

Iris Holdings L.P.  
UK Modern Slavery Act Transparency Statement

This Statement is published in accordance with section 54(1) of the United Kingdom Modern Slavery Act 2015 (the “**Act**”) on behalf of Iris Holdings L.P. and its subsidiaries, including but not limited to the entities listed on Exhibit A (together “**Marigold**”, f/k/a “CM Group”, or “**we**”) for the 2024-25 financial year (July 1, 2024 - June 30, 2025).

Marigold was created to offer web-based marketing solutions to marketers, and has offices globally, including but not limited to, in the United Kingdom, United States, and Australia.

Marigold is committed to acting responsibly, ethically, and with integrity in all aspects of our business. This includes, in particular, ensuring that Marigold does not act in a way that might give rise to the furtherance of servitude or modern slavery.

We have considered the risks of modern slavery arising out of our business activities and have concluded that this risk is low based on the nature of our business and our supply chain.

Marigold’s supply chains comprise service providers of other web based technologies which are incorporated into our core products. Other aspects of Marigold’s supply chains comprise professional services, information technology, office suppliers, and facilities maintenance.

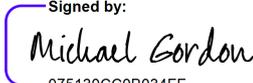
Marigold will engage with its suppliers in an effort to eliminate modern slavery in our business and supply chains and promote the positive behaviours outlined in the Act. Marigold already has a variety of policies and procedures designed to promote its commitment to corporate governance and ethical behaviour included in Marigold’s employee handbooks. Further, Marigold undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers.

We will consider appropriate targeted training on modern slavery for certain employees where necessary. This will enable us to better understand our role in mitigating the risks of modern slavery. We will also update our existing policies to specifically address the risks of modern slavery.

Marigold’s General Counsel takes responsibility for overseeing our modern slavery efforts. This Statement will be reviewed annually and updated as necessary.

Marigold’s financial year end is June 30, 2026 and the leadership team and Board of Directors approved this Statement on February 4, 2026 for Marigold’s Fiscal Year beginning on July 1, 2025 through June 30, 2026.

This Statement has been authorised by:

Signature:	
Name:	Michael Gordon
Position:	Board Member
Date:	February 11, 2026

**EXHIBIT A**  
**MARIGOLD ENTITIES**

**UK Entities:**

1. Campaign Monitor Holdings (UK) Limited (Company number 09446000)
2. CM 2019 (UK) Limited (Company number 11903270)
3. Campaign Monitor (UK) Limited (Company number 09469048)
4. Campaign Monitor Europe UK Ltd (Company number 10042355)
5. Selligent Holdings Limited (Company number: 09672696)
6. PublicBeta Limited (Company number 08532380)
7. Vuture Group Limited (Company number 10220448)
8. Vuture Ltd (Company number 05641029)

**Operating Entities:**

1. Campaign Monitor Pty Ltd (ACN 094 533 445)
2. Emma, Inc. (Tennessee Secretary of State Control Number 0000420502)
3. Vuture US, Inc. (State of Delaware File Number 5022217)
4. Marigold Group, Inc. (State of Delaware File Number 6548867)