</b>		<b>Registry Expenses</b>	
Duplicate Registration fees	48.25	Clerical for registry	393.00
Registration fees	395.07	Printing & reproduction-Regist.	209.74
Transfer fees	91.30	Registry Postage	92.00
Total Registry Income	534.62	Total Registry Expenses	694.74
USIHC Non-Member fees	49.27	Youth Committee Exp.	125.00
<b>Total Income</b>	<b>6,125.29</b>	<b>Total Expense</b>	<b>1,162.63</b>

**Net Income : 4,962.66**

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**January through December 2020**  
**Page 1**

Income		Expense	
		<b>Breeding Committee Exp.</b>	
		Breeding Comm. Equipment Exp.	828.23
		Cantella YH Evaluation Award	44.72
		Elwell Breeding Award	44.73
		<b>Total Breeding Committee Exp.</b>	917.68
<b>Competition/Sport Inc.</b>		<b>Competition/Sport Expense</b>	
Ice Test fee income	-32.40	2020 Virtual Sport Show exp.	1,950.03
Sanction Competition fee	672.52	IceTest annual fee	1,029.68
Virtual Competition entry fee	7,097.81	National Ranking Award Expense	635.70
Virtual Competiton Sponsorship	746.94	<b>Total Competition/Sport Expense</b>	3,615.41
<b>Total Competition/Sport Inc.</b>	<b>8,484.87</b>		
<b>Education-Riding Badge</b>		<b>Education Comm. Exp.</b>	
Riding Badge Inc.	518.54	Riding Badge Exp.	73.60
		<b>FEIF Conference exp.</b>	
		FEIF 2020 Conf. Exp.	419.88
		FEIF Conf. Airfare exp.	1,120.39
		<b>Total FEIF Conference exp.</b>	1,540.27
<b>Interest Income</b>	68.44	<b>Leisure Committee Expense</b>	
		S2SS 2020 Program exp.	276.83
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
Farm Listing	3,123.89	<b>Administration</b>	
		Mbshp. Postage	11.00
		Office/Supplies Exp.	48.46
		Tax. Prep. Services	408.00
		<b>Total Administration</b>	467.46
<b>Membership Dues</b>		<b>Annual Meeting Exp.</b>	
Family Memberships	7,516.32	2020 Annual Meeting Portland Ex	1,891.50
Foreign Friend mbshp	333.10		
Individual Memberships	19,532.89	<b>FEIF related expenses</b>	
Youth membership	639.92	FEIF Mbshp fees	2,139.35
<b>Total Membership Dues</b>	<b>28,022.23</b>		

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**January through December 2020**  
**Page 2**

Income		Expense	
		Insurance	715.00
		Quarterly Expenses	
		Graphics	4,000.00
		Postage for Quarterly	2,058.96
Quarterly Adv. Inc.	6,136.47	Quarterly Printing	10,592.80
		Total Quarterly Expenses	16,651.76
		Toll Free line	182.60
		Website	3,625.87
		WorldFengur Exp.	1,522.98
Total Membership Related Income	37,282.59	Total Membership Related Expenses	27,196.52
		Promotional Exp.	
		Promotional Banners (Club)	395.57
		Promotion Material Printing exp	1,149.41
		Promotional Advertising	867.00
		Promotional postage expenses	183.67
		RC Co-op promo exp.	150.00
		Promotional Exp. - Other	45.00
		Total Promotional Exp.	2,790.65
		Regional Club Clinic exp	250.00
Registry Income		Registry Expenses	
Duplicate Registration fees	638.66	Clerical for registry	3,660.00
Late Stallion Report fees	893.90	Printing & reproduction-Regist.	540.39
Registration fees	5,084.60	Reg. WorldFengur Sbscrptn exp.	200.32
Transfer fees	2,904.65	Registry Office supplies	283.89
Total Registry Income	9,521.81	Registry Postage	515.65
		Total Registry Expenses	5,200.25
		Youth Committee Exp.	
		Spaeri Award	50.00
USIHC Non-Member fees	536.27	FEIF Youth Cup Exp.	
		2020 FEIF Youth Cup exp.	132.50
Youth Committee Inc.		Youth Committee Exp. - Other	125.00
Youth Cup Tryout Fees	240.00	Total Youth Committee Exp.	307.50
Total Income	56,652.52	Total Expense	42,168.71
	<b>Net Income :</b>	<b>14,483.81</b>	

Name	Shore to Shore Riding Trail, MI - 2000	Zumbro Bottoms Horseback Riding, MN - 2250	Wildcat Mountain State Park, WI - 2500 HALFWAY	Shenendoah National Park, VA - 2750	Great Smokey Mountains National Park, TN - 3000	Bussy Point Recreation Area, GA - 3250
Ice Trekkers	4/20/20	4/20/20	5/9/20	5/9/20	5/28/20	5/28/20
Northcountry Tolters	5/28/20	7/7/20	7/7/20	8/4/20	8/4/20	9/2/20
Gyetorp II	8/4/20	9/2/20	10/7/20	11/2/20	12/4/20	1/7/20
Wyoming Toltsetters	11/2/20					
AIHA	7/7/20	7/7/20	8/4/20	8/4/20	9/2/20	9/2/20
Hestafolk	8/4/20	9/2/20	9/2/20	10/7/20	11/2/20	12/4/20
Merrimack Valley Icelandics	9/2/20	10/7/20	10/7/20	11/2/20	12/4/20	12/4/20
Sirius Trail Tölter	1/7/20					
Heaven's Icies						

Name	Big Bend Ranch State Park, TX - 3500	Princess Place Preserve, FL - 3750 3/4 complete	Mount Toby, MA - 4000	Sprague Land Preserve, CT - 4250	Marsh-Billings-Rockefeller National Historic Park, VT - 4500	Otter Creek Horse Trails, NY - 4750	Acadia National Park, ME - 5000 Finish Line
Ice Trekkers	5/28/20	5/28/20	6/9/20	6/9/20	7/7/20	7/7/20	7/7/20
Northcountry Tolters	10/7/20	10/7/20	10/7/20	10/7/20	11/2/20	12/4/2020	12/4/20
Gyetorp II							
Wyoming Toltsetters							
AIHA	10/7/20	10/7/20	12/4/20	1/7/20			
Hestafolk	12/4/20	1/7/20	1/7/20				
Merrimack Valley Icelandics	1/7/20	1/7/20					
Sirius Trail Tölters							
Heaven's Icies							

Name	Chugach Mountain State Park, AK - 250	Yosemite National Park, CA - 500	Rocky Mountain National Park, CO - 750	Yellowstone National Park, WY - 1000
<b>Individual Riders</b>				
Carrie Matson				
Chris Feldner				
Deborah Kenny	8/4/20	12/4/20		
Donna Smith	8/4/20	1/7/20		
Frances Rospotynski				
Jane Coleman	5/9/20	8/4/20	10/7/20	
Jill Carroll	5/9/20	7/7/20	10/7/20	12/4/20
Josette Brault				
Kim Taylor				
Lisa Blumhagen	7/7/20	12/4/20		
Lin Campbell	12/4/20			
Rachel Miller	4/2/20	5/28/20		

**Promotion:**

Klettafjalla's banner has been ordered and delivered.

The new USIHC Zazzle store has 38 products available for purchase. There will be more added as some of the customizable options are back in stock after various suppliers were closed due to Covid. 34 items have been sold so far.

**Website:**

2021 S2SS Ride started and the website has been updated with the new route. 92 participants have been signed up including 16 teams. The Individual leaderboard was updated to include the team name next to each rider to help track results.

The results and videos for the Virtual Fall Show were posted to the USIHC blog and the competition results page.

Lucy and I are in the process of updating the registry page with the new DNA information and prices.

The Wild Apricot/Paypal payment update will take place prior to 2/1/21. An email will go out to all subscription members notifying them of the process. For the next year all renewal email reminders to subscription members will remind them that they will need to renew manually for one cycle before the recurring payments are activated again.

2020 website statistics were encouraging for the first year of operating on the new website. There were 16K visitors, 26k sessions, 75k pageviews. 50% of traffic was direct, 30.5% was organic search, 13.2% was from social, and 6.2% was referral. Top 5 pages visited were Registered Horse Search, Sea 2 Shining Sea Ride, Farm List, Registry, and Quarterly Magazine.

- *Emily Potts*



**The Icelandic Horse Club of the  
Rocky Mountain Region**

[www.klettufjalla.com](http://www.klettufjalla.com)



Quarterly Committee report  
January 6, 2021  
submitted by Nancy Brown

The Quarterly Committee is now hard at work on Issue One 2021. Since January 1 is a difficult deadline for most people to meet, we are continuing to accept submissions until the issue is full. Board members and committee chairs, please send us ASAP any text, photos, or advertisements you want us to print in this issue. (Remember that ads for USIHC-sanctioned events are free, space permitting.)

At the same time as submissions continue to come in, the content is going through the editing and committee review stages; we enter the design and proofreading stages on January 15; our press date remains February 1. The e-Quarterly should be ready to be released on February 15, with printed copies mailed on March 1. We will be printing 600 copies of this issue, as in December. Extras will be made available for promotional purposes; please contact [quarterly@icelandics.org](mailto:quarterly@icelandics.org).

Because the 2021 USIHC budget has not yet been approved, we'll need the board's approval for the following costs:  
design=\$1,000 (no increase since 2008)  
printing of 600 copies=\$2,818 (per the printer's 2021 quote, an increase of about \$8 since last year)  
mailing of copies to members & contributors=\$475 (estimate based on the December 2020 mailing)

Total budget request for Issue One 2021=\$4293

An official estimate for postage will come from the mailing house once we submit our mailing list on about Feb. 15; the USIHC treasurer will need to send them a check for the postage before the magazines will be mailed. The designer's and printer's invoices will need to be paid in late February or early March, upon receipt.

Deadline for submissions for the June 2020 issue is April 1.

## **USIHC Sport Committee meeting**

**Monday, January 4<sup>th</sup>, 2021.**

**Present:** Ásta Covert, Lori Cretney, Carrie Brandt, Alex Pregitzer, Lucy Nold, Leslie Chambers, Martin Nielsen.

**Absent:** Kristina Behringer, Will Covert, Deborah Cook, NikkiSue Flanigan.

Martin called the meeting to order at 8:05pm EST. The committee first discussed eligibility criteria for serving on the sport committee and agreed to continue the discussion in coming meetings.

### **1. Virtual show wrap-up.**

The fall virtual show was a great success! Emily Potts, Ásta, Will, and Leslie made tremendous efforts to get this off the ground and their efforts are highly appreciated. The judges have yet to submit their invoices, however the expectation is that the budget will balance. The committee agreed that having five judges was a success and definitely worth the money, so this will be continued for future virtual shows.

The committee discussed the planning of the spring virtual show and whether to combine it with the World Championship try-outs. The committee agreed to propose the following to the USIHC board: Incorporate the try-outs into the spring show. Deadline for registration: May 21<sup>st</sup>. Deadline for submitting videos: May 28<sup>th</sup>. Deadline for judges to complete their judging: June 3<sup>rd</sup>. This would give the board time to announce the team by June 10<sup>th</sup>. Martin will add this to the board meeting agenda.

The committee also briefly discussed publication of show videos. The consensus was that a time-limited duration would be preferred (for example 3 months) and that the videos should be posted on a members-only section on the website. Martin will discuss technical options with Emily Potts.

### **2. Eligibility criteria for beginning rider classes.**

The committee agreed to propose using the same verbiage as for the green horse classes. A beginning rider is a rider competing in their first two show seasons. This will also be added to the agenda for the next board meeting.

### **3. Document edits.**

Several minor errors and needed changes were identified, and Leslie will make these.

### **4. Judges education matrix.**

Martin met with Þorgeir Guðlaugsson and discussed an educational matrix for judges and people interested in learning about the sport. This resulted in a working document summarizing the ideas, which had been circulated to the committee prior to the meeting. The main elements were 1) A two-tiered approach with a set of preparatory classes developed for people either interested in becoming judges or just wanting to learn more about the sport and a curriculum

consisting of online lectures/seminars and in-person seminars for those preparing for taking the exam. 2) Forming a judges' committee/task force to develop this structure and create a forum for discussion and continued education.

The committee was very positive about these ideas, and Alex declared herself willing to lead the judges' task force. Martin will bring this initiative to the board for approval at the next board meeting.

#### **5. Miscellaneous.**

Carrie proposed discussing eligibility criteria for competing at USIHC shows – both virtual and in-person. For virtual shows, it could be discussed whether foreign friends could be allowed to compete. And for in-person shows, there are questions about international interns who are not permanent residents and often stay less than 6 months in the country. The committee agreed to discuss this further at the next meeting.

Meeting adjourned at 9:45pm EST.

## **USIHC preparation and education of judges**

### **Current setup**

The current USIHC judging seminars are offered to people aspiring to become judges and others seeking a deeper understanding of the sport.

Challenges with the current setup:

- Many attendees lack sufficient background to fundamentally benefit from the seminars, and this, in turn, hurts the learning outcome for the better qualified attendees.
- The seminars are self-supported, which means that they are dependent on sufficient participation. This accentuates the problem above with attendees lacking sufficient background.
- The education consists of a 3-day onsite seminar which is too short to cover all subjects profoundly and has for many participants proven to be too much to take in at once.
- Organized and coordinated continuing education of already certified USIHC sport judges is limited. Most of those judges also struggle with maintaining their skillset due to the limited number of shows organized in the US and the limited number of judges used at many shows.

### **Future vision**

A hierarchical educational matrix could be developed along the following lines:

#### **Basic sport judging education:**

- Online or onsite educational offering to people interested in knowing more about Icelandic horse sport and in particular the judging aspects of it. This education should consist of theoretical lectures and practical judging (from videos or in real life). The theoretical part should at least cover the following subjects: 1. Introduction to the gaits of the Icelandic horse with emphasis on tölt and pace. 2. General introduction to the Icelandic horse sport. 3. Explanation of the judging system and the basic principles of the judging guidelines. 4. Brief introduction to competition rules with emphasis on modified US sport rules and competition system. The practical judging exercises should as a minimum seek to demonstrate the differences between good, average and poor performances.
- The aim of this education will be to inform (and hopefully enthuse) more people about the sport, to enable participants to decide if they aspire to become sport judges and to scout talented candidates for further judging education.
- Entry level and profile of target participants: Basic general equine knowledge and experience in riding Icelandic horses or advanced equine knowledge but little experience with riding or training Icelandic horses.
- Tuition: This education should be provided by certified USIHC sport judges or Icelandic horse sport judges with comparable training.

- In due time it could be made mandatory for people to complete this education before they sign up for the advanced judging education (outlined below). In that case the curriculum of such seminars needs to meet prefixed requirements set by the USIHC.

#### **Advanced sport judging education:**

- The aim of this education will be to educate, examine and certify USIHC sport judges on B/C level and to increase the knowledge of sport judging among the members of the professional Icelandic horse community.
- The education is based on the current setup of the USIHC judging seminar and should be offered to people aspiring to qualify as sport judges and competition riders, trainers and instructors seeking a deeper understanding of the sport. The education will consist of theoretical lectures and practical judging. The theoretical part covers at least the following subjects: 1. General introduction to judges' education. 2. Introduction to mental aspects of subjective assessments. 3. Judging ethics. 4. In-depth coverage of the sport rules with emphasis on their implementation. 5. Detailed coverage of the judging guidelines, highlighting judging elements riding skills, beat, balance, suppleness, biomechanics, locomotion and execution. The practical judging exercise will aim to bring the theoretical knowledge into practice by judging horses, both on video and in real life (schooling show setup). In addition, training sessions in performing equipment and health checks will take place.
- In difference to the current 3-day onsite seminar setup, the education will also include a number of online lectures. Those online sessions will be scheduled leading up to the onsite seminar and cover subjects suitable for the online platform (e.g. overview of judging education, competition rules, judging ethics). This arrangement will allow more time during the onsite seminar for the implementation of the judging guidelines and practical judging.
- Entry level and profile of target participants: Advanced general equine knowledge and some experience in riding, training and/or competing with Icelandic horses or completion of a basic sport judging education together with instructor's recommendation for admission (see above).
- Tuition: This education should be provided by a certified FEIF international sport judge with ample experience in judging education.
- Exam: after the completion of the 3-day onsite seminar participants have the opportunity to take an exam to become USIHC certified sport judges on B/C level. The exam includes theory and practical tests.

#### **Continuing education of certified USIHC sport judges:**

- Certified USIHC sport judges have the obligation to maintain and update their knowledge. This can mainly be obtained in two ways; by informal self-development and by attending formal judging seminars.

- Self-development: An important form of sport judges' self-development is the opportunity to operate as a judge – learn by practicing. The judging opportunities are currently limited and need to be increased in order to provide USIHC sport judges more opportunities for practical experience. This could be done by the following: a) Encourage realization of more schooling shows. Such low-threshold events will not only give USIHC sport judges more judging opportunities but also encourage and motivate more people to compete and get infected with the competition bug. The USIHC needs to gain knowledge on how it can support and/or facilitate such development. b) Encourage show organizers to engage more than one judge (ideally three) for National Ranking Shows. This will give current and future USIHC sport judges more experience in judging and also create opportunity for adding pace disciplines to the show programs. Furthermore, having more than one judge will reduce possible bias affecting the national rankings. The USIHC needs to investigate how it can encourage this, e.g., by an incentive structure making use of show fee discounts, temporary subsidy to meet extra cost of more judges and over time make multiple judging panels a requirement for National Ranking Show status.
- Formal judging seminars for certified sport judges: To maintain their license, certified B/C level USIHC sport judges are required to participate in a national sport judging seminar. Until now the only opportunity to attend such national seminar has been the regular USIHC sport judging seminar. Those seminars, however, are set up to educate new judges, which does not always suit the needs of those, who are already certified as a sport judges. Therefore, the establishment of a special judging seminar for already certified USIHC sport judges should be considered. This could be an online annual seminar, where at least the following is offered: 1. Information on changes to competition rules. 2. Changes to the judging guidelines and new developments in judging. 3. Theoretical lecture where issues concerning judging are handled in-depth. 4. Discussions and conclusions of video judging that participants have completed in advance of the online session. It would also be possible to set up specific training sessions, e.g. as instrument in preparation for more advanced sport judging examination.
- USIHC sport judging group: It should be considered to give the group of already certified USIHC sport judges a formal structure. Almost all other FEIF members countries have such organized sport judge squads/committees, being tasked with organizing formal continuing education for judges, guard communal interest of sport judges and advise the national board and/or sport committees in matters of judging. Such a group could organize regular online video sessions for its members and set up meetings where individual judges would benefit from each other's knowledge and specialties through dialogues. In that way, a formal judges group/committee could alleviate the dangers of isolation and address the fading motivation among sport judges.

## Code of Ethics (Alex and Jana)

- Sets forth ethical principles for trainers certified through the USIHC & FEIF and acknowledged by the USIHC & FEIF.
- Is a guideline for promoting and maintaining the highest ethical standards
- Recognition and practice of these principles is vital to creating and maintaining a happy, healthy and pleasurable environment for all involved
- We should all ask ourselves to be aware of these principles, which can be difficult to live up to.
- Create a culture that aims to uphold these principles and support each other in the actualization of these principles in daily activities and interactions.

### 1. Respect & equality

- a) Horses: welfare, dignity, safety and health of horses are paramount, respect each horse regardless of gender, age, race, ability, talent, health condition, it's use in sports, breeding or as a pleasure horse
- b) Humans: respect each individual regardless of gender, age, race, nationality, religion, ethnicity, health condition, disability, ability and knowledge
- c) Environment: The conservation of the environment is important to the USIHC. Aim to act in ways that do not harm the environment.
- d) Act courteous to show respect to horses and humans alike e) Respect the rules and guidelines of the USIHC and FEIF as well as animal welfare protection laws.

### 2. Honesty

- a) Be open, honest and fair to the best of your knowledge
- b) Conduct business affairs with integrity and sincerity

### 3. Responsibility

- a) Take responsibility for the exercise of sound judgement and professional competence
- b) Take responsibility for humans and horse in your care

### 4. Education

- a) Continuously seek to expand your knowledge and stay updated with new guidelines regarding our sport as well as best practices regarding teaching, training and the wellbeing of horses
- b) Stay up to date regarding your knowledge of applicable rules and guidelines
- c) Promote the knowledge of the Icelandic Horse at its correct use as a riding and competition horse in accordance with the policies of FEIF and the USIHC

### 5. Fairness

- a) Commit to responsible training techniques
- b) Keep age, ability and the well-being of the horse in mind when training and teaching
- c) The fitness level and competence of the rider has to be regarded for the health of the horse and the safety of the rider
- d) Commitment to seeking a true partnership with each horse as a unique individual through kindness and respect.

### 6. Stewardship

- a) Protect humans and horses in your care from unethical, incompetent or illegal practices

## 7. Role model

- b) Any trainer and riding instructor plays a critical role as a role model in promoting all of the mentioned principles and should therefore act in ways that show best practices guiding students and clients towards the same goal
- c) USIHC certified trainers and instructors should aim to adhere to these principles and be aware of their influence
- d) Proactively discourage others under your supervision from disrespecting the rules

## 8. Welfare of the horse

- a) The welfare of the horse has to be placed above all other interests
- b) The wellbeing of horses includes physical and mental wellbeing and both are paramount to the horses ultimate welfare.
- c) The keeping and care taking of horses should aim to be of the highest standard possible and take into consideration the natural needs of the horses as herd and flight animals
- d) When training horses and using them for equine activities in leisure or competition, we should aim to consider their talent, abilities and psychological well-being
- e) No horse deemed unfit to ride or be worked should be ridden or worked. Veterinary advice must be sought whenever there is any doubt
- f) Abuse of a horse using natural riding aids or artificial aids (e.g. whips, spurs, etc.) will not be tolerated
- g) Horses must be transported in a manner that minimizes the potential for illness, injury, fear, stress or undue suffering and be allowed suitable rest periods following travelling
- h) Horses must be provided food, water, proper handling, health care and an environment appropriate to their use with thoughtful consideration for their species-typical biology and behavior
- i) Horses should be cared for in ways that minimize fear, pain, stress and suffering
- j) Horses should be provided with protection from injurious heat or cold and harmful weather conditions.
- k) Horses used in competition, spectator events, shows, exhibitions, motion pictures and television should not be subjected to the fraudulent use of drugs, non-nutritive agents, equipment or procedures intended to alter performance, conformation or appearance.<sup>2</sup>
- l) Horses shall be treated with respect and dignity throughout their lives and, when necessary and at the appropriate time, be provided a humane death.

**Remarks:** We suggest presenting this Code of Ethics to the USIHC board for their consideration as a draft that may be helpful to create a final Code of Ethics for the USIHC.

### Exam questions:

1. Why is a code of ethics important in your role as a horse trainer and riding instructor?
2. Name 3 important principles of ethical behavior for a trainer/riding instructor
3. Explain the principle of respect and equality in our code of ethics
4. Give 2 examples of how these ethics principles apply or could apply in your daily work
5. Why is it important to be a good role model?

Examinees sign code of ethics / code of conduct.

### Remarks:

Our committee suggests to present this Code of Ethics to the USIHC Board for their consideration as a draft that may be helpful to create a final Code of Ethics for the USIHC.



# USIHC Board Conference Call Minutes

## December 7, 2021

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**Present:** Virginia Lauridsen, Leslie Chambers, Emily Potts, Lucy Nold, Janet Mulder, Lori Cretney, Jeff Rose, Will Covert, Martin Nielsen.  
**Absent:** None.  
**Auditing:** None.

Will Covert called the meeting to order at 8:02pm EST.

### 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of December 4, 2021, the USIHC has 788 Members in 604 Households.

### 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached for September. The monthly financial statements include a detailed breakdown of the cash owned by the Congress. The key figures from the October breakdown are:

Combined bank account balances as of 11/30/21:	\$149,471.31.
Unrestricted membership funds as of 11/30/21:	\$131,687.14.
Net Change from 10/31/21:	\$4,618.30

### 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

### 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

Virginia Lauridsen and Emily Potts are working on a prototype for the Online Stallion Profile. See more under item 12 a.

### 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

A study guide for applicants for the trainer education is underway. A sport judging seminar is being planned in Colorado for 2022. More details will follow.

### 6. LEISURE COMMITTEE REPORT (JANET MULDER)

An electronic S2SS poster to be used for advertising purposes is included in the appendices. S2SS ride mileage accomplishments for end of November are attached as well.

### 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

See attached report.

### 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

### 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

See attached minutes from the most recent sport committee meeting. The events calendar will be initiated as a shared Google calendar and all organizers will be invited to pencil in their planned events for the 2022 season.

### 10. YOUTH COMMITTEE REPORT (LUCY NOLD)

The dates for the FEIF Youth Cup Tryouts/ USIHC Virtual Youth Championship have been chosen. Registration will be due February 16th with videos due by February 23rd. Will Covert has agreed to be judge and we will get the videos to him by March 1st for result/team announcements around March 15th. We will offer six classes, T1, T2, V1, F1, V6 and T8. The kids trying out will need to follow the tryout procedures by riding a T1 or T2 program and a V1 or F1 program as well as filling out an application and returning it to me via email or mail..

## **11. Old Business**

### **a. Youth Championship approval of forms and costs for event**

Leslie Chambers had worked out a budget for the show, and Janet Mulder had prepared and edited the application forms. These are all attached. The board agreed that all profits will go into the Youth Fund. Jeff Rose made the motion to approve all forms, the budget and the allocation of funds for the show. Will Covert seconded the motion, and the board voted unanimously in favor.

### **b. Membership meeting further planning**

The board agreed to ask Virginia Lauridsen to prepare a presentation on how to prepare a horse for a breeding show. Virginia may invite Lucy Nold to contribute.

## **12. New Business**

### **a. Online Stallion Profile**

Emily Potts demonstrated a prototype of the stallion listing and the board discussed various minor tweaks. The board agreed that the listing should be available to stallions based in North America. Virginia Lauridsen made the motion to approve the following charges:

For people with a farm listing: First stallion is included, while any additional stallions are \$50 each/year.

For people without a farm listing: The cost is \$110/stallion/year.

Janet Mulder seconded the motion and the board voted unanimously in favor.

### **b. Nomination for FEIF Trainer of the Year**

Janet Mulder had been nominated for FEIF Trainer of the Year. Will Covert made the motion for the board to approve this nomination. Leslie Chambers seconded the motion, and the board approved the nomination with one abstention and eight votes in favor.

### **c. ECVM article**

The board had a brief discussion about an article about Equine Complex Vertebral Malformation (ECVM) in Icelandic horses, which was published in the most recent issue of the Quarterly. Several members emphasized the high quality of the magazine and the great work done by the editors and the committee. The board agreed that bringing attention to new and possibly emerging conditions affecting Icelandic horses is valuable and should be encouraged. However, the condition ECVM is still being studied in research studies, very little is known about possible links to disease, and a genetic background is still under investigation. The board will discuss the situation with the Quarterly committee and decide on the best path forward.

## **13. Miscellaneous.**

Virginia Lauridsen is developing a new concept of riding feed-back sessions to be offered during breeding shows. The idea is to allow riders to show their horses to the breeding judges and then get feed-back on how to get the horse to move better. She will develop a draft outline for the next meeting.

Emily Potts made the motion to approve a Policy 21 appropriation for Toppur. Lori Cretney seconded the motion and the board voted unanimously in favor.

On November 30, 2021 Janet Mulder had made the request via email to allocate \$240 for renewal of the membership of Dressage All Breeds. She also requested \$240.40 for S2SS patches. The board voted unanimously in favor of both requests.

The next meeting will be the budget meeting and it will be held on January 18, 2022. The **deadline** for submitting budget requests to Lori Cretney is **January 14, 2022**.

The meeting was adjourned at 10:04pm EST

- *Martin K Nielsen,*  
*secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of November 30, 2021

12/03/21

	Nov 30, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	43,423.55
Associated Money Market Acct.	96,047.76
Total Checking/Savings	139,471.31
Other Current Assets	
CD2884 own USIHC mature 4/7/22	2,000.00
CD3696 ownUSIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	149,471.31
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>144,471.31</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	458.72
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	6,020.46
Unexpended Youth Funds	7,304.99
Total Other Current Liabilities	17,784.17
Total Current Liabilities	17,784.17
Total Liabilities	17,784.17
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	14,167.03
Total Equity	126,687.14
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>144,471.31</b>

## USIHC General Membership Funds

10/31/2021		11/30/2021
\$ 38,488.40	Checking	\$ 43,423.55
\$ 96,046.97	Money Market	\$ 96,047.76
\$ 10,000.00	CDs	\$ 10,000.00
\$ 144,535.37	Subtotal	\$ 149,471.31
\$ (380.81)	Breeding Fund	\$ (458.72)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,907.84)	World Champ. Team Fund	\$ (6,020.46)
\$ (7,177.88)	Youth Fund	\$ (7,304.99)
\$ 127,068.84	<b>USIHC Unrestricted Membership Funds</b>	\$ 131,687.14

Net Change from 10/31/2021  
\$ 4,618.30

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 14,167.03

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through November 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Manual	\$ 13.99	Breeding Education Seminar	\$ 500.00
Breeding Education Seminar	\$ 1,253.75	<b>Competition/Sport Expense</b>	
<b>Total Breeding Committee Income</b>	\$ 1,267.74	Sport Judge Continuing Education	\$ 800.00
<b>Competition/Sport Income</b>		USDF Expense	\$ 240.00
Ice Test Fee	\$ 307.11	2021 Virtual Sport Show Expense	\$ 2,446.35
FEIF World Ranking Comp. Fee	\$ 274.80	2020 Virtual Sport Show Expense	\$ 1,190.00
NR Competition Fees	\$ 369.86	IceTest Annual Fee	\$ 268.62
Virtual Competition Entry Fee	\$ 6,825.04	National Ranking Award Exp.	\$ 605.35
Virtual Competition Sponsorship	\$ 1,106.55	<b>Total Competition/Sport Expense</b>	\$ 5,550.32
<b>Total Competition/Sport Income</b>	\$ 8,883.36	<b>Funding Programs</b>	
		Flagship Event-Clinic/Schooling	\$ 500.00
<b>Interest Income</b>	\$ 28.52	<b>Total Funding Programs</b>	\$ 500.00
<b>Membership Related Income</b>		<b>Leisure Committee Expense</b>	
Farm Listing	\$ 2,880.62	S2SS 2021 Expense	\$ 690.70
		S2SS 2020 Expense	\$ 13.99
		<b>Total Leisure Committee Expense</b>	\$ 704.69
		<b>Membership Related Expenses</b>	
		<b>Administration</b>	
		Mbshp. Postage	\$ 292.63
		Office/Supplies Expense	\$ 105.82
		Tax Prep. Services	\$ 405.50
		<b>Total Administration</b>	\$ 803.95
<b>Membership Dues</b>		Annual Meeting Expense	\$ 150.00
Family Memberships	\$ 5,527.87	<b>FEIF Related Expenses</b>	
Foreign Friend mbshp	\$ 465.59	FEIF Mbshp Fees	\$ 2,359.79
Individual Memberships	\$ 17,423.00	Insurance	\$ 715.00
Youth Membership	\$ 571.93	<b>Quarterly Expenses</b>	
<b>Total Membership Dues</b>	\$ 23,988.39	Graphics	\$ 2,000.00
		Postage for Quarterly	\$ 1,104.56
		Printing	\$ 9,164.00
<b>Quarterly Income</b>		<b>Total Quarterly Expenses</b>	\$ 12,268.56
Quarterly Ads Income	\$ 6,912.12	Toll Free Line	\$ 171.05
Quarterly Back Issue Sales	\$ 40.00	Website	\$ 9,019.71
<b>Total Quarterly Income</b>	\$ 6,952.12	WorldFengur	\$ 1,940.41
<b>Total Membership Related Inc.</b>	\$ 33,821.13	<b>Total Membership Related Expenses</b>	\$ 27,428.47
<b>Registry Income</b>		<b>Promotional Expenses</b>	
DNA	\$ 206.22	Promotional Banners (Club)	\$ 97.90
Duplicate Registration Fees	\$ 463.73	Promotional Postage Expenses	\$ 76.85
Horse Name Change Fee	\$ 48.25	<b>Total Promotional Expenses</b>	\$ 174.75
Late Stallion Report Fees	\$ 983.22	<b>Registry Expenses</b>	
Registration Fees	\$ 4,406.03	DNA	\$ 227.00
Transfer Fees	\$ 1,825.56	Clerical for Registry	\$ 2,567.00
<b>Total Registry Income</b>	\$ 7,933.01	Printing & Reproduction	\$ 400.18
		Registry Office Supplies	\$ 84.34
<b>USIHC Non-Member Fees</b>	\$ 613.82	Registry Postage	\$ 243.80
<b>Total Income</b>	\$ 52,547.58	<b>Total Registry Expenses</b>	\$ 3,522.32
		<b>Total Expense</b>	\$ 38,380.55
	<b>Net Income:</b>		<b>\$ 14,167.03</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**November 30, 2021**

Income		Expense	
<b>Breeding Committee</b>		<b>Funding Programs</b>	
		Flagship Funding Expense	\$ -
<b>Competition/Sport Income</b>		<b>Competition/Sport Expense</b>	
Ice Test Fee Income	\$ 116.65	Sport Judge Continuing Edu.	\$ 800.00
FEIF World Ranking Comp. Fee	\$ -	2021 Virtual Sport Show Expense	\$ -
Virtual Competition Entry Fee	\$ 2,174.22	2020 Virtual Sport Show Expense	\$ -
Virtual Competition Sponsorshi	<u>\$ 95.04</u>	<b>Total Competition/Sport Expense</b>	<u>\$ 800.00</u>
<b>Total Competition/Sport Income</b>	<b>\$ 2,385.91</b>		
Interest Income	\$ 0.79	<b>Membership Related Expenses</b>	
		<b>Administration</b>	
<b>Membership Related Income</b>		Insurance	\$ -
Farm Listing	\$ 106.16		
		<b>Quarterly Expenses</b>	
<b>Membership Dues</b>		Quarterly Printing	\$ -
Family Memberships	\$ 687.40		
Foreign Friend mbshp	\$ 132.04	Toll Free Line	\$ 15.55
Individual Memberships	\$ 1,507.02	Website	<u>\$ -</u>
Youth Membership	<u>\$ 33.29</u>	<b>Total Membership Related Exp.</b>	<b>\$ 15.55</b>
<b>Total Membership Dues</b>	<b>\$ 2,359.75</b>		
<b>Quarterly Income</b>		<b>Registry Expenses</b>	
Quarterly Ads Income	<u>\$ -</u>	DNA	\$ 31.00
<b>Total Membership Related Inc.</b>	<b>\$ 2,465.91</b>	Clerical for Registry	\$ 155.00
		Printing & Reproduction	\$ -
<b>Registry Income</b>		<b>Total Registry Expenses</b>	<u>\$ 186.00</u>
DNA	\$ -		
Duplicate Registration Fees	\$ -		
Late Stallion Report Fees	\$ -		
Registration Fees	\$ 474.54		
Transfer Fees	<u>\$ 218.57</u>		
<b>Total Registry Income</b>	<b>\$ 693.11</b>		
<b>USIHC Non-Member Fees</b>	<b>\$ 74.13</b>		
<b>Total Income</b>	<b>\$ 5,619.85</b>		
		<b>Total Expense</b>	<b>\$ 1,001.55</b>
<b>Net Income (Loss):</b>			
		<b>\$ 4,618.30</b>	

Affiliated Club Committee Report for December 7, 2021

Chair: Leslie Chambers

Members: N=25

**Upcoming BOD meeting is scheduled for Tuesday, December 7 at 8:00 EST**

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**

(updated 11/7/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes funded
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Mummi Harmony Icelandics Nov, 2021	Yes/Yes

## **Promotion: Regional Clubs banner Update:**

### **Banners Received:**

1. Sirius
2. Toppur
3. NEIHC
4. Hestafolk
5. Klettafjalla

### **Banners Requested:**

1. Cascade
2. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

## **Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

## **Quarterly Promotional Copy Requests:**

12 copies to each of the following :

1. Caeli Cavanagh
2. Coralie Denmeade
3. Sherry Hoover
4. Maggie Brandt

## Regional Club Participation in USIHC Virtual Shows to Date (11/14/21-LKC)

		<b>Summer 2020</b>	<b>Fall 2020</b>	<b>Summer 2021</b>	<b>Fall 2021</b>	<b>Summer 2022</b>
	No Club Listed	11	24	27	9	
<b>1</b>	Alaska IHA	5	3	5	0	
<b>2</b>	California IA	2	1	0	1	
<b>3</b>	Cascade IHC	0	0	0	0	
<b>4</b>	Flugnir IHC	1	3	3	2	
<b>5</b>	Frida IRC	5	3	4	3	
<b>6</b>	Hestafolk	0	0	0	0	
<b>7</b>	Klettafjalla IHC	7	2	4	6	
<b>8</b>	Kraftur	5	2	3	0	
<b>9</b>	NEIHC	14	12	17	6	
<b>10</b>	NWIHC	3	1	4	5	
<b>11</b>	Saint Skutla IHC	0	0	0	0	
<b>12</b>	Sirius Ohio Kentucky IHC	2	5	4	3	
<b>13</b>	Toppur IHC	2	3	0	1	
	Total Riders Registered	57	59	71	36	
	# NR Videos	96 <small>(18 classes)</small>	79 <small>(18 classes)</small>	98 <small>(18 classes)</small>	92 <small>(18 classes)</small>	
	# SS Videos	27 <small>(20 classes)</small>	29 <small>(9 classes)</small>	36 <small>(10 classes)</small>	10 <small>(2 classes)</small>	
	Total Videos	123	108	134	102	

Data reported by registered riders.

In-person shows resumed this Fall (shows were in Iowa, Kentucky, Virginia and California)

**12/1/2021 LKC**

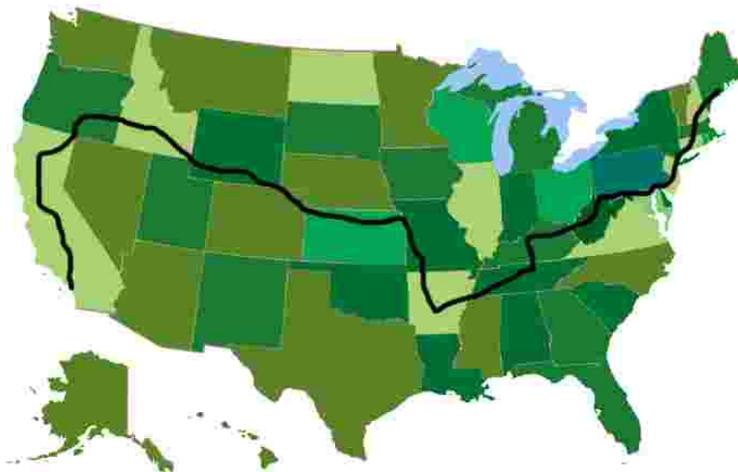


**COME RIDE WITH US!**

# **2022 SEA-2-SHINING SEA RIDE**

Virtual Ride for all USIHC  
Members on Icelandic Horses

**MORE DETAILS & REGISTER  
ONLINE AT  
[WWW.ICELANDICS.ORG](http://WWW.ICELANDICS.ORG)**



	250	500	750	1000
<b>Team/Individual</b>				
<b>Deborah Kenny</b>				
<b>Lisa Blumhagen</b>	8/1/21	11/5/21		
<b>Pierre Lessard</b>	4/3/21	7/2/21	9/12/21	11/30/21
<b>Terry Kane</b>				
<b>Rachel Miller</b>	5/1/21	8/1/21		
<b>Lynda Zur</b>	4/3/21	7/2/21	11/30/21	
<b>Ashley Perigo</b>				
<b>Barbara Shaer</b>	7/2/21	11/5/21		
<b>Linda Eddy</b>	7/2/21	11/30/21		
<b>Nilla Ekström - Rypka</b>				

Team/Individual	1750	2000	2250	2500	2750	3000
AIHA	10/3/21	10/3/21	10/3/21	11/5/21		
Alaska Arctic Rider	8/1/21	8/1/21	9/12/21	10/3/21	11/5/21	11/5/21
Blue Ridge Riders						
Frozen Tundra Tolters	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21
Girls from Vermont Icelandic horse Farm	9/12/21	11/30/21				
Heaven's Icies						
Hestafolk	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21	9/12/21
Hestafolk II	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21
Hestafolk III	8/1/21	8/1/21	9/12/21	10/3/21	11/30/21	11/30/21
Ice Trekkers	5/1/21	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21
Merrimack Valley Icelandics	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21
Merrimack Valley Icelandics II	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21
Northcountry Tolters	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21
Sirius Trail Tolters I	11/5/21	11/5/21				
Sirius Trail Tolters II	8/1/21	9/12/21	9/12/21	10/3/21	11/5/21	11/5/21
Solfaxi	5/1/21	5/1/21	6/1/21	7/2/21	7/2/21	8/1/21
Solheimar Dream Team	5/1/21	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21
The Merry Maryland Mares	11/30/21					
Virginia Valkyries	7/2/21	8/1/21	9/12/21	11/5/21		
West Coast Tölting Girls	7/2/21	8/1/21	8/1/21	9/12/21	10/3/21	11/5/21

Team/Individual	3250	3500	3750	4000	4250	4500	4750	5000
<b>AIHA</b>								
<b>Alaska Arctic Rider</b>								
<b>Blue Ridge Riders</b>								
<b>Frozen Tundra Tolters</b>	9/12/21	9/12/21	9/12/21	9/12/21	10/3/21	11/5/21	11/5/21	11/30/21
<b>Girls from Vermont Icelandic horse Farm</b>								
<b>Heaven's Icies</b>								
<b>Hestafolk</b>	9/12/21	9/12/21	9/12/21	9/12/21	10/3/21	10/3/21	11/5/21	11/30/21
<b>Hestafolk II</b>	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	11/5/21		
<b>Hestafolk III</b>	11/30/21							
<b>Ice Trekkers</b>	6/1/21	7/2/21	7/2/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
<b>Merrimack Valley Icelandics</b>	8/1/21	8/1/21	9/12/21	9/12/21	10/3/21	10/3/21	11/5/21	11/5/21
<b>Merrimack Valley Icelandics II</b>	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21	10/3/21		
<b>Northcountry Tolters</b>	10/3/21	11/5/21	11/5/21	11/30/21				
<b>Sirius Trail Tolters I</b>								
<b>Sirius Trail Tolters II</b>								
<b>Solfaxi</b>	8/1/21	9/12/21	9/12/21	10/3/21	11/5/21	11/5/21	11/30/21	
<b>Solheimar Dream Team</b>	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>The Merry Maryland Mares</b>								
<b>Virginia Valkyries</b>								
<b>West Coast Tölting Girls</b>	11/30/21							

## **Promotions and Website report December 2021**

### **Promotions:**

NEIHC received a banner as part of the Promotional Banners. Photo is attached.

Toppur, Flugnir, and NEIHC requested Policy 21 for the Iowa Horse Fair, Minnesota Horse Expo. and Equine Affaire.

### **Website:**

The 2021 USIHC BOD election ballot went out on 12/1/21. The votes are anonymous but each eligible voter is required to sign in to vote and is only able to vote once.

In the first week of January Eternity will be updating the S2SS ride to 4000 miles and clearing the data to prepare for the 2022 ride.

Virginia and Emily met to go over the Stallion profile to have it ready to launch Jan 1.

Eternity is putting together a quote for adding P2 to the NR, highlighting US born horses in the NR, and adding two US born green horse ranking to the NR.

## **Quarterly Committee report**

December 4, 2021

submitted by Nancy Brown

The eQuarterly of Issue Four 2021 was released December 1, and the printed copies are in the mail. This issue features articles on a 100-mile endurance ride, showing Icelandics in dressage, winter training tips and exercises, and a report on a new genetic disease found in our breed, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

We are now open for submissions for Issue One 2022, to be mailed in March. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please let us know if you want us to save space for you in this issue or if you would like extra copies for promotional purposes. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is January 1.

Nancy Marie Brown  
USIHC Quarterly co-editor  
[gaeska513@gmail.com](mailto:gaeska513@gmail.com)  
[quarterly@icelandics.org](mailto:quarterly@icelandics.org)

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# **Sport committee meeting, November 30<sup>th</sup>, 2021 at 7pm EST**

**Present:** Alex Pregitzer, Deb Cook, Leslie Chambers, Carrie Brandt, Will Covert, Ásta Covert, Nikkissue Flanigan, Lori Cretney, Lucy Nold, Martin Nielsen

## **1. Events calendar**

The committee discussed setting up an online events calendar and invite show organizers to submit their tentative dates at the beginning of each season. The aim would be to facilitate planning and communication between organizers and the sport committee. The committee was in favor of the idea and Martin will talk to Em Potts about getting this initiated. Will suggested that a Google calendar could be used in until the website infrastructure has been developed.

## **2. Highlighting US-bred sport horses**

The sport committee discussed a mechanism for recognizing and awarding US-bred horses that are successful at sport shows. Janet Mulder had suggested highlighting US bred horses on the National Ranking, which would be a matter of importing the horse ID numbers into the NR database and then visually indicating the US bred horses on the lists. Martin will talk to Doug Smith and Em Potts about setting this up. In addition, Lucy Nold had suggested awarding the best scoring US bred horses of the year in Green Horse Tolt and Four-gait. The winners would be awarded an Iceberg award each. This would be based on all scores achieved in the year, and a single score would be required for each horse. The committee found that a ranking of these horses would be a great idea. Martin will talk to Em Potts about setting this up as well.

## **3. Adding new committee member**

Em Jacobs had expressed interest in joining the sport committee. She has several years of experience with show organizing and specifically with running IceTest. She is very keen on sharing her experience with IceTest with others on the committee. She has not attended a judging seminar but has declared herself willing to do this at the first given opportunity. The committee welcomed the initiative and approved Em's request contingent on completing the next judging seminar as intended.

## **4. Adding a new discipline track based on the horse's experience**

A few members had pointed out a lack of "in-between" disciplines for horses that have scored out of Green Horse classes, but are not yet ready for open classes. Some horses may never develop more than one or 1.5 speeds of tölt, and don't have many classes to enter beyond the Green Horse stage. The committee had a longer discussion about pros and cons of the current system. Some of the points are listed here:

- Operating with eligibility rules and thresholds for scoring out of a given class is extra work for the organizers and the USIHC and can be challenging to keep track of.

- The many different disciplines based on horse experience, rider experience, and professional/amateur status often creates many virtually identical classes with very few rider/horse combinations in each.
- On the positive side, the many classes give riders more opportunities for competing and doing well.

The committee agreed to encourage offering novice classes to address the need for more “in-between” classes. Rather than monitoring and policing riders scoring out, the committee discussed a system for congratulating/acknowledging riders for moving up to the next level classes.

### **5. Allowing B-level judges to judge at World Ranking shows**

At this year’s World Ranking show at Lettleiki Icelandics, Maggie Brandt had three FEIF judges and two US B-level judges on the panel. This is allowed according to FIPO rules, but not according to our USIHC rules. The committee found that it serves the USIHC’s interest to provide judging opportunities to our domestic judges and that having them judge at a WR show in a 5-judge panel was a great opportunity for them. The two B-level judges, Alex and Lucy, testified that this had been a very valuable experience for them. The committee found that as long as B-level judges were judging on a 5-judge panel and that the majority of judges were A-level/FEIF judges, this should be allowed.

### **6. USIHC engagement with Dressage All Breeds**

Martin informed the committee about USIHC’s engagement with Dressage All Breeds. The board had decided to try this out for a few years by paying the membership fee to allow members to participate in shows offered in that organization.

### **7. Judge’s task force summary**

Alex gave a brief summary of the task force’s first year. The group had felt very encouraged by the initiative and had enjoyed the coaching sessions offered by Alex Dannenmann and the opportunities to judge during the year. Will’s mentoring was highlighted as a major asset for the group. The group has worked out an outline for the preparatory seminars for people interested in judging and the sport and will continue to work on this going forward. Martin commended Alex and the group for their efforts and progress thus far.

### **8. Youth Championship**

Lucy has taken the initiative to convert the FEIF Youth Cup try-outs to a virtual youth championship. The idea is to make the try-outs an event in themselves – both to encourage more youth riders to compete and have a good experience, but also to make the try-outs worthwhile in case the FEIF Youth Cup gets cancelled. Lucy and Leslie are working with Em Potts on getting this off the ground.

### **9. Pace ranking**

Carrie asked about the status of the pace ranking. Martin explained that all four in-person shows had offered the class, but only two of them had used electronic time keeping. Martin

will work with Em Potts on getting a pace ranking on the website and continue to encourage show organizers to offer this discipline for the coming season. The sport committee will revisit this by the end of the 2022 season.

#### **10. Miscellaneous**

Next meeting will be in January prior to the budget meeting.

## USIHC Virtual Youth Show and YC Try-out 2022 budget

### Estimate

Expenses:	Estimated	
Judge 1: Will Covert (\$3.50/video)	36 ? x \$3.50 = \$	\$126
(NR) Show Application Fee ?	\$75	\$75
(NR) Fee (\$1.80/combination) ?	<i>Based on 36? combinations</i>	\$64.80
Show Awards ( <i>based on T1 T2 V1 F1 T8 V6</i> ) Hodges	18 X \$3.65/medal ( <i>places 1- 3/class</i> ) = \$	\$65.70
Postage/Shipping Handling/Tax on awards	\$20?	\$20
Avery Printing Labels		\$10
50 Padded envelopes for mailing awards		\$10
Mailing/Postage to send Awards		\$20
Total Expenses		\$391.50

Income:	Estimated	
Class/Try-out registration fee \$30/video	36? x \$30	\$1080
Need to deduct PayPal fees	36 x \$1.06	-\$57.60
Sponsorships (\$25/class) 6 x \$25 = \$150	(minus PayPal fees)	\$145.5
Total Estimated Income		\$1167.90

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**Approximate Profit is \$776.40**

## FYC CL Application

### **Country Leader Application for FEIF Youth Cup (FYCup) 2022**

**July 23 - July 30, 3110 Münsingen, Bern, Switzerland (CH)**

#### **Role of Country Leaders (CL)**

1. CL is a responsible, mature person and at least 21 years old.
  2. CL will attend daily meetings with the FYCup and Team Leaders and must attend the end of event summary meeting and provide a summary of your experience. It is important to be on time for every meeting.
  3. CL ensures your team's horses are vaccinated by the international rules. This is CL responsibility.
  4. CL is responsible for the horses and ensuring the stables are left tidy the FYCup team.
  5. CL is required to sleep at the same lodging as the participants of your country.
  6. CL is responsible for enforcing the sleeping hours (horses and people).
  7. CL will participate in Flag raising in the morning and evening.
  8. CL is in charge of the lodging of the participants and ensures that the rules are followed. (Enforces quiet time after 23.00-23.30 hours)
  9. CL is responsible for following riding rules set by FYCup. For example, if only light riding is allowed, then he/she will only allow lunging, walking or countryside riding.
  10. CL is the 'mother' of the team! Makes sure that the team is doing well.
  11. CL is responsible for bringing your country's trophies and Flags to the FYCup.
- Country Leader description taken from [http://www.feiffengur.com/documents/Presentation\\_YC\\_CL.pdf](http://www.feiffengur.com/documents/Presentation_YC_CL.pdf)

The USIHC may provide a stipend for travel for the Country Leader. Please contact *Laura Harrigan - [lharrigan@molalla.net](mailto:lharrigan@molalla.net)*

*The Youth Committee will choose the Country Leader. Applications must be received by February 23, 2022. Country Leader will be announced March 15, 2022  
Return completed form and one personal reference to:*

*Lucy Nold  
86623 Central Road  
Eugene, Oregon 97402  
[fivegaitfarmicelandics@gmail.com](mailto:fivegaitfarmicelandics@gmail.com)*



FYC Rider Application

**Rider Application for FEIF Youth Cup (FYCup) 2022**  
**July 23 - July 30, 3110 Münsingen, Bern, Switzerland (CH)**

Riders must be between ages 14-17 in the calendar year 2022. Applications must be RECEIVED by February 23, 2022 to be considered. Please review submission instructions at the bottom of application. Announcement of participants will occur by March 15, 2022. *PLEASE NOTE: Applicants and selected participants must be members in good standing of the USIHC at the time of application and at the time of the event. Please check on the USIHC website under membership to confirm that your membership status is current before you submit your application. You can email our treasurer here: [treasurer@icelandics.org](mailto:treasurer@icelandics.org)* *ALSO NOTE: Horses ridden in the United States for FYCup try-outs must be registered in the United States at the time of the try out video.*  
**NO EXCEPTIONS WILL BE GRANTED**

Date: \_\_\_\_\_

Rider Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone(Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

Email: \_\_\_\_\_

Parents/guardian please sign to give your consent for applicant to attend this event and confirm that all information on this application is correct:

\_\_\_\_\_

Parent's names & emails:

\_\_\_\_\_

Please confirm that your USIHC membership status is current by initialing the box below. My USIHC membership renewal date is \_\_\_\_\_ Yes, I am a member in good standing of the USIHC now and I pledge to renew my membership if needed at time of event \_\_\_\_\_.

Signature of applicant:

\_\_\_\_\_

FYC Rider Application

Signature of parent: \_\_\_\_\_

Riders may use a different horse for each test. (Attach proof of registration for each horse ridden.) A horse may only be entered in each test once.

- 1. Horses ridden in the US for FYC try-outs must be registered in the US.
- 2. Horses ridden outside the US for FYC try-outs may use their FEIF ID only.

Name of horse: \_\_\_\_\_

Location & date of try-out video: \_\_\_\_\_

US Reg #/FEIF ID \_\_\_\_\_

Name of horse: \_\_\_\_\_

Location & date of try-out video: \_\_\_\_\_

US Reg #/FEIF ID: \_\_\_\_\_

Please list your experience riding Icelandic horses including clinics & training: (OK to attach another sheet of paper)

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Please list your Icelandic show experience including scores: (OK to attach another sheet of paper)

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## FYC Rider Application

### **FEIF Youth Cup Application Instructions:**

Applications must be RECEIVED by February 23, 2022 to be considered. Please review submission instructions at the bottom of application. Announcement of participants will occur by March 15, 2022.

Must **mail** or **email** to:

Lucy Nold  
86623 Central Road  
Eugene, Oregon 97402  
fivegaitfarmicelandics@gmail.com

- Completed Application Form
- One copy of a short (5-10 minute) **USB flash drive** or **YouTube/Vimeo** unlisted links are required showing a Tolt (T1 or T2) program AND a four-gait (V1) or five-gait (F1) program. Videos must be recorded between June 30, 2021 and February 22, 2022.
- Check for \$30.00 made out to USIHC for each test you would like scored (non-refundable)
- Two personal reference letters

*NOTE: Videos taken during a sanctioned show will not qualify as they have already received a judge's score.* Applications may submit multiple programs for testing. One FEIF judge will judge every test. The minimum score to qualify in each program is 4.5. Applications must be Rules and regulations pertaining to FEIF can be found at [https://www.feiffengur.com/documents/FEIF\\_Sport\\_Rules\\_Regulations\\_2021\\_v3.pdf](https://www.feiffengur.com/documents/FEIF_Sport_Rules_Regulations_2021_v3.pdf)

**A horse may only be entered into each test once.**

**It is not required to ride the same horse for both tests.**

For answers to questions on videos and testing please contact: Lucy Nold  
fivegaitfarmicelandics@gmail.com or Janet Mulder janet@akicefarm.com

## FYC TL Application

### **Team Leader Application for FEIF Youth Cup (FYCup) 2022**

**July 23 - July 30, 3110 Münsingen, Bern, Switzerland (CH)**

#### Role of Team Leaders (TL)

1. TL is a responsible, mature person.
2. TL attends daily meetings with the FYCup organizers and Country Leaders and must attend the end of event summary meeting and provide a summary of your experience. You must be on time and prepared for every meeting.
3. TL creates an outstanding team spirit; be together with your team, speak English with non-native English speakers and create a team name together with the team. This is one of your most important jobs.
4. TL is responsible for the riders from breakfast to end of training each day. Advise the Country Leaders of any issues or successes that arise within the team.
5. TL takes notes during training sessions for your team members.
6. TL ensures that the riders are on time for their training sessions.
7. TL helps the team members with language barriers.
8. TL is responsible for competition application forms of the team riders and the dressage/show programs etc.
9. TL is responsible for filling out free choice of training for team members.
10. TL has fun with his/her team!

Team Leader description taken from [http://www.feiffengur.com/documents/Presentation\\_YC\\_TL.pdf](http://www.feiffengur.com/documents/Presentation_YC_TL.pdf)

The US is not required to send a Team Leader to the FYCup. If we have a qualified applicant, the USIHC will consider a stipend for travel for the FYCup US Team Leader. Please contact Laura Harrigan [lharrigan@molalla.net](mailto:lharrigan@molalla.net)

*The Youth Committee will choose the Country Leader. Applications must be received by February 23, 2022. Country Leader will be announced by March 15, 2022  
Return completed form and one personal reference to:*

*Lucy Nold  
86623 Central Road  
Eugene, Oregon 97402  
[fivegaitfarmicelandics@gmail.com](mailto:fivegaitfarmicelandics@gmail.com)*





# USIHC Board Conference Call Minutes

## November 16, 2021

### 8:00PM (Eastern)

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**Present:** Lori Cretney, Jeff Rose, Virginia Lauridsen, Emily Potts, Lucy Nold, Janet Mulder, Will Covert, Martin Nielsen.  
**Absent:** Leslie Chambers.  
**Auditing:** None.

Will Covert called the meeting to order at 8:07pm.

#### 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of November 16, 2021 the USIHC has 773 Members in 603 Households.

#### 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached for September. The monthly financial statements include a detailed breakdown of the cash owned by the Congress. The key figures from the October breakdown are:

Combined bank account balances as of 10/31/21:	\$144,535.37.
Unrestricted membership funds as of 10/31/21:	\$127,068.84.
Net Change from 8/31/21:	(\$423.60)

#### 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

#### 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

Nothing to report.

#### 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

FEIF is soliciting nominations for Trainer of the Year with a submission deadline of December 15. The committee will submit a nomination.

#### 6. LEISURE COMMITTEE REPORT (JANET MULDER)

S2SS ride mileage accomplishments for end of October are attached. The rules for the 2022 S2SS are attached as well.

#### 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Nothing to report.

#### 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

#### 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

The last in-person show of the year (CIA Open Fall Show) occurred in November. This made it to four in-person shows for 2021. There are 103 entries registered for the Fall Virtual Show. The sport committee will be meeting over the next few weeks to discuss a number of matters.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing to report.

## **11. Old Business**

### **a. Membership meeting**

The board decided for February 26, 2022 at noon, Eastern Daylight Time for the virtual membership meeting. The meeting will follow a similar outline to last year's meeting. The board will think about invited speaker(s) until next meeting.

## **12. New Business**

### **a. Youth Championship**

Lucy Nold suggested turning the Youth Cup tryouts into a Youth Championship to make a more fun and meaningful event for youth members – especially if the FEIF Youth Cup is cancelled again in 2022. The board agreed that this was a good idea. Lucy Nold will get a budget estimate together for a virtual show offering T.1, T.2, F.1, V.1, and the ranked youth classes.

### **b. Policy 21 request from Jackie Alschuler**

Emily Potts made the motion to approve the request, and Martin Nielsen seconded. The board voted unanimously in favor.

## **13. Miscellaneous.**

Janet Mulder suggested highlighting US bred horses on the National Ranking. Martin will check with Doug Smith to see if the ID number can be included in the show report. This will allow identifying the US bred horses. Lucy Nold suggested instituting an award to the highest ranked US bred horse in Green Horse four gait. Martin will bring these ideas to the sport committee for further discussion.

The board also discussed the value of keeping a national sport calendar and taking the initiative to reach out to show organizers to get them to submit their tentative dates ahead of each season. Martin will bring this to the sport committee.

Next board meeting will be December 7, 2021.

Meeting was adjourned at 9:35.

*Martin K Nielsen*  
*Secretary*

United States Icelandic Horse Congress Inc.

**Balance Sheet**

As of October 31, 2021

11/05/21

	Oct 31, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	38,488.40
Associated Money Market Acct.	96,046.97
Total Checking/Savings	134,535.37
Other Current Assets	
CD2884 own USIHC mature 4/7/22	2,000.00
CD3696 ownUSIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	144,535.37
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>139,535.37</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	380.81
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	5,907.84
Unexpended Youth Funds	7,177.88
Total Other Current Liabilities	17,466.53
Total Current Liabilities	17,466.53
Total Liabilities	17,466.53
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	9,548.73
Total Equity	122,068.84
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>139,535.37</b>

## USIHC General Membership Funds

9/30/2021		10/31/2021
\$ 38,708.24	Checking	\$ 38,488.40
\$ 96,046.15	Money Market	\$ 96,046.97
\$ 10,000.00	CDs	\$ 10,000.00
\$ 144,754.39	Subtotal	\$ 144,535.37
\$ (365.81)	Breeding Fund	\$ (380.81)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,820.29)	World Champ. Team Fund	\$ (5,907.84)
\$ (7,075.85)	Youth Fund	\$ (7,177.88)
\$ 127,492.44	<b>USIHC Unrestricted Membership Funds</b>	\$ 127,068.84
	Net Change from 9/30/2021	
	\$	(423.60)
12/31/2020 Balance	Net Change from 12/31/2020	
\$ 117,520.11	\$	9,548.73

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through October 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Manual	\$ 13.99	Breeding Education Seminar	\$ 500.00
Breeding Education Seminar	\$ 1,253.75		
<b>Total Breeding Committee Income</b>	<b>\$ 1,267.74</b>	<b>Competition/Sport Expense</b>	
<b>Competition/Sport Income</b>		USDF Expense	\$ 240.00
Ice Test Fee	190.46	2021 Virtual Sport Show Expense	\$ 2,446.35
FEIF World Raining Comp. Fee	274.8	2020 Virtual Sport Show Expense	\$ 1,190.00
NR Competition Fees	\$ 369.86	IceTest Annual Fee	\$ 268.62
Virtual Competition Entry Fee	\$ 4,650.82	National Ranking Award Exp.	\$ 605.35
Virtual Competition Sponsorship	\$ 1,011.51	<b>Total Competition/Sport Expense</b>	<b>\$ 4,750.32</b>
<b>Total Competition/Sport Income</b>	<b>\$ 6,497.45</b>	<b>Funding Programs</b>	
		Flagship Event-Clinic/Schooling	\$ 500.00
<b>Interest Income</b>	\$ 27.73	<b>Total Funding Programs</b>	\$ 500.00
<b>Membership Related Income</b>		<b>Leisure Committee Expense</b>	
Farm Listing	\$ 2,774.46	S2SS 2021 Expense	\$ 690.70
		S2SS 2020 Expense	\$ 13.99
		<b>Total Leisure Committee Expense</b>	<b>\$ 704.69</b>
		<b>Membership Related Expenses</b>	
		<b>Administration</b>	
		Mbshp. Postage	\$ 292.63
		Office/Supplies Expense	\$ 105.82
		Tax Prep. Services	\$ 405.50
		<b>Total Administration</b>	<b>\$ 803.95</b>
<b>Membership Dues</b>		<b>Annual Meeting Expense</b>	\$ 150.00
Family Memberships	\$ 4,840.47	<b>FEIF Related Expenses</b>	
Foreign Friend mbshp	\$ 333.55	FEIF Mbshp Fees	\$ 2,359.79
Individual Memberships	\$ 15,915.98	<b>Insurance</b>	\$ 715.00
Youth Membership	\$ 538.64	<b>Quarterly Expenses</b>	
<b>Total Membership Dues</b>	<b>\$ 21,628.64</b>	Graphics	\$ 2,000.00
		Postage for Quarterly	\$ 1,104.56
<b>Quarterly Income</b>		Printing	\$ 9,164.00
Quarterly Ads Income	\$ 6,912.12	<b>Total Quarterly Expenses</b>	<b>\$ 12,268.56</b>
Quarterly Back Issue Sales	\$ 40.00	Toll Free Line	\$ 155.50
<b>Total Quarterly Income</b>	<b>\$ 6,952.12</b>	Website	\$ 9,019.71
<b>Total Membership Related Inc.</b>	<b>\$ 31,355.22</b>	WorldFengur	\$ 1,940.41
<b>Registry Income</b>		<b>Total Membership Related Expenses</b>	<b>\$ 27,412.92</b>
DNA	\$ 206.22	<b>Promotional Expenses</b>	
Duplicate Registration Fees	\$ 463.73	Promotional Banners (Club)	\$ 97.90
Horse Name Change Fee	\$ 48.25	Promotional Postage Expenses	\$ 76.85
Late Stallion Report Fees	\$ 983.22	<b>Total Promotional Expenses</b>	<b>\$ 174.75</b>
Registration Fees	\$ 3,931.49	<b>Registry Expenses</b>	
Transfer Fees	\$ 1,606.99	DNA	\$ 196.00
<b>Total Registry Income</b>	<b>\$ 7,239.90</b>	Clerical for Registry	\$ 2,412.00
		Printing & Reproduction	\$ 400.18
<b>USIHC Non-Member Fees</b>	\$ 539.69	Registry Office Supplies	\$ 84.34
<b>Total Income</b>	<b>\$ 46,927.73</b>	Registry Postage	\$ 243.80
		<b>Total Registry Expenses</b>	<b>\$ 3,336.32</b>
		<b>Total Expense</b>	<b>\$ 37,379.00</b>
		<b>Net Income:</b>	<b>\$ 9,548.73</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**October 31, 2021**

Income	Expense
<b>Breeding Committee</b>	<b>Funding Programs</b>
	Flagship Funding Expense                     \$       -
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
Ice Test Fee Income                     \$   190.46	2021 Virtual Sport Show Expense             \$   617.31
FEIF World Ranking Comp. Fee         \$   274.80	2020 Virtual Sport Show Expense             \$       -
Virtual Competition Entry Fee         \$   390.78	<b>Total Competition/Sport Expense</b> \$   617.31
Virtual Competition Sponsorshi       \$     23.64	
<b>Total Competition/Sport Income</b> \$   879.68	
<b>Interest Income</b> \$       5.72	<b>Membership Related Expenses</b>
	<b>Administration</b>
<b>Membership Related Income</b>	Insurance                                 \$       -
Farm Listing                             \$   106.16	
	<b>Quarterly Expenses</b>
<b>Membership Dues</b>	Quarterly Printing                     \$  3,426.30
Family Memberships                     \$   435.68	
Foreign Friend mbshp                   \$       -	Toll Free Line                               \$     15.55
Individual Memberships                 \$ 1,182.80	Website                                     \$       -
Youth Membership                       \$     66.58	<b>Total Membership Related Exp.</b> \$  3,441.85
<b>Total Membership Dues</b> \$ 1,685.06	
<b>Quarterly Income</b>	<b>Registry Expenses</b>
Quarterly Ads Income                   \$   989.86	DNA   \$     93.00
<b>Total Membership Related Inc.</b> \$ 2,781.08	Clerical for Registry                     \$   161.00
	Printing & Reproduction                   \$   400.18
<b>Registry Income</b>	<b>Total Registry Expenses</b> \$   654.18
DNA                                     \$     38.11	
Duplicate Registration Fees             \$       -	
Late Stallion Report Fees             \$     96.02	
Registration Fees                       \$   262.84	
Transfer Fees                           \$     57.98	
<b>Total Registry Income</b> \$   454.95	
<b>USIHC Non-Member Fees</b> \$   168.31	
<b>Total Income</b> \$ 4,289.74	<b>Total Expense</b> \$ 4,713.34
<b>Net Income (Loss):</b>	<b>\$   (423.60)</b>

Affiliated Club Committee Report for November 16, 2021

Chair: Leslie Chambers

Members: N=25

**Upcoming BOD meeting is scheduled for Tuesday, November 16 at 8:00 EST**

**Club Renewals and FEIF Census:**

13/13 Regional Clubs and 1/1 Activity Clubs have renewed to date.

**USIHC-FEIF Census and Affiliated Club Renewal Report:**

	2021	2020	2019	2018	2017*
<b>Total USIHC members</b>	<b>778</b>	<b>767</b>	<b>748</b>	<b>682</b>	<b>653</b>
<b>Total USIHC and Regional Club members</b>	<b>-</b>	<b>953</b>	<b>1003</b>	<b>1008</b>	<b>1008</b>
<b>Number reported to FEIF#</b>	<b>778</b>	<b>767</b>	<b>748</b>	<b>1008</b>	<b>1008</b>
<b>Regional Clubs (reported members)**</b>	<b>623</b>	<b>623</b>	<b>688</b>	<b>643</b>	<b>664</b>
<b>Alaska IHA</b>	<b>33</b>	<b>33</b>	<b>48</b>	<b>52</b>	<b>73</b>
<b>Cascade</b>	<b>26</b>	<b>21</b>	<b>24</b>	<b>32</b>	<b>24</b>
<b>CIA</b>	<b>19</b>	<b>19</b>	<b>17</b>	<b>22</b>	<b>23</b>
<b>FIRC</b>	<b>103</b>	<b>114</b>	<b>85</b>	<b>60</b>	<b>60</b>
<b>Flugnir IHC</b>	<b>38</b>	<b>35</b>	<b>69</b>	<b>60</b>	<b>93</b>
<b>Glitfaxa</b>	<b>-</b>	<b>-</b>	<b>15</b>	<b>12</b>	<b>17</b>
<b>Hestafolk</b>	<b>23</b>	<b>23</b>	<b>29</b>	<b>33</b>	<b>33</b>
<b>Klettafjalla IHC</b>	<b>54</b>	<b>48</b>	<b>43</b>	<b>54</b>	<b>58</b>
<b>Kraftur</b>	<b>43</b>	<b>44</b>	<b>42</b>	<b>26</b>	<b>67</b>
<b>NEIHC</b>	<b>157</b>	<b>164</b>	<b>190</b>	<b>170</b>	<b>150</b>
<b>NWIHC</b>	<b>22</b>	<b>22</b>	<b>26</b>	<b>11</b>	<b>7</b>
<b>Saint Skutla IHC</b>	<b>34</b>	<b>33</b>	<b>34</b>	<b>30</b>	<b>34</b>
<b>Sirius OH KY IHC</b>	<b>40</b>	<b>34</b>	<b>31</b>	<b>49</b>	<b>38</b>
<b>Toppur IHC</b>	<b>31</b>	<b>33</b>	<b>35</b>	<b>32</b>	<b>7</b>
<b>USIHC members who belong to No RC</b>	<b>-</b>	<b>285</b>	<b>288</b>	<b>339</b>	<b>-</b>
<b>% RC members who also belong to USIHC</b>	<b>58.2%</b>	<b>62.4%</b>	<b>47.5%</b>		
<b># RC members who also belong to USIHC</b>	<b>337</b>	<b>355</b>	<b>295</b>		
<b>People who belong at least one RC</b>	<b>579</b>	<b>569</b>	<b>621</b>	<b>-</b>	<b>-</b>
<b>People who belong to 1 Additional RC</b>	<b>33</b>	<b>45</b>	<b>46</b>	<b>-</b>	<b>-</b>
<b>People who belong to 2 Additional RCs</b>	<b>6</b>	<b>8</b>	<b>11</b>	<b>-</b>	<b>-</b>
<b>People who belong to 3 Additional RCs</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>-</b>	<b>-</b>
<b>People who belong to 4 Additional RCs</b>		<b>1</b>			

2017\* data was merged by Doug Smith. Regional Club numbers collected by Leslie Chambers.

2018-2020 data collected and merged by Leslie Chambers.

2021 data collected by Leslie Chambers

\*\* numbers did not account for multiple club members so is probably an over estimate

# Originally, the census number reported to FEIF only included USIHC members. In 2017, FEIF decided to allow countries to also count members who belonged to regional clubs, but not the USIHC. This counting method allowed the USIHC to increase their voting power in FEIF.

However, it created a problem with how the USIHC was billed for World Fengur (basically we were being billed for the additional members, who because they were not USIHC members, had no access to World Fengure). Therefore, in 2019, the Board (see BOD meeting minutes from 9/10/19) decided to report the number of USIHC members only to FEIF.

<b>2021 Data</b>	<b>Regional Club</b>	<b>Also USIHC member</b>	<b>% USIHC members</b>
<b>Regional Clubs (reported US members)</b>			
<b>Alaska IHA</b>	<b>33</b>	<b>26</b>	<b>78.8</b>
<b>Cascade</b>	<b>26</b>	<b>12</b>	<b>46.2</b>
<b>CIA</b>	<b>19</b>	<b>13</b>	<b>68.4</b>
<b>FIRC</b>	<b>103</b>	<b>56</b>	<b>54.4</b>
<b>Flugnir IHC</b>	<b>38</b>	<b>26</b>	<b>68.4</b>
<b>Glitfaxes</b>	<b>-</b>		
<b>Hestafolk</b>	<b>23</b>	<b>14</b>	<b>60.9</b>
<b>Klettafjalla IHC</b>	<b>54</b>	<b>34</b>	<b>63.0</b>
<b>Kraftur</b>	<b>43</b>	<b>23</b>	<b>53.5</b>
<b>NEIHC</b>	<b>157</b>	<b>97</b>	<b>61.8</b>
<b>NWIHC</b>	<b>22</b>	<b>14</b>	<b>63.6</b>
<b>Saint Skutla IHC</b>	<b>34</b>	<b>10</b>	<b>29.4</b>
<b>Sirius OH KY IHC</b>	<b>40</b>	<b>34</b>	<b>85.0</b>
<b>Toppur IHC</b>	<b>31</b>	<b>17</b>	<b>54.8</b>
<b>Activity Clubs (reported US members)</b>			
<b>Sleipnir</b>	<b>25</b>	<b>20</b>	<b>80.0</b>

11/7/2021 Leslie Chambers

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 11/7/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes funded
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Mummi Harmony Icelandics Nov, 2021	Yes/Yes

## **Regional Clubs:**

### **Promotion: Regional Clubs banner Update:**

#### **Banners Received:**

1. Sirius
2. Toppur
3. NEIHC
4. Hestafolk
5. Klettafjalla

#### **Banners Requested:**

1. Cascade
2. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

### **Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

### **Quarterly Promotional Copy Requests:**

12 copies to each of the following :

1. Caeli Cavanagh
2. Coralie Denmeade
3. Sherry Hoover
4. Maggie Brandt

## Regional Club Participation in USIHC Virtual Shows to Date

		Summer 2020	Fall 2020	Summer 2021	Fall 2021	
	No Club Listed	11	24	27		
<b>1</b>	Alaska IHA	5	3	5		
<b>2</b>	California IA	2	1	0		
<b>3</b>	Cascade IHC	0	0	0		
<b>4</b>	Flugnir IHC	1	3	3		
<b>5</b>	Frida IRC	5	3	4		
<b>6</b>	Hestafolk	0	0	0		
<b>7</b>	Klettafjalla IHC	7	2	4		
<b>8</b>	Kraftur	5	2	3		
<b>9</b>	NEIHC	14	12	17		
<b>10</b>	NWIHC	3	1	4		
<b>11</b>	Saint Skutla IHC	0	0	0		
<b>12</b>	Sirius Ohio Kentucky IHC	2	5	4		
<b>13</b>	Toppur IHC	2	3	0		
	Total Riders Registered	57	59	71		

Data reported by registered riders.

**11/10/2021 LKC**

	250	500	750
<b>Team/Individual</b>			
<b>Deborah Kenny</b>			
<b>Lisa Blumhagen</b>	8/1/21	11/5/21	
<b>Pierre Lessard</b>	4/3/21	7/2/21	9/12/21
<b>Terry Kane</b>			
<b>Rachel Miller</b>	5/1/21	8/1/21	
<b>Lynda Zur</b>	4/3/21	7/2/21	
<b>Ashley Perigo</b>			
<b>Barbara Shaer</b>	7/2/21	11/5/21	
<b>Linda Eddy</b>	7/2/21		
<b>Nilla Ekström - Rypka</b>			

Team/Individual	1500	1750	2000	2250	2500	2750	3000
AIHA	8/1/21	10/3/21	10/3/21	10/3/21	11/5/21		
Alaska Arctic Rider	7/2/21	8/1/21	8/1/21	9/12/21	10/3/21	11/5/21	11/5/21
Blue Ridge Riders	11/5/21						
Frozen Tundra Tolters	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21
Girls from Vermont Icelandic horse Farm	6/1/21	9/12/21					
Heaven's Icies							
Hestafolk	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21	9/12/21
Hestafolk II	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21
Hestafolk III	7/2/21	8/1/21	8/1/21	9/12/21	10/3/21		
Ice Trekkers	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21
Merrimack Valley Icelandics	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21
Merrimack Valley Icelandics II	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21
Northcountry Tolters	6/1/21	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21
Sirius Trail Tolters I	10/3/21	11/5/21	11/5/21				
Sirius Trail Tolters II	8/1/21	8/1/21	9/12/21	9/12/21	10/3/21	11/5/21	11/5/21
Solfaxi	5/1/21	5/1/21	5/1/21	6/1/21	7/2/21	7/2/21	8/1/21
Solheimar Dream Team	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21
The Merry Maryland Mares	10/3/21						
Virginia Valkyries	7/2/21	7/2/21	8/1/21	9/12/21	11/5/21		
West Coast Tölting Girls	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21	10/3/21	11/5/21

Team/Individual	3250	3500	3750	4000
AIHA				
Alaska Arctic Rider				
Blue Ridge Riders				
Frozen Tundra Tolters	9/12/21	9/12/21	9/12/21	9/12/21
Girls from Vermont Icelandic horse Farm				
Heaven's Icies				
Hestafolk	9/12/21	9/12/21	9/12/21	9/12/21
Hestafolk II	8/1/21	8/1/21	9/12/21	9/12/21
Hestafolk III				
Ice Trekkers	6/1/21	7/2/21	7/2/21	7/2/21
Merrimack Valley Icelandics	8/1/21	8/1/21	9/12/21	9/12/21
Merrimack Valley Icelandics II	8/1/21	9/12/21	9/12/21	9/12/21
Northcountry Tolters	10/3/21	11/5/21	11/5/21	
Sirius Trail Tolters I				
Sirius Trail Tolters II				
Solfaxi	8/1/21	9/12/21	9/12/21	10/3/21
Solheimar Dream Team	6/1/21	7/2/21	7/2/21	8/1/21
The Merry Maryland Mares				
Virginia Valkyries				
West Coast Tölting Girls				

	4250	4500	4750	5000
<b>Team/Individual</b>				
<b>AIHA</b>				
<b>Alaska Arctic Rider</b>				
<b>Blue Ridge Riders</b>				
<b>Frozen Tundra Tolters</b>	10/3/21	11/5/21	11/5/21	
<b>Girls from Vermont Icelandic horse Farm</b>				
<b>Heaven's Icies</b>				
<b>Hestafolk</b>	10/3/21	10/3/21	11/5/21	
<b>Hestafolk II</b>	9/12/21	11/5/21		
<b>Hestafolk III</b>				
<b>Ice Trekkers</b>	7/2/21	8/1/21	8/1/21	8/1/21
<b>Merrimack Valley Icelandics</b>	10/3/21	10/3/21	11/5/21	11/5/21
<b>Merrimack Valley Icelandics II</b>	9/12/21	10/3/21		
<b>Northcountry Tolters</b>				
<b>Sirius Trail Tolters I</b>				
<b>Sirius Trail Tolters II</b>				
<b>Solfaxi</b>	11/5/21	11/5/21		
<b>Solheimar Dream Team</b>	9/12/21	9/12/21	9/12/21	9/12/21
<b>The Merry Maryland Mares</b>				
<b>Virginia Valkyries</b>				
<b>West Coast Tölting Girls</b>				



# Sea to Shining Sea Ride 2022

## About the Ride

Sea 2 Shining Sea is a yearlong virtual ride on Icelandic Horses. This 4,000 mile 'ride' follows the route taken by Annie Wilkins from Minot, ME to Hollywood, CA. Annie's story is shared by Elizabeth Letts in her book [The Ride of Her Life](#). The ride begins starting January 1, 2022 ending December 31, 2022. Each checkpoint will count for 200 miles or 50 hours of riding. *(Actual distances between locations may be slightly more or less than 200 miles)*

Riders can participate as individuals or teams. All participants must be US Icelandic Horse Congress members throughout the ride to log their hours. Participants log their time riding which is converted to distance at 4 miles-per-hour. This is easier for everyone to record. If you are riding as part of a team you should log your individual time. The website credits your rides to the team you joined. Teams may have up to six riders.

Horses used in the ride must be Icelandic Horses, either fully registered or having obtained a participation number from USIHC after being DNA verified. Registered horses do not have to be registered in the United States, any FEIF member country's registry or WorldFengur is acceptable.

The Sea 2 Shining Sea ride is for leisure riders. You participate by riding or driving your Icelandic horse however you like – if you are not being paid for the time. The route begins in Minot, ME travels 4,000 miles to Hollywood, CA. If a team would like to continue additional challenge they may reverse the route to Minot, ME completing a total of 8,000 miles.

Hours are logged by using the website, [www.icelandics.org](http://www.icelandics.org), login with your USIHC Member login, select the "Ride" tab to find *Sea 2 Shining Sea Ride*. Hours must be entered in decimal format and you may log hours weekly or daily, the new week begins on Wednesday 12:00 AM Eastern and ends Tuesday at 11:59 PM Eastern. If you accidentally log hours incorrectly you can log negative hours (ex: -2.5) to adjust your hours.

Once the week is over, you need to start your hours at zero again. Please, do not carry hours forward between weeks. Since this ride is aimed at leisure activities, we expect your weekly total will be under 20 hours. If you have a big week, you will need to e-mail your hours to [s2ss@icelandics.org](mailto:s2ss@icelandics.org) with a short description of what you did during the week. Lastly, hours count when you are doing an activity (riding or driving) with your horse...not watching someone's lesson or auditing a clinic. It is one on one with a horse, ground work does not count (lunging, liberty, etc.)

We have created a Sea 2 Shining Sea Facebook page (<https://www.facebook.com/groups/1866794093559110/>) and encourage everyone to share photos and stories about their rides.

## Rider Recognition

Each participant receives a patch with the S2SS logo when they log their first hours.

When each individual or team passes a milestone, monthly posts will be made for them on the FB group celebrating their achievement.

Riders participating in the Sea 2 Shining Sea program, will have their names put in a hat for a random drawing to determine the Rider of the Month. Each month a different name will be drawn. A write-up of the Rider of the Month will be posted on Facebook and will be featured in *The Icelandic Horse Quarterly*. This is to help the Sea 2 Shining Sea participants get to know each other better.

## The Route and Checkpoints:

Leg	State	Checkpoint	Distance Traveled
<b>First Quarter - 0 miles complete</b>			
	Maine	Minot	0
1	Massachusetts	Springfield	200
2	Pennsylvania	Fairmont Park, Philadelphia	400
3	Maryland	Charles Town	600
4	West Virginia	Huntington	800
5	Kentucky	Scottsville	1000
<b>2nd Quarter - 1000 miles complete</b>			
6	Tennessee	Jackson	1200
7	Arkansas	Little Rock	1400
8	Missouri	Marshfield	1600

9	Kansas	Topeka	1800
10	Kansas	St. Francis	2000
<b>Halfway - 2000 miles complete</b>			
11	Wyoming	Cheyenne	2200
12	Wyoming	Wamsutter	2400
13	Idaho	Pocatello	2600
14	Idaho	Boise	2800
15	Oregon	Burns	3000
<b>Third Quarters - 3000 miles complete</b>			
16	California	Alturas	3200
17	California	Redding	3400
18	California	Sacramento	3600
19	California	Goshen	3800
20	California	Hollywood	4000
<b>Ride Complete - 4000 miles!</b>			
<i>Reverse Route for another 4000 mile challenge</i>			

### The Fine Print

- Participants must be USIHC members throughout the entire program.

- Horses must be Icelandic horses, registered with a FEIF registry or DNA Verified through USIHC cooperation with UC Davis (available January 1, 2021).
- Horses need not be owned by the participants.
- Each member can only enter once.
- Members participate as individuals or in teams. Teams can only have a maximum of 6 riders. Regional clubs may have more than one team.
- Once participants join a team they must remain with the group for the rest of the ride. Changing teams is not allowed mid-ride.
- Logged time transfers if participants join a team.
- Participants may start any time during the ride.
- Progress is logged in hours ridden and converted to distances using a 4 MPH conversion at [www.icelandics.org](http://www.icelandics.org).
- Paid riding time is not eligible.
- Participants must log their hours by logging into [www.icelandics.org](http://www.icelandics.org) with your USIHC Member login, select the "Ride" tab to find *Sea 2 Shining Sea Ride*. Hours must be entered in decimal format and you can log hours weekly or daily, the new week begins on 12:00 AM Wednesday Eastern and ends Tuesday at 11:59 PM Eastern. If you accidentally log hours incorrectly you can log negative hours (ex: -2.5) to adjust your hours.
- Participants must record hours weekly by Tuesday 11:59 PM (ET). Failure to record, results in lost hours.
- Participants submitting more than 20 hours for a week, must provide details for the long hours by e-mailing [s2ss@icelandics.org](mailto:s2ss@icelandics.org).
- Rider of the Month - All riders participating in the Sea 2 Shining Sea program for 2022 season have agreed to have their names put in a hat for a random drawing to determine Rider of the Month. Each month a different name will be drawn. A write-up of the Rider of the Month will go in *The Icelandic Horse Quarterly*. This is to help the Sea 2 Shining Sea participants get to know each other better.

Quarterly Committee report  
November 11, 2021  
submitted by Nancy Brown

Quarterly Issue Four 2021 is now at press. This issue features articles on a 100-mile endurance ride, showing Icelandics in dressage, winter training tips and exercises, and a report on a new genetic disease found in our breed, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

The e-Quarterly should be ready to release around November 22, with printed copies mailed in early December. We are printing 650 copies of this issue, which is enough to cover our current mailing list and the 48 copies requested by Affiliated Clubs for promotion.

We are now open for submissions for Issue One 2022, to be mailed in March. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is January 1.

Nancy Marie Brown  
USIHC Quarterly co-editor  
[gaeska513@gmail.com](mailto:gaeska513@gmail.com)  
[quarterly@icelandics.org](mailto:quarterly@icelandics.org)



# USIHC Board Conference Call Agenda

## October 12, 2021

### 8:00PM (Eastern)

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**Present:** Janet Mulder, Lucy Nold, Jeff Rose, Lori Cretney, Will Covert, Leslie Chambers, Martin Nielsen.  
**Absent:** Emily Potts, Virginia Lauridsen.  
**Auditing:** None.

Will Covert called the meeting to order at 8:01pm EDT.

#### 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of October 13, 2021 the USIHC has 778 Members in 604 Households.

#### 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached for September. The monthly financial statements include a detailed breakdown of the cash owned by the Congress. The key figures from the September breakdown are:

Combined bank account balances as of 9/30/21:	\$144,754.39.
Unrestricted membership funds as of 9/30/21:	\$127,492.44.
Net Change from 8/31/21:	\$9,972.33.

#### 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

#### 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

Nothing to report.

#### 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The education committee met during the Kentucky triple world ranking show. The approved trainer fast track criteria will be announced in the next Quarterly.

#### 6. LEISURE COMMITTEE REPORT (JANET MULDER)

S2SS ride mileage accomplishments for end of September are attached.

#### 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Nothing to report.

#### 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

## **9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)**

Martin is working on getting up to speed with reporting and filing NR and WR shows. The Kentucky WR shows went well, although participation was somewhat limited. The judging panel consisted of Florian Schneider (head judge), Alex Dannenmann, Will Covert, Alex Pregitzer, and Lucy Nold. One rider (Virginia Lauridsen) obtained two scores above the cutoff for the WorldRanking registry. The Sport Committee will be meeting this fall to wrap up the season and discuss activities for the year to come. One priority is upgrading a few members to run IceTest.

Will Covert has been appointed to a FEIF working group tasked with evaluating the setup and structure for organizing the World Championships. The group has had its inaugural meeting and discussions will continue over the coming months.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing to report.

## **11. Old Business**

## **12. New Business**

### **a. Printing 50 extra copies of the next issue of the Quarterly.**

Leslie Chambers made the motion to allocate funds (approximately \$160) to printing 50 additional copies for promotional purposes. Jeff Rose seconded the motion and the board voted unanimously in favor.

## **13. Miscellaneous.**

The board briefly discussed the membership meeting and agreed that it should be organized virtually with a setup similar to this year. A date in mid February will be identified at a later stage, and Martin will be working on this over the next couple of months.

The board discussed ideas for how to facilitate a better coordination of events between organizers. Some ideas were floated, and Martin will bring the discussion to the Sport Committee.

The next USIHC board meeting will be on November 9.

The meeting was adjourned at 8:51pm EDT.

*Martin K Nielsen,  
Secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of September 30, 2021

10/03/21

	Sep 30, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	38,708.24
Associated Money Market Acct.	96,046.15
Total Checking/Savings	134,754.39
Other Current Assets	
CD2884 own USIHC mature 4/7/22	2,000.00
CD3696 own USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	144,754.39
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>139,754.39</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	365.81
Unexpended Judge SchlsHp. Fund	4,000.00
Unexpended World Champshp Fund	5,820.29
Unexpended Youth Funds	7,075.85
Total Other Current Liabilities	17,261.95
Total Current Liabilities	17,261.95
Total Liabilities	17,261.95
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	9,972.33
Total Equity	122,492.44
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>139,754.39</b>

## USIHC General Membership Funds

8/31/2021		9/30/2021
\$ 37,287.88	Checking	\$ 38,708.24
\$ 96,045.36	Money Market	\$ 96,046.15
\$ 10,000.00	CDs	\$ 10,000.00
\$ 143,333.24	Subtotal	\$ 144,754.39
\$ (365.81)	Breeding Fund	\$ (365.81)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,815.47)	World Champ. Team Fund	\$ (5,820.29)
\$ (7,061.37)	Youth Fund	\$ (7,075.85)
\$ 126,090.59	<b>USIHC Unrestricted Membership Funds</b>	\$ 127,492.44

Net Change from 8/31/2021  
\$ 1,401.85

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 9,972.33

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through September 2021**

<b>Income</b>	
<b>Breeding Committee Income</b>	
Breeding Manual	\$ 13.99
Breeding Education Seminar	\$ 1,253.75
<b>Total Breeding Committee Income</b>	<u>\$ 1,267.74</u>
<b>Competition/Sport Income</b>	
NR Competition Fees	\$ 369.86
Virtual Competition Entry Fee	\$ 4,260.04
Virtual Competition Sponsorship	\$ 987.87
<b>Total Competition/Sport Income</b>	<u>\$ 5,617.77</u>
<b>Interest Income</b>	\$ 22.01
<b>Membership Related Income</b>	
Farm Listing	\$ 2,668.30
<b>Membership Dues</b>	
Family Memberships	\$ 4,404.79
Foreign Friend mbshp	\$ 333.55
Individual Memberships	\$ 14,733.18
Youth Membership	\$ 472.06
<b>Total Membership Dues</b>	<u>\$ 19,943.58</u>
<b>Quarterly Income</b>	
Quarterly Ads Income	\$ 5,922.26
Quarterly Back Issue Sales	\$ 40.00
<b>Total Quarterly Income</b>	<u>\$ 5,962.26</u>
<b>Total Membership Related Inc.</b>	\$ 28,574.14
<b>Registry Income</b>	
DNA	\$ 168.11
Duplicate Registration Fees	\$ 463.73
Horse Name Change Fee	\$ 48.25
Late Stallion Report Fees	\$ 887.20
Registration Fees	\$ 3,668.65
Transfer Fees	\$ 1,549.01
<b>Total Registry Income</b>	<u>\$ 6,784.95</u>
<b>USIHC Non-Member Fees</b>	\$ 371.38
<b>Total Income</b>	<u>\$ 42,637.99</u>

<b>Expense</b>	
<b>Breeding Committee Expense</b>	
Breeding Education Seminar	\$ 500.00
<b>Competition/Sport Expense</b>	
USDF Expense	\$ 240.00
2021 Virtual Sport Show Expense	\$ 1,829.04
2020 Virtual Sport Show Expense	\$ 1,190.00
IceTest Annual Fee	\$ 268.62
National Ranking Award Exp.	\$ 605.35
<b>Total Competition/Sport Expense</b>	<u>\$ 4,133.01</u>
<b>Funding Programs</b>	
Flagship Event-Clinic/Schooling	\$ 500.00
<b>Total Funding Programs</b>	\$ 500.00
<b>Leisure Committee Expense</b>	
S2SS 2021 Expense	\$ 690.70
S2SS 2020 Expense	\$ 13.99
<b>Total Leisure Committee Expense</b>	<u>\$ 704.69</u>
<b>Membership Related Expenses</b>	
<b>Administration</b>	
Mbshp. Postage	\$ 292.63
Office/Supplies Expense	\$ 105.82
Tax Prep. Services	\$ 405.50
<b>Total Administration</b>	<u>\$ 803.95</u>
<b>Annual Meeting Expense</b>	\$ 150.00
<b>FEIF Mbshp Fees</b>	\$ 2,359.79
<b>Insurance</b>	\$ 715.00
<b>Quarterly Expenses</b>	
Graphics	\$ 2,000.00
Postage for Quarterly	\$ 1,104.56
Printing	\$ 5,737.70
<b>Total Quarterly Expenses</b>	<u>\$ 8,842.26</u>
<b>Toll Free Line</b>	\$ 139.95
<b>Website</b>	\$ 9,019.71
<b>WorldFengur</b>	<u>\$ 1,940.41</u>
<b>Total Membership Related Expenses</b>	\$ 23,971.07
<b>Promotional Expenses</b>	
Promotional Banners (Club)	\$ 97.90
Promotional Postage Expenses	\$ 76.85
<b>Total Promotional Expenses</b>	<u>\$ 174.75</u>
<b>Registry Expenses</b>	
DNA	\$ 103.00
Clerical for Registry	\$ 2,251.00
Registry Office Supplies	\$ 84.34
Registry Postage	\$ 243.80
<b>Total Registry Expenses</b>	<u>\$ 2,682.14</u>
<b>Total Expense</b>	<u>\$ 32,665.66</u>

**Net Income: \$ 9,972.33**

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**September 30, 2021**

Income	Expense
<b>Breeding Committee</b>	<b>Funding Programs</b>
Breeding Manual 13.99	Flagship Funding Expense \$ 250.00
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
NR Competition Fee \$ 150.00	2021 Virtual Sport Show Expense \$ -
Virtual Competition Entry Fee \$ 210.37	2020 Virtual Sport Show Expense \$ -
Virtual Competition Sponsorshi \$ 311.20	<u>Total Competition/Sport Expense \$ -</u>
<b>Total Competition/Sport Income \$ 671.57</b>	
Interest Income \$ 0.79	<b>Membership Related Expenses</b>
 	<b>Administration</b>
<b>Membership Related Income</b>	Insurance \$ -
Farm Listing \$ 106.16	 
 	<b>Quarterly Expenses</b>
<b>Membership Dues</b>	Quarterly Printing \$ -
Family Memberships \$ 311.20	Toll Free Line \$ 15.55
Foreign Friend mbshp \$ -	Website \$ 1,050.00
Individual Memberships \$ 1,030.56	<u>Total Membership Related Exp. \$ 1,065.55</u>
Youth Membership \$ 66.58	
<b>Total Membership Dues \$ 1,408.34</b>	
<b>Quarterly Income</b>	
Quarterly Ads Income \$ 447.29	<b>Registry Expenses</b>
<b>Total Membership Related Inc. \$ 1,961.79</b>	Clerical for Registry \$ 368.00
 	Postage \$ 130.00
<b>Registry Income</b>	<u>Total Registry Expenses \$ 498.00</u>
DNA \$ 38.11	
Duplicate Registration Fees \$ -	
Late Stallion Report Fees \$ -	
Registration Fees \$ 336.49	
Transfer Fees \$ 167.66	
<b>Total Registry Income \$ 542.26</b>	
USIHC Non-Member Fees \$ 25.00	
<b>Total Income \$ 3,215.40</b>	<b>Total Expense \$ 1,813.55</b>
<b>Net Income (Loss):</b>	<b>\$ 1,401.85</b>

## Affiliated Club Committee Report for October 13, 2021

Chair: Leslie Chambers

Members: N=23

### **Upcoming BOD meeting is scheduled for Tuesday, October 13 at 8:00 EST**

#### **Club Renewals and FEIF Census:**

Affiliated Club Renewals were sent out to club representatives on 8/15/2021 and were due by August 31, 2021.

12/13 Regional Clubs and 1/1 Activity Clubs have renewed to date.

Complete census will not be available until Kraftur submits their member list.

	<b>Club</b>	<b>Contact-ACC/USIHC</b>	<b>Renewal Complete</b>
<b>1</b>	Alaska IHA	Jane Wehrheim alaskaicelandics@gmail.com	Yes - Sept 4, 2021
<b>2</b>	California IA	Asta Covert asta@tolt.net	Yes - Sept 1, 2021
<b>3</b>	Cascade IHC	Susan Wellington <a href="mailto:susanleewellington@yahoo.com">susanleewellington@yahoo.com</a> .	Yes - August 22, 2021
<b>4</b>	Flugnir IHC	Susy Oliver solivergraphics@gmail.com	Yes - Sept 1, 2021
<b>5</b>	Frida IRC	Carrie Laurencot laurencot@hotmail.com	Yes - Sept 1, 2021
<b>6</b>	Hestafolk	Lisa McKeen hestafolk@gmail.com	Yes - Sept 1, 2021
<b>7</b>	Klettafjalla IHC	Angie Calve alazyranch@yahoo.com	Yes - Sept 9, 2021
<b>8</b>	Kraftur	Carol Tolbert carol.tolbert@gmail.com	Being worked on
<b>9</b>	NEIHC	Leslie Chambers lchambers17@comcast.net	Yes - August 22, 2021
<b>10</b>	NWIHC	Laura Harrigan Lharrigan@molalla.net	Yes - Sept 4, 2021
<b>11</b>	Saint Skutla IHC	Andrea Barber toltstar@yahoo.com	Yes - Sept 1, 2021
<b>12</b>	Sirius Ohio Kentucky IHC	Sherry Hoover 890hoover@gmail.com	Yes - Sept 1, 2021
<b>13</b>	Sleipnir	Caeli Cavanagh caeli.cavanagh@gmail.com	Yes - Sept 16, 2021
<b>14</b>	Toppur IHC	Cindy Niebuhr cynthianiebuhr@yahoo.com	Yes - August 17, 2021

**10/8/2021 LKC**

## USIHC-FEIF Census and Affiliated Club Renewal Interim Report:

Twelve regional clubs and one activity club have renewed their USIHC Affiliated Club status and contributed member lists for the census report. (Still waiting on Kraftur to complete their renewal). The census number reported to FEIF will be the number of USIHC members at time of FEIF request.#

	2021	2020	2019	2018	2017*
<b>Total USIHC members</b>		<b>767</b>	<b>748</b>	<b>682</b>	<b>653</b>
<b>Total USIHC and Regional Club members</b>		<b>953</b>	<b>1003</b>	<b>1008</b>	<b>1008</b>
<b>Number reported to FEIF#</b>		<b>767</b>	<b>748</b>	<b>1008</b>	<b>1008</b>
<b>Regional Clubs (reported US members)</b>	<b>580+</b>	<b>668</b>	<b>590</b>	<b>674**</b>	<b>-</b>
Alaska IHA	33	33	48	52	73
Cascade	26	21	24	32	24
CIA	19	17	17	22	23
FIRC	103	111	85	60	60
Flugnir IHC	38	35	69	60	93
Glitfaxa	-	-	15	12	17
Hestafolk	23	23	29	33	33
Klettafjalla IHC	54	48	43	54	58
Kraftur	waiting	44	42	26	67
NEIHC	157	162	190	170	150
NWIHC	22	22	26	11	7
Saint Skutla IHC	34	32	34	30	34
Sirius OH KY IHC	40	34	31	49	38
Toppur IHC	31	33	35	32	7
<b>USIHC members who belong to No RC</b>		<b>285</b>	<b>288</b>	<b>339</b>	
<b>People who belong to 1 Regional Club</b>		<b>608</b>	<b>568</b>	<b>643**</b>	
<b>People who belong to 2 Regional Clubs</b>		<b>51</b>	<b>41</b>		
<b>People who belong to 3 Regional Clubs</b>		<b>9</b>	<b>6</b>		
<b>People who belong to 4 Regional Clubs</b>		<b>0</b>	<b>5</b>		

2017\* data was merged by Doug Smith. Regional Club numbers collected by Leslie Chambers.  
2018-2020 data collected and merged by Leslie Chambers.

2021 data collected by Leslie Chambers

\*\* numbers did not account for multiple club members so is probably an over estimate

# Originally, the census number reported to FEIF only included USIHC members. In 2017, FEIF decided to allow countries to also count members who belonged to regional clubs, but not the USIHC. This counting method allowed the USIHC to increase their voting power in FEIF. However, it created a problem with how the USIHC was billed for World Fengur (basically we were being billed for the additional members, who because they were not USIHC members, had no access to World Fengure). Therefore, in 2019, the Board (see BOD meeting minutes from 9/10/19) decided to report the number of USIHC members only to FEIF.

<b>2021 Data</b>	<b>Regional Club</b>	<b>Also USIHC member</b>	<b>% USIHC members</b>
<b>Regional Clubs (reported US members)</b>	<b>580+</b>		
Alaska IHA	33	26	78.8
Cascade	26	12	46.2
CIA	19	13	68.4
FIRC	103	56	54.4
Flugnir IHC	38	26	68.4
Glitfaxes	-		
Hestafolk	23	14	60.9
Klettafjalla IHC	54	34	63.0
Kraftur	?	?	?
NEIHC	157	97	61.8
NWIHC	22	14	63.6
Saint Skutla IHC	34	10	29.4
Sirius OH KY IHC	40	34	85.0
Toppur IHC	31	17	54.8
<b>Activity Clubs (reported US members)</b>			
Sleipnir	25	20	80.0

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 10/8/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes funded
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Carrie Brandt and Mummi Harmony Icelandics Nov 6/7, 2021	Yes/Yes

## **Regional Clubs:**

### **Promotion: Regional Clubs banner Update:**

#### **Banners Received:**

1. Sirius
2. Toppur

#### **Banners Requested:**

2. Hestafolk
3. Cascade
4. Klettafjalla
5. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

### **Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

### **Quarterly Promotional Copy Requests:**

**10/9/2021 LKC**

<b>Team/Individual</b>	<b>750</b>
<b>Deborah Kenny</b>	
<b>Lisa Blumhagen</b>	
<b>Pierre Lessard</b>	9/12/21
<b>Terry Kane</b>	
<b>Rachel Miller</b>	
<b>Lynda Zur</b>	
<b>Ashley Perigo</b>	
<b>Barbara Shaer</b>	
<b>Linda Eddy</b>	
<b>Nilla Ekström - Rypka</b>	

	1250	1500	1750	2000	2250	2500
<b>Team/Individual</b>						
<b>AIHA</b>	7/2/21	8/1/21				
<b>Alaska Arctic Rider</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Blue Ridge Riders</b>	9/12/21					
<b>Frozen Tundra Tolters</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Girls from Vermont Icelandic horse Farm</b>	5/1/21	6/1/21	9/12/21			
<b>Heaven's Icies</b>						
<b>Hestafolk</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Hestafolk II</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21
<b>Hestafolk III'</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Ice Trekkers</b>	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>Merrimack Valley Icelandics</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Merrimack Valley Icelandics II</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Northcountry Tolters</b>	5/1/21	6/1/21	6/1/21	7/2/21	8/1/21	8/1/21
<b>Sirius Trail Tolters I</b>	9/12/21					
<b>Sirius Trail Tolters II</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Solfaxi</b>	4/3/21	5/1/21	5/1/21	5/1/21	6/1/21	7/2/21
<b>Solheimar Dream Team</b>	3/8/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>The Merry Maryland Mares</b>	9/12/21					
<b>Virginia Valkyries</b>	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21	
<b>West Coast Tölting Girls</b>	5/1/21	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21

times completed

	2750	3000	3250	3500	3750	4000	4250
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	7/2/21	9/12/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Hestafolk II</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21	7/2/21
<b>Merrimack Valley Icelandics</b>	7/2/21	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Merrimack Valley Icelandics II</b>	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>Northcountry Tolters</b>	9/12/21	9/12/21					
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21		
<b>Solheimar Dream Team</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

	3500	3750	4000	4250	4500	4750	5000
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	9/12/21	9/12/21	9/12/21				
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	9/12/21	9/12/21	9/12/21				
<b>Hestafolk II</b>	8/1/21	9/12/21	9/12/21	9/12/21			
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	7/2/21	7/2/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
<b>Merrimack Valley Icelandics</b>	8/1/21	9/12/21	9/12/21				
<b>Merrimack Valley Icelandics II</b>	9/12/21	9/12/21	9/12/21	9/12/21			
<b>Northcountry Tolters</b>							
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	9/12/21	9/12/21					
<b>Solheimar Dream Team</b>	7/2/21	7/2/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

Quarterly Committee report  
October 8, 2021  
submitted by Nancy Brown

Quarterly Issue Four 2021 is now in the editing and review stage. We have a very full issue. All but one of our scheduled articles have been received and reviewed, and the Quarterly Committee is working on choosing and editing the photos submitted. Deadline for final advertisements (assuming space has already been reserved) is October 25.

The design stage begins October 15; our press date is November 1. The e-Quarterly should be ready around November 15, with printed copies mailed by December 1.

We are budgeted to print 600 copies of this issue, which is only a little more than enough to cover our current mailing list. If you anticipate needing copies for promotional purposes before March 2022, please contact [quarterly@icelandics.org](mailto:quarterly@icelandics.org) immediately so that we can increase our print run if necessary.



# USIHC Board Conference Call Minutes

## September 21, 2021

### 8:00PM (Eastern)

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**Present:** Jeff Rose, Virginia Lauridsen, Lori Cretney, Leslie Chambers, Emily Potts, Will Covert, Lucy Nold, Janet Mulder, Martin Nielsen.

**Absent:** None.

**Auditing:** None.

Will Covert called the meeting to order at 8:05PM EDT.

#### **1. SECRETARY'S REPORT (MARTIN NIELSEN)**

As of September 21, 2021 the USIHC has 776 Members in 599 Households. Martin also wrote up the notification of the new membership fee structure and has passed it on to the Quarterly and to Emily Potts. It has been posted on the USIHC website and will be shared on Social Media over the next few weeks.

#### **2. TREASURER'S REPORT (LORI CRETNEY)**

Reports are attached for June and July. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the June breakdown are:

Combined bank account balances as of 8/31/21: \$143,333.24.

Unrestricted membership funds as of 8/31/21: \$126,090.59.

Net Change from 7/31/21: \$889.03.

#### **3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)**

See attached report.

#### **4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)**

Nothing to report.

#### **5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)**

The US Trainer Certification Committee met on Thursday, September 9. The code of ethics document has now been finalized and is on today's agenda for board approval. The committee is ready to begin testing Fast Track applicants next summer/fall (depending on the availability of European judges). Fast-track criteria will be discussed under new business.

#### **6. LEISURE COMMITTEE REPORT (JANET MULDER)**

S2SS ride mileage accomplishments for end of August are attached. Two teams have finished and the committee has started preparing the 2022 S2SS ride.

#### **7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)**

The Fall Virtual Show Page is up to date and live.

## **8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)**

See attached report.

## **9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)**

A few in-person shows have been approved for the fall; Léttleiki Icelandics (NR and WR), Montaire (NR), and Flying C (NR) are scheduled for October and November. The Alaska Icelandic Horse Association changed their NR show to a schooling show due to difficulties with getting a judge. The NR/WR show in Kentucky will be judged by one international judge and four domestic judges. Given that two of these are B judges, Jeff Rose made the motion to waive the exclusion of B judges from WR shows, given the challenges posed by the pandemic. Leslie Chambers seconded the motion and the board voted unanimously in favor.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing to report.

## **11. Old Business**

### **a. American Youth Cup Fund (draft policy attached)**

Jeff Rose had drafted a policy paper describing the fund. Will Covert made the motion to approve the policy as Policy # 38. Leslie Chambers seconded the motion and the board unanimously approved the policy.

### **b. Stallion listing discussion continued**

The website infrastructure is roughly in place for the listing, but Virginia will meet with Emily to get the last details taken care of. The committee will meet prior to the next board meeting.

### **c. Trainer code of ethics (attached)**

The code of ethics was presented for final board approval. Jeff Rose made the motion to approve the document. Lucy Nold seconded and the board unanimously approved it.

## **12. New Business**

### **a. Fast-track criteria for trainers (attached).**

The fast-track requirements were presented for final board approval. Lucy Nold made the motion to approve the document with one minor edit (adding the word cumulative for the description of internship duration under item 3). Jeff Rose seconded the motion and it was unanimously approved.

## **13. Miscellaneous.**

Next meeting will be on October 12.

The meeting was adjourned at 9:03 PM EDT.

*Martin K. Nielsen, secretary*

United States Icelandic Horse Congress Inc.

**Balance Sheet**

As of August 31, 2021

09/04/21

	<u>Aug 31, 21</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	37,287.88
Associated Money Market Acct.	<u>96,045.36</u>
Total Checking/Savings	133,333.24
Other Current Assets	
CD2884 own USIHC mature 4/7...	2,000.00
CD3696 ownUSIHC mature 10/7...	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	<u>3,000.00</u>
Total CDs for Judge Scholarship...	6,000.00
Total Other Current Assets	<u>10,000.00</u>
Total Current Assets	143,333.24
Other Assets	
Blood Profile Funding Refund	<u>-5,000.00</u>
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b><u><u>138,333.24</u></u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	365.81
Unexpended Judge Schlsph. F...	4,000.00
Unexpended World Champshp...	5,815.47
Unexpended Youth Funds	<u>7,061.37</u>
Total Other Current Liabilities	17,242.65
Total Current Liabilities	<u>17,242.65</u>
Total Liabilities	17,242.65
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	<u>8,570.48</u>
Total Equity	<u>121,090.59</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>138,333.24</u></u></b>

## USIHC General Membership Funds

7/31/2021		8/31/2021
\$ 36,358.18	Checking	\$ 37,287.88
\$ 96,044.54	Money Market	\$ 96,045.36
\$ 10,000.00	CDs	\$ 10,000.00
\$ 142,402.72	Subtotal	\$ 143,333.24
\$ (364.84)	Breeding Fund	\$ (365.81)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,800.04)	World Champ. Team Fund	\$ (5,815.47)
\$ (7,036.28)	Youth Fund	\$ (7,061.37)
\$ 125,201.56	<b>USIHC Unrestricted Membership Funds</b>	\$ 126,090.59

Net Change from 6/30/2021  
\$ 889.03

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 8,570.48

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**August 31, 2021**

Income	Expense
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
NR Competition Fee           \$ 147.34	2021 Virtual Sport Show Expense       \$ 736.00
Virtual Competition Entry Fee   \$ -	2020 Virtual Sport Show Expense       \$ 273.00
Virtual Competition Sponsorshi   \$ -	<b>Total Competition/Sport Expense</b> \$ 1,009.00
<b>Total Competition/Sport Income</b> \$ 147.34	
Interest Income                   \$ 0.82	
<b>Membership Related Income</b>	<b>Membership Related Expenses</b>
Farm Listing                   \$ 212.32	Administration
	Insurance                       \$ 715.00
<b>Membership Dues</b>	<b>Quarterly Expenses</b>
Family Memberships           \$ 437.47	Quarterly Printing               \$ -
Foreign Friend mbshp         \$ 67.07	
Individual Memberships       \$ 1,161.22	Toll Free Line                   \$ 15.55
Youth Membership             \$ -	Website                         \$ 63.51
<b>Total Membership Dues</b> \$ 1,665.76	<b>Total Membership Related Exp.</b> \$ 794.06
<b>Quarterly Income</b>	
Quarterly Ads Income         \$ 110.24	
<b>Total Membership Related Inc.</b> \$ 1,988.32	<b>Registry Expenses</b>
	Clerical for Registry           \$ 191.00
<b>Registry Income</b>	<b>Total Registry Expenses</b> \$ 191.00
DNA                           \$ 40.00	
Duplicate Registration Fees   \$ 47.76	
Late Stallion Report Fees     \$ 100.00	
Registration Fees             \$ 485.60	
Transfer Fees                 \$ 73.25	
<b>Total Registry Income</b> \$ 746.61	
USIHC Non-Member Fees         \$ -	
<b>Total Income</b> \$ 2,883.09	
	<b>Total Expense</b> \$ 1,994.06
<b>Net Income (Loss):</b>	
	<b>\$ 889.03</b>

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through August 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Education Seminar	\$ 1,253.75	Breeding Education Seminar	\$ 500.00
<b>Competition/Sport Income</b>		<b>Competition/Sport Expense</b>	
NR Competition Fees	\$ 219.86	USDF Expense	\$ 240.00
Virtual Competition Entry Fee	\$ 4,049.67	2021 Virtual Sport Show Expense	\$ 1,829.04
Virtual Competition Sponsorship	\$ 676.67	2020 Virtual Sport Show Expense	\$ 1,190.00
<b>Total Competition/Sport Income</b>	\$ 4,946.20	IceTest Annual Fee	\$ 268.62
		National Ranking Award Exp.	\$ 605.35
<b>Interest Income</b>	\$ 21.22	<b>Total Competition/Sport Expense</b>	\$ 4,133.01
<b>Membership Related Income</b>		<b>Funding Programs</b>	
Farm Listing	\$ 2,562.14	Flagship Event-Clinic/Schooling	\$ 250.00
		<b>Total Funding Programs</b>	\$ 250.00
<b>Membership Dues</b>		<b>Leisure Committee Expense</b>	
Family Memberships	\$ 4,093.59	S2SS 2021 Expense	\$ 690.70
Foreign Friend mbshp	\$ 333.55	S2SS 2020 Expense	\$ 13.99
Individual Memberships	\$ 13,702.62	<b>Total Leisure Committee Expense</b>	\$ 704.69
Youth Membership	\$ 405.48	<b>Membership Related Expenses</b>	
<b>Total Membership Dues</b>	\$ 18,535.24	Administration	
		Mbshp. Postage	\$ 292.63
		Office/Supplies Expense	\$ 105.82
		Tax Prep. Services	\$ 405.50
		<b>Total Administration</b>	\$ 803.95
		<b>Annual Meeting Expense</b>	\$ 150.00
<b>Quarterly Income</b>		<b>FEIF Related Expenses</b>	
Quarterly Ads Income	\$ 5,474.97	FEIF Mbshp Fees	\$ 2,359.79
Quarterly Back Issue Sales	\$ 40.00	<b>Insurance</b>	\$ 715.00
<b>Total Quarterly Income</b>	\$ 5,514.97	<b>Quarterly Expenses</b>	
<b>Total Membership Related Inc.</b>	\$ 26,612.35	Graphics	\$ 2,000.00
<b>Registry Income</b>		Postage for Quarterly	\$ 1,104.56
DNA	\$ 130.00	Printing	\$ 5,737.70
Duplicate Registration Fees	\$ 463.73	<b>Total Quarterly Expenses</b>	\$ 8,842.26
Horse Name Change Fee	\$ 48.25	Toll Free Line	\$ 124.40
Late Stallion Report Fees	\$ 887.20	Website	\$ 7,969.71
Registration Fees	\$ 3,332.16	WorldFengur	\$ 1,940.41
Transfer Fees	\$ 1,381.35	<b>Total Membership Related Expenses</b>	\$ 22,905.52
<b>Total Registry Income</b>	\$ 6,242.69	<b>Promotional Expenses</b>	
		Promotional Banners (Club)	\$ 97.90
		Promotional Postage Expenses	\$ 76.85
<b>USIHC Non-Member Fees</b>	\$ 346.38	<b>Total Promotional Expenses</b>	\$ 174.75
<b>Total Income</b>	\$ 39,422.59	<b>Registry Expenses</b>	
		DNA	\$ 103.00
		Clerical for Registry	\$ 1,883.00
		Registry Office Supplies	\$ 84.34
		Registry Postage	\$ 113.80
		<b>Total Registry Expenses</b>	\$ 2,184.14
		<b>Total Expense</b>	\$ 30,852.11
		<b>Net Income:</b>	<b>\$ 8,570.48</b>

Affiliated Club Committee Report for September 21, 2021

Chair: Leslie Chambers

Members: N=23

**Upcoming BOD meeting is scheduled for Tuesday, September 21 at 8:00 EST**

**Club Renewals and FEIF Census:**

Affiliated Club Renewals were sent out to club representatives on 8/15/2021 and were due by August 31, 2021.

12/13 Regional Clubs and 1/1 Activity Clubs have renewed to date.

Complete census review should be available by October meeting.

	<b>Club</b>	<b>Contact-ACC/USIHC</b>	<b>Renewal Complete</b>
<b>1</b>	Alaska IHA	Jane Wehrheim alaskaicelandics@gmail.com	Yes - Sept 4, 2021
<b>2</b>	California IA	Asta Covert asta@tolt.net	Yes - Sept 1, 2021
<b>3</b>	Cascade IHC	Susan Wellington <a href="mailto:susanleewellington@yahoo.com">susanleewellington@yahoo.com</a> .	Yes - August 22, 2021
<b>4</b>	Flugnir IHC	Susy Oliver solivergraphics@gmail.com	Yes - Sept 1, 2021
<b>5</b>	Frida IRC	Carrie Laurencot laurencot@hotmail.com	Yes - Sept 1, 2021
<b>6</b>	Hestafolk	Lisa McKeen hestafolk@gmail.com	Yes - Sept 1, 2021
<b>7</b>	Klettafjalla IHC	Angie Calve alazyranch@yahoo.com	Yes - Sept 9, 2021
<b>8</b>	Kraftur	Carol Tolbert carol.tolbert@gmail.com	Being worked on
<b>9</b>	NEIHC	Leslie Chambers lchambers17@comcast.net	Yes - August 22, 2021
<b>10</b>	NWIHC	Laura Harrigan Lharrigan@molalla.net	Yes - Sept 4, 2021
<b>11</b>	Saint Skutla IHC	Andrea Barber toltstar@yahoo.com	Yes - Sept 1, 2021
<b>12</b>	Sirius Ohio Kentucky IHC	Sherry Hoover 890hoover@gmail.com	Yes - Sept 1, 2021
<b>13</b>	Sleipnir	Caeli Cavanagh caeli.cavanagh@gmail.com	Yes - Sept 16, 2021
<b>14</b>	Toppur IHC	Cindy Niebuhr cynthianiebuhr@yahoo.com	Yes - August 17, 2021

**9/16/2021 LKC**

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 7/29/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Carrie Brandt and Laura Benson Harmony Icelandics Nov 6/7, 2021	Yes/Yes

## **Regional Clubs:**

### **Promotion: Regional Clubs banner Update:**

#### **Banners Received:**

1. Sirius
2. Toppur

#### **Banners Requested:**

2. Hestafolk
3. Cascade
4. Klettafjalla
5. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

### **Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

### **Quarterly Promotional Copy Requests:**

9/16/2021 LKC

<b>Team/Individual</b>	<b>750</b>
<b>Deborah Kenny</b>	
<b>Lisa Blumhagen</b>	
<b>Pierre Lessard</b>	9/12/21
<b>Terry Kane</b>	
<b>Rachel Miller</b>	
<b>Lynda Zur</b>	
<b>Ashley Perigo</b>	
<b>Barbara Shaer</b>	
<b>Linda Eddy</b>	
<b>Nilla Ekström - Rypka</b>	

	1250	1500	1750	2000	2250	2500
<b>Team/Individual</b>						
<b>AIHA</b>	7/2/21	8/1/21				
<b>Alaska Arctic Rider</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Blue Ridge Riders</b>	9/12/21					
<b>Frozen Tundra Tolters</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Girls from Vermont Icelandic horse Farm</b>	5/1/21	6/1/21	9/12/21			
<b>Heaven's Icies</b>						
<b>Hestafolk</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Hestafolk II</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21
<b>Hestafolk III'</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Ice Trekkers</b>	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>Merrimack Valley Icelandics</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Merrimack Valley Icelandics II</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Northcountry Tolters</b>	5/1/21	6/1/21	6/1/21	7/2/21	8/1/21	8/1/21
<b>Sirius Trail Tolters I</b>	9/12/21					
<b>Sirius Trail Tolters II</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Solfaxi</b>	4/3/21	5/1/21	5/1/21	5/1/21	6/1/21	7/2/21
<b>Solheimar Dream Team</b>	3/8/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>The Merry Maryland Mares</b>	9/12/21					
<b>Virginia Valkyries</b>	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21	
<b>West Coast Tölting Girls</b>	5/1/21	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21

times completed

	2750	3000	3250	3500	3750	4000	4250
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	7/2/21	9/12/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Hestafolk II</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21	7/2/21
<b>Merrimack Valley Icelandics</b>	7/2/21	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Merrimack Valley Icelandics II</b>	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>Northcountry Tolters</b>	9/12/21	9/12/21					
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21		
<b>Solheimar Dream Team</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

	3500	3750	4000	4250	4500	4750	5000
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	9/12/21	9/12/21	9/12/21				
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	9/12/21	9/12/21	9/12/21				
<b>Hestafolk II</b>	8/1/21	9/12/21	9/12/21	9/12/21			
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	7/2/21	7/2/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
<b>Merrimack Valley Icelandics</b>	8/1/21	9/12/21	9/12/21				
<b>Merrimack Valley Icelandics II</b>	9/12/21	9/12/21	9/12/21	9/12/21			
<b>Northcountry Tolters</b>							
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	9/12/21	9/12/21					
<b>Solheimar Dream Team</b>	7/2/21	7/2/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

Quarterly Committee report  
September 16, 2021  
submitted by Nancy Brown

Quarterly Issue Three 2021 was posted online on September 1 and mailed September 10, a little late due to problems the printer is having sourcing paper. We should be back on schedule for Issue Four.

Issue Three features articles on virtual shows and hybrid clinics, riding in harmony, training tips for a horse that stumbles or one that has “lost its brakes,” and how to host a clinic, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

We printed 600 copies of this issue and mailed 561 to USIHC members and Quarterly contributors, leaving about 40 copies for new-member Welcome Packets and promotion. If you would like promotional copies, contact us at [quarterly@icelandics.org](mailto:quarterly@icelandics.org).

We are now gathering submissions for Issue Four 2021, to be mailed in December. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is October 1.

(Draft) Policy XX - Acceptance and Use of Youth Cup / Youth Event Funds

USIHC members privately host USIHC-affiliated youth events, including the Youth Cup. These members have privately collected funds to host such events wholly independent of the USIHC. In some circumstances, this has resulted in a surplus of funds following the event, leaving the host(s) looking to utilize or donate that money for future USIHC-affiliated youth events, including the Youth Cup.

The purpose of this policy is to provide a mechanism for prior event hosts to donate excess funds to the USIHC and for the USIHC to earmark such funds for use in future USIHC-affiliated youth events, including future Youth Cup events.

It is the policy of the USIHC to allow youth cup event hosts who have excess funds to allow those funds to be donated to the USIHC. The USIHC will receive those funds as an ordinary donation as part of the USIHC's non-profit mission. The funds will be deposited into one or more of the USIHC's existing bank accounts. The funds will be tracked via a separate sub-account in the USIHC's bookkeeping software. The USIHC will endeavor to utilize all funds received under this policy to fund and / or support future USIHC-affiliated youth events, with an emphasis on Youth Cup events.

In enacting this policy and / or accepting donated funds from prior youth cup hosts or sponsors, the USIHC is not providing tax or legal advice to the prior youth cup hosts, sponsors, or members. Any USIHC members who privately host events of any kind are solely responsible for the tax and / or legal consequences of their actions. Any and all tax consequences resulting from the receipt of funds related to this policy remain the sole responsibility of the party receiving such funds.

## USIHC Trainer Code of Ethics

The USIHC requires that all trainers certified by the USIHC and FEIF abide by the following code of ethics. The recognition and practice of these ethical principles is vital to creating and maintaining a happy, healthy and pleasurable environment for all involved.

### I. **Respect and Equality**

- a. Show respect to each individual you encounter, regardless of gender, age, race, nationality, religion, ethnicity, physical disabilities, or sexual orientation.
- b. Attend to the welfare, safety and health of all horses you work with, and treat all horses with dignity, regardless of gender, age, breed, ability, physical condition and use.
- c. Behave in a courteous manner and display good sportsmanship, following the guidelines of the USIHC, FEIF and applicable animal welfare laws.

### II. **Honesty**

- a. Be open, honest and fair, and conduct business affairs with integrity and sincerity.

### III. **Responsibility**

- a. Take responsibility for your own actions, exercising sound judgement and professional competence.
- b. Take responsibility for all humans and horses in your care.
- c. Commit to responsible training techniques
- d. Keep the age, ability, fitness, and well-being of both horse and rider in mind when training and teaching.

### IV. **Education**

- a. a. Always seek to expand your knowledge, and perform continuing education to improve skills. Be aware of any new FEIF guidelines as well as best practices regarding teaching, training and the wellbeing of horses.
- b) Know applicable FEIF rules and guidelines, and keep apprised of any updates and changes.
- c) Promote knowledge of the Icelandic Horse and its correct use as a riding and competition horse in accordance with the policies of FEIF and the USIHC.

### V. **Stewardship**

- a. Protect humans and horses in your care from unethical, incompetent or illegal practices.

### VI. **Example**

- a. Every trainer and riding instructor is a role model for their clients. Be aware of your influence and act in ways that demonstrate best practices, and guide students and clients towards the same goal.
- b. Encourage those under your supervision to abide by ethical standards.

### VII. **Welfare of the Horse**

- a. The welfare of the horse must be considered above all other interests. This includes both physical and mental wellbeing, which is paramount.

- b. Trainers should provide the highest standards possible in maintaining horses under their care, taking into consideration the natural needs of horses as herd and flight animals.
- c. When training horses, and using them for equine activities in leisure or competition, trainers should consider their talent, abilities and psychological well-being.
- d. No horse deemed unfit should be ridden or worked. Veterinary advice must be sought if there is ever a question concerning a horse's fitness for the proposed activity.
- e. Abuse of a horse using natural or artificial aids (e.g. whips, spurs, etc.) will not be tolerated.
- f. Horses must be transported in a manner that minimizes the potential for illness, injury, fear, stress or undue suffering and be allowed suitable rest periods during and following transport.
- g. Horses must be given adequate food, water, and health care and properly handled in an environment appropriate to their use with thoughtful consideration of their species-typical biology and behavior.
- h. Horses should be cared for in ways that minimize fear, pain, stress and suffering.
- i. Horses should be provided protection from injurious heat or cold and harmful weather conditions.
- j. Horses used in competition, spectator events, exhibitions, motion pictures and television should not be subjected to the fraudulent use of drugs, non-nutritive agents, equipment or procedures intended to alter performance, conformation or appearance.
- k. Horses shall be treated with respect and dignity throughout their lives and, when necessary, and at the appropriate time, be provided a humane death.

## Requirements for “Fast-track” Testing

All participants have completed 6 of the following ten requirements:

1. 50% of income as a trainer or 20 hours per week as a trainer
2. Inclusion in national ranking or student's inclusion
3. Prolonged internship with FEIF level three trainer (6 mo. or more); trainer sign-off
4. Rider or trainer of a horse over 7.80 in breeding evaluations for rideability.
5. Letter of recommendation from a client who has had a horse in training for 3 months or more AND a letter of recommendation from a student who has been taking lessons for 3 months or more
6. Has experience hosting a clinic with at least 6 persons
7. Proof of presenting the Icelandic horse at an expo.
8. Knapamerki 1-4
9. Riding Badge; completion of competition level 2 and pleasure riding level 2
10. Outside certification from a university or outside equine certification.



# USIHC Board Conference Call Minutes

August 10, 2021

8:00PM (Eastern)

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**Present:** Virginia Lauridsen, Lori Cretney, Leslie Chambers, Janet Mulder, Will Covert, Emily Potts, Martin Nielsen.

**Absent:** Lucy Nold, Jeff Rose.

Will Covert called the meeting to order at 8:04pm EDT.

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of August 10, 2021 the USIHC has 778 Members in 600 Households.

## 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached for June and July. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the June breakdown are:

Combined bank account balances as of 6/30/21: \$143,082.22.

Unrestricted membership funds as of 6/30/21: \$125,894.82.

Net Change from 5/31/21: \$5,098.19.

And for July:

Combined bank account balances as of 7/31/21: \$142,402.72

Unrestricted membership funds as of 7/31/21: \$125,201.56.

Net Change from 6/30/21: \$(693.26).

## 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

## 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

Nothing to report.

## 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The Trainer Certification Committee will meet on August 16.

## 6. LEISURE COMMITTEE REPORT (JANET MULDER)

S2SS checkpoint standings attached.

## 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

The farm listing has been updated and the Virtual Fall Show information has been posted.

## 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

## 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

The spring virtual show have been completed, and the results announced. A total of 98 videos were submitted and judged. Leslie is working on organizing the fall virtual show and will be making a few adjustments. She has

updated the video instruction document, and the dates have been selected. Judges are to be identified, but we are seeking input from the judges' taskforce. We are also rethinking the virtual schooling show concept with input from the judges' taskforce.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing reported.

## **11. Old Business**

### **a. Continued discussion of life-time USIHC membership offering**

Membership fees had not been adjusted for the past 15 years, and with increasing costs for the Quarterly, Pay-Pal, website and general inflation, the board felt that an adjustment was appropriate. Martin Nielsen made the motion to make the following adjustments:

Youth:	\$50/year
Lifetime membership (until the member turns 18 years):	\$280
Adults:	\$60/year
Three-year membership:	\$150
Lifetime membership:	\$1200
Family membership:	\$80/year
Foreign Friends:	\$80/year

Leslie Chambers seconded the motion and the board voted unanimously in favor. Martin will draft an announcement of the new membership fee structure.

## **12. New Business**

### **a. Dressage All Breeds.**

The board discussed the participation of USIHC members in All Breeds Dressage events. There had been some interest among the membership, and the board found it most appropriate to continue paying the membership fee and remain engaged for three (i.e., two additional) years before the value could be assessed. Janet Mulder suggested that these activities would fall under the sport committee, which Martin Nielsen agreed with.

Virginia Lauridsen made the motion to remain engaged for three years. Martin Nielsen seconded the motion and the board voted unanimously in favor.

## **13. Miscellaneous.**

The next meeting will be on Sep 21.

The meeting was adjourned at 9:11m EDT.

- *Martin K Nielsen, USIHC secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of June 30, 2021

07/03/21

	Jun 30, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	37,038.50
Associated Money Market Acct.	96,043.72
Total Checking/Savings	133,082.22
Other Current Assets	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/15/22	3,000.00
CD-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	143,082.22
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>138,082.22</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	364.84
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	5,798.10
Unexpended Youth Funds	7,024.46
Total Other Current Liabilities	17,187.40
Total Current Liabilities	17,187.40
Total Liabilities	17,187.40
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	8,374.71
Total Equity	120,894.82
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>138,082.22</b>

## USIHC General Membership Funds

5/31/2021		6/30/2021
\$ 31,397.34	Checking	\$ 37,038.50
\$ 96,042.93	Money Market	\$ 96,043.72
\$ 10,000.00	CDs	\$ 10,000.00
\$ 137,440.27	Subtotal	\$ 143,082.22
\$ (364.84)	Breeding Fund	\$ (364.84)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,788.39)	World Champ. Team Fund	\$ (5,798.10)
\$ (6,490.41)	Youth Fund	\$ (7,024.46)
\$ 120,796.63	<b>USIHC Unrestricted Membership Funds</b>	\$ 125,894.82

Net Change from 5/31/2021  
\$ 5,098.19

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 8,374.71

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through June 2021**

Income	Expense
<b>Breeding Committee Income</b>	<b>Breeding Committee Expense</b>
Breeding Education Seminar     \$    1,253.75	Breeding Education Seminar             \$    500.00
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
Virtual Competition Entry Fee     \$    4,020.84	USDF Expense                                 \$    240.00
Virtual Competition Sponsorsh     \$      459.41	2021 Virtual Sport Show Expense         \$    515.57
<b>Total Competition/Sport Income</b> \$    4,480.25	2020 Virtual Sport Show Expense         \$    917.00
	IceTest Annual Fee                             \$    268.62
<b>Interest Income</b> \$      14.75	National Ranking Award Exp.                 \$    605.35
	<b>Total Competition/Sport Expense</b> \$  2,546.54
<b>Membership Related Income</b>	<b>Leisure Committee Expense</b>
Farm Listing                                 \$    2,349.82	S2SS 2021 Expense                             \$    690.70
	S2SS 2020 Expense                             \$      13.99
	<b>Total Leisure Committee Expense</b> \$    704.69
<b>Membership Dues</b>	<b>Membership Related Expenses</b>
Family Memberships                         \$    3,404.88	Administration
Foreign Friend mbshp                         \$     266.48	Mbshp. Postage                                 \$    237.63
Individual Memberships                         \$  11,313.60	Office/Supplies Expense                         \$    105.82
Youth Membership                                 \$     371.80	Tax Prep. Services                                 \$    405.50
<b>Total Membership Dues</b> \$  15,356.76	<b>Total Administration</b> \$    748.95
	<b>Annual Meeting Expense</b>
	2021 Annual Meeting Expense (Zoom)         \$    150.00
	<b>FEIF Related Expenses</b>
<b>Quarterly Income</b>	FEIF Mbshp Fees                                 \$  2,359.79
Quarterly Ads Income                         \$    4,696.55	<b>Quarterly Expenses</b>
Quarterly Back Issue Sales                         \$      40.00	Graphics                                         \$    2,000.00
<b>Total Quarterly Income</b> \$    4,736.55	Postage for Quarterly                                 \$    1,104.56
<b>Total Membership Related Inc.</b> \$  22,443.13	Printing     \$    2,857.92
	<b>Total Quarterly Expenses</b> \$  5,962.48
<b>Registry Income</b>	Toll Free Line                                     \$     93.30
DNA     \$      50.00	Website     \$  7,906.20
Duplicate Registration Fees                         \$    415.97	WorldFengur                                         \$  1,940.41
Horse Name Change Fee                         \$      48.25	<b>Total Membership Related Expenses</b> \$ 19,161.13
Late Stallion Report Fees                         \$    687.20	<b>Promotional Expenses</b>
Registration Fees                                 \$  2,477.96	Promotional Banners (Club)                         \$     97.90
Transfer Fees                                         \$    1,175.32	Promotional Postage Expenses                         \$     76.85
<b>Total Registry Income</b> \$    4,854.70	<b>Total Promotional Expenses</b> \$    174.75
	<b>Registry Expenses</b>
<b>USIHC Non-Member Fees</b> \$      346.38	DNA     \$     41.00
<b>Total Income</b> \$  33,392.96	Clerical for Registry                                 \$  1,692.00
	Registry Office Supplies                                 \$     84.34
	Registry Postage                                         \$    113.80
	<b>Total Registry Expenses</b> \$  1,931.14
<b>Net Income:</b>	<b>Total Expense</b> \$ 25,018.25
	<b>\$    8,374.71</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**June 30, 2021**

Income	Expense
<b>Competition/Sport Income</b>	<b>Membership Related Expenses</b>
Virtual Competition Entry Fee   \$ 3,585.99	
Virtual Competition Sponsorshi   \$    48.25	<b>Administration</b>
<b>Total Competition/Sport Income</b> \$ 3,634.24	Tax Prep. Services                                 \$    405.50
Interest Income                                 \$      0.79	Toll Free Line   \$      15.55
<b>Membership Related Income</b>	<b>Website</b> \$   2,462.40
Farm Listing   427.24	<b>Total Membership Related Exp.</b> \$   2,883.45
<b>Membership Dues</b>	
Family Memberships                         \$   630.29	
Foreign Friend mbshp                         \$           -	
Individual Memberships                         \$ 1,565.26	
Youth Membership                                 \$   168.40	
<b>Total Membership Dues</b> \$ 2,363.95	
<b>Quarterly Income</b>	<b>Registry Expenses</b>
Quarterly Ads Income                         \$   848.42	DNA   \$      10.00
<b>Total Membership Related Inc.</b> \$ 3,639.61	<b>Total Registry Expenses</b> \$      10.00
<b>Registry Income</b>	
DNA   \$    40.00	
Duplicate Registration Fees                         \$    98.40	
Late Stallion Report Fees                         \$           -	
Registration Fees   \$  455.24	
Transfer Fees   \$  123.36	
<b>Total Registry Income</b> \$   717.00	
<b>USIHC Non-Member Fees</b> \$           -	
<b>Total Income</b> \$ 7,991.64	<b>Total Expense</b> \$ 2,893.45
<b>Net Income (Loss):</b>	<b>\$   5,098.19</b>

## United States Icelandic Horse Congress Inc.

## Balance Sheet

As of July 31, 2021

08/06/21

	Jul 31, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	36,358.18
Associated Money Market Acct.	96,044.54
Total Checking/Savings	132,402.72
Other Current Assets	
CD2884 own USIHC mature 4/7/22	2,000.00
CD3696 own USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	142,402.72
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>137,402.72</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	364.84
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	5,800.04
Unexpended Youth Funds	7,036.28
Total Other Current Liabilities	17,201.16
Total Current Liabilities	17,201.16
Total Liabilities	17,201.16
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	7,681.45
Total Equity	120,201.56
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>137,402.72</b>

## USIHC General Membership Funds

6/30/2021		7/31/2021
\$ 37,038.50	Checking	\$ 36,358.18
\$ 96,043.72	Money Market	\$ 96,044.54
\$ 10,000.00	CDs	\$ 10,000.00
\$ 143,082.22	Subtotal	\$ 142,402.72
\$ (364.84)	Breeding Fund	\$ (364.84)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,798.10)	World Champ. Team Fund	\$ (5,800.04)
\$ (7,024.46)	Youth Fund	\$ (7,036.28)
\$ 125,894.82	<b>USIHC Unrestricted Membership Funds</b>	\$ 125,201.56

Net Change from 6/30/2021  
\$ (693.26)

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 7,681.45

**United States Icelandic Horse Congress Inc.  
Profit and Loss Standard  
January through July 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Education Seminar	\$ 1,253.75	Breeding Education Seminar	\$ 500.00
<b>Competition/Sport Income</b>		<b>Competition/Sport Expense</b>	
NR Competition Fees	\$ 72.52	USDF Expense	\$ 240.00
Virtual Competition Entry Fee	\$ 4,049.67	2021 Virtual Sport Show Expense	\$ 1,093.04
Virtual Competition Sponsorship	\$ 676.67	2020 Virtual Sport Show Expense	\$ 917.00
<b>Total Competition/Sport Income</b>	\$ 4,798.86	IceTest Annual Fee	\$ 268.62
		National Ranking Award Exp.	\$ 605.35
<b>Interest Income</b>	\$ 20.40	<b>Total Competition/Sport Expense</b>	\$ 3,124.01
<b>Membership Related Income</b>		<b>Funding Programs</b>	
Farm Listing	\$ 2,349.82	Flagship Event-Clinic/Schooling	\$ 250.00
<b>Membership Dues</b>		S2SS 2021 Expense	\$ 690.70
Family Memberships	\$ 3,656.12	S2SS 2020 Expense	\$ 13.99
Foreign Friend mbshp	\$ 266.48	<b>Total Leisure Committee Expense</b>	\$ 704.69
Individual Memberships	\$ 12,541.40	<b>Membership Related Expenses</b>	
Youth Membership	\$ 405.48	Administration	
<b>Total Membership Dues</b>	\$ 16,869.48	Mbshp. Postage	\$ 292.63
		Office/Supplies Expense	\$ 105.82
		Tax Prep. Services	\$ 405.50
		<b>Total Administration</b>	\$ 803.95
		2021 Annual Meeting Expense (Zoom)	\$ 150.00
		<b>Annual Meeting Expense</b>	\$ 150.00
		<b>FEIF Related Expenses</b>	
<b>Quarterly Income</b>		FEIF Mbshp Fees	\$ 2,359.79
Quarterly Ads Income	\$ 5,364.73	<b>Quarterly Expenses</b>	
Quarterly Back Issue Sales	\$ 40.00	Graphics	\$ 2,000.00
<b>Total Quarterly Income</b>	\$ 5,404.73	Postage for Quarterly	\$ 1,104.56
<b>Total Membership Related Inc.</b>	\$ 24,624.03	Printing	\$ 5,737.70
<b>Registry Income</b>		<b>Total Quarterly Expenses</b>	\$ 8,842.26
DNA	\$ 90.00	Toll Free Line	\$ 108.85
Duplicate Registration Fees	\$ 415.97	Website	\$ 7,906.20
Horse Name Change Fee	\$ 48.25	WorldFengur	\$ 1,940.41
Late Stallion Report Fees	\$ 787.20	<b>Total Membership Related Expenses</b>	\$ 22,111.46
Registration Fees	\$ 2,846.56	<b>Promotional Expenses</b>	
Transfer Fees	\$ 1,308.10	Promotional Banners (Club)	\$ 97.90
<b>Total Registry Income</b>	\$ 5,496.08	Promotional Postage Expenses	\$ 76.85
		<b>Total Promotional Expenses</b>	\$ 174.75
		<b>Registry Expenses</b>	
<b>USIHC Non-Member Fees</b>	\$ 346.38	DNA	\$ 103.00
<b>Total Income</b>	\$ 36,539.50	Clerical for Registry	\$ 1,692.00
		Registry Office Supplies	\$ 84.34
		Registry Postage	\$ 113.80
		<b>Total Registry Expenses</b>	\$ 1,993.14
		<b>Total Expense</b>	\$ 28,858.05
		<b>Net Income:</b>	<b>\$ 7,681.45</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**July 31, 2021**

Income		Expense	
<b>Competition/Sport Income</b>		<b>Competition/Sport Expense</b>	
NR Competition Fee	\$ 72.52	2021 Virtual Sport Show Expense	\$ 577.47
Virtual Competition Entry Fee	\$ 28.83		
Virtual Competition Sponsorshi	\$ 217.26	<b>Funding Programs</b>	
<b>Total Competition/Sport Income</b>	<b>\$ 318.61</b>	Flagship Funding Expense	
		Flagship Event-Clinic/Schooling Show	\$ 250.00
<b>Interest Income</b>	\$ 5.65		
		<b>Membership Related Expenses</b>	
<b>Membership Related Income</b>		Administration	
Farm Listing	\$ -	Membership Postage	\$ 55.00
<b>Membership Dues</b>		<b>Quarterly Expenses</b>	
Family Memberships	\$ 251.24	Quarterly Printing	\$ 2,879.78
Foreign Friend mbshp	\$ -		
Individual Memberships	\$ 1,227.80	Toll Free Line	\$ 15.55
Youth Membership	\$ 33.68	<b>Total Membership Related Exp.</b>	<b>\$ 2,950.33</b>
<b>Total Membership Dues</b>	<b>\$ 1,512.72</b>		
		<b>Registry Expenses</b>	
<b>Quarterly Income</b>		DNA	\$ 62.00
Quarterly Ads Income	\$ 668.18	<b>Total Registry Expenses</b>	<b>\$ 62.00</b>
<b>Total Membership Related Inc.</b>	<b>\$ 2,180.90</b>		
<b>Registry Income</b>			
DNA	\$ 40.00		
Duplicate Registration Fees	\$ -		
Late Stallion Report Fees	\$ 100.00		
Registration Fees	\$ 368.60		
Transfer Fees	\$ 132.78		
<b>Total Registry Income</b>	<b>\$ 641.38</b>		
<b>USIHC Non-Member Fees</b>	\$ -		
<b>Total Income</b>	<b>\$ 3,146.54</b>	<b>Total Expense</b>	<b>\$ 3,839.80</b>

**Net Income (Loss):                   \$     (693.26)**

Affiliated Club Committee Report for August 10, 2021

Chair: Leslie Chambers

Members: N=23

**Upcoming BOD meeting is scheduled for Tuesday, August 10 at 8:00 EST**

**Regional Clubs:**

**Promotion: Regional Clubs banner Update:**

**Banners Received:**

1. Sirius
2. Toppur

**Banners Requested:**

2. Hestafolk
3. Cascade
4. Klettafjalla
5. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

**Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

**Quarterly Promotional Copy Requests:**

*Klettafjalla requests 5-10 copies to be sent to Jeff Rose.*

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 7/29/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Carrie Brandt and Laura Benson Harmony Icelandics Nov 6/7, 2021	Yes/No

8/6/2021 LKC

	250	500
Team/Individual		
Deborah Kenny		
Lisa Blumhagen	8/1/21	
Pierre Lessard	4/3/21	7/2/21
Terry Kane		
Rachel Miller	5/1/21	8/1/21
Lynda Zur	4/3/21	7/2/21
Ashley Perigo		
Barbara Shaer	7/2/21	
Linda Eddy	7/2/21	
Nilla Ekström - Rypka		

	750	1000	1250	1500	1750	2000	2250
Team/Individual							
<b>AIHA</b>	6/1/21	6/1/21	7/2/21	8/1/21			
<b>Alaska Arctic Rider</b>	4/3/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21	
<b>Blue Ridge Riders</b>	7/2/21	7/2/21					
<b>Frozen Tundra Tolters</b>	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Girls from Vermont Icelandic horse Farm</b>	3/8/21	5/1/21	5/1/21	6/1/21			
<b>Heaven's Icies</b>	8/1/21						
<b>Hestafolk</b>	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Hestafolk II</b>	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21
<b>Hestafolk III</b>	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21	
<b>Ice Trekkers</b>	3/8/21	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21
<b>Merrimack Valley Icelandics</b>	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21
<b>Merrimack Valley Icelandics II</b>	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Northcountry Tolters</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	8/1/21
<b>Sirius Trail Tolters I</b>	6/1/21	7/2/21					
<b>Sirius Trail Tolters II</b>	6/1/21	6/1/21	7/2/21	8/1/21	8/1/21		
<b>Solfaxi</b>	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21	6/1/21
<b>Solheimar Dream Team</b>	3/8/21	3/8/21	3/8/21	4/3/21	5/1/21	5/1/21	5/1/21
<b>The Merry Maryland Mares</b>	7/2/21	8/1/21					
<b>Virginia Valkyries</b>	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	
<b>West Coast Tölting Girls</b>	3/8/21	4/3/21	5/1/21	6/1/21	7/2/21	8/1/21	8/1/21

Miles Completed

	2500	2750	3000	3250	3500	3750	4000
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	7/2/21	8/1/21	8/1/21				
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	7/2/21	7/2/21					
<b>Hestafolk II</b>	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21		
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21
<b>Merrimack Valley Icelandics</b>	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21		
<b>Merrimack Valley Icelandics II</b>	7/2/21	8/1/21	8/1/21	8/1/21			
<b>Northcountry Tolters</b>	8/1/21						
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	7/2/21	7/2/21	8/1/21	8/1/21			
<b>Solheimar Dream Team</b>	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

Team/Individual	4250	4500	4750	5000
AIHA				
Alaska Arctic Rider				
Blue Ridge Riders				
Frozen Tundra Tolters				
Girls from Vermont Icelandic horse Farm				
Heaven's Icies				
Hestafolk				
Hestafolk II				
Hestafolk III				
Ice Trekkers	7/2/21	8/1/21	8/1/21	8/1/21
Merrimack Valley Icelandics				
Merrimack Valley Icelandics II				
Northcountry Tolters				
Sirius Trail Tolters I				
Sirius Trail Tolters II				
Solfaxi				
Solheimar Dream Team				
The Merry Maryland Mares				
Virginia Valkyries				
West Coast Tölting Girls				

## **Quarterly Committee report**

August 6, 2021

submitted by Nancy Brown

Quarterly Issue Three 2021 is at press. Issue Three features articles on virtual shows and hybrid clinics, riding in harmony, training tips for a horse that stumbles or one that has “lost its brakes,” and how to host a clinic, as well as news from the USIHC Board, our Affiliated Clubs, and our parent organization, FEIF.

The e-Quarterly should be ready to release around August 15, with printed copies mailed by September 1. We are printing 600 copies of this issue, which is just enough to cover our current mailing list, with a few copies left over for promotion.

We are now open for submissions for Issue Four 2021, to be mailed in December. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is October 1.



# USIHC Board Conference Call Minutes

June 8, 2021

8:00PM (Eastern)

---

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of June 8, 2021 the USIHC has 782 Members in 600 Households.

## 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 5/31/21: \$137,440.27.

Unrestricted membership funds as of 5/31/21: \$120,796.63.

Net Change from 4/30/21: (\$9,678.02).

## 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

Nothing to report.

## 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

The breeding manual has now gone to print.

## 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The Trainer Certification Committee will meet on June 9.

## 6. LEISURE COMMITTEE REPORT (JANET MULDER)

S2SS checkpoint standings attached.

## 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Eternity is close to having the website infrastructure for the farm listing completed. This will be sent for review, when ready.

## 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

Nothing to report. The next deadline is July 1<sup>st</sup>.

## 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

We have received this year's first application for an in-person National Ranking show (Montaire in October). There are nine entries for the virtual show and four videos uploaded thus far. The board briefly discussed maintaining last year's decision to keep national ranking scores valid for three years until show season has become more stable. Possibly even through 2022. The board will evaluate after this year's show season.

## 10. YOUTH COMMITTEE REPORT (LUCY NOLD)

FEIF and the Dutch youth committee is launching a virtual HestFest, which will be running for 6 weeks starting in July. Participating countries can take turns hosting the event by offering various virtual activities. The idea is to feature something that is unique to the hosting country. The board briefly discussed possible ideas which included putting together a video about the S2SS ride, video-documenting attending a show (perhaps one with other gaited breeds, which would be of interest to Europeans), obstacle courses, various lectures, watching a foal being born, etc.

## **11. Old Business**

### **a. Stallion registry subcommittee**

A subcommittee was appointed to work on the USIHC Stallion Registry. Committee members are Lucy Nold, Jeff Rose, Sherry Hoover, and Virginia Lauridsen (chair). In addition, Ásta Covert has been invited to join the committee.

## **12. New Business**

### **a. Discussion of life-time USIHC membership offering**

The board saw value in offering a life-time membership, so members don't have to worry about yearly renewals. Will Covert had investigated a few other US equine associations and most offer a life-time membership for the equivalent of 20-30 years' worth of membership fees. Some also offer a life-time youth membership good until the member turns 18, which would be worth considering for the USIHC as well. The board will make a decision about this at the next meeting.

## **13. Miscellaneous.**

The next meeting will be on July 13.

The meeting was adjourned at 9:05pm EDT.

*- Martin K Nielsen, USIHC secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of May 31, 2021

06/05/21

	May 31, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	31,397.34
Associated Money Market Acct.	96,042.93
Total Checking/Savings	127,440.27
Other Current Assets	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/15/22	3,000.00
CD-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	137,440.27
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	<b>132,440.27</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	364.84
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	5,788.39
Unexpended Youth Funds	6,490.41
Total Other Current Liabilities	16,643.64
Total Current Liabilities	16,643.64
Total Liabilities	16,643.64
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	3,276.52
Total Equity	115,796.63
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>132,440.27</b>

## USIHC General Membership Funds

4/30/2021		5/31/2021
\$ 40,982.04	Checking	\$ 31,397.34
\$ 96,042.11	Money Market	\$ 96,042.93
\$ 10,000.00	CDs	\$ 10,000.00
\$ 147,024.15	Subtotal	\$ 137,440.27
\$ (340.57)	Breeding Fund	\$ (364.84)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,758.35)	World Champ. Team Fund	\$ (5,788.39)
\$ (6,450.58)	Youth Fund	\$ (6,490.41)
\$ 130,474.65	<b>USIHC Unrestricted Membership Funds</b>	\$ 120,796.63

Net Change from 4/30/2021  
\$ (9,678.02)

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 3,276.52

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through May 2021**

Income	Expense
<b>Breeding Committee Income</b>	<b>Breeding Committee Expense</b>
Breeding Education Seminar     \$    1,253.75	Breeding Education Seminar             \$    500.00
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
Virtual Competition Entry Fee     \$     434.85	USDF Expense                                 \$     240.00
Virtual Competition Sponsorsh     \$     411.16	2021 Virtual Sport Show Expense         \$     515.57
<b>Total Competition/Sport Income</b> \$     846.01	2020 Virtual Sport Show Expense         \$     917.00
	IceTest Annual Fee                             \$     268.62
<b>Interest Income</b> \$     13.96	National Ranking Award Exp.                 \$     605.35
	<b>Total Competition/Sport Expense</b> \$ 2,546.54
<b>Membership Related Income</b>	<b>Leisure Committee Expense</b>
Farm Listing                                 \$    1,922.58	S2SS 2021 Expense                             \$     690.70
	S2SS 2020 Expense                             \$     13.99
	<b>Total Leisure Committee Expense</b> \$     704.69
<b>Membership Dues</b>	<b>Membership Related Expenses</b>
Family Memberships                         \$    2,774.59	Administration
Foreign Friend mbshp                         \$     266.48	Mbshp. Postage                                 \$     237.63
Individual Memberships                         \$    9,748.34	Office/Supplies Expense                         \$     105.82
Youth Membership                                 \$     203.40	<b>Total Administration</b> \$     343.45
<b>Total Membership Dues</b> \$ 12,992.81	Annual Meeting Expense
	2021 Annual Meeting Expense (Zoom)         \$     150.00
	<b>FEIF Related Expenses</b>
	FEIF Mbshp Fees                                 \$    2,359.79
<b>Quarterly Income</b>	<b>Quarterly Expenses</b>
Quarterly Ads Income                         \$    3,848.13	Graphics                                         \$    2,000.00
Quarterly Back Issue Sales                         \$     40.00	Postage for Quarterly                                 \$    1,104.56
<b>Total Quarterly Income</b> \$    3,888.13	Printing     \$    2,857.92
<b>Total Membership Related Inc.</b> \$ 18,803.52	<b>Total Quarterly Expenses</b> \$ 5,962.48
<b>Registry Income</b>	Toll Free Line                                     \$     77.75
DNA     \$     10.00	Website     \$    5,443.80
Duplicate Registration Fees                         \$    317.57	WorldFengur                                         \$    1,940.41
Horse Name Change Fee                         \$     48.25	<b>Total Membership Related Expenses</b> \$ 16,277.68
Late Stallion Report Fees                         \$    687.20	<b>Promotional Expenses</b>
Registration Fees                                 \$    2,022.72	Promotional Banners (Club)                         \$     97.90
Transfer Fees                                         \$    1,051.96	Promotional Postage Expenses                         \$     76.85
<b>Total Registry Income</b> \$    4,137.70	<b>Total Promotional Expenses</b> \$     174.75
<b>USIHC Non-Member Fees</b> \$     346.38	<b>Registry Expenses</b>
<b>Total Income</b> \$ 25,401.32	DNA     \$     31.00
	Clerical for Registry                                 \$    1,692.00
	Registry Office Supplies                                 \$     84.34
	Registry Postage                                         \$    113.80
	<b>Total Registry Expenses</b> \$ 1,921.14
	<b>Total Expense</b> \$ 22,124.80
<b>Net Income:</b>	<b>\$ 3,276.52</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**May 31, 2021**

Income	Expense
<b>Competition/Sport Income</b>	<b>Competition/Sport Expenses</b>
Virtual Competition Entry Fee   \$   135.34	National Ranking Awards Exp.         \$    605.35
Virtual Competition Sponsorshi   \$    23.97	
<b>Total Competition/Sport Income</b> \$   159.31	<b>Membership Related Expenses</b>
 	<b>Quarterly Expenses</b>
<b>Interest Income</b> \$       0.82	Graphics                                     \$   1,000.00
<b>Membership Related Income</b>	Postage for Quarterly                     \$     536.82
Farm Lising                                 213.62	Printing                                     \$   2,857.92
	<b>Total Quarterly Expenses</b> \$   4,394.74
<b>Membership Dues</b>	Toll Free Line                             \$       15.55
Family Memberships                     \$   314.05	<b>Website</b> \$   5,443.80
Foreign Friend mbshp                     \$     66.62	
Individual Memberships                 \$ 1,523.48	<b>WorldFengur</b> \$   1,940.41
Youth Membership                         \$     68.68	<b>Total Membership Related Exp.</b> \$ 11,794.50
<b>Total Membership Dues</b> \$ 1,972.83	
 	<b>Registry Expenses</b>
<b>Quarterly Income</b>	DNA   \$       31.00
Quarterly Ads Income                     \$   256.41	Clerical for Registry                     \$     677.00
<b>Total Membership Related Inc.</b> \$ 2,442.86	<b>Total Registry Expenses</b> \$     708.00
<b>Registry Income</b>	
DNA   \$     10.00	
Duplicate Registration Fees             \$   122.52	
Late Stallion Report Fees               \$   100.00	
Registration Fees                         \$   393.02	
Transfer Fees                               \$   176.30	
<b>Total Registry Income</b> \$   801.84	
<b>USIHC Non-Member Fees</b> \$     25.00	
<b>Total Income</b> \$ 3,429.83	<b>Total Expense</b> \$ 13,107.85

**Net Income (Loss):                     \$   (9,678.02)**

## Miles Completed

	500	750	1000	1250	1500	1750
Team/Individual						
AIHA	4/3/21	6/1/21	6/1/21			
Alaska Arctic Rider	3/8/21	4/3/21	6/1/21			
Blue Ridge Riders	6/1/21					
Frozen Tundra Tolters	3/8/21	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21
Girls from Vermont Icelandic horse Farm	3/8/21	3/8/21	5/1/21	5/1/21	6/1/21	
Heaven's Icies						
Hestafolk	3/8/21	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21
Hestafolk II	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21
Hestafolk III	5/1/21	6/1/21	6/1/21			
Ice Trekkers	2/7/21	3/8/21	3/8/21	4/3/21	4/3/21	5/1/21
Merrimack Valley Icelandics	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21
Merrimack Valley Icelandics II	2/7/21	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21
Northcountry Tolters	3/8/21	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21
Sirius Trail Tolters I	5/1/21	6/1/21				
Sirius Trail Tolters II	5/1/21	6/1/21	6/1/21			
Solfaxi	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21	5/1/21
Solheimar Dream Team	2/7/21	3/8/21	3/8/21	3/8/21	4/3/21	5/1/21
The Merry Maryland Mares	6/1/21					
Virginia Valkyries	5/1/21	5/1/21	6/1/21	6/1/21		
West Coast Tölting Girls	2/7/21	3/8/21	4/3/21	5/1/21	6/1/21	

Miles Completed

Team/Individual	2000	2250	2500	2750	3000	3250
AIHA						
Alaska Arctic Rider						
Blue Ridge Riders						
Frozen Tundra Tolters	6/1/21					
Girls from Vermont Icelandic horse Farm						
Heaven's Icies						
Hestafolk	6/1/21					
Hestafolk II	6/1/21	6/1/21	6/1/21			
Hestafolk III						
Ice Trekkers	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21
Merrimack Valley Icelandics	6/1/21	6/1/21				
Merrimack Valley Icelandics II	6/1/21					
Northcountry Tolters						
Sirius Trail Tolters I						
Sirius Trail Tolters II						
Solfaxi	5/1/21	6/1/21				
Solheimar Dream Team	5/1/21	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21
The Merry Maryland Mares						
Virginia Valkyries						
West Coast Tölting Girls						



# USIHC Board Conference Call Minutes

May 11, 2021

8:00PM (Eastern)

---

Present: Virginia Lauridsen, Lucy Nold, Leslie Chambers, Jeff Rose, Janet Mulder, Lori Cretney, Will Covert, Martin Nielsen.

Absent: Emily Potts.

Will Covert called the meeting to order at 8:01pm EST.

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of May 8, 2021 the USIHC has 784 Members in 601 Households.

## 2. TREASURER'S REPORT (LORI CRETNEY/KARI PIETSCH-WANGARD)

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 4/30/21: \$147,024.15.

Unrestricted membership funds as of 4/30/21: \$130,474.65.

Net Change from 3/31/21: \$3,272.41.

## 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

See attached report.

## 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

Minutes from breeding committee meeting held on April 29, 2021 attached.

## 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The Trainer Certification Committee met on April 19 and again on Monday, May 10. The committee is making good progress and is working on a study guide for those wanting to take the fast-track trainers' exam which may take place this fall.

## 6. LEISURE COMMITTEE REPORT (JANET MULDER)

Screen shots of S2SS ride standings attached. 118 S2SS riders signed up. More patches were sent out in April. S2SS logo gear is now available in the Zazzle Store.

## 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Nothing to report for promotions. For the website, the virtual spring show pages and registration have been updated to reflect our new deadlines and the WC information has been removed.

## 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

## 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

Meeting minutes from sport committee meeting held on April 27, 2021 attached.

## 10. YOUTH COMMITTEE REPORT (LUCY NOLD)

The committee is developing the sign-ups for the pen pal program and working on program activities. The

board had a brief discussion about establishing an American Youth Cup Fund. This could be established if organizers would be willing to donate left-over funds. Criteria would need to be developed for how to manage the fund. Jeff Rose volunteered to develop a set of criteria for consideration at the next board meeting.

## **11. Old Business**

### **a. USIHC Stallion Registry**

The board discussed developing an accessible and searchable stallion registry. Discussions focused on design options and which information to include. Jeff Rose and Leslie Chambers will develop the ideas further and also consult with relevant people from within the US Icelandic horse community.

## **12. New Business**

### **a. Proposal from Sport Judges' Task Force for financial support of continuing education of judges.**

The newly formed sport judges' task force had made a budget request for up to \$1000 per year in support of their training activities for all levels of national judges. The chair of the task force, Alex Pregitzer, had provided a cover letter (attached) and an example of the training activities. Martin Nielsen provided some additional background information and made the motion to approve the request. Leslie Chambers seconded the motion, and it was unanimously carried.

### **b. Approval of increased Wild Apricot costs**

The cost for Wild Apricot is increasing from \$1728/year to \$2052/year and Emily Potts was requesting approval of this increased expense. Martin Nielsen made the motion to approve the request and Leslie Chambers seconded. The request was unanimously approved.

### **c. Quotes from Eternity for improving the Farm List page**

Emily Potts provided two quotes from Eternity for improving the Farm List page and add a stallion listing. The board discussed the two quotes and felt there would be more value in the quote that included options for adding a farm profile to the listing. The quote was for \$5250. Martin Nielsen made the motion to approve the expense. Virginia Lauridsen seconded the motion, and it was unanimously approved.

## **13. Miscellaneous.**

Janet Mulder suggested the board discuss allowing life-time membership of the USIHC. This will be added to the agenda of the next meeting.

Next meeting will be on June 8, 2021 at 8pm EST.

Meeting adjourned on 9:38pm EST.

*Martin K. Nielsen, USIHC secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of April 30, 2021

05/02/21

	Apr 30, 21
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	40,982.04
Associated Money Market Acct.	96,042.11
Total Checking/Savings	137,024.15
Other Current Assets	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/15/22	3,000.00
CD-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	147,024.15
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
<b>TOTAL ASSETS</b>	142,024.15
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	340.57
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp Fund	5,758.35
Unexpended Youth Funds	6,450.58
Total Other Current Liabilities	16,549.50
Total Current Liabilities	16,549.50
Total Liabilities	16,549.50
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	12,954.54
Total Equity	125,474.65
<b>TOTAL LIABILITIES &amp; EQUITY</b>	142,024.15

## USIHC General Membership Funds

3/31/2021		4/30/2021
\$ 37,598.77	Checking	\$ 40,982.04
\$ 96,041.32	Money Market	\$ 96,042.11
\$ 10,000.00	CDs	\$ 10,000.00
\$ 143,640.09	Subtotal	\$ 147,024.15
\$ (340.57)	Breeding Fund	\$ (340.57)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,724.37)	World Champ. Team Fund	\$ (5,758.35)
\$ (6,371.91)	Youth Fund	\$ (6,450.58)
\$ 127,203.24	<b>USIHC Unrestricted Membership Funds</b>	\$ 130,474.65

Net Change from 3/31/2021  
\$ 3,271.41

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 12,954.54

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**April 30, 2021**

Income	Expense
<b>Breeding Committee Income</b> Breeding Education Seminar     \$   48.25  <b>Competition/Sport Income</b> Virtual Competition Entry Fee   \$  299.51 Virtual Competition Sponsorshi   \$  387.19 <hr style="width: 100%;"/> <b>Total Competition/Sport Income</b> \$  686.70  <b>Interest Income</b> 5.72  <b>Membership Dues</b> Family Memberships               \$  190.62 Foreign Friend mbshp             \$   66.62 Individual Memberships         \$ 1,131.36 Youth Membership                 \$   33.68 <hr style="width: 100%;"/> <b>Total Membership Dues</b> \$ 1,422.28  <b>Quarterly Income</b> Quarterly Ads Income             \$   779.85 <hr style="width: 100%;"/> <b>Total Membership Related Inc.</b> \$ 2,202.13  <b>Registry Income</b> Horse Name Change Fee         \$   48.25 Late Stallion Report Fees       \$  100.00 Registration Fees                 \$  446.49 Transfer Fees                     \$   354.72 <hr style="width: 100%;"/> <b>Total Registry Income</b> \$   949.46  <b>USIHC Non-Member Fees</b> \$   100.00 <hr style="width: 100%;"/> <b>Total Income</b> \$ 3,992.26	<b>Leisure Committee Expense</b> \$  414.40  <b>Membership Related Expenses</b> Toll Free Line                    \$   15.55  <b>Promotional Expense</b> \$   97.90  <b>Registry Expenses</b> Clerical for Registry            \$   193.00 <hr style="width: 100%;"/> <b>Total Registry Expenses</b> \$   193.00  <hr style="width: 100%;"/> <b>Total Expense</b> \$   720.85

**Net Income: \$ 3,271.41**

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through April 2021**

Income	Expense
<b>Breeding Committee Income</b>	<b>Breeding Committee Expense</b>
Breeding Education Seminar     \$    1,253.75	Breeding Education Seminar         \$    500.00
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
Virtual Competition Entry Fee     \$      299.51	USDF Expense                             \$    240.00
Virtual Competition Sponsorsh     \$      387.19	2021 Virtual Sport Show Expense     \$    515.57
<b>Total Competition/Sport Income</b> \$      686.70	2020 Virtual Sport Show Expense     \$    917.00
	IceTest Annual Fee                         \$    268.62
<b>Interest Income</b> \$      13.14	<b>Total Competition/Sport Expense</b> \$ 1,941.19
<b>Membership Related Income</b>	<b>Leisure Committee Expense</b>
Farm Listing                                 \$    1,708.96	S2SS 2021 Expense                         \$    690.70
	S2SS 2020 Expense                         \$     13.99
	<b>Total Leisure Committee Expense</b> \$    704.69
<b>Membership Dues</b>	<b>Membership Related Expenses</b>
Family Memberships                     \$    2,460.54	Administration
Foreign Friend mbshp                     \$     199.86	Mbshp. Postage                                 \$    237.63
Individual Memberships                 \$    8,224.86	Office/Supplies Expense                     \$    105.82
Youth Membership                         \$     134.72	<b>Total Administration</b> \$    343.45
<b>Total Membership Dues</b> \$ 11,019.98	<b>Annual Meeting Expense</b>
	2021 Annual Meeting Expense (Zoom)     \$    150.00
	<b>FEIF Related Expenses</b>
	FEIF Mbshp Fees                             \$ 2,359.79
<b>Quarterly Income</b>	<b>Quarterly Expenses</b>
Quarterly Ads Income                     \$    3,591.72	Graphics                                         \$ 1,000.00
Quarterly Back Issue Sales                 \$      40.00	Postage for Quarterly                         \$    567.74
<b>Total Quarterly Income</b> \$    3,631.72	<b>Total Quarterly Expenses</b> \$ 1,567.74
<b>Total Membership Related Inc.</b> \$ 16,360.66	
	Toll Free Line                                 \$      62.20
<b>Registry Income</b>	<b>Total Membership Related Expenses</b> \$ 4,483.18
Duplicate Registration Fees             \$     195.05	<b>Promotional Expenses</b>
Horse Name Change Fee                 \$      48.25	Promotional Banners (Club)                 \$     97.90
Late Stallion Report Fees                 \$     587.20	Promotional Postage Expenses                 \$     76.85
Registration Fees                         \$    1,629.70	<b>Total Promotional Expenses</b> \$    174.75
Transfer Fees                                 \$     875.66	<b>Registry Expenses</b>
	Clerical for Registry                         \$ 1,015.00
<b>USIHC Non-Member Fees</b> \$      321.38	Registry Office Supplies                         \$     84.34
<b>Total Income</b> \$ 21,971.49	Registry Postage                                 \$    113.80
	<b>Total Registry Expenses</b> \$ 1,213.14
	<b>Total Expense</b> \$ 9,016.95
<b>Net Income:</b>	<b>\$ 12,954.54</b>

Affiliated Club Committee Report for May 11, 2021

Chair: Leslie Chambers

Members: N=23

**Upcoming BOD meeting is scheduled for Tuesday, May 11 at 8:00 EST**

**Regional Clubs:**

**Promotion: Regional Clubs banner Update:**

**Banners Received:**

1. Sirius
2. Toppur

**Banners Requested:**

2. Hestafolk
3. Cascade
4. Klettafjalla
5. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

**Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

**Quarterly Promotional Copy Requests:**

*No new requests.*

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 5/5/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	RCC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel		

**5/5/2021 LKC**

**US Breeding Committee Meeting**  
**April 29, 2021**  
**8 pm EST**

The began at 7 pm CST.

Members Present: *Lori Cretney, Virginia Lauridsen and Lucy Nold*

The committee first discussed financials for breeding. The studbook could be a potential fund raiser for breeding events. Lori said the funds for the Virtual Breeding Seminar were put into the USIHC general fund. Virginia will bring it up at the board meeting, and feels these should be in the designated breeding fund.

The committee next discussed criteria for the studbook:

Name

FEIF number

Sire

Dam

Evaluation score total, conformation and ridden abilities

Color

Location

Is AI available?

Link to stallion's page on website

A picture

DMRT 3 genotype for horses who have been tested.

Breeder

Owner

Contact info

Pedigree

Measurements

No BLUP

The committee then discussed other possible criteria:

Virginia suggested including competition scores. Lucy suggested giving a 500 word limit where the owner could describe the horse and perhaps discuss competition success.

Lucy suggested we could require a conformation picture and Virginia agreed.

The committee then discussed format. Would the book be printed or just online, or both?

It could be all online but do something every spring in the *Quarterly*.

We would charge stallion owner to be included. Lucy feels it is best to include the fee with the farm listing, but Virginia is worried some stallion owners don't have a farm listing. Emily had

discussed the possibility of linking a stud's page to the farm listing. We need to consult her about this. The committee suggested a fee of \$100 per stud.

Should we have two different categories for half page/full page? Lucy suggested full page for assessed stallions and half page for unassessed. We want to encourage everyone to assess stallions but this has been very difficult in recent years so we don't want to penalize owners.

Lucy suggested including only unassessed stallions under the age of 10. Would we charge the same amount for the different sized ads?

We could solicit ads from vendors and farms.

Will told Virginia that the book in Iceland usually includes an article from the breeding leader Perhaps we could have an article about/from a prominent breeding expert

Perhaps include the table of percentages of conformation traits and gaits. How is the total score generated?

An informational article about proportions. Since most owners are new to this, informational articles would be helpful.

An article about DMRT3.

An article about color genetics.

Next steps:

Create a template for stallion owners. Virginia will work on this.

Schedule a meeting with Emily to discuss website. She could send an email blast to USIHC and we could send something more personal to stud owners..

Goals – no unevaluated stallions and including BLUP

Release on Jan. 1, 2022

The meeting adjourned at 8:50 EST

Miles Completed

	1500	1750	2000	2250	2500
<b>Team/Individual</b>					
<b>AIHA</b>					
<b>Alaska Arctic Rider</b>					
<b>Blue Ridge Riders</b>					
<b>Frozen Tundra Tolters</b>	5/1/21				
<b>Girls from Vermont Icelandic horse Farm</b>					
<b>Heaven's Icies</b>					
<b>Hestafolk</b>	5/1/21				
<b>Hestafolk II</b>	5/1/21	5/1/21			
<b>Hestafolk III'</b>					
<b>Ice Trekkers</b>	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>Merrimack Valley Icelandics</b>	5/1/21	5/1/21			
<b>Merrimack Valley Icelandics II</b>	5/1/21				
<b>Northcountry Tolters</b>					
<b>Sirius Trail Tolters I</b>					
<b>Sirius Trail Tolters II</b>					
<b>Solfaxi</b>	5/1/21	5/1/21	5/1/21		
<b>Solheimar Dream Team</b>	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>The Merry Maryland Mares</b>					
<b>Virginia Valkyries</b>					
<b>West Coast Tölting Girls</b>					

Miles Completed

Team/Individual	250	500	750	1000	1250
Deborah Kenny					
Lisa Blumhagen					
Pierre Lessard	4/3/21				
Terry Kane					
Rachel Miller	5/1/21				
Lynda Zur	4/3/21				
Ashley Perigo					
Barbara Shaer					

Miles Completed

Team/Individual	Miles Completed										
	250	500	750	1000	1250	1500					
AIHA	3/8/21	4/3/21									
Alaska Arctic Rider	2/7/21	3/8/21	4/3/21								
Blue Ridge Riders	5/1/21										
Frozen Tundra Tolters	2/7/21	3/8/21	3/8/21	4/3/21	5/1/21	5/1/21					5/1/21
Girls from Vermont Icelandic horse Farm	2/7/21	3/8/21	3/8/21	5/1/21	5/1/21						
Heaven's Icies	5/1/21										
Hestafolk	2/7/21	3/8/21	3/8/21	4/3/21	5/1/21	5/1/21					5/1/21
Hestafolk II	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21					5/1/21
Hestafolk III	4/3/21	5/1/21									
Ice Trekkers	2/7/21	2/7/21	3/8/21	3/8/21	4/3/21	4/3/21					4/3/21
Merrimack Valley Icelandics	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21					5/1/21
Merrimack Valley Icelandics II	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21					5/1/21
Northcountry Tolters	2/7/21	3/8/21	4/3/21	5/1/21	5/1/21						
Sirius Trail Tolters I	3/8/21	5/1/21									
Sirius Trail Tolters II	4/3/21	5/1/21									
Solfaxi	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21	5/1/21					5/1/21
Solheimar Dream Team	2/7/21	2/7/21	3/8/21	3/8/21	3/8/21	4/3/21					4/3/21
The Merry Maryland Mares	4/3/21										
Virginia Valkyries	3/8/21	5/1/21	5/1/21								
West Coast Tölting Girls	2/7/21	2/7/21	3/8/21	4/3/21	5/1/21						

Quarterly Committee report  
May 6, 2021  
submitted by Nancy Brown

Quarterly Issue Two 2021 is at press. Issue Two features articles on acclimating and registering your imported horse, promoting domestic breeding of Icelandics, and getting ready for a virtual show, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

The e-Quarterly should be ready to release around May 15, with printed copies mailed by June 1. We are printing 600 copies of this issue, which is just enough to cover our current mailing list and one request for promotional copies.

We are now open for submissions for Issue Three 2021, to be mailed in September. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please send let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is July 1.

## **Sport committee meeting, 4/27/21, at 8pm EST**

**Present:** Deb Cook, Alex Pregitzer, Lori Cretney, Leslie Chambers, Lucy Nold, Carrie Brandt, Will Covert, Ásta Covert, Martin Nielsen

1. Message on website about national ranking being suspended

The committee agreed that this needed to be changed reflecting the decision that the virtual shows are national ranking shows. Leslie will follow up.

2. Deadline for completing continuing education for judges

The committee agreed to postpone the deadline until end of December, 2022.

3. Budget request for continuing education from the Judges' task force

Alex explained the thinking behind the request. The committee did not find it unreasonable to make such a request to the board, and Alex will finalize a proposal to be added to the agenda of the next board meeting.

4. Description of requirements for judging seminars

Leslie explained that such a description currently does not exist. The committee agreed that such a description was needed. There was some discussion whether this should become a new policy document or added to the sports rules. Leslie has circulated a draft for the committee to review.

5. Application form for P2

The committee reviewed the form one last time, and approved it for publication.

Meeting adjourned at 9.05pm EST

To

May 10<sup>th</sup>, 2021

USIHC

United States Icelandic Horse Congress

Board of Directors

From

USIHC Judges Task Force

### **Funding request for ongoing judge's education for US sports judges**

Dear USIHC board members,

The newly formed judge's task force is in the process of reviewing

- Ongoing education, concepts for existing US judges
- A matrix for a basic judging seminar to precede the judging seminars offered by the USIHC in cooperation with Thorgeir Gudlaugsson

In order to prepare the national judges for the upcoming virtual show after a long break without judging opportunities for the past 1.5 years, the group of national judges started a series of spring coaching sessions with FEIF International sports judge Alexandra Dannenmann. Attached is a document that provides a brief overview with the format, dates, content and length of each session as well as the participating judges and the overall cost per session. So far, we have had one session, another one is in progress and we are hoping to continue with another 2-3 sessions before the USIHC virtual show judging. Each session is paid for privately so far.

We would kindly ask the board of directors to consider a financial support for these sessions. The discussion was first brought into the sports committee by me, where those sports committee members present on the zoom call were in favor of such support. It was discussed to either request a partial refund of the cost or to think about a yearly budget for judge's education that could be used for this kind of training.

Currently, the situation in the US is such that we need judges to support our sports events. For the judges, getting trained and staying current with ongoing education means a big commitment, both timewise and financially. However, there are few opportunities to generate any income. During the pandemic, the few opportunities have shrunk to none.

We therefore feel it would be helpful and not unreasonable to request financial support.

Possible funding scenarios could include:

- A partial funding of each spring training session, for example USD 100 per session, maximum USD 500 total for the spring sessions 2021
- A yearly budget for judge's education. In this case the judge's task force would inform the board of upcoming educational opportunities and request funding based on the annual budget.

In my opinion, this request should not be limited to the national judges. While FEIF international judges usually have more judging opportunities and are paid a higher fee per day, they also have to maintain their currencies during the pandemic, have to follow strict expectations by FEIF, yet have had no judging opportunities. We rely on our FEIF International Sport Judges very much for all high stakes sports competitions in the US.

Thank you for your consideration.

Best regards

Alexandra Pregitzer

Judges Task Force



# USIHC Board Conference Call Minutes

April 13, 2021

8:00PM (Eastern)

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Present: Will Covert, Jeff Rose, Virginia Lauridsen, Lori Cretney, Emily Potts, Lucy Nold, Leslie Chambers, Janet Mulder, Martin Nielsen

Auditing: none.

Will Covert called the meeting to order at 8:02pm EST.

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of April 10, 2021 the USIHC has 776 Members in 593 Households.

## 2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 3/31/21: \$138,639.27.

Unrestricted membership funds as of 3/31/21: \$127,202.42.

Net Change from 2/28/21: \$4,104.21.

## 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

Nothing to report.

## 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

The breeding seminar went well and will be repeated.

The only breeding assessment for 2021 has been rescheduled for September 9-10 at my farm in Turo, Iowa. Judges are Silke Feuchthofen and Heimir Gunnarsson. There will also be riding horse assessments and "mock" assessments running concurrently. There will be a breeding seminar on September 7-8.

## 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The trainer certification committee met on 3/16/21 and the minutes are attached.

## 6. LEISURE COMMITTEE REPORT (JANET MULDER)

See attached screen shots. 115 riders have logged hours for the S2SS ride.

## 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Promotion:

Toppur banner has been ordered and delivered. Image is attached.

Website:

Registration for the Spring Virtual Show and the WC Tryouts is open.

Martin is working with Smartpak on sponsorship for 2021. They did not want to commit anything for the spring show, but they are willing to consider the fall show and the S2SS ride.

## 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached.

## **9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)**

The sport judges' task force had its first meeting on 3/14/21. Alex Pregitzer is task of the group, which will be working on the following items: 1) Develop a curriculum and materials for a basic introductory judging seminar, 2) Develop educational opportunities for national judges (sharing and discussing with peers, coaching from experienced judges), 3) Rethink the format and structure of the judging seminars.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

The committee met on 4/12/21. A pen pal program will be initiated, and the committee is working on a series of virtual clinics/learning sessions.

## **11. Old Business**

### **a. Registration committee update.**

Since the March meeting, the board voted and unanimously approved the following items:

1. The USIHC board will offer to contact the owner of record when registration papers are not signed over in a timely fashion, provided the owner of record is also the seller. The fee will be \$50. The purpose is to see if the owner of record would agree to have their contact information given to the buyer wishing to register a horse.
2. The verbiage of the letter was approved as per below:  
"In the event that the current owner / purchaser did not buy the horse from the record owner, in exchange for the \$50 fee, the USIHC will request the record owner's permission to release their contact information to the current owner / purchaser to try to help facilitate a re-created chain-of-title. In the sole discretion of the USIHC, and only where practicable and reasonable, the USIHC will help the current owner / purchaser to recreate the chain of title. The USIHC does not guarantee that this information will be provided, nor can the USIHC guarantee a successful outcome that allows the current owner / purchaser to register the horse in its name."

### **b. Continued discussion of Code of Ethics.**

Virginia Lauridsen will draft a Code of Ethics for Trainers and pass it on to Jeff Rose for review before presenting it for approval at a board meeting.

## **12. New Business**

### **a. Review of policy and procedure document (attached)**

Once the Policy and Procedure items 35, 36 and 37 mentioned below have been reviewed for correctness (they have all already been voted on and passed), the Policy and Procedure document on the website needs to be brought up to date. Additionally, the Constitution document on the website also needs to be updated.

Policy #35 Issue Handling Procedure (BOD meeting 4-13-18)

Policy #36 Standard of Conduct (BOD meeting 10-16-18)

Policy #37 Anti-Discrimination Policy (BOD meeting 3-9-21) - we have this listed in the meeting as #36, so this needs to be corrected

All board members will review these documents by email.

### **b. Studbook**

Virginia Lauridsen proposed that the USIHC take initiative to producing a yearly studbook. The board agreed that this was a good idea, and Virginia was encouraged to develop the idea further. Options for online vs print publication were discussed and Lucy Nold suggested an Instagram-profile as platform to promote the publication. Virginia will develop a proposal for next meeting.

## **13. Miscellaneous.**

Next meeting is May 11, 2021 at 8pm EST.

*Martin K Nielsen, secretary*

## United States Icelandic Horse Congress Inc.

## Balance Sheet

As of March 31, 2021

04/04/21

	<u>Mar 31, 21</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	37,598.77
Associated Money Market Acct.	<u>96,040.50</u>
Total Checking/Savings	133,639.27
Other Current Assets	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7...	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/14/21	3,000.00
CD-matures 10/11/21	<u>3,000.00</u>
Total CDs for Judge Scholarship...	6,000.00
Total Other Current Assets	<u>10,000.00</u>
Total Current Assets	143,639.27
Other Assets	
Blood Profile Funding Refund	<u>-5,000.00</u>
Total Other Assets	<u>-5,000.00</u>
<b>TOTAL ASSETS</b>	<b><u><u>138,639.27</u></u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	340.57
Unexpended Judge SchlsHp. F...	4,000.00
Unexpended World Champshp...	5,724.37
Unexpended Youth Funds	<u>6,371.91</u>
Total Other Current Liabilities	16,436.85
Total Current Liabilities	<u>16,436.85</u>
Total Liabilities	16,436.85
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	<u>9,682.31</u>
Total Equity	<u>122,202.42</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u><u>138,639.27</u></u></b>

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through March 2021**

<u>Income</u>		<u>Expense</u>	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Education Seminar	\$ 1,205.50	Breeding Education Seminar	\$ 500.00
Interest Income	\$ 6.60	<b>Competition/Sport Expense</b>	
<b>Membership Related Income</b>		USDF Expense	\$ 240.00
Farm Listing	\$ 1,708.96	2021 Virtual Sport Show Expense	\$ 515.57
<b>Membership Dues</b>		2020 Virtual Sport Show Expense	\$ 917.00
Family Memberships	\$ 2,269.92	IceTest Annual Fee	\$ 268.62
Foreign Friend mbshp	\$ 133.24	<b>Total Competition/Sport Expense</b>	<u>\$ 1,941.19</u>
Individual Memberships	\$ 7,093.50	<b>Leisure Committee Expense</b>	
Youth Membership	<u>\$ 101.04</u>	S2SS 2021 Expense	\$ 276.30
<b>Total Membership Dues</b>	<u>\$ 9,597.70</u>	S2SS 2020 Expense	<u>\$ 13.99</u>
<b>Quarterly Income</b>		<b>Total Leisure Committee Expense</b>	<u>\$ 290.29</u>
Quarterly Ads Income	<u>\$ 2,851.87</u>	<b>Membership Related Expenses</b>	
<b>Total Membership Related Inc.</b>	<u>\$ 14,158.53</u>	Administration	
<b>Registry Income</b>		Mbshp. Postage	\$ 237.63
Duplicate Registration Fees	\$ 195.05	Office/Supplies Expense	\$ 105.82
Late Stallion Report Fees	\$ 487.20	<b>Total Administration</b>	<u>\$ 343.45</u>
Registration Fees	\$ 1,183.21	<b>Annual Meeting Expense</b>	
Transfer Fees	<u>\$ 520.94</u>	2021 Annual Meeting Expense	\$ 150.00
<b>Total Registry Income</b>	<u>\$ 2,386.40</u>	<b>FEIF Related Expenses</b>	
<b>USIHC Non-Member Fees</b>	\$ 221.38	FEIF Mbshp Fees	\$ 2,359.79
<b>Total Income</b>	<u>\$ 17,978.41</u>	<b>Quarterly Expenses</b>	
		Graphics	\$ 1,000.00
		Postage for Quarterly	\$ 567.74
		<b>Total Quarterly Expenses</b>	<u>\$ 1,567.74</u>
		Toll Free Line	\$ 46.65
		<b>Total Membership Related Expenses</b>	<u>\$ 4,467.63</u>
		<b>Promotional Expenses</b>	
		Promotional Postage Expenses	\$ 76.85
		<b>Registry Expenses</b>	
		Clerical for Registry	\$ 822.00
		Registry Office Supplies	\$ 84.34
		Registry Postage	<u>\$ 113.80</u>
		<b>Total Registry Expenses</b>	<u>\$ 1,020.14</u>
		<b>Total Expense</b>	<u>\$ 8,296.10</u>
		<b>Net Income:</b>	<b>\$ 9,682.31</b>

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**March 31, 2021**

Income	Expense
<b>Breeding Committee Income</b>	<b>Breeding Committee Expense</b>
Breeding Education Seminar     \$    675.50	Breeding Education Seminar         \$    500.00
<b>Membership Related Income</b>	<b>Competition/Sport Expense</b>
Farm Listing                                 \$    640.86	2020 Virtual Sport Show Expense     \$    273.00
	IceTest Annual Fee                         \$    268.62
<b>Membership Dues</b>	<b>Total Competition/Sport Expense</b> \$    541.62
Family Memberships                     \$    690.91	
Foreign Friend mbshp                    \$     66.62	<b>Membership Related Expenses</b>
Individual Memberships                 \$ 1,745.26	Toll Free Line                                 \$     15.55
Youth Membership                         \$     33.68	
<b>Total Membership Dues</b> \$ 2,536.47	
<b>Quarterly Income</b>	
Quarterly Ads Income                     \$    557.42	
<b>Total Membership Related Inc.</b> \$ 3,734.75	
<b>Registry Income</b>	<b>Registry Expenses</b>
Duplicate Registration Fees             \$     96.50	Clerical for Registry                         \$    446.00
Late Stallion Report Fees                \$     96.80	Registry Office Supplies                    \$     54.60
Registration Fees                         \$    592.27	<b>Total Registry Expenses</b> \$    500.60
Transfer Fees                                \$    317.60	
<b>Total Registry Income</b> \$ 1,103.17	
<b>USIHC Non-Member Fees</b> \$    148.56	
<b>Total Income</b> \$ 5,661.98	<b>Total Expense</b> \$ 1,557.77

**Net Income: \$ 4,104.21**

## USIHC General Membership Funds

2/28/2021		3/31/2021
\$ 33,332.25	Checking	\$ 37,598.77
\$ 96,040.50	Money Market	\$ 96,040.50
\$ 10,000.00	CDs	\$ 10,000.00
\$ 139,372.75	Subtotal	\$ 143,639.27
\$ (330.86)	Breeding Fund	\$ (340.57)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,679.70)	World Champ. Team Fund	\$ (5,724.37)
\$ (6,263.98)	Youth Fund	\$ (6,371.91)
\$ 123,098.21	<b>USIHC Unrestricted Membership Funds</b>	\$ 127,202.42

Net Change from 2/28/2021  
\$ 4,104.21

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 9,682.31

**US Trainer Certification Committee  
Meeting Minutes 3-16-2021**

Virginia called the meeting to order at 8:05 EST

The committee first discussed how to create a website which puts all of the documents in one place. Carrie suggested a google classroom and Alex also mentioned Padlet. Alex also has already established a google classroom. Alex sent the link and Virginia will add the documents which have already been created.

The committee then clarified that they are looking for a Trainer Code of Ethics

The committee then began discussing requirements for the practical exam. Virginia and Caeli added comment to the existing google doc under lunging and ponying.

**Next Meeting March 30<sup>th</sup> at 8 pm EST**

## Miles Completed

	250	500	750	1000	1250
<b>Team/Individual</b>					
<b>Deborah Kenny</b>					
<b>Lisa Blumhagen</b>					
<b>Pierre Lessard</b>	4/3/21				
<b>Terry Kane</b>					
<b>Rachel Miller</b>					
<b>Lynda Zur</b>	4/3/21				
<b>Ashley Perigo</b>					
<b>Barbara Shaer</b>					
<b>AIHA</b>	3/8/21	4/3/21			
<b>Alaska Arctic Rider</b>	2/7/21	3/8/21	4/3/21		
<b>Blue Ridge Riders</b>					
<b>Frozen Tundra Tolters</b>	2/7/21	3/8/21	3/8/21	4/3/21	
<b>Girls from Vermont Icelandic horse Farm</b>	2/7/21	3/8/21	3/8/21		
<b>Heaven's Icies</b>					
<b>Hestafolk</b>	2/7/21	3/8/21	3/8/21	4/3/21	
<b>Hestafolk II</b>	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21
<b>Hestafolk III</b>	4/3/21				
<b>Ice Trekkers</b>	2/7/21	2/7/21	3/8/21	3/8/21	4/3/21
<b>Merrimack Valley Icelandics</b>	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21
<b>Merrimack Valley Icelandics II</b>	2/7/21	2/7/21	3/8/21	4/3/21	
<b>Northcountry Tolters</b>	2/7/21	3/8/21	4/3/21		
<b>Sirius Trail Tolters I</b>	3/8/21				
<b>Sirius Trail Tolters II</b>	4/3/21				

Miles Completed

Team/Individual	250	500	750	1000	1250
Solfaxi	2/7/21	2/7/21	3/8/21	4/3/21	4/3/21
Solheimar Dream Team	2/7/21	2/7/21	3/8/21	3/8/21	3/8/21
The Merry Maryland Mares	4/3/21				
Virginia Valkyries	3/8/21				
West Coast Tölting Girls	2/7/21	2/7/21	3/8/21	4/3/21	

### Miles Completed

<b>Team/Individual</b>	<b>1500</b>
<b>Sirius Trail Tolters I</b>	
<b>Sirius Trail Tolters II</b>	
<b>Soffaxi</b>	
<b>Solheimar Dream Team</b>	4/3/21
<b>The Merry Maryland Mares</b>	
<b>Virginia Valkyries</b>	
<b>West Coast Tölting Girls</b>	



TOPPUR



The Heartland's USIHC Icelandic Horse Club

Clinics • Education • Social Events • Drill Team • Tams  
Group Riding • Competitions

[www.toppur.org](http://www.toppur.org) | [www.usihc.org](http://www.usihc.org)



Quarterly Committee report  
April 6, 2021  
submitted by Nancy Brown

Quarterly Issue Two 2021 is now in the editing and review stage. We have a very full issue. All article submissions have been received, and the Quarterly Committee is working on gathering illustrations and deciding on a cover photo. Deadline for final advertisements (assuming space has already been reserved) is April 15.

The design stage begins April 15; our press date is May 1. The e-Quarterly should be ready on May 15, with printed copies mailed by June 1.

We are budgeted to print 600 copies of this issue, which is only a little more than enough to cover our current mailing list. If you anticipate needing copies for promotional purposes between June and September, please contact [quarterly@icelandics.org](mailto:quarterly@icelandics.org) immediately so that we can increase our print run if necessary.

## **Running History of Policies and Procedures**

**(12-24-08)**

Over the past fifteen years certain policies and procedures have emerged that are repeatedly followed by the Board in making decisions. In 2007 we started to gather these policies and procedures in written form. To date memories and minutes have produced the following list. While it is an internal document for the Board it is also useful as a guideline to the membership in understanding the framework within which the Board operates.

### ***POLICIES AND PROCEDURES***

#### **1. Commercial involvement (12-24-08).**

It was determined by the Board many years ago that it would not be involved in any commercial disputes. This was a pragmatic decision resulting from an excruciating and fruitless effort to resolve one. We decided that commercial disputes are best left to courts which have powers and abilities to compel evidence that we do not.

**(When was this added?, not in 5-26-09 doc)** In succeeding years this has expanded into a policy of avoiding commercial endeavors almost entirely. We do provide some commercial opportunities for members. For example, we provide a forum for members (and others) to advertise in the Quarterly. We send the Congress booth to events such as Equine Affaire and offer members the opportunity to display brochures and other written material there. Members may belong to the Farm List. But the organization itself does not engage in marketing or commercial endeavors.

#### **5-27-10: #1: Legal Disputes (This replaced above):**

It was determined by the Board many years ago that it would not be involved in any legal disputes. This was a pragmatic decision resulting from an excruciating and fruitless effort to resolve one. We decided that legal disputes are best left to courts, which have powers and abilities to compel evidence that we do not.

#### **2. Votes in FEIF (12-24-08).**

Congress members attending FEIF meetings do not vote on matters which come up for vote, either in Committees or the Delegates Meeting, except as directed by the Board.

#### **5-26-09 Above changed to:**

The USIHC delegate to the annual FEIF Delegates Assembly shall be aware of the agenda and vote consistently with the direction of the Board. In the event that matters come up at the meeting on which the board cannot comment, the delegate shall use his best discretion in the interest of the USIHC when voting. Committee chairs shall have the discretion to vote according to the needs of their USIHC committees.

### **3. Document storage (12-24-08).**

Each officer and committee chair is responsible for storage of documents pertaining to his/her office or committee. In the event two persons have an interest in documents (i.e., the Breeding Committee Chair and the Registrar each have an interest in the evaluation score sheets), these persons shall decide where the documents will be stored. The person not storing the documents shall be entitled to a copy of them if he/she wishes.

### **4. Reimbursement of Travel and Related Expenses (12-24-08).**

All travel and related expenses of Board members, Committee Chairs, or members conducting business for the organization are borne by the individual and are not reimbursed by the organization. Decisions to amend this policy will be made on a case by case basis.

#### **4-17: This replaced above:**

All travel and related expenses of Board members, Committee Chairs, or members conducting business for the organization are borne by the individual and are not reimbursed by the organization. The Congress will pay the basic FEIF Conference fee for any Board member or Committee Chair who is an active member and attends the full conference on behalf of the USIHC. Decisions to amend this policy will be made on a case-by case basis.

Each USIHC voting delegate to the Delegate's Assembly at the annual FEIF Conference shall be eligible for reimbursement of travel expenses up to an amount of \$1200.00 per delegate. The voting delegates shall be selected/approved by the Board of Directors in advance of the conference and be responsible for the USIHC voting at the Delegate's Assembly at the FEIF Conferences in accordance with FEIF Statutes 5.1.1 and 5.1.2.

Reimbursement for travel expenses will occur after the voting delegates have attended the Delegate's Assembly and have submitted all receipts to the USIHC Treasurer. Voting delegates shall be financially responsible in making their travel arrangements (example: no first class flights).

### **5. Financial allotment to Youth Committee (12-24-08).**

The Youth Committee will be provided with \$500 per year to be spent on the promotion of youth activities as the Committee Chair shall decide.

#### **5-26-09: Budgets (This replaced above):**

Annual committee budgets shall be projected per department by the board in consultation with the respective committee chair. The budgets will be due before the March Board meeting each year. The Board shall review, modify, and approve the budgets at the March meeting.

### **6. Notices to the membership (12-24-08).**

All notices to the membership shall be in writing and mailed to all members. In the event a member wishes to receive such notices by e-mail, he/she shall notify the Secretary by

providing an e-mail address and checking the appropriate boxes on the member profile page on the website. Members may change their notification preferences at any time. All changes shall take effect immediately for all future notices.

## **7. Autonomy of Regional Clubs (12-24-08).**

Regional Clubs shall be autonomous units except for such requirements as are contained in the Rules Governing Regional Clubs and the requirement that each club designate someone as a Youth Contact. The latter is for the purpose of naming someone from whom young riders in the area covered by the Regional Club can obtain information about various opportunities and activities for youth..

## **7. Autonomy of Affiliated Clubs (BOD meeting 5/8/18)**

Affiliated Clubs shall be autonomous units except for such requirements as are contained in the Rules Governing Affiliated Clubs. Clubs must have a member on the Affiliated Club Committee. It is highly recommended that clubs with youth members have a representative on the Youth Committee in order to obtain information about various opportunities and activities for youth. It is further recommended that clubs have a representative on each committee that best reflect its' member's interests and priorities.

## **8. Website content (12-24-08). (not listed as of 5-26-09)**

Committee Chairs and persons responsible for website content may make such changes as are necessary to keep the website current but there shall be no changes to the content of any existing document on the website without the approval of the Board.

## **9. Fund-raising (12-24-08). (not listed as of 5-26-09)**

Fund-raising activities for various Congress-related events and programs is encouraged. Any fund-raising endeavor seeking the approval of the Board, however, must benefit all participants in the activity or program equally.

## **10. Committee Chairs (12-24-08). (This listed as #8: 5-26-09)**

For many years it was required that Committee Chairs be members of the Board. In 2006 it was determined that Committee Chairs may be persons outside the Board. In that event, however, the Board will designate a Board member to be a liaison to the Board from that Committee. The purpose of establishing a liaison is to insure that the Board will be kept informed of any matters within the Committee of which it should be aware and so that the Board will be able to communicate any requests it might have of the Committee. The liaison has no responsibility for the work of the Committee and functions simply to facilitate communication.

The Board selects all Committee Chairs. In the event a Committee Chair wishes to resign he/she may recommend one or more successors to be considered by the Board.

## **8. Committee Chairs (March 2018)**

It is preferred that Committee Chairs be members of the Board. The role of all chairs is primarily to facilitate discussion and communicate proposals formed by committee consensus. Care must be taken to include point persons and timelines for all proposals submitted to the Board for consideration. In the event that a committee requires a skill set not resident in the current BOD members, the BOD may appoint a Committee Chair outside of the BOD. In that event, however, the Board will designate a Board member to be a liaison to the Board from that Committee. The purpose of establishing a liaison is to insure that the Board will be kept informed of any matters within the Committee of which it should be aware and so that the Board will be able to communicate any requests it might have of the Committee. The liaison has no responsibility for the work of the Committee and functions simply to facilitate communication.

The Board selects all Committee Chairs. In the event a Committee Chair wishes to resign he/she may recommend one or more successors to be considered by the Board.

## **8. Committee Chairs. (March 2019)**

It is preferred that Committee Chairs be members of the Board. The role of all chairs is primarily to facilitate discussion and communicate proposals formed by committee consensus. Care must be taken to include point persons and timelines for all proposals submitted to the Board for consideration. In the event that a committee requires a skill set not resident in the current BOD members, the BOD may appoint a Committee Chair outside of the BOD. In that event, however, the Board will designate a Board member to be a liaison to the Board from that Committee. The purpose of establishing a liaison is to insure that the Board will be kept informed of any matters within the Committee of which it should be aware and so that the Board will be able to communicate any requests it might have of the Committee. The liaison has no responsibility for the work of the Committee and functions simply to facilitate communication. The Board selects shall appoint all Committee Chairs. The appointed chair positions serve at the will of the Board. All chair positions shall be reviewed each January and be reassigned as the Board deems necessary. In the event a Committee Chair wishes to resign he/she may recommend one or more successors to be considered by the Board.

## **11. Committee membership (12-24-08). (This is listed as #9: 5-26-09)**

- a. Except for the Sport Committee, the membership in committees shall be open to any member of the Congress. With regard to the Sport Committee membership is restricted to those persons who have attended certain educational seminars. A Board member may belong to any Committee without satisfying any prerequisites.

- b. A Committee chair may remove from membership any member (other than a Board member) who has not participated in the discussions or work of the Committee for a period of six months. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide reasons for his/her non-participation if he/she wishes to continue to belong to the Committee.
- c. A Committee chair may remove from membership any member (other than a Board member) who has behaved inappropriately in the discussions or work of the Committee. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide an explanation for his/her actions if he/she wishes to continue to belong to the Committee.
- d. Committee members shall be current USIHC members.

### **9. Committee membership (March 2018)**

- a. Except for the Sport Committee, the membership in committees shall be open to any member of the Congress. With regard to the Sport Committee, membership is restricted to those persons who have attended certain educational seminars. A Board member may belong to any Committee without satisfying any prerequisites.
- b. A Committee chair may remove from membership any member (other than a Board member) who has not participated in the discussions or work of the Committee for a period of six months. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide reasons for his/her non-participation if he/she wishes to continue to belong to the Committee.
- c. A Committee chair may remove from membership any member (other than a Board member) who has behaved inappropriately in the discussions or work of the Committee. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide an explanation for his/her actions if he/she wishes to continue to belong to the Committee.
- d. Committee members shall be current USIHC members.
- e. Members who have not paid their USIHC dues shall be removed from committee rolls on March 1st.

### **Policy #9 amended BOD meeting 12/18/18**

Except for the Sport Committee, the membership in committees shall be open to any member of the Congress. With regard to the Sport Committee, membership is restricted to those persons who have attended certain educational seminars. A Board member may belong to any Committee without satisfying any prerequisites. b. A Committee chair may remove from membership any member (other than a Board member) who has not participated in the discussions or work of the Committee for a period of six months. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide reasons for his/her non-participation if he/she

wishes to continue to belong to the Committee. c. A Committee chair may remove from membership any member (other than a Board member) who has behaved inappropriately in the discussions or work of the Committee. The Committee chair shall give 30 days notice of the proposed removal to the member in question so that the member may provide an explanation for his/her actions if he/she wishes to continue to belong to the Committee. d. Committee members shall be current USIHC members. e. Members will be immediately added to a Committee upon request to the Chair as long as they meet eligibility requirements. New members may not participate in an ongoing vote upon arrival to the Committee. They are to observe only for the first 30 days of their membership on the Committee.

## **12. The two financial accounts of the Congress (12-24-08).**

- a. The membership account for which the Treasurer is responsible. Into this account are deposited membership fees, Quarterly advertising, farm listing fees, World Championship and Youth Cup Tryout fees, and any other fees payable to the organization except those related to the registration of horses and those fees collected from non-members of Congress (or for non-USIHC registered horses) at certain Congress events..

From this account are paid all of the ongoing operational expenses of the organization, including but not limited to FEIF dues, telephone, office supplies, postage, World Championship and Youth Cup Tryout expenses, and all costs of publishing and mailing the Quarterly.

- b. The Registry account for which the Registrar is responsible. Into this account are deposited all of the fees related to the registration of horses and fees collected from non-members of Congress (or for non-USIHC registered horses) at certain Congress events.

From this account are paid all the expenses of the Registry. All funds not necessary for the operation of the Registry are accumulated for the purpose of funding projects that are deemed necessary for the advancement of the breed and the development of the organization as set forth in the preamble to the Constitution. Such projects have included the purchase of the Congress booth, the payment of the travel expenses of International Sports Judges for Sanctioned Shows, losses incurred in the first three evaluations sponsored by the Congress, the development of software necessary to put the Registry online, Riding Badge program patches, Breeding Evaluation Certificates, USIHC brochures, Awards for retiring Board Members and other significant contributors to the Congress, various trophies for World Championship and Youth Cup competitions, and stalls for the American Team horses at the World Championships.

**This is listed as #10: and replaced above on 5-26-09  
Financial accounts of the Congress:**

The accounts of the USIHC shall be the responsibility of the Treasurer. The appropriate officer or chair shall review and approve bills before they are submitted to the Treasurer. The treasurer shall prepare monthly and year to date statements for the all Board meetings. The Treasurer shall work with the committee chairs and officers to project budgets for the coming year. The Treasurer shall be responsible for annual tax filings.

**13. Dissemination of Board decisions (12-24-08).  
(This is listed as #11: 5-26-09).**

Minutes of Board meetings will be posted in full on the USIHC website as soon as they are approved by all Board members attending the meeting in question. Certain meetings (or portions of meetings) are deemed closed to the membership. These primarily concern issues involving an individual member and the purpose of closing the meeting is to protect the privacy of the individual member. Minutes of these meetings or portions of meetings are prepared and approved but are published at the discretion of the Board.

No matter for which the entire Board is answerable shall be reported to the membership until each Board member has had an opportunity to review the matter.

**14. Website Calendar (12-24-08).  
(This is listed as #12: 5-26-09).**

The purpose of the Calendar of Events on the Website is to publicize events (such as clinics, seminars, competitions, exhibitions, etc.) put on by USIHC members as well as official events of other FEIF member organizations. The listing shall include the name of the event, type of event, date and location of the event and the name and contact information of the member or association putting on the event.

**15. Midyear Membership Applications (12-24-08).**

Memberships received after October 19 of each year shall include membership for the following calendar year.

**(This is listed as #13: 5-26-09):** Memberships received after December 1 of each year shall include membership for the following calendar year.

**(This is listed as #13 and replaces the above, 4-17):**

All memberships expire on their one-year anniversary regardless of when the membership begins.

**13. Midyear Membership Applications (BOD meeting 2/20/18)**

– Policy Suspended as It is No Longer Relevant - Passed All memberships expire on their one-year anniversary regardless of when the membership begins

**16. General Expense Reimbursement (12-24-08).  
This is listed as #14: 5-26-09)**

Members seeking reimbursement for expenses incurred in performing work for the Congress shall obtain prior approval for all anticipated expenses. Reimbursement of any expenses, anticipated or unanticipated, is at the discretion of the Board. Members

seeking reimbursement for approved expenses must submit receipts for all expenses for which reimbursement is sought.

**17. Financial Reports (12-24-08, not listed as of 5-26-09).**

The treasurer and registrar shall submit monthly and year-to-date profit and loss reports at each Board meeting.

**18. Treasury Disbursements (12-24-08, not listed as of 5-26-09):**

All bills received by the Treasurer or Registrar related to the activities of a Committee shall be sent to the Committee chair for review. The Committee Chair shall be responsible for verifying the accuracy of the bill and that it is appropriate for the Treasurer or Registrar to pay. The Committee Chair shall advise the Treasurer or Registrar of his/her decision and report on all portions not deemed to be accurate or owed.

**19. Program Financial Self-sufficiency (12-24-08).**

All programs and activities of the Congress should be developed with a goal that they become self-sufficient. Since reaching this goal is often not possible in the initial stages of a program or activity, the responsible Committee shall develop a plan for initial financial support of programs and activities in their early developing stages as well as the plan to achieve self-sufficiency.

**(This is listed as #15: 5-26-09 and replaced above):**

All programs and activities of the Congress should be developed with a goal that they become self-sufficient. Since reaching this goal is often not possible in the initial stages of a program or activity, the responsible Committee shall develop a plan for initial financial support of programs and activities in their early developing stages as well as the plan to achieve self-sufficiency. The budget for any sanctioned seminar shall be designed to break even. In the event a seminar generates a profit, the profit shall be forwarded to the USIHC Treasurer and retained to support future sanctioned seminars.

**20. Board Meetings & Agenda (12-24-08).**

**(This is listed as #16: as of 5-26-09)**

Board meetings are held by telephone conference call on the third Tuesday of each month unless otherwise agreed to by the Board. The Agenda for each meeting (including any Committee reports) should be determined by Friday of the preceding week and placed on the website for review by the Regional Clubs who may have an observer present on the conference call. While every effort shall be made to have the Agenda include all items to be considered the Board shall not be limited in its ability to discuss and determine any matter it deems appropriate, whether or not it has been included on the agenda. Closed meetings or closed portions of the meetings may be scheduled at the discretion of the Board.

**21. Board Communication (12-24-08, not listed as of 5-26-09).**

No communication shall be sent or published in the name of the Board without each Board member having the opportunity to review it in advance.

**22. Seminar Sanction (12-24-08).**

**(This is listed as #17: as of 5-26-09)**

The content and organization (logistical and financial) of seminars or programs that result in official recognition (i.e., certification or acknowledgement of completion) by the USIHC must be recommended by the Education Committee and approved by the Board.

**23. Seminar Participation (12-24-08).**

**(This is listed as #18: as of 5-26-09)**

Attendance of USIHC sanctioned seminars is open to all interested parties. Individuals who are not current members of the USIHC must pay a \$40 fee per event. The organizer of the seminar shall collect the non-member fees and forward them to the Treasurer.

**Revision #18 March 2018 (renamed and reworded) - rescinded 3/13/18**

USIHC Sanctioned and Sponsored Event Participation

All USIHC sanctioned seminars (Judge Seminar - Education Committee), shows (Sports Committee) and breed evaluations (Breed Committee), as well as events that receive partial funding such as clinics (Affiliated Clubs Committee) and schooling shows (Sports Committee and possibly Affiliated Clubs Committee) must require all participants be given the option of becoming USIHC members prior to participation in the event, or be charged the non member fee set in Policy # 25 (2018: fee set at \$50). Overseeing committee chair will be responsible for compliance verification (participants in Judge seminar, owners of horses in USIHC sanctioned breed evaluations, riders in all USIHC sanctioned shows, riders in USIHC funded schooling shows and riders/auditors of USIHC funded clinics.)

**18. Seminar Participation - (BOD meeting 3/13/18)**

Reinstated Attendance of USIHC sanctioned seminars is open to all interested parties. Individuals who are not current members of the USIHC must pay a \$40 fee per event. The organizer of the seminar shall collect the non-member fees and forward them to the Treasurer.

**Revision #18 March 2019**

18. USIHC Sanctioned and Sponsored Event Participation (Current (3/2018) from website with revision for 2019) All USIHC sanctioned seminars (Judge Seminar - Education Committee), shows (Sports Committee) and Breed Evaluations and Young Horse Assessments (Breed Committee), as well as events that receive partial funding such as clinics (Affiliated Clubs Committee) and schooling shows (Sports Committee and possibly Affiliated Clubs Committee) must require all participants be given the option of becoming USIHC members prior to participation in the event, or be charged the non member fee set in Policy # 25 (2018: fee set at \$50 2019: fee set at \$25). Overseeing committee chair will be responsible for compliance verification (participants in Judge seminar, owners of horses in USIHC sanctioned Breed Evaluations and Young Horse

Assessments and riders in all USIHC sanctioned shows, riders in USIHC funded schooling shows and riders/auditors of USIHC funded clinics.).

**24. Seminar Profit/Loss (12-24-08, not listed as of 5-26-09).**

The budget for any sanctioned seminar shall be designed to break even. In the event a seminar generates a profit, the profit shall be forwarded to the USIHC Treasurer and retained to support future sanctioned seminars.

**25. Recognition of Foreign-trained Intern Judges (12-24-08).  
(This is listed as #19: as of 5-26-09)**

Any individual who has received judge training outside the United States and wishes to act as an Intern Judge shall submit a written request including a summary of his or her training to the Chairman of the Sport Committee. If the Chairman concludes the individual's training and experience is equivalent to the training offered in the United States, he shall forward the request with his endorsement to the Board for approval. Upon receipt of the Board's approval the individual may exercise any privilege of an intern judge at USIHC sanctioned or schooling shows.

**Listed as # 20 (5-26-09): Quarterly Magazine Distribution (Based on a print-run of 500 copies)**

**1 . 400 copies for membership:**

These copies are mailed directly to current members by the printer following the mailing lists provided by the Secretary two weeks prior to each issue date.

Additional copies are mailed to the Secretary and/or the volunteer responsible for mailing Welcome Packets.

- All current members receive all issues of the Quarterly published each year as part of their membership.
- All FEIF officials receive all issues of the Quarterly published each year, as per FEIF rules.
- New members get 1 copy of the most recent issue available free in their Welcome Packet when they sign up.
- Any current member whose current address is on file in the USIHC database and seems to be correct, but who did not receive an issue of the Quarterly, gets 1 free replacement copy if they ask for it . Only 1 copy of the most recent issue available can be sent for free. If the member has missed several issues without contacting the USIHC Secretary or the Quarterly Committee about the problem, he/she can purchase the other missing issues at \$5 per copy plus postage or download them from the website for free.
- Any current member who has filed a change of address with the USIHC within 3 months of receiving a copy of the Quarterly, but was not in time for the new

- address to appear on the Quarterly mailing list gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free. This amounts to a "grace-period" of one quarterly period during which a member can correct his/her address without missing or having to pay for an issue.
- A current member whose address is incorrect in the USIHC database because the person has moved, but he/she has not filed a change of address with the USIHC, does not receive any free copies. This member can purchase missing issues at \$5 per copy plus postage or download them from the website for free.
  - A current member whose address is incorrect in the USIHC database because of a typo made when entering the data (either by the member or by the USIHC, if the information was submitted on paper) gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free.
- 2 . 50- 75 copies for Promotion:
- These copies are mailed from the printer to the Promotion Committee Chair.
- Members of the Promotion Committee can sell copies at shows & expos and to Regional Club members for \$5 each or as much as they determine the market will pay. It is up to the Promotion Committee to decide how much to charge and where/how to sell these copies.
  - If the Membership group needs more copies, they can get them from the Promotion Committee.
  - If the membership demand changes drastically, we'll send fewer copies to Promotion from the printer.
- 3 . 25 copies for Quarterly Contributors:
- These copies are mailed from the printer to the Secretary.
- Any writer, illustrator, photographer, or advertiser can get 2 free copies of any issue just by asking, until the copies of that issue run out. (Regional Club reports do not qualify as contributors.)
  - The person pictured on the cover of an issue (or whose horse is on the cover) is considered a "contributor" and can get 2 free copies of that issue by asking.
  - After that, contributors can buy additional copies for \$5 each plus postage.

### **Revision #20 (4/17) Quarterly Magazine Distribution (Based on a print-run of 600 copies)**

#### **a. Copies for Membership:**

- All current members receive all issues of the Quarterly published each year as part of their membership; members can opt out of receiving the printed Quarterly and ask to receive the e-Quarterly instead.
- All FEIF officials receive all issues of the e-Quarterly published each year, as per FEIF rules; these issues are sent electronically only.
- New members get 1 copy of the most recent issue available free in their Welcome Packet when they pay their first year's dues.
- Any current member whose current address is on file in the USIHC database and seems to be correct, but who did not receive an issue of the Quarterly, gets 1 free replacement copy on request, if a copy is available. If not available in print, back issues can always be downloaded in e-Quarterly form for free from the website.

- Any current member who has filed a change of address with the USIHC within 3 months of receiving a copy of the Quarterly, but was not in time for the new address to appear on the Quarterly mailing list gets 1 free replacement copy on request, if a copy is available. If not available in print, back issues can always be downloaded in e-Quarterly form for free from the website.
- A current member whose address is incorrect in the USIHC database because the person has moved, but he/she has not filed a change of address with the USIHC, does not receive any free copies. Back issues can always be downloaded in e-Quarterly form for free from the website.
- A current member whose address is incorrect in the USIHC database because of a typo made when entering the data (either by the member or by the USIHC, if the information was submitted on paper) gets 1 free replacement copy on request, if a copy is available. If not available in print, back issues can always be downloaded in e-Quarterly form for free from the website.

b. Copies for Promotion:

- USIHC and Affiliated Club members can distribute copies of the Quarterly at shows & expos and to Affiliated Club members for free.
- If Promotion anticipates needing more copies, they can order them from the Quarterly Committee in advance of printing at the per-copy cost plus postage.

c. Copies for Quarterly Contributors:

- All current members who contribute an article, photograph, illustration, or paid advertisement to an issue of the Quarterly may request 2 additional free copies of that issue; they must do so before the issue is mailed so that the extra copy can be mailed at the cheapest bulk rate from the printer. The Quarterly Committee will contact each contributor in time for them to make this request.
- All non-members who contribute an article, photograph, illustration, or paid advertisement to an issue of the Quarterly may request 2 free copies of that issue; they must do so before the issue is mailed so that the extra copy can be mailed at the cheapest bulk rate from the printer. The Quarterly Committee will contact each contributor in time for them to make this request.
- The person pictured on the cover of an issue (or whose horse is on the cover) is considered a "contributor" and can get 2 free copies of that issue by asking; they must do so before the issue is mailed so that the extra copy can be mailed at the cheapest bulk rate from the printer. The Quarterly Committee will contact each contributor in time for them to make this request.

d. Copies for the Registrar and new Icelandic horse owners:

- Anyone who has sold an Icelandic horse to a non-member can request that a free copy of the Quarterly be sent to that new horse owner. Requests can be made via the website (/magRequest.php) or by contacting the Quarterly Committee. (mailto:magazine@icelandics.org)
- Any non-member who registers an Icelandic horse in the USIHC Registry or transfers an already registered horse into his/her name will be sent a free copy of the Quarterly by the Registrar or, at the Registrar's request, by the Quarterly Committee.

e. Sale of Current and Future Issues:

- Current Issues are defined as copies of the printed magazine that are within 3 months of their print date. Print Dates are March 1 for Issue One, June 1 for Issue Two, September 1 for Issue Three, and December 1 for Issue Four of each calendar year. Future Issues are those not yet printed or mailed.
- Contributors (defined above) who receive 2 free copies can order additional copies of the current or a future issue for \$5.00 per copy. This price includes postage. The Quarterly Committee will contact each contributor in time for them to request extra copies before the issue is printed and mailed.
- Anyone (readers, members, non-members) can buy extra copies of the current or a future issue for \$5.00 per copy, as available. This price includes postage. If not ordered in advance of printing and mailing, these copies will be mailed by hand by the Quarterly Committee after the issue has been printed

### **Listed as #21 (5-27-10): Regional Clubs Advertising & Breed Demo Matching Funds**

- 1 . Must be a USIHC regional club, USIHC will match up to \$200 per calendar year. No available funds to be carried forward into a new year. For every dollar spent from the Regional club, USIHC will match each dollar up to a \$200. To be used once or throughout the year.
- 2 . All ads must be submitted to the Regional Club Chairperson (regional\_clubs@icelandics.org) for approval before running the ad. Ads must be run before payment will be issued.
- 3 . The USIHC Regional Club Advertising Matching funds are limited to advertisements placed or run in magazines/papers/websites, etc that are NOT specific to the Icelandic Horse breed. The purpose of this limitation is to ensure the promotion of the breed to those who do not already own or have interest in the breed. Ads placed or run in Icelandic Horse specific media are not eligible for the matching funds.
- 4 . Ads may be placed for any Icelandic horse event or for promotion of the regional club, USIHC and/or the Icelandic breed.
- 5 . USIHC and the website address (www.icelandics.org) must be mentioned in the ad and the USIHC logo is strongly recommended when possible.
- 6 . Once payment is authorized, the chair of the Regional Clubs committee shall forward a copy of the ad to the Promotions committee for archival purposes.
- 7 . If any fees are incurred for a breed demo in conjunction with a USIHC Regional Club (stall fees, admission fee) the appropriate receipt must be submitted to USIHC treasurer for a 50% reimbursement.

### **21. Affiliated Clubs Promotional Breed Demo & Display Stall Matching Funds (March 2018)**

USIHC may provide matching funds for breed demonstrations or display stalls at trade shows and events across the country for the purpose of promoting the breed and organization.

1. The total amount of funding for 2018 is \$750 with a maximum limit of \$150 per event to be dispersed on a "first come, first served" basis.

2. For every dollar spent from the affiliated club, USIHC will match 50% up to \$150.00. (to receive the full \$150, the club must spend at least \$300)
3. The funds are for the purpose of a breed demonstration OR for a display stall at the event.
4. Only USIHC Affiliated Clubs may request funding for this policy. Individuals who are requesting funding on behalf of their affiliated club need to also be current USIHC members in good standing at the time of the request through the end of the event.
5. Breed demo or display stall must be for promotional club purposes only, not an advertisement/sales opportunity
6. Each club can only receive up to \$150 per year
7. Requests for funding must be submitted to the USIHC promotion committee chair no less than thirty (30) days in advance of the event. Copies of the agreement with the venue and receipts showing the exact amount paid to the expo organizers must be provided prior to reimbursement.
8. After all of the above information has been received by the USIHC Promotion Committee Chair, it shall be reviewed for approval/denial of funding. If approved, the USIHC Treasurer will be notified to make the reimbursement, and if denied, a written explanation will be sent.

### **Listed as #22 (5-27-10): Membership Standing**

In the event a member owes the Congress monies and fails to make payment in a timely manner, the following procedure shall be followed to designate said member "not in good standing":

- 1 . After 30 days of sending an invoice, the treasurer shall follow up with a certified letter notifying the member who owes the Congress money, specifying what is owed and when it was owed and consequences if not paid within 60 days of the invoice date.
- 2 . Allow the member to respond in writing within the original invoice date 60 day period.
- 3 . If no response, the member shall become "not in good standing" after the 60 day past due date and notified of such in writing.
- 4 . If they do respond, the Treasurer shall notify the Board, for further instruction and response to the member.

Once a member is designated "not in good standing" he and all individuals in his household shall be restricted as follows:

- 1 . Be barred from trying out as a World Championships team member.
- 2 . Be barred from running for or holding office.  
( Constitution Article III, Section 7)
- 3 . Shall not be entitled to vote.  
( Constitution Article III, Section 7)
- 4 . Shall not be entitle to propose amendments to the Constitution.

( Constitution Article III, Section 7)

5 . Shall not be appointed to an election committee.

( Constitution Article IV, Section 2)

6 . Shall not be allowed to join or serve on any committee.

7 . Shall not be allowed to second any nominations for Board candidate nominations.

8 . Shall not be allowed to attend any seminar that results in certification.

9 . Shall not participate as a Congress member in a sanctioned competitions or breeding evaluations. Individuals may still participate but must pay any non-member penalty fees.

10 . Shall not be permitted to advertise on the website or in the Quarterly magazine.

11 . Shall not represent the Congress at any FEIF conference.

12 . Shall not advertise events on the website's bulletin board or event calendar.

13 . Shall not be allowed to renew membership until all past due monies are paid.

The sanctions and limitations described above shall apply to all persons associated with a membership if at least one person associated with the membership is "not in good standing". If a business is responsible for the debt to the Congress, all persons associated with all memberships held by the owners of said business shall be subject to the sanctions and limitations.

### **Listed as #23 (5-27-10): Errors and Omissions Insurance**

The Congress purchase and maintain Errors and Omissions Insurance for the Board and Registry with a \$250K level of coverage and an annual premium not to exceed \$700.

### **23. Errors and Omissions Insurance (BOD meeting 2/20/18)**

The Congress purchase and maintain Errors and Omissions Insurance for the Board and Registry with a \$250K level of coverage and an annual premium not to exceed \$1000.

### **Listed as #24 (4/17): "Foreign Friends" Membership Alternative**

The following program exists to offer a means for interested individuals to participate in Congress sponsored activities if they are constitutionally prohibited from being members of the USIHC. This alternative to membership is only offered to those who are expressly excluded from joining. Individuals may become "foreign friends" of the USIHC by paying a fee equal to the current membership fee plus an increase to offset the costs of mailing the Icelandic Horse Quarterly to addresses outside the United States. The current fee shall appear on the membership application form as well as on the website with the fees for the various classes of membership. This fee is due and payable on the same schedule as the membership fees.

In exchange for payment of the "foreign friends" fee, individuals shall receive:

1. A subscription to the Icelandic Horse Quarterly
2. The ability to list events on website calendar
3. The right to participate without non-member fee in any Congress activities where membership or non-member fees apply. This includes but is not limited to:
  1. Sanctioned Competitions
  2. Clinics and seminars

3. Breeding Evaluations
4. Stallion listings
4. The ability to purchase Farm Listings on the website and in the Quarterly.
5. The ability to advertise on the website
6. Have written information on their farm or events on display at Congress Booth locations

While "foreign friends" are not members and may not exercise the rights and privileges of members, the "member not in good standing" policy applies to individuals who have not met financial commitments to the USIHC.

#### **#24: "Foreign Friends" Membership Alternative (March 2019)**

The following program exists to offer a means for interested individuals to participate in Congress sponsored activities if they are constitutionally prohibited from being members of the USIHC. This alternative to membership is only offered to those who are expressly excluded from joining. Individuals may become "foreign friends" of the USIHC by paying a fee equal to the current membership fee plus an increase to offset the costs of mailing the Icelandic Horse Quarterly to addresses outside the United States. The current Foreign Friends of the USIHC membership fee shall appear on the membership application form as well as on the website with the fees for the various classes of membership. This fee is due and payable on the same schedule as the membership fees. In exchange for payment of the "Foreign Friends" fee, Individuals shall receive: "Foreign Friends" Members shall receive:

1. A digital subscription to the Icelandic Horse Quarterly
2. The ability to list events on website calendar
3. The right to participate without non-member fee in any Congress activities where membership or non-member fees apply.

This includes but is not limited to:

1. Sanctioned Competitions
2. Clinics and seminars
3. Breeding Evaluations
4. Stallion listings
4. The ability to purchase Farm Listings on the website and in the Quarterly.
5. The ability to advertise on the website
6. Have written information on their farm or events on display at Congress Booth locations

While "Foreign Friends" are not members and may not exercise the rights and privileges of members, the "member not in good standing" policy applies to individuals who have not met financial commitments to the USIHC.

#### **Listed as # 25 (4/17): Non-member Fee Determination**

Membership status for all Congress events, which have non-member fees, shall be determined at the conclusion of the event. Any participant who is not a member in good standing at the conclusion of the event shall be required to pay

the appropriate non-member fee. The event organizer shall be responsible for the collection of all non-member fees.

#### **25. Non-member Fee Determination (March 2018 - rescinded 3/13/18)**

Membership status for all Congress (USIHC sanctioned and sponsored) events, which have non-member fees (see policy # 18), shall be determined and included in the event registration materials. Any participant who is not a member in good standing shall be required to pay the appropriate non-member fee (2018: fee set at \$50). Non member fees should be collected prior to the event, if USIHC membership cannot be verified. If the participant can prove USIHC membership at the time of the event, the fee may be reimbursed at the conclusion of the event. The event organizer shall be responsible for the collection of all non-member fees and they shall be paid to the USIHC prior to the release of any USIHC funding (for example: Policy 30, Flagship Funding; Policy 31, Regional Club Clinic and Schooling Show Funding). These fees should also be included with the show report form and fee for sanctioned shows.

#### **25. Non-member Fee Determination - Reinstated BOD meeting 3/13/18)**

Membership status for all Congress events, which have non-member fees, shall be determined at the conclusion of the event. Any participant who is not a member in good standing at the conclusion of the event shall be required to pay the appropriate non-member fee. The event organizer shall be responsible for the collection of all non-member fees.

#### **25. Non-member Fee Determination (February 2019)**

25. Non-member Fee Determination (Current (3/2018) from website with revision for 2019) Membership status for all Congress (USIHC sanctioned and sponsored) events, which have nonmember fees (see policy # 18), shall be determined and included in the event registration materials. Any participant who is not a member in good standing shall be required to pay the appropriate nonmember fee (2018: fee set at \$50 2019: fee set at \$25). Non-member fees should be collected prior to the event, if USIHC membership cannot be verified. If the participant can prove USIHC membership at the time of the event, the fee may be reimbursed at the conclusion of the event. The event organizer shall be responsible for the collection of all non-member fees. and they shall be paid to the USIHC prior to the release of any USIHC funding (for example: Policy 30, Flagship Funding; Policy 31, Regional Club Clinic and Schooling Show Funding). These fees should also must be included submitted with the event report forms and fee for sanctioned shows. Fees shall be paid to the USIHC prior to the release of any USIHC funding (if funding is available for the sanctioned event).

#### **Listed as # 26 (4/17): General Members Meetings**

In order to facilitate communication between the Board and membership as well as conduct such business requiring membership approval, such as amendment of the constitution, the Board shall:

- a. Schedule at least one meeting per year; maximum of three.
- b. Hold meetings at events which usually have a large draw (estimate of 30 members)
- c. Post all Officer and Committee Annual Reports on the website by January 15th. (For 2011 reports: February 1st.)
- d. Post selected meeting venues on the website as soon as they are selected with a minimum of 60-days notice.
- e. Obtain the permission of the event organizer before scheduling the meeting and coordinate logistics with the event organizer.
- f. Ensure at least 3 Board members be present at each meeting. Every Board member is strongly encouraged to attend a meeting not in his/her area; Board members present must be reasonably knowledgeable about reports submitted by those not present.
- g. Reimburse any Board member's nonrefundable travel expenses in the event the meeting is canceled.

#### **Listed as # 27 (4/17). Project/Event Funding**

The "grant" funding model was suspended in February 2016. All members and clubs are welcome to present ad hoc funding requests to the Board for consideration.

#### **Listed as # 28 (4/17) Promotional Brochure Distribution**

USIHC brochures are available to USIHC members and Affiliated Clubs upon request, from the Promotion Committee Chair, for use in promoting the breed and Congress. The brochures are 8 1/2" x 11" tri-fold style and in full color. Along with general information about the breed, a listing of all USIHC Affiliated Clubs is included on the back page of the brochure. Distribution of the brochures is as follows:

1. The brochures are available in multiples of 50.
2. There is no charge for the brochures.
3. USIHC will pay for standard USPS First Class Mail shipping of the brochures.
4. Requests for quantities of 500 and above for use at events such as trade shows must be made at least 4 weeks in advance.

#### **Listed as # 29 (4/17): Young Horse Linear Description Financial Support (2017)**

The Board has approved a total of \$2,000 to be divided into four separate grants of \$500 each for Young Horse Linear Description events. Applications post-marked on or after June 1, 2017 will be considered for funding. Funding will be awarded on a first-applied first-funded basis as long as all other criteria are met. Once the event has been

approved by the US Breeding Leader as successfully completed and all documents received, payment will be issued to the organizer by the USIHC Treasurer.

Requirements:

- The judge and event must be approved by the USIHC Breeding Leader as required by FEIF. To be approved as a judge, he/she must be an international breeding judge and have additional formal training using the linear system.
- The Young Horse Linear Description event must be open for the public to observe and for public horses to participate to be eligible for grant funding.
- Application for funding must be received, by the US Breeding Leader (breeding@icelandics.org (mailto:breeding@icelandics.org)) post-marked no later than one month prior to the event using the 2017 Young Horse Linear Description Application Form (/breeding/yhe\_grant.pdf).
- The event details must be submitted the USIHC Secretary (calendar@icelandics.org (mailto:calendar@icelandics.org)) for inclusion in the USIHC Calendar (/calendar) no later than one (1) month before the event.
- The host/organizer of the event must be a current USIHC member in good standing both at the time of application and at the time of the event.
- The young horses at the event must be evaluated under the FEIF General Rules for Foal and Young Horse Assessments ([http://www.feiffengur.com/documents/GeneralRules\\_guidelines\\_young%20horse\\_foal\\_%20assessment.pdf](http://www.feiffengur.com/documents/GeneralRules_guidelines_young%20horse_foal_%20assessment.pdf)).
- The iPad app must be used at the event to give owners/breeders immediate access to the linear assessment values to maximize the opportunity for the judge to educate breeders and others in attendance. Education of breeders in order to improve their breeding is the primary purpose of Young Horse Linear Description events. Organizers are encouraged to provide printed copies of the linear assessment forms to the breeders the day of the event.
- The event must be successfully completed and the results of all assessments must be forwarded to the US Breeding Leader via online iPad app as well as signed and dated paper judging sheets generated from the app no later than 14 days after event completion in order to facilitate error-free submission of the data to the FEIF researchers.
- The Breeding Leader will not publish/release the linear percentages as the singular intent of this program is education of breeders and others in attendance. Participants are welcome to release the information at any time at their discretion. No national award/ranking will be conferred.

Event organizers that follow these guidelines but do not access funding are still strongly encouraged to submit the data in the forms requested (iPad and paper) to the USIHC Breeding Leader in order to facilitate submission of the data to the FEIF researchers.

**29 : Young Horse Linear Description Financial Support (2018)**

- policy retired (BOD meeting minutes 2/20/18)

## **29 : Young Horse Linear Description Financial Support (2019)**

29. Young Horse Linear Description Financial Support - There is no funding for Young Horse Assessment in 2018 2019. In 2017, the Board has approved a total of \$2,000 to be divided into four separate grants of \$500 each for Young Horse Linear Description events. Applications post-marked on or after June 1, 2017 will be considered for funding. Funding will be awarded on a first-applied first-funded basis as long as all other criteria are met. Once the event has been approved by the US Breeding Leader as successfully completed and all documents received, payment will be issued to the organizer by the USIHC Treasurer. Requirements:

- The judge and event must be approved by the USIHC Breeding Leader as required by FEIF. To be approved as a judge, he/she must be an international breeding judge and have additional formal training using the linear system.
- The Young Horse Linear Description event must be open for the public to observe and for public horses to participate to be eligible for grant funding.
- Application for funding must be received, by the US Breeding Leader ([breeding@icelandics.org](mailto:breeding@icelandics.org)) post-marked no later than one month prior to the event using the 2017 Young Horse Linear Description Application Form.
- The event details must be submitted the USIHC Secretary ([calendar@icelandics.org](mailto:calendar@icelandics.org)) for inclusion in the USIHC Calendar no later than one (1) month before the event.
- The host/organizer of the event must be a current USIHC member in good standing both at the time of application and at the time of the event.
- The young horses at the event must be evaluated under the FEIF General Rules for Foal and Young Horse Assessments.
- The iPad app must be used at the event to give owners/breeders immediate access to the linear assessment values to maximize the opportunity for the judge to educate breeders and others in attendance. Education of breeders in order to improve their breeding is the primary purpose of Young Horse Linear Description events. Organizers are encouraged to provide printed copies of the linear assessment forms to the breeders the day of the event.
- The event must be successfully completed and the results of all assessments must be forwarded to the US Breeding Leader via online iPad app as well as signed and dated paper judging sheets generated from the app no later than 14 days after event completion in order to facilitate error-free submission of the data to the FEIF researchers.
- The Breeding Leader will not publish/release the linear percentages as the singular intent of this program is education of breeders and others in attendance. Participants are welcome to release the information at any time at their discretion. No national award/ranking will be conferred. Event organizers that follow these guidelines but do not access funding are still strongly encouraged to submit the data in the forms requested (iPad and paper) to the USIHC Breeding Leader in order to facilitate submission of the data to the FEIF researchers.

## **Listed as # 30: Flagship Event Funding (2017)**

The USIHC understands the needs to provide support for its flagship programs - sanctioned sport shows and breeding evaluations. In order to provide substantial financial support needed the USIHC has decided that for the 2017 calendar year a total of \$9,000

per year will be budgeted to support these events. This amount will be distributed in increments of \$1,000 per event subject to the eligibility requirements below.

- The first nine events of the year that have been sanctioned by either the US Sport Leader or the US Breeding leader for funding on a first/approved, first/funded basis. Funding qualification is based on the date the sanction is granted not the date of the event.
- The organizer of the event must either be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC.
- In the case of a breeding evaluation, the FEIF Application for International Breeding Shows (<http://www.feiffengur.com/documents/brshowapplicform.pdf>) must be submitted to and signed off (approved) by the US Breeding Leader (sent to [breeding@icelandics.org](mailto:breeding@icelandics.org) (<mailto:breeding@icelandics.org>)). In the case of a sanctioned sport show, the procedures in the current Sanctioned Show Rules (</download/sanctionedshows.pdf>) must be followed and a Sanctioned Show Application (</download/USIHCSanctionedShowApp.pdf>) must be approved by the US Sport Leader ([sport@icelandics.org](mailto:sport@icelandics.org) (<mailto:sport@icelandics.org>)).
- The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations.
- The event must be deemed as successfully completed by either the US Sport Leader or the US Breeding Leader (in his/her sole discretion) depending on the type of event.

After the qualifying event has been deemed successfully completed by either the US Sport Leader or the US Breeding Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### 30a. Sanctioned Show Funding (BOD Meeting 2/20/18)

The USIHC understands the needs to provide support for Sanctioned Sport Shows, especially in new regions. In order to provide the substantial financial support needed the USIHC has decided that for the 2018 calendar year a total of \$3,250 will be budgeted to support these events. This amount will be distributed on a sliding scale for the first four times the event is held (an event will be determined by location and/or show organizer) The first funding amount will be \$1,000, the second will be \$750, the third \$500 and the fourth and final will be \$250. Funding qualification is based on the date the sanction is granted not the date of the event.

- The organizer of the event must either be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC.
- The event should be open to the public.
- The event details (including dates, event location and contact person) must be submitted to the Sport Committee Chair for inclusion on the USIHC Calendar of Events.

- The procedures in the current [Sanctioned Show Rules](#) must be followed and an [Sanctioned Show Application](#) must be approved by the US Sport Leader ([sport@icelandics.org](mailto:sport@icelandics.org)).
- The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations
- All riders must be in compliance with Policy #18. Organizer must submit a list of riders for verification of USIHC membership (prior to the event) to the Sport Committee Chair, any owner or participant found not to be a USIHC member is subject to a \$50 non member fee due to the USIHC, see policy #25.
- The event must be deemed as successfully completed by the US Sport Leader (in his/her sole discretion).

After the qualifying event has been deemed successfully completed by the US Sport Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### 30a. Sanctioned Show Funding (March 2019)

The USIHC understands the needs to provide support for Sanctioned Sport Shows, especially in new regions. In order to provide the substantial financial support needed the USIHC has decided that for the 2018 2019 calendar year a total of \$3,250 \$3,000 will be budgeted to support these events. This amount will be distributed on a sliding scale for the first four three times the event is held (an event will be determined by location and/or show organizer) The first funding amount will be \$1,000 \$750, the second will be \$750 \$500, the third \$500 and the final will be \$250. and the third and final will be \$250. Funding qualification is based on the date the sanction is granted not the date of the event.

- The organizer of the event must either be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC.
- The event should be open to the public.
- The event details (including dates, event location and contact person) must be submitted to the Sport Committee Chair for inclusion on the USIHC Calendar of Events.
- The procedures in the current Sanctioned Show Rules must be followed and an Sanctioned Show Application must be approved by the US Sport Leader ([sport@icelandics.org](mailto:sport@icelandics.org)).
- The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations
- All riders must be in compliance with Policy #18. Organizer must submit a list of riders for verification of USIHC membership with the show report to the Sport Committee Chair, any participant found not to be a USIHC member is subject to a \$50 \$25 non member fee due to the USIHC, see policy #25.
- The event must be deemed as successfully completed by the US Sport Leader (at his/her sole discretion. After the qualifying event has been deemed successfully completed by the US Sport Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### 30b. Breed Evaluation Funding (BOD meeting 2/20/18)

The USIHC understands the needs to provide support for critical programs such as breed evaluations. The USIHC recognizes the great expense of a breed evaluation and that most

organizers do not have adequate experience in anticipating and managing the costs. The goal is to assist organizers with funding to enable them to ultimately become self sufficient.

The budget for Breed Evaluations in 2018 is \$2000. The distribution of these funds will be recommended by the Breeding Committee and approved by the BOD, within the following parameters.

- The organizer of the event must be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC.
- The event should be open to the public.
- The event details (including dates, event location and contact person) must be submitted to the Breeding Committee Chair for inclusion on the USIHC Calendar of Events.
- The [FEIF Application for International Breeding Shows](#) must be submitted to and signed off (approved) by the US Breeding Leader (sent to [breeding@icelandics.org](mailto:breeding@icelandics.org)).
- The organizer must submit a request for funding by April 15, 2018
- The funds will be equally allotted to each completed request for funding.
- Up to \$300 per allotted funding may be retained by the Breeding Committee to assist with travel costs to meet the USIHC requirement of a Breed Committee Member being present at each Breed Evaluation.
- The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations
- All horse owners in both Breed Evaluation and YHA, as well as participants in any instructional seminars, must be in compliance with Policy #18. Organizer must submit a list of owners and participants for verification of USIHC membership (prior to the event) to the Breeding Committee Chair, any owner or participant found not to be a USIHC member is subject to a \$50 non member fee due to the USIHC, see policy #25.
- The event must be deemed as successfully completed by the US Breeding Leader (in his/her sole discretion).

After the qualifying event has been deemed successfully completed by the US Breeding Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### **30a and 30b Portions regarding Policies 18 and 25 were rescinded on 3/13/18 BOD meeting**

#### **30b. Breed Evaluation Funding (March 2019)**

30b. Breed Evaluation Funding (2018) (2019) The USIHC understands the needs to provide support for critical programs such as breed evaluations. The USIHC recognizes the great expense of a breed evaluation and that most organizers do not have adequate experience in anticipating and managing the costs. The goal is to assist organizers with funding to enable them to ultimately become self sufficient. The budget for Breed Evaluations in 2018 is \$2000. 2019 is \$1500. The distribution of these funds will be recommended by the Breeding Committee and approved by the BOD, within the following parameters. In an effort to align all sanctioned and funded USIHC events the

distribution of these funds will follow the 2019 sliding scale. An event is understood to be determined by location and /or show organizer. Funding received in the previous year(s) will determine placement on the sliding scale. Funding will be distributed on a sliding scale for the first three times the event is held. The first funding amount will be \$750, the second will be \$500, the third \$250. Funding qualification is based on the date sanction is granted by the Breeding Committee Chair not the date of the event. • The organizer of the event must be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC. • The event should be open to the public. • The event details (including dates, event location and contact person) must be submitted to the Breeding Committee Chair for inclusion on the USIHC Calendar of Events. • The FEIF Application for International Breeding Shows must be submitted to and signed off (approved) by the US Breeding Leader (sent to [breeding@icelandics.org](mailto:breeding@icelandics.org)). • The organizer must submit a request for funding by April 15, 2019 • The funds will be equally allotted to each completed request for funding. • Up to \$300 per allotted funding may be retained by the Breeding Committee to assist with travel costs to meet the USIHC requirement of a Breed Committee Member being present at each Breed Evaluation. • The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations • All horse owners in both Breed Evaluation and YHA, as well as participants in any instructional seminars, must be in compliance with Policy #18. Organizer must submit a list of owners and participants for verification of USIHC membership (prior to the event) to the Breeding Committee Chair, any owner or participant found not to be a USIHC member is subject to a \$50 \$25 non member fee due to the USIHC, see policy #25. • The event must be deemed as successfully completed by the US Breeding Leader (in his/her sole discretion). After the qualifying event has been deemed successfully completed by the US Breeding Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### **Listed as # 31 (4/17): Affiliated Club Clinic Support (2017)**

The USIHC has budgeted to support clinics held by USIHC Affiliated clubs. Funds will be distributed in increments of \$500 per club per event for up to two (2) events per club in the 2017 calendar year subject to the eligibility requirements below.

#### Eligibility:

1. The event must be open to the public to either participate, or audit.
2. The event details must be submitted to both the Affiliated Club Committee Chair ([affiliated\\_clubs@icelandics.org](mailto:affiliated_clubs@icelandics.org) ([mailto:affiliated\\_clubs@icelandics.org](mailto:affiliated_clubs@icelandics.org))) and the USIHC Secretary ([calendar@icelandics.org](mailto:calendar@icelandics.org) (<mailto:calendar@icelandics.org>)) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event.(The club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.)
3. Each club will be eligible for two \$500 grants in 2017. (No more than two grants will be approved. Each at a maximum of \$500.)

4. The club hosting the event must be in good standing with the USIHC at the time of the event.
5. The event must be approved as successfully completed by the Affiliated Club Committee Chair.
6. Once the event has been approved as successfully completed payment will be issued to the organizer by the USIHC Treasurer.

Suggested (but not required): Affiliated Club include a write up of the event in the Quarterly.

### 31. Regional Club Clinic or Schooling Show Support ( BOD meeting 2/20/18)

Policy #31 has been budgeted \$3500 by the USIHC to support clinics or schooling shows held by USIHC regional clubs (\$250 per club). Funds will be distributed in \$250 increments, for the calendar year 2018 subject to the eligibility requirements below.

#### Eligibility:

1. The event must be open to the public to either participate, or audit.
2. The event details must be submitted to both the Affiliated Club Committee Chair ([affiliated\\_clubs@icelandics.org](mailto:affiliated_clubs@icelandics.org)) and the USIHC Secretary ([calendar@icelandics.org](mailto:calendar@icelandics.org)) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event.(The club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.)
3. Each regional club will be eligible for one \$250 grant in 2018. (No more than one grant/club will be approved. Maximum is \$250.)
4. The regional club hosting the event must be in good standing with the USIHC at the time of the event.
5. New regional clubs formed after January 1, 2018, will be eligible for funding only if the budget allows and therefore are not guaranteed funding.
6. All riders and auditors must be in compliance with Policy #18. Organizer must submit a list of riders and auditors for verification of USIHC membership (prior to the event) to the Affiliated Club Committee Chair, any rider found not to be a USIHC member is subject to a \$50 non member fee due to the USIHC, see policy #25.
7. All participating horses must be Icelandic horses
8. The event must be approved as successfully completed by the Affiliated Club Committee Chair.
9. Once the event has been approved as successfully completed payment will be issued to the Regional Club by the USIHC Treasurer.

Suggested (but not required): Affiliated Club include a write up of the event in the *Quarterly*.

### **31 Portions regarding Policies 18 and 25 were rescinded on 3/13/18 BOD meeting**

### **Policy #31: Regional Club Clinic or Schooling Show Support (4/16/18 BOD meeting)**

Policy #31 has been budgeted \$3500 by the USIHC to support clinics or schooling shows held by USIHC regional clubs (\$250 per club). Funds will be distributed in \$250 increments, for the calendar year 2018 subject to the eligibility requirements below.

Eligibility:

1. The events must be open to the public to either participate, or audit.
2. The event details (including dates, clinic topic, clinic location and who to contact) must be submitted to both the Affiliated Club Committee Chair (regional\_clubs@...) and the USIHC Secretary (calendar@...) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event.(The regional club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.)
3. Each regional club will be eligible for one \$250 grant in 2018. (No more than one grant/club will be approved. Maximum is \$250.)
4. The regional club hosting the event must be in good standing with the USIHC at the time of the event.
5. New regional clubs formed after January 1, 2018, will be eligible for funding only if the budget allows and therefore are not guaranteed funding.
6. All participating horses must be Icelandic.
7. The event must be approved as successfully completed by the Affiliated Club Committee Chair.
8. Once the event has been approved as successfully completed payment will be issued to the Regional Club by the USIHC Treasurer. Suggested (but not required): Regional Club include a write up of the event in the Quarterly.

### **Listed as # 31 (4/17): Affiliated Club Clinic Support (March 2019)**

Policy 31. Regional Club Clinic or Schooling Show Support (2018) (Current (3/2018) from website with revision for 2019) Policy #31 has been budgeted \$3500 for 2019 by the USIHC to support clinics or schooling shows held by USIHC regional clubs (\$250 per club). Funds will be distributed up to \$250/club in \$250 increments, for the calendar year 2018 2019 subject to the eligibility requirements below. Eligibility: 1. The event must be open to the public to either participate, or audit. The event details must be submitted to both the Affiliated Club Committee Chair (affiliated\_clubs@icelandics.org) and the USIHC Secretary (calendar@icelandics.org) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event.(The club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.) 2. Each regional club will be eligible for one \$250 grant in 2018 2019. (No more than one grant/club will be approved. Maximum is \$250.) 3. Funds will be based on the number of USIHC members participants (in good standing at the time of the event), for each USIHC member participating, the club will receive \$25.00, for up to 10 USIHC members. Total not to exceed \$250. 4. The regional club hosting the event must be in good standing with the USIHC at the time of the event. 5. New regional clubs formed after January 1, 2018 2019, will be eligible for funding only if the budget allows and therefore are not guaranteed funding. 6. All riders and auditors must be in

compliance with Policy #18. Upon completion of the event, the Organizer must regional club will submit a list of riders and auditors for verification of USIHC membership (prior to the event)all USIHC participants in good standing (names) and the total number of participants (USIHC and non-USIHC) to the Affiliated Club Committee Chair, any rider found not to be a USIHC member is subject to a \$50 non-member fee due to the USIHC, see policy #25. 7. All participating horses must be Icelandic horses Once the event has been approved as successfully completed payment will be issued to the Regional Club by the USIHC Treasurer. 8. All riders and auditors must be in compliance with Policy #18 9. The event must be approved as successfully completed by the Affiliated Club Committee Chair. Suggested (but not required): Affiliated Club include a write up of the event in the Quarterly.

### **Listed as # 32 (4/17) Schooling Show Support (2017)**

The USIHC has budgeted to support Schooling Shows.

Funds will be distributed in increments of \$250 per event for up to 12 events in the 2017 calendar year subject to the eligibility requirements below.

- The first twelve events of the year that have been sanctioned by the US Sport Leader for funding on a first/approved, first/funded basis. Funding qualification is based on the date the application is approved not the date of the event.
- The procedures in the current Schooling Show Handbook must be followed and a Schooling Show Request For Funding Application must be approved by the US Sport Leader (sport@icelandics.org (mailto:sport@icelandics.org)).
- The event must be deemed as successfully completed by either the US Sport Leader.

After the qualifying event has been deemed successfully completed by the US Sport Leader, the USIHC Treasurer will distribute the supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

### **#32 Schooling Show Support (March 2018 ) - rolled into Policy #31**

### **Listed as # 33 (4/17) Breeding Evaluation Education / Promotion Funding (Postponed)**

This funding opportunity has been postponed until at least 2018.

The USIHC Board has budgeted \$2,000 offered in increments of \$500 per event for USIHC Affiliated clubs to organize a clinic/seminar with the goal of educating breeders, owners, and potential buyers about ridden horse breeding evaluations. The intent is to increase interest and participation in future ridden horse breeding evaluations.

### 33. Breed Evaluation Education (BOD meeting 2/20/18)

*The USIHC Board has budgeted \$500 in 2018 as a loss prevention for an educational seminar with the goal of educating members of the breeding committee as well as breeders, owners, and potential buyers about breed evaluations.*

### 34. Email Voting (introduced 2/20/18 - pending)

If an issue is critical and a vote is needed before a Board Call, a BOD can request an Email Vote. This email should be flagged with 'VOTE NEEDED' in the subject line. Each BOD has 48 hours to respond. A super majority of seven positive votes carries the proposal.

If a proposal does not pass, it can be brought into the next board call for further discussion. All email votes are to be included in the next month's minutes after committee reports.

35. Issue Handling Procedure Proposed by Leslie Chambers - Pending

1. The issue should be well defined in a single clear statement. This is to be done by the Board member to which the issue is first presented. This information will then be shared with the entire board. The initial receipt Board member will also immediately acknowledge the receipt of the "issue" and inform the sender of the handling procedure. (steps 2-7).
2. The Board will identify a Board member who will serve as point person and oversee the procedure and provide a timeline. This may require a call for an "executive session".
3. Identify all relevant individuals involved in the issue. These individuals should be asked to provide their written account of the issue that will be shared with all those involved (provide date due).
4. These documents will be reviewed by the USIHC BOD, which will then conclude an appropriate action (provide date due).
5. This action will be shared with individuals involved who will be given a chance to respond in writing (provide date due).
6. These responses will be reviewed and the USIHC BOD will decide whether to stand by their original conclusion or modify (provide date due).
7. All will be notified and the issue will be closed. Written notification shall be prepared and agreed upon by the BOD by a specified due date. Notifications will be made in the following order, first to individuals involved and second to general membership. If it is determined appropriate the written notification to the general membership should closely follow that given to the individual, within 24-48 hours.

### **Policy 35 – Issue Handling Procedure (BOD meeting 4/13/18)**

The issue should be well defined in a single clear statement. This is to be done by the Board member to which the issue is first presented. This information will then be shared with the entire board. The initial receipt Board member will also immediately acknowledge the receipt of the "issue" and inform the sender of the handling procedure. (see Form letter\*).

2. The Board will identify a Board member who will serve as point person and oversee the procedure and provide a timeline. This may require a call for an "executive session".
3. Identify all relevant individuals involved in the issue. These individuals should be asked to provide their written account of the issue that will be

shared with all those involved (provide date due). 4. These documents will be reviewed by the USIHC BOD, which will then conclude an appropriate action (provide date due). 5. This action will be shared with individuals involved who will be given a chance to respond in writing (provide date due). 6. These responses will be reviewed and the USIHC BOD will decide whether to stand by their original conclusion or modify (provide date due). 7. All will be notified and the issue will be closed. Written notification shall be prepared and agreed upon by the BOD by a specified due date. Notifications will be made in the following order, first to individuals involved and second to general membership. If it is determined appropriate the written notification to the general membership should closely follow that given to the individual, within 24-48 hours. \*Form letter: Dear (first name), The USIHC thanks you for bringing this to our attention. The board will proceed in accordance with Policy 35. • We will assign a Board member to oversee this procedure • The issue will be defined in a single clear statement • Identify all individuals directly involved in the issue. • All individuals involved, will be asked to provide their account of the issue with the knowledge that these accounts will be shared with the board and all those involved. A deadline for this will be provide. • The board will then read all accounts and conclude an appropriate action within a specified amount of time. • The board action will be shared with all involved and all will be given a chance to respond in writing with the knowledge that these responses will be shared with all involved. A deadline will be provided. • The board will review these responses and decide whether to stand by the original action or make modifications. A deadline will be provided. • All will be notified of the board's final conclusion and the issue will be closed. Written notification shall be prepared and agreed upon by the BOD by a specified due date. Notifications will be made in the following order, first to individuals involved and second to general membership. If it is determined appropriate the written notification to the general membership should closely follow that given to the individual, within 24-48 hours. We hope to conclude this matter in a timely and fair manner and appreciate your patience. USIHC Board of Directors

**Policy # 36 Standard of Conduct (Ethics Code) - to be written (BOD meeting 2/20/18)**

**Policy # 36 Standard of Conduct (Ethics Code) (presented at BOD meeting 11/11/18)**

United States Icelandic Horse Congress Board of Directors Statement of Expectations 1. Fiduciary Duties and General Responsibilities Each Director shall be familiar with the general principles and practices of Board governance. In particular, each Director acknowledges the duties of care, loyalty, and obedience. The Duty of Care. The duty of care describes the level of competence expected of a director. State nonprofit corporate laws offer various definitions of this duty in suitable legalese, but they all come down to the importance of directors making good decisions with reasonable care. Directors need to recognize they should retain people to provide the necessary wisdom, skill, and expertise to enact the organization's program and mission. Directors also need to establish polices and procedures to avoid risks to the organizations' financial well-being.

The Duty of Loyalty. The duty of loyalty is the standard of faithfulness to the organization. When making decisions, a Director must put the organization first. This duty is the basis for conflict of interest policies that are designed to prevent board members from enriching themselves, their families, and their friends at the expense of the organization and from favoring one segment of the organization over another. The Duty of Obedience. The duty of obedience requires Directors to be true to the organization's mission. Board members can exercise their own reasoned judgment in how the organization can best archive its mission. However, they cannot act in a manner that is inconsistent with that mission. This duty is based on the principle that the membership and the public at large must be able to act in confidence that what they are told about the organization is true. If there is a discrepancy between the Directors' understanding of the organization's mission and that of the membership and the public at large, the result is the loss of institutional integrity. Each Director shall have read and understand the Mission Statement, Articles of Incorporation, Constitution, and Polices of the USIHC. Each Director shall understand the organization's general financial condition. Each Director shall serve on at least one Committee 2. Attendance Board and Committee meetings shall be conducted in a spirit of openness, honesty, and collegiality. Each Director is expected to attend at least 75% of all Board meetings and conference calls and an equal percentage of the meetings of each committee to which the Director is assigned. Each Director is responsible for following up with the President of the Board on the substance of any meeting missed. Each Director is expected to attend the Annual USIHC Member's meeting. Each Director is expected to be active on the Board and assigned Committee email discussion groups. Unless prior notice is given or extenuating circumstances exist, Board members shall check their Congress related email daily. 3. Advocacy Directors shall act as advocates for the USIHC among its members. In addition, Directors shall be supportive in promoting the organization to prospective members and within the community in general. In this regard, each Director shall make every effort to attend the Annual Members Meeting and any other functions designated as significant by the President of the Board. 4. Confidentiality and Communications The work and deliberations of the Board and Committees are confidential; except to the extent decisions are publicly disseminated through the Board's authorized process. The President of the Board and other duly authorized persons shall be the only official spokespersons for the organization. Any Director contacted by the media or others in regard to any matter related to the organization or the Board shall not comment on that matter and shall refer all inquires to such spokespersons. 5. Conflicts of Interest The Directors shall exercise the utmost good faith in all transactions touching upon their duties to the organization and its property. In their dealings with and on behalf of the organization, they are held to a strict rule of honest and fair dealing between themselves and the organization. They shall not use the positions as Directors, or knowledge gained therefrom, so that a conflict might arise between the organization's interest and that of any individual Director. A conflict of interest arises in any situation in which a Director (and his or her immediate family or employer) is involved in an activity that could adversely affect his or her judgment with respect to the business of the organization or otherwise diminish the interest of the organization. When such a conflict arises, the individual with the conflict is expected to disclose in writing the existence of the conflict. 6. Work Product Any and all work product produced by a Director during their tenure on the USIHC board, shall be

property of the USIHC only. Acknowledged as of \_\_\_\_\_.  
\_\_\_\_\_  
\_\_\_\_\_  
(Director – Print Name)  
(Director – Signature) This document and the rubric created by Kevin Draeger will be re-circulated to the Board by email for discussion in order to close this out on the next Board call.

**Policy # 36 Standard of Conduct (Ethics Code) (approved BOD meeting 10/16/18)**

United States Icelandic Horse Congress Board of Directors Statement of Expectations 1. Fiduciary Duties and General Responsibilities Each Director shall be familiar with the general principles and practices of Board governance. In particular, each Director acknowledges the duties of care, loyalty, and obedience. The Duty of Care. The duty of care describes the level of competence expected of a director. State nonprofit corporate laws offer various definitions of this duty in suitable legalese, but they all come down to the importance of directors making good decisions with reasonable care. Directors need to recognize they should retain people to provide the necessary wisdom, skill, and expertise to enact the organization’s program and mission. Directors also need to establish polices and procedures to avoid risks to the organizations’ financial well-being. The Duty of Loyalty. The duty of loyalty is the standard of faithfulness to the organization. When making decisions, a Director must put the organization first. This duty is the basis for conflict of interest policies that are designed to prevent board members from enriching themselves, their families, and their friends at the expense of the organization and from favoring one segment of the organization over another. The Duty of Obedience. The duty of obedience requires Directors to be true to the organization’s mission. Board members can exercise their own reasoned judgment in how the organization can best archive its mission. However, they cannot act in a manner that is inconsistent with that mission. This duty is based on the principle that the membership and the public at large must be able to act in confidence that what they are told about the organization is true. If there is a discrepancy between the Directors’ understanding of the organization’s mission and that of the membership and the public at large, the result is the loss of institutional integrity. Each Director shall have read and understand the Mission Statement, Articles of Incorporation, Constitution, and Polices of the USIHC. Each Director shall understand the organization’s general financial condition. Each Director shall serve on at least one Committee 2. Attendance Board and Committee meetings shall be conducted in a spirit of openness, honesty, and collegiality. Each Director is expected to attend at least 75% of all Board meetings and conference calls and an equal percentage of the meetings of each committee to which the Director is assigned. Each Director is responsible for following up with the President of the Board on the substance of any meeting missed. Each Director is expected to attend the Annual USIHC Member’s meeting. Each Director is expected to be active on the Board and assigned Committee email discussion groups. Unless prior notice is given or extenuating circumstances exist, Board members shall check their Congress related email daily. 3. Advocacy Directors shall act as advocates for the USIHC among its members. In addition, Directors shall be supportive in promoting the organization to prospective members and within the community in general. In this regard, each Director shall make every effort to attend the

Annual Members Meeting and any other functions designated as significant by the President of the Board. 4. Confidentiality and Communications The work and deliberations of the Board and Committees are confidential; except to the extent decisions are publicly disseminated through the Board's authorized process. The President of the Board and other duly authorized persons shall be the only official spokespersons for the organization. Any Director contacted by the media or others in regard to any matter related to the organization or the Board shall not comment on that matter and shall refer all inquires to such spokespersons. 5. Conflicts of Interest The Directors shall exercise the utmost good faith in all transactions touching upon their duties to the organization and its property. In their dealings with and on behalf of the organization, they are held to a strict rule of honest and fair dealing between themselves and the organization. They shall not use the positions as Directors, or knowledge gained therefrom, so that a conflict might arise between the organization's interest and that of any individual Director. A conflict of interest arises in any situation in which a Director (and his or her immediate family or employer) is involved in an activity that could adversely affect his or her judgment with respect to the business of the organization or otherwise diminish the interest of the organization. When such a conflict arises, the individual with the conflict is expected to disclose in writing the existence of the conflict. 6. Work Product Any and all work product produced by a Director during their tenure on the USIHC board, shall be property of the the USIHC only. Acknowledged as of \_\_\_\_\_.

\_\_\_\_\_ ( Director's Term (start – finish))

\_\_\_\_\_  
(Director – Print Name) (Director – Signature) The Above Rubric reflects the Criteria and Repercussions of any breach of the Code of Ethics. Will Covert moved to accept both documents. The Board unanimously voted to approve both the Code of Ethics and the Rubric.

**Proposed Amendment to Standard Code of Conduct/Ethics and Rubric (Policy #36) Policy # 36 Standard of Conduct (Ethics Code) BOD meeting 12/18/18**

United States Icelandic Horse Congress Board of Directors Statement of Expectations 1. Fiduciary Duties and General Responsibilities Each Director shall be familiar with the general principles and practices of Board governance. In particular, each Director acknowledges the duties of care, loyalty, and obedience. The Duty of Care. The duty of care describes the level of competence expected of a director. State nonprofit corporate laws offer various definitions of this duty in suitable legalese, but they all come down to the importance of directors making good decisions with reasonable care. Directors need to recognize they should retain people to provide the necessary wisdom, skill, and expertise to enact the organization's program and mission. Directors also need to establish polices and procedures to avoid risks to the organizations' financial well-being. The Duty of Loyalty. The duty of loyalty is the standard of faithfulness to the organization. When making decisions, a Director must put the organization first. This duty is the basis for conflict of interest policies that are designed to prevent board members from enriching themselves, their families, and their friends at the expense of the organization and from favoring one segment of the organization over another. The Duty

of Obedience. The duty of obedience requires Directors to be true to the organization's mission. Board members can exercise their own reasoned judgment in how the organization can best archive its mission. However, they cannot act in a manner that is inconsistent with that mission. This duty is based on the principle that the membership and the public at large must be able to act in confidence that what they are told about the organization is true. If there is a discrepancy between the Directors' understanding of the organization's mission and that of the membership and the public at large, the result is the loss of institutional integrity. Each Director shall have read and understand the Mission Statement, Articles of Incorporation, Constitution, and Polices of the USIHC. Each Director shall understand the organization's general financial condition. Each Director shall serve on at least one Committee 2. Attendance Board and Committee meetings shall be conducted in a spirit of openness, honesty, and collegiality. Each Director is expected to attend at least 75% of all Board meetings and conference calls and an equal percentage of the meetings of each committee to which the Director is assigned. Each Director is responsible for following up with the President of the Board on the substance of any meeting missed. Each Director is expected to attend the Annual USIHC Member's meeting. Each Director is expected to be active on the Board and assigned Committee email discussion groups. Unless prior notice is given or extenuating circumstances exist, Board members shall check their Congress related email daily. 3. Advocacy Directors shall act as advocates for the USIHC among its members. In addition, Directors shall be supportive in promoting the organization to prospective members and within the community in general. In this regard, each Director shall make every effort to attend the Annual Members Meeting and any other functions designated as significant by the President of the Board. 4. Confidentiality and Communications The work and deliberations of the Board and Committees are confidential; except to the extent decisions are publicly disseminated through the Board's authorized process. The President of the Board and other duly authorized persons shall be the only official spokespersons for the organization. Any Director contacted by the media or others in regard to any matter related to the organization or the Board shall not comment on that matter and shall refer all inquires to such spokespersons. 5. Conflicts of Interest The Directors shall exercise the utmost good faith in all transactions touching upon their duties to the organization and its property. In their dealings with and on behalf of the organization, they are held to a strict rule of honest and fair dealing between themselves and the organization. They shall not use the positions as Directors, or knowledge gained therefrom, so that a conflict might arise between the organization's interest and that of any individual Director. A conflict of interest arises in any situation in which a Director (and his or her immediate family or employer) is involved in an activity that could adversely affect his or her judgment with respect to the business of the organization or otherwise diminish the interest of the organization. When such a conflict arises, the individual with the conflict is expected to disclose in writing the existence of the conflict. 6. Work Product Any and all work product produced by a Director during their tenure on the USIHC board, shall be property of the USIHC only. 7. Professionalism Each Director will conduct themselves professionally; follow the principles, expectations, policies and procedures of the organization. A Director is independent, objective, adds value to and improves an organization's operations. Each Director will respect their peers, the membership and communicate respectfully. Acknowledged as of . ( Director's Term (start – finish))

United States Icelandic Horse Congress Code of Ethics - Rubric Criteria Letter of apology to BOD Loss of voting privileges for one month Loss of voting privileges for two months Removal from all chair and officer positions Removal from BOD Quarterly Congressional Committee Each Director is expected to attend at least 75% of all Board meetings and conference calls and Annual attendance less than 75% Annual attendance less than 60% Annual attendance less than 50% Annual attendance less than 40% Annual attendance less than 30% an equal percentage of the meetings of each Absent from annual committee to which the Director is assigned. meeting. Each Director is expected to attend the Annual USIHC Member's meeting. Each Director is expected to be active on the Board and assigned Committee email discussion groups. Unless prior notice is given or extenuating circumstances exist, Board members shall check their Congress related email daily. Attendance for each Director is evaluated at the end of every calendar year. The work and deliberations of the Board and Unauthorized dissemination of confidential information that is deemed ultimately inconsequential by the BOD Unauthorized dissemination of confidential information that is deemed harmful by the BOD Repeat offense of unauthorized dissemination of confidential information that is deemed harmful by the BOD Third offense of unauthorized dissemination of confidential information that is deemed harmful by the BOD Fourth offense of unauthorized dissemination of confidential information that is deemed harmful by the BOD Committees are confidential; except to the extent decisions are publicly disseminated through the Board's authorized process, The President of the Board and other duly authorized persons shall be the only official spokespersons for the organization. Any Director contacted by the media or others in regard to any matter related to the organization or the Board shall not comment on that matter and shall refer all inquiries to such spokespersons. Lori motioned to approve the amendment. Leslie seconded. None were opposed. The motion carried unanimously.

**New Business, the Proposed Amendment to Standard Code of Conduct/Ethics and Rubric (Policy #36) BOD meeting 1/10/19)**

The BOD secretary read the following section of Policy #36, 8. Quotes indicate the information read at the meeting. "Proposed Amendment to Standard Code of Conduct/Ethics and Rubric (Policy #36) 8. Agreements and Contracts No Director will enter into an agreement or contract, oral or written, without the approval of the Board of Directors. No Director will submit a program to FEIF without approval from the Board of Directors. All Board of Directors members to sign in order to be active on the BOD. The Code of Ethics will be scanned, signed and returned on or before January 15th, of each year by email to the USIHC Secretary to be posted in the board email archives.

Acknowledged as of \_\_\_\_\_.  
 (Director's Term (start – finish)

USIHC

\_\_\_\_\_  
 Board of Director's Signature Sign, Scan and return to the USIHC Secretary on or before January 15th. "Will made the motion to accept the language for the Proposed Amendment to Standard Code of Conduct/Ethics and Rubric (Policy #36) number 8. Lori

seconded the motion. The vote was called and the motion passed unanimously. The secretary will provide the document to be scanned, signed and returned by January 15th.

**Policy # 36 Standard of Conduct (Ethics Code) updated document 1/10/19**

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\_\_\_\_\_  
(Director's Term (start – finish))

USIHC

\_\_\_\_\_  
Board of Director's Signature Sign, Scan and return to the USIHC Secretary on or before January 15th.

## **Proposed USIHC Constitution Amendments for 2019**

The following Amendments to the USIHC Constitution are being brought forward for the following reasons: 1. Currently, the only way to amend any part the USIHC Constitution is by a 2/3 affirmative vote at a General Meeting. Our General (Annual) meetings have on average 20 – 30 voting members present. This system does not allow the majority of the Membership to have a voice in the voting process. 2. USIHC currently uses an electronic email ballot system for the annual Board of Directors elections. By changing to an electronic mail vote process, all eligible voting members will have the same opportunity to vote for Constitution amendments and Membership Fee changes as well. The struck through wording will be replaced by the bold, italicized wording. Article XI - Amendments The Constitution may be amended at any General Meeting of the Congress, with the exception of a Special Meeting called under Article VIII, Section 6, of this

Constitution, by the affirmative electronic mail vote of two-thirds of the members voting on the amendment. Notice of all proposed amendments shall be in the possession of the Secretary at least sixty (60) thirty (30) days in advance of a General Meeting called electronic mail vote. The proposed amendments shall be included with the General Meeting agenda, otherwise the meeting shall have no power to deal with them. The voting period of an electronic mail vote shall be 30 days. Article XII – Membership Fees Membership fees shall be established by the Board of Directors and ratified at the next General Meeting approved by consent of a simple majority of eligible members participating in an electronic mail vote. The voting period of an electronic mail vote shall be 30 days.

3/26/19 LKC



# USIHC Board Conference Call Minutes

March 9, 2021

8:00PM (Eastern)

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Present: Will Covert, Jeff Rose, Lori Cretney, Virginia Lauridsen, Leslie Chambers, Emily Potts, Lucy Nold, Janet Mulder, Martin Nielsen.

Auditing: Ebba Meehan.

Will Covert called the meeting to order at 8:04pm EST.

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of March 6, 2021 the USIHC has 793 Members in 599 Households. The membership meeting was a success with approximately 50 people following on Zoom and an additional 20 watching the live-stream on Facebook.

## 2. TREASURER'S REPORT (LORI CRETNEY/KARI PIETSCH-WANGARD)

Reports are attached. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 2/28/21: \$139,372.75

Unrestricted membership funds as of 2/28/21: \$123,098.21

Net Change from 1/31/21: \$221.96

## 3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

Nothing to report.

## 4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

See attached. The breeding manual is now in print and will be proofread one last time. The board discussed a funding plan to help defray costs for organizing breeding shows across the country. Virginia will develop an itemized proposal for approval at the next meeting.

## 5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

See attached trainer certification committee report.

## 6. LEISURE COMMITTEE REPORT (JANET MULDER)

See attached screen shots.

## 7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

The USDF All-Breeds Awards webpage is published and now under the "Ride" tab.

I am working with the Registry committee to reorganize the Registration page and documents to make the process easier for users to navigate and find what they need.

A member newsletter will be going out Monday March 8.

## 8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached.

## 9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

The meeting minutes from January 25 are attached. The sport committee has been working on getting the spring virtual show ready. All domestic US judges have been invited to judge the schooling show and four have accepted. The national ranking show will be judged by the same five international judges, given that this will also serve as WC Try-out. FEIF will meet with all national sport leaders in May and make a decision regarding the WC in Herning.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

The youth committee is working to put together some new ideas for our youth members that can be achieved virtually. Two of the programs we are discussing are a youth pen pal program and a series of virtual clinics that would be available to youth members monthly on zoom. The committee will meet to discuss these ideas further and then will make a proposal to the board.

The FEIF Youth Committee has decided that they will not host the FEIF Youth Camp in Finland this summer due to the risk of hosting an event with 40 kids from abroad. The Youth Camp will still happen in Finland at the next opportunity.

## **11. Old Business**

### **a. Continued discussion on reviewing USIHC policies for anti-discrimination.**

See attached file. Jeff Rose

Jeff had drafted the attached anti-discrimination policy. Virginia made the motion to approve the document with one minor edit. Will seconded the motion and it was unanimously approved.

### **b. Registration committee update.**

See attached summary. Virginia Lauridsen.

The board discussed a process for transfer of ownership, which involved the USIHC sending a letter to the most recently registered owner of a given horse and requesting them to consent the USIHC to issue a Certificate of Ownership to buyer. The charge will be \$50. Jeff made the motion to approve this process. Virginia seconded, and it was unanimously approved.

## **12. New Business**

### **a. Discussion of Facebook advertising campaign to join/renew membership.** Emily Potts.

The board discussed various advertising strategies. Emily will be drafting the first ad and share it via the group email for approval.

### **b. Approval of budget for buying additional S2SS patches.** Janet Mulder.

111 riders have signed up for the S2SS ride, and we only have 100 2021 patches ordered.

Martin made the motion to approve ordering 100 more patches for \$414.40. Leslie seconded the motion, and it was unanimously approved.

## **13. Miscellaneous.**

The next meeting will be on April 13, at 8pm EST.

The meeting was adjourned at 10:11pm EST.

*Martin K Nielsen, secretary*

03/04/21

**United States Icelandic Horse Congress Inc.**  
**Balance Sheet Standard**  
 As of February 28, 2021

	Feb 28, '21
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	33,332.25
Associated Money Market Acct.	96,040.50
<b>Total Checking/Savings</b>	129,372.75
<b>Other Current Assets</b>	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
<b>CDs for Judge Scholarship Fund</b>	
CD-matures 4/14/21	3,000.00
CD-matures 10/11/21	3,000.00
<b>Total CDs for Judge Scholarship ...</b>	6,000.00
<b>Total Other Current Assets</b>	10,000.00
<b>Total Current Assets</b>	139,372.75
<b>Other Assets</b>	
Blood Profile Funding Refund	-5,000.00
<b>Total Other Assets</b>	-5,000.00
<b>TOTAL ASSETS</b>	134,372.75
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended Breeding Fund	330.86
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp F...	5,679.70
Unexpended Youth Funds	6,263.98
<b>Total Other Current Liabilities</b>	16,274.54
<b>Total Current Liabilities</b>	16,274.54
<b>Total Liabilities</b>	16,274.54
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	5,578.10
<b>Total Equity</b>	118,098.21
<b>TOTAL LIABILITIES &amp; EQUITY</b>	134,372.75

## USIHC General Membership Funds

1/31/21		2/28/21
\$ 32,606.07	Checking	\$ 33,332.25
\$ 96,039.78	Money Market	\$ 96,040.50
\$ 10,000.00	CDs	\$ 10,000.00
\$ 138,645.85	subtotal	\$ 139,372.75
\$ (232.79)	Breeding Fund	\$ (330.86)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,478.69)	World Champ. Team Fund	\$ (5,679.70)
\$ (6,058.12)	Youth Fund	\$ (6,263.98)
\$ 122,876.25	<b>USIHC Unrestricted Membership Funds</b>	\$ 123,098.21

Net Change from 1/31/2021

**\$221.96**

12/31/20 Balance

\$ 117,520.11

Net Change from 12/31/20

**\$5,578.10**

**United States Icelandic Horse Congress Inc.  
Income & Expense Report  
February 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Competition/Sport Expense</b>	
Breeding Education Seminar	530.00	USDF Exp.	240.00
		2021 Virtual Sport Show exp.	515.57
Interest Income	0.74	<b>Total Competition/Sport Expense</b>	755.57
		<b>Leisure Committee Expense</b>	
		S2SS 2021 Exp.	276.30
		S2SS 2020 Program exp.	13.99
		<b>Total Leisure Committee Expense</b>	290.29
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
Farm Listing	213.62	Administration	
		Mbshp. Postage	237.63
Membership Dues		Office/Supplies Exp.	46.43
Family Memberships	441.86	<b>Total Administration</b>	284.06
Foreign Friend mbshp	66.62		
Individual Memberships	1,740.43	Annual Meeting Exp.	
Youth membership	33.68	2021 Annual Meeting exp. (Zoom)	150.00
<b>Total Membership Dues</b>	2,282.59		
		Quarterly Expenses	
Quarterly Inc.		Graphics	1,000.00
Quarterly back issue sales	15.00	Postage for Quarterly	567.74
<b>Total Membership Related Income</b>	2,511.21	<b>Total Quarterly Expenses</b>	1,567.74
		Toll Free line	15.55
		<b>Total Membership Related Expenses</b>	2,017.35
<b>Registry Income</b>		<b>Promotional Exp.</b>	
Duplicate Registration fees	48.55	Promotional postage expenses	76.85
Late Stallion Report fees	196.80		
Registration fees	297.22	<b>Registry Expenses</b>	
Transfer fees	87.78	Clerical for registry	191.00
<b>Total Registry Income</b>	630.35	Registry Office supplies	29.74
		Registry Postage	113.80
USIHC Non-Member fees	24.28	<b>Total Registry Expenses</b>	334.54
<b>Total Income</b>	3,696.58	<b>Total Expense</b>	3,474.60

**Net Income : 221.98**

**United States Icelandic Horse Congress Inc.  
Profit and Loss Standard  
January through February 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Competition/Sport Expense</b>	
Breeding Education Seminar	530.00	USDF Exp.	240.00
		2021 Virtual Sport Show exp.	515.57
<b>Interest Income</b>	6.60	2020 Virtual Sport Show exp.	644.00
		<b>Total Competition/Sport Expense</b>	<b>1,399.57</b>
<b>Membership Related Income</b>		<b>Leisure Committee Expense</b>	
Farm Listing	1,068.10	S2SS 2021 Exp.	276.3
<b>Membership Dues</b>		S2SS 2020 Program exp.	13.99
Family Memberships	1,579.01	<b>Total Leisure Committee Expense</b>	<b>290.29</b>
Foreign Friend mbshp	66.62		
Individual Memberships	5,348.24	<b>Membership Related Expenses</b>	
Youth membership	67.36	<b>Administration</b>	
<b>Total Membership Dues</b>	<b>7,061.23</b>	Mbshp. Postage	237.63
		Office/Supplies Exp.	105.82
<b>Quarterly Inc.</b>		<b>Total Administration</b>	<b>343.45</b>
Quarterly Adv. Inc.	2,254.45		
Quarterly back issue sales	40.00	<b>Annual Meeting Exp.</b>	
<b>Total Quarterly Inc.</b>	<b>2,294.45</b>	2021 Annual Meeting exp. (Zoom)	150.00
<b>Total Membership Related Income</b>	<b>10,423.78</b>		
		<b>FEIF related expenses</b>	
<b>Registry Income</b>		FEIF Mbshp fees	2,359.79
Duplicate Registration fees	98.55	<b>Quarterly Expenses</b>	
Late Stallion Report fees	390.40	Graphics	1,000.00
Registration fees	590.94	Postage for Quarterly	567.74
Transfer fees	203.34	<b>Total Quarterly Expenses</b>	<b>1,567.74</b>
<b>Total Registry Income</b>	<b>1,283.23</b>		
		Toll Free line	31.10
		<b>Total Membership Related Expenses</b>	<b>4,452.08</b>
		<b>Promotional Exp.</b>	
		Promotional postage expenses	76.85
		<b>Registry Expenses</b>	
		Clerical for registry	376.00
		Registry Office supplies	29.74
		Registry Postage	113.80
		<b>Total Registry Expenses</b>	<b>519.54</b>
<b>USIHC Non-Member fees</b>	72.82	<b>Total Expense</b>	<b>6,738.33</b>
<b>Total Income</b>	<b>12,316.43</b>		

**Net Income : 5,578.10**

## Breeding Committee Meeting Minutes March 8, 2021

*Members Present:* Kristina Berhringer, Deb Cook, Sherry and Ron Hoover, Virginia Lauridsen (chair) Hazel Lynn, Susy Oliver

Virginia called the meeting to order at 7:00 pm. CST

The committee first discussed questions to have Arnar discuss at the Virtual Breeding seminar. There is a google doc with questions collected to date. Virginia will send them to Arnar tomorrow.

The committee then discussed the Breeding Manual Cover. Members unanimously preferred the “simpler” style.

The committee then discussed the next *Focus on Breeding* article for *Quarterly*, which will highlight how to sell your breeding offspring. Lucy and Sherry strongly prefer to train them first. Icelandics need gait training, and not everyone is capable of doing it. Tools breeders can use include Facebook, Farm page on USIHC, and your farm website. Dreamhorse.com and Equinenow.com are also options. Susy suggested that good photos and good video are very helpful. With the COVID pandemic in 2020, she had good success with “Virtual” meet ups. The client could then schedule a live visit. 2020 was a great year for the sale of horses, both domestic bred and imports.

The committee then discussed including a pros and cons of buying domestic vs. imports. This could be a hot-button issue. Sherry – hold off on the import/domestic article until we have more info. Why were so many horses imported last year? Was it a strong economy? Perhaps because it is an outside activity? COVID has changed people’s desire to travel. Virginia mentioned that many trekking farms in Iceland sold off a lot of their farm stock due to financial strain. U.S. importers were able to buy low and sell high, but this can lead to dangerous situations. She suggested just writing about the high quality of current domestic breeding. Some ideas are:; most trekking horses don’t have the situations/environments we have in the U.S. i.e. no trees in Iceland. Deb mentioned that domestic horses are likely not to have sweet itch, you can also see them in person. Susy mentioned that the riding style of American riders is often different and U.S. trainers are aware of that. Sherry mentioned all the different ways we use the horse; obstacles, liberty, barrel racing, dressage.

The committee then discussed ways to promote the Icelandic breed in the U.S. We do horse fairs, but we should do more on social media. What can we do to point interest buyers toward appropriate places? Susy suggested farms could invite people over just to learn about the Icelandic breed and how to ride. We could create a list of people willing to share their knowledge. Lucy suggested adding information with the farm listing. We could ask people paying for farm listings; do you sell? Train? Teach lessons? Would you be willing to introduce new people to the breed? Perhaps Emily could do this with a simple change to the form.

What about Facebook? Who administers the Icelandic USA Breeders page? Andrea Brodie? The Icelandic Horses Everything is very popular. Hazel suggested we could add links to publications on the site, but it might be good to link from the USIHC page as it is well established.

The committee discussed Informed Buyer Guide that used to be on the website. Virginia will ask Emily to look for it and send it to the committee. We may need to tweak it, but it could be a great resource.

What about a new studbook?

Create a new studbook? Lucy and Heidi have discussed creating a stallion page, but wanted owners to include certain criteria in order to post, which is difficult to “police.” Could we have this on the USIHC website or perhaps a link to another website? Susy suggested using the Gaedinga website with a hyperlink on the USIHC. It has already been paid for and could serve the purpose well. Lucy offered to work on it. Owners would have to submit specific information. We could have an album for each horse with pictures of the stallion, offspring, location, stud fee, and scores. Lucy will make a list of specifics . Virginia will get a list of stallions bred in 2019 and 2020 and contact the stallion owners.

The committee then discussed how to incorporate more educational opportunities in conjunction with breeding assessments; Virginia is offering a breeding seminar, mock assessments, and a riding horse assessment. What about the young horse linear assessment? Sherry mentioned it can be stressful on a young foal to travel a long distance and stay in a stall. We could use a local foal for educational purposes. Arnold has done this. It might also be possible to look at the sire, dam and foal. Elsa did this at Lettleiki. She discussed the traits and what is passed on. Susy suggested looking at foals of different ages and development stages. We could evaluate how conformation affects how you train, ride and use a horse (Riding Horse Assessment) and differences in what is important for different disciplines.

The committee then discussed how to encourage people to use good breeding practices. Perhaps having “Proven breeders?” Lucy suggested following the AKC model for approved breeders; it involves having all puppies registered. Filing stallion reports. We could add having at least one offspring assessment but that takes time, and we have had few official assessments. Deb suggested using evaluated breeding stock to encourage breeding to high quality. We would probably need to keep it simple for now, but we could highlight approved breeders on the farm list.

The meeting adjourned at 8:10 p.m. CST

**US Trainer Certification Meeting**  
**February 16, 2020, 8:30 EST**

*Members Present:* Laura Benson, Carrie Lyons Brandt, Caeli Cavanagh, Virginia Lauridsen (chair), Jana Meyer, Alex Pregitzer

*Members Absent:* None

Virginia called the meeting to order at 6:42 CST

Caeli and Laura began discussing the method of practical tests in Iceland: they begin with a riding test to refine your basics;

- First test is a lunging test with two side reins; equally positioned, done on a straight line in walk, trot, and canter. Emphasis is on straightness and technique; should know at what point to add the side reins.
- Second test is seat test on the lunge line; posting trot, sitting trot; half seat; two-point; canter, some of the test without stirrups.
- First Semester end test; dressage/gait test; show tolt on 20 m circle; on long sides show trot sitting and posting, show canter on circle. Show exercises like shoulder in at walk, leg yield, sitting/posting trot across the diagonal.
- Second semester end test; ground work test; one hand on bit (from Phillippe Karl's dressage); halting square, back up, leg yielding, shoulder-in, haunches-in, turn on the fore. Mounting, stopping, kissing stirrups.
- In hand test; trot, halt, walk, stop, leg-yielding both sides, stretch down (horse you trained yourself – not necessarily a green horse, just one that only you rode), then obstacle course.
- On school horse; dressage test with Stangir bit and no stirrups,
- Final exam with a horse you have been working with for six weeks. Basically a Gaedingafimi test; same skills as before Christmas but at a higher level. Quality of gait is judged. Ask for gallop on the straight track. Option of turn on the fore/shoulder-in. Twenty-meter canter circle. Choices of haunches-in/turn on the haunches. They have now added a ponying test. There is an introduction to pace. Three-week session on training fast tempo in all gaits.
- Start in a group and then graduate to no stirrups dressage test, end with Gaedingafimi.

The committee then discussed the next steps:

Virginia will create a google doc with test areas and the committee will weigh in on how to test these areas.

The test questions have been reviewed and will be reviewed again for other edits.

The committee then moved to the study guide; Alex suggested that the *Quarterly* could be a good resource as well. There have been excellent articles on tack, and the hoof. Laura suggested

citing them as supplemental reading and cite specific articles. Caeli emphasized that we should cite specific articles. Virginia reminded the committee that the study guide should reflect the views that the committee feels are “correct.” Sometimes there might be varying views in the *Quarterly*. Also one explanation might work better for one rider might not be the best for another. Laura mentioned that they were given supplemental resources to read at Holar and we should put a “disclaimer” that different views might be expressed. The committee also discussed creating power points for specific topics

Virginia will send a google.doc link for the subjects of the practical exam, a link to the upcoming virtual breeding seminar, an agenda for the next meeting and the Zoom info.

The committee members will review the study guide and look for areas that might need to have material created.

The meeting adjourned at 8:42 Eastern Time

**Next Meeting March 16 at 8 pm. Eastern time**

### Miles Completed

Team/Individual	250	500	750	1000	1250
AIHA	3/8/21				
Alaska Arctic Rider	2/7/21	3/8/21			
Blue Ridge Riders					
Frozen Tundra Tolters	2/7/21	3/8/21	3/8/21		
Girls from Vermont Icelandic horse Farm	2/7/21	3/8/21	3/8/21		
Heaven's Icies					
Hestafolk	2/7/21	3/8/21	3/8/21		
Hestafolk II	2/7/21	2/7/21	3/8/21		
Ice Trekkers	2/7/21	2/7/21	3/8/21	3/8/21	
Merrimack Valley Icelandics	2/7/21	2/7/21	3/8/21		
Merrimack Valley Icelandics II	2/7/21	2/7/21	3/8/21		
Northcountry Tolters	2/7/21	3/8/21			
Sirius Trail Tolters I	3/8/21				
Sirius Trail Tolters II					
Solfaxi	2/7/21	2/7/21	3/8/21		
Solheimar Dream Team	2/7/21	2/7/21	3/8/21	3/8/21	3/8/21
The Merry Maryland Mares					
Virginia Valkyries	3/8/21				
West Coast Tölting Girls	2/7/21	2/7/21	3/8/21		

Quarterly Committee report  
March 5, 2021  
submitted by Nancy Brown

The Quarterly Committee is now hard at work on Issue Two 2021. The deadline for articles & illustrations (including cover photos) is April 1. Board members and committee chairs, please send us any text, photos, or advertisements you want us to print in this issue. Remember that ads for USIHC events & programs are free, space permitting.

After editing and committee review, the submissions will enter the design stages on April 15; our press date is May 1. The e-Quarterly should be ready on May 15, with printed copies mailed by June 1.

We are budgeted to print 600 copies of this issue, which is only a little more than enough to cover our current mailing list. If you need copies for promotional purposes between June and September, please contact [quarterly@icelandics.org](mailto:quarterly@icelandics.org) in April so that we can plan and increase our print run if necessary.

The USIHC is committed to fostering and maintaining an environment in which all individuals are treated with respect and dignity. Each individual has the right to an atmosphere that promotes equal opportunities and prohibits unlawful discriminatory practices, including harassment. The USIHC expects that all relationships among persons involved in the Congress will be free of explicit bias, prejudice and harassment.

It is the policy of the USIHC to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. The USIHC prohibits any such discrimination or harassment.

Harassment is strictly prohibited. Harassment is verbal, written or physical conduct that denigrates or shows hostility or aversion toward an individual because of his, her, or their race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law, or that of his or her relatives, friends or associates, and that: a) has the purpose or effect of creating an intimidating, hostile or offensive environment, b) has the purpose or effect of unreasonably interfering with or affecting any individuals' involvement in USIHC activities.

Harassing conduct includes epithets, slurs or negative stereotyping; threatening, intimidating or hostile acts; denigrating jokes; and written or graphic material that denigrates or shows hostility or aversion toward an individual or group that is placed on walls or elsewhere on the employer's premises or circulated in the workplace, on company time or using company equipment by e-mail, phone (including voice messages), text messages, social networking sites or other means.

These policies apply to all members of the USIHC when engaged in any activities arising out of or relating to equine activities. Conduct prohibited by these policies is unacceptable in any such circumstance.

The USIHC encourages reporting of all perceived incidents of discrimination, harassment or retaliation, regardless of the offender's identity or position. Individuals who believe that they have been the victim of such conduct should report any concerns surrounding these policies, or possible violations of these policies, to any USIHC board member.

Any reported allegations of harassment, discrimination or retaliation will be investigated promptly. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have observed the alleged conduct or may have other relevant knowledge.

The USIHC will maintain confidentiality throughout the investigatory process to the extent consistent with adequate investigation and appropriate corrective action. Retaliation against an individual for reporting harassment or discrimination or for participating in an investigation of a claim of harassment or discrimination is a serious violation of this policy and, like harassment or discrimination itself, will be subject to disciplinary action. Acts of retaliation should be reported as soon as possible and will be promptly investigated and addressed.

Misconduct constituting harassment, discrimination or retaliation will be dealt with appropriately. Responsive action may include, for example, training, referral to counseling, reprimand, temporary or permanent removal from events, and / or temporary or permanent removal from membership.

**Registration Committee Meeting Minutes**  
**March 2, 2021**

*Present:* Asta Covert, Virginia Lauridsen, Lucy Nold, Jeff Rose

The meeting started at 8 pm EST

Virginia asked the committee to consider making formal policies for various registration issues. Many questions come to the breeding chair and there is no standard USIHC policy. As a membership based organization, we serve the membership and should try to help if we can. As registrar, Asta doesn't want to make decisions on her own. Some questions may have privacy issues, such as, can we legally give out personal information? Jeff said that there are different privacy laws for minors and adults. The USIHC would probably not get in trouble except in a rare instance with a difficult person. He suggested we could put some legal language on the registration application, stating that the applicant agrees to have their name listed on Worldfengur as the owner. Emily said it would be easy to change the application. The committee agreed to take that idea to the board.

There are various potential issues and Virginia suggested dealing with them individually. For problems with current ownership, if there is no paper trail, Lucy suggested making a standardized email to the owner of record asking if they will transfer ownership. Jeff suggested that the USIHC could attempt to contact the owner of record with the form; if no response within 30 days we would change with a signed Bill of Sale and proof of payment. Lucy suggested that the form have an option to sign over ownership or not. A of release of ownership. It would need to be a US registered horse. If the horse is registered in Iceland or another country, they need duplicate papers from that country.

The committee then discussed the point of the stallion report. In Iceland it gives the breeder a stamp as a preferred breeder. It can also offer insight into fertility. If the breeder refuses to sign the stallion report, it could be that there are outstanding stud fees. If the breeder does not wish their name to be associated with the horse the farm name can be left out (it is listed NN); or the horse breeder can be left blank. The current owner could pick a farm name. Lucy suggested calling the stallion owner personally and asking if they would agree to sign the report with those conditions.

Virginia asked about fees for an applicant who is requesting help from the USIHC? Lucy suggested that they already have to pay for duplicate papers. Jeff suggested a fee of \$50 for tracking down the owner of record and reaching out to them. Virginia suggested that some fee for the extra work is appropriate. Jeff said it would be difficult to do something outside of our borders. If the owner is in another country we cannot help. However, we should charge a fee so that people will do things on their own before contacting us.

Asta said we really started using Worldfengur in 2007, so there may still be inaccuracies – if a registered horse is listed with incorrect ownership, the owner should send an email to the registry and she will look it up.

The committee next discussed the issue of having DNA on record in the US database. All imports must have DNA on file. Owners can choose to have a new DNA test or transfer the markers to UC Davis. Lucy read her statement about the justification for that policy.

*“Correct me if I’m wrong... but I believe the reason for this rule is parentage of any potential offspring. Each imported mare and stallion needs to have DNA on file because when someone goes to register their offspring the foals DNA will be run against the parents to confirm that the offspring is in fact from those parents. This is the reason it is not required for geldings who will obviously not have offspring that need to be registered. As Ásta said, people have the option to their take a new sample and pay to have it typed with the VGL or they can have a foreign type put on file with the VGL. Either way the horse must have its genotype on file with the VGL before being registered with the USIHC as to not create bigger issues when it’s potential offspring are trying to be registered. “*

Lucy thinks that it will be easier when they pay for everything on our website it will be easier.

The committee then discussed the current registration process and changes which will happen with the new database ownership by the USIHC. Owners will:

1. Fill out a form and pay on the USIHC website
2. Asta will send an email with a submission form
3. The applicant will send the submission form with the sample to UC Davis
4. UC Davis will contact our registry and Asta will send the results to the applicant.

Asta mentioned that some people pay for a transfer of ownership for imports rather than the registration fee. Emily suggested making it clearer on the website; have an individual tab for each scenario rather than all of the forms on one page, such as;

Horses imported in utero

Register your import

Register your domestic foal

Transfer Ownership of USIHC registered horse

People also get confused with import dates, especially with horses from Canada. We may need a separate tab for horses imported from countries other than Iceland. Asta said she would make a list of all the different circumstances. Emily agreed to make changes to the website to make the process more transparent.

Lucy suggested including:

Color Test

Gait Test

Asta needs to create a login for the USIHC registry.

The committee then discussed possible other issues; the dam wasn't registered or horse was imported in utero. If the dam wasn't registered, the foal cannot be either. If the horse was imported in utero, you need the breeder to file something in the country of origin.

For the breeding manual: Lucy suggested get the signatures when you have your mare covered.

Virginia will send the suggestions to the board. If approved she will write a sidebar for the next *Quarterly* and the committee will proof.

The meeting adjourned at 9 pm EST

## Sample Registration Ownership Change Letter

Dear \_\_\_\_\_:

The USIHC received a request from \_\_\_\_\_ ("BUYER") to register the horse (\_\_\_\_\_ from \_\_\_\_\_) in their name. You currently are listed as the registered owner of that horse.

Please let us know if you consent for the USIHC to issue a new Certificate of Ownership in BUYER's name. If you do not consent, please let us know why, and we will not issue a Certificate of Ownership to BUYER.

If we do not hear from you within 30 days, we will assume that you consent and, upon being provided with a signed Bill of Sale and proof of payment, the USIHC will issue a Certificate of Ownership to BUYER.



# USIHC Board Conference Call Minutes

February 9, 2021

8:00PM (Eastern)

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**Present:** Jeff Rose, Virginia Lauridsen, Kari Pietsch-Wangard, Leslie Chambers, Will Covert, Janet Mulder, Lori Cretney, Emily Potts, Lucy Nold (from item 5 and onwards).

**Absent:** None.

**Auditing:** None.

Will Covert called the meeting to order at 8:04pm EST.

## 1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of February 8, 2021, the USIHC has 805 members in 606 households.

## 2. TREASURER'S REPORT (LORI CRETNEY/KARI PIETSCH-WANGARD)

See attached files.

Combined bank account balances as of 1/31/21: \$138,645.85

Unrestricted membership funds as of 1/31/21: \$122,876.25

Net Change from 12/31/20: \$5,356.14

## 3. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

Trainer certification committee meeting minutes attached.

## 4. LEISURE COMMITTEE REPORT (JANET MULDER)

Standings of the 2021 S2SS ride attached.

## 5. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

The committee met on January 25 to discuss budget requests and plan the virtual show and world championship try-outs for the spring. Minutes will be included in the next meeting.

## 6. 2021 BUDGET

Approved budget documents are attached. Minor edits were made to the proposed budget during the discussion. Jeff Rose made the motion to approve the budget with these changes, and Leslie Chambers seconded the motion. The budget was unanimously approved.

## 7. Old Business

### a. Planning of the USIHC membership meeting.

The board was happy with the program. Emily will advertise it. She will also put together a PowerPoint presentation based on the submitted 2020 reports. The board agreed to keep presentations short and allow time for questions and answers.

### b. Follow-up on the pathway for analyzing DNA from unregistered Icelandic horses.

A final agreement with the UC Davis Veterinary Genetics Lab is now ready and will be signed by Will Covert as soon as possible.

### c. Further discussion of in-person USIHC events in 2021.

As agreed at the January meeting, the board will evaluate the pandemic situation at every meeting. So far, some large equine shows are still scheduled for the spring, but others, such as the Kentucky Landrover 3-Day Event, have been cancelled. The board will keep monitoring this situation.

**d. Discussion of Virtual Breeding seminar in March (Virginia Lauridsen).**

Virginia Lauridsen is planning a virtual breeding seminar with Arnar for March 13-14. The board approved a \$500 budget, and Virginia is planning on \$50 fee for members and \$75 for non-members. Emily will help with advertising and online payment.

**8. New Business**

**a. Discussion of the possibility for the USIHC to join the United States Dressage Federation.** See attached documents.

Janet Mulder had proposed for the USIHC to join the USDF to give members access to additional show opportunities. The basic yearly fee is \$240, but a membership comes with a commitment to sponsor first and second place awards for each level with members competing. The estimated cost for this is \$540 for one year. Leslie Chambers made the motion to spend the \$540 to explore a relationship with the USDF and reevaluate after one year. Virginia Lauridsen seconded and the motion was unanimously approved.

**9. Miscellaneous.**

The next meeting will be Tuesday, March 9 at 8pm EST.

Meeting adjourned at 9.40pm EST

*Martin K Nielsen, secretary*

**United States Icelandic Horse Congress Inc.  
Income & Expense Report  
January 2021**

Income		Expense	
Interest Income	5.86	Competition/Sport Expense	
		2020 Virtual Sport Show exp.	644.00
<b>Membership Related Income</b>		<b>Membership Related Expenses</b>	
Farm Listing	854.48	<b>Administration</b>	
<b>Membership Dues</b>		Office/Supplies Exp.	59.39
Family Memberships	1,137.15	<b>FEIF related expenses</b>	
Individual Memberships	3,607.81	FEIF Mbshp fees	2,359.79
Youth membership	33.68		
<b>Total Membership Dues</b>	4,778.64	<b>Total FEIF related expenses</b>	
Quarterly Inc.			
Quarterly Adv. Inc.	2,254.45	Toll Free line	15.55
Quarterly back issue sales	25.00	<b>Total Membership Related Expenses</b>	2,434.73
<b>Total Quarterly Inc.</b>	2,279.45		
<b>Total Membership Related Income</b>	7,912.57		
<b>Registry Income</b>		<b>Registry Expenses</b>	
Duplicate Registration fees	50.00	Clerical for registry	185.00
Late Stallion Report fees	193.60		
Registration fees	293.72		
Transfer fees	115.56		
<b>Total Registry Income</b>	652.88		
USIHC Non-Member fees	48.54		
<b>Total Income</b>	<b>8,619.85</b>	<b>Total Expense</b>	<b>3,263.73</b>

**Net Income : 5,356.12**

02/04/21

**United States Icelandic Horse Congress Inc.**  
**Balance Sheet Standard**  
As of January 31, 2021

	Jan 31, '21
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Associated Checking acct.	32,606.07
Associated Money Market Acct.	96,039.76
<b>Total Checking/Savings</b>	128,645.83
<b>Other Current Assets</b>	
CD ownd by USIHC mature 4/7/22	2,000.00
CD ownd by USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/14/21	3,000.00
CD-matures 10/11/21	3,000.00
<b>Total CDs for Judge Scholarship ...</b>	6,000.00
<b>Total Other Current Assets</b>	10,000.00
<b>Total Current Assets</b>	138,645.83
<b>Other Assets</b>	
Blood Profile Funding Refund	-5,000.00
<b>Total Other Assets</b>	-5,000.00
<b>TOTAL ASSETS</b>	<b>133,645.83</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Unexpended Breeding Fund	232.79
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp F...	5,478.69
Unexpended Youth Funds	6,058.12
<b>Total Other Current Liabilities</b>	15,769.60
<b>Total Current Liabilities</b>	15,769.60
<b>Total Liabilities</b>	15,769.60
<b>Equity</b>	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	5,356.12
<b>Total Equity</b>	117,876.23
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>133,645.83</b>

## USIHC General Membership Funds

12/31/20		1/31/21
\$ 26,693.10	Checking	\$ 32,606.07
\$ 96,038.94	Money Market	\$ 96,039.78
\$ 10,000.00	CDs	\$ 10,000.00
\$ 132,732.04	subtotal	\$ 138,645.85
\$ (123.07)	Breeding Fund	\$ (232.79)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,363.14)	World Champ. Team Fund	\$ (5,478.69)
\$ (5,725.72)	Youth Fund	\$ (6,058.12)
\$ 117,520.11	<b>USIHC Unrestricted Membership Funds</b>	\$ 122,876.25

Net Change from 12/31/2020

**\$5,356.14**

12/31/20 Balance

\$ 117,520.11

Net Change from 12/31/20

**\$5,356.14**

**US Trainer Certification Meeting  
2-1-2021**

Virginia called the meeting to order at 6:35 Central time.

The first item for discussion was the peer review of questions concerning training and teaching. Caeli, Laura and Carrie will do that immediately following the meeting.

The next discussion item is practical skills. The FEIF matrix has mandatory requirements:

- Good practical riding skills

- Basic gaits

- Basic dressage movements and aids

- Seats (3-point, deep, light

- Suppling exercises

- Achieve progress over time in a training schedule

- Basic skills in ground work

- Leading a horse from different positions (leading from both sides, following sending ahead)

- Pony a horse in walk, trot, and canter

- Basics in lunging

Carrie suggested looking at Holar tests or IPZV tests to make this more specific

Caeli suggested using suggestions from the survey

- Obstacle course and “scary” situations; how does the trainer react?

- Show that the trainer can identify and make a plan for correcting gait faults

- Teaching a lesson; opinion was divided on whether it was important to teach different age groups.

Jana suggested drawing names of students of different levels. Caeli suggested using the Holar system of having different trainers teach the same student(s).

Alex mentioned that group lessons require a different skill than private. Laura suggested that group lessons are more difficult.

Carrie suggested having the applicant do an introduction to the Icelandic Horse from the saddle. The committee agreed that demonstrating a group lesson, a private lesson and a demonstration are all very important.

Caeli reminded the group of the requirement of a 20 minute public lecture on some aspect of the Icelandic horse; applicants would need to have the topic approved. Carrie suggested the presentation could be part of a “graduation” ceremony and is more theory related.

Jana and Alex said in Germany they must present some of these skills in the prerequisite courses. One of them is lunging, one of them is assessment of the horse's condition which could be good to demonstrate.

Carrie suggested at Holar that skills were demonstrated with a bridle, first with reins in hand and them over the head. She suggested doing some testing work in hand with the rope halter.

Jana suggested that for the Fast Track the testing might be more rigorous and last longer because there is no other place to see them. The committee agreed that the Fast Track tests will just need to be longer because these are essential skills. Carrie reminded

Carrie suggests four tests for Ground Work:

- Work in hand with rope halter

- Work in hand bridle

- Lunging

- Ponying

Riding skills is tougher. The committee first discussed the German system: For the dressage test Jana said in Germany the dressage skills are tested in a group setting. You warm up alone and then do have to do assigned exercises both with and without stirrups. Optional to change horses.

- Simple figures

- Walk, trot, canter both hands

- Circles

- Turn on the fore

- Leg yielding

- Speed control

- Arena rules

- Figure 8's

- Simple serpentine

In Germany then there is a riding test on the gait test on the oval track (four gait and tolt test). Applicants can bring more than one horse. Caeli suggested having them ride a horse they don't know. Ideally the horse would have good or at least decent gaits.

There is also a signal riding (loose rein, horse is not on the aids) test. Jana said only light seat is tested in trainer C. In the silver badge test you need two point, ground poles and jumping. Laura said two point is important but not jumping. Alex mentioned that the different seats are important. Maybe the obstacle course could test some skills? Could we put these skills in the dressage test? Laura suggested calling it "simplification of the aids." i.e. use one rein, light seat, one stirrup.

The meeting adjourned at 7:45 Central Time

**Next Meeting Tuesday, February 16 at 7:30 Eastern Time.**

## Miles Completed

Team/Individual	Miles Completed		
	250	500	750
Alaska Arctic Rider	2/7/21		
Blue Ridge Riders			
Frozen Tundra Tolters	2/7/21		
Girls from Vermont Icelandic horse Farm	2/7/21		
Heaven's Icies			
Hestafolk	2/7/21		
Hestafolk II	2/7/21	2/7/21	
Ice Trekkers	2/7/21	2/7/21	
Merrimack Valley Icelandics	2/7/21	2/7/21	
Merrimack Valley Icelandics II	2/7/21	2/7/21	
Northcountry Tolters	2/7/21		
Sirius Trail Tolters I			
Sirius Trail Tolters II			
Solfaxi	2/7/21	2/7/21	
Solheimar Dream Team	2/7/21	2/7/21	
The Merry Maryland Mares			
Virginia Valkyries			
West Coast Tölting Girls	2/7/21	2/7/21	

**Bare Bones Budget Items Approved  
Income**

<u>Income</u>	<u>2021 Approved</u>	
Breeding Committee Income	0.00	Evaluation fees, 0 @ \$25
<b>Competition Inc.</b>		
National Ranking Competition fee	0.00	0 competitions @ \$75
WR Fee reimbursement	0.00	WR organizer reimburses USIHC for FEIF WR fee
IceTest fee reimbsmt	0.00	
Virtual Show Income	7,500.00	Entry fees and sponsorships
Education-Riding Badge	400.00	Hoping for 20 participants
Interest Income	70.00	
<b>Membership Related Income</b>		
Farm Listing	3,300.00	Based on 30 listings @ \$110
<b>Membership Dues</b>		
Family Memberships	7,800.00	120 @ \$65
Individual Memberships	19,350.00	430 @ 45
Foreign Friend	350.00	5 @ \$70
Youth Membership	630.00	18 @ 35
<u>Total Membership Dues</u>	<u>28,130.00</u>	
<b>Quarterly Inc.</b>		
Quarterly Adv. Inc.	7,870.00	Based on 2020 ads actually sold during the year
<u>Total Membership Related Income</u>	<u>39,300.00</u>	
<b>Registry Income</b>		
Duplicate Registration fees	250.00	
Late Stallion Report fees	800.00	
Registration fees	5,000.00	
Transfer fees	2,900.00	
<u>Total Registry Income</u>	<u>8,950.00</u>	
<u>USIHC Non-Member fees</u>	<u>750.00</u>	
<b>Total Income</b>	<b>49,470.00</b>	

**United States Icelandic Horse Congress Inc.  
Bare Bones Budget**

**Expenses  
Page 1**

**2021  
Approved**

	<b>2021 Approved</b>	<b>Notes</b>
<b>Breeding Committee Exp.</b>		
Breeding Comm. Equipment Exp.	0.00	Nothing requested
Cantella Evaluation Award	0.00	None in 2020
Elwell Breeding Award	0.00	None in 2020
FEIF Evaluation fees	0.00	None planned for in 2021
<b>Total Breeding Committee Exp.</b>	<b>0.00</b>	
<b>Competition Comm. Expense</b>		
FEIF World Ranking fee	0.00	None planned for 2021
Virtual Show Expenses	5,000.00	Based on 2 shows in 2021 with 5 judges + awards
Ice Test user fee	1,000.00	For 2020 Virtual shows
National Ranking Award Expense	742.00	Based on 16 iceberg awards + shipping
<b>Total Competition Comm. Expense</b>	<b>6,742.00</b>	
<b>Education-Riding Badge</b>		
Education-Riding Badge	416.00	4 sets of patches @ \$104
Education postage	75.00	Postage to mail certificates and patches
<b>Total Education - Riding Badge</b>	<b>491.00</b>	
<b>FEIF Conference exp.</b>		
FEIF 2021 Conf. exp.	0.00	Virtual FEIF Conference in 2021
<b>Total FEIF Conference exp.</b>	<b>0.00</b>	

**United States Icelandic Horse Congress Inc.  
Bare Bones Budget**

**Expenses  
Page 2**

**2021  
Approved**

	<b>2021 Approved</b>	<b>Notes</b>
<b>Membership Related Expenses</b>		
<b>Administration</b>		
Mbshp. Postage	40.00	Postage used only for Treasurer
Welcome packets postage	450.00	Posted by Nicki to new members
Office/Supplies Exp.	75.00	
Tax. Prep. Services	410.00	
<b>Total Administration</b>	<b>975.00</b>	
Annual Meeting Exp.	0.00	Virtual meeting in 2021
FEIF Mbshp fees	2,359.79	Actual paid for 2020-2021
Insurance - Directors & Officers	715.00	
<b>Quarterly Expenses</b>		
Graphics	4,000.00	
Postage for Quarterly	2,352.00	Membership & copies sent to Nicki for Promo & Welcome Pkt use
Quarterly Printing	11,269.00	2,400 Membership, contributor, & promo copies plus welcome packets
<b>Total Quarterly Expenses</b>	<b>17,621.00</b>	
Toll Free line	186.60	\$15.55 x 12
Website hosting	1,016.00	1 year Eternity (\$800) + \$216 for Email G Suite
Website-Wild Apricot	2,073.60	Database management system
Website SSL certificate	250.00	For current website
WorldFengur Exp.	800.00	Based on payment for 2019 & 2020
<b>Total Membership Related Expenses</b>	<b>25,996.99</b>	

**United States Icelandic Horse Congress Inc.  
Bare Bones Budget**

Expenses  
Page 3

2021  
Approved

Notes

		2021	
		Approved	
<hr/>			
Promotional Exp.			
Promotional postage expenses		150.00	For Quarterlys used for promo use (not sent by Printer)
Total Promotional Exp.		150.00	
Registry Expenses			
Clerical for registry		3,660.00	Based on 2020
Printing & reproduction-Regist.		540.00	"
Registry Office supplies		285.00	"
Reg. WorldFengur Sbscrptn exp.		200.00	"
Registry Postage		515.00	"
Total Registry Expenses		5,200.00	Based on 2020 expense
<hr/>			
Total Expense		38,579.99	
<hr/>			
Total Income		49,470.00	
Total Expense		38,579.99	
<hr/>			
Net Income:		10,890.01	

**United States Icelandic Horse Congress Inc.  
2021 Funding Requests**

	<u>Approved 2020</u>	<u>Actual spent 2020</u>	<u>Requested 2021</u>	<u>Approved 2021</u>	
<b>Breeding Committee Exp.</b>					
Breeding Evaluation Education funding	500.00	0.00	1,500.00	1,000.00	POLICY #33 - for 1 seminar @ \$500.
Virtual Seminar Funding	0.00	0.00	0.00	500.00	Stop Loss for seminar with Arnar March 13-14, 2021
Breeding Comm. Equipment Exp.	0.00	0.00	0.00	0.00	Purchased new measuring tools were on 2020 Bare Bones budget
<b>Total Breeding Committee Exp.</b>	<b>500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	
<b>Education Budget exp.</b>					
Trainer Certification Training exp.	0.00	0.00	2,000.00	2,000.00	To train the Examiners
Judging Seminar (loss prevention)	1,000.00	0.00	1,000.00	1,000.00	2021 Tamangur judging seminar approved by BOD
<b>Total Education Budget exp.</b>	<b>1,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	
<b>Funding Programs</b>					
Young Horse Eval. funding support	0.00	0.00	0.00	0.00	POLICY #29
Flagship Event - Breeding Evaluation	1,000.00	0.00	0.00	500.00	POLICY #30b 1 event, second time funding
Flagship Event - Sanction Show	2,500.00	0.00	2,000.00	2,000.00	POLICY #30a using sliding scale with known shows
Regional Club Clinic/Schooling show support	3,500.00	250.00	3,500.00	3,500.00	POLICY #31 \$250 ea. For 14 Regional Clubs
<b>Total Funding Programs</b>	<b>7,000.00</b>	<b>250.00</b>	<b>5,500.00</b>	<b>6,000.00</b>	
<b>Leisure Committee Exp.</b>					
Sea2ShiningSea program 2018-19 program exp.	90.03	0.00	0.00	0.00	For expenses expected just for 2019 program (mailing 6 final awards)
Sea2ShiningSea program 2020 program exp.	640.35	276.83	13.99	13.99	For expns. expected just for 2020 program (entry patch/mailings/cards)
Sea2ShiningSea program 2021 program exp.	0.00	0.00	576.30	576.30	For expns. expected just for 2021 program (entry patch/mailings/awards/OS)
<b>Total Leisure Committee Exp.</b>	<b>730.38</b>	<b>276.83</b>	<b>590.29</b>	<b>590.29</b>	
<b>Promotional Exp.</b>					
Promotional Advertising exp.	1,250.00	867.00	1,250.00	1,250.00	For Horses of Iceland 1 year renewal
Promotional Advertising on Facebook exp.	0.00	0.00	300.00	300.00	12 months \$25
Promotion Material Banners exp	700.00	395.57	1,540.00	1,540.00	For 10 clubs for expo/promo use
Promotion Material Printing brochures	350.00	0.00	500.00	500.00	250 or more brochures printed with new logo plus postage to mail out
Promotional Material - Stickers	65.00	0.00	125.00	125.00	100 stickers with new logo for Welcome Packets
Stationary + postage	0.00	0.00	300.00	300.00	Thank you cards/envelopes/postage for donor recognition
RC Co-op promo exp.	750.00	150.00	750.00	750.00	POLICY #21 Breed demos only, no ads \$150/club
<b>Total Promotional Exp.</b>	<b>3,115.00</b>	<b>1,412.57</b>	<b>4,765.00</b>	<b>4,765.00</b>	
<b>Sport Committee Budget</b>					
United States Dressage Federation	0.00	0.00	0.00	540.00	Business membership \$240 and 12 awards @ \$25 each
<b>Total Sport Committee Budget</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>540.00</b>	
<b>Youth Committee Exp.</b>					
Spaeri Award	50.00	50.00	50.00	0.00	2020 Award funded (no entries)
2020 FYC Country Award	75.00	0.00	0.00	0.00	
2020 FYC Country Leader participation fee	385.00	0.00	0.00	0.00	
2020 FYC Country Leader Stipend	1,000.00	0.00	0.00	0.00	
2020 FYC Team Leader Stipend	1,000.00	0.00	0.00	0.00	
<b>Total Youth Committee Exp.</b>	<b>2,510.00</b>	<b>50.00</b>	<b>50.00</b>	<b>0.00</b>	
<b>Total Expense:</b>	<b>14,855.38</b>	<b>1,989.40</b>	<b>15,405.29</b>	<b>16,395.29</b>	

Net Income from Bare Bones Budget: 10,890.01

Deficit Maximum\*\*: 14,102.41

Total available for additional funding: 24,992.42

\*\* 12% of the 12/31/20 Operating Cash Balance



# UNITED STATES DRESSAGE FEDERATION™

**USDF**

## 2021 A -B P O L A

**F T :**

The \_\_\_\_\_  
*(on the above line, please print the complete name of the Participating Organization (PO))*

agrees to participate in the USDF All-Breeds award program for 2021 and understands and agrees to the terms below. We understand that this signed letter of agreement and our one-year Business Membership application must be received in the USDF office by March 1, 2021. We also understand that we are committed to the terms and awards recognized for this one-year period. No changes may be made during this time, except to add more award categories/placings to the already agreed upon categories/placings. The deadline to add more award categories/placings is June 1, 2021.

It is USDF's responsibility to provide competitors with information on USDF's requirements for the Adequan /USDF All-Breeds award program. \_\_\_\_\_, \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_, \_\_\_\_\_.

### **A -B P O R USDF:**

- Select the divisions and number of places you wish to recognize (see addendum).
  - The mandatory division for awards is the open division.
  - All POs must agree to recognize the champion and reserve champion in the mandatory open division; recognizing third through fifth place is optional.
  - All other divisions (Adult Amateur, Vintage Cup, Dressage Sport Horse Breeding, etc.) are optional.
  - All POs must agree to recognize at least first place in each level of an optional category that they choose, although they will have the option to recognize up to fifth place per level.
  - All POs must adhere to the minimum eligibility requirements published by USDF which are printed in the *USDF Member Guide* and on the USDF website.
- Each PO must submit with their signed Letter of Agreement a sample copy of their acceptable breed registration papers or a sample copy of acceptable breed registration papers required from another breed registry or both if applicable (if not previously submitted). In order to participate in the Adequan /USDF All-Breeds award program, the PO must either issue breed/performance registration papers and/or require official breed registration papers from another breed registry for proof of eligibility.
- Pay the cost of \$25 per placing as indicated on the addendum. Invoices will be mailed during the month of November. Payment will be due within 30 days of date of invoice.
- Become a USDF Business Member at \$240. The USDF Business membership year is December 1-November 30. 2021 Business Membership is due no later than at time of this application.
- Verify horses from your organization are eligible for All-Breeds awards throughout the competition year, and by the designated USDF deadline.
- Submit Bylaws and/or Articles of Incorporation, A Statement of Philosophy for the organization and proof of a least 25 registered horses (if not previously submitted).
- Provide a link to [www.usdf.org](http://www.usdf.org) from your website.
- Inform your members on your website about your participation in the All-Breeds program, what awards you recognize, and what your specific requirements are for participation.
- Add USDF on your association's mailing list for its publications.



# A 2021 USDF A -B A C

Name of Participating Organization (PO): \_\_\_\_\_

Name of Representative: \_\_\_\_\_ Date: \_\_\_\_\_

**On our website, please inform our members about our participation in the USDF All-Breeds Program, hat divisions and placings o recognize and hat our specific requirements are for eligibility.**

*Placing fees will only be assessed for horses that appear in the year-end award standings.*

**M D**: Each PO **must** recognize the champion and reserve champion for each level in the open division, Training through Grand Prix, and may recognize up to five placings at each level in the open division.

# \_\_\_ **I** (2, 3, 4, 5)

**O D**: Each PO **may** choose to recognize optional award categories. You must recognize at least the champion at each level in an optional category and may recognize up to five placings per level. You may pick as many or as few optional categories as you wish.

**I** ; , .  
(1, 2, 3, 4 5)

# \_\_\_ Junior/Young Rider  
(Nine levels: Training - Grand Prix)

# \_\_\_ FEI Five- year-old

# \_\_\_ Para-Dressage Rider of the Year  
(Five levels - I, II, III, IV and V)

# \_\_\_ FEI Six- year-old

# \_\_\_ Vintage Cup, for riders 50 years and older  
(Nine levels in both the professional & adult amateur divisions: Training - Grand Prix)

# \_\_\_ Materiale (4 categories)

- Three- year-old Fillies
- Three year-old Colts/Geldings
- Four & Five- year-old Mares
- Four & Five- year-old Stallions/Geldings

# \_\_\_ Adult Amateur  
(Nine levels: Training - Grand Prix)

# \_\_\_ Dressage Sport Horse Breeding (11 categories)

- Fillies of current calendar year
- Colts/Geldings of current calendar year
- Yearling fillies
- Yearling colts/geldings
- Two- year old fillies
- Two- year old colts/geldings
- Three- year-old fillies
- Three- year-old colts/geldings
- Four- year-old & older maiden/ old mares
- Four- year-old broodmares
- Four- year-old & older stallion

# \_\_\_ Adult Amateur Musical Freestyle  
(Six levels: First - Grand Prix)

# \_\_\_ Musical Freestyle  
(Six levels: First - Grand Prix)

# \_\_\_ USEF Four- year-old