



Board of Directors Expectations and Responsibilities

Sport Manitoba is the leading planning, programming, and funding agency for the development of amateur sport in Manitoba. Our goal is simple: we aim to ensure that every Manitoban has access to the many benefits provided by sport and to the resources they need to achieve their full athletic potential. We do this every day by developing the skill sets of Manitoba's athletes, coaches, volunteers, and officials. The Province of Manitoba supports and enables us to achieve this vision. Sport Manitoba is a non-profit organization. Revenue generated is reinvested back into amateur sport and into community programs across the province.

A critical aspect to the continued success of Sport Manitoba is having a committed, knowledgeable, experienced and diverse group of individuals as members of the Board of Directors.

The Sport Manitoba Nominating Committee is responsible for identifying and recommending individuals for potential appointment to the Board. Once appointed, a Board Member is expected to act in the interests of Sport Manitoba and the entire sport community.

The Board of Directors are expected to continuously improve their governance practices of Sport Manitoba's vision.

GOVERNANCE

The **areas of responsibility** Sport Manitoba requires 100% Board engagement Include:

- Implement the Government of Manitoba's Sport Policy;
- Ensure effective management of the affairs of Sport Manitoba including appointment of a President and Chief Executive Officer;
- Provide accountability to the people of Manitoba in all operations of the Corporation;
- Oversee the development of strategic planning and risk management activities; and
- To the extent possible, ensure that Sport Manitoba has adequate financial and human resources to meet its plans and objectives.

INVOLVEMENT AND ADVOCACY

Board Performance

- Prepare for and participate at:
 - Three evening or half day meetings (March, June and January)
 - One Planning Meeting (October)
- Carry out their on-going legal, fiscal and fiduciary responsibilities and exercise due diligence consistent with their duty of care.
- Review and ratify quarterly business plan reports and financial statements
- Receive reports from Board and CEO/Management Advisory Groups
- Discuss and determine Sport Manitoba direction on major areas and/or themes including:
 - Implementation of MAPS (Manitoba Action Plan for Sport)
 - Annual Business Plan & Budget
 - Board Development
- Develop and approve “Framework and Governance Policies” by:
 - Prioritizing major issues and challenges
 - Discussing options, the resources required to implement each, the possible impacts of each option and the expected results
- Ratify Operational Policies presented by the President/CEO

Leadership Cultivation

- Assist the Board’s Nominating Committee to identify and recruit high-level executives and strong community representatives with the desire to significantly increase Sport Manitoba’s capacity for the three-member at large positions.

Advocacy/Communications

- Network and acquaint business, community and government leaders with the value of Sport Manitoba.
- Communicate Sport Manitoba’s latest key messaging at every opportunity.

LENGTH OF TERM

Directors shall be eligible for one (1) three (3) year term with eligibility to be re-appointed for one further three (3) year term. In order to prevent a significant turnover of Directors in any one (1) year, Directors may be initially appointed for a one (1) or two (2) year term and subject to re-appointment pursuant to Sport Manitoba By-Law No. 1.