
AURINIA PHARMACEUTICALS INC.
CHIEF FINANCIAL OFFICER
POSITION DESCRIPTION

(Approved• December 18, 2025)

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The Chief Financial Officer (“**CFO**”) of Aurinia Pharmaceuticals Inc. (the “**Company**”) has the responsibilities and specific duties described below.

A. APPOINTMENT

The CFO will be appointed by the board of directors of the Company (the “**Board**”) in accordance with the CFO’s employment agreement (the “**Employment Agreement**”) and will have the competencies and skills recommended by the President and Chief Executive Officer (“**CEO**”) and the Compensation Committee and as determined by the Board.

B. RESPONSIBILITY

Under the direction of the CEO, the CFO provides effective financial leadership for the Company to grow value responsibly, in a profitable and sustainable manner. With and under the direction of the CEO, the CFO sets the “tone” for management to foster ethical and responsible decision-making, appropriate management and governance practices.

C. SPECIFIC DUTIES

The CFO will:

Leadership

1. provide financial leadership to manage the Company in the best interests of its stakeholders;
2. with and under the direction of the CEO, provide leadership in setting the strategic plan and annual operating plan of the Company, in conjunction with the Board;
3. with and under the direction of the CEO, lead the growth of the Company’s businesses in a profitable and sustainable manner through resourceful people, capitalizing on superior assets and innovation and operating in a socially responsible manner;

Community

4. under the direction of the CEO, be a community leader and ensure the Company makes and keeps appropriate commitments to the well-being and improvement of the communities in which it operates;
5. under the direction of the CEO, serve as an external spokesperson and liaison for the Company, including effectively managing relations with the Company’s external stakeholders, especially stakeholders in the financial and investment communities;

Corporate Social Responsibility, Ethics and Integrity

6. with and under the direction of the CEO, serve as the Company’s governance liaison to financial rating agencies;

7. with and under the direction of the CEO, provide leadership to management in support of the Company's commitment to corporate social responsibility;
8. with and under the direction of the CEO, foster ethical and responsible decision-making by management;

Governance

9. communicate in a timely fashion with the audit committee (the "**Audit Committee**") of the Company and the Board on material financial and accounting matters affecting the Company;

Disclosure

10. with the Audit Committee, the CEO and other members of management, as needed, ensure appropriate and timely disclosure of material information;

Strategic Planning

11. with and under the direction of the CEO, ensure the development of a strategic plan for the Company to maximize shareholder value and recommend it to the Board for review and, in the Board's discretion, approval;
12. with and under the direction of the CEO, ensure the implementation of the strategic plan and report to the Company in a timely manner on deviations from the strategic plan or any parameters established by the Company;

Financial and Accounting Management

13. provide general supervision and management of the day-to-day financial and accounting affairs of the Company within the guidelines established by the Board, consistent with decisions requiring prior approval of the Board and the Board's expectations of management;
14. with and under the direction of the CEO, ensure the development of an annual operating plan including business plans, operational requirements, organizational structure, staffing and budgets that support the strategic plan;
15. with and under the direction of the CEO, ensure the implementation of the annual operating plan and direct and monitor the activities and resources of the Company, consistent with the strategic direction, financial limits and operating objectives approved by the Board;
16. with and under the direction of the CEO, ensure that the Company maintains an appropriate capital structure to support its annual operating plans and strategic plans;
17. with and under the direction of the CEO, ensure that the Company has sufficient liquidity to implement its business plans;
18. approve commitments within the limits of delegated approval authorities, if any;
19. ensure compliance by the Company with all credit agreements and facilities;

Risk Management

20. with and under the direction of the CEO, provide the Company's assurance that the proper systems are in place to identify and manage business risks and that such risks are acceptable to the Company and are within the guidelines established by the Audit Committee and the Board;
21. with and under the direction of the CEO, ensure the accuracy, completeness, integrity and appropriate disclosure of the Company's financial statements and other financial information through appropriate policies and procedures;
22. with and under the direction of the CEO, establish and maintain the Company's disclosure controls and procedures through appropriate policies and procedures;
23. with and under the direction of the CEO, establish and maintain the Company's internal controls over financial reporting through appropriate policies and procedures;
24. with and under the direction of the CEO, ensure that the Company has complied with all regulatory requirements for the Company's financial information, reporting, disclosure requirements and internal controls over financial reporting;
25. provide required regulatory certifications regarding the Company and its activities;
26. ensure appropriate financial, risk, accounting and auditing policies and procedures of the Company are implemented, developed, maintained, approved and disclosed, as appropriate;

Legal

27. use best efforts to ensure that the Company is in compliance with all regulatory and exchange requirements; and

Other

28. carry out any other appropriate duties and responsibilities assigned by the Board or the CEO and as required under the Employment Agreement.