

Ohio Employee-Owner Retreat

Hueston Woods Lodge and Conference Center

College Corner, OH • October 15-16, 2026

Retreat Agenda

Thursday October 15

9:00AM - 9:30AM	Registration and Continental Breakfast
9:30AM - 10:15AM	Introduction / Icebreaker
10:15AM - 12:00PM	ABCs of ESOPs
12:00PM - 1:00PM	Lunch
1:00PM - 2:30PM	Building an Ownership Culture / ESOP Communication Exchange
2:30PM - 2:45PM	Break and Group Picture
2:45PM - 4:00PM	Intro to Business Financials
4:00PM - 4:15PM	Break
4:15PM - 5:30PM	Building and Ownership Culture / How Can I Impact the Bottom Line
5:30PM - 6:30PM	Dinner

Friday October 16

7:00AM - 8:00AM	Continental Breakfast
8:00AM - 11:00AM	ESOP Game
11:00AM - 11:30AM	ESOP Game Wrap-Up
11:30AM - 12:30PM	Lunch
12:30PM - 1:45PM	Building an Ownership Culture / Group Process
1:45PM - 2:00PM	Break
2:00PM - 4:00PM	Small Group Problem Solving
4:00PM - 4:30PM	Wrap-Up Evaluations