

## ARTICLE 30

### DURATION

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30.1 **DURATION:** The parties agree that the current contract including all side agreements and the negotiated changes become the successor contract for 2024-2025, 2025-2026, and 2026-2027 expiring June 30, 2027.

30.2 **REOPENING:** During the 2025-2026 and 2026-2027 fiscal years, the contract is subject to re-openers. Each party may designate up to two articles each year to be reopened (excluding compensation and the District's contribution towards benefits in 2024-2025 fiscal year). In addition, negotiations on total compensation for 2025-2026 and 2026-2027 will open automatically in spring 2025.

30.2.1 The following articles/issues will automatically reopen:

- Article 17, "Evaluation of Faculty," and Appendix X, to focus on Student Evaluations (evaluate pilot program and next steps)
- Part-Time Parity Plan Phase 3
- Flex Reporting and Activities (Appendix A)
- Benefits (including possible implementation of new High-Deductible Plan)
- Article 7 Connected to Ongoing Work of the Load Task Force and 7.10 Faculty Responsibilities
- Intellectual Property Rights Side-Letter Templates
- Article 27 "Distance Education"
- Article 25 "Part-Time Staffing Preference"

30.2.2 Should reopening occur and agreement not be reached during a period of forty-five (45) calendar days from such opening, either party may submit an unresolved dispute to the impasse procedures of the Public Employment Relations Board.

30.3 **SUCCESSOR AGREEMENT:** Negotiations for a Successor Agreement will begin not later than sixty (60) calendar days from receipt of written demands and contract changes from the other party.

30.3.1 Should agreement not be reached during a period of forty-five (45) calendar days from the date of beginning of negotiations, either party may submit an unresolved dispute to the impasse procedures of the Public Employment Relations Board.

30.4 In witness whereof, each of the parties affix their signatures hereto on this \_\_\_\_\_.

**FOR THE UNION**

\_\_\_\_\_  
Marina Crouse, President United Faculty

**Dated:** \_\_\_\_\_

\_\_\_\_\_  
Jason Mayfield, Executive Director, United Faculty

**Dated:** \_\_\_\_\_

**FOR THE DISTRICT**

\_\_\_\_\_  
Mojdeh Mehdizadeh, Chancellor

**Dated:** \_\_\_\_\_

\_\_\_\_\_  
Micaela Ochoa, Executive Vice Chancellor  
Administrative Services

**Dated:** \_\_\_\_\_