



TIO

The Intelligent Organization

TIO QUICK REFERENCE

A practical enterprise transformation system for the age of AI and automation

MORE INTELLIGENT

Expand reasoning, creativity, learning, and decision capacity.

MORE AUTOMATED

Redesign work and use the simplest reliable automation.

MORE IN CONTROL

Protect Enterprise Autonomy and freedom to change direction.

FIVE CAPABILITY DOMAINS

Leadership

directs

Data

informs

Technology

enables

Factory

produces

People

shape and sustain

SYSTEM PATH

1. Strategy

2. Capability & Maturity

3. Work & Decisions

4. End-State Architecture

5. Transition Architecture

6. Implementation & Ecosystem

7. Factory

8. Assurance & Operations

9. Evidence & Learning

FIRST MOVES: enable the top • assess honestly • choose one bounded unit • prove value and control • learn and repeat