

RYAN LEAK

42% of employees who voluntarily left say their manager or organization **could have done something** to prevent their departure.

Strategies
↓
HOW
↓
TO **WORK**
For Effective ↓ **WITH** Collaboration With
↓
COMPLICATED
↓
PEOPLE
↑ (NEARLY) Anyone ↑
RYAN LEAK

1. CAST A VISION PERSONAL ENOUGH.

If you don't paint a picture of their future **with you**, they will paint one **without you**.

When was the last time you cast a vision **personal enough** for your best people to see **their future** in it?

2. BUILD A TABLE BIG ENOUGH.

LESLIE
NATE

If you are always surrounded by people who are exactly the same as you, you will always **remain the same**.

RYAN LEAK

WHOSE **VOICE** HAVE I
STOPPED MAKING
SPACE FOR?

3.
**GROW YOUR PEOPLE
FAST ENOUGH.**

Who on your team is one
opportunity away from
reaching their potential?

Don't let **who left** determine
how you treat the people
who stayed.