



Policy on the exercise of voting rights

1. Introduction

- 1.1. This Voting Rights Policy (hereinafter also referred to as the "Policy") sets out the principles that Jet Investment, a.s. (hereinafter referred to as the "Company") applies to the exercise of voting rights associated with shares or similar securities representing an interest in a commercial company or other legal entity held by the Company's managed fund (hereinafter referred to as "participating securities" and "portfolio legal entity")
- 1.2. This Policy is available to owners of securities issued by funds managed by the Company on the Company's website.
- 1.3. This Policy applies to all funds managed by the Company, or participating securities that are part of the assets of funds managed by the Company.
- 1.4. The principles set out below must at all times be interpreted and applied in such a way that the voting rights attached to the securities are exercised exclusively in the interests of the fund concerned and that any conflicts of interest are prevented.
- 1.5. The exercise of voting rights relating to participating securities must always give priority to the interests of the managed fund, even over the interests of the Company.

2. Principles for exercising voting rights associated with participating securities held by this fund

- 2.1. The Company exercises voting rights associated with participating securities held by the managed fund exclusively for the benefit of the fund concerned.
- 2.2. The Company, or an employee or other person authorized by it, monitors significant events relating to an entity whose participating securities are held by the fund (such as general meetings, acquisitions, organizational changes, etc.), as well as relevant documents (financial statements and other material information that may in any way affect the exercise of voting rights). These events and documents are analysed and subsequently forwarded to the Company's Executive Director, who is responsible for the exercise of voting rights associated with the managed participating securities.
- 2.3. The executive director or a person authorized by him/her exercises voting rights associated with managed participating securities in accordance with the information outputs pursuant to paragraph 8.2. and in accordance with the specific

investment strategy of the fund. Nevertheless, care must always be taken to ensure that the rights are exercised exclusively for the benefit of the fund concerned.

- 2.4. Furthermore, when exercising voting rights associated with managed securities, the Executive Director (or a person authorized by him/her) is obliged to proceed in accordance with the rules governing conflicts of interest, i.e. identify and, if necessary, prevent potential conflicts of interest arising from the exercise of voting rights, and if such conflicts of interest cannot be reliably prevented, report them immediately to the relevant persons and authorities.
- 2.5. The Company shall limit conflicts of interest arising from the exercise of voting rights in particular through control activities carried out by internal audit, compliance activities, and independent external audit.