

RECRUITMENT ASSISTANT PRESENTATION TEST

Please read the following instructions, which outline expectations, content and timing for your presentation.

Vacancy details –

- “Insert example of a position you normally recruit for, provide as much detail as possible”

PART 1: Find three candidates qualified for the above role

- Walk me through why these three candidates would be the best next hire for this position.
- Which candidate would be your favourite based upon their LinkedIn profile?

PART 2: Pitch the company to the candidate in a message.

- Provide an example (or two) of the type of message you'd send the candidate to entice them into a conversation for this position.
- What would be your follow-up message if they didn't respond first time around?

This presentation is to be done over Zoom via PowerPoint and will be an interactive conversation, with Q&A intermittently to discuss your thoughts and reasoning behind certain decisions.