



Head Coach, Cross-Country Running

Position type: 1-year contract, renewable

Contract value: Based on experience and qualifications

Posting date: November 26, 2025

Closing date: Until suitable candidate is found

Position description: Blazers Athletics is seeking a head coach to lead a new varsity running program at CMU to begin training and recruitment in January for a competition schedule beginning Fall 2026. The head coach will provide program and training planning, athlete recruitment, and team selection. They will also be responsible for creating team unity and culture, liaising with league/media representatives, assisting with fundraising initiatives, and representing the team positively at meets and in the running community.

About Blazers Athletics and CMU:

The CMU Blazers compete in the Manitoba Colleges Athletic Conference (MCAC), which is a member conference of the Canadian Collegiate Athletic Association. We have a history of athletic excellence and pride ourselves of our students' exceptional academic achievements and engagement in the community. CMU is a small Christian liberal arts and sciences university, a member of Universities Canada, committed to rigorous teaching and research. CMU is rooted in the Mennonite tradition, emphasizing peace and community service, and offers programs in Arts, Science, Music, Music Therapy, Business, and Social Work.

Preferred experience and qualifications:

- An active coach.
- A member of Athletics Manitoba who is Club Coach Certified, preferably Performance Coach Certified.
- Has knowledge of the NCCP Coach Education System, specific to Athletics.
- Knowledge of the Manitoba sport delivery system as well as National sport structure
- Comprehensive understanding and application of Safe Sport principles.
- Experience with program implementation, athlete and team management is an asset.
- Ability to organize and implement a recruiting program to attract outstanding student-athletes who can succeed academically and athletically.
- Knowledgeable in coaching delivery and psychological elements in a competitive performance environment.

****Successful candidate will be required to provide a current police information check and driver's abstract.**

How to apply:

Applications with coaching resume should be submitted to Director of Human Resources, at hr@cmu.ca.

We encourage all qualified candidates to apply; however, Canadian citizens and permanent residents of Canada will be given priority. CMU is committed to employment equity.

Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.