



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda

Wednesday, January 8, 2025 @ 12:00PM

SCCJEU Office

2366 Gold Meadow Way, Gold River, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/85915659876?pwd=k6oOjYns2NtOHzc8g3i5DxrIP21E8B.1>

Meeting ID: 859 1565 9876

Passcode: 709232

One tap mobile

+16694449171,,85915659876#,,,*709232# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (December 4, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
- V. New Business
 - a) Negotiations
 - b) Sacramento Valley Crime Stoppers Crab Feed
 - c)
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, January 8, 2025*

SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM

Board Members in Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Bhavendep Atwal (Mastagni)	Alex Hastings (Mastagni)
John Day	Joe Riley	Juan Carlos
Paul Brown	Tony To	Mirian Gaeta
Terri Carter	Matt Armstrong (Zoom)	Keion Bryant (Zoom)
Issac Eaquinto (Zoom)		John Corcoran (Zoom)
Christine Myhre (Zoom)		

- I.** The meeting was officially called to order at 1203 hours by Arla Graeff. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Randy, Jonathan, and Joaquin all had scheduling conflicts for this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 12/4/2024
 - a. Approval of minutes tabled due to Secretary Jonathan Charron not being at the meeting.

IV. Treasurer's Report

Accounts (12/31/2024)

General Fund 6222	34,510.49
Legal Defense Fund 3903	119,507.64
PAC Fund 3911	2,054.81
Savings 7915	101,470.63
Debit Card Acct.	7,221.36
Wells Fargo Office Acct.	322.41
Total	265,097.34
<u>Morgan Stanley 10/31/2024</u>	399,720.90

Total Cash and Investments 664,818.24

Motion: Dan Ming

Second: Mark Bardosh

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing – Opening Night of River Cats Game (4 pack)

- a. Trevor Schnitzius (Park Rangers)
- b. Victoria Zapien (DCSS)

B. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.

- b. Executive Committee
 - i. Annual set up for meetings.

- c. Gift Giving Committee
 - i. Celebrating Linda Birthday Month
 - ii. Next few months appreciation will be (4) pack to opening night at River Cats game.

- d. Mary Zenor Scholarship Committee
 - i. Looking for a chair of the committee and starting the committee with 3-4 members.

- e. Website/Facebook/Technical Committee
 - i. Facebook has 138 members. Instagram has 33 followers.
 - ii. Members who send shout outs on social media could be selected to win a Starbucks gift card.
 - iii. The board needs to hear about events in the different departments.
 - iv. The website is still under construction.
 - v. Connect Plus was discussed at PORAC Conference and have re-scheduled a meeting with representatives for next month.
- f. Special Events committee
 - i. Contract Celebration planning for April / May with possible taco trucks again.
 - ii. (2) Table motion for Lunar New Year Luncheon:
 - 1. Motion: Dan Ming
 - 2. Second: Becky Williams
 - 3. Passed: Unanimous
- g. Membership/Benefits Outreach Committee
 - i. As part of the ongoing series, Kim will present again in a couple of weeks going over the next portion of the MOU sections 7.1-7.5.
 - ii. Unlock your benefits: Living Trust 1/31/25.
- h. Bylaws Committee
 - i. Kim to email update and the final draft of updated bylaws.
- i. Budget/Financial Investment Committee
 - i. Audit for Financial review annually. Becky and Kim to contact the company.
- j. Onboarding Committee
 - i. Arla and Becky will be attending Treasurer 101.
 - ii. Arla, Becky, and Michelle are attending Wellness Training in February.

C. Bylaws Revisions

- a. We will continue to work on this in order to release for vote for the membership.

D. Medical Trust

- a. Tabled due to Joaquin not in attendance.

VI. New Business

A. Negotiations

- a. The surveys have not been completed yet for market surveys.
- b. Dates have been set for meetings: February and March.
Considerations for joint meetings between groups.
- c. Negotiations committee email to go out soon to assist with the survey and prepare for contract negotiations.

B. Crime Stopper Crab Feed (4/18/25)

- a. Motion made for (2) tables \$1,700:
 - i. Motion: Becky Williams
 - ii. Second: Dwaynitta Parker
 - iii. Passed: Unanimous

VII. Executive Session

VIII. Adjournment

Time: 1330 hrs.

Motion: Dan Ming

Second: Mark Bardosh

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, February 5, 2025 @ 12:00PM
SCCJEU Office
2366 Gold Meadow Way, Gold River, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/82797493425?pwd=GcKYacG79OJCyZihy3bGH3Xyqwn2Qc.1>

Meeting ID: 827 9749 3425

Passcode: 562287

One tap mobile

+16699006833,,82797493425#,,,*562287# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (December 4, 2024, and January 8, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
 - e) Negotiations Progress
- V. New Business
 - a) PORAC Golf Tournament
 - b)
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, February 5, 2025*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Aaron Wallace	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Aaron Wallace	Jeff Carter (Mastagni)
Monica Gomes	Daniel Reyes	Alex Hastings
Rhett Thompson	Andrea Zuinga	(Mastagni)
Keion Bryant	Linda Wolfe	Heather Mckimmy
Jessica Dickens	Daniel Reyes	Dawn Romero
Rob Sanchez	Isaac Eaquinto	Matt Nakayama
Brittnay Stamps	Makeba Black	
	Tamara Hanna	

- I.** The meeting was officially called to order at 1205 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Board Member Daniel Ming is on vacation and is excused.
- III.** Approval of **Board of Directors meeting** minutes from 12/4/2024 and 1/8/25.
 - a. Motion: Joaquin Farinha
 - b. Second: Arla Graeff

- c. Passed: Unanimous (motion passes)

IV. Approval of **Board of Directors meeting minutes from 1/8/25.**

- a. Motion: Arla Graeff
- b. Second: Becky Williams
- c. Passed: Unanimous (motion passes)

V. Treasurer's Report

Accounts (1/31/2025)

General Fund 6222	60,596.10
Legal Defense Fund 3903	119,508.63
PAC Fund 3911	2,054.81
Savings 7915	101,472.12
Debit Card Acct.	4,670.68
Wells Fargo Office Acct.	512.52
Total	288,814.86

Morgan Stanley 1/31/2025 **401,279.91**

Total Cash and Investments 690,094.77

Motion: Joaquin Farinha
Second: Dwaynitta Parker
Passed: Unanimous – motion passes

VI. Old Business

A. Monthly Membership Appreciation Drawing – 4 pack opening River Cats game.

- a. Shawn Ayers (DA)
- b. Arthur Witherspoon (DCSS)

B. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee has not met recently in the past month but will be meeting today after the meeting.
- c. Gift Giving Committee
 - i. No updates at this time.
- d. Mary Zenor Scholarship Committee
 - i. Dwaynitta, Arla, Michelle and Jonathan will be a part of the committee and will begin a planning meeting soon.

- e. Website/Facebook/Technical Committee
 - i. Connect Plus will be giving a presentation today after the Board meeting at 2pm. This is a presentation on a program that will help to manage the back end of membership/dues.
- f. Special Events committee
 - i. Jonathan will set up a food truck event in conjunction with Spring and the rollout of the new contract.
 - ii. We purchased 2 tables of 10 for Crime Stop. Look for event tickets for raffle soon!
- g. Membership/Benefits Outreach Committee
 - i. We have partnered with Darlene Hong with Police Credit Union regarding a living trust and estate planning. This was well attended (Approx 30 attendees). Since this was a success we will be scheduling another one.
 - ii. This also caused us to want to schedule a wealth management talk based on member responses.
- h. Bylaws Committee
 - i. An update is being finalized and will be pushed out for a vote soon.
- i. Budget/Financial Investment Committee
 - i. Arla and Becky attended a Treasurer 101 seminar. They both learned a lot about producers and how things are going to change as far as reimbursement. The executive committee will meet later today to discuss this.
- j. Onboarding Committee
 - i. No new updates at this time.

C. Central Valley Retiree Medical Trust Update

- a. There aren't any current updates as we are going to be waiting for negotiations.
- b. Joaquin will reach out to PORAC and get detailed accounts on how to sign up 002/004 as associate members.

D. Bylaws Revisions

- a. These are complete and just need to be sent out to the members for a vote.

E. Negotiations Progress

- a. We have been having meetings on Thursdays. We are waiting to see if the Rangers will be benchmarked to another set of agencies.

- b. We got some of their benchmarks and market study but still waiting on information about total comps and the official document from the County.
- c. We will be working on establishing benchmarks for FME.
- d. 1st meeting with the County will be tentatively on the 19th.

VII. New Business

A. PORAC Golf Tournament

- a. A motion was amended to support the PORAC golf Tournament at the total of \$700 to send both Randy and Aaron to golf, maintain connections, and garner support for an upcoming SB.
 - i. Motion: Arla Graeff
 - ii. Second: Joaquin Farinha
 - iii. Motion Passes - unanimous
- b. Motion to support the CAC conference hosted by the Criminalists for \$500.
 - i. Motion Jonathan Charron
 - ii. 2nd Joaquin Farinha
 - iii. Motion passes - Unanimous

B. Thein Ho -

- a. Wanted to include SCCJEU with asking for the County for binding arbitration with Probation. We are looking to explore the options of when to support and how to support this cause.

VIII. Executive Session

IX. Adjournment

Time: 1456

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda

Wednesday, March 5, 2025 @ 12:00PM
DHA,

3075 Prospect Park Dr., Ranch Cordova, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/84206236434?pwd=NdRZnLqUBztApo3gTbiiYF2unXtQQ8.1>

Meeting ID: 842 0623 6434

Passcode: 160632

One tap mobile

+16694449171,,84206236434#,,,*160632# US

• +1 646 931 3860 US

• +1 689 278 1000 US

Meeting ID: 842 0623 6434

Passcode: 160632

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (February 5, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
 - e) Negotiations Progress
- V. New Business
 - a) St. Patrick's Dinner Event
 - b) Chicks N Crisis
 - c) Crime Stoppers Crab Feed
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, March 5th 2025*

*DHA
3075 Prospect Park Dr
Rancho Cordova, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Alex Hastings
Andrea Zuniga	Stephanie James	(Mastagni)
Dawn Romero	Rhett Thompson	Isaac Eaquinto
John Cochran	Daniel Reyes	Cyanna Isted
Noah Brommeland	Brian McDougie	Justin Johnson
Rob Sanchez	Derrick Garber	Scot Krutz
Brett Farr	Al Sanchez	Jill Daasch
Miriam Costa	Juan Carlo San Mames	Terri Carter

- I.** The meeting was officially called to order at 1208 hours by Randy Bickel. The meeting was held at the DHA, 3075 Prospect Park Dr, Rancho Cordova, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Daniel Ming and Kim Gillingham were sick and excused from this meeting. Becky Williams and Aaron Wallace were excused as well and were unable to attend this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 2/5/2025
 - a. Motion: Arla Graeff

- b. Second: Mark Bardosh
- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (2/28/2025)

General Fund 6222	48,876.24
Legal Defense Fund 3903	135,933.53
PAC Fund 3911	6,658.81
Savings 7915	101,499.51
Debit Card Acct.	8,326.43
Wells Fargo Office Acct.	617.90
Total	301,912.42
<u>Morgan Stanley 2/28/2025</u>	402,560.01

Total Cash and Investments 704,472.43

Motion: Arla Graeff

Second: Jonathan Charron

Passed: Unanimous – motion passes

V. Old Business

- A. Monthly Membership Appreciation Drawing – 2 4-packs for Rivercats Opening Night
 - a. Megan Wood (Crime Lab)
 - b. Randi Gibson (DCSS)
- B. Committee Reports
 - a. PAC Committee
 - i. Please see the PAC meeting minutes.
 - b. Executive Committee
 - i. This committee will meet after an upcoming negotiations meeting.
 - c. Financial Committee
 - i. This committee has a meeting for the annual financial review on April 16th.
 - d. Gift Giving Committee
 - i. There was nothing to report. Please email the committee if a member is in one of the situations outlined in the committee document.
 - e. Mary Zenor Scholarship Committee
 - i. The committee will meet next week to discuss the details of the upcoming scholarships.

- f. Special Events committee
 - i. Jonathan will begin to explore options for a celebration for the ratification of the new contract sometime in early summer or early fall.
- g. Membership/Benefits Outreach Committee
 - i. As part of the ongoing series, Kim will present again in a couple of weeks going over the next portion of the MOU on March 20th.
- h. Bylaws Committee
 - i. Kim has completed the latest edits and will email the changes out for the Board to review.
- i. Budget/Financial Investment Committee
 - i. This will need to be reviewed for the upcoming 2025 year.
- j. Onboarding Committee
 - i. There may be an upcoming IA training.
- k. Website/Digital Committee
 - i. We met with Connect Plus to update the email system, use them for website and social media updates. We are looking at pricing.

C. Bylaws Revisions

- a. We will continue to work on this in order to release for vote for the membership.

D. Medical Trust

- a. Joaquin will continue to bring information regarding this. This is a negotiable item and will be further explored during negotiation prep.
- b. The Board will expand their knowledge and gather information about 002/004's ability to join PORAC during the upcoming conference in anticipation of negotiating for this benefit.

VI. New Business

A. St Patrick's Dinner Event

- a. A motion was made to purchase 3 tables costing approximately \$720 (\$240 per table of 8) for this event on March 15th.

Motion: Arla Graeff

2nd: No Second from the floor

Motion does not pass

A discussion for this topic occurred over the course of the remaining meeting and prior to going into executive. The discussion was predominately about the types of fundraising events that is appropriate for the Board to support. The key factors that were

agreed upon was that the Board would strive to focus on fund raising for those organizations that directly impact the people of Sacramento County. The organization that the St. Patrick's day dinner would impact those in our community, but that wasn't clearly expressed initially. This brought a second point of how we advertise these events to our members to include information about how these organizations directly impact Sacramento County. After this discussion was concluded, the original motion was reintroduced.

b. A motion was made to purchase 3 tables costing approximately \$720 (\$240 per table of 8) for this event on March 15th.

Motion: Arla Graeff

2nd: Mark Bardosh

Motion passes-unanimous

B. Chicks N Crisis

a. A motion was made to support their Bubbles, Brunch & BBQ event on April 27th for 6 tickets to be raffled to 3 members.

Motion: Arla Graeff

2nd: Dwaynitta Parker

Motion passes-unanimous

b. A motion was made to support their Sips & Steaks event on May 30th for 6 tickets to be raffled to 3 members.

Motion: Arla Graeff

2nd: Mark Bardosh

Motion passes-unanimous

C. Crime Stoppers Crab Feed

a. A motion was made to purchase one additional table for Crime Stoppers due to the overwhelming member response.

Motion: Arla Graeff

2nd: Joaquin Farinha

Motion passes-unanimous

VII. Executive Session @1330

VIII. Adjournment

Motion: Jonathan Charron

Second: Dwaynitta Parker

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda

*Wednesday, April 2, 2025 @ 12:00PM
SCCJEU Office*

2366 Gold Meadow Way #200., Gold River, 95670

Zoom :

<https://us02web.zoom.us/j/83650421847?pwd=Fs79wEWvw2TsufxqgPmbqjx42nZLxF.1>

Meeting ID: 836 5042 1847

Passcode: 858861

+16699006833,,83650421847#,,,*858861# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (March 5, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
 - e) Negotiations Progress
- V. New Business
 - a) DA Thien Ho – Outstanding Citizen Award – April 25, 2025
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

Board of Directors Meeting Minutes Wednesday, April 1, 2025

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Aaron Wallace	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Alex Hastings
Dan Thompson (GRT)		(Mastagni)
Keion Bryant (Zoom)		

- I.** The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Board Member Jonathan Charron and Mark Bardosh were sick and were excused. Joaquin Farinha had a work conflict and was excused.
- III.** Approval of **Board of Directors meeting** minutes from March 3/5/25 were tabled for the next meeting.
- IV.** **Treasurer's Report**

Accounts (1/31/2025)

General Fund 6222

42,438.68

Legal Defense Fund 3903	135,934.52
PAC Fund 3911	6,658.81
Savings 7915	101,503.48
Debit Card Acct.	8,680.75
Wells Fargo Office Acct.	285.66
Total	295,501.90

Morgan Stanley 1/31/2025 **403,968.91**

Total Cash and Investments 699,470.81

Motion: Joaquin Farinha
 Second: Dwaynitta Parker
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing

- a. Jane King (DA)
- b. Sheri Lira (DCSS)
- c. Jeff Moe (PD)
- d. Caleb Shifflett (Coroners)

B. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee has not met recently in the past month but will be meeting today after the meeting.
- c. Gift Giving Committee
 - i. No updates currently.
- d. Mary Zenor Scholarship Committee
 - i. (9) Scholarships this year for high school graduates and college students. An email is coming out soon.
- e. Website/Facebook/Technical Committee
 - i. Connect Plus met with us and working on getting comparable on what cost would be on a monthly basis.
- f. Special Events committee
 - i. Food truck event in conjunction with Spring and the rollout of the new contract.
 - ii. 3 tables of 10 for Crime Stop Crab Feed were given out to members.
 - iii. Holiday Dinner set for 12/6/25 at 1600 hrs.

- g. Membership/Benefits Outreach Committee
 - i. Scheduled a wealth management webinar with Fidelity for May.
 - ii. MOU Series is on hold for now.
 - iii. Perks with the Union was a success at the Rivercats game.
- h. Bylaws Committee
 - i. An update is being finalized and will be pushed out for a vote soon.
- i. Onboarding Committee
 - i. Hosting IA Class on May 21-22 at PORAC.
 - ii. PORAC Membership Conference scheduled for November in San Diego.

C. Central Valley Retiree Medical Trust Update

- a. Tabled until next meeting.

D. Bylaws Revisions

- a. Kim is updating and will be out soon.

E. Negotiations Progress

- a. Cancelled last meeting with County to regroup and prepare responses.
- b. Next meeting scheduled for 4/9/25. Group 031 scheduled for 0900 hrs. Groups 02/04 scheduled for 1300 hrs.

VI. New Business

- A. Thien Ho Outstanding Citizen Award

VII. Executive Session

VIII. Adjournment

Time: 1342
Motion: Arla Graeff
Second: Becky Williams
Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda

*Wednesday, May 7, 2025 @ 12:00PM
SCCJEU Office*

2366 Gold Meadow Way #200., Gold River, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/88360220312?pwd=pAX3z5zDZJFdLXXeKpSITfbn36acpN.1>

Meeting ID: 883 6022 0312

Passcode: 786651

One tap mobile

+16694449171,,88360220312#,,,*786651# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (March 5, & April 2, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
 - e) Negotiations Progress
- V. New Business
 - a) PORAC Fund a Hero – Nick Conrad
 - b) PORAC LDF Rates – Decrease
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

Board of Directors Meeting Minutes
Wednesday, May 7, 2025

SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Aaron Wallace	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Jonathan Slaughter	Alex Hastings
John Day	Rob Sanchez	(Mastagni)
Rhett Thompson	Saleshni Singh	Dina Urazmetova
Jessica Dickens	Shannon Whent	Mike M
Kristine Myhre	Isaac Eaquinto	Sunny Chatkara
Alex Blasco	Aisha R	

- I.** The meeting was officially called to order at 1202 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Board Member Aaron Wallace is recovering from an injury and is excused.
- III.** Approval of **Board of Directors meeting** minutes from 3/5/2025.
 - a. Motion: Arla Graeff
 - b. Second: Joaquin Farinha
 - c. Passed: Unanimous (motion passes)

IV. Approval of **Board of Directors meeting minutes from 4/2/2025.**

- a. Motion: Arla Graeff
- b. Second: Joaquin Farinha
- c. Passed: Unanimous (motion passes)

V. Treasurer's Report**Accounts (4/30/2025)**

General Fund 6222	47,647.47
Legal Defense Fund 3903	135,935.27
PAC Fund 3911	6,658.81
Savings 7915	101,507.57
Debit Card Acct.	6,670.69
Wells Fargo Office Acct.	719.14
Total	299,138.95

Morgan Stanley 4/30/2025 **405,348.09**

Total Cash and Investments 704,487.04

Motion: Daniel Ming
Second: Joaquin Farinha
Passed: Unanimous – motion passes

VI. Old Business

- A. Monthly Membership Appreciation Drawing – Sacramento County Fair Tickets
 - a. Katherine Juarez-Egelhoff (Crime Lab)
 - b. Anna Plascencia (Coroner)
 - c. Derrick Smart (DCSS)
 - d. Rachel Wilson (DCSS)
- B. Committee Reports
 - a. PAC Committee
 - i. Please see the PAC meeting minutes.
 - b. Executive Committee
 - i. This committee will meet after the meeting today.
 - c. Gift Giving Committee
 - i. Please make sure to let Arla know if one of your members is eligible for something!
 - d. Mary Zenor Scholarship Committee

- i. Dwaynitta, Michelle and Jonathan will begin the review process once all of the essays are submitted. Goes until Friday May 16th. We have a couple of different scholarships, so please look at the website. There will be a total of 9 scholarships.
- e. Website/Facebook/Technical Committee
 - i. Arla is getting the new website online.
- f. Special Events committee
 - i. Jonathan will set up a food truck event in conjunction with Spring and the rollout of the new contract.
 - ii. Jonathan and Arla will meet on the 15th.
 - iii. We sent 15 members to the Crime Stoppers Crab Feed. It was a big success and we had positive response.
- g. Membership/Benefits Outreach Committee
 - i. We have continued to have great feedback and success with our MOU series. If there are other topics that you would like to see covered, please reach out to the Board.
- h. Bylaws Committee
 - i. An update is being finalized and will be pushed out for a vote soon.
- i. Budget/Financial Investment Committee
 - i. This committee will meet soon to discuss the budget.
- j. Onboarding Committee
 - i. Arla, Michelle, and Jonathan will be attending the PORAC IA course on May 20th and 21st.

C. PORAC Retiree Medical Trust Update

- a. We are going back and forth with the County as a part of negotiations.
- b. We may not be able to have a lot of specific updates due to this being discussed in negotiations.

D. Bylaws Revisions

- a. Ready to go but waiting for the vote for ratification. This will likely occur in conjunction with the ratification vote for our contract.

E. Negotiations Progress

- a. We have another meeting tomorrow with the County. Negotiations has been moving along and we are confident we will get a TA prior to our MOU expiring.

VII. New Business

A. PORAC Fund a Hero – Nick Conrad

- a. We got a request for this PORAC fund a Hero request specifically for DA Investigator for Nick Conrad. A motion was made for \$100 to this cause.
 - i. Motion: Arla Graeff
 - ii. Second: Joaquin Farinha
 - iii. Motion Passes - unanimous

B. PORAC LDF Rates – Decrease

- a. This has been a decrease in the account. We will continue to watch LDF rates.

VIII. Executive Session

IX. Adjournment

Time: 1412

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

General Members and Board Meeting Agenda

Wednesday, June 4, 2025 @ 12:00PM
Park Ranger Office

10361 Rockingham Dr. Suite 100, Sacramento, 95827

Join Zoom Meeting

<https://us02web.zoom.us/j/82169177236?pwd=DdzsZWGuQO5Xpij0DqEkPAAlbzbvG1v.1>

Meeting ID: 821 6917 7236

Passcode: 127275

+16694449171,,82169177236#,,,*127275# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (May 7, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) Negotiations Progress
 - c) PORAC Valley Chapter Meeting – June 12, 2025, SPOA - 6:30 pm
- V. New Business
 - a) Juneteenth Festival
 - b) Bella Vista Broncos – Sacramento Youth Football League
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, June 4th 2025*

*Park Ranger Office
10361 Rockingham Dr., Suite 100
Sacramento, 95827 Rancho Cordova, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim
Andrea Zuniga	Rhett Thompson	(Mastagni)
Dawn Romero	Daniel Reyes	Makeba Black
Matt Nakayama	Reatha Gamble	Shayal Singh
Rob Sanchez	Mike Morreira	Shannon Whent
Alex Madden	Melissa Reyes	Terri Carter
Lisa D'Augostina	Mirian Gaeta	Andrew Ilg
Trevor Schnitzius	Paul Brown	Marc Piazza
Elmer Marzan		

- I.** The meeting was officially called to order at 1206 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Dr., Suite 100, Sacramento, CA 95827. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Jonathan Charron was sick and excused from this meeting. Becky Williams was also excused.
- III.** Approval of **Board of Directors meeting** minutes from 5/07/2025
 - a. Tabled until the next meeting when Jonathan is present.

IV. Treasurer's Report**Accounts (5/31/2025)**

General Fund 6222	40862.88
Legal Defense Fund 3903	135,935.68
PAC Fund 3911	6,158.81
Savings 7915	101,511.88
Debit Card Acct.	5787.73
Wells Fargo Office Acct.	1057.03
Total	291,314.01
<u>Morgan Stanley 5/31/2025</u>	406,700.59

Total Cash and Investments 698,016.60

Approval - Tabled until the next meeting when Becky is present to answer any questions.

V. Old Business

A. Committee Reports

a. PAC Committee

i. Please see the PAC meeting minutes.

b. Executive Committee

i. This committee will meet after an upcoming negotiations meeting.

c. Financial Committee

i. This committee will meet after negotiations are complete.

d. Gift Giving Committee

i. Arla went on a ride along with a Ranger. It's hot out in the field. She brought cooling pads to this meeting to give them to the Rangers.

e. Mary Zenor Scholarship Committee

i. Winners were announced. Ten total applicants. All 10 applicants got an award.

ii. Member winners

1. 1st place, \$2000 – Daniel Reyes

2. 2nd place, \$750 – Tanisha Batts

3. 3rd place, \$500 – Arla Graeff

4. 4th place, \$250 – Kimberly Medina

iii. College Level Dependent

1. 1st place, \$1000 – Logan Vu

2. 2nd place, \$750 – Ryan Schnitzius

3. 3rd place, \$500 – Stella Triebold

- iv. High School Senior Dependent
 - 1. 1st place, \$1000 – Isabella Taylor
 - 2. 2nd place, \$250 – Montana Bickel
 - 3. 3rd place, \$250 – Marrick Piazza
- f. Special Events committee
 - i. Arla and Jonathan are exploring options for a celebration for the ratification of the new contract sometime in summer or early fall.
- g. Membership/Benefits Outreach Committee
 - i. There were no presentations in May. Dwaynitta is talking to AFLAC and Dental Source to inquire about presentations in the coming months.
- h. Bylaws Committee
 - i. Nothing was reported.
- i. Budget/Financial Investment Committee
 - i. Nothing was reported.
- j. Onboarding Committee
 - i. IA training was completed by Arla, Jonathan, and Michelle.
- k. Website/Digital Committee
 - i. Signed contract with Connect Plus to use them for website and new app.

B. Negotiations Progress

- a. Negotiations are still ongoing. 031 met with the County on 6/03/25 and 002/004 will meet with the County 6/05/25.
- b. 031 is working on a four-year contract and 002/004 is working on a three-year contract with the County.
- c. Trying to establish new benchmark linkages and internal relationships.

C. PORAC Valley Chapter Meeting – June 12, 2025, SPOA – 6:30pm

- a. Randy announced this meeting. All are welcome.

VI. New Business

A. Juneteenth Festival

- a. Makeba Black (member) introduced Tracie Stafford, festival organizer, who spoke to the membership about this festival. Tracie touched on the history of this festival and its significance.
- b. A motion was made to be a Unity Sponsor of \$1,000 for this event on Saturday, June 28, 2025.

Motion: Dwaynitta Parker

Second: Joaquin Farinha

Motion passes-unanimous

B. Bella Vista Brocos – Sacramento Youth Football League
a. A motion was made to donate \$250.

Motion: Arla Graeff

Second: Daniel Ming

Discussion: This type of fundraising event should not be supported by the union. This could lead to a slippery slope of future requests.

Two people opposed.

Motion does not pass.

VII. Executive Session

VIII. Adjournment

Time: 1339

Motion: Arla Graeff

Second: Dwaynitta Parker

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, July 2, 2025 @ 12:00PM

SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/83646732170?pwd=GVlHwdbSwOdlkHHnFsVtdhfyyhgig1.1>

Meeting ID: 836 4673 2170

Passcode: 402595

One tap mobile

+16694449171,,83646732170#,,,*402595# US

+16699006833,,83646732170#,,,*402595# US (San Jose

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (May 7, 2025 & June 4, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) MOU Contract Results
 - c)
- V. New Business
 - a) None
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, July 2nd 2025*

*SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim
Dawn Romero	Tamara Hanna	(Mastagni)
Michael Morreira	Courtney Jones	Rob Sanchez
Heather Jeter		

- I.** The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh was excused and was unable to attend this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 6/4/2025 and 5/7/25.
 - a. Motion: Daniel Ming
 - b. Second: Aaron Wallace
 - c. Passed: Unanimous (motion passes)

- ii. The Board Holiday party has been booked for December 6th starting at 330pm.
- g. Membership/Benefits Outreach Committee
 - i. Kim will begin these presentations again next month.
 - ii. We have State Fair tickets for sale for members at \$10 each. We also have Oakland A's vs Atlanta Braves tickets for sale on 7/8.
- h. Bylaws Committee
 - i. Kim has completed the latest edits and will email the changes out for the Board to review.
- i. Onboarding Committee
 - i. The PORAC conference will be coming up in November for the Executive Board and 031 reps. Please respond to Arla regarding flight plans.
- j. Website/Digital Committee
 - i. The website is almost complete. Make sure that you have given Arla and updated photo or bio as needed. She should have a demo to show you for the August meeting.

B. MOU Contract Results

- a. We signed the contract after the voting in favor of the contract came in. In total, 310 members cast their vote with a total of 287 in favor of ratification and 23 votes against ratification.
- b. The 031 has a 4-year contract while the 002/004 has a 3-year contract.

VI. New Business

A. Potential Strike - UPE

- a. We got word of a potential strike by members of UPE. This is important to follow as many of our offices have UPE members and this may directly disrupt our work flows. Once we have an idea of when the strike will occur, we will send messaging to our members so they know their rights and procedures on how to respond during another unions strike.

Paused meeting at 1228 to go in the PAC Meeting. Came back in session at 1238 for Executive Session.

VII. Executive Session @1238

VIII. Adjournment @ 1412

Motion: Joaquin Farinha



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, August 6, 2025 @ 12:00PM

SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/88341181129?pwd=Fs6WV7vArtfOvzf5u3bQa8aKwXdy3Y.1>

Meeting ID: 883 4118 1129

Passcode: 517781

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (July 2,2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) 2025-2026 Dues Schedule
- V. New Business
 - a) Health Plan Update
 - b) Retirement Badge Ordering Process
 - c) Donation Request to CDAIA
 - d) DA Public Safety & Community Appreciation - September 19,2025
 - e) Star 6 Foundation Golf Tournament
 - f) DCSS Back to School Backpack Drive
 - g) Law Enforcement Chaplaincy Run with Cops
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, August 6th 2025*

*SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim
Dawn Romero	Courtney Jones	(Mastagni)
Michael Morreira	Rhett Thompson	Lisa D'Augostine
Heather Jeter	Tanisha Batt	Saleshni Singh
Joseph Chin	Martelli Smith	Keion Bryant

- I.** The meeting was officially called to order at 1213 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh, Joaquin Farinha, Aaron Wallace, were excused and were unable to attend this meeting. Becky Williams arrived late but was excused due to work obligations.
- III.** Approval of **Board of Directors meeting** minutes from 7/2/2025.
 - a. Motion: Arla Graeff
 - b. Second: Dwaynitta Parker

- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (7/31/2025)

General Fund 6222	47,663.29
Legal Defense Fund 3903	135,935.87
PAC Fund 3911	6,158.81
Savings 7915	101,520.36
Debit Card Acct.	5,435.97
Wells Fargo Office Acct.	2,638.07
Total	299,352.37

Morgan Stanley 7/31/2025 **409,375.14**

Total Cash and Investments 708,727.51

Since Becky was unable to attend, the Treasurer's Report will be read into record and voted on in the September Meeting. The above data was provided by Becky.

V. Old Business

A. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee will meet after the Board meeting today.
 - ii. During the last meeting, the RMT rollout was discussed as well as how to approach union reporting time.
 - iii. Nominations were also discussed as needing to start in September for the rotating Board positions.
- c. Financial Committee
 - i. This committee met on July 31st. They discussed the 2026 budget and are getting the budget ready for review for Board approval at the October Board meeting.
 - ii. The committee also discussed the status of holiday gifts for the members this year and that timeline.
- d. Gift Giving Committee
 - i. For all reps: Please email the committee if a member is in one of the situations outlined in the committee document.
- e. Mary Zenor Scholarship Committee

- i. The committee met on July 15th to wrap up this year's scholarship procedures. We discussed opening the scholarship period earlier and for a longer duration. The new committee for this will form in January of 2026.
- f. Special Events committee
 - i. Jonathan has booked a food truck event to celebrate contract ratification. Please start planning to attend these events to get out and meet our members. September 23rd-25th.
 - ii. The Board Holiday party has been booked for December 6th starting at 330pm.
- g. Membership/Benefits Outreach Committee
 - i. Kim will host the next Deep Dive into the MOU on 8/21 to discuss the differences in our new contract.
 - ii. 8/28 will be the Living Trust & Estate Planning Webinar.
 - iii. Perks with the Union – for the A's and State Fair Tickets, we had over 250 tickets sold!
 - iv. We are currently working on Kings tickets and Disney on Ice tickets for some time in October, so please keep posted.
- h. Bylaws Committee
 - i. Board to review and to release to the Membership for a vote.
- i. Onboarding Committee
 - i. The PORAC conference will be coming up in November for the Executive Board and 031 reps. The attendees will be splitting up to cover all of the workshops and reporting back. Please respond to Arla regarding flight plans.
- j. Website/Digital Committee
 - i. The website is almost complete. Arla is working with NEP Services/Connect Plus to get everything up and running. If you would like your bio or photo updates, please provide those to Arla.

B. 2025-2026 Dues Schedule

- a. We will be updating our dues based on the new contract shortly.

VI. New Business

A. Health Plan Update

- a. Arla and Jonathan attended the County Health Plan update. Representatives of all three Health plan options were present and presented their current plans for the upcoming year for the County Employees.

- b. We will release the numbers as soon as they are official and have already begun the process of organizing ideas for presentations during open enrollment for our members.

B. Retirement Badge Ordering Process

- a. We have been in contact with Coroner Rosa Vega and with the County through Lisette in order to come to an agreement about obtaining Marcus Kellen's badge for his retirement.
- b. With as many difficulties and disagreements this has caused, we will explore the idea of detailing the process in an MOU so further frustration can be avoided.

C. Donation Request to CDAIA (California District Attorney Investigators' Association).

A motion was made to donate \$500 and a gift basket for this event

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous

D. DA Public Safety & Community Appreciation – Sept 19, 2025

A motion was made for a table of 8 for this event and open the seats for Board Members and then Members to fill a table.

Motion: Arla Graeff

Second: Daniel Ming

Passed: Unanimous

E. Star 6 Foundation Golf Tournament

A motion was made to purchase a 4some and Banner Sponsorship.

Motion: Arla Graeff

Second: Daniel Ming

Passed: Unanimous

F. DCSS Back to School Backpack Drive

A motion was made to donate \$500 for this fundraiser.

Motion: Jonathan Charron

Second: Arla Graeff

Passed: Unanimous

G. Law Enforcement Chaplaincy Run with Cops

A motion was made to donate \$1500 for this event.

Motion: Arla Graeff
Second: Daniel Ming
Passed: Unanimous

Paused meeting at 1246 to go in the PAC Meeting. Came back in session at 1250 for Executive Session.

VII. Executive Session @1250

VIII. Adjournment @1351

Motion: Daniel Ming
Second: Jonathan Charron
Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

*General Members & Board Meeting Agenda
Wednesday, September 3, 2025 @ 12:00PM*

*DCSS Office
3701 Power Inn Rd.
Sacramento, CA 95827*

Join Zoom Meeting

<https://us02web.zoom.us/j/87602690762?pwd=FRkqNerQkEcQXkXDRy915GQBaVbCVC.1>

Meeting ID: 876 0269 0762

Passcode: 331355

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (August 6,2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) DA Public Safety & Community Appreciation Luncheon – Sept. 19th
- V. New Business
 - a) 2026 Nominations for Representatives
 - b) Knight of Columbus Golf Tournament
 - c) Star 6 Wiffle Ball Tournament
 - d) Northen CA C.O.P.S 10th Annual Black & White Ball
 - e) LGBTQ Caucus Training Event- September 9, 2025
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors and General Membership Meeting Minutes
Wednesday, September 3rd 2025*

DCSS
3701 Power Inn Rd
Sacramento, CA 95827
12PM

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim-
Dawn Romero	T Schnitzius	(Mastagni)
Drew Vandalia	Martin Hervillen	Rob Sanchez
Mike Morreira	Filip Vera	Alecia Winbourne
Makeba Black	Nerrissa Coleman	Keion Bryant
		Brian Coon

- I.** The meeting was officially called to order at 1213 hours by Randy Bickel. Both the General Membership meeting and the Board meeting were held together and are reflected in this single set of minutes. The meeting was held at the DCSS, 3701 Power Inn Rd, Sacramento, CA 95827. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh was excused and was unable to attend this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 8/6/2025.
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming

- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (8/31/2025)

General Fund 6222	28,266.25
Legal Defense Fund 3903	135,935.87
PAC Fund 3911	5,908.81
Savings 7915	101,524.67
Debit Card Acct.	9,537.74
Wells Fargo Office Acct.	2,816.93
Total	283,990.27

Morgan Stanley 8/31/2025 **410,741.04**

Total Cash and Investments 694,731.31

Since Becky was unable to attend last months meeting, the Treasurer's Report last month (find the numbers in August Minutes) will be read into record and voted on in this meeting along with the September Meeting Treasurer's Report.

July Treasurers Report:

- a. Motion: Daniel Ming
- b. Second: Joaquin Farinha
- c. Passed: Unanimous (motion passes)

August Treasurers Report:

- d. Motion: Daniel Ming
- e. Second: Joaquin Farinha
- f. Passed: Unanimous (motion passes)

V. Old Business

A. Committee Reports

- a. Please refer to the supplemental form for all committee report updates.

B. 2025-2026 Dues Schedule

- a. We will be updating our dues based on the new contract shortly.

VI. New Business

A. 2026 Nominations for Representatives

a. The nomination period is open and we will be accepting nominations for the following Board positions: President, LESU, Crime Lab, Park Rangers, and Public Defenders.

B. Knights of Columbus Golf Tournament

A motion was made to be an Albatross Sponsor

Motion: Aaron Wallace

Second: Arla Graeff

Passed: Unanimous

C. LGBTQ Caucus Luncheon

A motion was made to purchase 4 tickets for this event.

Motion: Aaron Wallace

Second: Jonathan Charron

Passed: Unanimous

D. Star 6 Wiffle Ball Tournament – October 12th

A motion was made to make a donation of \$100.

Motion: Daniel Ming

Second: Arla Graeff

Passed: Unanimous

Further discussion was had on this donation amount and for the charity. An amended motion was made to change the amount from \$100 to \$250.

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous

E. Northern CA C.O.P.S 10th Annual Black & White Ball

A motion was made to purchase a Silver Package Sponsorship.

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous

F. National Forensic Science Week Donation

- a. A motion was made for \$400 to sponsor the crime lab staff with breakfast or lunch for one of the days.

Motion: Arla Graeff

Second: Daniel Ming

Passed: Unanimous

Paused meeting at 1235 to go in the PAC Meeting. Came back in session at 1250 for Executive Session.

VII. Executive Session @1250

VIII. Adjournment @ 1409

Motion: Becky Williams

Second: Joaquin Farinha

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, October 1, 2025 @ 12:00PM

SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/89422021510?pwd=hwBpVCGHKh3hvrHVDU7g9CtjRDAay.1>

Meeting ID: 894 2202 1510

Passcode: 620974

One tap mobile

+16694449171,,89422021510#,,,*620974# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (September 3, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) 2026-2027 Elections – October 1-31, 2025
 - c) 2026 Budget
- V. New Business
 - a) T.H.R.I.V.E. Summit
 - b) Family Crisis Support
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors and General Membership Meeting Minutes
Wednesday, October 1st 2025*

*SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim
Keion Bryant	Daniel Reyes	(Mastagni)
Courtney Jones	Dawn Romero	Matt Nakayama
Stephanie James	John Day	Al Sanchez

- I.** The meeting was officially called to order at 1208 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way #200, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh and Dwaynitta Parker are excused and were unable to attend this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 9/3/2025.
 - a. Motion: Daniel Ming
 - b. Second: Joaquin Farinha
 - c. Passed: Unanimous (motion passes)
- IV.** **Treasurer's Report**

This will be tabled for the next meeting.

V. Old Business

A. Committee Reports

a. Executive Committee

- i. Met in September to discuss the open nominations. Becky Williams, Joaquin, and Michelle will be taking over the elections as a group and the results will be discussed at the November Board Meeting.

b. PAC Committee

- i. Please see the PAC meeting minutes.

c. Budget Committee

- i. The budget committee meeting was held and a budget was developed for the 2026 fiscal year. More work and details on this will continue prior to Board approval of the budget.

d. Gift Giving Committee

- i. Make sure to let the Board know if they are eligible for any of the circumstances for donations or gifts.

e. Special Events Committee

- i. Roughly 340 people participated in the Food Truck event. For future events, the DCSS location logistics will potentially change due to the incredibly high turnout.

f. Negotiations Committee

- i. We inquired on the status of the IA Class study, and they responded that there should be results within 2 months. Matt Connely has indicated that there are movement and updates.

g. Know Your Benefits/Outreach Committee

- i. The 457 Match is confirmed and will be on the second October paycheck. This will be a separate account created as a 401(a) and the County will match 3% contributions.

B. 2026-2027 Elections

a. October 1- 31

C. 2026 Budget

- a. The budget is in the packet. There were a few questions about the budget. Once the budget is gone over and we have a chance for the Board Members to discuss, we will have a vote to approve.

VI. New Business

A. T.H.R.I.V.E Summit

- a. There are several DCSS members that are attending virtually and they are not being provided lunch. There was a motion for \$200 to cover a lunch for those DCSS members.

Motion: Aaron Wallace

Second: Michelle Chao

Passed: Unanimous

B. Family Crisis Support

- a. Member Jim McCoy's son was training for a competition. There was a discussion about increasing the contribution amount for Jim McCoy's son to \$1000. There was discussion about what the contribution would be. There was some reservation about the precedent.

A motion was made to follow our current protocol and send a check for \$250 to the McCoy family.

Motion: Arla Graeff

2nd: Joaquin Farinha

Passed: Unanimous

Paused meeting at 1230 to go in the PAC Meeting. Came back in session at 1235 for Executive Session.

VII. Executive Session 1235

Back into open session 1412

Bylaws were shared with the Board. There was discussion regarding the bylaws and there were a few points that were in contention. There was agreement that we will push the proposed bylaws back to the bylaws committee for edits and discussion. The Bylaws committee will meet in two weeks to discuss this and other potential adjustments to Bylaws.

Note: An email vote was conducted on 10/14/2025. A motion was made to support the Latino Caucus and purchase three tables, allowing 18 members to attend. The motion was seconded by Joaquin Farinha.

VIII. Adjournment 1423

Motion: Joaquin Farinha

Second: Arla Graeff

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

*Board Meeting Agenda
Wednesday, November 5, 2025 @ 12:00PM*

**SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670**

<https://us02web.zoom.us/j/86326314925?pwd=abJIX3UUvc7AQBl3P3VFSFijAhfAZu.1>

Meeting ID: 863 2631 4925

Passcode: 060965

---One tap mobile

+16699006833,,86326314925#,,,*060965# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (October 1, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) 2026-2027 Elections Results
 - c) Black & Blue Ball
 - d) 2026 Budget
- V. New Business
 - a) Special Election – DCSS Representative
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors and General Membership Meeting Minutes
Wednesday, November 5th 2025*

SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Trevor Schnitzius	Rebecca Chraim
Holmes	When TS	(Mastagni)
Liyanage R	Stephanie James	Abigail Brown
Natasha Brown	Brian Coon	Robert Sanchez
Nerisa Coleman	Brad Sankus	Aileen Burgess
Andrea Zuniga	Keion Bryant	Rebecca Treadway
	America Garcia	

- I.** The meeting was officially called to order at 1207 hours by Randy Bickel. The meeting was held at the SCCJEU, 2366 Gold Meadow, Sacramento, CA 95827. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh is excused and was unable to attend this meeting.
- III.** Approval of **Board of Directors meeting** minutes from 10/1/2025.
 - a. Motion: Becky Williams
 - b. Second: Joaquin Farinha
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (9/30/2025)

General Fund 6222	28,396.52
Legal Defense Fund 3903	135,935.87
PAC Fund 3911	5,908.81
Savings 7915	101,528.84
Debit Card Acct.	4,986.60
Wells Fargo Office Acct.	3,214.20
Total	279,970.84

Morgan Stanley 9/30/2025 **412,031.97**

Total Cash and Investments 692,002.81

Accounts (10/31/2025)

General Fund 6222	31,671.49
Legal Defense Fund 3903	135,935.87
PAC Fund 3911	5,908.81
Savings 7915	101,533.15
Debit Card Acct.	3,759.92
Wells Fargo Office Acct.	2,578.89
Total	281,388.13

Morgan Stanley 8/31/2025 **413,322.27**

Total Cash and Investments 694,710.40

September

- a. Motion: Joaquin Farinha
- b. Second: Aaron Wallace
- c. Passed: Unanimous (motion passes)

October

- d. Motion: Joaquin Farinha
- e. Second: Daniel Ming
- f. Passed: Unanimous (motion passes)

V. Old Business

- A. Committee Reports
 - a. Executive Committee

- i. Met in October after the meeting last month. Business will be discussed at a later time.
- b. Budget Committee
 - i. The budget committee meeting was held and a budget was developed for the 2026 fiscal year. More work and details on this will continue prior to Board approval of the budget.
- c. Bylaw Committee
 - i. The Committee met and we have a draft of changes for discussion. These suggested changes still need some working prior to getting Board approval and ultimately Membership vote.
- d. Gift Giving Committee
 - i. For all members, please make sure let the Committee know if they are eligible for any of the circumstances for donations or gifts.
- e. Special Events Committee
 - i. Holiday gifts have been approved and will be distributed by your reps in December.
- f. Technology Committee
 - i. The app is in the final stages of development. We are hoping for a January rollout after a training session for the Board.
- g. Know Your Benefits/Outreach Committee
 - i. The 457 Match is confirmed and will be on the second October paycheck. This will be a separate account created as a 401(a) and the County will match 3% contributions.

B. 2026-2028 Elections Results

- a. Trevor Schnitzius has been elected as the Parks Rep.
- b. Arla Graeff has been elected as the Union President.
- c. Dwaynitta will continue to be the LESU Rep.
- d. Daniel Ming will continue as the PD rep.
- e. Jonathan Charron will continue as the Crime Lab Rep

C. Black & Blue Ball

- a. The Black & Blue Ball was previously approved by the Board for \$2,750. Since the event was sold out, the vendor added an additional table for SCCJEU and asked us to fill it, which would have resulted in an additional \$600 cost.

A motion was made to cancel the extra purchase on the Black and Blue Ball.

Motion : Michelle Chao
Second: No second

We are currently over budget by approximately \$15,000 on charitable expenses. According to bylaws any expenditure beyond \$1000 needs a membership vote. While we were not aware that we were beyond our budget the discussion about canceling the original purchase was had since our possible overage has come to light.

A second motion was made to cancel the purchase of tickets for the Black and Blue Ball.

Motion : Michelle Chao
Second: Arla Graeff
Motion passes

D. 2026 Budget

- a. The draft of the budget has been created. Discussions on editing this budget before vote will be made during the Executive session.

VI. New Business

- A. Special Election
 - a. DCSS Election has 5 nominees have put their hat in the ring. We will be reaching out shortly.
 - b. A question about the timeline for the voting period. The voting period will be approximately 31 days. We will announce all of the nominees once all candidates are finalized.

Paused meeting at 1229 to go in the PAC Meeting. Came back in session at 1234. for Executive Session.

VII. Executive Session @1239

Back into open session @1507

Present an actual budget every month with the treasurer report at each meeting starting in January.

Motion: Jonathan Charron

2nd: Becky Williams

Motion Passed - Unanimous

A motion was made to change the Bylaws committee to the Bylaws and SOP committee to enable discussions on Bylaws and Policies.

Motion:Arla Graeff

2nd Becky Williams
Motion Passed - Unanimous

A motion was made to present the 2025 and 2026 budget at the general membership meeting if it is ready to present.

Motion: Michelle Chao
Second: Jonathan Charron
Motion Passed - Unanimous

VIII. Adjournment @ 1521

Motion: Arla
Second: Becky
Passed: Unanimous

IX. A Special Board Meeting was called for 11/13/25 to continue discussions regarding the budget and Executive Session Items.

The meeting was officially called to order at 1435 hours by Randy Bickel. The meeting was held at the SCCJEU, 2366 Gold Meadow, Sacramento, CA 95827. The meeting was attended in person by Randy Bickel, Arla Graeff, Becky Williams, Jonathan Charron, Kim Gillingham, Joe Hoffman (via zoom), Michelle Chao, Dwaynitta Parker, Joaquin Farinha, Aaron Wallace, and Daniel Ming.

X. Executive Session

a. At the start of the Special Meeting, the meeting went into Executive session. This session was ended at 1631.

XI. Discussion

a. A discussion was had outside of Executive Session about some actions the Board is going to take.

- i.** The Board is going to revise the proposed 2026 budget as well as adjust some of the line items in the 2025 budget that were discussed to be inaccurate.
- ii.** Jonathan will draft a letter for the Membership discussing the status of the Budgets, the reasoning for changes and adjustments, a brief explanation of some policy development that fell outside typical procedure, and the development of new policies and SOP's related to travel, stipends, reimbursements, and budget.

XII. Motion to close Special Meeting

Motion: Becky Williams
2nd:Daniel Ming
Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

*General Members & Board Meeting Agenda
Wednesday, December 3, 2025 @ 12:00PM*

*CRIME LAB
4800 Broadway
Sacramento, CA 95820*

Zoom

<https://us02web.zoom.us/j/81526412015?pwd=99SG300pnRtWB7fVjuLshbb66rwTzr.1>

Meeting ID: 815 2641 2015

Passcode: 120316-

One tap mobile

+16699006833,,81526412015#,,,*120316# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (November 5, 2025)
- III. Treasurer's Report
- IV. Old Business
 - a) Committee Reports
 - b) Special Elections Update - DCSS Representative
 - c) 2026 Budget
- V. New Business
 - a) Fidelity Benefits
 - b) 2026 Meeting Locations
 - c) Welcome 2026 New Board Members
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors and General Membership Meeting Minutes
Wednesday, December 3rd 2025*

*Crime Lab
4800 Broadway
Sacramento, CA 95820
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardesh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Alex Borisov	Joy Viray
Allyson Avina	John Della-Santina	Drew Vandalia
Isaac Eaquinto	Catherine Currier	Matt Nakayama
Isaac Torres	An Truong	Stephanie James
Ashley Fricker	Nikki Sewell	Trevor Schnitzius
Natalie Jones	Dani Pires	Ranger Ilg
Craig Triebold	Desiree Gotwalt	Stephanie Lu
Heather Jeter	Desiree Dudley	Lisa Daugustine
John Corcoran	Keion Bryant	Aisha Richardson
Mike Morreira	Ca Davenport	Andrea Zuniga
Rob Sanchez	Jonathan Gervais	Sara Bettencourt
Jessica Dickson	Noah Zan (Sp)	
Ranger Delany	Alex Mercado	
Tamara Hanna		

- I.** The meeting was officially called to order at 1211 hours by Randy Bickel. The meeting was held at the Crime Lab, 4800 Broadway, Sacramento, CA 95820. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call

- a. Mark Bardosh and Becky Williams are excused and were unable to attend this meeting.

III. Approval of **Board of Directors meeting minutes from 11/5/2025.**

- Some of the minutes may need adjusting based on a conversation that will occur later in this meeting. Both the November and December minutes will be approved during the January meeting.

IV. Treasurer's Report

This will be moved to January meeting for approval since the Treasurer is not present.

V. Old Business

A. Committee Reports

- a. Executive Committee
 - i. Met in November after the meeting last month. Discussion was held to discuss the Budget and policies that we would like to put in place for 2026.
- b. Budget Committee
 - i. The budget committee was present for a special meeting regarding the budget. Further discussion and final approval of the budget is still pending.
- c. Bylaw Committee
 - i. We are still finalizing these as more and more adjustments and additions are brought up. Once all changes have been made, we will get a draft prepared for the Board approval prior to sending out to the membership for their vote.
- d. Gift Giving Committee
 - i. For all members, please make sure let the Committee know if they are eligible for any of the circumstances for donations or gifts.
- e. Special Events Committee
 - i. Holiday gifts have been approved and will be distributed by your reps in December.
- f. Technology Committee
 - i. The new website was launched the week before Thanksgiving. We are not in a final setting but the overall idea is available for view. We are hoping that the website will be ready along with the App by January 1st.
- g. Know Your Benefits/Outreach Committee

- i. We have Fidelity here for discussion of benefits. Please see the New Business section for details.
- h. Perks with the Union – This is something coming back likely in January. We have been focusing on getting the website and the app up. These perks will be going through the app.
- i. PORAC Conference – Board Training
 - i. The Executive Board and sworn Board attended the PORAC conference. There were many contacts made and information shared. At the conference, Randy received an award for getting the Senate Bill passed regarding 4850.
 - j. Contract – We should be getting ready to sign after we review the draft that was sent from the County. We have been waiting for them to get this produced so we can move forward.

B. Special Elections Updates – DCSS Representative

- a. Linda has an update. There have been many reminders sent out to those that were nominated to get their paperwork in if they are interested. December 18th will be the last day for voting.

C. 2026 Budget

- a. This will be tabled until January since Becky is not present at this meeting.

VI. New Business

A. Fidelity Benefits

- a. Noah is here from Fidelity. He works for Fidelity, but is specifically assigned to Sacramento County. There are free financial review through fidelity for any Sacramento County.
- b. 401(a) – This is a new account that has started in October. There are basically 3 legs to the financial systems for Sacramento County: Pension, 457b, and 401(a).
- c. A general rule that they use is the 15% rule. This is a good level of what your income savings should be at.
- d. 457 is coming from your pay, the 401 is coming as a match from the County. The 457b can be utilized at any point once you separate from the County. Most accounts can be drawn from at 59 and a half, otherwise there is a large penalty.
- e. To check your accounts, go into netbenefits.com or there is a net benefits app.
- f. There were many questions from the floor with questions regarding these kind of accounts and what you can do with them.

B. 2026 Meeting Locations

- a. The months and locations have not changed much. We will be tabling the release of the dates and locations until January.

C. Welcome 2026 New Board Members

- a. The final Board will be solidified in January once the new DCSS representative is elected and Executive Board positions are voted on. This will be tabled until January for the final approval once all positions have been filled and discussed.

D. IA Reclassification Update

- a. A member asked about the status of the IA reclassification. Randy provided an update that included the steps we have taken to get the County to finally respond. This included that he reached out again a couple of weeks ago and the County implied they would have something ready in December.
- b. A question from the floor asked if it is time we go to mediation. Legal advised that this is not at that level yet as we need to see what the County has put together for their response, and depending on what they provide, we will make a decision on the next steps then.

Paused meeting at 1241 to go in the PAC Meeting. Came back in session at 1243.

VII. Executive Session @ 1255

During the executive session, we discussed topics related to the budget, member discipline cases, and possible grievances.

Back into open session @1350

The Board discussed the generation of a letter to the Membership that will include information on the stipends, budgets, and travel expenses.

We thanked Randy for his service as the President and all the hard work that he poured into the union and the members.

VIII. Adjournment @ 1359

Motion: Joaquin Farinha
Second: Dwaynitta Parker
Passed: Unanimous