SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, January 2, 2013

PLATES @ Depot Park
14 Business Park Way, Building 149
Sacramento, CA 95825
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (December 5, 2012)

IV. Treasurer's Report

V. Action Items

VI. Old Business
   a) Newsletter (Website Articles)
   b) Website
   c) Movie Tickets-Monthly Drawing
   d) Debit Collection Service-Update
   e) Medical Trust
   f) Bylaws Review Committee
   g) Meeting Calendar 2013

VII. New Business
   a) De-Cert Actions: Process Servers and DCSS

VIII. Executive Session

IX. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
January 2, 2013

Board Members In Attendance

Caryn King	Jeremy Zerbe	Marc Codog
Tim McElheney	Leonard Thompson	Heather Jeter
Marcus Kelln	David Ford	Gail Pilas
Linda Riley	Joanne Narloch	

I. The meeting was called to order at 12:08 P.m. The meeting was held at Plates at Depot Park, 14 Business Park Way, Sacramento, CA.

II. Approval of minutes from December 5, 2012.
Motion: Tim McElheney
Second: Heather Jeter
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (12/31/12)

General Fund 6222	20,619.21
Legal Defense Fund 3904	27,797.84
Savings 7915	14,218.67
Total Chase	**62,635.72**

American Funds (12/31/12)

Initial Investment	15,000.00
Unrealized Gain/(Loss)	14,951.77
Total American Funds	**29,951.77**

Foothill securities (12/31/12)

Initial Investment	200,000.00
Unrealized Gain/(Loss)	(6,376.20)
Total Transamerica Funds	**193,623.80**

Total Cash and Investments	**286,211.29**

Motion: Marc Codog
Second: Tim McElheney
Passed: Unanimous

IV. Old Business

A. Newsletter (Website Articles)
   a. All newsletters will go into the new website.

B. Website
   a. In March 2013 the County of Sacramento is no longer going to print checks for payroll. Employees who received a paper check will now be issued a pay card through Wells Fargo Bank or Bank of America. The first withdrawal is free. There may be extra fees for additional withdrawals. The county will still have direct deposit. This becomes important to educate SCALE members who choose to receive the pay card. Make sure to know all of the fees and read the fine print before using the pay card. The SCALE web site will have links to the local credit unions. There is a meet and confer scheduled for January 11, 2013 regarding the pay cards.
   b. Linda Update: The cost of the website will depend on the content used for the site. We will use the web address we currently use. Right now the cost is $2,100.74 which includes 22 pages of web content. The cost also includes the 100 page user manual, 2 hours of training and 1 hour of phone support. The cost is a onetime fee. We are in the process of fine tuning the content to make it user friendly and lower the cost. The web site will include sections and drop down menus. Once the web site is set up, changes can be done by the SCALE Administrator. Linda, Caryn, Heather and Gail will participate in the web site training

C. Movie Tickets
   SCALE is randomly selecting two members a month to receive two movie tickets a piece.
   a. January Winners
      i. #283: Scott Waterman (DA)
      ii. #275: Annita Vigil (DCSS)

D. Goyette – Debit Collection Service (Update)

a. The Park Ranger who left County service owing SCALE past dues has failed to pay the dues after several requests to do so. He has been served at home. He now knows the case is going to small claims court. The court date is pending

E. Medical Trust
   a. No update

F. Bylaws Review Committee
   a. Heather will send corrections/changes to the committee members. We asked all board members to review the bylaws and send any corrections/changes to the committee members.
   b. There was a discussion of compensating board members for their time at the board meetings. The members will pay out of the union dues. Also discussed was to make this an item for negotiations. Currently board members must use their own hours of time off if the exceeds the lunch hour.
   c. The update of the bylaws must be completed before the final vote of the new contract.

G. Meeting Calendar
   a. It is very important for board members to host a monthly meeting at their location.
   b. Parks will host February
   c. March and June are in the evening for the board and general membership meetings
   d. DHA will host April

V. New Business

A. De-Certification Actions
   a. Process Servers considered going to the Deputy Sheriff's Association (DSA); however, after consideration they decided not to become part of the DSA. Their issue was at during contract negations that their wish list was not given much weight. Process servers might want to change their classification to Investigative Assistant. Mark will set up a meeting with the process servers. Joanne will look at the classification process to determine if it is worth pursuing.

b. DCSS: Labor relations notified SCALE that Ted Somera of UPE (United Public Employees) filed a request to have Child Support workers 1,2 and 3 move to UPE

B. Negotiations Update
   a. The county is in the process of selecting a Labor chief.
   b. The county will notify SCALE at the end of January the ground rules for negotiations.
   c. Each board member will be part of the negotiation committee.
   d. Each board member shall meet with ther members to get a wish list and volunteers who want to serve on committees.

VI. Executive session

VII. Adjournment

Time: 2:27 p.m.
Motion: Heather Jeter
Second: Tim McElheney
Passed: Unanimous

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, February 6, 2013

Ancil Hoffman Park
Golf Course-Oak Room
Carmichael, CA 95608
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (January 2, 2013)

IV. Treasurer's Report

V. Action Items

VI. Old Business
- a) Newsletter (Website Articles)
- b) Website
- c) Movie Tickets-Monthly Drawing
- d) Debit Collection Service-Update
- e) Medical Trust
- f) Bylaws Review Committee

VII. New Business
- a) Negotiations Information

VIII. Executive Session

IX. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
February 6, 2013

Board Members in Attendance

Caryn King	Heather Jeter	Chuck King
Marc Codog	Gail Pilas	
Marcus Kelln	David Ford	
Linda Riley	Joanne Narloch	

I. The meeting was called to order at 12:07 p.m. The meeting was held at Ancil Hoffman Park Golf Course – Oak Room, Carmichael, CA, 95608.

II. Approval of minutes from January 2, 2013.
Motion: Heather Jeter
Second: Marc Codog
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (1/31/13)	
General Fund 6222	23,768.07
Legal Defense Fund 3904	27,801.37
Savings 7915	14,219.87
Total Chase	**65,789.31**
American Funds (1/31/13)	
Initial Investment	15,000.00
Unrealized Gain/(Loss)	14,951.77
Total American Funds	**29,951.77**
Foothill securities (1/31/13)	
Initial Investment	200,000.00
Unrealized Gain/(Loss)	(4,640.88)
Total Transamerica Funds	**195,359.12**
Total Cash and Investments	**276,100.26**

Motion: Chuck King
Second: Heather Jeter
Passed: Unanimous

IV. Old Business

A. Newsletter (Website Articles)
   a. No update.

B. Website
   a. Linda Update: We requested the website to cost $1,200.00. The counter offer was a cost of $1,559.00. The front page would cost $500.00 and Linda would load the other pages as necessary. We are continuing to negotiate this price.

C. Movie Tickets
   SCALE is randomly selecting two members a month to receive two movie tickets a piece.
   a. February Winners
      i. Dale Joe (DA)
      ii. Tracy Johnson (Welfare Fraud)

D. Debit Collection Service (Update)
   a. The Park Ranger who left County service owing SCALE past dues of $277.00 has failed to pay the dues after several requests to do so. He has been served at home. The private investigator filed the proof of service with the court but never notified us. Therefore, nobody showed up on the court date. The case was dismissed. We can file this again. We hired a local Private Investigator for $150.00 to serve the subject again. The next court date is April 4, 2013. We will try to recover the $85.00 from the previous private investigator for not completing the task.

E. Medical Trust
   a. The medical trust is to be used for Retired members. Caryn and Joanne met with Central Valley Trust in Modesto. They will accept non-Sworn into the medical trust. They met with Brad Hudson, CEO. He has been successful with medical trusts in the past. This could be part of negotiations. We have set up a breakfast on

February 20, 2013; 8:00 a.m. at Ettore's to meet with other labor groups to discuss the medical trust issue. We will meet with SCALE members once we decide the medical trust is a good option for our members.

F. Bylaws Review Committee
   a. Heather sent corrections/changes to the committee and board members. We are asking all board members to review the bylaws and send any corrections/changes to the committee members. Any changes will be discussed at the next meeting.

V. New Business

A. Negotiations Update
   a. The county is still in the process of selecting a Chief of Labor.
   b. No date has been set for negotiations.
   c. Each board member shall meet with their members to get a wish list and volunteers who want to serve on committees.

VI. Executive session

VII. Adjournment

Time: 1:07 p.m.
Motion: Marc Codog
Second: Gail Pilas
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

Board Meeting Agenda
Wednesday, March 6, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
4 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (February 6, 2013)

IV. Treasurer's Report

V. Action Items

VI. Old Business
   a) Newsletter (Website Articles)
   b) Website
   c) Movie Tickets-Monthly Drawing
   d) Debit Collection Service-Update
   e) Medical Trust
   f) Bylaws Review Committee
   g) Negotiations Information

VII. New Business
   a) Mary Zenor Scholarship
   b) Aflac-Personal Protection Plans
   c) PORAC Symposium-Reno, NV - April 9 & 10
   d) Criminal Investigator Test

VIII. Executive Session

IX. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes

March 6, 2013

Board Members in Attendance

Caryn King	Heather Jeter	Tim McElheney
Marcus Kelln	Leonard Thompson	Gail Pilas
Jeremy Zerbe		

I. The meeting was called to order at 4:06 pm. The meeting was held at the SCALE office at 2366 Gold Meadow Way, Gold River, CA 95670.

II. Approval of minutes from February 6, 2013
Motion: Tim McElheney
Second: Leonard Thompson
Passed: Unanimous

III. **Treasurer's Report**

Chase Accounts (02/28/13)

General Fund 6222		$25,797.90
Legal Defense Fund 3903		$27,804.56
Savings Acct 7915		$14,220.96
	Total Chase	**$67,753.42**

Foothill Securities (09/30/12)

Initial Investment		$200,000.00
Unrealized Gain/ (Loss)		$196,106.28
	Total Foothill Securities	**($3893.72)**

American Funds (12/31/12)

Initial Investment		$15,000.00
Unrealized Gain/ (Loss)		$29,951.77
	Total American Funds	**$14,951.77**
	Total Cash and Investments	**$309,898.89**

Motion: Tim McElheney
Second: Marcus Kelln
Approved: Unanimous

IV. Old Business

A. Newsletter (Website Articles)
   a. Tabled until the next meeting pending website construction.

B. Website
   a. The website is not ready. We are still reviewing quotes.

C. Movie Tickets – Monthly Drawing
SCALE is randomly selecting two members per month to receive two movie tickets per member.
   a. Billy Franks (DA)
   b. Laura Voss (DA)

D. Debt Collection Service – Update
   a. In the matter of the delinquent ex Park Ranger: The SCALE Office Manager was contacted by the former member re: balance owed after failing to keep a previously scheduled appointment to discuss payment arrangements. Subsequently, the former member paid the past due dues in full but refused to pay any of the additional charges SCALE has incurred attempting to collect this debt. SCALE moving forward with Small Claims filing. Service of small claims filing for remaining balance was attempted at the former member's current employer. Successful service at the member's residence. Caryn to draft a letter to current employer agency and department heads as the former member is still working in a law enforcement capacity.

E. Medical Trust
   a. Meeting held with other affected REO's interested in more information regarding enrolling non-sworn members. Another

meeting will be scheduled when the Trust's representative will be available to present options and answer questions.

F. Bylaws Review Committee
   a. Bylaws review and Amendment tabled as committee member David Ford not present. Note: We would like to present by-law amendments/additions to the membership at the June 2013 General Membership meeting.

G. Negotiations Information
   a. Caryn met with Matt Conolly and Robert Bonner March 6, 2013. Options discussed and provided.
      1. 1 year extension with no changes
      2. 2 year extension with no changes
      3. 3 year extension with an undisclosed minor financial component if SCALE membership will agree to a shift in the contribution (members paying more of what the employer currently contributes) to SCERS retirement account. AB340 changed the way retirement benefits are calculated. The change will be mandatory effective in 2018. The benefit to membership shifting before the new laws go into effect: the higher your base pay, the higher your retirement benefits will be calculated at. SCALE will do a break out calculation based on classification to determine a buyout amount to ensure membership does not lose monetarily.
      4. All REO's were informed that all new contracts would be negotiated to include a medical reopener in 2015 once they've analyzed the effects of Obamacare.

V. New Business

A. Mary Zenor Scholarship
   a. Committee formed to review qualifications and generate this year's questions. All qualification changes will be voted on by the SCALE Board members. Any suggestions from board members not on the committee should be submitted to Marcus.

B. AFLAC
   a. New Benefit through SCALE for non-sworn and support units. Packets distributed to board members for review. If members want to enroll, they should complete a Voluntary Deduction

Authorization (VDA) for payment to be deducted from payroll. This benefit does not require all members to sign up. All questions should be submitted to the SCALE Office Manager.

C. PORAC Symposium
   a. Soliciting board member attendance. Symposium to be held in Reno Nevada April 9-10, 2013. The SCALE Office Manager will send an email to board members with details.

D. Criminal Investigator Test
   a. DA's office would like to separate the testing process from other county agencies. Possible changes include changes to the Duty Statement, specifications of investigative experience, eligibility criteria change to allow patrol officers to apply along with additional language changes.

VII. Executive Session

VIII. Adjournment

Time: 5:49PM
Motion: Tim McElheney
Second: Leonard Thompson

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

General Membership Meeting Agenda
Wednesday March 6, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
6:00 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (December 5, 2012)

IV. Treasurer's Report

V. Old Business
   a) None

VI. New Business
   a) Negotiations Preparation

VII. Adjournment

Sacramento County Alliance of Law Enforcement

General Membership Meeting Minutes
March 6, 2013

Board Members in Attendance

Caryn King	Leonard Thompson
Marcus Kelln	Heather Jeter
Gail Pilas	Tim McElheney
Linda Riley	Joanne Narloch

I. Meeting was not held as there was no quorum.

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, April 3, 2013

DHA Office
3075 Prospect Park Dr. - Room 132
Rancho Cordova, CA 95670
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (March 6, 2013)

IV. Treasurer's Report

V. Action Items

VI. Old Business

a) Website
b) Movie Tickets-Monthly Drawing
c) Debit Collection Service-Update
d) Medical Trust
e) Bylaws Review Committee
f) Negotiations Information
g) Mary Zenor Scholarship
h) Criminal Investigator Test

VII. New Business
a) Annual Public Safety & Community Appreciation Breakfast
b) CALRO Conference –June 5-7, 2013

VIII. Executive Session

IX. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes

April 3, 2013

Board Members in Attendance

Caryn King	Heather Jeter	Tim McElheney
Marcus Kelln	Leonard Thompson	Gail Pilas
Marc Codog	Jeremy Zerbe	

I. The meeting was called to order at 1205 hours. The meeting was held at the DHA 3075 Prospect Park Dr., Rancho Cordova, CA 95670.

II. Approval of minutes from March 6, 2013
Motion: Jeremy Zerbe
Second: Gail Pilas
Passed: Unanimous

III. **Treasurer's Report**

Chase Accounts (03/31/2013)

General Fund 6222		$ 30,428.03
Legal Defense Fund 3903		$ 27,808.87
Savings Acct 7915		$ 14,222.09
	Total Chase	**$** 88,546.68

Foothill Securities (03/31/2013)

Initial Investment	$200,000.00
Unrealized Gain/ (Loss)	$ (2004.42)
Total Foothill Securities	**$ 197,995.58**

American Funds (12/31/2012)

Initial Investment		$15,000.00
Unrealized Gain/ (Loss)		$14,951.77
	Total American Funds	**$29,951.77**
	Total Cash and Investments	**$316,494.03**

Motion: Heather Jeter
Second: Jeremy Zerbe
Approved: Unanimous

IV. Old Business

A. Newsletter (Website Articles)
   a. Tabled until the next meeting pending website construction.

B. Website
   a. The website is not ready. First draft will be available by next meeting.

C. Movie Tickets – Monthly Drawing
SCALE is randomly selecting two members per month to receive two movie tickets per member.
   a. Derrick Greenwood (DA)
   b. Daniel Garbutt (DA)

D. Debt Collection Service – Update
   a. In the matter of the delinquent ex Park Ranger: The SCALE Office Manager has collected all past dues including expenses from former member. Account is considered closed.

E. Medical Trust
Meeting held with other affected REO's interested in more information regarding enrolling non-sworn members. The Trust's representative was available to present options and answer questions. Employee participation and dollar amount for employee contribution is voted on by each Bargaining Unit. Next step is to meet with the county and get a reopener on the MOU.

F. Bylaws Review Committee
   a. Bylaws review and Amendment tabled as committee member David Ford not present. Note: We would like to present bylaws

amendments/additions to the membership at the June 2013 General Membership meeting.

G. Negotiations Information
    a. Caryn met with Matt Conolly and Robert Bonner March 6, 2013.
    b. All REO's were informed that all new contracts would be negotiated to include a medical reopener in 2015 once they've analyzed the effects of Obamacare.

H. Criminal Investigator Test
    a. DA's office would like to separate the testing process from other county agencies. There are no changes proposed for the next test. There will be one test only. If the county decides to split the process SCALE would request a meet and confer.

I. Mary Zenor Scholarship Award
    a. The Committee made several recommendations to the selection process. A recommendation to lower the qualifying GPA from 3.0 to 2.5 was declined by the board. The board accepted the committee's recommendations to accept repeat winners of a scholarship, require a letter of recommendation for the application process, and allow the submission of unofficial transcripts during the application process.
    b. The Committee will finalize the application process for board approval at next month's meeting and the announcement for the open application period should also come out next month.

V. New Business

A. Annual Public Safety & Community Appreciation Breakfast
This year theme "Sworn to Protect & Serve: Honoring Our Wounded & Fallen Officers" The $1,000 sponsorship includes: A table for 10, acknowledgement from podium, banner and exhibit table in banquet room, logo recognition in program and sponsor acknowledgement in the June issue of Sacramento Magazine. SCALE will purchase an additional seating if necessary. Attendee list will be finalized next month.
Motion: Tim McElheney

Second: Heather Jeter
Passed: Unanimously

B. CALRO Conference –June 5-7, 2013
President and Vice President expressed interest in attending this conference. Final cost will be calculated and an email vote will be conducted to determine whether President and Vice President will attend.

VII. Executive Session

VIII. Adjournment

Time: 1350
Motion: Heather Jeter
Second: Marcus Kelln

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, May 1, 2013

Women's Empowerment
1590 North A. St.
Sacramento, CA 95811
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (April 3, 2013)

IV. Treasurer's Report

V. Action Items

VI. Old Business

a) Website
b) Movie Tickets-Monthly Drawing
c) Medical Trust
d) Bylaws Review Committee
e) Negotiations Update
f) Mary Zenor Scholarship
g) Criminal Investigator Test
h) Annual Public Safety & Community Appreciation Breakfast
i) CALRO Conference –June 5-7, 2013

VII. New Business
a) Investigative Assistance Retirement Badge/Plaque
b) Responsibilities of Board Representatives

VIII. Executive Session

IX. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
May 1, 2013

I. The meeting was held at Woman's Empowerment, 1590 North A Street, Sacramento, 95811 and called to order at 12:07 p.m.

II. Board Members in Attendance

Caryn King	Heather Jeter
Marc Codog	Gail Pilas
Marcus Kelln	Leonard Thompson
David Ford	Tim McElheney

Others in attendance:
Linda Riley
Joanne Narloch

III. Approval of the April 3, 2013: Corrections need to be made in the minutes. Linda Riley will make the necessary corrections and send them to the board members.

IV. Treasurer's Report
Chase Accounts (4/30/2013)

General Fund	$ 26,279.27
Legal Defense Fund	$ 27,811.52
Savings Fund	$ 14,223.33
PAC Fund	$ 16,090.10
Foothill Securities- (Balance as of 3/30/2013)	$197,995.58
American Funds	$ 32,330.88

Treasurer's report did not reflect a current balance in the investment account. The board decided to have the report updated and approved at the June meeting.

V. Actions Items: These will be tabled until we get the website up and running.

VI. Old Business

A. Website
   a. We recommend a committee be set up to view the website for content and visual effect. Gail agreed to help review the website.

B. Movie Tickets
   SCALE is randomly selecting two members a month to receive two movie tickets a piece.
   a. May Winners
      i. Kristine Spencer, DCSS
      ii. Lenora Starr-Jerrell, DCSS

C. Medical Trust
   a. No update. Caryn will contact the county next week

D. Bylaws Review Committee
   a. Please use track changes when reviewing the bylaws. Once the bylaws have been reviewed, we will prepare the changes for a general vote. Gail will send out the latest version. Every board member should review the bylaws for any updates, changes and/or corrections.

E. Negotiations update
   a. Caryn gave an update for each unit.

F. Mary Zenor Scholarship:
   1. Marcus presented the board with three possible essay questions. The board voted and approved two.
   2. Submissions for the scholarship by June 30.
   3. Awards will be announced by July 3, 2013

G. Criminal Investigator test has been announced. The closing date is May 29, 2013.

H. Annual Public Safety and community Breakfast is May 10, 2013 from 7:00a.m. – 9:00 a.m. at the Doubletree, Arden Way and Point West

I. CALRO conference is June 5-7, 2013. Caryn and Tim will attend.

VII. New Business

A. Retirement Badge, Wallet, Plaque or Visa card.

1. The board voted to approve up to $200.00 for all retirees and present them with a badge, badge wallet, plaque or Visa card.
Motion: Marcus
Second: Tim.
Passed: Unanimous

B. Responsibilities of the board were discussed. The responsibilities are in the By-Laws. Additional responsibilities can be included in the office manual for easy transition of a new board member.

C. Investigative Assistant Career Path.

1. Caryn to draft a proposal to document the career path for an Investigative Assistant to Criminal Investigator.

D. Labor and Employment Relations Association of Northern California (LERA-NC) formerly IRANC Luncheon.

1. Caryn recommends anyone from labor to attend this luncheon. This luncheon is mostly attended by managers.
2. The luncheon is Tuesday, May 21, 2013 from 11:30 a.m. - 1:00 p.m. at the Firehouse Restaurant, Main Dining Room, 1112 Second Street, Old Sacramento, CA 95814.
3. RSVP to Vanessa De Leon or Barbara Mitobe-Taylor at (916) 718-6680 by Friday May 10: $20.00 members, $30.00 Non Members. After May 10 or at the door: $25.00 for members and $30.00 for non-members.

E. Latino Caucus to present speaker Jose M. Hernandez, Space Shuttle Astronaut. The board voted to buy fourteen tickets (14) at $25.00 each. (Total $350.00)
Motion: Leonard
Second: Marcus
Passed: Unanimous

F. The board agreed to give Linda Riley a 7.50% ($290.00) increase to a total of $4155.00 a month.
Motion: Tim
Second: Leonard

Second: Leonard
Passed: Unanimous

Note: The board meeting has been changed to June 12, 2013 at 4:00 p.m. in the SCALE Office.

IV. Executive session

V. Adjournment

Time: 2:09 p.m.
Motion: Gail Pilas
Second: Marcus
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, June 12, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
4 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (April 3, 2013) & (May 1, 2013)

IV. Treasurer's Report

  a) Updated April 30, 2013 report.

V. Old Business

  a) Website
  b) Movie Tickets-Monthly Drawing
  c) Medical Trust
  d) Bylaws Review Committee
  e) Negotiations Update
  f) Mary Zenor Scholarship Award
  g) CALRO Conference Report
  h) Responsibilities of Board Representatives

VI. New Business
  a) PAC Endorsement Request-Roger Dickenson (See PAC Agenda)
  b) PAC Contribution Request-Maggy Krell (See PAC Agenda)

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
June 12, 2012

Board Members In Attendance

Caryn King	Jeremy Zerbe
Tim McElheney	Leonard Thompson
Marc Codog	Gail Pilas
Marcus Kelln	

Others:

Linda Riley	Joanne Narloch

I. The meeting was called to order at 1600 hours. The meeting was held at the SCALE Office located at 2366 Gold River Meadow Way, Gold River, CA 95670.

II. Approval of minutes from April 3, 2013.
Motion: Gail Pilas
Second: Marcus Kelln
Passed: Unanimous

Approval of minutes from May 1, 2013.
Motion: Gail Pilas
Second: Leonard Thompson
Passed: Unanimous

III. Treasurer's Report
Note: The May 1, 2013 treasurer's report was amended to include the current balance for the Foothill Securities account.

May 1, 2013 Treasurer's Report (Amended)

Chase Accounts (4/30/13)

General Fund 6222	$26,279.27
Legal Defense Fund 3903	$27,811.52
Savings 7915	$14,223.33
Debit Card 3145	$2,855.46
	$71,169.58

American Funds (3/28/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$17,330.08
	$32,330.88

Foothill Securities (4/30/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	$1,423.22
	$201,423.22
Total Cash and Investments	**$304,923.78**

Motion: Marc Codog
Second: Marcus Kelln
Passed: Unanimous

June 12, 2012 Treasurer's Report

Chase Accounts (5/31/13)

General Fund 6222	$15,695.47
Legal Defense Fund 3903	$28,696.15
Savings 7915	$14,224.53
	$58,616.15

American Funds (3/28/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$17,330.08
	$32,330.88

Foothill Securities (5/30/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	($2,567.77)
	$197,432.23
Total Cash and Investments	**$288,379.26**

Motion: Marcus Kelln
Second: Marc Codog
Passed: Unanimous

IV. Old Business

A. Website
   a. The SCALE home page has been completed and it can be viewed on the office manager's computer at the SCALE office.
   b. Other pages will follow after the home page is approved.
   c. The site will also feature a member's area.

B. Movie Tickets – Monthly Winners
   a. Jill Daash – DHS
   b. Jenny Thurston – DCSS

C. Medical Trust
   a. The County needs to meet with the trust committee.
   b. We will deal with this in negotiations.

D. Bylaws Review Committee
   a. David will present the compiled changes to the Board.
   b. Before the changes can be adopted, the Board needs to approve the changes, notice the members, and have members vote at a membership meeting.

E. Mary Zenor Scholarship
   a. The application process will be open for one more month.
   b. SCALE has not received any applicants.

F. CALRO Conference Report
   a. Tim and Caryn attended the conference.
   b. Among other things, labor disputes and how to handle them was a very relevant topic.

G. Responsibilities of Board Representatives
   a. Please be mindful of the people that you represent and make every effort to speak with them on a regular basis.

H. Negotiations Update
   a. SCALE will meet with the County negotiators on June 14, 2103 to discuss the ground rules for negotiations.
      i. The morning session will be with the Peace Officer's Unit.
      ii. The afternoon session will be with the LESU and the SLESU units.

b. We will likely discuss common issues as they relate to all of the bargaining units and then separate out those issues that are unique to each unit.
c. We need to have the County pay for negotiation preparation time.
d. Representatives may provide updates to their members if appropriate to do so.
    i. Do not share any information that has not been approved by the negotiations team.
e. Do not respond with any statements and be careful not to display any reaction with your body language.
f. Only Caryn or Joanne will be speaking.
g. If you have a question or need to comment during the discussions, write it down and pass it to Caryn or Joanne.
h. Wear business professional attire.

V. New Business

A. Investments
   a. Leonard had a meeting with the fund manager of our Foothill Securities account. The fund manager suggested that we combine the American Funds and the Foothill Securities into one account.
   b. Members of the Board had some reservations due to an increased difficulty with tracking the growth/loss of the more recent investment.
   c. The Board is considering alternate options for the use of the investments since the early losses have been largely recouped.
   d. It was suggested that the money be used to offset the startup costs of a medical trust, if it becomes a reality.

VI. Executive session @1706

VII. Adjournment

Time: 1746 Hours
Motion: Leonard Thompson
Second: Marcus Kelln
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

General Membership Meeting Agenda
Wednesday, June 12, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
6 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (March 6, 2013)

IV. Treasurer's Report

V. Old Business
   a) None

VI. New Business
   a) Negotiations

VII. Adjournment

Sacramento County Alliance of Law Enforcement

General Membership Meeting Minutes
June 12, 2013

Board Members in Attendance

Caryn King	Jeremy Zerbe
Tim McElheney	Leonard Thompson
Marc Codog	Gail Pilas
Marcus Kelln	

Others:

Linda Riley	Joanne Narloch

I. The meeting was called to order at 6:00 p.m. The meeting was held at the SCALE Office located at 2366 Gold Meadow Way, Gold River, CA 95670.

Meeting was not held as there was no quorum.

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, July 3, 2013

Society for the Blind
1238 S. Street
Sacramento, CA 95811
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (June 12, 2013)

IV. Treasurer's Report

V. Old Business

a) Website
b) Movie Tickets-Monthly Drawing
c) Medical Trust
d) Bylaws Review Committee
e) Negotiations Update
f) Mary Zenor Scholarship

VI. New Business
a) Office Manager-Chase Account

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
July 3, 2013

Board Members in Attendance

Caryn King	Jeremy Zerbe
Tim McElheney	Leonard Thompson
Heather Jeter	Gail Pilas
David Ford	

Others:

Linda Riley	Joanne Narloch

I. The meeting was called to order at 12:08 p.m. The meeting was held at the Society for the Blind, 1238 S Street, Sacramento, CA, 95811.

II. Approval of minutes from June 12, 2013.
Motion: Tim McElheney
Second: Leonard Thompson
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (6/30/13)

General Fund 6222	$30,842.64
Legal Defense Fund 3903	$29,803.50
Savings 7915	$14,225.62
	$74,871.76

American Funds (6/30/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$18,128.03
	$33,128.03

Foothill Securities (4/30/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	$7,090.81

$192,909.19

Total Cash and Investments $285,908.98

Motion: Tim McElheney
Second: Jeremy Zerbe
Passed: Unanimous

IV. Executive Session: 12:11p.m.-1:12 p.m.

V. Old Business

A. Website
   1. Any content for the website must be submitted to the SCALE office. The content shall be approved by the President. In the absence of the President the Vice President will approve the content.

B. Movie Tickets – Monthly Winners
   a. Robert Cummings - DCSS
   b. Patrick Anderson – Crime Lab

C. Medical Trust
   a. This issue is now with the county for their review.

D. Bylaws Review Committee
   a. Copies of proposed changes will be given to board members to discuss at the August meeting.

E. Mary Zenor Scholarship
   a. This will be tabled pending a vote by the board.

F. Negotiations Update
   a. The ground rules have been set.
   b. Updates will be on the website
      1. Do not share any information that has not been approved by the negotiations team.

VI. New Business

A. Election
   a. There will be a special election to fill the positions for DCSS and Supervisors.
   b. Terms ending in December 2013 are President, Crime Lab, Park Ranger and Public Defender.

B. Office Manager Chase Account.

1. The board passed a motion to open a separate small checking account at Wells Fargo in the amount of $500.00 for use by the Office manager.

2. This account information shall be included in the treasurer's report.

Motion: Leonard Thompson
Second: Gail Pilas
Passed: Unanimous

VII. Adjournment

Time: 2:02 p.m.
Motion: Jeremy Zerbe
Second: Leonard Thompson
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

Board Meeting Agenda
Wednesday, August 7, 2013

Coroner's Office
4800 Broadway
Sacramento, CA 95820
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (July 3, 2013)

IV. Treasurer's Report

V. Old Business

   a) Website-Feature Member
   b) Movie Tickets-Monthly Drawing
   c) Medical Trust
   d) Bylaws Review Committee
   e) Negotiations Update

VI. New Business
   a) Special Election Nominations
   b) Project SAVE Golf Tournament
   c) Business Laptop Purchase

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
August 7, 2013

Board Members in Attendance

Caryn King	Jeremy Zerbe
Marcus Kelln	Leonard Thompson
David Ford	Gail Pilas

Others:

Linda Riley	Joanne Narloch
Amy Jassel (DCSS)	

I. The meeting was called to order at 12:06 p.m. The meeting was held at the Coroner's Office, 4800 Broadway, Sacramento, CA 95820.

II. Approval of minutes from July 3, 2013.
Correct the date on the minutes from July 3, 2012 to July 3, 2013
Motion: Marcus Kelln
Second: Leonard Thompson
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (7/31/13)

General Fund 6222	$27,779.85
Legal Defense Fund 3903	$29,807.53
Savings Acct. 7915	$14,226.90
Wells Fargo Office Acct.	$404.99
Board Members Debit Card Acct.	$924.96
	$73,144.23

American Funds (12/31/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$18,128.03
	$33,128.03

Foothill Securities (7/31/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	$5,356.54
	$194,643.46
Total Cash and Investments	**$300,535.72**

Motion: Jeremy Zerbe
Second: Marcus Kelln
Passed: Unanimous

IV. New Business Part 1:

A. Bill R. Lawver, CFP our Financial Advisor for SCALE has changed firms. He is now working for Ameriprise Financial Services, 9265 Sierra College Boulevard, Granite Bay, CA 95746. Telephone: (916) 677-1640 ext. 36. Bill will continue to manage our accounts.

1. There was a motion to move and combine American Funds and Foothill Securities to one account at Ameriprise. The accounts will continue to be tracked separately.

Motion: Leonard Thompson
Second: Marcus Kelln
Passed: Unanimous

V. Old Business

A. Website
   1. The website will feature articles about members. The board was encouraged to write a small article on a member in their group.

B. Movie Tickets – Monthly Winners
   a. Natasha Pillay - DCSS
   b. Thu Ngo - DCSS

C. Medical Trust
   a. The county is receptive to the medical trust. We are hoping to move forward in this matter.

D. Bylaws Review Committee
   a. The changes were reviewed. Pending any other changes; we will present to the board the old Bylaw and the changed Bylaw on one page to show the update for a general member vote.

E. Negotiations Update
   a. All proposals have been presented.
      b. The Peace Officer Unit will meet Friday, August 9, 2013 at 9:00 a.m. The Supv. Law Enforcement Support Unit and Law Enforcement Support Unit will meet Tuesday, August 13, 2013 at 9:00 a.m.

VI. New Business Part 2:

B. Election
   1. Amy Jassel was introduced as the nominee board member from DCSS

C. Project SAVE Golf Tournament will be tabled for September.

D. Operation Backpack to support the Serna Backpack Challenge where $50.00 can provide a backpack and school supplies for one of 8,000 children who need help this year.
   1. The board approved $500.00 to go to this cause.

Motion: Gail Pilas
Second: Leonard Thompson
Passed: Unanimous

E. SCALE bought a Dell laptop computer from Costco. This computer can be used by board members for SCALE business.

VII. Executive Session

VIII. Adjournment

Time: 1:38 p.m.
Motion: Gail Pilas
Second: Jeremy Zerbe
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

Board Meeting Agenda
Wednesday, September 4 , 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
_4 PM_
Revised

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (August 7, 2013)

IV. Treasurer's Report

V. Old Business

a) Website-Feature Member
b) Movie Tickets-Monthly Drawing
c) Medical Trust
d) Bylaws Review Committee
e) Negotiations Update
f) Election Results

VI. New Business

a) William & Olds Audit Review- 2012
b) Project SAVE Golf Tournament
c) Star 6 Golf Tournament

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
September 4, 2013

Board Members in Attendance

Caryn King	Jeremy Zerbe
Tim McElheney	Leonard Thompson
David Ford	Gail Pilas
Amy Jassel	Marc Codog
	Heather Jeter

Others:
Linda Riley

I. The meeting was called to order at 4:03 p.m. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA, 95670

II. Approval of minutes from August 7, 2013.
Motion: Tim McElheney
Second: Leonard Thompson
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (8/31/13)

General Fund 6222	$23,535.58
Legal Defense Fund 3903	$32,312.90
Savings Acct. 7915	$14,228.07
Wells Fargo Office Acct.	$389.87
Board Members Debit Card Acct.	$549.65
	$71,016.07

American Funds (8/31/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$18,128.03
	$33,128.03

Foothill Securities (8/31/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	($8593.92)
	$191,406.08
Total Cash and Investments	**$295,550.18**

Motion: Tim McElheney
Second: Marc Codog
Passed: Unanimous

IV. New Business Part 1:

A. William & Olds Audit Review – 2012

1. Doug Strauch of William and Olds presented the Audit review. The audit went very well. It was a clean and simple audit. There are no significant recommendations.

V. Old Business

A. Website

1. The website will feature an article about Karen Grunert - DCSS.
2. The web site is up and running

B. Movie Tickets – Monthly Winners

a. Nathan Gemetti - DHA
b. Chris Kemp – Park Rangers

C. Medical Trust

a. We are still waiting for a response from the County.

D. Bylaws Review Committee

a. The Bylaw changes were approved with one change in section IX: Change the name to Supervising Law Enforcement Support Unit. The Bylaws will to go to the General Membership for a vote.
b. Caryn recommended setting up a committee to: 1) develop a bylaw to handle Political Action issues, 2) find ways to solicit more participation from the general membership so we can have a vote on all issues. 3) Review the voting process.
c. The committee members are: Tim McElheney, Gail Pilas and Heather Jeter.

E. Negotiations Update

a. The Peace Officer Unit will meet Tuesday, September 17, 2013 at 9:30 a.m. The Supervising. Law Enforcement Support Unit and Law Enforcement Support Unit will meet Tuesday, September 10, 2013 at 1:30 p.m.

VI. New Business Part 2:

B. Election Results:

1. Amy Jassel was introduced as the board member from DCSS and Heather Jeter is the board member for the Supervising Law Enforcement Support Unit.

C. Project SAVE Golf Tournament.

1. The board agreed to sponsor $600.00 for a foursome on September 23, 2013. A flyer will go out to the membership asking for golfers.

D. Star Foundation

1. The board voted not to send a donation

Motion: Gail Pilas
Second: Heather Jeter
Passed: Unanimous

E. Charitable contributions

1. Leonard Thompson, Treasurer will review the budget to determine amounts used for charitable contributions.

VII. Executive Session

VIII. Adjournment

Time: 6:05 p.m.
Motion: Heather Jeter
Second: Tim McElheney
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

General Membership Meeting Agenda
Wednesday, September 4, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
6 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (June 12, 2013)

IV. Treasurer's Report

V. Old Business
   a) Negotiations

VI. New Business
   a) Bylaws Revisions

VII. Adjournment

Sacramento County Alliance of Law Enforcement

General Membership Meeting Minutes
September 4, 2013

Board Members in Attendance

Heather Jeter	Amy Jassel
Tim McElheney	Leonard Thompson
Gail Pilas	David Ford
Marc Codog	Caryn King
	Jeremy Zerbe

Others:
Linda Riley

I. The meeting was called to order at 6:05 p.m. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670

No quorum; therefore no business was conducted.

II Adjournment

Time: 6:05 p.m.
Motion:
Second:
Passed: Unanimous

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, October 2 , 2013

Spirit of the Arts
650 El Camino Ave.
Sacramento, CA 95815
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (September 4, 2013)

IV. Treasurer's Report

V. Old Business

a) Website- Updates
b) Movie Tickets-Monthly Drawing
c) Medical Trust
d) Bylaws Review Committee
e) Negotiations Update

VI. New Business

a) Nominations / Elections
b) Bylaws Change Request: Candidate Endorsement
c) Office Manager Contract
d) Members Annual Appreciation Gift Cards
e) Native American Caucus Donation
f) AFLAC-Member Benefit

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
October 2, 2013

Board Members in Attendance

Caryn King
Tim McElheney
David Ford
Marcus Kelln
Gail Pilas
Leonard Thompson

Others:
Linda Riley

I. The meeting was called to order at 12:15 p.m. The meeting was held at the Spirit of the Arts, 650 El Camino Ave., Sacramento, CA 95815.

II. Approval of minutes from September 4, 2013.
Motion: Tim McElheney
Second: Marcus Kelln
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (9/30/13)	
General Fund 6222	$23,056.78
Legal Defense Fund 3903	$34,669.25
Savings Acct. 7915	$14,229.27
Wells Fargo Office Acct.	$503.23
Board Members Debit Card Acct.	$701.50
	$73,160.03

American Funds (9/30/13)	
Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$19,723.61
	$34,723.61

Foothill Securities (9/30/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	($4514.52)
	$195,485.48
Total Cash and Investments	**$303,369.12**

Motion: Marcus Kelln
Second: Tim McElheney
Passed: Unanimous

IV. Old Business

A. Website
   1. The web site is up and running with an article about a featured member.
   2. The message from the president is the most up to date information.

B. Movie Tickets – Monthly Winners
   a. Brad Sankus, DCSS
   b. Karen Buckman, DCSS

C. Medical Trust
   a. The county is reviewing the documents and sharing the information with the financial department.

D. Bylaws Review Committee
   a. There may have been a Bylaw update in 2010; therefore the website may not have the most updated Bylaws. Linda will check the office files to locate the 2010 version.
   b. Caryn recommended changes to Article XI, page 13 to add: or vote by a mail out ballot as determined by a majority vote of the board
   c. Caryn recommended a change to Article IX, Section 2, Section e: Political Action Committee to include a general membership vote for candidates of the District Attorney and Sheriff.

E. Negotiations Update
   a. The Peace Officer Unit will meet Tuesday, October 22 and 29, 2013 at 10:00 a.m. The Supervising. Law Enforcement Support Unit and Law Enforcement Support Unit will meet Tuesday,

October 8, 2013 at 1:30 p.m. The team members will meet one hour before the negotiations.

VI. New Business:

A. Nominations/Election:

1. An announcement/bulletin will go out for the Law Enforcement Support Unit board member which term expires in December 2013.
2. Mail out Ballots will go out for election of the president.

B. Bylaws change Request.

1. See old business

C. Office Manager Contract

This went to Executive session

D. Member Annual Appreciation Gift Cards

1. This will include the ten dollar Starbucks gift cards and additional gift of a SCALE mug and/or tote bag.

Motion: Tim McElheney
Second: Marcus Kelln
Passed: Unanimous

E. Native American Caucus Donation

1. This organization is advisors to Human Assistance. They provide cultural training and education. The money is used to support activities in the community and scholarships. They are requesting a donation of $250.00. SCALE will be listed in their annual program.

Motion: Tim McElheney
Second: Leonard Thompson

F. AFLAC – member benefit

1. This item was tabled for November. We requested to view the actual policies.

VII. Executive Session

VIII. Adjournment

Time: 2:43 p.m.
Motion: Tim McElheney
Second: Leonard Thompson
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, November 6 , 2013

Ancil Hoffman Golf Course- Oak Room
6700 Tarshes Dr.
Carmichael, CA 95608
12 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (October 2, 2013)

IV. Treasurer's Report

V. Old Business

    a) Movie Tickets-Monthly Drawing
    b) Medical Trust
    c) Bylaws Review Committee/ Candidate Endorsement Change
    d) Negotiations Update
    e) Nominations & Elections
    f) Members Annual Appreciation Gift
    g) AFLAC-Member Benefit

VI. New Business

    a) DART Program
    b) Current State of SCERS
    c) Pension Reform

VII. Executive Session

    a) Office Manager Contract

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
November 6, 2013

Board Members in Attendance

Caryn King	Gail Pilas
Tim McElheney	Leonard Thompson
David Ford	Amy Jassel
Marcus Kelln	

Others:

Linda Riley	Joanne Narloch
Anthony Colson	

I. The meeting was called to order at 12:08 p.m. The meeting was held at the Ancil Hoffman Golf Course-Oak Room, 6700 Tarshes Drive, Carmichael, CA 95608

II. Approval of minutes from October 2, 2013 will be tabled until next month.

III. Treasurer's Report

Chase Accounts (10/31/13)

General Fund 6222	$21,617.28
Legal Defense Fund 3903	$34,672.18
Savings Acct. 7915	$14,230.47
Wells Fargo Office Acct.	$506.76
Board Members Debit Card Acct.	$501.31
	$71,528.00

American Funds (10/31/13)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$20,586.68
	$35,856.68

Foothill Securities (10/31/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	($1759.23)
	$198,240.77
Total Cash and Investments	**$305,625.45**

Motion: Tim McElheney
Second: Marcus Kelln
Passed: Unanimous

IV. Old Business

A. Movie Tickets – Monthly Winners
   a. Daniel Garbutt, DA
      Connie Pratt, DHA
B. Medical Trust
   a. Documents for the Central Valley Retiree Medical Trust were handed out. The Medical Trust will be on a separate track than negotiations. We are waiting for the County to respond back with their insurance consultant. Continue to follow the medical trust option.
C. Bylaws Review Committee
   a. The Bylaws changes are ready for the General Membership meeting in December.
   b. We still need to develop another process to conduct a mail out ballot to vote for changes in the Bylaws due to lack of general membership attendance.
D. Negotiations Update
   a. The Peace Officer Unit will meet Tuesday, November 12, 2013 at 10:00 a.m. The Supervising Law Enforcement Support Unit and Law Enforcement Support Unit will meet Wednesday, November 13, 2013 at 10:00 a.m. The team members will meet one hour before the negotiations.
E. Nominations & Elections
   a. Two nominations for the LESU position have been declared. There will be mail out ballots.
F. Members Annual Appreciation Gift
   1. The board agreed to spend $3,250 for gift cards and $2,400 for 325 SCALE twentieth anniversary mugs (1993-2013)
   Motion: Tim McElheney
   Second: Marcus Kelln
   Passed: Unanimous

Note: There was a second motion to increase the mugs to 350.
Motion: Gail Pilas
Second: Amy Jassel
Passed: Unanimous

G. AFLAC Insurance-Member Benefit

1. There is a 30% discount for members as part of PORAC. SCALE has no responsibility for the implementation. We do not share our members list with anyone. The agreement will be between the member and AFLAC. The money will be taken out of the members own bank account.

2. AFLAC will accept all members including non-sworn.

3. You can continue the insurance even if you leave the County.

4. Information will be sent out to all members.

VI. New Business:

A. DART (Drowning Accident Rescue Team) Program presented by John Mohamed and Jim Remick.

1. This program is all volunteers under the Sacramento County Sheriff's Department. They are on call 24/7.

2. The volunteers work 8-10 hours a month. They provide water safety programs, life jacket programs and training. There has been a decrease in drowning incidents. DART recommends you wear a life jacket within 15 feet of the shoreline. They respond to over 100 calls a year. DART is the second busiest in the nation.

3. DART maintains their equipment. They support SSD, Park Rangers and Coroner's office. DART is part of the mutual aid protocol.

4. DART has fundraisers for equipment. They no longer get funding from SSD, Coroner and Office of Emergency Services (OES).

5. DART is requesting $1,200.00 for two (2) AED to place in their second and third vehicle. This will allow all of their vehicles to have an AED. There is a fundraiser/crab feed Saturday, March 8, 2014 from 6:00PM– 0:00 PM at the Citrus Heights Community Center, 6300 Fountain Square Drive, Citrus heights, CA. The cost is $50.00 per person but $45.00 per person before January 1.

Motion: Dave Ford made a motion to give DART $3,000.00 for two AED's ($2,400) and $600.00 for the fundraiser.
Second: Amy Jassel
Passed: Unanimous

B. SCERS

1. SCERS funding is at 83%; they project a 2.3% increase for next year.

2. The SCERS report was handed out. It is okay to make copies and give to the membership.

C. Pension Reform Act of 2014

1. This reform will affect every government employee. This reform puts the pension system under the employer.

2. This reform will repel Kern v. City of Long Beach (1947). Kern was the case that guaranteed pensions.

3. This will be on the November 2014 ballot. The reform, if passes is effective the next day.

4. This is our future. Board members must work with other associations to not support this reform.

VII. Executive Session

VIII. Adjournment

Time: 1:55 p.m.
Motion:
Second:
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

Board Meeting Agenda
Wednesday, December 11 , 2013

Sheepherders Bar & Grill
11275 Folsom Blvd
Rancho Cordova, CA 95670
4 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (October 2, 2013 & November 6, 2013)

IV. Treasurer's Report

V. Old Business

a) Movie Tickets-Monthly Drawing
b) Bylaws Review Committee-Ballots Tally
c) Negotiations Update-Ballots Tally
d) Nominations & Elections-LESU Representative
e) Members Annual Appreciation Gift
f) AFLAC-Member Benefit
g) Current State of SCERS

VI. New Business

a) Meeting Calendar for 2014
b) Review List of Board Motions from 2013
c) Goals for SCALE Board 2014

VII. Executive Session

VIII. Adjournment

Sacramento County Alliance of Law Enforcement

Board Meeting Minutes
December 11, 2013

Board Members in Attendance

Caryn King	Gail Pilas
Tim McElheney	Marc Codog
David Ford	Amy Jassel
Marcus Kelln	Jeremy Zerbe

Others:

Linda Riley	Tim Cantion

I. The meeting was called to order at 4:05 p.m. The meeting was held at the Sheepherders Bar & Grill, 11275 Folsom Blvd, Rancho Cordova, CA 95670

II. Approval of minutes

A. October 2, 2013.
Motion: Tim McElheney
Second: Marcus Kelln
Passed: Unanimous

B. November 6, 2013
Motion: Tim McElheney
Second: Amy Jassel
Passed: Unanimous

III. Treasurer's Report

Chase Accounts (11/30/13)

General Fund 6222	$8,521.92
Legal Defense Fund 3903	$34,674.92
Savings Acct. 7915	$14,231.60
Wells Fargo Office Acct.	$118.96
Board Members Debit Card Acct.	$3,491.17
	$61,038.57

American Funds (11/3013)

Initial Investment	$15,000.00
Unrealized Gain/(Loss)	$21,554.65
	$36,554.65

Foothill Securities (11/30/13)

Initial Investment	$200,000.00
Unrealized Gain/(Loss)	($2103.95)
	$197,896.05
Total Cash and Investments	**$290,874.77**

Motion: Marcus Kelln
Second: Tim McElheney
Passed: Unanimous

IV. Old Business

A. Movie Tickets – Monthly Winners
  a. Geri Hull, DCSS
     Gloria Rossetti, DCSS

B. Bylaws Update
  a. The changes to the Bylaws were passed by the general membership.

C. Negotiations Update
  a. The Peace Officer Unit, Supervising Law Enforcement Support Unit and Law Enforcement Support Unit contracts were ratified by the membership at over 81%.

D. Nominations & Elections
  a. There was an oversight with the LESU nominations; therefore, the nominations will reopen and be handled by the vice-president. There are three nominations at this time. Tim will check with the nominees to see if they will accept the nomination.

E. Members Annual Appreciation Gift
  1. The mugs have arrived and the gift cards will be purchased.

F. AFLAC Insurance-Member Benefit
  1. There is a 30% discount for members as part of PORAC. SCALE has no responsibility for the implementation. We do not share our members list with anyone. The agreement will be

between the member and AFLAC. The money will be taken out of the members own bank account.

2. AFLAC will accept all members including non-sworn.
3. You can continue the insurance even if you leave the County.
4. Linda will contact the AFLAC rep to determine how to handle getting information to the membership.
5. Per Caryn, Joanne did not see any legal problems in this matter.
6. The board passed a motion to offer AFLAC as a benefit for the membership.

Motion: Jeremy Zerbe
Second: Amy Jassel
Passed: Unanimous

G. The current state of SCERS was covered in the last meeting.

VI. New Business:

A. The board meetings are set for 2014

B. Board Motions

1. We are keeping a log of all motions by the board.
2. No Executive Sessions will be kept in the log. All Executive Session motions will be kept at the office of Paul Goyette & Assoc.

C. Goals for the SCALE board for 2014

1. All members are encouraged to come up with goals and/or service for 2014.

D. Amy Jassel will become the SCALE board Secretary starting December 16, 2013.
Passed unanimous by the board

VII. Executive Session

VIII. Adjournment

Time: 5:08 p.m.
Motion: Marcus Kelln
Second: Gail Pilas
Passed: Unanimous

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

SCALE

SACRAMENTO COUNTY ALLIANCE OF LAW ENFORCEMENT

General Membership Meeting Agenda
Wednesday, December 11, 2013

SCALE Office
2366 Gold Meadow Way
Gold River, CA 95670
6 PM

I. Call to Order

II. Roll Call

III. Approval of Minutes from Last Meeting (September 4, 2013)

IV. Treasurer's Report

V. Old Business
   a) Negotiations
   b) Bylaws Revisions

VI. New Business

   a) MOU Update

VII. Adjournment

Sacramento County Alliance of Law Enforcement

General Membership Meeting Minutes
December 11, 2013

<u>Board Members in Attendance</u>

Jeremy Zerbe
Caryn King
David Ford

Others:
Linda Riley

I. No quorum; therefore no business was conducted.