



# Moffatt & Nichol Ltd

## Social Value Policy Statement

As a leading engineering and consulting services provider, Moffatt & Nichol Ltd is committed to delivering social value. This is integral to our core values of:

- Attracting the best practitioners
- Working as a team
- Earning a fair return
- Respect for our employees and clients
- Operating with honesty, integrity, and decency.

Generating social value contributes to the UN Sustainable Development Goals by fostering growth and creating skilled jobs, offering training and education, promoting environmental action and enhancing the wellbeing of communities we work with.

Moffatt & Nichol Ltd will work with our clients to deliver social value in accordance with local legislation and priorities, ensuring that these approaches are integral to the way our organisation operates, and our services are provided.

This forms part of our wider Environmental and Social Governance strategy.

### Objectives and Key Focus Areas

We will improve the social, environmental and economic wellbeing of the communities and sectors we work with by focusing on the five key areas of:

**People** - Promote well-being, inclusion, and skills development by creating fair job opportunities, supporting diversity, and providing training and career pathways.

**Economy** - Drive local economic growth by supporting SMEs, ethical supply chains, and responsible procurement, while ensuring fair wages and sustainable business practices.

**Environment** - Reduce our impact, enhance biodiversity, and promote sustainable engineering to mitigate climate change and protect natural resources.

**Communities** – Engage with and empower local schools, colleges, and universities to promote and support Science, Technology, Engineering and Mathematics learning and careers.

**Innovation** – Research and development that enhance sustainability, efficiency, and resilience in response to societal challenges and climate change.

### Implementation & Delivery

Drawn from across our business, our social value working group is responsible for delivering on our commitments. Reporting into the Executive Team they will:

- Measure and report annually on the social value we deliver against each focus area
- Incorporate social value into our Environmental Management and Quality Management Systems
- Track and monitor our project and contract specific social value commitments
- Collaborate with clients, partners and industry bodies to improve each sector's approach to social value
- Work with others to continually improve our policy and communicate updates

Moffatt & Nichol Ltd will review this policy and publish updates annually as a minimum.

Signed:

Andy Burton

Vice President

On behalf of Moffatt & Nichol Ltd

Date: 19/03/2025