# THE CITY OF LOOGOOTEE CITY COUNCIL REGULAR MEETING JANUARY 13, 2024 MINUTES

The City of Loogootee City Council convened in regular session January 13, 2025, in the meeting room at the City Hall located at 401 JFK Ave, Loogootee, Indiana.

The meeting was called to order with the Pledge to the Flag at 6:41 pm.

Roll call was taken. Council members present were Mayor Ader, Councilman Mark McAtee, Councilman Mike Engleman, Councilman David Smith, Councilman Jeremy Holland, and Councilman Carroll Rayhill. Also present were Attorney David Smith and Clerk Treasurer Lori Carrico.

The minutes from the prior meetings were reviewed and approved with a motion made by Mike, seconded by Carroll. All in favor, the motion passed.

Claims from December were presented and approved with a motion by Carroll, seconded by Mike. All in favor, the motion passed.

### **NEW BUSINESS**

### **REORGANIZATION OF COUNCIL**

Dave made a motion to reappoint Mike as president of the Council, seconded by Carroll. All in favor, motion passed.

### **BOARD APPOINTMENTS**

Mayor Ader stated that the only changes to his board appointments are Dana Strange being appointed as the newest Board of Works member, and the appointments to the newly formed Board of Zoning Appeals (BZA) and the Redevelopment Commission. BZA Members are Eric Thomas, Dana Strange, Brandon Carrico, and Jimmy Hunt. Redevelopment Commission members so far are Dana Strange, Mark Sheetz, Samantha Alvarez, Justin Carrico, and Dave Smith.

# UTILITY DEPARTMENT VEHICLES

Mayor Ader asked the Council to approve the purchase of one truck now and to approve the ordering of the two additional trucks as discussed in the BOW meeting. Following some discussion, a motion was made by Mike to approve spending funds from the water and wastewater departments to purchase three new trucks for the utility department, seconded by Mark. All in favor, motion carried.

### ORDINANCE AMENDMENT

Attorney Teverbaugh read Ordinance 2025-1 which amends Ordinance 2024-1. A motion was made by Mike to approve the ordinance, seconded by Jeremy. All in favor, motion carried.

# **COMPREHENSIVE PLAN**

Mayor Ader updated the Council on status of the updated comprehensive plan.

# **COUNTRY COURT V PAY APPLICATION #4**

Michelle Carrico from SIDC gave an update on the project and presented the Council with the Country Court V pay application #4. A motion was made by Dave to approve the pay application, seconded by Carroll. All in favor, motion carried.

### HEDRICK WEB DESIGN

Cameron Hedrick of Hedrick Web Design spoke to the Council about our city website. He stated that the website was originally designed for the prior administration and for them to update as needed. The city has decided to change the format. Hedrick Web Design will now be handling not only technical issues as well as content in general. He also shared with the Council that the city is working on a text messaging alert system that could be used to inform the citizens of important information that they need to know such as boil orders, road closures, several weather alerts and such.

### STREET DEPARTMENT POSITION

Mayor Ader restated the importance of creating this position. Dave asked if there was a current employee that they are looking at filling this position or would the department be looking to hire someone new. Bo stated that per policy, the position must be offered in-house before it could be opened to the public. A motion was made by Mike to create a street department supervisor position, seconded by Jeremy. All in favor, motion carried.

### SIDC BOARD APPOINTMENT

Mayor Ader informed the Council that he would remain on the SIDC board of directors.

# EARLY PAYOUT OF ACCRUED VACATION TIME

Mayor Ader shared with the Council that a request for early payout of accrued vacation had been made. He stated that there is nothing in policy that addresses this and the Council needs to give or deny permission for the payout. Attorney Teverbaugh stated that a change in the handbook needs to be made to address this issue. The council requested additional information for the next meeting and tabled the issue until a later date.

### **GLOBE LIFE**

Jesse Trueblood from Globe Life spoke to the Council and requested that the city allow his company to offer additional benefits and insurance policies to the full-time employees. Council gave he permission to hold open enrollment to present the options to the employees.

### **EMPLOYEE GYM MEMBERSHIPS**

Mayor Ader gave an update on the gym memberships for the city employees for clarification. He stated that the membership is to be for employees only and that the employee's cost for the membership would be \$150. The question was asked as to whether part-time employees could take part in this benefit. No decision was made about part-time employees

With no further business, the meeting was adjourned at 7:23 pm with a motion made by Carroll and seconded by Jeremy. All were in favor and the motion passed.

Mayor Brian T Ader Mike Englema luit And Carroll Rayhill David Smith - Me 7 VL Mark McAtee Jeremy Holland

ATTEST: Lori D Carrico, Loogootee Clerk Treasurer

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