

Corporate & Social Responsibility Policy

Staverton

Staverton (UK) Ltd.
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United Kingdom

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Staverton (UK) Ltd is committed to being a socially responsible business. We recognise that our activities have a direct impact upon the well-being of our employees, customers, suppliers and the wider community. We endeavour to make a positive impact upon our society in some of the following ways:

The Workplace

Staverton (UK) Ltd is fully committed to preventing discrimination and promoting equality of opportunity. We ensure all individuals are treated equally with regard to their specific needs and work towards the elimination of discrimination and all forms of harassment. It is our policy to adopt fair and equitable recruitment practices and adopt non-discriminatory practices in its people policies including: recruitment and selection; rewarding and promoting people on merit; helping employees to develop their professional skills and achieve a work/life balance; and treating people with equal respect.

We will also meet our statutory obligations on employment and all health and safety requirements.

The Community

Staverton (UK) Ltd has a strong tradition of community involvement and social responsibility. For example, our partnership and work with the Furniture Stewardship Council ensures that the social aspects of forest management such as land ownership and the rights of the indigenous people are well-protected.

We offer product design students with industry and work with tutors from both the Product and Furniture Design degree course at Nottingham Trent and Industrial Design degree course at Loughborough University. During this time our interns work across all of the Logic brands and become fully involved in all aspects of the design process including research and development, manufacture and electronic design. Our Marketing department takes on Business and Marketing degree graduates while our planning team offer placements to A-level Art and Design students.

We promote an ethical purchasing policy and give preference to local suppliers who share our commitment to social responsibility, fair trade, good labour and environmental standards.



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The Environment

Safeguarding the environment is a responsibility we all share, and is taken very seriously at Staverton. We promote our environmental policy and strive to minimise the impact our business may have on the environment. We hold a solid record of environmental achievements with ISO 9001 and ISO 14001 certifications and are members of the Furniture Industry Research Association (FIRA), the Furniture Industry Sustainability Programme (FISP) and the Forest Stewardship Council® (FSC®).

We are committed to continually monitoring, reviewing and improving our social responsibility performance.

Jamie Wilson
Managing Director
Staverton (UK) Ltd.

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