

## **Publication of Human Rights Report 2025**

Mizuho Financial Group, Inc. (President & Group CEO: Masahiro Kihara) has published its Human Rights Report 2025, describing its initiatives for respecting human rights.

### **Link to the Human Rights Report 2025**

[https://www.mizuhogroup.com/binaries/content/assets/pdf/mizuhoglobal/sustainability/human-rights/solution/human\\_rights\\_report\\_2025.pdf](https://www.mizuhogroup.com/binaries/content/assets/pdf/mizuhoglobal/sustainability/human-rights/solution/human_rights_report_2025.pdf)

In 2022, Mizuho became the first financial institution in Japan to publish a human rights report. Mizuho's Human Rights Report 2025, its fourth such report, gives a comprehensive overview of its initiatives to respect human rights, including its advancements in its structure for human rights, its recent enhanced due diligence, and its activities related to a grievance mechanism to provide remedy to affected people.

### **Highlights of the report and main areas of progress**

- Advancements in structure for human rights
  - Added new human rights issues and further segmented existing issues based on their relevance to Mizuho's business operations, in order to enable quicker responses to salient issues
- Human rights due diligence (HRDD)
  - Continued HRDD in accordance with the Environmental and Social Management Policy for Financial Activities ("ES Policy")
- Grievance mechanism
  - Maintained a grievance mechanism rooted in professional, neutral, and fair dialogue by using the platform operated by the Japan Center for Engagement and Remedy on Business and Human Rights

Mizuho will continue contributing to the world's prosperity together with its clients and society through its initiatives for respecting human rights.