



The Manitoba Water Polo Association is Seeking a High-Performance Director

Organization: Manitoba Water Polo Association (MWPA)
Title: High-Performance Director
Job Category: Part-time, Salary
Location: Winnipeg and surrounding areas
Immediate Supervisor: MWPA Executive Director
Potential Start Date: August 15, 2026

About Us

The MWPA has been the governing body for water polo in Manitoba since 1977. Our mission is to promote, govern, support and advance water polo in Manitoba. Together with our partners, we want to advance a safe, positive, progressive and inclusive sporting environment.

In May of 2025, the MWPA launched a Provincial Development Program (PDP) for athletes who are committed to training at a higher level as part of Team Manitoba. Our first year had its challenges, but also lots of positives. We feel that this program is important for the development of the sport in Manitoba and are committed to building it into the best possible program.

On March 22, 2026, we announced an exciting new partnership with the Winnipeg Winter Club which will become the home base for the high-performance program. At the WWC, athletes can book a lane for lap swimming anytime there are no lessons going on and dedicated training time in the pool. We also have full access to the gym and personal trainers. We can access pool time at Pan Am Pool until the scheduled closure for construction and upgrades in January of 2027.

Position Overview

The High-Performance Director will serve as a strategic leader to develop and implement a High-Performance Program for the MWPA. The High-Performance Director will also play a crucial role in establishing a clear player development pathway for athletes in Manitoba.

This position requires a qualified and respected individual committed to coaching and delivering programming that will build Manitoba's capacity to compete nationally against other provincial programs.

The High-Performance Director will also assist with the organization of Provincial tournaments and camps as well as grassroots recruitment of athletes.

Key Responsibilities

- Assisting with the development and ongoing refinement of the MWPA High-Performance Program
- Work alongside the Executive Director and the High-Performance Committee to set program goals
- Collaborate with Competition and Technical Committee to organize and deliver tournaments and camps
- Liaise with Water Polo Canada and other PSOs
- Develop appropriate training programs to help athletes improve and achieve their goals
- Coaching high-performance and development athletes, providing constructive feedback and corrective guidance, addressing areas for improvement and reinforcing positive achievements
- Ensure training environments are positive, safe, and inclusive
- Participate in recruitment and promotion of water polo throughout Manitoba
- Committed to applying sport science for tactical and technical advancement
- Work alongside established and developing clubs to offer support for high-performance and development training
- Communicate effectively with other coaches, players, and families as needed

Skills and Attributes

- Be a positive role model for athletes.
- Demonstrate personal integrity and honesty.
- Respect for diversity and inclusion with coaching strategies that cater to the unique abilities of each athlete.
- Flexible and approachable with a positive attitude.
- Able to work evenings and weekends
- Time management
- Managing athletes' behaviour in a competitive context
- Good communication skills

Qualifications

- Water Polo Canada Competitive Coach (or working towards same)
- Strong knowledge of the **LTAD model** and player development principles
- Minimum 3 to 5 years of experience coaching competitive teams
- Playing experience at a high-performance level
- Completion of a High School Diploma; with completion of a Post-Secondary Degree or Diploma in kinesiology, education, administration or other related discipline is beneficial
- Strong leadership, verbal and written communication, conflict resolution, time management and organizational skills
- Ability to work evenings and weekends
- Current **Respect in Sport, Making Ethical Decisions, and Making Headway** certifications (or willingness to complete)
- Valid **driver's licence** and access to a vehicle
- Current **CPR/First Aid** certification is an asset
- Must complete a **Criminal Record Check with Vulnerable Sector Screening**

What We Offer

- Salaried position \$20,000 CAD per year for 20 hours per week
- Eligible for benefits through Sport Manitoba
- Funding for training opportunities applicable to the position
- Performance bonus based on effort and results in grassroots recruitment
- The chance to make a meaningful impact in the growth of water polo in Manitoba

To Apply

Please submit a CV with a cover letter to: office@manitobawaterpolo.com. In the subject line please indicate: High-Performance Director.

Your cover letter should include your strengths and coaching goals and what you can offer the MWPA as High-Performance Director. All applications will be reviewed, however only those who are selected for an interview will be contacted.

Deadline for applications July 24, 2026, at 2:00 pm.