

MONTHLY CHECK-IN



At The Nanny Edit, we believe that intentional communication is the key to long-term success. Our Monthly Check-In system is designed to support open dialogue, encourage honest feedback, and proactively address any challenges before they become larger issues. These Check-ins help ensure that both the family and the nanny feel heard, supported, and aligned in expectations.

We recommend setting aside intentional time once per month to complete this check-in, ideally during a distraction-free, child-free meeting when both parties can give their full attention.

Note: If sensitive topics or larger concerns arise, we encourage scheduling a separate, dedicated conversation outside of this check-in to fully address those matters.

WHY MONTHLY CHECK-INS MATTER

- Reinforce open, ongoing communication
- Build trust and strengthen the family-nanny partnership
- Proactively address small concerns before they escalate
- Celebrate wins, progress, and accomplishments
- Align on upcoming schedules, expectations, and changes

Family Check-in: Reflection & Feedback

(Parents complete prior to the meeting)

- How would you describe the overall experience with your nanny over the past month?
- Are there any areas of concern or challenges you'd like to address?
- What areas has your nanny excelled in or exceeded your expectations?
- Has your child experienced any new milestones, behaviors, or developmental changes that the nanny should be aware of?
- Are there any upcoming changes to the schedule, routine, travel, or household dynamics?
- Are there any additional resources, supplies, or tools the nanny may need to better support your child?
- Is there any feedback, recognition, or appreciation you would like to share with your nanny this month?
- Any additional topics, suggestions, or ideas you'd like to discuss?



Nanny Check-in: Reflection & Feedback



(Nannies complete prior to the meeting)

- How would you describe your overall experience working with the family this past month?
- Are there any challenges or concerns you'd like to bring to the family's attention?
- Are there any successes, wins, or areas of growth you're proud of?
- Have you observed any new developmental changes, behaviors, or needs in the child(ren) that you'd like to share?
- Are there any goals, skills, or areas of focus you'd like to work on with the child(ren) in the upcoming month?
- Are there any upcoming schedule changes, appointments, or events to discuss or plan for?
- Is there anything the family can do to further support you in your role?
- Any additional topics, suggestions, or ideas you'd like to discuss?



Check-in Tips for Success

- Schedule check-ins at a consistent date/time monthly
- Conduct meetings away from the children, distractions, or rushed schedules
- Bring your completed check-in forms to review together
- Maintain a respectful, solution-focused tone
- Use these check-ins as a space to grow and strengthen the partnership
- Document key points or action items for future reference

Let's Connect



Visit us at www.thenannyedit.com or email us kady@thenannyedit.com