


Memorandum of Understanding
between
United Faculty of 4CD (UF) and the Contra Costa Community College District (District)
June 17, 2019


1. Whenever possible, applications for part-time staffing preference will be processed in a timely manner (within 4 weeks) during the semester in which the application is received by HR.
2. When an application is received too late to be processed during the semester in which it is submitted (after the 12th week of the semester), in the case where the applicant is not employed by the District during the following semester, the application will not be processed until and unless the applicant becomes an employee again (or is rehired).
3. The staffing-preference application previously submitted by Professor Tim White (DVC) will be processed in fall of 2019, and if Professor White qualifies for staffing preference, he will be offered classes as appropriate for spring of 2020. Professor White shall not be disqualified for having not taught in fall of 2019, nor will fall of 2019 count towards the calculation of his modal load. This part of the MOU does not set precedent or in any way modify any part of the collective bargaining agreement, nor does it prevent Professor White from being disqualified for staffing preference for any reason not connected to the fall, 2019 semester.
4. This agreement resolves the grievance filed by UF on the issue of staffing-preference application processing.
5. UF and District agree to include in the next collective bargaining agreement a timeline (to be negotiated) for processing staffing preference applications.



Jeffrey Michels
Executive Director
United Faculty of 4CD

8/5/19

Date



Dio Shipp
Associate Vice Chancellor,
Chief Human Resources Officer
Contra Costa Community College
District

8/5/19

Date