

1 Decision Landscape Audit

Map where your decision energy goes and identify which decisions genuinely require your leadership thinking. Complete this on Day 1.

SECTION A – YOUR CURRENT DECISION LOAD

List the major decisions you made or carried this past week.

Include strategic, operational, people, and personal decisions. Capture what comes to mind – volume matters here.

SECTION B – DECISION CLASSIFICATION

Sort your decisions from Section A into the categories below.

CATEGORY	DECISIONS
High-stakes strategic Only I can make these	
Could delegate with clarity Someone else could own these	
Should not be reaching me These are system failures	
Carrying but not making Unresolved. Consuming energy.	

SECTION C – THE COST QUESTION

What is the cost of your current decision distribution?

Think about: time lost, quality reduced, decisions delayed, team dependency created, strategic thinking displaced.

What is one decision you will stop holding this week — and who will you give it to?