

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, February 4th 2026*

*SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM*

Board Members in Attendance

Arla Graeff	Becky Williams	Aaron Wallace
Joaquin Farinha	Daniel Ming	(excused)
Michelle Chao		Trevor Schnitzius
Keion Bryant		(excused)
Dwaynitta Parker		Jonathan Charron
		(excused)

Others In Attendance

Linda Riley	Danielle Frost (Zoom)
Paul Goyette (GRT)	Isaac Eaquinto (Zoom)
Kim Gillingham (GRT)	Joy Viray (Zoom)
Joe Hoffman (Mastagni)	Matt Nakayama (Zoom)
Manuel (Alex) Mejia	Natalie Jones (Zoom)
John Day	Nerissa Coleman (Zoom)
Tony To	Danielle Baute (Zoom)
Megan Wood (Zoom)	

- I.** The meeting was officially called to order at 1213 hours by Arla Graeff. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way #200, Gold River, CA 95670 The meeting was attended in person and virtually via Zoom.
- II.** Roll Call

III. Approval of Board of Directors meeting minutes from 1/7/2026. Amendments requested below:

- a. Joaquin Farinha motioned to remove duplicate name of Brad Sankus.
 - Second: Becky Williams •Passed: Unanimous
- b. Joaquin Farinha motioned to remove the bullet point note on the top of page 2 of the 1/7/2026 meeting minutes regarding adjustment of minutes needed.
 - Second: Michelle Chao •Passed: Unanimous
- c. Keion Bryant motioned to correct the 11/30/2025 Grand Totals amount, recorded in the 1/7/2026 meeting minutes, from \$681,138.61 to \$682,141.61.
 - Second: Michelle Chao •Passed: Unanimous
- d. Joaquin Farinha motioned as follow-up regarding LDF contributions to create a policy that would allow the Board to reallocate money as needed.
 - Second: Michelle Chao •Passed: Unanimous
- e. Michelle Chao motioned to amend vote count from 9 in favor -1 opposition to 8 in favor-1 opposition. Found on page 4 of 1/7/2026 minutes regarding motion to go into executive session in the January 2026 meeting.
 - Second: Becky Williams •Passed: Unanimous

Motion to approve amended 1/7/2026 meeting minutes:
 Motion: Becky Williams
 Second: Joaquin Farinha
 Passed: Unanimous

IV. Treasurer’s Report

Accounts (1/31/2026)

General Fund 6222	18,001.88
Legal Defense Fund 3903	135,935.87
PAC Fund	5,908.81
Savings Account 7915	100,545.92
Debit Card Account 3145	767.54
Wells Fargo Office Acct.	1,714.90
Total Liquid Accounts	262,874.92
Morgan Stanley	416,868.73
Grand Totals -All Accounts (Current Balance)	679,743.65

Motion to approve January 2026 Treasurers Report:

Motion: Daniel Ming

Second: Keion Bryant

Passed: Unanimous

V. Old Business

A. 2026 Board Meeting Locations-New location for March and June 2026

- a. 3/4/2026-Park Rangers 10361 Rockingham Dr Ste 100
Sacramento Ca
- b. 6/3/2026-DHA 3075 Prospect Park Dr Rancho Cordova Ca

B. Committee Meeting Reports:

- a. **Budget Committee**-Working on budget vs actuals to reflect ongoing balances.
- b. **Investment Committee**-Met 1/20/2026, discussed banking with Police Credit Union (PCU) and Morgan Stanley specifically on how to increase interest rates. Money market accounts at PCU have 2.5% rate -smart advantage. Live Oak bank has 2.85% rate for business savings account.
- c. **Special Events Committee**-Arla, Trevor, and Jonathan met and discussed having one event every 2 years, such as food trucks. Next year, mid to end of the year, a crab feed and poker tournament. The committee is seeking assistance to put the poker tournament together.
- d. **Mary Zenor Scholarship Committee**-Met a couple of times in 1/2026 and concluded the total scholarship award amount is \$3,000. Eligible recipients are dependents of union members, who are college students or high school senior students. There will be a 1st, 2nd, and 3rd award category. Applications will open 3/2/2026 and close 4/30/2026. Members will be notified when the scholarship is open.
- e. **Membership Outreach Committee-Unlock Your Benefits**, first webinar of 2026 was an overview of the county's Employee Assistance Program (EAP), offered through Magellan Health, presented by Alesia Clardy. Currently working with other vendors/representatives of SCERS, Police Credit Union, Education Reimbursement, and Fidelity to coordinate future informational webinars. **Deep Dive into the MOU** first webinar of 2026 was held on 1/22/2026, with presenter/speaker, Labor Representative Kim Gillingham. Kim provided an overview of a few sections in Articles 14 and 15. Next Deep Dive will be Thursday, 2/26/2026 where Kim will provide an overview of Article 7. You can get to know the MOU by visiting the union website, www.sccjeu.us.

- f. **Bylaws/SOP Committee**-The committee plans to release the edited version of the Bylaws to the Board this year, possibly within the next month. Discussed creation of several Standard Operating Procedures (SOPs). More to come.
 - i. Keion requested to be added to the Bylaw/SOP Committee. Keion added to the committee.
- g. **Website Committee**-Arla and Keion are working together with Linda to update the website. There is an online chat feature that members can use to chat directly with their Board representatives. Keion motioned to change website committee name to Technical Committee to encompass all areas of SCCJEU that utilize technology, such as the SCCJEU app.
 - i. Recorded vote: 4 in favor of name change, 1-opposed, 1-abstained.
 - ii. Committee name will remain the same.

C. PORAC LTD Disability Increase -April 2026

- a. Current disability plan rates are \$36/month
- b. Effective 4/1/2026, disability plan rates will increase to \$38.65/month for PORAC members.

VI. New Business

A. Crime Stoppers Crab Feed

- a. Sacramento Valley Crime Stoppers meeting -3/28/2026 @5pm
 - i. Location: Citrus Heights Community Center

Motion to approve the purchase of one table for \$850 for five members and their plus one, totaling 10 tickets for the Crime Stoppers Crab Feed:

Motion: Keion Bryant

Second: Michelle Chao

Passed: Unanimous

B. PORAC Golf Tournament

Motion to **SKIP** PORAC Golf Tournament:

Motion: Daniel Ming

Second: Michelle Chao

Passed: Unanimous

C. Board Reimbursement

- a. The 2025 stipends were placed on pause determining board review/investigation. The 2024 Stipend Policy that was previously approved by the entire Board is in place.

- b. The Bylaw/SOP Committee will meet to develop an updated Stipend Policy.

D. PORAC Retirement Medical Trust (RMT)

- a. Joaquin Farinha is leading in this initiative to acquire the vote of all SCCJEU membership to participate in the RMT program.
 - i. Joaquin will set up presentation dates to present to all members, in-person or via webinar in the upcoming weeks.
- b. This is a retirement medical trust that SCCJEU was able to negotiate in our contracts.

Paused meeting at 1305 to go in the PAC Meeting. Closed PAC Meeting at 1314.

VII. In Executive Session

Motion to go into Executive Session at 1428

Motion: Joaquin Farinha

Second: Becky Williams

Motion to adjourn Executive Session at 1642

Motion: Joaquin Farinha

Second: Becky Williams

VIII. Executive Session Minutes:

- a. Board motioned to approve the support of an SCCJEU member with arbitration up to \$10k maximum of LDF funds. The motion passed unanimously.
- b. Board Treasurer Becky Williams announced the acceptance of a new position within the County. Nominations for the Treasurer position opened.
 - a. Received self-nominations from Keion Bryant and Daniel Ming.
 - b. Secret ballot vote occurred amongst Board representatives present.
 - i. Voting results: 4-2; Daniel Ming became the new Treasurer.
- c. Board motioned to approve moving \$50k from savings to the general checking funds to pay expenses. The motion passed unanimously.

Motion to adjourn the entire meeting at 1643

Motion: Keion Bryant

Second: Becky Williams

