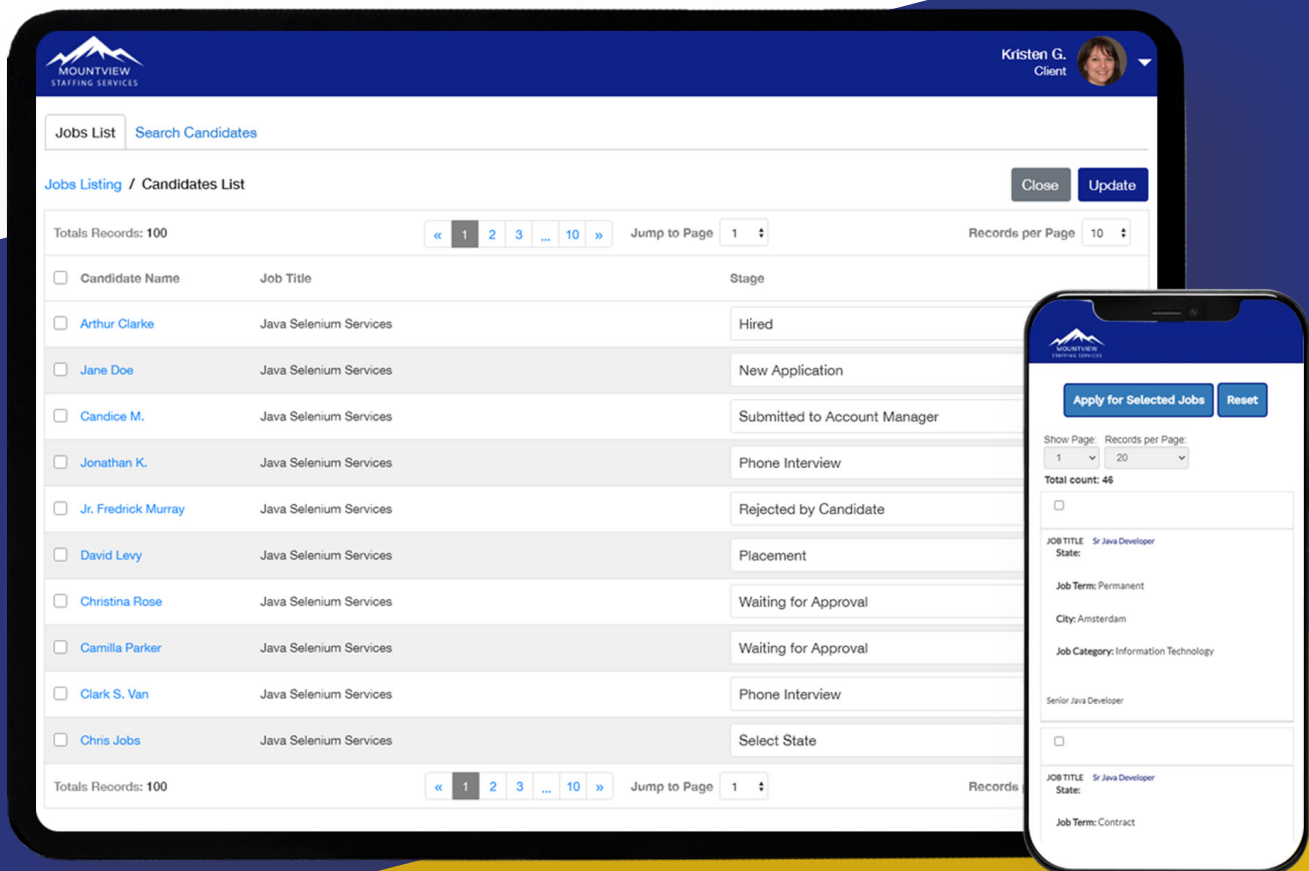


Portals



Candidates want to register and apply for jobs from their phone, view the status of previous applications and log time without having to contact a consultant. This also frees up admin time for your teams if candidates can register and update information themselves in real time. Clients may want to submit vacancies, view shortlists, and approve time whenever and wherever they may be.

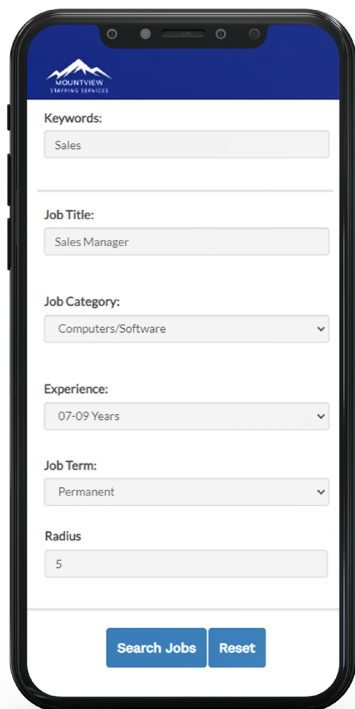
All of this is possible via our suite of portals which offer the following features:

- Secure data entry with access at any time and from any device
- Fully configurable to capture or display the data that matters to you
- Can be branded to match your corporate website and integrated seamlessly with existing content
- Candidates can register, update details, provide GDPR consent, update availability and log time
- Clients can register, submit vacancies, view shortlisted candidates, approve time and view invoices
- XML feeds can also be used to integrate with existing portals
- A VMS portal is also available



Candidate Portal

Empower candidates to search for jobs and much more. Candidates use this portal to not just search and apply to jobs, but also fill out credentials and employment documents. All this information funnels to one place – your TargetRecruit instance.

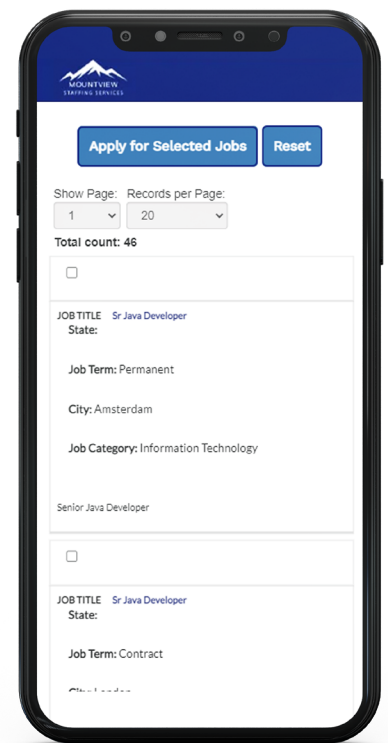


Mobile app interface for job search. The screen displays a search form with the following fields:

- Keywords: Sales
- Job Title: Sales Manager
- Job Category: Computers/Software
- Experience: 07-09 Years
- Job Term: Permanent
- Radius: 5

Buttons: Search Jobs, Reset

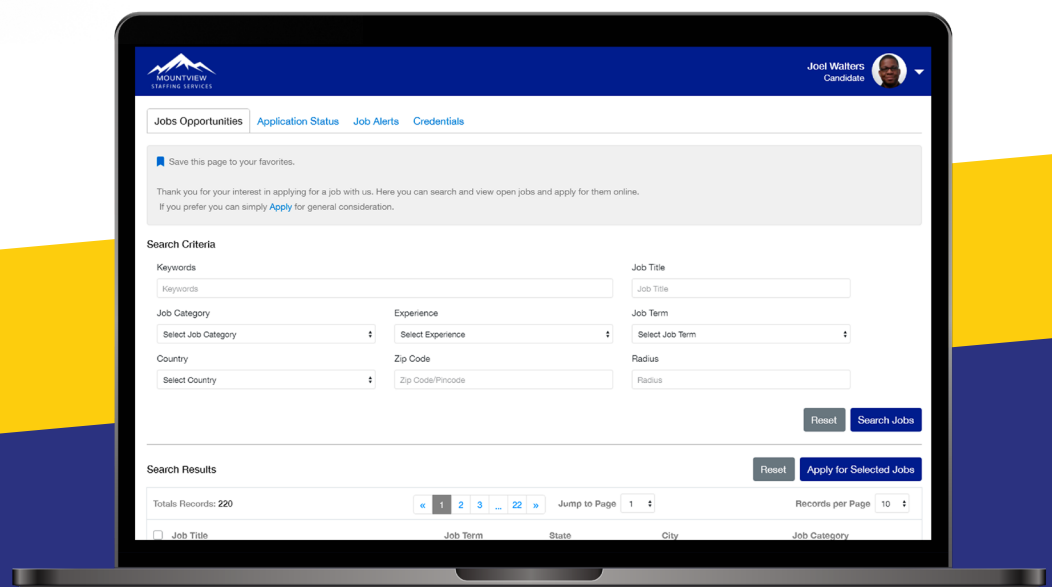
- Update profiles and submit new resumes
- Search available jobs by title, skills, city, state, radius, etc
- Create job alerts to be notified of new jobs that match your criteria
- Apply to positions and see the status of your applications
- Have candidates complete a questionnaire that scores their viability for the position
- Complete onboarding and compliance documents
- Provide copies/images of certifications, licenses, and other documents
- Submit references and referrals



Mobile app interface for job details. The screen displays a job listing for a Sr Java Developer position. The listing includes the following information:

- Job Title: Sr Java Developer
- State: [blank]
- Job Term: Permanent
- City: Amsterdam
- Job Category: Information Technology
- Senior Java Developer

Buttons: Apply for Selected Jobs, Reset



Desktop web interface for job search. The screen displays a search form with the following fields:

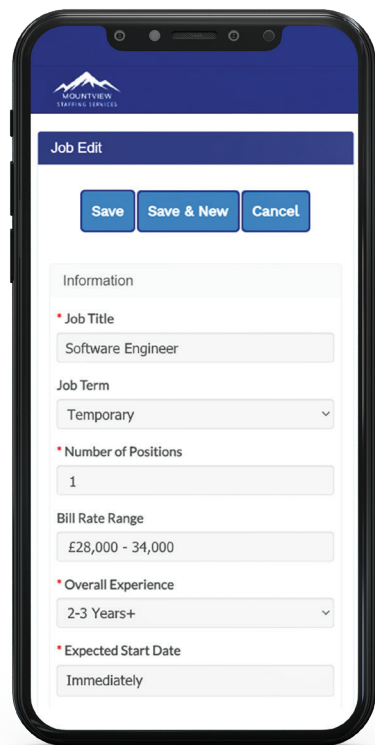
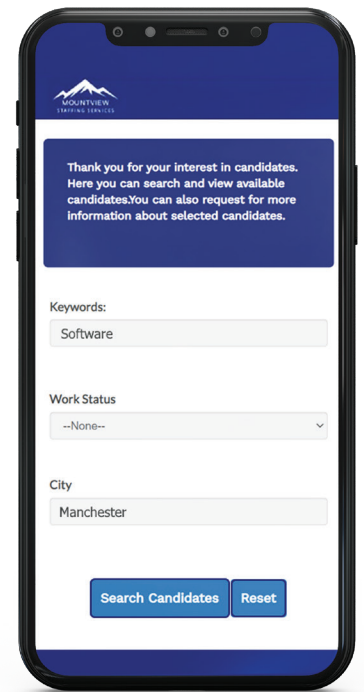
- Keywords: [blank]
- Job Title: [blank]
- Job Category: Select Job Category
- Experience: Select Experience
- Job Term: Select Job Term
- Country: Select Country
- Zip Code: Zip Code/Postcode
- Radius: [blank]

Buttons: Reset, Search Jobs

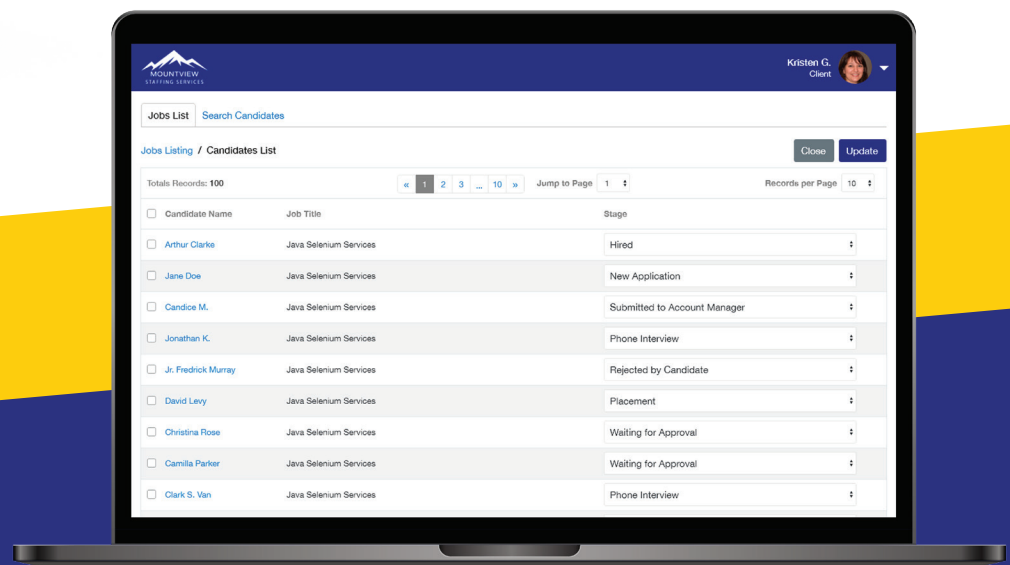
Search Results: Totals Records: 220. Records per Page: 10. Jump to Page: 1

Client Portal

The Client/Hiring Manager Portal is a tool used by your clients looking to source candidates for their open positions. Through the portal, your clients can create a new job that will automatically create a job record within TargetRecruit under the client's account. Your client can also view a list of candidates submitted by you, change and request status updates (e.g: interviewing), approve candidates, request more information about candidates, and search for more candidates. It's all fast and smooth.



- Allow clients to create jobs that populate directly within TargetRecruit and notify the proper reps
- Expose analytics with metrics that are important to the client
- Recruiters can submit candidates directly to the client via the portal
- Clients can review the applicants, rate them, provide feedback and request interviews or more information
- Share invoices with clients and allow them to approve/reject invoices through the portal
- Clients can view their open jobs and current assignments/placements
- Allow clients to search portions of your candidate database to find their own candidates



Timesheet Portal

Now a simple way to connect contractors to your clients hiring manager. The timesheet portal allows contractors to record work hours and expenses, allowing the client hiring manager to accept and pay or reject requests as necessary. All timesheet actions take place right in the portal, speeding the process and getting everyone paid on time.

The mobile app interface displays a form for recording work hours and expenses. It includes dropdown menus for 'Work Site' and 'Task', and a calendar grid for the week of 15 Nov to 21 Nov. At the bottom, there is a summary section with the following data:

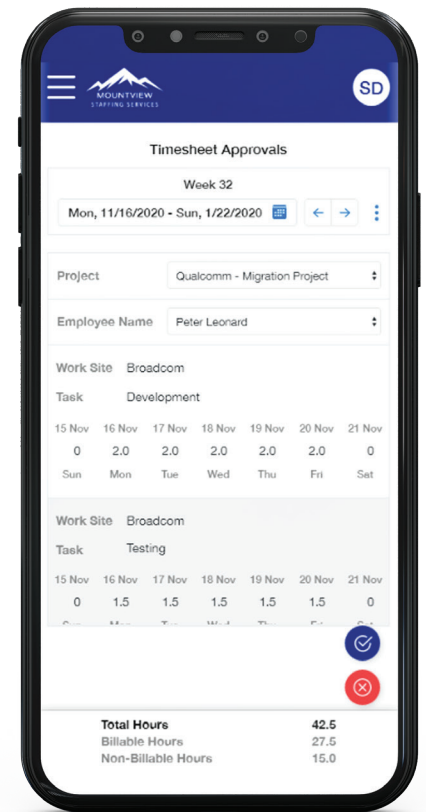
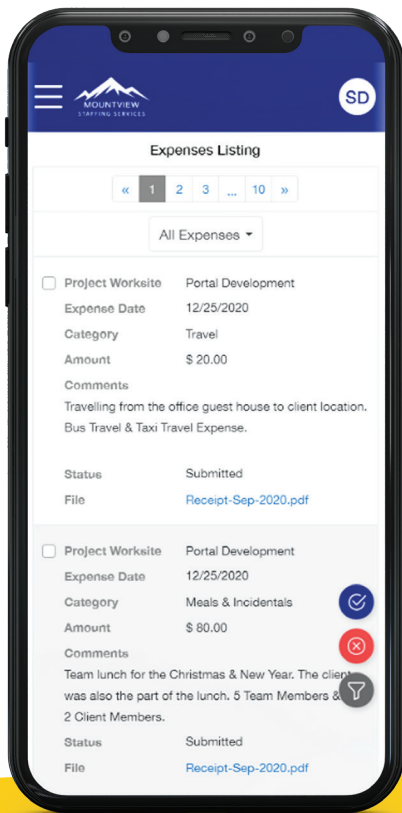
Total Hours	
Billable Hours	00:00
Non-Billable Hours	00:00

- Submit time from desktop or mobile device
- Submit time in daily hours, time in/time out or 24-hour clock format
- Submit expenses with images of receipts
- Print copies of their timesheet
- Attach/upload documents or images
- Create daily or general comments that are tagged to call attention to your staff
- Review all previous timesheets from their assignment
- Save daily updates or submit for approval

The desktop web interface displays a form for recording work hours and expenses. It includes dropdown menus for 'Project', 'Work Site', and 'Task', and a calendar grid for the week of 15 Nov to 21 Nov. The interface is clean and professional, with a blue header and a white body.

Timesheet Approval Portal

Approve and reject timesheets, including submitted expenses, quickly and easily with our Timesheet Approval Portal.



- Single click authenticated login for easy access to the portal. No need to remember username and passwords
- Review all timesheets and expenses submitted for approval either by contractor, project or company
- Access all previously approved and rejected timesheets and expenses from assignments
- Approve or reject timesheet and expense submissions with comments that notify the consultant
- Enter timesheets and expenses on behalf of the consultant if needed
- Approve or reject timesheet and expense submissions with comments that notify the consultant