THE EXPANSION BEGINS

Annual Impact Report
2026



Serving Today.
Strengthening Tomorrow.

STEP
SUPPORT THE ENLISTED PROJECT

MISSION

Improving financial wellness to combat food insecurity, homelessness, mental health conditions, suicide, and other crises through counseling, education, and financial support amongst our enlisted service members, Veterans, and their families.

VALUES

- Do the right thing.
- Honor patriotism and service to country.
- Build relationships.
- Respect others.
- Deliver results with excellence.

OFFICERS

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Managing Director, TSG Wealth Management

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Deborah Loeffler
Former Director of National Outreach, UTR

Lonnie Moore, CAPT, USA (ret.)
Member, VA Federal Advisory Committee

Billy Walsh, USN (ret.)
Wealth Advisor, Corient

DEAR FRIENDS,



For more than 14 years, STEP has worked to prove something we believed from the beginning: when military and Veteran families receive the right support at the right time, a financial crisis can become a turning point—not a recurring cycle.

Because of you, we have proven that it works.

This year, **the expansion continues**.

STEP expanded across California, Oregon, Washington, and Hawai'i—bringing our Financial Wellness Counseling program within reach of thousands more military and Veteran families. Transformational investments also allowed us to strengthen our team and infrastructure, deepen relationships with military leaders, and put our proven model in front of more families.

We know the need is there. Now our focus is on execution—building the capacity, partnerships, and reach to serve thousands more families without compromising the quality and outcomes that define STEP.

And we continue to do it as a **privately funded organization.** That independence gives us the freedom to move quickly, innovate, and invest where we can make the greatest impact.

STEP is more than financial assistance. We are a financial wellness counseling agency, with degreed social workers helping families stabilize the crisis, address the circumstances and behaviors contributing to it, and build financial habits that last. The results speak for themselves: 90% long-term effectiveness, with **98% of families not needing to return for additional financial assistance.**

We have spent 14 years proving the model and building the foundation. Now, we are scaling it.

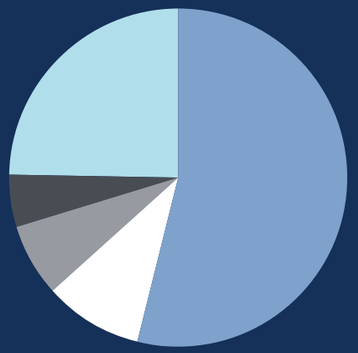
You helped make that possible, and we could not be more excited about where we are going together.

With gratitude,



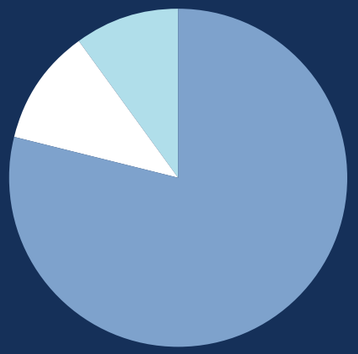
Tony Teravainen
CEO & Co-Founder

FINANCIAL HIGHLIGHTS



REVENUE*

Grants	$3,480,049
Other Corp / Found	$610,723
Individual Contributions	$436,323
Special Events / Other	$324,849
In-Kind Goods and Services	$1,580,561
Total Income	**$6,432,505**



EXPENSES*

Program Services	$4,179,620
Fundraising	$589,278
Administrative	$527,793
Total Expenses	**$5,296,691**

ASSETS & LIABILITIES*

Beginning Net Assets	$6,225,663
Ending Net Assets	$7,361,478
Total Liabilities	**$2,885,283**
Total Liabilities and Net Assets	**$10,246,761**

79%
of every dollar goes towards programs

*Unaudited Fiscal Year 2026

DEAR SUPPORTERS,



I returned to STEP this past year because of my deep belief in this program, the people behind it, and the families we serve. I continue to be inspired by our board, our team, and especially the families who come to STEP during incredibly difficult, vulnerable moments and do the hard work to change their financial future.

I'm equally moved by the commitment of our supporters. Many have stood with STEP for more than a decade. That kind of loyalty speaks volumes about your faith in us and the trust you place in us as partners in this mission.

As we grow, one of my greatest priorities is protecting what has always made STEP special: personalized, one-on-one care. I will also ensure San Diego—the community that helped build STEP—continues to feel connected to, nurtured by, and proud of the work we do together.

My focus is simple: help STEP grow well, with strong people, strong systems, and the same passion that got us here, so our impact can reach even more.

My sincere thanks,

Laura White

Laura White
President

FINANCIAL WELLNESS COUNSELING PROGRAM

Creating Lasting Change

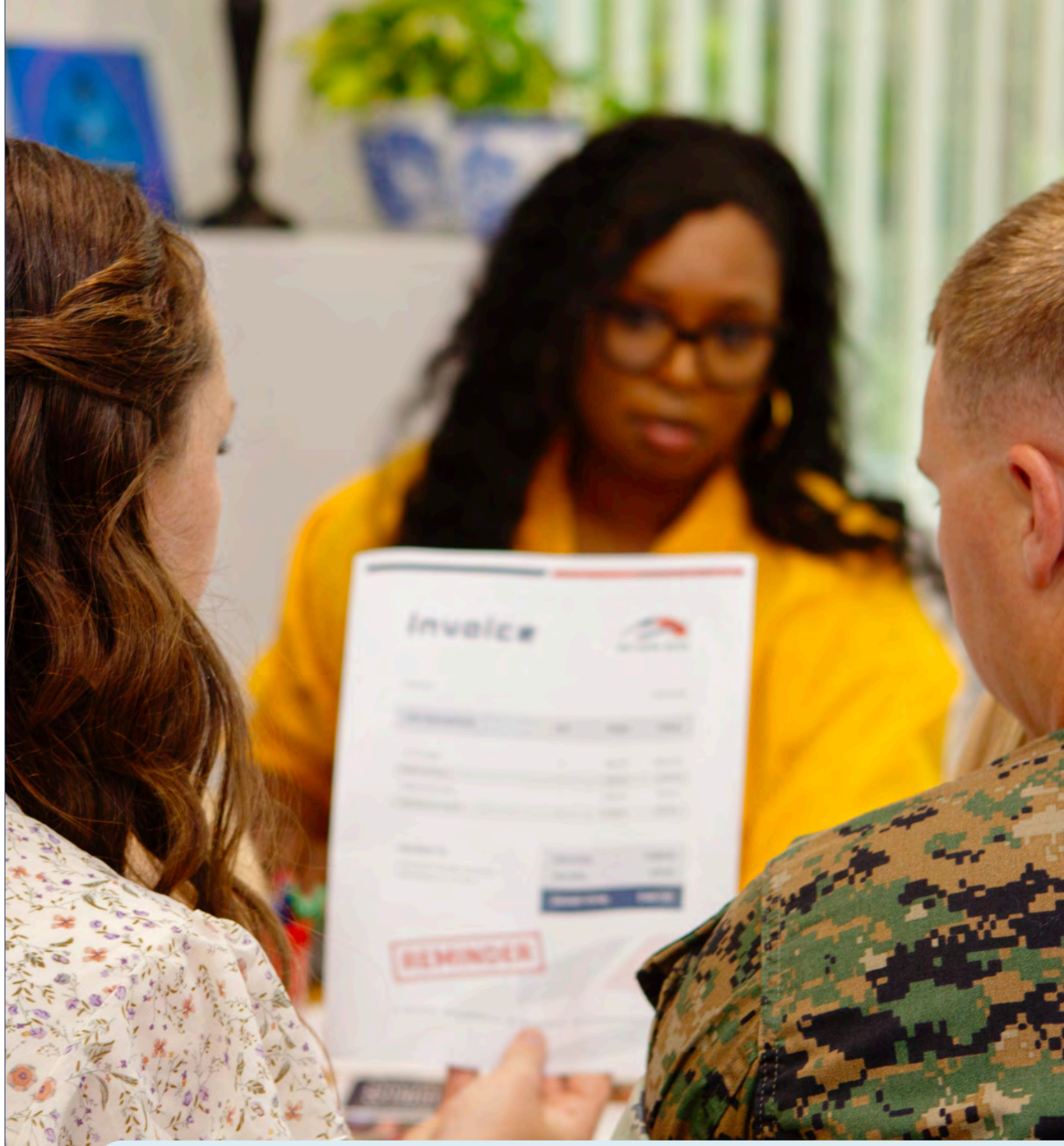
Financial crisis can reduce a family's sense of control, narrow decision-making, and reinforce behaviors that keep them trapped in chronic financial stress. STEP's Financial Wellness Counseling pairs evidence-informed, behavior change methodologies with targeted financial assistance to interrupt that cycle and help make this crisis their last.

Each client works one-on-one with a professional social worker to leverage their strengths and map a hopeful path forward. Together, they design an action plan that sets up daily habits to manage financial pressure before it becomes an emergency.

Our families go beyond learning about financial health; they actively practice it with our support. This partnership delivers real results: 90% of families achieve long-term stability, and only 2% return requesting additional funding for a subsequent crisis. This demonstrates durable behavior change and increased financial resilience as a result of our program.

1,073
Households served this year





Serving Today. Strengthening Tomorrow.

Immediate Support: Defusing emergencies and mapping clear steps forward.

Financial Wellness: Building everyday habits, confidence, and tools to manage stress.

Lasting Stability: Creating a stronger financial foundation for the future.

FROM FINANCIAL CRISIS TO FINANCIAL WELL-BEING

Changing Lives Today. Strengthening Futures for Tomorrow.

Since our founding in 2012, **10,693 military and Veteran households have achieved lasting financial change through STEP's Financial Wellness Counseling Program.**

Our goal is not simply to help a family through a financial crisis. **It is to change the financial behaviors and circumstances that created the crisis so families can build stability, gain confidence, and thrive long after they leave STEP.**

Keeping the lights on, remaining in a home, or retaining a vehicle can be the critical first step. But the real measure of success is what comes next: **families who are no longer living paycheck to paycheck, no longer dependent on assistance, and are equipped to build a stronger future for themselves and generations to come.**

Individuals and families in our FWC Program experience a rapid improvement in their first month, followed by a slower, sustained increase as new behaviors and habits are institutionalized—critical for long-term stability, stronger families, and brighter futures.

STEP CLIENTS' FINANCIAL WELL-BEING SCORES*

Average Score Results from Over 14 Years of Serving Families:

39 At Intake

50 At 1 Month

59 At 12 Months



*Measured by the Consumer Financial Protection Bureau's Financial Well-Being Scale from 0–100.

Targeted Support Creates Stability

To achieve these long-term results, thanks to the community's ongoing support, STEP has issued $3.4M in targeted emergency funds since 2012 to restore or retain basic necessities. This immediate stability reduces stress, allows families to focus on counseling, and creates the conditions for lasting financial behavior change.



87%
Still on track with financial goals at 12 months

98%
Do not return for additional crisis funding

These are more than emergencies resolved. They are opportunities to change the trajectory of a family's future.

CUMULATIVE IMPACT (2012–2026)

616
Utility connections restored or retained

700
Auto repossessions halted or reversed

766
Evictions prevented, helping families remain housed

From Stress to Strength

A strategic pathway turning unexpected financial hardship into long-term stability.

I came to STEP looking for help for my family. I left with tools I can share with my Marines.

Alan
U.S. Marine

An unexpected family emergency sent Alan, a Marine and father of five, to be by his mother's side when she needed surgery. The sudden trip meant using money set aside for household expenses, leaving his family behind on essential bills. The worry about his mother's health was now compounded by financial stress at home.

Working with his social worker, Alan developed a plan to get current on bills, improve his cash flow, and begin building emergency savings. Recognizing the toll that financial stress was taking, his social worker also introduced him to a Financial Stress Response Plan, giving Alan practical tools to recognize and manage stress.

As his command's Suicide Prevention Coordinator, Alan saw an opportunity to share these tools with his fellow service members. STEP connected him with additional training through Face The Fight so he could bring these resources back to his command.

Your support does more than ease a financial crisis. It reduces stress, restores a sense of control, and equips service members with tools they can carry forward and share with others.



This photo is representative, not the actual family featured in this story.

Nourishing Hope, Building a Stronger Future

A clear path from immediate single-parent hardship to debt-free financial independence.

“Having STEP’s support gave me room to breathe and focus on building a better future for my family.

Michelle
U.S. Navy

When Michelle, a Navy Sailor and mother to infant twins, found herself navigating a divorce without child support, the financial pressure quickly became overwhelming. With the high cost of housing, childcare, and everyday expenses competing for a single junior enlisted income, even putting food on the table became a challenge.

Michelle came to STEP looking for a way forward. Her social worker provided personalized counseling and helped her create a plan to take control of her finances, with the goal of becoming debt-free within a year, while continuing to serve her country.

To help Michelle and her twins through the immediate crisis, STEP provided housing support, along with diapers, wipes, baby clothes, grocery assistance, and other essentials. By easing the immediate burden, Michelle could focus on more than getting through the next day—she could begin building a more secure financial future for her family.

Today, Michelle is working toward financial independence with a plan designed to create lasting change for her family.



This photo is representative, not the actual family featured in this story.

A Safe Home. A Fresh Start. A Future.

Bridging the gap between temporary lodging and a permanent home.

STEP helped us move from the fear of not having a place to live to a safe, stable home and a plan for our future.

Sarah
U.S. Marine Spouse

After Sarah was med-evacuated from Japan to San Diego for medical treatment, she and her husband, Michael, faced a sudden and difficult transition. As a Marine transferring to a new unit, Michael was waiting for his Basic Allowance for Housing (BAH) to begin while the family remained in temporary housing with high out-of-pocket expenses. After many months, they were running out of options and feared they might become homeless.

STEP helped the family move into an affordable home they could sustain, providing assistance with the first month's rent and emergency food support. But getting the family into a home was only the beginning. Together, they created a plan to manage their new housing expenses, reduce costly rideshare transportation, and save toward a reliable vehicle.

At their 30-day follow-up, Sarah shared that the cost of Uber and Lyft had been higher than expected, leaving her worried that owning a vehicle might no longer be possible. By working through their budget together, STEP helped the family see a path forward. Today, Michael and Sarah are settled in their new home and building toward greater financial stability.

This is homelessness prevention in action. Your support helps families move beyond an immediate housing crisis and toward lasting stability—giving them the opportunity to rebuild, plan for the future, and thrive.



This photo is representative, not the actual family featured in this story.

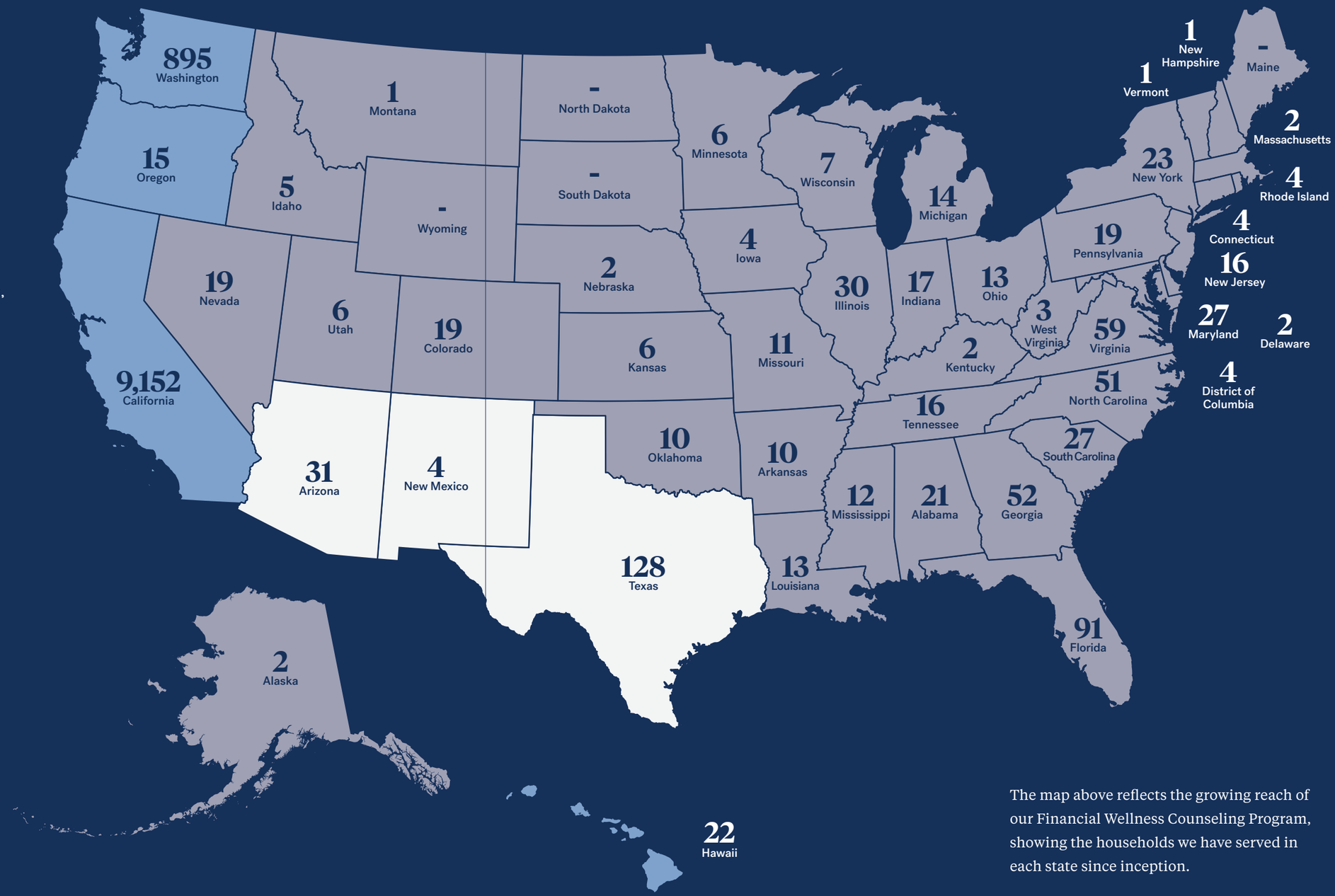
SERVICE GROWTH

Our Expansion

We are expanding the reach of our Financial Wellness Counseling Program. In 2026, the Board of Directors voted to add Arizona, New Mexico, and Texas into our guaranteed service area. In the year ahead, we will begin our community engagement and military leadership outreach.

As we grow, our mission remains the same: to help service members, Veterans, and their families build financial stability today while creating stronger futures for tomorrow. We are laying the foundation for nationwide access over the next decade, bringing lasting change to more families, wherever they call home.

While our reach is growing, San Diego will always be home.



- STATES SERVED
- ADDED IN 2026
- FUTURE EXPANSION

The map above reflects the growing reach of our Financial Wellness Counseling Program, showing the households we have served in each state since inception.

WASHINGTON STATE: HELPING FAMILIES MOVE FORWARD

Over the past year, STEP helped nearly 200 households in Washington state through our Financial Wellness Counseling Program.

During 2026, 196 families worked one-on-one with a social worker to navigate immediate financial challenges, restore or retain critical needs, and create a practical plan for greater financial stability. Through personalized guidance and support, STEP helps families move beyond the immediate crisis and build the confidence and tools to move forward.

Over the past six years, STEP's impact has grown from supporting 10 households in 2020-21 to hundreds of families in 2026. These service members and Veterans have developed stronger financial behaviors and grown their confidence, while their children are also benefitting by learning healthier money habits that will benefit them long into the future.

Through community outreach, Cammies to College returned to Washington, bringing together 120 families who connected with colleges, nonprofits, and service providers offering educational resources and community support. Families left with backpacks filled with school supplies—helping children prepare for the school year while easing financial pressure on parents.



TOTAL IMPACT 2020–2026

847
Families on the path to financial wellness

630
Families participated in Cammies to College

250
Families received holiday gifts



ALOHA, HAWAI'I!

Largely supported by USAA and Nakupuna Foundation, this past year STEP took an exciting step forward by launching our expansion into Hawai'i, laying the groundwork for a growing presence across the state.

Our team has been building relationships with military leadership, Veteran organizations, and community partners—connecting with people who share our commitment to supporting those who serve. With our first Hawai'i-based social worker now on the ground, we are bringing STEP's Financial Wellness Counseling Program closer to the service members, Veterans, and military families who need it.

We are excited about what's ahead and grateful for the aloha spirit that has welcomed STEP to Hawai'i. There is so much opportunity to grow our impact, and we invite you to be part of it.

USAA®

NAKUPUNA COMPANIES

OUTREACH BY THE NUMBERS

Fiscal Year 2026

Monthly Distributions

7,010
FAMILIES SERVED

25,670
INDIVIDUALS

11,712
CHILDREN



140,075 diapers distributed

278,760 pounds of food distributed

Cammies to College



CALIFORNIA

271
FAMILIES

986
INDIVIDUALS

WASHINGTON

120
FAMILIES

185
INDIVIDUALS



661 backpacks distributed

Bags for the Brave

942
FAMILIES SERVED

14,717
PERSONAL CARE ITEMS COLLECTED

38
NAVY FEDERAL BRANCHES PARTICIPATED



Thanks to CBS8 and Navy Federal Credit Union, 942 families in California and Washington state received essential hygiene products.

NAVY FEDERAL Credit Union

CBS8



Thanksgiving Dinners

908
FAMILIES

3,514
INDIVIDUALS

Volunteer Support

12,022
HOURS



945
ONE-TIME VOLUNTEERS

81
RECURRING VOLUNTEERS

Sharing the Joy

245
FAMILIES

571
CHILDREN

RECEIVED HOLIDAY GIFTS



“I am underway, and I burst out in tears when I received your email, I am so grateful and can’t tell you how much this means to us. **Knowing that my two girls will have a special Christmas while I am away, well, it really means the world to us.**

AMANDA
U.S. NAVY E4

COMMUNITY PARTNERS

STEP's mission is made possible by the strength of our community partners.

INVESTING IN STEP'S FUTURE

David C. Copley Foundation

For over a decade, the **David C. Copley Foundation has been a valued partner** in STEP's work and growth. Their support has extended beyond programs to the long-term strength of the organization, including the importance of creating greater stability around the costs required to serve military and Veteran families well.

At the close of fiscal year 2026, that partnership took another meaningful step forward when the Foundation offered a one-year, 1:1 match of up to $400,000 to help pay down the mortgage on STEP's new headquarters. It is a powerful investment in STEP's future—one that will help reduce long-term operating costs and preserve more resources for the mission.

We are deeply grateful for the Foundation's continued confidence in STEP and invite others who share that vision to learn more about the opportunity by contacting President, Laura White at laura.white@teamstepusa.org.

> It is these partnerships that make the work that we do at the Copley Foundation such a blessing. We look forward to continuing our collaborative work with you as our strategic partner for assisting our enlisted heroes.
>
> ERIC O. FREEBERG
> BOARD CHAIR AND CEO
> DAVID C. COPLEY FOUNDATION

appfolio
assistance league
AT&T pioneers a volunteer network
AXION WEALTH ADVISORS
CAESARS ENTERTAINMENT
Calvary Lutheran Church
California CREDIT UNION
THE CENTURY CLUB
CHURCH 180 TURN TOWARD HOPE
DEL CORONADO REALTY
FARMERS INSURANCE
FEEDING SAN DIEGO
FOCUS FRIENDS OF CHILDREN UNITED SOCIETY
GRAND CANYON UNIVERSITY
KORUM for Kids Foundation
LIBERTY MILITARY HOUSING
MITER FOUNDATION
THE Mopar CLUB SAN DIEGO
MRM NUTRITION
NAKUPUNA COMPANIES
National Charity League, Inc.
NAVY FEDERAL Credit Union
NORTHROP GRUMMAN
PNC FOUNDATION
POINT LOMA NAZARENE UNIVERSITY
REPLICA PRINTING SERVICES
Rotary
SAN DIEGO CASTLES REALTY
THE JACOBS & CUSHMAN SAN DIEGO FOOD BANK
SAN DIEGO
SRCA SCRIPPS RANCH CIVIC ASSOCIATION
SOAPY JOE'S
Society of SAME American Military Engineers
USAA
Knauss SCHOOL OF BUSINESS University of San Diego

VOLUNTEERS POWER OUR MISSION

Every hour makes a difference. From events and donation sorting to warehouse operations and family outreach, STEP volunteers help us serve more military and Veteran families, strengthening our mission every step of the way.

12,022
2026 VOLUNTEER HOURS









Volunteers of the Year

790
hours contributed since 2023

California Volunteer of the Year

Since 2023, **Cindy Campbell** has been an indispensable anchor of our warehouse team. She manages essential behind-the-scenes logistics, including receiving, sorting, and packing food bags and household necessities while also helping set up our boutique-style Family Baby Area, where expecting parents can shop for infant necessities entirely for free. Known for her infectious smile and warm, friendly demeanor, Cindy does more than process inventory; she creates a welcoming, dignified, and compassionate environment for all military families seeking support.



460
hours contributed since 2023

Washington Volunteer of the Year

After initially working with STEP in San Diego, **Matthew Shillingburg**, an Army veteran and volunteer since 2023, became a key force behind our expansion into Washington state, serving as a core member of our Community Action Group. He leads regional community events, packs and delivers holiday gifts to military families across Washington, and has leveraged his deep commitment to the mission to help raise critical funding for our programs.



303
hours contributed since 2022

Military Volunteer of the Year

An active-duty Sailor and dedicated volunteer since 2022, **Antonio Katsarov** serves as a valued Volunteer Team Leader, stepping up to run high-volume distribution events and community outreach initiatives on the ground. Beyond managing event logistics, he leverages his leadership skills to recruit and engage new volunteers from the military community, significantly expanding our organizational capacity.



284
hours contributed since 2024

Community Partner of the Year

Marine spouse **Amber Kastenschmidt** has been a dedicated community partner volunteer since 2024. Representing our partnership with Liberty Military Housing (LMH), Amber runs our high-impact monthly food and diaper distributions directly on Camp Pendleton. For each distribution, she successfully organizes a team of 20-plus LMH volunteers while leading targeted community outreach to ensure military families in need are aware of these essential resources.



THANK YOU FOR YOUR SUPPORT

Foundations, Corporations, and Organizations

$200,000–$300,000+

USAA

USS Midway Museum

$100,000–$199,999

Face The Fight

Nakupuna Foundation

Walter J. and Betty C. Zable Foundation

$50,000–$99,999

The Boeing Company

The Century Club of San Diego

David C. Copley Foundation

MITER Foundation

Michael B. O'Donoghue Foundation Fund

The Allison and Robert Price Family Foundation Fund of the Jewish Community Foundation

U.S. Bank Foundation

$25,000–$49,999

Amazon.com Services LLC

Catholic Community Foundation of San Diego

City of San Diego

DAV Charitable Service Trust

LTA Research and Exploration LLC Fund

Martha P. Mack Foundation

Pierce County Council

PNC Foundation

Melisa Reasner McGuire Advised Endowment Fund*

The Stephan and Barbara Spiva Foundation

Supporting Our Heroes Fund*

Tech Sgt. Jack Kushner Ret'd Foundation

The A.C. and Shaughne S. Warnack Foundation

Yuhaaviatam of San Manuel Nation

$15,000–$24,999

Amazon Los Angeles Community Fund of California Community Foundation (CCF)

Bank of America Charitable Foundation

Barrett Financial Group

Stephen & Mary Birch Foundation

City of Lakewood Washington

Cushman Foundation

First Command Financial Services–Lakewood

NAIOP San Diego Foundation

Navy Federal Credit Union

The Nordson Corporation Foundation

O'Reilly Automotive Foundation, Inc.

Pacific Life Foundation

The Rosendin Foundation

Rotary Club of Coronado Foundation

San Diego Football Club

SimpliFi



*Rancho Santa Fe Foundation

$10,000–$14,999

Axion Wealth Advisors

The Crean Foundation

William E. Dean III Charitable Foundation

Epstein Family Foundation

Feeding San Diego

Genentech, Inc.

Eleanor Hutchinson Parker Foundation

Korum for Kids Foundation

Elizabeth McGraw Webster & Maricich–Paen Family Foundation

Secret Santa Golf Classic

Singing for Change

Soapy Joe's

Society of American Military Engineers San Diego Post

$5,000–$9,999

Thomas C. Ackerman Fund*

BAE Systems

Balmes Foundation

Robin and Linda Boyd Giving Fund

Caesars Enterprise Services, LLC

Caterpillar Foundation

Columbia Bank Community Impact Fund

Del Mar Women's Giving Collective

The Gottfried & Mary Fuchs Foundation

Hervey Family Fund at San Diego Foundation

Liberty Military Housing–Camp Pendleton

The Kim and Harold Louie Family Foundation

Mack Family Charitable Foundation

MOPAR Club San Diego

Nakupuna Companies

National Christian Foundation

The Laura J Niles Foundation

Padres Foundation

PGA Tour, Inc.

Port Madison Enterprises

Rincon Band of Luiseno Indians Community Contribution Committee

San Diego Gas & Electric (SDG&E)

The Simon–Strauss Foundation

Suquamish Foundation

Teichert Foundation

Turk Family Philanthropic Fund

USD Knauss School of Business

New National Headquarters

OPENING THE DOORS TO OUR NEW HOME

In December 2025, we celebrated the opening of our new National Headquarters with a ribbon cutting ceremony honoring the partners, supporters, and community members who helped make this milestone possible. More than the opening of a new building, the event celebrated those who have believed in STEP's mission and invested in our ability to serve military and Veteran families for the long term. The new headquarters provides greater stability and a foundation for continued growth, helping STEP direct more resources toward the families we serve.

We are deeply grateful to everyone who joined us in celebrating this exciting new chapter.



A Special Thank you to Our Lead Donors Who Made this Possible:

WALTER J. & BETTY C. ZABLE FOUNDATION

David C. Copley Foundation

USS Midway Museum

AWARDS AND CELEBRATIONS

Annual Fall Social

This year's Fall Social brought together STEP supporters, military leaders, and elected officials for a beautiful evening overlooking Sunset Cliffs at the historic Thursday Club. The evening marked an exciting chapter in STEP's growth, including the return of Laura White to STEP as our first President.

CEO and Co-Founder Tony shared highlights from the past year, including the success of STEP's Capacity Building Campaign and the purchase of STEP's first building, which now serves as our national headquarters. We also celebrated the official expansion of STEP into Oregon and Hawaii, along with a $200,000 grant from USAA to support our continued expansion and reach more military and Veteran families.

It was an evening to celebrate how far STEP has come and the exciting opportunities ahead.



Susie Shattuck from Calvary Christmas Angels

Terry Magee Leadership In Service Award

Established in 2018, the Terry Magee Leadership in Service Award recognizes organizations and individuals who demonstrate exceptional leadership through service. Named in honor of Terry Magee, the award celebrates those who inspire collaboration, empower others, and bring people and resources together to create meaningful, lasting impact in their communities.

2025 – Greg Jackey
2024 – Social Venture Partners
2023 – Navy Federal Credit Union
2022 – Soapy Joe's
2021 – James Carmody
2019 – Margaret "Peg" Millson
2018 – Terry Magee

> From the first time we met in 2019, I have been impressed by the professionalism and passion STEP brings to helping service members in crisis. We often refer to STEP as one of the best-run nonprofits we work with. Your social-work approach to addressing financial needs has created impressive outcomes. We are honored to receive this award.
>
> JASON GREENAWALT
> CEO, THE NAKUPUNA COMPANIES



Nakupuna Companies Team

Honor Roll of Leadership Award

The Honor Roll of Leadership Award recognizes an individual and an organization whose commitment, leadership, and service have made a significant impact on STEP. Recipients are honored for their dedication, contributions, and support in advancing our mission and strengthening the organization's future.

2025 – Susie Shattuck, Calvary Christmas Angels – Nakupuna Companies
2024 – Chris and Keith Eshelman – Rotary Club of Coronado
2023 – David Beatty – National Charity League
2022 – Kathy Sinclair – U.S. Bank
2021 – Price Family – Innova Systems International
2019 – Salvador Foundation – Workwell Technologies
2018 – Laura Galinson – Century Club of San Diego – USS Midway Foundation
2017 – Denise and Greg Dorin – Walter J. and Betty C. Zable Foundation



Tony Teravainen and Greg Jackey

CONSIDER A GIFT

Thank you for standing with us through the years. Your continued support helps us serve today and strengthen tomorrow.

Ways to give

MONTHLY GIVING
Provide reliable, ongoing support with a monthly gift that helps STEP plan for the future.

DONATE ONLINE
Make a secure, one-time or recurring gift online.
Teamstepusa.org/donate

MAIL YOUR DONATION
P.O. Box 26747
San Diego, CA 92196

DONOR-ADVISED FUNDS
Recommend a grant from your donor-advised fund to support STEP's mission.

IRA
Make a qualified charitable distribution directly from your IRA.

STOCK
Donate appreciated stock or securities to support STEP while potentially receiving tax benefits.

PLANNED GIVING
Create a lasting legacy by including STEP in your will, trust, or other estate plans.

IN-KIND DONATION
Donate needed goods or services to help meet the immediate needs of those we serve.

DONATE A VEHICLE
Turn your car, truck, boat, or other vehicle into support for STEP's mission.

Please consult a personal financial advisor about the potential financial benefits of investment and charitable giving strategies.

FOR MORE INFORMATION

CONTACT US AT: (858) 695-6810
EMAIL: development.team@teamstepusa.org
WEB: teamSTEPusa.org/donate



STEP
SUPPORT THE ENLISTED PROJECT

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www.teamstepusa.org

Support The Enlisted Project is a 501(c)(3) nonprofit corporation. EIN: 20-3051279

Platinum Transparency 2026
Candid.

Charity Navigator
FOUR-STAR
2026

U.S. DEPARTMENT OF LABOR
HIRE Vets
2025
GOLD AWARD

BBB ACCREDITED CHARITY