

SUSTAINABILITYNOW

SYSTEMIC SUSTAINABILITY | EXECUTIVE BRIEF

Embedding Sustainability for Long-Term Value, Resilience and Governance



INTRODUCTION

- In 2025, sustainability is more than a compliance obligation—it's a lever for long-term growth, investment alignment, and enterprise resilience.
- With regulatory timelines in motion and stakeholder expectations intensifying, boards must lead from the front.

WHY IT MATTERS NOW

- Mandatory sustainability disclosures begin in 2025
- Regulatory and capital market scrutiny is accelerating
- ASX100 leaders are setting a new benchmark for capability and assurance
- Strategic inaction risks reputational damage and reduced access to capital

KEY INSIGHT

Companies aligning early are already seeing benefits in :

- cost of capital,
- investor trust, and
- competitive differentiation.

KEY ACTIONS FOR BOARDS AND EXECUTIVES

1. REFRAME SUSTAINABILITY AS STRATEGY

Approach it as a source of resilience, innovation and risk intelligence—not just compliance.

2. BUILD GOVERNANCE MATURITY

Board oversight must evolve to assess material sustainability issues, guide capital allocation, and enable cross-functional accountability

3. DEVELOP INTEGRATED CAPABILITIES

Coordinate action across data, finance, technology, and operational functions, with governance at the centre.

4. PREPARE FOR ASSURANCE

Start laying the groundwork for future audit obligations by embedding credible, verifiable reporting systems now.

5. LEARN FROM LEADERS

BHP, Coles, and Qantas and several other ASX listed companies show what leadership looks like—use their blueprints to calibrate your own roadmap.

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CREDIGRO SUPPORTS BOARDS AND EXECUTIVE TEAMS TO OPERATIONALISE SUSTAINABILITY WITH CONFIDENCE, COMPLIANCE, AND COMPETITIVE EDGE—DRAWING ON STRATEGIC ADVISORY INPUT FROM SPERACO.

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