

ENVIRONMENTAL POLICY

WE RECOGNISE THE IMPORTANCE OF SAFEGUARDING THE ENVIRONMENT FOR THE WELL-BEING OF FUTURE GENERATIONS

It is our Group-wide policy and commitment to manage and monitor the environmental impacts related to the use of materials and their associated waste and more widely the emission of greenhouse gases generated directly from our business and from our supply chain.

We recognise the importance of safeguarding the environment for the well-being of future generations.

We deliver our environmental commitment through our Business Management System and strategy which aims to:

- Comply with all relevant environmental legislation applicable to our business, as a minimum, and seek opportunities to understand and align with, where appropriate, environment-related best practices.
- Measure, manage and seek to minimise waste-related activities undertaken within the design, manufacture, shipment and the end-of-life treatment of our products.
- Promote recycling internally, amongst our customers and within our supply chain.
- Measure, manage and seek to minimise our energy use and greenhouse gas emissions.
- Develop and implement objectives and targets to ensure continuous improvement of our environmental management system.
- Define roles and responsibilities relating to this policy and provide adequate training to ensure effective implementation.

The Board and those with the delegated responsibility will be responsible for the implementation of this Policy as well as ensuring adequate actions are taken in order to address risk and opportunities identified by the significant environmental aspects of our business.

This policy is reviewed and approved by the Board on a regular basis and communicated to all levels via our communication channels.



Robert Campbell
Chief Executive Officer