



2025 ACGR & ACGS

Pacific Cross Insurance, Inc.

2025 ACGR - Pacific Cross Insurance, Inc.

Pacific Cross Health Care, Inc.

2025 ACGR - Pacific Cross Health Care, Inc.

2025 ACGR & ACGS Supporting Documents

PCII Annual Report
PCII Financial Statement
PCHC Financial Statement
Amended By-Laws
Audit Committee Charter
BC Retirement Plan Rules and Regulations
2025 Board of Directors Profile
Board Self Evaluation Questionnaire
Compliance Charter
Executive Committee Charter
2024 PCII General Information Sheet
2024 PCHC General Information Sheet
2025 PCII General Information Sheet
2025 PCHC General Information Sheet
PCII Certified List of Stockholders as of 31 December 2025
PCHC Certified List of Stockholders as of 31 December 2025
List of Committees and Members 2025 for PCII and PCHC
Internal Audit Charter
Nomination Committee Charter
Pacific Cross Anti-Fraud Policy
Pacific Cross Business Code of Conduct
Pacific Cross Conflict of Interest Policy
Pacific Cross CSR Policy
Pacific Cross Employee Manual
Pacific Cross Environmental Policy
Pacific Cross Norm of Conduct
Pacific Cross Risk Management Framework
Pacific Cross Training and Development Policy
Pacific Cross Vendor Accreditation Policy
Pacific Cross Whistleblowing Policy



PCII Certificate of Authority 2025 - 2027
PCHC Certificate of Authority 2026 - 2028
PCII Amended Articles of Incorporation
PCII Notice and Agenda of AGM 2025
PCII Annual Stockholders Meeting Minutes 2025
PCHC Notice and Agenda of AGM 2025
PCHC Annual Stockholders Meeting Minutes 2025
Performance Management and Development System
Personnel and Compensation Committee Charter
Revised Code of Corporate Governance
Risk Management Committee Charter
RPT Policy