

College & Career Readiness Report

Shahid A. | Student ID: XXXXXX | Grade 12 Senior | School 00X000,
Bronx

PREPARED APRIL 1, 2026

STUDENT & COUNSELOR REPORT



Meet Shahid A.

Academic Standing

Grade 12 Senior | Cohort Year 2 | Active Status

Credits Earned: **53.00** since 2022 — on track for credit requirements

Attendance: 92.2%

153 of 166 days attended — a strong reliability signal that speaks directly to Shahid's work ethic and consistency.

Language Profile

Home Language: Bengali | LEP Status: Yes

Bilingual proficiency is a genuine career asset in NYC's diverse workforce.

Quick Facts

Age: 17 | Bronx, NYC

Enrolled: 2022

Cohort Status: Active

Languages: Bengali, English

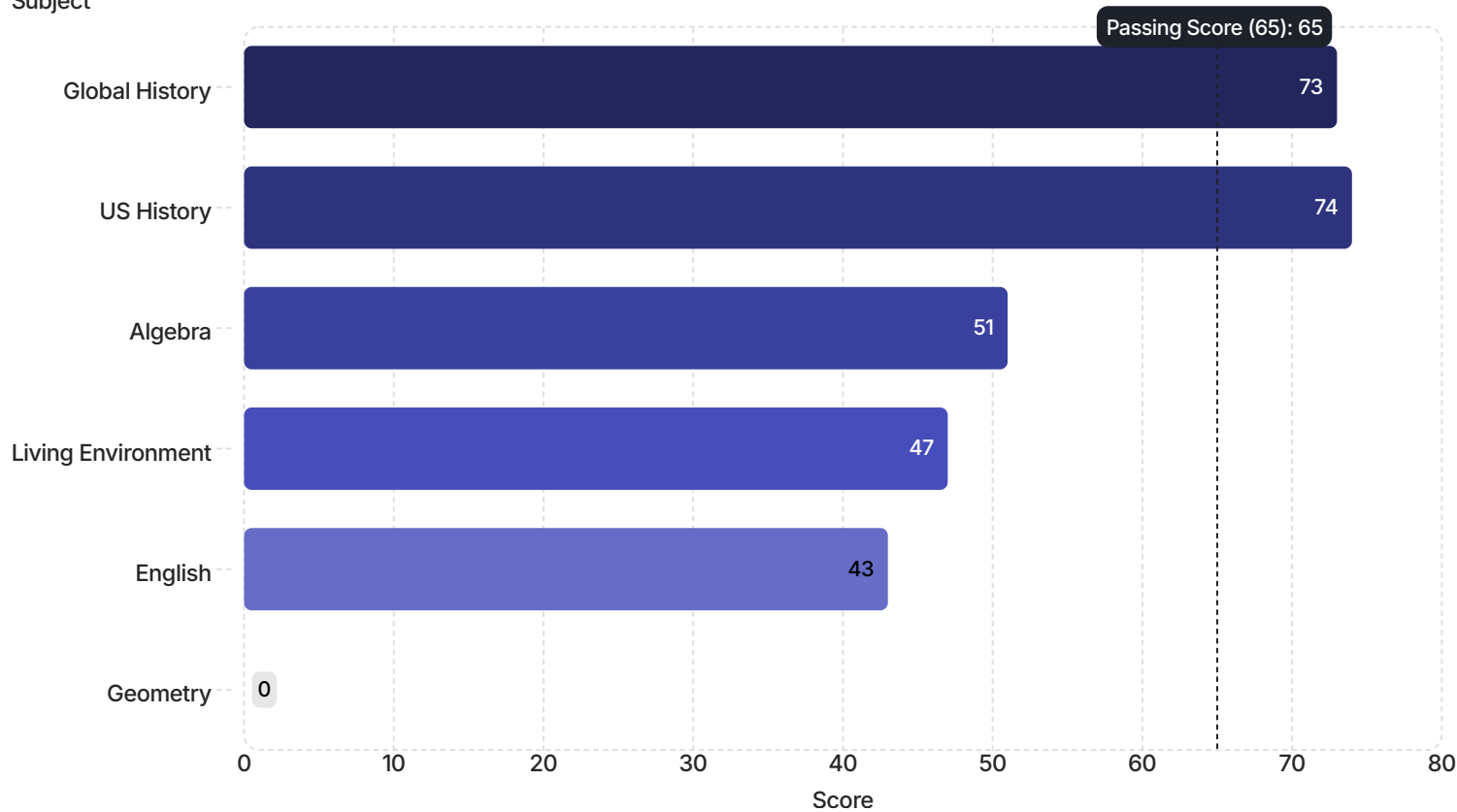
LEP Support: Eligible

📌 Shahid's attendance and credit accumulation show real dedication — this report builds on that foundation.

Regents Exam Results

Shahid has passed **2 of 6** Regents exams. Social Studies is his clear academic strength. Math, ELA, and Science represent the priority areas for targeted retake preparation.

Subject



Key Takeaway: Global History (73) and US History (74) are passed. Algebra (51) is only 14 points from passing — the highest-ROI retake target. Geometry has not yet been attempted.

Course Performance Overview

Current courses (2024, Term 2) graded on NYC's 1–4 proficiency scale. A consistent pattern emerges: Shahid excels in social studies and humanities while needing additional support in ELA and science.

Proficient (Grade 3)

- US History (HUS22)
- Economics (EQS22)
- Health Education (HES11)
- Physical Education (PPS88)

Below Proficient (Grade 2)

- English 11 (EES86)
- Chemistry (SCS22)

Electives Passed

- ESS82
- ESS98
- GAS22

The pattern reflects Shahid's bilingual journey: content-heavy humanities translate well, while language-intensive ELA and science coursework present ongoing challenges tied to English language development.



STRENGTHS & GROWTH

Where Shahid Shines — and Where He Can Grow

Strengths

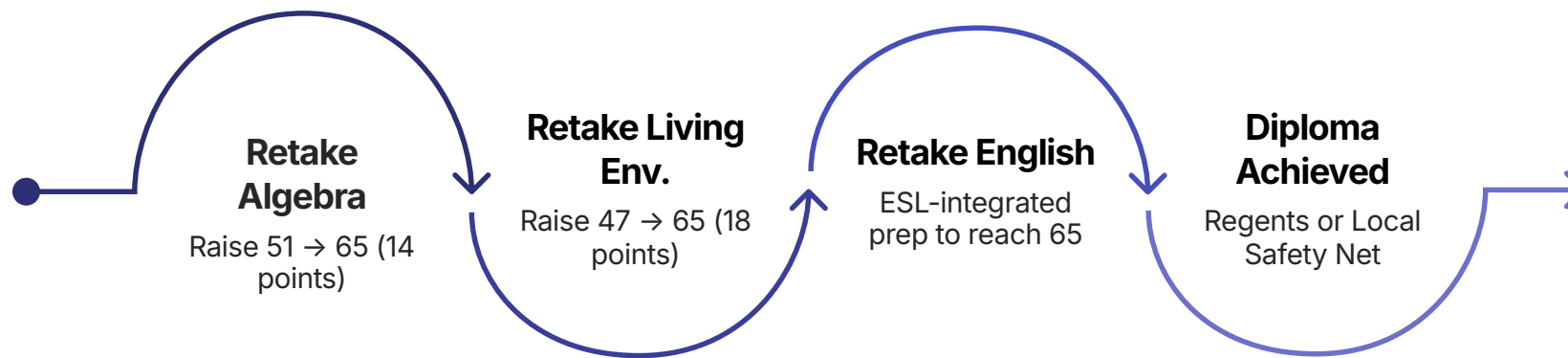
- **Social Studies Excellence**
Both Regents passed (73 & 74); consistent Grade 3 proficiency in class
- **92.2% Attendance**
Reliability and work ethic that employers and colleges notice
- **53 Credits Earned**
Solid progress toward graduation credit requirements
- **Bilingual: Bengali & English**
Highly valued in NYC's workforce and community-facing roles

Growth Areas

- **English Language Proficiency**
LEP status impacts ELA Regents (43) and course grades — ESL support is key
- **Math Foundations**
Algebra at 51 (close!); Geometry not yet attempted
- **Science**
Living Environment (47) and Chemistry (Grade 2) need targeted help
- **Diploma Track**
Regents diploma at risk; Local Diploma pathway available via safety net scores

Diploma Pathway Status

A NYC Regents Diploma requires passing **5 Regents exams at 65 or above**. Shahid has passed 2. Three more are needed — and the gaps are closeable with focused preparation.



Safety Net Option

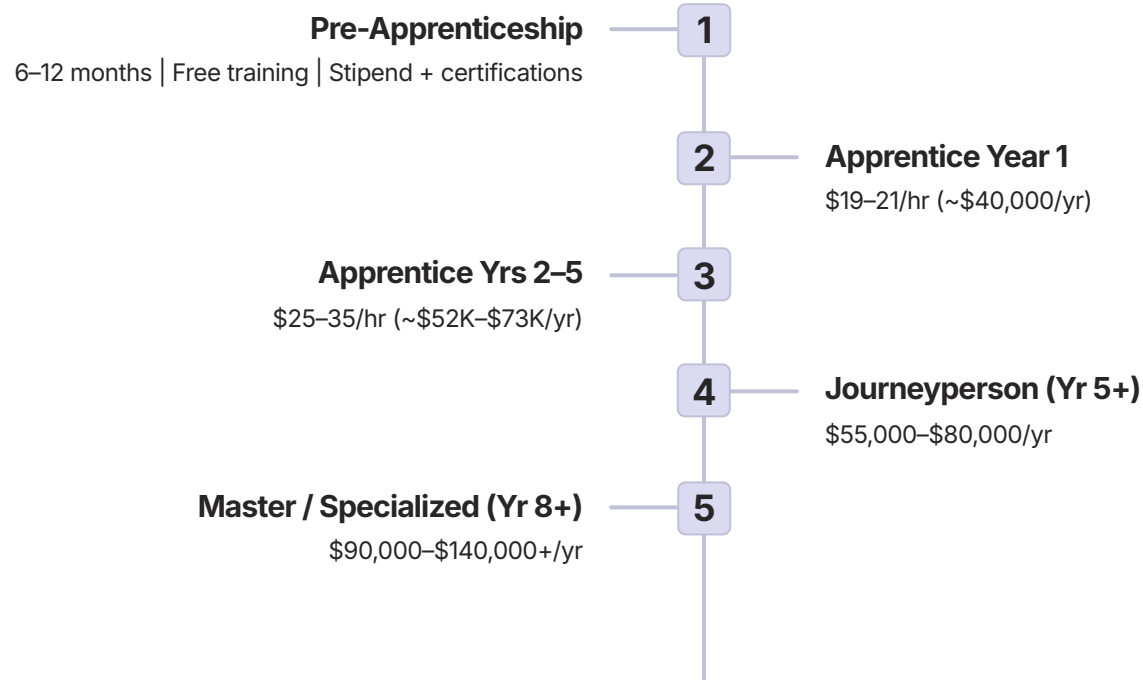
If Shahid qualifies, scores of **55–64** may count toward a Local Diploma. This is a real and valid pathway — not a fallback, but a strategic option while continuing to work toward Regents scores.

Best Retake Priority

- 1st:** Algebra — 14 points to passing
- 2nd:** Living Environment — 18 points to passing
- 3rd:** English — needs ESL-integrated test prep

Career Pathway 1 — Skilled Trades Apprenticeship

Why this fits Shahid: Earn while you learn. No Regents diploma required to begin. NYC union programs offer built-in career ladders, strong wages, and ironclad job security. His 92.2% attendance is exactly the reliability trades employers prize most.



ApprenticeNYC HVAC

Free, NYC SBS — includes certifications and job placement. Apply now.

NYC Construction Pre-App

Jobs NYC — specifically targets Bronx residents.

NYS Registered Apprenticeships

NY Dept of Labor — plumbing, electrical, carpentry tracks.

Career Pathway 2 — CUNY Community College with ESL Support

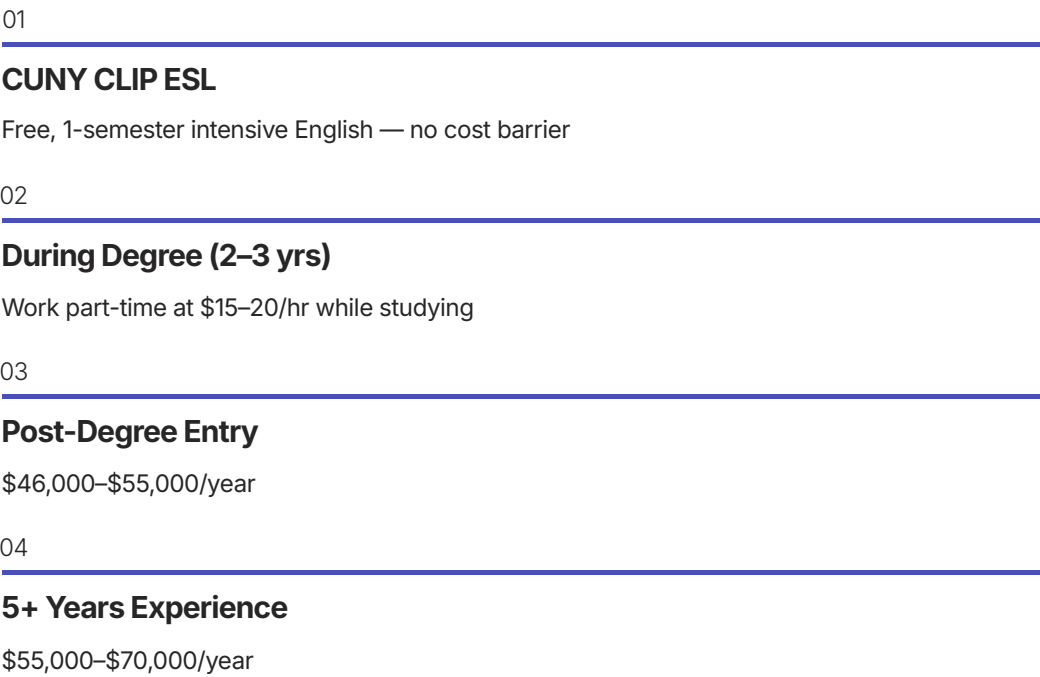
Why This Fits Shahid

CUNY has dedicated ESL programs designed for LEP students — Shahid won't be navigating college alone. An associate degree lifts median earnings by **18% over a high school diploma**. His social studies strength translates directly to high-demand fields.

Best-Fit Programs

- Criminal Justice
- Human Services
- Public Administration
- Liberal Arts

Salary Trajectory



Bronx Community College

Closest to school. ESL transition programs on-site.

LaGuardia CC

NYC's largest ESL program. Bengali language courses available.

BMCC

Strong adult literacy and ESL wraparound support.



CAREER PATHWAYS

Career Pathway 3 — NYC Civil Service & City Government

Why this fits Shahid: Many NYC city jobs require only a high school diploma. They offer strong union protection, excellent benefits, and a pension — stability from day one. Bengali is increasingly in demand across city agencies.

\$50K

MTA Operator Start

Grows to \$70K–\$100K with seniority. No degree required.

\$42K

Admin Assistant Start

City agencies. Grows to \$50K+ with experience.

\$35K

School Safety Agent

Familiar environment. Grows to \$45K+ with seniority.

\$38K

City Clerk / Office Aide

Entry-level city government.
Grows to \$45K+.

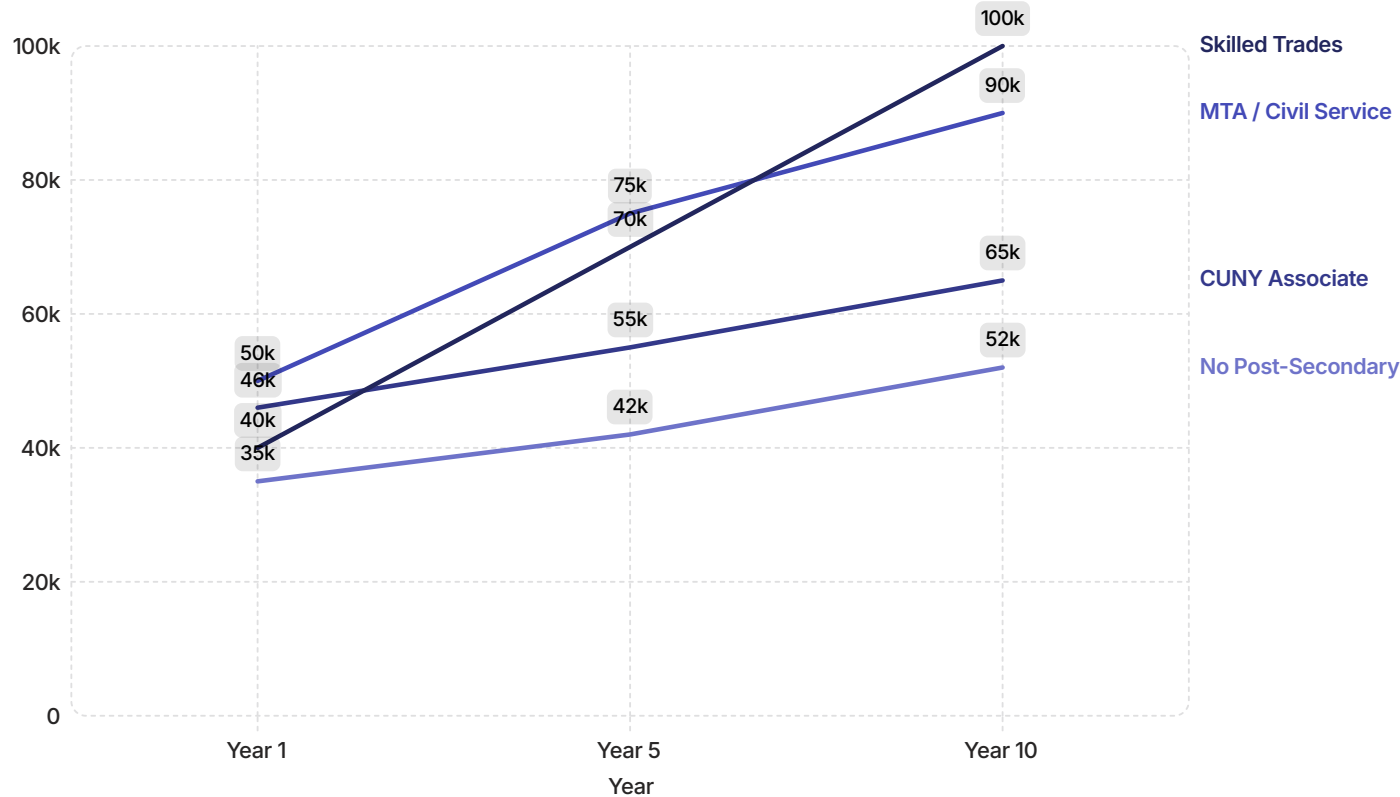


Action Items: Register for NYC civil service exams through DCAS. Explore MTA hiring — strong starting salary, union benefits, and applications open on a rolling basis.

10-YEAR PROJECTION

10-Year Salary Comparison Across Pathways

Projected earnings for Shahid across each pathway, based on Bureau of Labor Statistics, NYC Comptroller Apprentice Salary Schedule 2025–2026, and ZipRecruiter NYC data. The skilled trades path holds the highest long-term ceiling. Civil service offers the strongest immediate stability.



All three active pathways dramatically outperform the no post-secondary track. Shahid has real, concrete options — and the data shows that every path forward leads to meaningful financial growth.

Bengali Is a Career Asset — Not a Barrier

Shahid's bilingualism is a **genuine competitive advantage** in New York City. The Bengali-speaking community is one of the fastest-growing language communities in NYC, concentrated in the Bronx, Queens, and Brooklyn — and employers across sectors are actively seeking bilingual professionals.



NYC City Agencies

311, HRA, ACS, DOE — interpreter and community liaison roles with language differential pay.



Social Services & Nonprofits

Community outreach roles that specifically recruit Bengali speakers to serve growing neighborhoods.



Healthcare

Patient navigation and medical interpretation — in high demand across Bronx hospitals and clinics.



Legal & Banking

Immigration law support and community banking roles — where Bengali fluency commands a premium.

 Bilingual city employees may qualify for language differential pay. Shahid's Bengali proficiency should be listed prominently on every application and resume.

Immediate Action Plan — Next 90 Days

For the Counselor

01

Week 1–2: Regents Retake Prep

Schedule Algebra first (14 pts away), then Living Environment. Connect with ESL-integrated English Regents prep.

02

Week 2–4: Apply to ApprenticeNYC HVAC

Submit application now — free program, high job placement, perfect fit for Shahid's reliability profile.

03

Week 2–4: DCAS Exam Registration

Register for upcoming NYC civil service exams. Explore MTA hiring — rolling applications.

04

Month 2: CUNY Campus Visit

Visit Bronx CC and/or LaGuardia for CUNY CLIP ESL program info sessions.

05

Ongoing: Family Engagement

Connect family with Bengali-language college and career resources.

For Shahid

1 Make Your Choice

Earn immediately (trades/civil service) or invest in education first (CUNY)? Both are great paths.

2 Study for Algebra Retake

You only need 14 more points. Khan Academy in Bengali is free and available right now.

3 Attend an ApprenticeNYC Info Session

See what trades apprenticeship feels like — no commitment required.

4 Bring This Report Home

Share all three pathways with your family and talk it through together.