



Statement pursuant to Article 5 of Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector

The Company does not encourage employees to take excessive risks in relation to sustainability risks. The Company has established and applies, through internal regulations, a remuneration system for employees and senior officers. Specific remuneration procedures are applied to those employees who have a significant impact on the risks to which the Company or the Fund may be exposed.