

Executive Director

Manitoba Lacrosse Association

About the Role

The Manitoba Lacrosse Association (MLA) is seeking a dynamic and strategic leader to serve as its Executive Director. This is a unique opportunity to guide the growth and development of lacrosse across Manitoba while working closely with a committed Board of Directors, dedicated volunteers, and provincial and national sport partners.

The Executive Director is the chief executive officer of the MLA and is responsible for the overall leadership, administration, and strategic direction of lacrosse in Manitoba. Reporting to the Board of Directors, the Executive Director oversees day-to-day operations, financial management, programs, and stakeholder relations while advancing the long-term sustainability and growth of the sport.

Key Responsibilities

- Implement the MLA's strategic plan and Board-approved policies
- Lead daily operations, including staff, contractors, and volunteers
- Manage the association's finances, including budgeting, grants, and reporting
- Oversee provincial programs, leagues, championships, and events
- Act as the primary liaison with Lacrosse Canada, Sport Manitoba, and member associations
- Lead marketing, communications, sponsorship, and growth initiatives
- Promote Safe Sport principles, equity, inclusion, and community engagement across Manitoba
- Research and identify grant opportunities from government, corporate, and community sources

Qualifications

- Post-secondary education in sport management, business, or a related field or equivalent experience (preferred)
- 3-5 years of senior leadership or management experience, preferably in sport or non-profit organizations (preferred)
- Strong understanding of Canada's provincial and national sport system
- Experience working with Boards of Directors and volunteer-based organizations
- Demonstrated financial management and organizational leadership skills
- Knowledge of lacrosse is an asset, but not required

Working Conditions

Full-time position with flexible hours, including evenings and weekends. Travel within Manitoba and occasional national travel required. Hybrid or office-based work arrangement, as determined by the Board.

What We Offer

- Employee group insurance benefits (includes health, dental, vision EAP)
- Group Retirement Pension Plan
- Competitive wage

How To Apply

Interested candidates are invited to submit a resume and cover letter outlining their qualifications and leadership experience to president@manitobalacrosse.com by January 31, 2026 @ 4:00pm.