

Agentic AI Engineer 80-100% (m/w/d)

Zürich/Fribourg

Are you an experienced AI Engineer with a passion for modern AI solutions, scalable software architectures and technical innovation? At Navique, we help companies intelligently connect data, applications and processes, and take AI solutions from concept through to live operation. To this end, we are looking for an AI Engineer to join us immediately or by agreement, who will develop customer-focused AI solutions, help shape technical standards and support our clients through their digital transformation.

At Navique, we focus on collaboration, pragmatic implementation and modern technologies. If you'd like to contribute your knowledge, take on responsibility and design innovative AI products, then join our team!

How you create value

Would you like to be part of an interdisciplinary team, contribute your ideas and take on technical responsibility? As an **AI Engineer**, you will develop production-ready AI solutions, integrate large language models into real-world business processes and ensure that AI systems can be operated reliably, securely and sustainably.

Your main responsibilities:

- You will develop RAG architectures based on corporate knowledge and integrate data sources, APIs and business systems into robust AI workflows
- You build production-ready AI components using Python, JavaScript/Node.js, n8n or comparable technologies, ensuring maintainability, scalability and operational reliability
- You are responsible for technical quality through testing, evaluation, guardrails, monitoring, logging and observability for AI systems
- You work closely with our clients on requirements analysis, solution design and technical implementation
- You clearly communicate technical risks, challenges and proposed solutions to stakeholders
- You train and empower client teams to use the developed AI solutions effectively
- You ensure comprehensive documentation and knowledge transfer within the team
- You make a valuable contribution to the further development of our internal AI frameworks, project standards and best practices

What makes you the ideal fit:

- Several years of professional experience as an AI Engineer, Software Engineer or in a comparable technical role with a focus on AI or automation solutions
- Very good programming skills in Python and/or JavaScript/Node.js
- Experience with OpenAI, Anthropic Claude, Azure OpenAI or comparable large language models
- Experience with RAG, prompt engineering, tool calling, agentic AI or workflow automation
- Good knowledge of REST APIs, OAuth, webhooks, JSON and the integration of business systems
- Experience with databases and search/vector technologies, e.g. PostgreSQL, Supabase, Qdrant, Pinecone, Weaviate or comparable solutions
- Understanding of cloud technologies and modern operating environments, ideally Azure, AWS, GCP, Docker or Kubernetes
- Strong analytical skills, problem-solving capabilities and the ability to grasp new topics quickly
- Excellent communication and teamwork skills, with enthusiasm for collaborating with clients and interdisciplinary teams
- Willingness to work on-site at client locations
- Very good German (C2) and English skills, both written and spoken; French is an advantage
- University degree in computer science, business informatics, data science or a comparable qualification

Optional superpowers:

- Experience in consulting and working with client projects
- Experience with n8n, MCP (Model Context Protocol), LangGraph, LangChain, CrewAI, AutoGen or comparable frameworks
- Experience with AI evaluation, guardrails, Responsible AI, security, data protection or regulatory requirements
- Experience with CI/CD, infrastructure as code, testing strategies and engineering standards for production AI systems
- Experience with architectural decisions, technical leadership, mentoring or building reusable components
- Knowledge of data engineering, data governance or the development of modern data platforms

Ready for your next challenge? Join Navique and help shape the future of data architecture with us!