# Where did the hours go?

A one-page worksheet

A one-page worksheet for any AI rollout that people say is saving time. Fill it in with the people who run the work. It takes about twenty minutes.

1. The rollout: which AI tool or process are we looking at, and which team uses it?
2. The hours: how many hours does it actually save each month? How do we know?
3. The shelf: where will those hours go? Tick one.

- Save: lower our costs
- Redeploy: put them into work we already do
- Grow: new customers, products or services
- Strengthen: better quality and resilience

If nobody can tick a box, the hours are being absorbed, with nothing to show for them.

4. The owner: who owns this shelf? Write one name.
5. The number: which number will move because of these hours? Write today's value, the target and the date.
6. The monthly check:

- Month 1: hours saved ___ number now ___
- Month 2: hours saved ___ number now ___
- Month 3: hours saved ___ number now ___

If the number does not move for three months, choose a new shelf or a new owner.

The five destinations for released time come from David Shapiro's report The Jobs That Never Appear (August 2026).

**Watch the episode:** Where does the time AI saves actually go?, on the TechTonic Conversations channel on YouTube.
**Read the framework for free:** thesummitla.com/the-intelligent-organization

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